CONGRESO
ESTADO DE MÉXICO

DIARIO DE DEBATES

TOLUCA, MÉXICO, DICIEMBRE 19 DE 2024 **TOMO X SESIÓN No. 25**

SESIÓN DELIBERANTE DE LA H. "LXII" LEGISLATURA DEL ESTADO DE MÉXICO

CELEBRADA EL DÍA 19 DE DICIEMBRE DE 2024

PRESIDENTE DIPUTADO MAURILIO HERNÁNDEZ GONZÁLEZ

SUMARIO

Analítico de plazas del sector central

Estado de México
Entidad Federativa: Estado de México
Analítico de Plazas

Denominación de Plaza	ID Puesto	Tipo de Plaza	Ocupada o Vacante	Nivel	Rango	Total de Plazas	Total Bruto Quincenal	Total Bruto Mensual	Total Neto Quincenal	Total Neto Mensual
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Estado de México
Entidad Federativa: Estado de México
Analítico de Plazas

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Estado de México
Entidad Federativa: Estado de México
Analítico de Plazas

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Estado de México

Entidad Federativa: Estado de México

Analítico de Plazas

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Estado de México

Entidad Federativa: Estado de México

Analítico de Plazas

Denominación de Plaza	ID Puesto	Tipo de Plaza	Ocupada o Vacante	Nivel	Rango	Total de Plazas	Total Bruto Quincenal	Total Bruto Mensual	Total Neto Quincenal	Total Neto Mensual
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Estado de México

Entidad Federativa: Estado de México

Analítico de Plazas

Denominación de Plaza	ID Puesto	Tipo de Plaza	Ocupada o Vacante	Nivel	Rango	Total de Plazas	Total Bruto Quincenal	Total Bruto Mensual	Total Neto Quincenal	Total Neto Mensual
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Entidad Federativa: Estado de México

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Estado de México

Entidad Federativa: Estado de México

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Denominación de Plaza	ID Puesto	Tipo de Plaza	Ocupada o Vacante	Nivel	Rango	Total de Plazas	Total Bruto Quincenal	Total Bruto Mensual	Total Neto Quincenal	Total Neto Mensual
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Entidad Federativa: Estado de México

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Estado de México

Entidad Federativa: Estado de México

Analítico de Plazas

Denominación de Plaza	ID Puesto	Tipo de Plaza	Ocupada o Vacante	Nivel	Rango	Total de Plazas	Total Bruto Quincenal	Total Bruto Mensual	Total Neto Quincenal	Total Neto Mensual
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Estado de México

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Estado de México

Entidad Federativa: Estado de México

Analítico de Plazas

Denominación de Plaza	ID Puesto	Tipo de Plaza	Ocupada o Vacante	Nivel	Rango	Total de Plazas	Total Bruto Quincenal	Total Bruto Mensual	Total Neto Quincenal	Total Neto Mensual
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Estado de México
Entidad Federativa: Estado de México
Analítico de Plazas

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Analítico de Plazas

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Estado de México

Entidad Federativa: Estado de México

Analítico de Plazas

Denominación de Plaza	ID Puesto	Tipo de Plaza	Ocupada o Vacante	Nivel	Rango	Total de Plazas	Total Bruto Quincenal	Total Bruto Mensual	Total Neto Quincenal	Total Neto Mensual
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Estado de México

Entidad Federativa: Estado de México

Anexo Único de Plazas

Denominación de Plaza	ID Puesto	Tipo de Plaza	Ocupada o Vacante	Nivel	Rango	Total de Plazas	Total Bruto Quincenal	Total Bruto Mensual	Total Neto Quincenal	Total Neto Mensual
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Estado de México

Entidad Federativa: Estado de México

Analítico de Plazas

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Estado de México

Entidad Federativa: Estado de México

Analítico de Plazas

Denominación de Plaza	ID Puesto	Tipo de Plaza	Ocupada o Vacante	Nivel	Rango	Total de Plazas	Total Bruto Quincenal	Total Bruto Mensual	Total Neto Quincenal	Total Neto Mensual
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Estado de México

Entidad Federativa: Estado de México

Analítico de Plazas

Denominación de Plaza	ID Puesto	Tipo de Plaza	Ocupada o Vacante	Nivel	Rango	Total de Plazas	Total Bruto Quincenal	Total Bruto Mensual	Total Neto Quincenal	Total Neto Mensual
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Estado de México

Entidad Federativa: Estado de México

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Estado de México

Entidad Federativa: Estado de México

Analítico de Plazas

Denominación de Plaza	ID Puesto	Tipo de Plaza	Ocupada o Vacante	Nivel	Rango	Total de Plazas	Total Bruto Quincenal	Total Bruto Mensual	Total Neto Quincenal	Total Neto Mensual
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Estado de México

Entidad Federativa: Estado de México

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Estado de México

Entidad Federativa: Estado de México

Anexo Único de Plazas

Denominación de Plaza	ID Puesto	Tipo de Plaza	Ocupada o Vacante	Nivel	Rango	Total de Plazas	Total Bruto Quincenal	Total Bruto Mensual	Total Neto Quincenal	Total Neto Mensual
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Estado de México

Entidad Federativa: Estado de México

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Entidad Federativa: Estado de México

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Entidad Federativa: Estado de México

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Estado de México

Entidad Federativa: Estado de México

Analítico de Plazas

Denominación de Plaza	ID Puesto	Tipo de Plaza	Ocupada o Vacante	Nivel	Rango	Total de Plazas	Total Bruto Quincenal	Total Bruto Mensual	Total Neto Quincenal	Total Neto Mensual
[redacted]										

Estado de México

Entidad Federativa: Estado de México

Analítico de Plazas

Denominación de Plaza	ID Puesto	Tipo de Plaza	Ocupada o Vacante	Nivel	Rango	Total de Plazas	Total Bruto Quincenal	Total Bruto Mensual	Total Neto Quincenal	Total Neto Mensual
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
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Estado de México

Entidad Federativa: Estado de México

Analítico de Plazas

Denominación de Plaza	ID Puesto	Tipo de Plaza	Ocupada o Vacante	Nivel	Rango	Total de Plazas	Total Bruto Quincenal	Total Bruto Mensual	Total Neto Quincenal	Total Neto Mensual
[redacted]										

Estado de México

Entidad Federativa: Estado de México

Analítico de Plazas

Denominación de Plaza	ID Puesto	Tipo de Plaza	Ocupada o Vacante	Nivel	Rango	Total de Plazas	Total Bruto Quincenal	Total Bruto Mensual	Total Neto Quincenal	Total Neto Mensual
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Estado de México

Entidad Federativa: Estado de México

Analítico de Plazas

Denominación de Plaza	ID Puesto	Tipo de Plaza	Ocupada o Vacante	Nivel	Rango	Total de Plazas	Total Bruto Quincenal	Total Bruto Mensual	Total Neto Quincenal	Total Neto Mensual
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
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[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
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[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
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[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Estado de México

Entidad Federativa: Estado de México

Analítico de Plazas

Denominación de Plaza	ID Puesto	Tipo de Plaza	Ocupada o Vacante	Nivel	Rango	Total de Plazas	Total Bruto Quincenal	Total Bruto Mensual	Total Neto Quincenal	Total Neto Mensual
[redacted]										

Estado de México

Entidad Federativa: Estado de México

Analítico de Plazas/Magisterio

Denominación de Plaza	ID Puesto	Tipo de Plaza	Ocupada o Vacante	Total de Plazas	Total Bruto Quincenal	Total Bruto Mensual	Total Neto Quincenal	Total Neto Mensual
[illegible]	[illegible]	DOCENTE	ACTIVA/REMUNERADA	54	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	DOCENTE	VACANTE/REMUNERADA	31	[illegible]	[illegible]	[illegible]	[illegible]
AUXILIAR TÉCNICO PEDAGÓGICO	[illegible]	DOCENTE	ACTIVA/REMUNERADA	868	[illegible]	[illegible]	[illegible]	[illegible]
AUXILIAR TÉCNICO PEDAGÓGICO	[illegible]	DOCENTE	ACTIVA/REMUNERADA	836	[illegible]	[illegible]	[illegible]	[illegible]
AUXILIAR TÉCNICO PEDAGÓGICO	[illegible]	DOCENTE	VACANTE/REMUNERADA	32	[illegible]	[illegible]	[illegible]	[illegible]
AUXILIAR TÉCNICO PEDAGÓGICO	[illegible]	DOCENTE	VACANTE/REMUNERADA	32	[illegible]	[illegible]	[illegible]	[illegible]
AUXILIAR TÉCNICO DE CONOCIMIENTO	[illegible]	DOCENTE	ACTIVA/REMUNERADA	53	[illegible]	[illegible]	[illegible]	[illegible]
AUXILIAR TÉCNICO DE CONOCIMIENTO	[illegible]	DOCENTE	VACANTE/REMUNERADA	1	[illegible]	[illegible]	[illegible]	[illegible]
AUXILIAR TÉCNICO DE INVESTIGACIÓN	[illegible]	DOCENTE	ACTIVA/REMUNERADA	134	[illegible]	[illegible]	[illegible]	[illegible]
AUXILIAR TÉCNICO DE INVESTIGACIÓN	[illegible]	DOCENTE	ACTIVA/REMUNERADA	41	[illegible]	[illegible]	[illegible]	[illegible]
AUXILIAR TÉCNICO DE INVESTIGACIÓN	[illegible]	DOCENTE	VACANTE/REMUNERADA	45	[illegible]	[illegible]	[illegible]	[illegible]
AUXILIAR TÉCNICO DE INVESTIGACIÓN	[illegible]	DOCENTE	VACANTE/REMUNERADA	9	[illegible]	[illegible]	[illegible]	[illegible]
COORD ENFOCA CBM	[illegible]	DOCENTE	ACTIVA/REMUNERADA	5	[illegible]	[illegible]	[illegible]	[illegible]
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COORDINADOR DE PROMOTORES	[illegible]	DOCENTE	ACTIVA/REMUNERADA	134	[illegible]	[illegible]	[illegible]	[illegible]
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DIRECTOR TÉCNICO EN PESCA Y [illegible]	[illegible]	DOCENTE	ACTIVA/REMUNERADA	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
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DIRECTOR BACHILLER SEC TEC	[illegible]	DOCENTE	ACTIVA/REMUNERADA	868	[illegible]	[illegible]	[illegible]	[illegible]
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ENLACE CLASE [illegible] LIC	1-11	ADMINIST.	ACTIVA/REMUNERADA	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
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Estado de México
Entidad Federativa: Estado de México
Analítico de Plazas/Magisterio

Denominación de Plaza	ID Puesto	Tipo de Plaza	Ocupada o Vacante	Total de Plazas	Total Bruto Quincenal	Total Bruto Mensual	Total Neto Quincenal	Total Neto Mensual
HORA CLASE "B" [illegible]	[illegible]	DOCENTE	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
HORA CLASE "B" [illegible]	[illegible]	DOCENTE	VACANTE DISPONIBLE	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
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PEDAGOGO "B" [illegible]	[illegible]	DOCENTE	VACANTE DISPONIBLE	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
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PROFESOR [illegible] "B"	[illegible]	DOCENTE	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
PROFESOR [illegible] "B"	[illegible]	DOCENTE	VACANTE DISPONIBLE	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
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PROFESOR [illegible] "A"	[illegible]	DOCENTE	VACANTE DISPONIBLE	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
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Estado de México

Entidad Federativa: Estado de México

Analítico de Plazas/Magisterio

Denominación de Plaza	ID Puesto	Tipo de Plaza	Ocupada o Vacante	Total de Plazas	Total Bruto Quincenal	Total Bruto Mensual	Total Neto Quincenal	Total Neto Mensual
[illegible]	[illegible]	DOCENTE	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
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PROMOTOR DE EDUC. AMBIENTAL Y SALUD	[illegible]	DOCENTE	VACANTE DISPONIBLE	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
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[illegible]	[illegible]	DOCENTE	VACANTE DISPONIBLE	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
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Tabuladores Sector Auxiliar

Instituto Hacendario del Estado de México

TABULADOR DE MANDOS SUPERIORES
PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACIÓN	SUELDO BRUTO
OA-R8	A	46,689.00	52,555.40	99,244.40
	B	46,689.00	33,741.30	80,430.30
	C	46,689.00	21,708.20	68,397.20

Con efectividad a partir del 1 de enero de 2024

OA-R8 *COORDINADORA, OR*

Instituto Hacendario del Estado de México

TABULADOR DE MANDOS MEDIOS DE ESTRUCTURA
PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACIÓN	SUELDO BRUTO
OA-R5	A	23,603.40	11,525.80	35,129.20
	B	23,603.40	7,753.60	31,357.00
	C	23,603.40	5,159.10	28,762.50
	D	23,603.40	3,528.50	27,131.90
OA-R4	A	18,200.70	7,876.60	26,077.30
	B	18,200.70	4,427.90	22,628.60
	C	18,200.70	2,156.10	20,356.80
	D	18,200.70	810.20	19,010.90

JNHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en las tarifas establecidas por la Ley del Impuesto sobre la Renta.
Las cuotas al ISSEMYM deberán calcularse en las tarifas establecidas en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

IHAEM

OA-R5 *TITULAR DEL ÓRGANO INTERNO DE CONTROL*
JEFA, E DE UNIDAD "A" DE VOCALÍA EJECUTIVA, O
SUBDIRECTORA, OR
DELEGADA, O REGIONAL DEL IHAEM

OA-R4 *JEFA, E DE UNIDAD "B" DE VOCALÍA EJECUTIVA, O*

TABULADOR DE ENLACE Y APOYO TÉCNICO
PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACIÓN	SUELDO BRUTO
	E	16,573.20	9,176.10	25,749.30
OA-E4	F	16,573.20	6,324.90	22,898.10
	G	16,573.20	4,205.00	20,778.20
	H	16,573.20	2,674.60	19,247.80
	E	13,668.70	6,497.00	20,165.70
OA-E3	F	13,668.70	3,119.30	16,788.00
	G	13,668.70	919.50	14,588.20
	H	13,668.70	0.00	13,668.70

JNHB

Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en las tarifas establecidas por la Ley del Impuesto sobre la Renta.
Las cuotas al ISSEMYM deberán calcularse en las tarifas establecidas en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

IHAEM	***OA-E4***	*LIDERESA, LÍDER "A" DE PROYECTO*
	OA-E3	*SECRETARIA, O DE VOCAL EJECUTIVA, O* *CHOFERESA, CHOFER DE VOCAL EJECUTIVA, O*

DG-DPS-PO-07/A

Consejo de Investigación y Evaluación de la Política Social

TABULADOR DE MANDOS MEDIOS DE ESTRUCTURA

PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACIÓN	SUELDO BRUTO
OA-R5	A	25,137.20	11,732.80	36,870.00
	B	25,137.20	8,592.90	33,730.10
	C	25,137.20	5,557.80	30,695.00
	D	25,137.20	2,424.30	27,561.50
OA-R4	A	19,188.70	8,059.70	27,248.40
	B	19,188.70	5,239.60	24,428.30
	C	19,188.70	2,431.60	21,620.30
	D	19,188.70	252.30	19,441.00

JNHB

Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en las tablas establecidas por la Ley del Impuesto sobre la Renta.
Las cuotas al ISSEMYM deberán calcularse en las tablas establecidas en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

CIEPS

OA-R5 *SUBDIRECTORA, OR*

OA-R4 *JEFA, E DE UNIDAD DE SECRETARIA EJECUTIVA*

Instituto de Información e Investigación Geográfica, Estadística y Catastral del Estado de México

TABULADOR DE MANDOS MEDIOS DE ESTRUCTURA PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACIÓN	SUELDO BRUTO
OA-R6	A	35,873.20	19,380.10	55,253.30
	B	35,873.20	12,581.60	48,454.80
	C	35,873.20	8,035.40	43,908.60
	D	35,873.20	5,287.30	41,160.50
OA-R5	A	26,771.00	10,743.30	37,514.30
	B	26,771.00	6,688.10	33,459.10
	C	26,771.00	3,902.90	30,673.90
	D	26,771.00	2,155.80	28,926.80
OA-R4	A	20,436.00	8,070.70	28,506.70
	B	20,436.00	4,256.00	24,692.00
	C	20,436.00	1,748.90	22,184.90
	D	20,436.00	268.70	20,704.70

JNHB

Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto sobre la Renta. Las cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

IIGECEM	***OA-R6***	*DIRECTOR/A, GR DE ÁREA* *TITULAR DEL ÓRGANO INTERNO DE CONTROL* *COORDINADOR/A, GR "A" DE DIRECCIÓN GENERAL*
	OA-R5	*SUBDIRECTOR/A, OR* *COORDINADOR/A, GR "B" DE DIRECCIÓN GENERAL* *JEFE/A, E DE UNIDAD DE DIRECTOR GENERAL*
	OA-R4	*JEFE/A, E DE DEPARTAMENTO* *DELEGADO/A, O*

TABULADOR DE ENLACE Y APOYO TÉCNICO PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACIÓN	SUELDO BRUTO
	E	20,162.80	13,795.80	33,958.40
OA-R5	F	20,162.80	10,096.80	30,259.40
	G	20,162.80	7,560.30	27,722.90
	H	20,162.80	5,972.70	26,135.30
	E	17,085.80	10,910.30	27,996.10
OA-R4	F	17,085.80	7,371.40	24,457.20
	G	17,085.80	4,872.50	21,958.30
	H	17,085.80	3,191.50	20,277.30
	E	13,668.70	8,819.60	22,488.30
OA-R3	F	13,668.70	4,544.70	18,213.40
	G	13,668.70	1,725.50	15,394.20
	H	13,668.70	0.00	13,668.70

JNHB

Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en las tarifas establecidas por la Ley del Impuesto sobre la Renta. Las cuotas al ISSEMYM deberán calcularse en las tarifas establecidas en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

IIIGECEM

OA-R5 *SUPERVISORA, OR ESPECIALIZADA, O DE AUDITORIA ANALISTA ESPECIALIZADA, O "B"*

OA-R4 *LIDERESA, LÍDER "A" DE PROYECTO*

OA-R3 *JEFA, E "A" DE PROYECTO.*

Instituto de Seguridad Social del Estado de México y Municipios

TABULADOR DE MANDOS SUPERIORES
PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACIÓN	SUELDO BRUTO
OA-R7	A	34,079.50	59,674.20	93,753.70
	B	34,079.50	47,014.40	81,093.90
	C	34,079.50	34,981.30	69,060.80

Con efectividad a partir del 1 de enero de 2024

OA-R7 COORDINADORA, OR, TITULAR DEL ÓRGANO INTERNO DE CONTROL Y JEFA, E DE UIPPE

TABULADOR DE MANDOS MEDIOS DE ESTRUCTURA
PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACIÓN	SUELDO BRUTO
OA-R6	A	35,873.20	19,380.10	55,253.30
	B	35,873.20	12,581.60	48,454.80
	C	35,873.20	8,035.40	43,908.60
	D	35,873.20	5,287.30	41,160.50
OA-R5	A	26,771.00	10,743.30	37,514.30
	B	26,771.00	6,688.10	33,459.10
	C	26,771.00	3,902.90	30,673.90
	D	26,771.00	2,155.80	28,926.80
OA-R4	A	20,436.00	8,070.70	28,506.70
	B	20,436.00	4,256.00	24,692.00
	C	20,436.00	1,748.90	22,184.90
	D	20,436.00	268.70	20,704.70

JNHB

Con efectividad a partir del 1 de enero de 2024

[redacted]

ISSEMYM	OA-E6	DIRECTORA, OR DE ÁREA, JEFA, E "A" DE UNIDAD DE DIRECCIÓN GENERAL SECRETARIA, O PARTICULAR DE DIRECCIÓN GENERAL, DIRECTORA, OR "B" DE UNIDAD MEDICA
	OA-E5	SUBDIRECTORA, OR, TESORERA, O, JEFA, E "B" DE UNIDAD DE DIRECCIÓN GENERAL JEFA, E DE UNIDAD DE DIRECCIÓN, DIRECTORA, OR "C" DE UNIDAD MEDICA
	OA-E4	SECRETARIA, O PARTICULAR DE COORDINADORA, OR, DELEGADA, O ADMINISTRATIVO DE COORDINACIÓN, DIRECTORA, OR "D" DE UNIDAD MEDICA, SUBDIRECTORA, OR DE HOSPITAL DE CONCENTRACIÓN, ADMINISTRADORA, OR DE HOSPITAL DE CONCENTRACIÓN, JEFA, E DE DEPARTAMENTO

TABULADOR DE ENLACE Y APOYO TÉCNICO PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACIÓN	SUELDO BRUTO
OA-R6	E	30,901.90	13,757.30	44,659.20
	F	30,901.90	9,771.40	40,673.30
	G	30,901.90	7,039.60	37,941.50
	H	30,901.90	5,370.90	36,272.80
OA-R5	E	20,162.60	13,795.80	33,958.40
	F	20,162.60	10,096.80	30,259.40
	G	20,162.60	7,560.30	27,722.90
	H	20,162.60	5,972.70	26,135.30
OA-R4	E	17,085.80	10,910.30	27,996.10
	F	17,085.80	7,371.40	24,457.20
	G	17,085.80	4,872.50	21,958.30
	H	17,085.80	3,191.50	20,277.30
OA-R3	E	13,668.70	8,819.60	22,488.30
	F	13,668.70	4,544.70	18,213.40
	G	13,668.70	1,725.50	15,394.20
	H	13,668.70	0.00	13,668.70

JNHB

Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto sobre la Renta. Las cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

ISSEMYM

OA-R6 *ASESORA, OR "A" DE DIRECTORA, OR GENERAL*

OA-R5 *ASESORA, OR "B" DE DIRECTORA, OR GENERAL, SUPERVISORA, OR DE AUDITORIA*

OA-R4 *DIRECTORA, GR DE ESTANCIA, DIRECTORA, OR "E" DE UNIDAD MEDICA, DIRECTORA, GR DE CENTRO DE PENSIONADOS,*
DIRECTORA, GR DE HOSPITAL GENERAL REGIONAL, SUBDIRECTORA, GR DE HOSPITAL GENERAL,
SUBDIRECTORA, OR DE HOSPITAL "A", AUDITORA, OR, SUPERVISORA, OR DE AVANCE DE OBRA,
JEFA, E DE CENTRO RECREATIVO, SECRETARIA, O DE DIRECTORA, GR GENERAL, ' LIDERESA, LÍDER "A" DE PROYECTO,
ANALISTA ESPECIALIZADO

OA-R3 *ADMINISTRADORA, GR DE CLÍNICA "A", SUBDIRECTORA, OR DE CLÍNICA "A", JEFA, E "A" DE PROYECTO*

TABULADOR DE MANDOS SUPERIORES
PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACIÓN	SUELDO BRUTO
	A	34,079.50	47,014.40	81,093.90
OA-E8	B	34,079.50	32,910.08	66,989.58
	C	34,079.50	20,349.11	54,428.61

Con efectividad a partir del 1 de enero de 2024

OA-E8 *DIRECTORA, OR DEL CENTRO MEDICO ISSEMYM-TOLUCA*

TABULADOR DE MANDOS MEDIOS DE ESTRUCTURA
PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACIÓN	SUELDO BRUTO
	A	35,873.20	19,380.10	55,253.30
OA-E7	B	35,873.20	16,839.10	52,712.30
	C	35,873.20	14,328.60	50,201.80
	D	35,873.20	12,581.60	48,454.80
	A	31,322.10	12,586.50	43,908.60
OA-E6	B	31,322.10	12,345.00	43,667.10
	C	31,322.10	11,073.00	42,395.10
	D	31,322.10	9,838.30	41,160.40
	A	26,771.00	10,743.30	37,514.30
OA-E5	B	26,771.00	6,688.10	33,459.10
	C	26,771.00	3,902.90	30,673.90
	D	26,771.00	2,155.80	28,926.80
	A	20,436.00	6,720.30	27,156.30
OA-E4	B	20,436.00	4,256.00	24,692.00
	C	20,436.00	1,748.90	22,184.90
	D	20,436.00	268.70	20,704.70

JNHB

Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto sobre la Renta. Las cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

ISSEMYM:	***OA-E7***	*DIRECTORA, OR DE CENTRO MEDICO DE ESPECIALIDADES*
CENTRO MEDICO DE	***OA-E6***	*SUBDIRECTORA, OR DE CENTRO MEDICO DE ESPECIALIDADES*
ESPECIALIDADES	***OA-E5***	*JEFA, E DE UNIDAD DE DIRECCIÓN, COORD. DE CENTRO MED. DE ESPECIALIDADES*
	OA-E4	*JEFA, E DE DEPARTAMENTO, JEFA, E DE SERVICIO*

TABULADOR DE ENLACE Y APOYO TÉCNICO
PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACIÓN	SUELDO BRUTO
OA-R6	E	30,901.90	7,039.60	37,941.50
	F	30,901.90	5,370.90	36,272.80
	G	30,901.90	4,335.30	35,237.20
	H	30,901.90	3,414.80	34,316.70
OA-R4	E	17,085.80	4,872.50	21,958.30
	F	17,085.80	3,191.50	20,277.30
OA-R3	E	13,668.70	1,725.50	15,394.20
	F	13,668.70	0.00	13,668.70

JNHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto sobre la Renta. Las cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

ISSEMYM:	***OA-R6***	*SUBDIRECTORA, ORADJUNTO*
CENTRO MEDICO DE ESPECIALIDADES	***OA-R4***	*LIDERESA, LÍDER "A" DE PROYECTO*
	OA-R3	*JEFA, E "A" DE PROYECTO* *COORDINADORA, OR DE ENSEÑANZA DE ENFERMERÍA* *SUBJEFA, E DE RELACIONES PUBLICAS*

Comisión del Agua del Estado de México

TABULADOR DE MANDOS SUPERIORES PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACIÓN	SUELDO BRUTO
OA-E8	A	46,689.00	52,555.40	99,244.40
	B	46,689.00	46,401.10	93,090.10
	C	46,689.00	40,070.20	86,759.20
	D	46,689.00	33,741.30	80,430.30
	E	46,689.00	25,834.20	72,523.20
	F	46,689.00	21,708.20	68,397.20

Con efectividad a partir del 1 de enero de 2024

OA-E8 *DIRECTORA, OR GENERAL*

TABULADOR DE MANDOS MEDIOS DE ESTRUCTURA PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACIÓN	SUELDO BRUTO
OA-E6	A	35,873.20	19,380.10	55,253.30
	B	35,873.20	12,581.60	48,454.80
	C	35,873.20	8,035.40	43,908.60
	D	35,873.20	5,287.30	41,160.50
OA-E5	A	26,771.00	10,743.30	37,514.30
	B	26,771.00	6,688.10	33,459.10
	C	26,771.00	3,902.90	30,673.90
	D	26,771.00	2,155.80	28,926.80
OA-E4	A	20,436.00	8,070.70	28,506.70
	B	20,436.00	4,256.00	24,692.00
	C	20,436.00	1,748.90	22,184.90
	D	20,436.00	268.70	20,704.70

JNHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto sobre la Renta.
Las cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

C A E M

OA-E6 *DIRECTORA, OR DE ÁREA*
TITULAR DEL ÓRGANO INTERNO DE CONTROL
SECRETARIA, O PARTICULAR DE VOCAL EJECUTIVA, O
JEFA, E DE UNIDAD DE VOCALÍA EJECUTIVA "A"

OA-E5 *SUBDIRECTORA, OR, GERENTA, E REGIONAL, GERENTA, E DE CONTRALORÍA*
JEFA, E DE UNIDAD DE APOYO ADMINISTRATIVO "A"
JEFA, E DE UNIDAD DE VOCALÍA EJECUTIVA "B"
RESIDENTE DE CONSTRUCCIÓN

OA-E4 *JEFA, E DE DEPARTAMENTO*

TABULADOR DE ENLACE Y APOYO TÉCNICO
PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACIÓN	SUELDO BRUTO
	E	30,901.90	13,757.30	44,659.20
OA-R6	F	30,901.90	9,771.40	40,673.30
	G	30,901.90	7,039.60	37,941.50
	H	30,901.90	5,370.90	36,272.80
	E	20,162.60	13,795.80	33,958.40
OA-R5	F	20,162.60	10,096.80	30,259.40
	G	20,162.60	7,560.30	27,722.90
	H	20,162.60	5,972.70	26,135.30
	E	17,085.80	10,910.30	27,996.10
OA-R4	F	17,085.80	7,371.40	24,457.20
	G	17,085.80	4,872.50	21,958.30
	H	17,085.80	3,191.50	20,277.30
	E	13,868.70	8,819.60	22,688.30
OA-R3	F	13,868.70	4,544.70	18,213.40
	G	13,868.70	1,725.50	15,394.20
	H	13,868.70	0.00	13,668.70

JNHB

Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto sobre la Renta. Los montos al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

CAEM

OA-R6	*ASESORA, OR "A" DE DIRECTORA, OR GENERAL*
OA-R5	*ASESORA, OR "B" DE DIRECTORA, OR GENERAL*
OA-R4	*LIDERESA, LÍDER "A" DE PROYECTO*
OA-R3	*JEFA, E "A" DE PROYECTO* *SECRETARIA, O DE DIRECTORA, OR GENERAL* *SECRETARIA, O DE VOCAL EJECUTIVA, O*

Instituto Mexiquense de la Vivienda Social

TABULADOR DE MANDOS SUPERIORES PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACIÓN	SUELDO BRUTO
OA-R7	A	46,689.00	52,555.40	99,244.40
	B	46,689.00	46,401.10	93,090.10
	C	46,689.00	40,070.20	86,759.20
	D	46,689.00	33,741.30	80,430.30
	E	46,689.00	25,834.20	72,523.20
	F	46,689.00	21,708.20	68,397.20

Con efectividad a partir del 1 de enero de 2024

OA-R7 *DIRECTORA, OR DE ÁREA, COORDINADORA, OR DE DELEGACIONES*

TABULADOR DE MANDOS MEDIOS DE ESTRUCTURA PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACIÓN	SUELDO BRUTO
OA-R6	A	35,873.20	19,380.10	55,253.30
	B	35,873.20	12,581.60	48,454.80
	C	35,873.20	8,035.40	43,908.60
	D	35,873.20	5,287.30	41,160.50
OA-R5	A	26,771.00	10,743.30	37,514.30
	B	26,771.00	6,688.10	33,459.10
	C	26,771.00	3,902.90	30,673.90
	D	26,771.00	2,155.80	28,926.80
OA-R4	A	20,436.00	8,070.70	28,506.70
	B	20,436.00	4,256.00	24,692.00
	C	20,436.00	1,748.90	22,184.90
	D	20,436.00	268.70	20,704.70

JNHB

Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto sobre la Renta. Las cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

AMEBAS

OA-R6 *TITULAR DEL ÓRGANO INTERNO DE CONTROL, JEFA, E "A" DE UNIDAD DE DIRECCIÓN GENERAL*

OA-R5 *SUBDIRECTORA,OR, DELEGADA,O REGIONAL, SUBCOORDINADORA, OR*

OA-R4 *JEFA, E DE DEPARTAMENTO*

TABULADOR DE ENLACE Y APOYO TÉCNICO
PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACIÓN	SUELDO BRUTO
	E	30,901.90	13,757.30	44,659.20
OA-E6	F	30,901.90	9,771.40	40,673.30
	G	30,901.90	7,039.60	37,941.50
	H	30,901.90	5,370.90	36,272.80
	E	20,162.60	13,795.80	33,958.40
OA-E5	F	20,162.60	10,096.80	30,259.40
	G	20,162.60	7,560.30	27,722.90
	H	20,162.60	5,972.70	26,135.30
	E	17,085.80	10,910.30	27,996.10
OA-E4	F	17,085.80	7,371.40	24,457.20
	G	17,085.80	4,872.50	21,958.30
	H	17,085.80	3,191.50	20,277.30
	E	13,668.70	8,819.60	22,488.30
OA-E3	F	13,668.70	4,544.70	18,213.40
	G	13,668.70	1,725.50	15,394.20
	H	13,668.70	0.00	13,668.70

JNHB

Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto sobre la Renta. Las cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

IMEVIS

OA-E6	*ANALISTA ESPECIALIZADA, O "A"*
OA-E5	*ANALISTA ESPECIALIZADA, O "B"*
OA-E4	*LIDERESA, LÍDER "A" DE PROYECTO*
OA-E3	*JEFA, E "A" DE PROYECTO*

Protectora de Bosques del Estado de México

TABULADOR DE MANDOS MEDIOS DE ESTRUCTURA PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACION	SUELDO BRUTO
OA-B6	A	35,873.20	19,380.10	55,253.30
	B	35,873.20	12,581.80	48,454.80
	C	35,873.20	8,035.40	43,908.60
	D	35,873.20	5,287.30	41,160.50
OA-B5	A	26,771.00	10,743.30	37,514.30
	B	26,771.00	6,688.10	33,459.10
	C	26,771.00	3,902.90	30,673.90
	D	26,771.00	2,155.80	28,926.80
OA-B4	A	20,436.00	8,070.70	28,506.70
	B	20,436.00	4,256.00	24,692.00
	C	20,436.00	1,748.90	22,184.90
	D	20,436.00	268.70	20,704.70

JNHB

Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto sobre la Renta. Las cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

PROBOSQUE

OA-B6 *DIRECTORA, OR DE ÁREA*
TITULAR DEL ÓRGANO INTERNO DE CONTROL

OA-B5 *SUBDIRECTOR*
JEFA, E DE UNIDAD DE DIRECCIÓN GENERAL
COORDINADOR DE DELEGACIONES REGIONALES

OA-B4 *JEFA, E DE DEPARTAMENTO*
DELEGADA, O REGIONAL

TABULADOR DE ENLACE Y APOYO TÉCNICO
PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACION	SUELDO BRUTO
OA-R5	E	20,162.60	13,795.80	33,958.40
	F	20,162.60	10,096.80	30,259.40
	G	20,162.60	7,560.30	27,722.90
	H	20,162.60	5,972.70	26,135.30
OA-R4	E	17,085.80	10,910.30	27,996.10
	F	17,085.80	7,371.40	24,457.20
	G	17,085.80	4,872.50	21,958.30
	H	17,085.80	3,191.50	20,277.30
OA-R3	E	13,868.70	8,819.60	22,688.30
	F	13,868.70	4,544.70	18,213.40
	G	13,868.70	1,725.50	15,594.20
	H	13,868.70	0.00	13,668.70

JNHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en las tarifas establecidas por la Ley del Impuesto sobre la Renta. Las cuotas al ISSEMYM deberán calcularse en las tarifas establecidas en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

PROBOSQUE

OA-R5 *ANALISTA ESPECIALIZADA, O "B"*

OA-R4 *LIDERESA, LÍDER "A" DE PROYECTO*
AUDITORA, OR "A" DE CONTRALORÍA

OA-R3 *SECRETARIA, O DE DIRECTORA, OR GENERAL*
JEFA, E "A" DE PROYECTO

Consejo Mexiquense de Ciencia y Tecnología

TABULADOR DE MANDOS MEDIOS DE ESTRUCTURA PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACION	SUELDO BRUTO
OA-R6	A	35,873.20	19,380.10	55,253.30
	B	35,873.20	12,581.60	48,454.80
	C	35,873.20	8,035.40	43,908.60
	D	35,873.20	5,287.30	41,160.50
OA-R5	A	26,771.00	10,743.30	37,514.30
	B	26,771.00	6,688.10	33,459.10
	C	26,771.00	3,902.90	30,673.90
	D	26,771.00	2,155.80	28,926.80
OA-R4	A	20,436.00	8,070.70	28,506.70
	B	20,436.00	4,256.00	24,692.00
	C	20,436.00	1,748.90	22,184.90
	D	20,436.00	268.70	20,704.70

JNHB

Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en las tarifas establecidas por la Ley del Impuesto sobre la Renta. Las cuotas al ISSEMYM deberán calcularse en las tarifas establecidas en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

COMET ***OA-R6*** *DIRECTORA, OR DE ÁREA*

OA-R5 *SECRETARIA, O PARTICULAR DE DIRECTORA, OR GENERAL*
JEFA, E "A" DE UNIDAD DE DIRECCIÓN GENERAL
TITULAR DEL ÓRGANO INTERNO DE CONTROL

OA-R4 *JEFA, E DE DEPARTAMENTO*

DG-DRS-RO-06/A

TABULADOR DE ENLACE Y APOYO TÉCNICO
PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACION	SUELDO BRUTO
OA-R4	E	17,085.80	10,910.30	27,996.10
	F	17,085.80	7,371.40	24,457.20
	G	17,085.80	4,872.50	21,958.30
	H	17,085.80	3,191.50	20,277.30
OA-R3	E	13,668.70	8,819.60	22,488.30
	F	13,668.70	4,544.70	18,213.40
	G	13,668.70	1,725.50	15,394.20
	H	13,668.70	0.00	13,668.70

JNHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en las tarifas establecidas por la Ley del Impuesto sobre la Renta. Las cuotas al ISSEMYM deberán calcularse en las tarifas establecidas en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

COMECYT

OA-R4 *LIDERESA, LÍDER "A" DE PROYECTO*

OA-R3 *JEFA, E "A" DE PROYECTO*
SECRETARIA, O DE DIRECTORA, OR GENERAL

Sistema Mexiquense de Medios Públicos

TABULADOR DE MANDOS MEDIOS DE ESTRUCTURA PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACION	SUELDO BRUTO
	A	31,322.10	18,003.90	49,326.00
OA-R6	B	31,322.10	11,934.70	43,256.80
	C	31,322.10	7,876.10	39,198.20
	D	31,322.10	5,422.70	36,744.80
	A	23,603.40	12,960.50	36,563.90
OA-R5	B	23,603.40	8,868.90	32,472.30
	C	23,603.40	6,078.90	29,682.30
	D	23,603.40	4,345.90	27,949.30
	A	18,200.70	8,581.20	26,781.90
OA-R4	B	18,200.70	5,271.70	23,472.40
	C	18,200.70	3,060.50	21,261.20
	D	18,200.70	1,725.50	19,926.20

JNHB

Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en las tarifas establecidas por la Ley del Impuesto sobre la Renta. Las cuotas al ISSEMYM deberán calcularse en las tarifas establecidas en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

SISTEMA MEXIQUENSE DE MEDIOS PÚBLICOS	***OA-R6***	*DIRECTORA, OR DE ÁREA* *TITULAR DEL ÓRGANO INTERNO DE CONTROL* *JEFA, E DE UNIDAD*
	OA-R5	*SUBDIRECTORA, OR*
	OA-R4	*JEFA, E DE DEPARTAMENTO* *SECRETARIA, O PARTICULAR DE DIRECTORA, OR GENERAL*

TABULADOR DE ENLACE Y APOYO TÉCNICO PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACION	SUELDO BRUTO
OA-E3	E	12,626.10	8,439.40	21,065.50
	F	12,626.10	4,867.40	17,493.50
	G	12,626.10	2,418.00	15,044.10
	H	12,626.10	789.30	13,415.40

JNHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto sobre la Renta Las cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

SISTEMA MEXIQUENSE DE MEDIOS PÚBLICOS *OA-E3* *JEFA, E "A" DE PROYECTO*

Sistema de Autopistas, Aeropuertos, Servicios Conexos y Auxiliares del Estado de México

TABULADOR DE MANDOS MEDIOS DE ESTRUCTURA PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACION	SUELDO BRUTO
OA-R6	A	31,322.10	18,003.90	49,326.00
	B	31,322.10	11,934.70	43,256.80
	C	31,322.10	7,876.10	39,198.20
	D	31,322.10	5,422.70	36,744.80
OA-R5	A	23,603.40	12,960.50	36,563.90
	B	23,603.40	8,868.90	32,472.30
	C	23,603.40	6,078.90	29,682.30
	D	23,603.40	4,345.90	27,949.30
OA-R4	A	18,200.70	8,581.20	26,781.90
	B	18,200.70	5,271.70	23,472.40
	C	18,200.70	3,060.50	21,261.20
	D	18,200.70	1,725.50	19,926.20

JNHB

Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en las tarifas establecidas por la Ley del Impuesto sobre la Renta. Las cuotas al ISSEMYM deberán calcularse en las tarifas establecidas en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

SAASCAEM

OA-R6 *DIRECTORA, OR DE ÁREA*

OA-R5 *SUBDIRECTORA, OR*
TITULAR DEL ÓRGANO INTERNO DE CONTROL
JEFA, E DE UNIDAD DE DIRECCIÓN GENERAL

OA-R4 *JEFA, E DE DEPARTAMENTO*
SECRETARIA, O PARTICULAR DE DIRECTORA, OR GENERAL

TABULADOR DE ENLACE Y APOYO TÉCNICO
PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACION	SUELDO BRUTO
OA-E4	E	15,377.40	12,188.80	27,566.20
	F	15,377.40	8,530.40	23,907.80
	G	15,377.40	5,949.60	21,327.00
	H	15,377.40	4,206.20	19,583.60
OA-E3	E	12,626.10	8,439.40	21,065.50
	F	12,626.10	4,867.40	17,493.50
	G	12,626.10	2,418.00	15,044.10
	H	12,626.10	789.30	13,415.40

JNHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto sobre la Renta. Las cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

SAASCAEM

OA-E4 *LIDERESA, LÍDER "A" DE PROYECTO*

OA-E3 *JEFA, E "A" DE PROYECTO*
SECRETARIA, O DE DIRECTORA, OR GENERAL

Instituto Mexiquense de la Infraestructura Física Educativa

TABULADOR DE MANDOS SUPERIORES
PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACION	SUELDO BRUTO
OA-R7	A	34,079.50	59,674.20	93,753.70
	B	34,079.50	47,014.40	81,093.90
	C	34,079.50	34,981.30	69,060.80

Con efectividad a partir del 1 de enero de 2024

OA-R7 COORDINADORA, OR IMIFE, SECRETARIA, O TÉCNICA, O

TABULADOR DE MANDOS MEDIOS DE ESTRUCTURA
PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACION	SUELDO BRUTO
OA-R6	A	31,322.10	18,003.90	49,326.00
	B	31,322.10	11,934.70	43,256.80
	C	31,322.10	7,876.10	39,198.20
	D	31,322.10	5,422.70	36,744.80
OA-R5	A	23,603.40	12,960.50	36,563.90
	B	23,603.40	8,868.90	32,472.30
	C	23,603.40	6,078.90	29,682.30
	D	23,603.40	4,345.90	27,949.30
OA-R4	A	18,200.70	8,581.20	26,781.90
	B	18,200.70	5,271.70	23,472.40
	C	18,200.70	3,060.50	21,261.20
	D	18,200.70	1,725.50	19,926.20

JNHB

Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto sobre la Renta. Las cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

I M I F E

OA-R6 JEFA, E DE UNIDAD DEL IMIFE

TITULAR DEL ÓRGANO INTERNO DE CONTROL

OA-R5 SUBDIRECTORA, OR
SECRETARIA, O PARTICULAR DE DIRECTORA, OR GENERAL DEL IMIFE

OA-R4 JEFA, E DE DEPARTAMENTO

RESIDENTA, E DE ZONA

TABULADOR DE ENLACE Y APOYO TÉCNICO
PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACION	SUELDO BRUTO
OA-E4	E	15,377.40	12,188.80	27,566.20
	F	15,377.40	8,530.40	23,907.80
	G	15,377.40	5,949.60	21,327.00
	H	15,377.40	4,206.20	19,583.60
OA-E3	E	12,626.10	8,439.40	21,065.50
	F	12,626.10	4,867.40	17,493.50
	G	12,626.10	2,418.00	15,044.10
	H	12,626.10	789.30	13,415.40

JNHB

Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en las tarifas establecidas por la Ley del Impuesto sobre la Renta. Las cuotas al ISSEMYM deberán calcularse en las tarifas establecidas en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

IMIFE	***OA-E4***	*LIDERESA, LÍDER "A" DE PROYECTO*
	OA-E3	*JEFA, E "A" DE PROYECTO*

Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México

TABULADOR DE MANDOS MEDIOS DE ESTRUCTURA PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACION
OA-R5	A	23,603.40	12,960.50
	B	23,603.40	8,868.90
	C	23,603.40	6,078.90
	D	23,603.40	4,345.90
OA-R4	A	18,200.70	8,581.20
	B	18,200.70	5,271.70
	C	18,200.70	3,060.50
	D	18,200.70	1,725.50

JNHB

Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto sobre la Renta. Las cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

CEDIPIEM	***OA-R5***	*SUBDIRECTORA, OR* *TITULAR DEL ÓRGANO INTERNO DE CONTROL* *JEFA, E "A" DE UNIDAD*
	OA-R4	*JEFA, E DE DEPARTAMENTO* *JEFA, E "B" DE UNIDAD*

TABULADOR DE ENLACE Y APOYO TÉCNICO
PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACION
OA-R3	E	12,626.10	8,439.40
	F	12,626.10	4,867.40
	G	12,626.10	2,418.00
	H	12,626.10	789.30

JNHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto sobre la Renta. Los cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

CEDIPIEM	***OA-R3***	*SECRETARIA, O DE VOCAL EJECUTIVA, O AUDITORA, OR "B" DE LA CONTRALORÍA ABOGADA, O*

Junta de Caminos del Estado de México

TABULADOR DE MANDOS MEDIOS DE ESTRUCTURA PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACION	SUELDO BRUTO
OA-E6	A	31,322.10	18,003.90	49,326.00
	B	31,322.10	11,934.70	43,256.80
	C	31,322.10	7,876.10	39,198.20
	D	31,322.10	5,422.70	36,744.80
OA-E5	A	23,603.40	12,960.50	36,563.90
	B	23,603.40	8,868.90	32,472.30
	C	23,603.40	6,078.90	29,682.30
	D	23,603.40	4,345.90	27,949.30
OA-E4	A	18,200.70	8,581.20	26,781.90
	B	18,200.70	5,271.70	23,472.40
	C	18,200.70	3,060.50	21,261.20
	D	18,200.70	1,725.50	19,926.20

JNHB

Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto sobre la Renta. Los montos al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

JCEM

OA-E6 *DIRECTORA, OR DE ÁREA*
TITULAR DEL ÓRGANO INTERNO DE CONTROL
COORDINADORA, OR DE PLANEACIÓN E INFORMÁTICA

OA-E5 *SUBDIRECTORA, OR*
RESIDENTE REGIONAL
JEFA, E DE UNIDAD DE DIRECCIÓN GENERAL
SECRETARIA, O PARTICULAR DE DIRECTORA, OR GENERAL

OA-E4 *JEFA, E DE DEPARTAMENTO*

TABULADOR DE ENLACE Y APOYO TÉCNICO
PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACION	SUELDO BRUTO
OA-ES	E	17,956.50	15,238.40	33,194.90
	F	17,956.50	10,974.00	28,930.50
	G	17,956.50	8,069.50	26,026.00
	H	17,956.50	6,235.70	24,192.20
OA-E4	E	15,377.40	12,188.80	27,566.20
	F	15,377.40	8,530.40	23,907.80
	G	15,377.40	5,949.60	21,327.00
	H	15,377.40	4,206.20	19,583.60

JNHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto sobre la Renta. Las cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

JCEM

OA-ES *ASESORA, OR "E" DE DIRECTORA, OR GENERAL*

OA-E4 *LIDERESA, LÍDER "4" DE PROYECTO*

Junta de Asistencia Privada del Estado de México

TABULADOR DE MANDOS MEDIOS DE ESTRUCTURA PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACION	SUELDO BRUTO
OA-B6	A	31,322.10	18,003.90	49,326.00
	B	31,322.10	11,934.70	43,256.80
	C	31,322.10	7,876.10	39,198.20
	D	31,322.10	5,422.70	36,744.80
OA-B5	A	23,603.40	12,960.50	36,563.90
	B	23,603.40	8,868.90	32,472.30
	C	23,603.40	6,078.90	29,682.30
	D	23,603.40	4,345.90	27,949.30
OA-B4	A	18,200.70	8,581.20	26,781.90
	B	18,200.70	5,271.70	23,472.40
	C	18,200.70	3,060.50	21,261.20
	D	18,200.70	1,725.50	19,926.20

JNHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto sobre la Renta. Las cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

JAPEM	***OA-B6***	*DIRECTORA, OR DE ÁREA*
	OA-B5	*SUBDIRECTORA, OR*
	OA-B4	*JEFA, E DE UNIDAD* *TITULAR DEL ÓRGANO INTERNO DE CONTROL*

Universidad Digital del Estado de México

TABULADOR DE MANDOS MEDIOS DE ESTRUCTURA PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACION	SUELDO BRUTO
OA-B5	A	23,603.40	12,960.50	36,563.90
	B	23,603.40	8,868.90	32,472.30
	C	23,603.40	6,078.90	29,682.30
	D	23,603.40	4,345.90	27,949.30
OA-B4	A	18,200.70	8,581.20	26,781.90
	B	18,200.70	5,271.70	23,472.40
	C	18,200.70	3,060.50	21,261.20
	D	18,200.70	1,725.50	19,926.20

JNHB

Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto sobre la Renta. Las cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

UDEM

OA-B5 *SUBDIRECTORA, OR*
JEFA, E DE UNIDAD DE DIRECCIÓN GENERAL

OA-B4 *JEFA, E DE DEPARTAMENTO*
TITULAR DEL ÓRGANO INTERNO DE CONTROL
SECRETARIA, O PARTICULAR DE RECTORA, OR

TABULADOR DE ENLACE Y APOYO TÉCNICO
PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACION	SUELDO BRUTO
OA-B3	E	12,626.10	8,439.40	21,065.50
	F	12,626.10	4,867.40	17,493.50
	G	12,626.10	2,418.00	15,044.10
	H	12,626.10	789.30	13,415.40

JNHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en las tarifas establecidas por la Ley del Impuesto sobre la Renta. Las cuotas al ISSEMYM deberán calcularse en las tarifas establecidas en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

UDEM

OA-B3 JEFA, E "A" DE PROYECTO

Instituto Materno Infantil del Estado de México

TABULADOR DE MANDOS MEDIOS DE ESTRUCTURA PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACION	SUELDO BRUTO
OA-B6	A	35,873.20	19,380.10	55,253.30
	B	35,873.20	12,581.60	48,454.80
	C	35,873.20	8,035.40	43,908.60
	D	35,873.20	5,287.30	41,160.50
OA-B5	A	26,771.00	10,743.30	37,514.30
	B	26,771.00	6,688.10	33,459.10
	C	26,771.00	3,902.90	30,673.90
	D	26,771.00	2,155.80	28,926.80
OA-B4	A	20,436.00	8,070.70	28,506.70
	B	20,436.00	4,256.00	24,692.00
	C	20,436.00	1,748.90	22,184.90
	D	20,436.00	268.70	20,704.70

JNHB

Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en las tarifas establecidas por la Ley del Impuesto sobre la Renta. Las cuotas al ISSEMYM deberán calcularse en las tarifas establecidas en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

IMIEM

OA-B6 *DIRECTORA, OR DE ÁREA*

OA-B5 *SUBDIRECTORA, OR, TITULAR DEL ÓRGANO INTERNO DE CONTROL*
JEFA, E "B" DE UNIDAD DE DIRECCIÓN GENERAL, DIRECTORA, OR DE HOSPITAL

OA-B4 *JEFA, E DE DEPARTAMENTO, SUBDIRECTORA, OR MÉDICA, O DE HOSPITAL*
SUBDIRECTORA, OR ADMINISTRATIVA, O DE HOSPITAL

TABULADOR DE ENLACE Y APOYO TÉCNICO
PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACION	SUELDO BRUTO
OA-R6	E	30,901.90	13,757.30	44,659.20
	F	30,901.90	9,771.40	40,673.30
	G	30,901.90	7,039.60	37,941.50
	H	30,901.90	5,370.90	36,272.80
OA-R5	E	20,162.60	13,795.80	33,958.40
	F	20,162.60	10,096.80	30,259.40
	G	20,162.60	7,560.30	27,722.90
	H	20,162.60	5,972.70	26,135.30

JNHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto sobre la Renta. Las cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

IMIEM	*OA-R6*	*ASESORA, OR MEDINA, O "A" DE DIRECCIÓN GENERAL*
	OA-R5	*ASESORA, OR MEDINA, O "B" DE DIRECCIÓN GENERAL*

INSTITUTO MATERNO INFANTIL DEL ESTADO DE MÉXICO
TABULADOR DE ÁREA MEDICA, PARAMÉDICA Y AFÍN

CONCEPTO	SUELDO BASE	GRAT. MEDICA	DESPENSA	MATERIAL DIDÁCTICO	TOTAL BRUTO
MEDICO JEFE DE DIVISIÓN	23,291.50	20,181.00	302.50	530.30	43,305.30
MEDICO JEFE DE ÁREA	20,436.80	18,446.40	302.50	530.30	39,715.90
MEDICO ESPECIALISTA "A" 6 HORAS	16,894.50	16,281.50	302.50	530.30	34,008.70
MEDICO ESPECIALISTA "A" 5 HORAS	14,078.75	13,568.00	252.00	442.00	28,340.75
MEDICO ESPECIALISTA "A" 4 HORAS	11,263.00	10,854.00	202.00	354.00	22,673.00
MEDICO ESPECIALISTA "B"	17,537.30	17,478.80	252.10	441.80	35,710.00
MEDICO ESPECIALISTA "C"	20,140.50	18,452.40	201.70	353.50	39,148.10
MEDICO GENERAL "A"	14,562.00	13,504.10	275.00	360.00	28,701.10
MEDICO GENERAL "B"	15,198.00	14,761.00	229.20	300.00	30,488.20
MEDICO GENERAL "C"	16,488.80	16,806.10	183.30	240.00	33,718.20
TÉCNICO EN ODONTOLOGÍA	9,906.50	6,279.40	166.30	0.00	16,354.20
CIRUJANO DENTISTA "A"	13,984.50	12,664.80	183.30	240.00	27,071.60
CIRUJANO DENTISTA "B"	14,547.00	13,916.50	229.20	299.50	28,992.20
CIRUJANO DENTISTA "C"	15,276.00	14,356.80	275.00	360.00	30,307.80
CIRUJANO DENTISTA ESPECIALIZADO "A"	17,934.60	16,339.80	142.50	0.00	34,406.90
CIRUJANO DENTISTA ESPECIALIZADO "B"	16,894.50	16,971.70	142.50	0.00	34,008.70
CIRUJANO MAXILO FACIAL	16,894.50	16,971.70	142.50	0.00	34,008.70
QUÍMICO "A"	13,348.50	11,317.60	162.00	0.00	24,828.10
QUÍMICO "B"	13,984.50	12,843.00	142.50	237.60	27,207.60
QUÍMICO "C"	14,547.00	13,964.90	275.00	205.20	28,992.10
PSICÓLOGO ESPECIALIZADO	16,144.60	12,885.20	166.30	0.00	29,196.10
PSICÓLOGO TITULADO	14,600.30	11,084.20	253.00	462.00	26,399.50
PSICÓLOGO PASANTE	11,551.70	11,413.30	253.00	462.00	23,680.00
JEFE DE ENFERMERAS "A"	17,743.30	16,373.90	242.00	638.00	34,997.20
JEFE DE ENFERMERAS "B"	18,409.10	16,785.40	242.00	858.00	36,294.50
JEFE DE ENFERMERAS "C"	19,149.40	17,804.90	242.00	528.00	37,724.30
ENFERMERA SUPERVISORA	17,567.60	15,719.00	263.80	529.50	34,079.90
ENFERMERA JEFE DE SERVICIO	17,235.50	15,465.90	231.00	401.40	33,333.80
ENFERMERA ESPECIALISTA "A"	12,047.00	10,384.70	213.00	401.40	23,046.10
ENFERMERA ESPECIALISTA "B"	13,824.90	11,794.90	213.00	401.40	25,234.20
ENFERMERA ESPECIALISTA "C"	16,144.60	11,832.40	213.00	401.40	28,591.40
ENFERMERA GENERAL "A"	10,917.40	9,550.40	204.90	401.40	21,074.10
ENFERMERA GENERAL "B"	11,805.10	10,434.10	204.90	401.40	22,645.50
ENFERMERA GENERAL "C"	14,600.30	11,192.00	204.90	401.40	26,398.60
ENFERMERA PASANTE	10,808.20	9,149.30	320.70	441.50	20,719.70

INSTITUTO MATERNO INFANTIL DEL ESTADO DE MÉXICO
TABULADOR DE ÁREA MEDICA, PARAMÉDICA Y AFÍN

CONCEPTO	SUELDO BASE	GRAT. MEDICA	DESPENSA	MATERIAL DIDÁCTICO	TOTAL BRUTO
AUXILIAR DE ENFERMERÍA "A"	9,445.60	8,503.70	190.60	321.00	18,460.90
AUXILIAR DE ENFERMERÍA "B"	10,318.90	8,994.00	190.60	321.00	19,824.50
TERAPISTA ESPECIALIZADO 7 HRS.	10,315.40	6,875.80	217.90	0.00	17,409.10
TERAPISTA 7 HRS.	9,908.50	6,252.60	193.10	0.00	16,354.20
MASOTERAPISTA	8,563.60	4,314.00	166.30	0.00	13,043.90
NUTRICIONISTA	13,961.50	9,642.90	166.30	0.00	23,770.70
DIETISTA 7 HRS.	9,908.50	6,252.60	193.10	0.00	16,354.20
TÉCNICO EN ELECTRODIAGNOSTICO	9,908.50	6,216.80	228.80	0.00	16,354.10
TÉCNICO PROTESISTA Y ORTESISTA	9,908.50	6,279.40	166.30	0.00	16,354.20
TÉCNICO ANESTESISTA	9,908.50	6,279.40	166.30	0.00	16,354.20
TÉCNICO PUERICULTOR.	8,761.40	5,748.50	166.30	0.00	14,676.20
TÉCNICO RADIOLOGO 7 HRS.	10,253.30	6,401.30	166.30	0.00	16,820.90
TÉCNICO LABORATORISTA "A"	9,908.50	5,951.20	494.40	0.00	16,354.10
TÉCNICO LABORATORISTA "B"	10,159.60	6,108.90	275.70	0.00	16,544.20
TÉCNICO EN INMUNOHISTOQUÍMICA	10,159.60	6,108.90	275.70	0.00	16,544.20
TÉCNICO HISTOPATOLOGO	9,908.50	6,252.60	193.10	0.00	16,354.20
LABORATORISTA "A"	10,253.30	6,073.10	494.40	0.00	16,820.80
LABORATORISTA "B" 7 hrs	10,312.80	6,599.80	494.40	0.00	17,407.00
JEFE DE LABORATORIO CLÍNICO	17,258.40	18,039.80	166.30	0.00	35,464.50
JEFE TRABAJO SOCIAL EN ÁREA MEDICA	14,489.10	9,792.70	166.30	0.00	24,448.10
SUPERVISORA EN TRABAJO SOCIAL EN ÁREA MEDICA "A"	10,917.40	9,747.20	166.30	0.00	20,830.90
TRABAJADORA SOCIAL ÁREA MED. "A"	10,465.90	8,452.80	220.70	0.00	19,139.40
TRABAJADORA SOCIAL ÁREA MED. "B"	10,560.40	9,882.20	228.80	0.00	20,671.40
INHALOTERAPISTA	9,908.50	6,279.40	166.30	0.00	16,354.20
JEFE DE FARMACIA	15,573.30	13,226.60	166.30	0.00	28,966.20
PREPARADOR DESPACHADOR DE FARMACIA	9,908.50	5,951.20	166.30	0.00	16,026.00
CHOFER DE AMBULANCIA	8,563.60	5,098.40	260.40	0.00	13,922.40
CAMILLERO	8,563.60	4,216.30	264.00	0.00	13,043.90
CITOTECNOLOGO "A"	9,908.50	5,951.20	494.40	0.00	16,354.10
CITOTECNOLOGO "B"	10,159.60	5,890.20	494.40	0.00	16,544.20

INSTITUTO MATERNO INFANTIL DEL ESTADO DE MÉXICO
TABULADOR DE ÁREA MEDICA, PARAMÉDICA Y AFÍN

CONCEPTO	SUELDO BASE	GRAT. MEDICA	DESPENSA	MATERIAL DIDÁCTICO	TOTAL BRUTO
SUPERVISOR PARAMEDICO EN AREA NORMATIVA	13,084.60	6,506.70	494.40	0.00	20,065.70
COORDINADOR PARAMÉDICO EN ÁREA NORMATIVA "A"	13,633.40	6,733.40	494.40	0.00	20,861.20
COORDINADOR PARAMÉDICO EN ÁREA NORMATIVA "B"	12,656.00	7,578.10	494.40	0.00	20,728.50

JNHB

Con efectividad a partir del 1° de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta

Las cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

Banco de Tejidos del Estado de México

TABULADOR DE MANDOS MEDIOS DE ESTRUCTURA

PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACION	SUELDO BRUTO
OA-B5	A	26,771.00	10,743.30	37,514.30
	B	26,771.00	6,688.10	33,459.10
	C	26,771.00	3,902.90	30,673.90
	D	26,771.00	2,155.80	28,926.80
OA-B4	A	20,436.00	8,070.70	28,506.70
	B	20,436.00	4,256.00	24,692.00
	C	20,436.00	1,748.90	22,184.90
	D	20,436.00	268.70	20,704.70

JNHB

Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto sobre la Renta

Las cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

BATEN ***OA-B5*** *SUBDIRECTORA, OR*

JEFA, E DE UNIDAD DE APOYO ADMINISTRATIVO

OA-B4 *JEFA, O DE DEPARTAMENTO*

TITULAR DEL ÓRGANO INTERNO DE CONTROL

Banco de Tejidos del Estado de México
TABULADOR DE ÁREA MEDICA, PARAMÉDICA Y AFÍN

CONCEPTO	SUELDO BASE	GRAT. MEDICA	DESPENSA	MATERIAL DIDÁCTICO	TOTAL BRUTO
QUÍMICO "C"	14,547.00	13,964.90	275.00	205.20	28,992.10
AUXILIAR DE ENFERMERÍA "A"	9,445.60	8,503.70	190.60	321.00	18,460.90
LABORATORISTA "A"	10,253.30	6,073.10	494.40	0.00	16,820.80

JNHB

Con efectividad a partir del 1º de mayo de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta
Las cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

Instituto de Investigación y Capacitación Agropecuaria, Acuícola y Forestal del Estado de México
TABULADOR DE MANDOS MEDIOS DE ESTRUCTURA
PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACION	SUELDO BRUTO
OA-R5	A	23,603.40	11,525.80	35,129.20
	B	23,603.40	7,753.60	31,357.00
	C	23,603.40	5,159.10	28,762.50
	D	23,603.40	3,528.50	27,131.90
OA-R4	A	18,200.70	7,876.60	26,077.30
	B	18,200.70	4,427.90	22,628.60
	C	18,200.70	2,156.10	20,356.80
	D	18,200.70	810.20	19,010.90

JNHB

Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto sobre la Renta. Las cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

ICAMEX	***OA-R5***	*DIRECTORA, OR DE ÁREA*
		TITULAR DEL ÓRGANO INTERNO DE CONTROL
	OA-R4	*JEFA, E DE DEPARTAMENTO*

Instituto de Investigación y Capacitación Agropecuaria, Acuícola y Forestal del Estado de México

TABULADOR DE MANDOS MEDIOS DE ESTRUCTURA PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACION	SUELDO BRUTO
OA-R5	A	23,603.40	11,525.80	35,129.20
	B	23,603.40	7,753.60	31,357.00
	C	23,603.40	5,159.10	28,762.50
	D	23,603.40	3,528.50	27,131.90
OA-R4	A	18,200.70	7,876.60	26,077.30
	B	18,200.70	4,427.90	22,628.60
	C	18,200.70	2,156.10	20,356.80
	D	18,200.70	810.20	19,010.90

JNHB

Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto sobre la Renta. Las cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

ICAMEX	***OA-R5***	*DIRECTORA, OR DE ÁREA*
		TITULAR DEL ÓRGANO INTERNO DE CONTROL
	OA-R4	*JEFA, E DE DEPARTAMENTO*

Instituto de Capacitación y Adiestramiento para el Trabajo Industrial

TABULADOR DE ENLACE Y APOYO TÉCNICO PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACION	SUELDO BRUTO
OA-E5	E	17,956.50	15,237.90	33,194.40
	F	17,956.50	11,085.30	29,041.80
	G	17,956.50	8,493.20	26,449.70
	H	17,956.50	6,785.80	24,742.30
OA-E4	E	16,573.20	9,176.10	25,749.30
	F	16,573.20	6,324.90	22,898.10
	G	16,573.20	4,205.00	20,778.20
	H	16,573.20	2,674.60	19,247.80
OA-E3	E	13,668.70	6,497.00	20,165.70
	F	13,668.70	3,119.30	16,788.00
	G	13,668.70	919.50	14,588.20
	H	13,668.70	0.00	13,668.70

JNHB

Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto sobre la Renta. Los montos al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

ICATI

OA-E5	*ANALISTA ESPECIALIZADA, O "B"*
OA-E4	*LIDERESA, LÍDER "A" DE PROYECTO* *AUDITORA, OR "A" DE CONTRALORÍA*
OA-E3	*JEFA, E "A" DE PROYECTO*

Fideicomiso para el Desarrollo de Parques y Zonas Industriales en el Estado de México

TABULADOR DE MANDOS MEDIOS DE ESTRUCTURA PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACION	SUELDO BRUTO
OA-R5	A	23,603.40	11,525.80	35,129.20
	B	23,603.40	7,753.60	31,357.00
	C	23,603.40	5,159.10	28,762.50
	D	23,603.40	3,528.50	27,131.90
OA-R4	A	18,200.70	7,876.60	26,077.30
	B	18,200.70	4,427.90	22,628.60
	C	18,200.70	2,156.10	20,356.80
	D	18,200.70	810.20	19,010.90

JNHB

Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto sobre la Renta. Las cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

FIDEPAR	***OA-R5***	*SUBDIRECTORA, OR* *JEFA, E DE UNIDAD DE DIRECCIÓN GENERAL* *TITULAR DEL ÓRGANO INTERNO DE CONTROL*
	OA-R4	*JEFA, E DE DEPARTAMENTO*

Instituto de Investigación y Fomento de las Artesanías del Estado de México

TABULADOR DE MANDOS MEDIOS DE ESTRUCTURA PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACION	SUELDO BRUTO
OA-R6	A	31,322.10	18,003.90	49,326.00
	B	31,322.10	11,934.70	43,256.80
	C	31,322.10	7,876.10	39,198.20
	D	31,322.10	5,422.70	36,744.80
OA-R5	A	23,603.40	11,525.80	35,129.20
	B	23,603.40	7,753.60	31,357.00
	C	23,603.40	5,159.10	28,762.50
	D	23,603.40	3,528.50	27,131.90
OA-R4	A	18,200.70	7,876.60	26,077.30
	B	18,200.70	4,427.90	22,628.60
	C	18,200.70	2,156.10	20,356.80
	D	18,200.70	810.20	19,010.90

JNHB

Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto sobre la Renta. Las cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

IIFAEM

OA-R6 *DIRECTORA, OR DE ÁREA*

OA-R5 *SUBDIRECTORA, OR*
TITULAR DEL ÓRGANO INTERNO DE CONTROL
JEFA, E DE UNIDAD "A" DE DIRECCIÓN GENERAL

OA-R4 *SECRETARIA, O PARTICULAR DE DIRECTORA, OR GENERAL*
JEFA, E DE UNIDAD "B" DE DIRECCIÓN GENERAL
JEFA, E DE DEPARTAMENTO

TABULADOR DE ENLACE Y APOYO TÉCNICO
PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACION	SUELDO BRUTO
OA-E4	E	16,573.20	9,176.10	25,749.30
	F	16,573.20	6,324.90	22,898.10
	G	16,573.20	4,205.00	20,778.20
	H	16,573.20	2,674.60	19,247.80
OA-E3	E	13,668.70	6,497.00	20,165.70
	F	13,668.70	3,119.30	16,788.00
	G	13,668.70	919.50	14,588.20
	H	13,668.70	0.00	13,668.70

JNHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto sobre la Renta. Las cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

IIFAEM	***OA-E4***	*LIDERESA, LÍDER "A" DE PROYECTO*
	OA-E3	*JEFA, E "A" DE PROYECTO*

Reciclagua Ambiental, S.A. de C.V.

TABULADOR DE MANDOS MEDIOS DE ESTRUCTURA PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACION	SUELDO BRUTO
OA-M5	A	26,771.00	10,743.30	37,514.30
	B	26,771.00	6,688.10	33,459.10
	C	26,771.00	3,902.90	30,673.90
	D	26,771.00	2,155.80	28,926.80
OA-M4	A	20,436.00	8,070.70	28,506.70
	B	20,436.00	4,256.00	24,692.00
	C	20,436.00	1,748.90	22,184.90
	D	20,436.00	268.70	20,704.70

JNHB

Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto sobre la Renta. Los montos al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

RECICLAGUA	***OA-M5***	*GERENTA, E*
		JEFA, E DE UNIDAD
		TITULAR DEL ÓRGANO INTERNO DE CONTROL
	OA-M4	*JEFA, E DE DEPARTAMENTO*

TABULADOR DE ENLACE Y APOYO TÉCNICO
PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACION	SUELDO BRUTO
OA-R4	E	17,085.80	10,910.30	27,996.10
	F	17,085.80	7,371.40	24,457.20
	G	17,085.80	4,872.50	21,958.30
	H	17,085.80	3,191.50	20,277.30
OA-R3	E	13,668.70	8,819.60	22,488.30
	F	13,668.70	4,544.70	18,213.40
	G	13,668.70	1,725.50	15,394.20
	H	13,668.70	0.00	13,668.70

JNHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto sobre la Renta. Las cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

RECICLAGUA	***OA-R4***	*LIDERESA, LÍDER "A" DE PROYECTO*
	OA-R3	*JEFA, E "A" DE PROYECTO*

Instituto de Fomento Minero y Estudios Geológicos del Estado de México

TABULADOR DE MANDOS MEDIOS DE ESTRUCTURA PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACIÓN	SUELDO BRUTO
	A	26,771.00	12,495.30	39,266.30
OA-R5	B	26,771.00	9,151.60	35,922.60
	C	26,771.00	5,919.20	32,690.20
	D	26,771.00	2,581.80	29,352.80
	A	20,436.00	8,583.70	29,019.70
OA-R4	B	20,436.00	5,580.20	26,016.20
	C	20,436.00	2,589.60	23,025.60
	D	20,436.00	268.70	20,704.70

JNHH

Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto sobre la Renta. Las cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

IFOMEGEM	***OA-R5***	*SUBDIRECTOR4, QR*
	OA-R4	*JEFA, E DE UNIDAD DE APOYO ADMINISTRATIVO*

Instituto Mexiquense de la Pirotecnia
TABULADOR DE MANDOS MEDIOS DE ESTRUCTURA
PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACIÓN	SUELDO BRUTO
OA-B5	A	23,603.40	11,525.80	35,129.20
	B	23,603.40	7,753.60	31,357.00
	C	23,603.40	5,159.10	28,762.50
	D	23,603.40	3,528.50	27,131.90
OA-B4	A	18,200.70	7,876.60	26,077.30
	B	18,200.70	4,427.90	22,628.60
	C	18,200.70	2,156.10	20,356.80
	D	18,200.70	810.20	19,010.90

JNHB

Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la aportación del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto sobre la Renta. Las cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

IMEPI	*OA-B5*	*SUBDIRECTORA, GR*
	OA-B4	*JEFA, E DE DEPARTAMENTO*
		SECRETARIA, O PARTICULAR DE DIRECTORA, OR GENERAL

Sistema para el Desarrollo Integral de la Familia del Estado de México

TABULADOR DE SUELDOS SECTOR AUXILIAR
MANDOS MEDIOS DE ESTRUCTURA

NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
OA-R6-A	35,873.20	23,868.20	58,741.40
OA-R6-B	35,873.20	19,380.20	55,253.40
OA-R6-C	35,873.20	13,452.80	49,326.00
OA-R6-D	35,873.20	6,862.08	42,735.80
OA-R5-A	26,771.80	13,495.30	39,266.30
OA-R5-B	26,771.80	9,151.08	35,922.60
OA-R5-C	26,771.80	5,919.28	32,690.30
OA-R5-D	26,771.80	2,581.88	29,352.80
OA-R4-A	20,436.80	8,583.78	29,019.70
OA-R4-B	20,436.80	5,580.28	26,016.30
OA-R4-C	20,436.80	2,589.08	23,025.60
OA-R4-D	20,436.80	268.70	20,704.70

INHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta.

Las Cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

DIFEM

OA-R6	*DIRECTORA, OR DE ÁREA* *TITULAR DEL ÓRGANO INTERNO DE CONTROL* *JEFA, E "A" DE UNIDAD DE DIRECCIÓN GENERAL*
OA-R5	*SUBDIRECTORA, OR*
OA-R4	*JEFA, E DE DEPARTAMENTO* *JEFA, E DE UNIDAD DE DIRECCIÓN* *COORDINADORA, OR REGIONAL*

TABULADOR DE ENLACE Y APOYO TÉCNICO
PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACIÓN	SUELDO BRUTO
	E	30,901.90	13,757.30	44,659.20
OA-R6	F	30,901.90	9,771.40	40,673.30
	G	30,901.90	7,039.60	37,941.50
	H	30,901.90	5,370.90	36,272.80
	E	20,162.60	13,795.80	33,958.40
OA-R5	F	20,162.60	10,096.80	30,259.40
	G	20,162.60	7,580.30	27,722.90
	H	20,162.60	5,972.70	26,135.30
	E	17,085.80	10,910.30	27,996.10
OA-R4	F	17,085.80	7,371.40	24,457.20
	G	17,085.80	4,872.50	21,958.30
	H	17,085.80	3,191.50	20,277.30
	E	13,668.70	8,819.60	22,488.30
OA-R3	F	13,668.70	4,544.70	18,213.40
	G	13,668.70	1,725.50	15,394.20
	H	13,668.70	0.00	13,668.70

JNHH

Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en las tarifas establecidas por la Ley del Impuesto sobre la Renta Los montos al ISSEMYM deberán calcularse en las tarifas establecidas en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

DIFEM

OA-R6 *ANALISTA ESPECIALIZADA, O "A"*

OA-R5 *ANALISTA ESPECIALIZADA, O "B"*

OA-R4 *LIDERESA, LÍDER "A" DE PROYECTO*

OA-R3 *JEFA, E "A" DE PROYECTO*
SECRETARIA, O DE DIRECTORA, OR GENERAL

TABULADOR DE ÁREA MEDICA, PARAMÉDICA Y AFÍN

CONCEPTO	SUELDO BASE	GRAT. MEDICA	DESPENSA	MATERIAL DIDÁCTICO	TOTAL BRUTO
MEDICO ESPECIALISTA "A"	16,894.50	16,281.50	302.50	530.20	34,008.70
MEDICO GENERAL "A"	14,582.00	13,504.10	275.00	360.00	28,701.10
CIRUJANO DENTISTA "A"	13,984.50	12,664.80	183.30	240.00	27,072.60
CIRUJANO DENTISTA "C"	15,278.00	14,396.80	275.00	360.00	30,307.80
QUÍMICO "A"	13,348.50	11,317.60	162.00	0.00	24,828.10
PSICÓLOGO ESPECIALIZADO	16,144.60	12,885.20	166.30	0.00	29,196.10
PSICÓLOGO TITULADO	14,800.30	11,084.20	253.00	462.00	26,599.50
PSICÓLOGO PASANTE	11,551.70	11,413.30	253.00	462.00	23,680.00
ENFERMERA ESPECIALISTA "A"	12,047.00	10,384.70	213.00	401.40	23,046.10
ENFERMERA GENERAL "A"	10,917.40	9,550.40	204.90	401.40	21,074.10
ENFERMERA GENERAL "B"	11,805.10	10,434.10	204.90	401.40	22,845.50
ENFERMERA PASANTE	10,808.20	9,149.30	320.70	441.50	20,719.70
AUXILIAR DE ENFERMERÍA "A"	9,445.60	8,503.70	190.60	321.00	18,460.90
AUXILIAR DE ENFERMERÍA "B"	10,318.90	8,994.00	190.60	321.00	19,824.50
TERAPISTA ESPECIALIZADO 7 HRS.	10,315.40	6,875.80	217.90	0.00	17,409.10
TERAPISTA 7 HRS.	9,908.50	6,252.60	193.10	0.00	16,354.20
MASOTERAPISTA	8,563.60	4,314.00	166.30	0.00	13,043.90
TÉCNICO PROTESISTA Y ORTESISTA	9,908.50	6,279.40	166.30	0.00	16,354.20
TÉCNICO PUERICULTOR	8,761.40	5,748.50	166.30	0.00	14,676.20
TRABAJADORA SOCIAL ÁREA MED. "A"	10,485.90	8,452.80	220.70	0.00	19,139.40
TRABAJADORA SOCIAL ÁREA MED. "B"	10,580.40	9,882.20	228.80	0.00	20,671.40

JNHH

Con efectividad a partir del 1º de mayo de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta.

Las cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

Instituto Mexiquense de la Juventud

TABULADOR DE SUELDOS SECTOR AUXILIAR
MANDOS MEDIOS DE ESTRUCTURA

NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
28-A	35,873.30	22,868.20	58,741.40
28-B	35,873.30	19,380.20	55,253.40
28-C	35,873.30	13,452.80	49,326.00
28-D	35,873.30	6,862.60	42,735.80
27-A	26,771.00	12,495.30	39,266.30
27-B	26,771.00	9,151.60	35,922.60
27-C	26,771.00	5,919.20	32,690.20
27-D	26,771.00	2,581.80	29,352.80
26-A	20,436.00	8,583.70	29,019.70
26-B	20,436.00	5,580.20	26,016.20
26-C	20,436.00	2,589.60	23,025.60
26-D	20,436.00	268.70	20,704.70

INHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta.

Las Cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

INSTITUTO MEXIQUENSE
DE LA JUVENTUD

TABULADOR DE SUELDOS SECTOR AUXILIAR
PERSONAL DE ENLACE Y APOYO TÉCNICO

NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
28-E	35,873.20	17,302.30	53,175.50
28-F	35,873.20	14,190.10	50,063.30
28-G	35,873.20	8,786.20	44,659.40
28-H	35,873.20	2,846.30	38,719.50
27-E	26,771.00	19,411.10	46,182.10
27-F	26,771.00	10,608.00	37,379.00
27-G	26,771.00	6,427.50	33,198.50
27-H	26,771.00	2,085.90	28,856.90
26-E	20,436.00	15,128.60	35,564.60
26-F	20,436.00	12,116.30	32,552.30
26-G	20,436.00	9,151.20	29,587.20
26-H	20,436.00	6,171.80	26,607.80
25-E	17,285.80	11,458.20	28,744.00
25-F	17,285.80	8,344.30	25,630.10
25-G	17,285.80	5,498.90	22,784.70
25-H	17,285.80	3,193.30	20,479.10
24-E	13,608.60	8,819.60	22,428.20
24-F	13,608.60	5,851.40	19,460.00
24-G	13,608.60	2,883.80	16,492.40
24-H	13,608.60	0.00	13,608.60

INHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta.

Las Cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

INSTITUTO MEXIQUENSE
DE LA JUVENTUD

TABULADOR DE SUELDOS SECTOR AUXILIAR
PERSONAL DE ENLACE Y APOYO TÉCNICO

NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
28-E	35,873.20	17,302.30	53,175.50
28-F	35,873.20	14,190.10	50,063.30
28-G	35,873.20	8,786.20	44,659.40
28-H	35,873.20	2,846.30	38,719.50
27-E	26,771.00	19,411.10	46,182.10
27-F	26,771.00	10,608.00	37,379.00
27-G	26,771.00	6,427.50	33,198.50
27-H	26,771.00	3,085.90	29,856.90
26-E	20,436.00	15,128.80	35,564.80
26-F	20,436.00	12,116.30	32,552.30
26-G	20,436.00	9,151.20	29,587.20
26-H	20,436.00	6,171.80	26,607.80
25-E	17,885.80	11,458.20	28,344.00
25-F	17,885.80	8,344.30	25,438.10
25-G	17,885.80	5,498.90	23,384.70
25-H	17,885.80	3,193.30	20,278.10
24-E	13,668.60	8,819.60	22,488.20
24-F	13,668.60	5,851.40	19,520.00
24-G	13,668.60	3,883.80	16,551.60
24-H	13,668.60	0.50	13,668.60

INHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta.

Las Cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

INSTITUTO MEXIQUENSE
DE LA JUVENTUD

TABULADOR DE SUELDOS SECTOR AUXILIAR
PERSONAL DE ENLACE Y APOYO TÉCNICO

NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
28-E	35,873.20	17,302.30	53,175.50
28-F	35,873.20	14,190.10	50,063.30
28-G	35,873.20	8,786.30	44,659.40
28-H	35,873.20	2,846.30	38,719.50
27-E	26,771.00	19,411.10	46,182.10
27-F	26,771.00	10,608.00	37,379.00
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26-E	20,436.00	15,128.00	35,564.00
26-F	20,436.00	12,116.30	32,552.30
26-G	20,436.00	9,151.20	29,587.20
26-H	20,436.00	6,171.80	26,607.80
25-E	17,285.80	11,458.20	28,744.00
25-F	17,285.80	8,344.30	25,630.10
25-G	17,285.80	5,498.90	22,784.70
25-H	17,285.80	3,192.30	20,478.10
24-E	13,608.60	8,819.60	22,428.20
24-F	13,608.60	5,851.40	19,530.00
24-G	13,608.60	2,883.00	16,551.60
24-H	13,608.60	0.00	13,608.60

INHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta.

Las Cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

COMISIÓN ESTATAL DE PARQUES NATURALES Y DE LA FAUNA

Instituto Mexiquense del Emprendedor

TABULADOR DE SUELDOS SECTOR AUXILIAR MANDOS MEDIOS DE ESTRUCTURA

NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
28-A	35,873.20	23,868.20	58,741.40
28-B	35,873.20	19,388.20	55,353.40
28-C	35,873.20	13,452.80	49,326.80
28-D	35,873.20	6,862.60	42,735.80
27-A	26,771.80	13,495.30	39,166.30
27-B	26,771.80	9,151.60	35,923.60
27-C	26,771.80	5,919.20	32,690.20
27-D	26,771.80	2,581.80	29,353.80
26-A	20,436.80	8,583.70	29,019.70
26-B	20,436.80	5,580.20	26,016.20
26-C	20,436.80	2,589.60	23,025.80
26-D	20,436.80	268.70	20,704.70

JNHB

Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta.

Las Cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

INSTITUTO MEXIQUENSE DEL EMPRENDEDOR

TABULADOR DE SUELDOS SECTOR AUXILIAR
PERSONAL DE ENLACE Y APOYO TÉCNICO

NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
28-E	35,873.20	17,302.30	53,175.50
28-F	35,873.20	14,190.10	50,063.30
28-G	35,873.20	8,786.20	44,659.40
28-H	35,873.20	2,846.30	38,719.50
27-E	26,771.00	19,411.10	46,183.10
27-F	26,771.00	10,608.00	37,379.00
27-G	26,771.00	6,427.50	33,198.50
27-H	26,771.00	3,085.90	29,856.90
26-E	20,436.00	15,128.60	35,564.60
26-F	20,436.00	12,116.30	32,552.30
26-G	20,436.00	9,151.30	29,587.30
26-H	20,436.00	6,171.80	26,607.80
25-E	17,085.80	11,458.20	28,544.00
25-F	17,085.80	8,344.30	25,430.10
25-G	17,085.80	5,498.90	22,584.70
25-H	17,085.80	3,192.30	20,278.10
24-E	13,668.60	8,819.60	22,488.20
24-F	13,668.60	5,851.40	19,520.00
24-G	13,668.60	2,883.00	16,551.60
24-H	13,668.60	0.00	13,668.60

INHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta.

Las Cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

INSTITUTO MEXIQUENSE DEL EMPRENDEDOR

Comité de Planeación para el Desarrollo del Estado de México

TABULADOR DE SUELDOS SECTOR AUXILIAR
MANDOS MEDIOS DE ESTRUCTURA

NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
28-A	35,873.20	23,868.20	58,741.40
28-B	35,873.20	19,380.20	55,253.40
28-C	35,873.20	13,452.80	49,326.00
28-D	35,873.20	6,862.60	43,735.80
27-A	26,771.00	13,495.30	39,266.30
27-B	26,771.00	9,151.60	35,922.60
27-C	26,771.00	5,919.20	33,690.20
27-D	26,771.00	2,581.80	29,352.80
26-A	20,436.00	8,583.70	29,019.70
26-B	20,436.00	5,580.20	26,016.20
26-C	20,436.00	2,589.60	23,025.60
26-D	20,436.00	268.70	20,704.70

INHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta.

Las Cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

COMITÉ DE PLANEACIÓN PARA EL DESARROLLO DEL ESTADO DE MÉXICO

TABULADOR DE SUELDOS SECTOR AUXILIAR
PERSONAL DE ENLACE Y APOYO TÉCNICO

NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
28-E	35,873.30	17,302.30	53,175.50
28-F	35,873.30	14,190.10	50,063.30
28-G	35,873.30	8,786.20	44,659.40
28-H	35,873.30	2,846.30	38,719.50
27-E	26,771.00	19,411.10	46,182.10
27-F	26,771.00	10,608.00	37,379.00
27-G	26,771.00	6,427.50	33,198.50
27-H	26,771.00	3,085.90	29,856.90
26-E	20,436.00	15,128.60	35,564.60
26-F	20,436.00	12,116.30	32,552.30
26-G	20,436.00	9,151.20	29,587.20
26-H	20,436.00	6,171.80	26,607.80
25-E	17,085.80	11,458.20	28,544.00
25-F	17,085.80	8,344.30	25,430.10
25-G	17,085.80	5,498.90	22,584.70
25-H	17,085.80	3,192.30	20,278.10
24-E	13,668.60	8,819.60	22,488.20
24-F	13,668.60	5,851.40	19,520.00
24-G	13,668.60	2,883.00	16,551.60
24-H	13,668.60	0.00	13,668.60

INHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta.

Las Cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

COMITÉ DE PLANEACIÓN PARA EL DESARROLLO DEL ESTADO DE MÉXICO

Instituto de la Función Registral del Estado de México

TABULADOR DE SUELDOS SECTOR AUXILIAR
MANDOS MEDIOS DE ESTRUCTURA

NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
28-A	35,873.30	22,868.30	58,741.40
28-B	35,873.30	19,380.30	55,253.40
28-C	35,873.30	13,452.80	49,326.00
28-D	35,873.30	6,862.60	42,735.80
27-A	26,771.00	12,495.30	39,266.30
27-B	26,771.00	9,151.60	35,922.60
27-C	26,771.00	5,919.20	32,690.20
27-D	26,771.00	2,581.80	29,352.80
26-A	20,436.00	8,583.70	29,019.70
26-B	20,436.00	5,580.20	26,016.30
26-C	20,436.00	2,589.60	23,025.60
26-D	20,436.00	268.78	20,784.70

INHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta.

Las Cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

INSTITUTO DE LA FUNCIÓN REGISTRAL DEL ESTADO DE MÉXICO

TABULADOR DE SUELDOS SECTOR AUXILIAR
PERSONAL DE ENLACE Y APOYO TÉCNICO

NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
28-E	35,873.20	17,303.30	53,175.50
28-F	35,873.20	14,190.10	50,063.30
28-G	35,873.20	8,786.20	44,659.40
28-H	35,873.20	2,846.30	38,719.50
27-E	26,771.80	19,411.10	46,182.10
27-F	26,771.80	10,608.80	37,379.00
27-G	26,771.80	6,427.50	33,198.50
27-H	26,771.80	3,085.90	29,856.90
26-E	20,436.80	15,128.80	35,564.60
26-F	20,436.80	12,116.30	32,552.30
26-G	20,436.80	9,151.20	29,587.20
26-H	20,436.80	6,171.80	26,607.80
25-E	17,085.80	11,458.20	28,544.00
25-F	17,085.80	8,344.30	25,430.10
25-G	17,085.80	5,498.90	22,584.70
25-H	17,085.80	3,192.30	20,278.10
24-E	13,668.60	8,819.60	22,488.20
24-F	13,668.60	5,851.40	19,520.00
24-G	13,668.60	2,883.00	16,551.60
24-H	13,668.60	0.00	13,668.60

JNHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta.

Las Cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

INSTITUTO DE LA FUNCIÓN REGISTRAL DEL ESTADO DE MÉXICO

Hospital Regional de Alta Especialidad Zumpango

TABULADOR DE SUELDOS SECTOR AUXILIAR
MANDOS MEDIOS DE ESTRUCTURA

NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
38-A	35,873.20	22,868.20	58,741.40
38-B	35,873.20	19,380.20	55,253.40
38-C	35,873.20	13,453.80	49,326.80
38-D	35,873.20	6,862.60	42,735.80
37-A	36,771.00	12,495.30	39,266.30
37-B	36,771.00	9,151.60	35,922.60
37-C	36,771.00	5,919.20	32,690.20
37-D	36,771.00	3,581.80	29,353.80
36-A	30,436.00	8,583.70	29,019.70
36-B	30,436.00	5,588.20	26,016.20
36-C	30,436.00	3,589.60	23,025.60
36-D	30,436.00	268.70	20,704.70

INHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta.

Las Cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

HOSPITAL REGIONAL DE ALTA ESPECIALIDAD DE ZUMPANGO

HOSPITAL REGIONAL DE ALTA ESPECIALIDAD DE ZUMPANGO
TABULADOR DE ÁREA MEDICA, PARAMÉDICA Y AFÍN

CONCEPTO	SUELDO BASE	GRAT. MEDICA	DESPENSA	MATERIAL DIDÁCTICO	TOTAL BRUTO
MEDICO ESPECIALISTA "C"	25,605.00	13,410.90	201.70	353.50	39,571.10
MEDICO GENERAL "C"	20,960.00	12,260.20	183.30	240.00	33,643.50
QUÍMICO "C"	18,492.00	10,165.70	275.00	205.20	29,137.90
ENFERMERA SUPERVISORA	18,751.00	11,356.10	283.80	529.50	30,900.40
ENFERMERA ESPECIALISTA "B"	13,973.00	8,320.70	213.00	401.40	22,908.10
ENFERMERA GENERAL "B"	12,644.00	7,143.50	204.90	401.40	20,393.80
NUTRIÓLOGO	14,647.00	5,904.50	166.30	0.00	20,717.80
TRABAJADORA SOCIAL ÁREA MED. "B"	11,509.00	6,869.40	228.80	0.00	18,607.20
PREPARADOR DESPACHADOR DE FARMACIA	10,797.00	2,946.00	166.30	1,265.70	15,175.00
TÉCNICO EN AUDIOMETRÍA	10,797.00	3,591.90	494.40	0.00	14,883.30
TÉCNICO EN ELECTROD., ELECTROENCEFALOGRAFÍA Y MAPEO	10,797.00	2,946.00	166.30	1,265.70	15,175.00
TÉCNICO EN HEMODINÁMICA	10,797.00	2,946.00	166.30	1,265.70	15,175.00
TÉCNICO EN ESPIROMETRÍA	10,797.00	2,946.00	166.30	1,265.70	15,175.00
TÉCNICO EN FISIOTERAPIA	10,797.00	2,946.00	166.30	1,265.70	15,175.00
TÉCNICO EN POTENCIALES EVOCADOS	10,797.00	2,946.00	166.30	1,265.70	15,175.00
TÉCNICO EN TRANSFUSIÓN SANGUÍNEA	10,797.00	3,591.90	494.40	0.00	14,883.30
TÉCNICO RADIÓLOGO 7 HRS.	11,172.00	3,993.80	166.30	0.00	15,332.10
TÉCNICO LITOTRICIA	10,797.00	2,946.00	166.30	1,265.70	15,175.00
PSICÓLOGO ESPECIALIZADO	17,592.00	9,456.50	166.30	0.00	27,214.80

J.N.H.H.
Con efectividad a partir del 1º de mayo de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta
Las cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

HOSPITAL REGIONAL DE ALTA ESPECIALIDAD DE ZUMPANGO

Centro de Control de Confianza del Estado de México

TABULADOR DE SUELDOS SECTOR AUXILIAR
MANDOS MEDIOS DE ESTRUCTURA

NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
38-A	35,873.20	19,380.10	55,253.30
38-B	35,873.20	12,581.60	48,454.80
38-C	35,873.20	8,035.40	43,908.60
38-D	35,873.20	6,862.60	42,735.80
37-A	26,771.80	10,743.30	37,514.30
37-B	26,771.80	6,688.10	33,459.10
37-C	26,771.80	3,902.90	30,673.90
37-D	26,771.80	2,581.80	29,353.80
36-A	20,436.80	8,070.70	28,506.70
36-B	20,436.80	4,256.00	24,692.00
36-C	20,436.80	1,748.90	22,184.90
36-D	20,436.80	268.70	20,704.70

INHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta.

Las Cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

CENTRO DE CONTROL DE CONFIANZA DEL ESTADO DE MÉXICO

TABULADOR DE SUELDOS SECTOR AUXILIAR
PERSONAL DE ENLACE Y APOYO TÉCNICO

NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
28-E	35,873.20	14,144.70	50,017.90
28-F	35,873.20	8,030.10	43,903.30
28-G	35,873.20	3,881.30	39,754.50
28-H	35,873.20	2,846.30	38,719.50
27-E	26,771.00	19,411.10	46,183.10
27-F	26,771.00	10,608.00	37,379.00
27-G	26,771.00	6,437.50	33,198.50
27-H	26,771.00	3,085.90	29,856.90
26-E	20,436.00	15,128.60	35,564.60
26-F	20,436.00	12,116.30	32,552.30
26-G	20,436.00	9,151.20	29,587.20
26-H	20,436.00	6,171.80	26,607.80
25-E	17,085.80	11,458.20	28,544.00
25-F	17,085.80	8,344.30	25,430.10
25-G	17,085.80	5,498.90	22,584.70
25-H	17,085.80	3,192.30	20,278.10
24-E	13,668.60	8,819.60	22,488.20
24-F	13,668.60	5,851.40	19,520.00
24-G	13,668.60	2,883.00	16,551.60
24-H	13,668.60	0.00	13,668.60

INHR
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta.

Las Cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

CENTRO DE CONTROL DE CONFIANZA DEL ESTADO DE MÉXICO

TABULADOR DE SUELDOS SECTOR AUXILIAR
PERSONAL DE ENLACE Y APOYO TÉCNICO

NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
28-E	35,873.20	14,144.70	50,017.90
28-F	35,873.20	8,030.10	43,903.30
28-G	35,873.20	3,881.30	39,754.50
28-H	35,873.20	2,846.30	38,719.50
27-E	26,771.00	19,411.10	46,183.10
27-F	26,771.00	10,608.00	37,379.00
27-G	26,771.00	6,427.50	33,198.50
27-H	26,771.00	3,085.90	29,856.90
26-E	20,436.00	15,128.60	35,564.60
26-F	20,436.00	12,116.30	32,552.30
26-G	20,436.00	9,151.20	29,587.20
26-H	20,436.00	6,171.80	26,607.80
25-E	17,085.80	11,458.20	28,544.00
25-F	17,085.80	8,344.30	25,430.10
25-G	17,085.80	5,498.90	22,584.70
25-H	17,085.80	3,192.30	20,278.10
24-E	13,668.60	8,819.60	22,488.20
24-F	13,668.60	5,851.40	19,520.00
24-G	13,668.60	2,883.00	16,551.60
24-H	13,668.60	0.00	13,668.60

INHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta.

Las Cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

CENTRO DE CONTROL DE CONFIANZA
DEL ESTADO DE MÉXICO

Procuraduría de Protección al Ambiente del Estado de México

TABULADOR DE SUELDOS SECTOR AUXILIAR
MANDOS MEDIOS DE ESTRUCTURA

NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
28-A	35,873.20	22,868.20	58,741.40
28-B	35,873.20	19,380.20	55,253.40
28-C	35,873.20	13,452.80	49,326.00
28-D	35,873.20	6,862.60	42,735.80
27-A	26,771.00	12,495.30	39,266.30
27-B	26,771.00	9,151.60	35,922.60
27-C	26,771.00	5,919.20	32,690.20
27-D	26,771.00	2,581.80	29,352.80
26-A	20,436.00	8,583.70	29,019.70
26-B	20,436.00	5,380.20	25,816.20
26-C	20,436.00	2,389.60	22,825.60
26-D	20,436.00	268.70	20,704.70

INHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta.

Las Cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

PROCURADURÍA DE PROTECCIÓN AL AMBIENTE DEL ESTADO DE MÉXICO

TABULADOR DE SUELDOS SECTOR AUXILIAR
PERSONAL DE ENLACE Y APOYO TÉCNICO

NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
28-E	35,873.20	17,302.30	53,175.50
28-F	35,873.20	14,190.10	50,063.30
28-G	35,873.20	8,786.30	44,659.40
28-H	35,873.20	2,846.30	38,719.50
27-E	26,771.00	19,411.10	46,182.10
27-F	26,771.00	10,608.00	37,379.00
27-G	26,771.00	6,427.50	33,198.50
27-H	26,771.00	3,085.90	29,856.90
26-E	20,436.00	15,128.60	35,564.60
26-F	20,436.00	12,116.30	32,552.30
26-G	20,436.00	9,151.20	29,587.20
26-H	20,436.00	6,171.80	26,607.80
25-E	17,285.80	11,458.20	28,744.00
25-F	17,285.80	8,344.30	25,630.10
25-G	17,285.80	5,498.90	22,784.70
25-H	17,285.80	3,192.30	20,478.10
24-E	13,668.60	8,819.60	22,488.20
24-F	13,668.60	5,851.40	19,520.00
24-G	13,668.60	2,883.00	16,551.60
24-H	13,668.60	0.00	13,668.60

INHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta.

Las Cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

PROCURADURÍA DE PROTECCIÓN AL AMBIENTE DEL ESTADO DE MÉXICO

Fideicomiso Público irrevocable de Administración, Financiamiento, Inversión y Pago para la Construcción de Centros Preventivos y de Readaptación Social en el Estado de México Denominado "Fideicomiso C3"

TABULADOR DE SUELDOS SECTOR AUXILIAR
MANDOS MEDIOS DE ESTRUCTURA

NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
26-A	20,436.00	8,583.70	29,019.70
26-B	20,436.00	5,580.20	26,016.20
26-C	20,436.00	3,389.60	23,825.60
26-D	20,436.00	268.70	20,704.70

INHB
Con efectividad a partir del 1 de enero de 2024
El I.S.R. y la proporción del subsidio, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta.

Las Cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

FIDEICOMISO C-3

TABULADOR DE SUELDOS SECTOR AUXILIAR
PERSONAL DE ENLACE Y APOYO TÉCNICO

NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
25-B	17,085.80	11,458.20	28,544.00
25-F	17,085.80	8,344.30	25,430.10
25-G	17,085.80	5,498.90	23,584.70
25-H	17,085.80	3,192.30	20,278.10

INHB
Con efectividad a partir del 1 de enero de 2024
El I.S.R. y la proporción del subsidio, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta.
Las Cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.
FIDEICOMISO
C-3

Sistema de Transporte Masivo y Teleférico del Estado de México

TABULADOR DE SUELDOS SECTOR AUXILIAR
MANDOS MEDIOS DE ESTRUCTURA

NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
28-A	35,873.20	23,868.20	58,741.40
28-B	35,873.20	19,380.20	55,253.40
28-C	35,873.20	13,452.80	49,326.00
28-D	35,873.20	6,862.60	42,735.80
27-A	26,771.00	12,495.30	39,266.30
27-B	26,771.00	9,151.60	35,922.60
27-C	26,771.00	5,919.20	32,690.20
27-D	26,771.00	2,581.80	29,352.80
26-A	20,436.00	8,583.70	29,019.70
26-B	20,436.00	5,580.20	26,016.20
26-C	20,436.00	2,589.60	23,025.60
26-D	20,436.00	268.70	20,704.70

INHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta.

Las Cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

SISTEMA DE TRANSPORTE MASIVO Y TELEFÉRICO DEL ESTADO DE MÉXICO

TABULADOR DE SUELDOS SECTOR AUXILIAR
PERSONAL DE ENLACE Y APOYO TÉCNICO

NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
28-E	35,873.20	17,302.30	53,175.50
28-F	35,873.20	14,190.10	50,063.30
28-G	35,873.20	8,786.20	44,659.40
28-H	35,873.20	2,846.30	38,719.50
27-E	26,771.00	19,411.10	46,182.10
27-F	26,771.00	10,608.00	37,379.00
27-G	26,771.00	6,427.50	33,198.50
27-H	26,771.00	3,085.90	29,856.90
26-E	20,436.00	15,128.60	35,564.60
26-F	20,436.00	13,116.30	33,552.30
26-G	20,436.00	9,151.20	29,587.20
26-H	20,436.00	6,171.80	26,607.80
25-E	17,085.80	11,458.20	28,544.00
25-F	17,085.80	8,344.30	25,430.10
25-G	17,085.80	5,498.90	23,584.70
25-H	17,085.80	3,192.30	20,278.10
24-E	13,668.00	8,819.60	23,488.20
24-F	13,668.00	5,851.40	19,520.00
24-G	13,668.00	2,883.00	16,551.60
24-H	13,668.00	0.00	13,668.00

INHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta.

Las Cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

SISTEMA DE TRANSPORTE MASIVO Y TELEFÉRICO DEL ESTADO DE MÉXICO

Instituto Estatal de Energía y Cambio Climático
TABULADOR DE SUELDOS SECTOR AUXILIAR
MANDOS MEDIOS DE ESTRUCTURA

NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
28-A	35,873.20	22,868.20	58,741.40
28-B	35,873.20	19,380.20	55,253.40
28-C	35,873.20	13,452.80	49,326.00
28-D	35,873.20	6,862.60	42,735.80
27-A	26,771.00	12,495.30	39,266.30
27-B	26,771.00	9,151.60	35,922.60
27-C	26,771.00	5,919.20	32,690.20
27-D	26,771.00	2,581.80	29,352.80
26-A	20,436.00	8,583.70	29,019.70
26-B	20,436.00	5,380.20	25,816.20
26-C	20,436.00	2,389.60	22,825.60
26-D	20,436.00	268.70	20,704.70

INHB
Con efectividad a partir del 1 de enero de 2024

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INSTITUTO ESTATAL DE ENERGÍA Y CAMBIO CLIMÁTICO

TABULADOR DE SUELDOS SECTOR AUXILIAR
PERSONAL DE ENLACE Y APOYO TÉCNICO

NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
38-E	35,873.30	17,302.30	53,175.50
28-F	35,873.30	14,190.10	50,063.30
28-G	35,873.30	8,786.20	44,659.40
28-H	35,873.30	2,846.30	38,719.50
37-E	26,771.00	19,411.10	46,182.10
27-F	26,771.00	10,608.00	37,379.00
27-G	26,771.00	6,427.50	33,198.50
27-H	26,771.00	3,085.90	29,856.90
36-E	20,436.00	15,128.60	35,564.60
26-F	20,436.00	12,116.30	32,552.30
26-G	20,436.00	9,151.20	29,587.20
26-H	20,436.00	6,171.80	26,607.80
35-E	17,085.80	11,458.20	28,544.00
25-F	17,085.80	8,344.30	25,430.10
25-G	17,085.80	5,498.90	22,584.70
25-H	17,085.80	3,192.30	20,278.10
34-E	13,668.60	8,819.60	22,488.20
24-F	13,668.60	5,851.40	19,520.00
24-G	13,668.60	2,883.00	16,551.60
24-H	13,668.60	0.00	13,668.60

INHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta.

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INSTITUTO ESTATAL DE ENERGÍA Y CAMBIO CLIMÁTICO

Comisión Técnica del Agua del Estado de México

TABULADOR DE SUELDOS SECTOR AUXILIAR
MANDOS MEDIOS DE ESTRUCTURA

NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
28-A	35,873.20	22,868.20	58,741.40
28-B	35,873.20	19,380.20	55,253.40
28-C	35,873.20	13,452.80	49,326.00
28-D	35,873.20	6,862.60	42,735.80
27-A	26,771.00	12,495.30	39,266.30
27-B	26,771.00	9,151.60	35,922.60
27-C	26,771.00	5,919.20	32,690.20
27-D	26,771.00	2,581.80	29,352.80
26-A	20,436.00	8,583.70	29,019.70
26-B	20,436.00	5,580.20	26,016.20
26-C	20,436.00	2,589.60	23,025.60
26-D	20,436.00	268.70	20,704.70

INHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la propocción del subsidio, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta.

Las Cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

COMISIÓN TÉCNICA DEL AGUA DEL ESTADO DE MÉXICO

Universidad Mexiquense de Seguridad

TABULADOR DE SUELDOS SECTOR AUXILIAR
MANDOS MEDIOS DE ESTRUCTURA

NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
28-A	35,873.20	23,868.20	58,741.40
28-B	35,873.20	19,380.20	55,253.40
28-C	35,873.20	13,452.80	49,326.00
28-D	35,873.20	6,862.60	42,735.80
27-A	26,771.00	12,495.30	39,266.30
27-B	26,771.00	9,151.60	35,922.60
27-C	26,771.00	5,919.20	32,690.20
27-D	26,771.00	2,581.80	29,352.80
26-A	20,436.00	8,583.70	29,019.70
26-B	20,436.00	5,380.20	25,816.20
26-C	20,436.00	2,589.60	23,025.60
26-D	20,436.00	268.70	20,704.70

INHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta.

Las Cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

UNIVERSIDAD MEXIQUENSE DE SEGURIDAD

TABULADOR DE SUELDOS SECTOR AUXILIAR
PERSONAL DE ENLACE Y APOYO TÉCNICO

NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
28-B	35,873.20	17,303.30	53,175.50
28-F	35,873.20	14,190.10	50,063.30
28-G	35,873.20	8,786.20	44,659.40
28-H	35,873.20	2,846.30	38,719.50
27-B	26,771.00	19,411.10	46,182.10
27-F	26,771.00	10,808.00	37,579.00
27-G	26,771.00	6,427.50	33,198.50
27-H	26,771.00	3,085.90	29,856.90
26-B	20,436.00	15,128.60	35,564.60
26-F	20,436.00	12,116.30	32,552.30
26-G	20,436.00	9,151.20	29,587.20
26-H	20,436.00	6,171.80	26,607.80
25-B	17,085.80	11,458.20	28,544.00
25-F	17,085.80	8,344.30	25,430.10
25-G	17,085.80	5,498.90	22,584.70
25-H	17,085.80	3,193.30	20,278.10
24-B	13,668.60	8,819.60	22,488.20
24-F	13,668.60	5,851.40	19,520.00
24-G	13,668.60	2,883.00	16,551.60
24-H	13,668.60	0.00	13,668.60

INHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta.

Las Cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

UNIVERSIDAD MEXIQUENSE DE SEGURIDAD

Instituto Mexiquense para la Discapacidad

TABULADOR DE SUELDOS SECTOR AUXILIAR
MANDOS MEDIOS DE ESTRUCTURA

NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
27-A	26,771.00	13,495.30	39,266.30
27-B	26,771.00	9,151.68	35,922.60
27-C	26,771.00	5,919.28	33,690.20
27-D	26,771.00	2,581.80	29,352.80

INHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta.

Las Cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

INSTITUTO MEXIQUENSE PARA LA PROTECCIÓN E INTEGRACIÓN AL DESARROLLO DE LAS PERSONAS CON DISCAPACIDAD

Instituto de Políticas Públicas del Estado de México y sus Municipios

TABULADOR DE SUELDOS SECTOR AUXILIAR MANDOS SUPERIORES

NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
OA-R8-A	46,688.99	52,555.40	99,244.39
OA-R8-B	46,688.99	46,401.10	93,090.09
OA-R8-C	46,688.99	40,070.20	86,759.19
OA-R8-D	46,688.99	33,741.30	80,430.29
OA-R8-E	46,688.99	25,834.20	72,523.19
OA-R8-F	46,688.99	21,708.20	68,397.19

Con efectividad a partir del 1 de enero de 2024

TABULADOR DE SUELDOS SECTOR AUXILIAR MANDOS MEDIOS DE ESTRUCTURA

NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
OA-R6-A	35,873.20	23,868.20	58,741.40
OA-R6-B	35,873.20	19,380.20	55,253.40
OA-R6-C	35,873.20	13,452.80	49,326.00
OA-R6-D	35,873.20	6,862.60	42,735.80
OA-R4-A	20,436.00	8,583.70	29,019.70
OA-R4-B	20,436.00	5,580.20	26,016.20
OA-R4-C	20,436.00	2,589.60	23,025.60
OA-R4-D	20,436.00	268.70	20,704.70

INHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta.
Las Cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

INSTITUTO DE POLÍTICAS PUBLICAS
DEL ESTADO DE MÉXICO Y SUS MUNICIPIOS

TABULADOR DE SUELDOS SECTOR AUXILIAR
PERSONAL DE ENLACE Y APOYO TÉCNICO

NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
OA-R5-E	26,771.00	19,411.10	46,182.10
OA-R5-F	26,771.00	10,608.00	37,379.00
OA-R5-G	26,771.00	6,427.50	33,198.50
OA-R5-H	26,771.00	3,085.90	29,856.90
OA-R4-E	17,285.80	11,458.20	28,544.00
OA-R4-F	17,285.80	8,344.30	25,630.10
OA-R4-G	17,285.80	5,498.90	22,784.70
OA-R4-H	17,285.80	3,193.30	20,478.10
OA-R3-E	13,668.60	8,819.60	22,488.20
OA-R3-F	13,668.60	5,851.40	19,520.00
OA-R3-G	13,668.60	2,883.00	16,551.60
OA-R3-H	13,668.60	0.00	13,668.60

INHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta.
Las Cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

INSTITUTO DE POLÍTICAS
PUBLICAS
DEL ESTADO DE MÉXICO Y SUS MUNICIPIOS

Secretaría Ejecutiva del Sistema Estatal Anticorrupción

TABULADOR DE SUELDOS SECTOR AUXILIAR MANDOS SUPERIORES

NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
29-A	46,688.99	52,555.40	99,244.39
29-B	46,688.99	46,401.10	93,090.09
29-C	46,688.99	40,070.20	86,759.19
29-D	46,688.99	33,741.30	80,430.29
29-E	46,688.99	25,834.20	72,523.19
29-F	46,688.99	21,708.20	68,397.19

Con efectividad a partir del 1 de enero de 2024

TABULADOR DE SUELDOS SECTOR AUXILIAR MANDOS MEDIOS DE ESTRUCTURA

NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
28-A	35,873.30	22,868.20	58,741.40
28-B	35,873.30	19,380.20	55,253.40
28-C	35,873.30	13,452.80	49,326.00
28-D	35,873.30	6,862.08	42,735.30
27-A	26,771.00	12,495.30	39,266.30
27-B	26,771.00	9,151.08	35,922.80
27-C	26,771.00	5,919.28	32,690.30
27-D	26,771.00	2,581.88	29,352.80
26-A	20,436.00	8,583.78	29,019.70
26-B	20,436.00	5,580.28	26,016.30
26-C	20,436.00	2,589.68	23,025.60
26-D	20,436.00	268.70	20,704.70

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SECRETARIA EJECUTIVA DEL SISTEMA ANTICORRUPCIÓN DEL ESTADO DE MÉXICO Y MUNICIPIOS

TABULADOR DE SUELDOS SECTOR AUXILIAR
PERSONAL DE ENLACE Y APOYO TÉCNICO

NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
38-E	35,873.20	17,302.30	53,175.50
28-F	35,873.20	14,190.10	50,063.30
28-G	35,873.20	8,786.20	44,659.40
28-H	35,873.20	2,846.30	38,719.50
27-E	26,771.80	19,411.10	46,182.10
27-F	26,771.80	10,608.80	37,379.00
27-G	26,771.80	6,427.50	33,198.50
27-H	26,771.80	2,085.90	28,856.90
26-E	20,436.80	15,128.80	35,564.60
26-F	20,436.80	12,116.30	32,553.30
26-G	20,436.80	9,151.20	29,587.20
26-H	20,436.80	6,171.80	26,607.80
25-E	17,085.80	11,458.20	28,544.00
25-F	17,085.80	8,344.30	25,430.10
25-G	17,085.80	5,498.90	22,584.70
25-H	17,085.80	3,192.30	20,278.10
24-E	13,668.60	8,819.60	22,488.20
24-F	13,668.60	5,851.40	19,520.00
24-G	13,668.60	2,883.00	16,551.60
24-H	13,668.60	0.00	13,668.60

INHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta.
Las Cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

SECRETARIA EJECUTIVA DEL SISTEMA ANTICORRUPCIÓN
DEL ESTADO DE MÉXICO Y MUNICIPIOS

Instituto de Formación Continua, Profesionalización e Investigación del Magisterio del Estado de México

TABULADOR DE SUELDOS SECTOR AUXILIAR
MANDOS MEDIOS DE ESTRUCTURA

NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
28-A	35,873.20	23,868.20	58,741.40
28-B	35,873.20	19,380.20	55,253.40
28-C	35,873.20	13,452.80	49,326.00
28-D	35,873.20	6,862.60	43,735.80

INHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta.
Las Cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

INSTITUTO DE FORMACIÓN CONTINUA, PROFESIONALIZACIÓN E INVESTIGACIÓN DEL MAGISTERIO DEL ESTADO DE MÉXICO

Centro de Conciliación Laboral

TABULADOR DE SUELDOS SECTOR AUXILIAR MANDOS MEDIOS DE ESTRUCTURA

NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
28-A	35,873.20	23,868.20	58,741.40
28-B	35,873.20	19,380.20	55,253.40
28-C	35,873.20	13,452.80	49,326.00
28-D	35,873.20	6,862.60	42,735.80
27-A	26,771.00	12,495.30	39,266.30
27-B	26,771.00	9,151.60	35,922.60
27-C	26,771.00	5,919.20	32,690.20
27-D	26,771.00	2,581.80	29,352.80
26-A	20,436.00	8,583.70	29,019.70
26-B	20,436.00	5,380.20	25,816.20
26-C	20,436.00	2,389.60	22,825.60
26-D	20,436.00	268.70	20,704.70

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El I.S.R. y la proporción del subsidio, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta.

Las Cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

CENTRO DE CONCILIACIÓN LABORAL DEL ESTADO DE MÉXICO

TABULADOR PARA SERVIDORES PÚBLICOS GENERALES Y DE CONFIANZA
SECTOR AUXILIAR
RANGO 1

NIVEL SALARIAL	PERCEPCIONES			
	SUELDO BASE	FORTALECIMIENTO AL SALARIO	DESPENSA	TOTAL BRUTO
1	7,467.90	261.09	1,150.00	8,878.99
2	7,467.90	461.57	1,150.00	9,079.47
3	7,467.90	678.60	1,150.00	9,296.50
4	7,467.90	916.49	1,150.00	9,534.39
5	7,467.90	1,175.26	1,150.00	9,793.16
6	7,467.90	1,455.69	1,150.00	10,073.59
7	7,638.00	1,780.00	1,150.00	10,568.00
8	7,941.40	1,675.60	1,150.00	10,767.00
9	8,272.00	1,745.80	1,150.00	11,167.80
10	8,629.60	1,821.60	1,150.00	11,601.20
11	9,018.50	1,903.50	1,150.00	12,072.00
12	9,439.50	1,992.70	1,150.00	12,582.20
13	9,897.70	2,088.80	1,150.00	13,136.50
14	10,407.30	2,196.30	1,150.00	13,753.60
15	10,993.40	2,320.20	1,150.00	14,463.60
16	11,663.00	2,461.50	1,150.00	15,274.50
17	12,428.00	2,623.20	1,150.00	16,201.20
18	13,301.00	2,807.00	1,150.00	17,258.00
19	14,293.60	3,016.00	1,150.00	18,459.60
20	15,422.40	3,254.70	1,150.00	19,827.10
21	16,713.20	3,527.20	1,150.00	21,390.40
22	18,173.20	3,835.30	1,150.00	23,158.50
23	19,830.20	4,185.40	1,150.00	25,165.60

J.N.H.R.
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta.
Las Cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

TABULADOR PARA SERVIDORES PÚBLICOS GENERALES Y DE CONFIANZA
SECTOR AUXILIAR
RANGO 2

NIVEL SALARIAL	PERCEPCIONES				
	SUELDO BASE	GRATIF.	FORTALECIMIENTO AL SALARIO	DESPENSA	TOTAL BRUTO
1	7,467.90	1,781.10	637.68	1,150.00	11,036.68
2	7,467.90	1,832.50	849.77	1,150.00	11,300.17
3	7,467.90	1,889.90	1,078.30	1,150.00	11,586.10
4	7,467.90	1,951.80	1,329.28	1,150.00	11,898.98
5	7,467.90	2,018.80	1,602.25	1,150.00	12,238.95
6	7,467.90	2,091.90	1,899.79	1,150.00	12,609.59
7	7,638.00	2,171.50	2,071.80	1,150.00	13,031.30
8	7,941.40	2,257.60	2,153.30	1,150.00	13,502.30
9	8,272.00	2,351.80	2,243.70	1,150.00	14,017.50
10	8,629.60	2,454.00	2,340.80	1,150.00	14,574.40
11	9,018.50	2,564.10	2,445.50	1,150.00	15,178.10
12	9,439.50	2,683.80	2,560.40	1,150.00	15,833.70
13	9,897.70	2,814.20	2,685.00	1,150.00	16,546.90
14	10,407.30	2,959.60	2,822.80	1,150.00	17,339.70
15	10,993.40	3,126.10	2,982.00	1,150.00	18,251.50
16	11,663.00	3,316.40	3,163.50	1,150.00	19,292.90
17	12,428.00	3,534.10	3,370.90	1,150.00	20,483.00
18	13,301.00	3,781.60	3,607.30	1,150.00	21,839.90
19	14,293.60	4,064.20	3,876.60	1,150.00	23,384.40
20	15,422.40	4,385.80	4,183.60	1,150.00	25,141.80
21	16,713.20	4,753.20	4,533.20	1,150.00	27,149.60
22	18,173.20	5,167.20	4,929.10	1,150.00	29,419.50
23	19,830.20	5,638.90	5,378.10	1,150.00	31,997.20

I.N.H.R.
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta.

Las Cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

TABULADOR PARA SERVIDORES PÚBLICOS GENERALES Y DE CONFIANZA
SECTOR AUXILIAR
RANGO 3

NIVEL SALARIAL	PERCEPCIONES				
	SUELDO BASE	GRATIF.	FORTALECIMIENTO AL SALARIO	DESPENSA	TOTAL BRUTO
1	7,467.90	2,229.80	732.79	1,150.00	11,580.49
2	7,467.90	2,295.10	947.17	1,150.00	11,860.17
3	7,467.90	2,374.40	1,181.90	1,150.00	12,174.20
4	7,467.90	2,468.90	1,443.23	1,150.00	12,530.03
5	7,467.90	2,579.60	1,723.64	1,150.00	12,921.14
6	7,467.90	2,708.40	2,029.70	1,150.00	13,356.00
7	7,638.00	2,857.10	2,217.10	1,150.00	13,862.20
8	7,941.40	3,027.90	2,316.30	1,150.00	14,435.60
9	8,272.00	3,223.10	2,427.60	1,150.00	15,072.70
10	8,629.60	3,446.80	2,550.60	1,150.00	15,777.00
11	9,018.50	3,700.20	2,686.50	1,150.00	16,555.20
12	9,439.50	3,989.60	2,836.60	1,150.00	17,415.70
13	9,897.70	4,318.00	3,002.70	1,150.00	18,368.40
14	10,407.30	4,678.90	3,186.80	1,150.00	19,423.00
15	10,993.40	5,057.00	3,390.30	1,150.00	20,590.70
16	11,663.00	5,454.60	3,615.90	1,150.00	21,883.50
17	12,428.00	5,874.60	3,866.20	1,150.00	23,318.80
18	13,301.00	6,317.40	4,144.40	1,150.00	24,912.80
19	14,293.60	6,787.40	4,453.40	1,150.00	26,684.40
20	15,422.40	7,285.80	4,796.60	1,150.00	28,654.80
21	16,713.20	7,809.20	5,179.80	1,150.00	30,852.20
22	18,173.20	8,374.30	5,607.80	1,150.00	33,305.30
23	19,830.20	8,978.90	6,085.50	1,150.00	36,044.60

J.N.H.R.
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta.

Las Cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

TABULADOR PARA SERVIDORES PÚBLICOS GENERALES Y DE CONFIANZA
SECTOR AUXILIAR
RANGO 4

NIVEL SALARIAL	PERCEPCIONES				
	SUELDO BASE	GRATIF.	FORTALECIMIENTO AL SALARIO	DESPENSA	TOTAL BRUTO
1	7,467.90	2,703.20	833.48	1,150.00	12,154.58
2	7,467.90	2,782.30	1,057.76	1,150.00	12,457.96
3	7,467.90	2,882.20	1,294.44	1,150.00	12,794.54
4	7,467.90	3,002.00	1,556.51	1,150.00	13,176.41
5	7,467.90	3,146.00	1,843.75	1,150.00	13,607.65
6	7,467.90	3,314.10	2,158.09	1,150.00	14,090.09
7	7,638.00	3,512.20	2,355.40	1,150.00	14,655.60
8	7,941.40	3,741.50	2,468.20	1,150.00	15,301.10
9	8,272.00	4,006.40	2,593.80	1,150.00	16,022.20
10	8,629.60	4,312.50	2,733.60	1,150.00	16,825.70
11	9,018.50	4,662.30	2,890.20	1,150.00	17,721.00
12	9,439.50	5,065.80	3,064.20	1,150.00	18,719.50
13	9,897.70	5,526.10	3,258.50	1,150.00	19,832.30
14	10,407.30	6,040.80	3,475.00	1,150.00	21,073.10
15	10,993.40	6,597.90	3,715.90	1,150.00	22,457.20
16	11,663.00	7,205.20	3,986.20	1,150.00	24,004.40
17	12,428.00	7,868.70	4,288.70	1,150.00	25,735.40
18	13,301.00	8,595.90	4,626.20	1,150.00	27,673.10
19	14,293.60	9,397.00	5,005.90	1,150.00	29,846.50
20	15,422.40	10,281.50	5,430.90	1,150.00	32,284.80
21	16,713.20	11,256.00	5,909.50	1,150.00	35,028.70
22	18,173.20	12,347.90	6,448.20	1,150.00	38,119.30
23	19,830.20	13,569.60	7,057.40	1,150.00	41,607.20

I.N.H.B.
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio, deberá calcularse en los términos establecidos por la Ley del Impuesto Sobre la Renta.
Las Cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

Comisión de Conciliación y Arbitraje Médico del Estado de México

TABULADOR DE MANDOS MEDIOS DE ESTRUCTURA PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACIÓN	SUELDO BRUTO
OA-R5	A	23,603.40	12,960.50	36,563.90
	B	23,603.40	8,868.90	32,472.30
	C	23,603.40	6,078.90	29,682.30
	D	23,603.40	4,345.90	27,949.30
OA-R4	A	18,200.70	8,581.20	26,781.90
	B	18,200.70	5,271.70	23,472.40
	C	18,200.70	3,060.50	21,261.20
	D	18,200.70	1,725.50	19,926.20

JNHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto sobre la Renta
Las cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

CCAMEM	*OA-R5*	*SUBCOMISIONADA, O* *JEFA, E DE UNIDAD DE APOYO ADMINISTRATIVO* *DELEGADA, O*
	OA-R4	*JEFA, E DE UNIDAD* *TITULAR DEL ÓRGANO INTERNO DE CONTROL* *SECRETARIA, O PARTICULAR*

TABULADOR DE ENLACE Y APOYO TÉCNICO
PARA ORGANISMOS AUXILIARES

NIVEL	RANGO	SUELDO BASE	GRATIFICACION	SUELDO BRUTO
OA-R5	E	17,956.50	15,238.40	33,194.90
	F	17,956.50	10,974.00	28,930.50
	G	17,956.50	8,069.50	26,026.00
	H	17,956.50	6,235.70	24,192.20

JNHB
Con efectividad a partir del 1 de enero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto sobre la Renta
Las cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios

CCAMEM	***OA-R5***	***CONSULTORA, OR MEDICA, O ESPECIALIZADA, O***

TABULADOR PARA PERSONAL DE LOS SERVICIOS EDUCATIVOS INTEGRADOS AL ESTADO DE MÉXICO

El gasto público destinado al Fondo de Aportaciones para la Nómina Educativa (FONE Servicios Personales), se regula en términos de los artículos 26, 26-A de Ley de Coordinación Fiscal, por lo que el monto de los recursos del FONE Servicios Personales del Ramo 33 se encuentran integrados en el Presupuesto de Egresos de la Federación del Ejercicio Fiscal correspondiente, recursos que son administrados por la Secretaría de Educación Pública y registrados por esta entidad federativa en términos de la Ley General de Educación.

NIVEL SALARIAL	PERCEPCIONES			
	SUELDO BASE	FORTALECIMIENTO AL SALARIO	DESPENSA	TOTAL BRUTO
1	7,467.90	261.09	1,150.00	8,878.99
2	7,467.90	461.57	1,150.00	9,079.47
3	7,467.90	678.60	1,150.00	9,296.50
4	7,467.90	916.49	1,150.00	9,534.39
5	7,467.90	1,175.26	1,150.00	9,793.16
6	7,467.90	1,455.69	1,150.00	10,073.59
7	7,638.00	1,780.00	1,150.00	10,568.00
8	7,941.40	1,675.60	1,150.00	10,767.00
9	8,272.00	1,745.80	1,150.00	11,167.80
10	8,629.60	1,821.60	1,150.00	11,601.20
11	9,018.50	1,903.50	1,150.00	12,072.00
12	9,439.50	1,992.70	1,150.00	12,582.20
13	9,897.70	2,088.80	1,150.00	13,136.50
14	10,407.30	2,196.30	1,150.00	13,753.60
15	10,993.40	2,320.20	1,150.00	14,463.60
16	11,663.00	2,461.50	1,150.00	15,274.50
17	12,428.00	2,623.20	1,150.00	16,201.20
18	13,301.00	2,807.00	1,150.00	17,258.00
19	14,293.60	3,016.00	1,150.00	18,459.60
20	15,422.40	3,254.70	1,150.00	19,827.10
21	16,713.20	3,527.20	1,150.00	21,390.40
22	18,173.20	3,835.30	1,150.00	23,158.50
23	19,830.20	4,185.40	1,150.00	25,165.60

NIVEL SALARIAL	PERCEPCIONES				
	SUELDO BASE	GRATIF.	FORTALECIMIENTO AL SALARIO	DESPENSA	TOTAL BRUTO
1	7,467.90	1,781.10	637.68	1,150.00	11,036.68
2	7,467.90	1,832.50	849.77	1,150.00	11,300.17
3	7,467.90	1,889.90	1,078.30	1,150.00	11,586.10
4	7,467.90	1,951.80	1,329.28	1,150.00	11,898.98
5	7,467.90	2,018.80	1,602.25	1,150.00	12,238.95
6	7,467.90	2,091.90	1,899.79	1,150.00	12,609.59
7	7,638.00	2,171.50	2,071.80	1,150.00	13,031.30
8	7,941.40	2,257.60	2,153.30	1,150.00	13,502.30
9	8,272.00	2,351.80	2,243.70	1,150.00	14,017.50
10	8,629.60	2,454.00	2,340.80	1,150.00	14,574.40
11	9,018.50	2,564.10	2,445.50	1,150.00	15,178.10
12	9,439.50	2,683.80	2,560.40	1,150.00	15,833.70
13	9,897.70	2,814.20	2,685.00	1,150.00	16,546.90
14	10,407.30	2,959.60	2,822.80	1,150.00	17,339.70
15	10,993.40	3,126.10	2,982.00	1,150.00	18,251.50
16	11,663.00	3,316.40	3,163.50	1,150.00	19,292.90
17	12,428.00	3,534.10	3,370.90	1,150.00	20,483.00
18	13,301.00	3,781.60	3,607.30	1,150.00	21,839.90
19	14,293.60	4,064.20	3,876.60	1,150.00	23,384.40
20	15,422.40	4,385.80	4,183.60	1,150.00	25,141.80
21	16,713.20	4,753.20	4,533.20	1,150.00	27,149.60
22	18,173.20	5,167.20	4,929.10	1,150.00	29,419.50
23	19,830.20	5,638.90	5,378.10	1,150.00	31,997.20

NIVEL SALARIAL	PERCEPCIONES				
	SUELDO BASE	GRATIF.	FORTALECIMIENTO AL SALARIO	DESPENSA	TOTAL BRUTO
1	7,467.90	2,229.80	732.79	1,150.00	11,580.49
2	7,467.90	2,295.10	947.17	1,150.00	11,860.17
3	7,467.90	2,374.40	1,181.90	1,150.00	12,174.20
4	7,467.90	2,468.90	1,443.23	1,150.00	12,530.03
5	7,467.90	2,579.60	1,723.64	1,150.00	12,921.14
6	7,467.90	2,708.40	2,029.70	1,150.00	13,356.00
7	7,638.00	2,857.10	2,217.10	1,150.00	13,862.20
8	7,941.40	3,027.90	2,316.30	1,150.00	14,435.60
9	8,272.00	3,223.10	2,427.60	1,150.00	15,072.70
10	8,629.60	3,446.80	2,550.60	1,150.00	15,777.00
11	9,018.50	3,700.20	2,686.50	1,150.00	16,555.20
12	9,439.50	3,989.60	2,836.60	1,150.00	17,415.70
13	9,897.70	4,318.00	3,002.70	1,150.00	18,368.40
14	10,407.30	4,678.90	3,186.80	1,150.00	19,423.00
15	10,993.40	5,057.00	3,390.30	1,150.00	20,590.70
16	11,663.00	5,454.60	3,615.90	1,150.00	21,883.50
17	12,428.00	5,874.60	3,866.20	1,150.00	23,318.80
18	13,301.00	6,317.40	4,144.40	1,150.00	24,912.80
19	14,293.60	6,787.40	4,453.40	1,150.00	26,684.40
20	15,422.40	7,285.80	4,796.60	1,150.00	28,654.80
21	16,713.20	7,809.20	5,179.80	1,150.00	30,852.20
22	18,173.20	8,374.30	5,607.80	1,150.00	33,305.30
23	19,830.20	8,978.90	6,085.50	1,150.00	36,044.60

NIVEL SALARIAL	PERCEPCIONES				
	SUELDO BASE	GRATIF.	FORTALECIMIENTO AL SALARIO	DESPENSA	TOTAL BRUTO
1	7,467.90	2,703.20	833.48	1,150.00	12,154.58
2	7,467.90	2,782.30	1,057.76	1,150.00	12,457.96
3	7,467.90	2,882.20	1,294.44	1,150.00	12,794.54
4	7,467.90	3,002.00	1,556.51	1,150.00	13,176.41
5	7,467.90	3,146.00	1,843.75	1,150.00	13,607.65
6	7,467.90	3,314.10	2,158.09	1,150.00	14,090.09
7	7,638.00	3,512.20	2,355.40	1,150.00	14,655.60
8	7,941.40	3,741.50	2,468.20	1,150.00	15,301.10
9	8,272.00	4,006.40	2,593.80	1,150.00	16,022.20
10	8,629.60	4,312.50	2,733.60	1,150.00	16,825.70
11	9,018.50	4,662.30	2,890.20	1,150.00	17,721.00
12	9,439.50	5,065.80	3,064.20	1,150.00	18,719.50
13	9,897.70	5,526.10	3,258.50	1,150.00	19,832.30
14	10,407.30	6,040.80	3,475.00	1,150.00	21,073.10
15	10,993.40	6,597.90	3,715.90	1,150.00	22,457.20
16	11,663.00	7,205.20	3,986.20	1,150.00	24,004.40
17	12,428.00	7,868.70	4,288.70	1,150.00	25,735.40
18	13,301.00	8,595.90	4,626.20	1,150.00	27,673.10
19	14,293.60	9,397.00	5,005.90	1,150.00	29,846.50
20	15,422.40	10,281.50	5,430.90	1,150.00	32,284.80
21	16,713.20	11,256.00	5,909.50	1,150.00	35,028.70
22	18,173.20	12,347.90	6,448.20	1,150.00	38,119.30
23	19,830.20	13,569.60	7,057.40	1,150.00	41,607.20

TABULADOR DE MANDOS MEDIOS DE ESTRUCTURA SEIEM

NIVEL	RANGO	SUELDO BASE	GRATIFICACION	TOTAL BRUTO
OA-R7	A	40,380.40	58,863.99	99,244.39
	B	40,380.40	46,378.79	86,759.19
	C	40,380.40	32,142.79	72,523.19
	D	40,380.40	28,016.79	68,397.19
OA-R6	A	34,370.70	18,839.80	53,210.50
	B	34,370.70	12,132.90	46,503.60
	C	34,370.70	8,070.30	42,441.00
	D	34,370.70	5,153.00	39,523.70
OA-R5	A	26,771.00	9,604.00	36,375.00
	B	26,771.00	7,153.80	33,924.80
	C	26,771.00	5,433.20	32,204.20
	D	26,771.00	3,698.10	30,469.10
OA-R4	A	20,435.90	7,876.30	28,312.20
	B	20,435.90	6,489.80	26,925.70
	C	20,435.90	5,025.20	25,461.10
	D	20,435.90	3,679.40	24,115.30

TABULADOR DE ENLACE Y APOYO TECNICO
SEIEM

NIVEL	RANGO	SUELDO BASE	GRATIFICACION	TOTAL BRUTO
OA-R6	E	30,901 90	13,757 30	44,659 20
	F	30,901 90	9,771 40	40,673 30
	G	30,901 90	7,039 60	37,941 50
	H	30,901 90	5,370 90	36,272 80
OA-R5	E	20,162 60	13,795 80	33,958.40
	F	20,162 60	10,096 80	30,259.40
	G	20,162 60	7,560 30	27,722 90
	H	20,162 60	5,972 70	26,135 30
OA-R4	E	17,085 90	11,718 40	28,804 30
	F	17,085 90	10,152 50	27,238 40
	G	17,085 90	8,586 30	25,672 20
	H	17,085 90	7,213 60	24,299 50
OA-R3	E	13,668 70	8,881 00	22,549 70
	F	13,668 70	7,394 30	21,063 00
	G	13,668 70	5,901 60	19,570 30
	H	13,668 70	4,934 10	18,602 80
OA-R2	E	9,281 60	3,575 50	12,857 10
	F	9,281 60	828 40	10,110 00

Universidad Estatal del Valle de Ecatepec

TABULADOR DE SUELDOS DE INSTITUCIONES EDUCATIVAS PARA PERSONAL DIRECTIVO, ADMINISTRATIVO Y DOCENTE

PUESTO	NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
RECTOR	29-F	46,688.99	21,708.20	68,397.19

PUESTO	SUELDO BASE	DESPENSA	TOTAL BRUTO
SECRETARIO ACADÉMICO	58,158.80	0.00	58,158.80
SECRETARIO ADMINISTRATIVO	58,158.80	0.00	58,158.80
DIRECTOR DE ÁREA	50,953.10	0.00	50,953.10
ABOGADO GENERAL	50,953.10	0.00	50,953.10
JEFE DE UNIDAD	50,953.10	0.00	50,953.10
TITULAR DEL ÓRGANO INTERNO DE CONTROL	36,137.40	0.00	36,137.40
TITULAR DEL ÁREA DE AUDITORÍA DEL OIC	26,260.00	0.00	26,260.00
TITULAR DEL ÁREA DE QUEJAS DEL OIC	26,260.00	0.00	26,260.00
JEFE DE DEPARTAMENTO	26,260.00	0.00	26,260.00
RADIÓLOGO	17,364.60	1,380.50	18,745.10
COORDINADOR DE VINCULACIÓN	14,550.20	1,380.50	15,930.70
INGENIERO EN SISTEMAS	11,447.50	1,380.50	12,828.00
JEFE DE OFICINA	9,096.50	1,380.50	10,477.00
TÉCNICO EN CONTABILIDAD	7,829.10	1,380.50	9,209.60
TÉCNICO BIBLIOTECARIO	7,829.10	1,380.50	9,209.60
SECRETARIA DE RECTOR	7,829.10	1,380.50	9,209.60
SECRETARIA DE SECRETARIO ACADÉMICO	7,435.60	1,380.50	8,816.10
SECRETARIA DE ABOGADO	7,435.60	1,380.50	8,816.10
ANALISTA ADMINISTRATIVO	7,041.70	1,380.50	8,422.20
ANALISTA	7,041.70	1,380.50	8,422.20
TÉCNICO MANUAL	7,041.70	1,380.50	8,422.20
SECRETARIA DE DIRECTOR DE ÁREA	7,041.70	1,380.50	8,422.20
CHOFER DE RECTOR	6,700.20	1,380.50	8,080.70
SECRETARIA DE CONTRALOR INTERNO	6,682.10	1,380.50	8,062.60
SECRETARIA DE JEFE DE UNIDAD	6,682.10	1,380.50	8,062.60
SECRETARIA DE JEFE DE DEPARTAMENTO	6,439.70	1,380.50	7,820.20
CHOFER ADMINISTRATIVO	6,191.50	1,380.50	7,572.00
ASISTENTE DE SERVICIOS Y MANTENIMIENTO	6,191.50	1,380.50	7,572.00

PUESTO	SUELDO BASE	MATERIAL DIDÁCTICO	DESPENSA	TOTAL BRUTO
PROFESOR ASOCIADO	20,818.60	748.65	1,380.50	22,947.75
HORA/SEMANA/MES	479.30	17.15	34.50	530.95

J.N.H.B.

Con efectividad a partir del 1 de febrero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto sobre la Renta.

Las cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

Nota: Cualquier pago adicional a lo avalado en el tabulador federal, tendrá que ser autorizado por la Dirección General de Personal, debiendo ser cubierto con recurso estatal.

DG-DPS-FO-68

Universidad Estatal del Valle de Toluca

TABULADOR DE SUELDOS DE INSTITUCIONES EDUCATIVAS PARA PERSONAL DIRECTIVO, ADMINISTRATIVO Y DOCENTE

PUESTO	NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
RECTOR	29-F	46,688.99	21,708.20	68,397.19

PUESTO	SUELDO BASE	DESPENSA	TOTAL BRUTO
DIRECTOR ADMINISTRATIVO	50,953.10	0.00	50,953.10
DIRECTOR DE ÁREA	50,953.10	0.00	50,953.10
ABOGADO GENERAL	50,953.10	0.00	50,953.10
SUBDIRECTOR	36,137.40	0.00	36,137.40
TITULAR DEL ÓRGANO INTERNO DE CONTROL	36,137.40	0.00	36,137.40
JEFE DE DEPARTAMENTO	26,260.00	0.00	26,260.00
MEDICO RADIÓLOGO	19,100.60	1,380.50	20,481.10
RADIÓLOGO	17,364.60	1,380.50	18,745.10
COORDINADOR DE VINCULACIÓN	14,550.20	1,380.50	15,930.70
INGENIERO EN SISTEMAS	11,447.50	1,380.50	12,828.00
JEFE DE OFICINA	9,096.50	1,380.50	10,477.00
LABORATORISTA	8,797.40	1,380.50	10,177.90
TÉCNICO EN CONTABILIDAD	7,829.10	1,380.50	9,209.60
TÉCNICO BIBLIOTECARIO	7,829.10	1,380.50	9,209.60
SECRETARIA DE RECTOR	7,829.10	1,380.50	9,209.60
ANALISTA ADMINISTRATIVO	7,041.70	1,380.50	8,422.20
SECRETARIA DE DIRECTOR DE ÁREA	7,041.70	1,380.50	8,422.20
TÉCNICO ESPECIALIZADO EN MANTENIMIENTO	6,810.20	1,380.50	8,190.70
CHOFER DE RECTOR	6,700.20	1,380.50	8,080.70
SECRETARIA DE CONTRALOR INTERNO	6,682.10	1,380.50	8,062.60
SECRETARIA DE SUBDIRECTOR	6,682.10	1,380.50	8,062.60
SECRETARIA DE JEFE DE DEPARTAMENTO	6,439.70	1,380.50	7,820.20
ASISTENTE DE SERVICIOS Y MANTENIMIENTO	6,438.80	1,380.50	7,819.30

PUESTO	SUELDO BASE	MATERIAL DIDÁCTICO	DESPENSA	TOTAL BRUTO
COORDINADOR DE SERVICIOS CLÍNICOS	20,818.60	748.65	1,380.50	22,947.75
PROFESOR ASOCIADO	20,818.60	748.65	1,380.50	22,947.75
HORA/SEMANA/MES	479.30	17.15	34.50	530.95

J.N.H.B.

Con efectividad a partir del 1 de febrero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto sobre la Renta.

Las cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

Nota: Cualquier pago adicional a lo avalado en el tabulador federal, tendrá que ser autorizado por la Dirección General de Personal, debiendo ser cubierto con recurso estatal.

DG-DPS-FO-65

Universidad Intercultural del Estado de México

TABULADOR DE SUELDOS DE INSTITUCIONES EDUCATIVAS PARA PERSONAL DIRECTIVO, ADMINISTRATIVO Y DOCENTE

PUESTO	NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
RECTOR	29-F	46,688.99	21,708.20	68,397.19

PUESTO	SUELDO BASE	DESPENSA	TOTAL BRUTO
DIRECTOR DE ÁREA	50,953.10	0.00	50,953.10
ABOGADO GENERAL	50,953.10	0.00	50,953.10
JEFE DE DEPARTAMENTO	26,260.00	0.00	26,260.00
LICENCIADO EN ACUPUNTURA	13,327.40	1,380.50	14,707.90
TERAPISTA (HERBOLARIA)	13,327.40	1,380.50	14,707.90
TERAPISTA ESPECIALIZADO	13,327.40	1,380.50	14,707.90
QUÍMICO	13,164.90	1,380.50	14,545.40
JEFE DE ÁREA ADMINISTRATIVA DE PLANTEL	13,164.90	1,380.50	14,545.40
JEFE DE ÁREA ACADÉMICA DE PLANTEL	13,164.90	1,380.50	14,545.40
PARTERA TRADICIONAL	12,970.80	1,380.50	14,351.30
MASAJISTA	12,970.80	1,380.50	14,351.30
INGENIERO EN SISTEMAS	11,447.50	1,380.50	12,828.00
ENFERMERA GENERAL TITULADA	11,096.90	1,380.50	12,477.40
TÉCNICO EN TRABAJO SOCIAL	10,213.00	1,380.50	11,593.50
TÉCNICO LABORATORISTA	9,717.30	1,380.50	11,097.80
TÉCNICO EN CONTABILIDAD	7,829.20	1,380.50	9,209.70
SECRETARIA DE RECTOR	7,829.20	1,380.50	9,209.70
ANALISTA ADMINISTRATIVO	7,092.40	1,380.50	8,472.90
SECRETARIA DE DIRECTOR DE ÁREA	7,041.70	1,380.50	8,422.20
CHOFER DE RECTOR	6,700.20	1,380.50	8,080.70
ASISTENTE DE SERVICIOS DE MANTENIMIENTO	6,238.32	1,380.50	7,618.82

PUESTO	SUELDO BASE	MATERIAL DIDÁCTICO	DESPENSA	TOTAL BRUTO
PROFESOR TC ASOCIADO "C"	20,056.50	748.65	1,380.50	22,185.65
HORA/SEMANA/MES	461.90	17.15	34.50	513.55

J.N.H.B.

Con efectividad a partir del 1 de febrero de 2024
El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto sobre la Renta.

Las cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

Nota: Cualquier pago adicional a lo avalado en el tabulador federal, tendrá que ser autorizado por la Dirección General de Personal, debiendo ser cubierto con recurso estatal.

DG-DPS-FO-66

Universidad Mexiquense del Bicentenario

TABULADOR DE SUELDOS DE INSTITUCIONES EDUCATIVAS PARA PERSONAL DIRECTIVO, ADMINISTRATIVO Y DOCENTE

PUESTO	NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO
RECTOR	29-F	46,688.99	21,708.20	68,397.19

PUESTO	SUELDO BASE	DESPENSA	TOTAL BRUTO
DIRECTOR DE ÁREA	50,953.10	0.00	50,953.10
ABOGADO GENERAL	50,953.10	0.00	50,953.10
CONTRALOR INTERNO	50,953.10	0.00	50,953.10
SUBDIRECTOR	36,137.40	0.00	36,137.40
JEFE DE UNIDAD DE ESTUDIOS SUPERIORES	36,137.40	0.00	36,137.40
SECRETARIO PARTICULAR DE RECTOR	26,260.00	0.00	26,260.00
JEFE DE DEPARTAMENTO	26,260.00	0.00	26,260.00
COORDINADOR	14,656.10	1,380.50	16,036.60
ANALISTA ESPECIALIZADO	12,989.10	1,380.50	14,369.60
COORDINADOR ACADÉMICO	12,989.10	1,380.50	14,369.60
INGENIERO EN SISTEMAS	12,989.10	1,380.50	14,369.60
JEFE DE MANTENIMIENTO	12,989.10	1,380.50	14,369.60
ABOGADO	12,147.00	1,380.50	13,527.50
COCINERO	11,311.60	1,380.50	12,692.10
JEFE DE OFICINA	11,311.60	1,380.50	12,692.10
LABORATORISTA	11,311.60	1,380.50	12,692.10
TÉCNICO EN INFORMÁTICA	11,311.60	1,380.50	12,692.10
SECRETARIA DE RECTOR	10,539.80	1,380.50	11,920.30
TÉCNICO EN CONTABILIDAD	10,539.80	1,380.50	11,920.30
ANALISTA ADMINISTRATIVO	8,191.00	1,380.50	9,571.50
SECRETARIA DE DIRECTOR DE ÁREA	8,191.00	1,380.50	9,571.50
CHOFER DE RECTOR	7,885.60	1,380.50	9,266.10
AUXILIAR ADMINISTRATIVO	7,787.80	1,380.50	9,168.30
AUXILIAR DE COCINERO	6,697.60	1,380.50	8,078.10
AUXILIAR EN MANTENIMIENTO	6,697.60	1,380.50	8,078.10
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	6,697.60	1,380.50	8,078.10
CHOFER ADMINISTRATIVO	6,697.60	1,380.50	8,078.10
INTENDENTE	6,697.60	1,380.50	8,078.10
SECRETARIA DE JEFE DE DEPARTAMENTO	6,697.60	1,380.50	8,078.10
ASISTENTE DE SERVICIOS Y MANTENIMIENTO	6,697.60	1,380.50	8,078.10
JARDINERO	6,697.60	1,380.50	8,078.10

PUESTO	SUELDO BASE	MATERIAL DIDÁCTICO	DESPENSA	TOTAL BRUTO
PROFESOR INVESTIGADOR TC ASOCIADO "C"	20,818.60	748.65	1,380.50	22,947.75
HORA/SEMANA/MES	446.80	17.15	34.50	497.65

J.N.H.R.

Con efectividad a partir del 1 de febrero de 2024

El I.S.R. y la proporción del subsidio acreditable, deberá calcularse en los términos establecidos por la Ley del Impuesto sobre la Renta.

Las cuotas al ISSEMYM deberán calcularse en los términos establecidos en la Ley de Seguridad Social para los Servidores Públicos del Estado y Municipios.

Nota: Cualquier pago adicional a lo avalado en el tabulador federal, tendrá que ser autorizado por la Dirección General de Personal, debiendo ser cubierto con recurso estatal.

DG-DPS-PO-66

TABULADOR PARA PERSONAL DE INSTITUCIONES DE EDUCACIÓN SUPERIOR DE UNIVERSIDADES TECNOLÓGICAS

El gasto público destinado a la operación de las Universidades Tecnológicas se norma en términos de la Suscripción de Convenios de Coordinación para la Creación, Operación y Apoyo Financiero, donde se determina una aportación paritaria del 50% estatal y 50% federal del Ramo 11, programa presupuestario U006 denominado "Subsidios Federales para Organismos Descentralizados Estatales"; estableciendo que en materia de servicios personales se ejercerán de conformidad con lo previsto en los "Catálogos de Puestos y Tabuladores de Sueldos para los Servidores Públicos Superiores y de Mandos Medios, Personal Académico y Personal Administrativo" establecidos por la Secretaría de Educación Pública, por lo que la concurrencia anualizada se regula mediante Convenios para la Asignación de Recursos Financieros del Ejercicio Fiscal correspondiente, en términos de la Ley General de Educación Superior y Ley Federal de Presupuesto y Responsabilidad Hacendaria.

CATÁLOGO DE PUESTOS Y TABULADOR DE SUELDOS MENSUALES PARA SERVIDORES PÚBLICOS SUPERIORES Y MANDOS MEDIOS

ENTIDAD: UNIVERSIDADES TECNOLÓGICAS

VIGENCIA: 1 DE FEBRERO DE 2024

PUESTO	TABULADOR A	
	ZONA ECONÓMICA	
	I	II
RECTOR	71,153.95	75,422.90
SECRETARIO	60,485.15	64,114.45
DIRECTOR(A) DE ÁREA/ CONTRALOR (A) INTERNO (A) / ABOGADO (A) GENERAL	53,372.55	56,575.15
SUBDIRECTOR(A) DE ÁREA	37,853.45	40,124.25
JEFE(A) DE DEPARTAMENTO	27,506.80	29,157.30

CATÁLOGO DE PUESTOS Y TABULADOR DE SUELDOS MENSUALES PARA SERVIDORES PÚBLICOS SUPERIORES Y MANDOS MEDIOS

ENTIDAD: UNIVERSIDADES TECNOLÓGICAS

VIGENCIA: 1 DE FEBRERO DE 2024

PUESTO	TABULADOR B	
	ZONA ECONÓMICA	
	I	II
RECTOR	87,882.70	93,134.45
SECRETARIO	69,056.60	73,200.00
DIRECTOR(A) DE ÁREA/ CONTRALOR (A) INTERNO (A) / ABOGADO (A) GENERAL	56,519.30	59,910.55
SUBDIRECTOR(A) DE ÁREA	37,853.45	40,124.25
JEFE(A) DE DEPARTAMENTO	27,506.80	29,157.30

CATÁLOGO DE PUESTOS Y TABULADOR DE SUELDOS MENSUALES
PARA EL PERSONAL ADMINISTRATIVO

VALIDADO Y REGISTRADO

ENTIDAD: UNIVERSIDADES TECNOLÓGICAS

VIGENCIA: 1 DE FEBRERO DE 2024

PUESTO	RANGO AUTORIZADO ZONA ECONÓMICA II	III 1 / 2
ADMINISTRATIVO		
MÉDICO GENERAL ESCOLAR	23,345.30	25,160.50
PSICÓLOGO O ESPECIALISTA EN EDUCACIÓN SOCIOEMOCIONAL	23,345.30	25,160.50
ABOGADO ESCOLAR	22,280.90	23,728.65
ENFERMERA ESCOLAR	20,019.55	21,296.95
COORDINADOR	14,656.20	17,880.40
INVESTIGADOR ESPECIALIZADO	14,656.20	17,880.40
MÉDICO GENERAL	12,579.85	15,347.20
INGENIERO EN SISTEMAS	11,529.80	14,068.15
ABOGADO	10,782.55	12,786.45
ESPECIALISTA TÉCNICO	10,172.50	12,410.20
JEFE DE OFICINA	9,163.30	11,178.95
TÉCNICO BIBLIOTECARIO	7,885.65	9,620.25
TÉCNICO EN CONTABILIDAD	7,885.65	9,620.25
ANALISTA ADMINISTRATIVO	7,719.80	9,359.90
ENFERMERA	7,719.80	9,359.90
TÉCNICO ESPECIALIZADO EN ELECTRÓNICA	7,719.80	9,359.90
TÉCNICO ESPECIALIZADO EN MANTENIMIENTO	7,719.80	9,359.90
CHOFER DE RECTOR	7,518.95	8,557.70
JEFE DE SERVICIOS DE MANTENIMIENTO	7,467.90	8,503.40
CHOFER ADMINISTRATIVO	7,467.90	8,503.40
ASISTENTE DE SERVICIOS Y MANTENIMIENTO	7,467.90	8,503.40
SECRETARIAL		
SECRETARIA DE RECTOR	7,885.65	9,620.25
SECRETARIA DE SECRETARIO	7,769.90	9,488.05
SECRETARIA DE DIRECTOR DE ÁREA	7,719.80	9,359.90
SECRETARIA DE SUBDIRECTOR DE ÁREA	7,666.50	9,236.70
SECRETARIA DE JEFE DE DEPARTAMENTO	7,612.05	9,092.70

CATÁLOGO DE PUESTOS Y TABULADOR DE SUELDOS MENSUALES
PARA EL PERSONAL ACADÉMICO

ENTIDAD: UNIVERSIDADES TECNOLÓGICAS

VIGENCIA: 1 DE FEBRERO DE 2024

PUESTO	RANGO AUTORIZADO ZONA ECONÓMICA II	III
PROFESOR TITULAR "A"	24,240.25	29,147.85
PROFESOR TITULAR "B"	28,693.20	34,502.40
PROFESOR TITULAR "C"	33,634.75	40,450.65
PROFESOR ASOCIADO "A"	16,689.40	20,067.75
PROFESOR ASOCIADO "B"	18,714.60	22,505.35
PROFESOR ASOCIADO "C"	20,966.40	25,220.95
TÉCNICO ACADÉMICO "A"	14,202.50	17,187.10
TÉCNICO ACADÉMICO "B"	15,622.65	18,911.05
TÉCNICO ACADÉMICO "C"	17,184.70	20,798.10
PROFESOR DE ASIGNATURA "A" (H/SM)	430.65	520.10
PROFESOR DE ASIGNATURA "B" (H/SM)	483.00	583.30
PROFESOR DE ASIGNATURA "C" (H/SM)	541.10	653.65

CATÁLOGO DE PUESTOS Y TABULADOR DE SUELDOS MENSUALES
PARA EL PERSONAL ADMINISTRATIVO

VALIDADO Y REGISTRADO

ENTIDAD: UNIVERSIDADES TECNOLÓGICAS

VIGENCIA 1 DE FEBRERO DE 2024

PUESTO	RANGO AUTORIZADO ZONA ECONÓMICA III (ZONA LIBRE DE LA FRONTERA NORTE)
	1 / 2
ADMINISTRATIVO	
MÉDICO GENERAL ESCOLAR	25,160.50
PSICÓLOGO O ESPECIALISTA EN EDUCACIÓN SOCIOEMOCIONAL	25,160.50
ABOGADO ESCOLAR	23,728.65
ENFERMERA ESCOLAR	21,298.95
COORDINADOR	17,880.40
INVESTIGADOR ESPECIALIZADO	17,880.40
MÉDICO GENERAL	15,347.20
INGENIERO EN SISTEMAS	14,201.40
ABOGADO	13,892.95
ESPECIALISTA TÉCNICO	13,503.50
JEFE DE OFICINA	12,544.10
TÉCNICO BIBLIOTECARIO	12,283.30
TÉCNICO EN CONTABILIDAD	12,283.30
ANALISTA ADMINISTRATIVO	12,015.50
ENFERMERA	12,015.50
TÉCNICO ESPECIALIZADO EN ELECTRÓNICA	12,015.50
TÉCNICO ESPECIALIZADO EN MANTENIMIENTO	12,015.50
CHOFER DE RECTOR	11,297.15
JEFE DE SERVICIOS DE MANTENIMIENTO	11,246.75
CHOFER ADMINISTRATIVO	11,246.75
ASISTENTE DE SERVICIOS Y MANTENIMIENTO	11,246.75
SECRETARIAL	
SECRETARIA DE RECTOR	12,283.30
SECRETARIA DE SECRETARIO	12,152.75
SECRETARIA DE DIRECTOR DE ÁREA	12,015.50
SECRETARIA DE SUBDIRECTOR DE ÁREA	11,861.20
SECRETARIA DE JEFE DE DEPARTAMENTO	11,745.55

TABULADOR PARA PERSONAL DE INSTITUCIONES DE EDUCACIÓN SUPERIOR DE UNIVERSIDADES POLITÉCNICAS

El gasto público destinado a la operación de las Universidades Politécnicas se norma en términos de la Suscripción de Convenios de Coordinación para la Creación, Operación y Apoyo Financiero, donde se determina una aportación paritaria del 50% estatal y 50% federal del Ramo 11, programa presupuestario U006 denominado "Subsidios Federales para Organismos Descentralizados Estatales"; estableciendo que en materia de servicios personales se ejercerán de conformidad con lo previsto en los "Catálogos de Puestos y Tabuladores de Sueldos para los Servidores Públicos Superiores y de Mandos Medios, Personal Académico y Personal Administrativo" establecidos por la Secretaría de Educación Pública, por lo que la concurrencia analizada se regula mediante Convenios para la Asignación de Recursos Financieros del Ejercicio Fiscal correspondiente, en términos de la Ley General de Educación Superior y Ley Federal de Presupuesto y Responsabilidad Hacendaria.

CATÁLOGO DE PUESTOS Y TABULADOR DE SUELDOS MENSUALES PARA SERVIDORES PÚBLICOS SUPERIORES Y MANDOS MEDIOS

ENTIDAD: UNIVERSIDADES POLITÉCNICAS

VIGENCIA: 1 DE FEBRERO DE 2024

PUESTO	IMPORTES DE SUELDO BASE MENSUAL HASTA UN MÁXIMO DE: ZONA ECONÓMICA II	ZONA ECONÓMICA III
RECTOR	71,153.95	75,422.90
SECRETARIO	60,485.15	64,114.45
DIRECTOR(A) DE ÁREA/ CONTRALOR (A) INTERNO (A) / ABOGADO (A) GENERAL	53,372.55	56,575.15
SUBDIRECTOR(A) DE ÁREA	37,853.45	40,124.25
JEFE(A) DE DEPARTAMENTO	27,506.80	29,157.30

CATÁLOGO DE PUESTOS Y TABULADOR DE SUELDOS MENSUALES PARA EL PERSONAL ACADÉMICO

ENTIDAD: UNIVERSIDADES POLITÉCNICAS

VIGENCIA: 1 DE FEBRERO DE 2024

PUESTO	IMPORTES DE SUELDO BASE MENSUAL HASTA UN MÁXIMO DE: ZONA ECONÓMICA II	ZONA ECONÓMICA III
PROFESOR TITULAR "A"	24,240.25	29,147.85
PROFESOR TITULAR "B"	28,693.20	34,502.40
PROFESOR TITULAR "C"	33,834.75	40,450.65
PROFESOR ASOCIADO "A"	16,689.40	20,067.75
PROFESOR ASOCIADO "B"	18,714.80	22,505.35
PROFESOR ASOCIADO "C"	20,968.40	25,220.95
TÉCNICO ACADÉMICO "A"	14,202.50	17,187.10
TÉCNICO ACADÉMICO "B"	15,622.85	18,911.05
TÉCNICO ACADÉMICO "C"	17,184.70	20,798.10
PROFESOR DE ASIGNATURA "A" (H/SM)	430.65	520.10
PROFESOR DE ASIGNATURA "B" (H/SM)	483.00	583.30
PROFESOR DE ASIGNATURA "C" (H/SM)	541.10	653.65

CATÁLOGO DE PUESTOS Y TABULADOR DE SUELDOS MENSUALES
PARA EL PERSONAL ADMINISTRATIVO

VALIDADO Y REGISTRADO

ENTIDAD: UNIVERSIDADES POLITÉCNICAS

VIGENCIA: 1 DE FEBRERO DE 2024

PUESTO	IMPORTES DE SUELDO BASE MENSUAL HASTA UN MÁXIMO DE: ZONA ECONÓMICA II	ZONA ECONÓMICA III 1 / 2
ADMINISTRATIVO		
MÉDICO GENERAL ESCOLAR	23,345.30	25,180.50
PSICÓLOGO O ESPECIALISTA EN EDUCACIÓN SOCIOEMOCIONAL	23,345.30	25,180.50
ABOGADO ESCOLAR	22,260.90	23,728.65
ENFERMERA ESCOLAR	20,019.55	21,298.95
COORDINADOR	14,656.20	17,880.40
INVESTIGADOR ESPECIALIZADO	14,656.20	17,880.40
MÉDICO GENERAL	12,579.85	15,347.20
INGENIERO EN SISTEMAS	11,529.80	14,066.15
ABOGADO	10,782.55	12,786.45
ESPECIALISTA TÉCNICO	10,172.50	12,410.20
JEFE DE OFICINA	9,163.30	11,178.95
TÉCNICO BIBLIOTECARIO	7,885.85	9,620.25
TÉCNICO EN CONTABILIDAD	7,885.85	9,620.25
ANALISTA ADMINISTRATIVO	7,719.80	9,359.90
ENFERMERA	7,719.80	9,359.90
TÉCNICO ESPECIALIZADO EN ELECTRÓNICA	7,719.80	9,359.90
TÉCNICO ESPECIALIZADO EN MANTENIMIENTO	7,719.80	9,359.90
CHOFER DE RECTOR	7,518.95	8,557.70
JEFE DE SERVICIOS DE MANTENIMIENTO	7,467.90	8,503.40
CHOFER ADMINISTRATIVO	7,467.90	8,503.40
ASISTENTE DE SERVICIOS Y MANTENIMIENTO	7,467.90	8,503.40
SECRETARIAL		
SECRETARIA DE RECTOR	7,885.85	9,620.25
SECRETARIA DE SECRETARIO	7,769.90	9,488.05
SECRETARIA DE DIRECTOR DE ÁREA	7,719.80	9,359.90
SECRETARIA DE SUBDIRECTOR DE ÁREA	7,665.50	9,236.70
SECRETARIA DE JEFE DE DEPARTAMENTO	7,612.05	9,092.70

TABULADOR PARA PERSONAL DE INSTITUCIONES DE EDUCACIÓN SUPERIOR DE TECNOLÓGICOS DE ESTUDIOS SUPERIORES

El gasto público destinado a la operación de los Tecnológicos de Estudios Superiores se norma en términos de la Suscripción de Convenios para la Asignación de Recursos Financieros, donde se determina una aportación paritaria del 50% estatal y 50% federal del Ramo 11, programa presupuestario U006 denominado "Subsidios Federales para Organismos Descentralizados Estatales"; estableciendo que en materia de servicios personales se ejercerán de conformidad con lo previsto en los "Catálogos de Puestos y Tabuladores de Sueldos y Salarios para el personal directivo, docente y administrativo, técnico y manual, así como al tabulador prestaciones autorizadas para el personal adscrito a los Institutos tecnológicos superiores establecidos por el Tecnológico Nacional de México en el analítico de plazas, por lo que la concurrencia analizada se regula mediante Convenios para la Asignación de Recursos Financieros del Ejercicio Fiscal correspondiente, en términos de la Ley General de Educación Superior y Ley Federal de Presupuesto y Responsabilidad Hacendaria.

CATÁLOGO DE PUESTOS Y TABULADOR DE SUELDOS Y SALARIOS MENSUALES AUTORIZADOS PARA EL PERSONAL DIRECTIVO

ORGANISMO: INSTITUTOS TECNOLÓGICOS SUPERIORES

VIGENCIA: 01-FEB-2023

DENOMINACIÓN DEL PUESTO	SUELDO BASE TABULAR ZONA ECONÓMICA II	III
DIRECTOR GENERAL	47,814.35	58,088.30
DIRECTOR DE ÁREA	41,311.25	50,192.90
SUBDIRECTOR DE ÁREA	36,972.70	44,891.50
JEFE DE DIVISIÓN	31,933.25	38,800.75
JEFE DE DEPARTAMENTO	22,855.00	27,510.60

CATÁLOGO DE CATEGORÍAS Y TABULADOR DE SUELDOS Y SALARIOS MENSUALES AUTORIZADOS PARA EL PERSONAL DOCENTE

VALIDADO Y REGISTRA

ORGANISMO: INSTITUTOS TECNOLÓGICOS SUPERIORES

VIGENCIA: 01-FEB-2023

CODIGO	CATEGORIA	SUELDO BASE TABULAR ZONA ECONÓMICA II	III
E13013	PROFESOR TITULAR "A"	24,691.55	29,978.75
E13014	PROFESOR TITULAR "B"	29,215.90	35,130.50
E13015	PROFESOR TITULAR "C"	34,247.50	41,187.00
E13010	PROFESOR ASOCIADO "A"	16,993.40	20,433.20
E13011	PROFESOR ASOCIADO "B"	18,365.65	22,015.20
E13012	PROFESOR ASOCIADO "C"	21,350.15	25,680.15
E13007	PROFESOR ASISTENTE "A"	9,609.95	11,629.10
E13008	PROFESOR ASISTENTE "B"	11,220.00	13,581.95
E13009	PROFESOR ASISTENTE "C"	12,875.30	15,583.35
E13005	TÉCNICO DOCENTE ASOCIADO "A"	14,461.00	17,503.40
E13006	TÉCNICO DOCENTE ASOCIADO "B"	15,906.80	19,255.25
E13003	TÉCNICO DOCENTE ASIGNATURA "A"	315.65	384.80
E13004	TÉCNICO DOCENTE ASIGNATURA "B"	362.10	419.25
E13001	ASIGNATURA "A"	431.20	522.25
E13002	ASIGNATURA "B"	491.65	594.10

CATÁLOGO DE PUESTOS Y TABULADOR DE SUELDOS Y PRESTACIONES MENSUALES AUTORIZADOS
PARA EL PERSONAL ADMINISTRATIVO, TÉCNICO Y MANUAL (BASE Y CONFIANZA)

VALIDADO Y REGISTRADO

ORGANISMO: INSTITUTOS TECNOLÓGICOS SUPERIORES

VIGENCIA: 01-FEB-2023

CÓDIGO	GRUPO RAMA PUESTO	NIVEL	SUELDO BASE TABULAR ZONA ECONÓMICA II MÍNIMO	II MÁXIMO	III MÍNIMO	III MÁXIMO
	ADMINISTRATIVO					
	ADMINISTRATIVA					
A01001	JEFE DE OFICINA	12	9,099.10	9,284.45	11,048.65	11,273.25
A01024	AUXILIAR ADMINISTRATIVO	3	5,749.95	5,996.05	6,982.75	7,281.05
	ALMACENES					
A03004	ALMACENISTA	3	5,749.95	5,996.05	6,982.75	7,281.05
	PROMOTORÍA					
A08009	COORDINADOR DE PROMOCIONES	13	9,587.40	9,755.40	11,617.35	11,846.40
	DE SECRETARIAL					
A08004	TAQUIMECANÓGRAFA	3	5,749.95	5,996.05	6,982.75	7,281.05
	SERVICIOS					
	INTENDENCIA					
S06002	INTENDENTE	3	5,749.95	5,996.05	6,982.75	7,281.05
	VIGILANCIA					
S14001	VIGILANTE	1		5,303.45		6,756.10
	MANTENIMIENTO MECÁNICO					
S06011	TÉCNICO EN MANTENIMIENTO	4	6,030.70	6,273.25	7,322.90	7,617.55
	IMPRENTA Y FOTOCOPIADO					
S06033	OPERADOR DE EQUIPO T.P. ESP.	6	6,668.75	6,907.70	8,097.50	8,388.15
	MANTENIMIENTO GENERAL					
S07009	OFICIAL DE MANTTO. GENERAL	3	5,749.95	5,996.05	6,982.75	7,281.05
	TRANSPORTE TERRESTRE					
S13006	CHOFER	3	5,749.95	5,996.05	6,982.75	7,281.05
	TÉCNICO					
	BIBLIOTECA					
T05003	BIBLIOTECARIO	4	6,030.70	6,273.25	7,322.90	7,617.55
	DIBUJO					
T08003	DIBUJANTE	6	6,668.75	6,907.70	8,097.50	8,388.15
	LABORATORIO					
T16005	LABORATORISTA	6	6,668.75	6,907.70	8,097.50	8,388.15

CATÁLOGO DE PUESTOS Y TABULADOR DE SUELDOS Y SALARIOS MENSUALES AUTORIZADOS
PARA EL PERSONAL ADMINISTRATIVO, TÉCNICO Y MANUAL (BASE Y CONFIANZA)

ENCARGADA PÚBLICA MATERIA DE REMUNERACIÓN
VALIDADO Y REGISTRADO

ORGANISMO: INSTITUTOS TECNOLÓGICOS SUPERIORES

VIGENCIA: 01-FEB-2023

CÓDIGO	GRUPO / RAMA / PUESTO	NIVEL	SUELDO BASE TABULAR — ZONA ECONÓMICA II MÍNIMO	II MÁXIMO	III MÍNIMO	III MÁXIMO
	COMPUTACIÓN					
T06018	PROGRAMADOR	12	9,099.10	9,284.45	11,048.65	11,273.25
T06027	CAPTURISTA	7	7,020.75	7,258.30	8,524.65	8,811.95
	PROFESIONISTA					
	PSICOLOGÍA					
P16004	PSICÓLOGO	13	9,567.40	9,755.40	11,617.35	11,846.40
	MEDICINA					
P13006	MÉDICO GENERAL	13	9,567.40	9,755.40	11,617.35	11,846.40
	ANÁLISIS DE ESTUDIOS PROFESIONALES					
P01001	ANALISTA TÉCNICO	16	8,181.95	8,421.30	9,935.15	10,225.45
P01002	ANALISTA ESPECIALIZADO	13	9,567.40	9,755.40	11,617.35	11,846.40
	CONTADURÍA					
P05009	AUXILIAR DE AUDITOR	7	7,020.75	7,258.30	8,524.65	8,811.95
	CONFIANZA					
	COMPUTACIÓN					
CF12027	INGENIERO EN SISTEMAS	16	11,125.25	11,322.85	13,509.10	13,750.10
	TÉCNICA					
CF32116	TÉCNICO ESPECIALIZADO	14	10,061.45	10,252.85	12,218.85	12,449.60
	ADMINISTRATIVA					
CF34004	SECRETARIA DE JEFE DE DEPARTAMENTO	5	6,343.25	6,582.00	7,703.35	7,992.45
CF34005	SECRETARIA DE DIRECTOR	11	8,597.85	8,840.80	10,439.95	10,735.30
CF34280	SECRETARIA DE SUBDIRECTOR	8	7,369.65	7,628.15	8,973.20	9,263.35
	APOYO Y ASESORÍA A S.P.S.					
CF53453	CHOFER DE DIRECTOR	7	7,020.75	7,258.30	8,524.65	8,811.95
CF53455	SECRETARIA DE DIRECTOR GENERAL	12	9,099.10	9,284.45	11,048.65	11,273.25

TABULADOR PARA PERSONAL DE INSTITUCIONES DE EDUCACIÓN MEDIA SUPERIOR COLEGIO DE BACHILLERES DEL ESTADO DE MÉXICO Y COLEGIO DE ESTUDIOS CIENTÍFICOS Y TECNOLÓGICOS DEL ESTADO DE MÉXICO

El gasto público destinado a la operación de los Colegios se norma en términos de la suscripción de Anexos de Ejecución, donde se determina una aportación paritaria del 50% estatal y 50% federal del Ramo 11, programa presupuestario U006 denominado "Subsidios Federales para Organismos Descentralizados Estatales"; estableciendo que en materia de servicios personales se ejercerán de conformidad con lo previsto en los "Catálogos de Puestos/categorías y tabuladores de sueldos, así como en las prestaciones autorizadas a los organismos descentralizados estatales vigentes" emitidos por la Secretaría de Educación Pública, por lo que la concurrencia analizada se regula mediante Anexos de Ejecución del Ejercicio Fiscal correspondiente, en términos de la Ley General de Educación Superior y Ley Federal de Presupuesto y Responsabilidad Hacendaria.

COLEGIO DE BACHILLERES DEL ESTADO DE MÉXICO
ANALÍTICO DE SERVICIOS PERSONALES ORIGINAL 2024
PLAZAS, HORAS Y SUELDOS AUTORIZADOS
ZONA ECONÓMICA 2

Código	Denominación	Zona Económica	Nivel Salarial	Plazas (P.s.)	Horas (HSE.)	Diferencia Sueldo Base Mensual	Costo Colectivo	Costo Periodo
NA	CONTRALOR INTERNO "B"	2	III	1		28,646.69	28,646.69	372,176.97
NA	COORDINADOR DE ZONA	2	I	2		47,881.20	95,762.40	1,245,912.00
NA	DIRECTOR DE ÁREA	2	I	3		47,881.20	143,643.60	1,870,735.80
NA	DIRECTOR DE PLANTEL "A"	2	XI	41		44,180.76	1,811,411.16	23,548,345.08
NA	DIRECTOR DE PLANTEL "B"	2	XI	14		50,837.76	711,728.64	9,252,472.32
NA	DIRECTOR DE PLANTEL "C"	2	XII	12		56,426.88	677,122.56	8,802,393.28
NA	DIRECTOR GENERAL	2	I	1		62,692.80	62,692.80	815,006.40
NA	JEFE DE DEPARTAMENTO	2	IV	12		33,580.80	402,969.60	5,238,604.80
NA	JEFE DE SECTOR	2	XIII	11		31,470.55	346,175.15	4,500,276.95
NA	SUBDIRECTOR DE PLANTEL "B"	2	XII	26		33,348.68	1,867,023.68	24,271,307.84
NA	SUBDIRECTOR DE PLANTEL "C"	2	XIII	37		43,949.03	1,626,214.11	21,140,783.43
	DIRECTIVOS			161				131,261,764.80
150000	ANALISTA TÉCNICO	2	III	42		28,646.69	1,203,161.98	15,641,105.74
150004	AUXILIAR DE BIBLIOTECA	2	XII	64		9,387.93	601,083.52	7,814,085.76
150005	AUXILIAR DE INTENDENCIA	2	XII	155		9,387.93	1,455,329.15	18,919,279.95
150009	BIBLIOTECARIO	2	XII	26		9,387.93	244,062.18	3,172,808.34
150009	CHOFER	2	XII	3		9,387.93	28,163.79	366,129.27
CF10001	ENCARGADO DE ÁREA	2	XII	115		9,387.93	1,079,612.95	14,035,368.35
CF10007	INGENIERO EN SISTEMAS	2	XI	66		11,470.68	756,865.08	9,839,245.04
CF10016	JEFE DE OFICINA	2	XI	108		11,871.83	1,282,157.64	16,668,049.32
170000	LABORATORISTA	2	XII	15		9,387.93	140,819.15	1,830,648.95
CF21008	RESPONSABLE DE LABORATORIO TÉCNICO	2	XI	113		11,470.68	1,295,987.84	16,847,842.92
CF24008	SECRETARIA DE DIRECTOR DE ÁREA	2	XI	3		11,394.15	34,182.45	444,372.85
CF24019	SECRETARIA DE DIRECTOR DE PLANTEL	2	XI	47		9,387.93	441,332.71	5,737,325.23
CF24005	SECRETARIA DE DIRECTOR GENERAL	2	XI	1		11,834.88	11,834.88	153,853.44
AB8882	SECRETARIA DE JEFE DE DEPARTAMENTO	2	XI	7		9,387.93	65,715.51	854,301.63
CF24020	SECRETARIA DE SUBDIRECTOR DE PLANTEL	2	XI	26		9,387.93	244,062.18	3,172,808.34
AB8884	TAQUIMECANÓGRAFA	2	XI	47		9,387.93	441,332.71	5,737,325.23
CF23002	TÉCNICO	2	XII	155		9,892.45	1,533,329.75	19,933,286.75
CF27118	TÉCNICO ESPECIALIZADO	2	XI	138		11,834.88	1,633,161.44	21,230,898.72
210000	VIGILANTE	2	XII	138		9,387.93	1,295,913.84	16,847,379.92
	ADMINISTRATIVOS			1,341				177,470,545.00
010013	PROFESOR DE I	2	XII		21372	691.15	14,768,827.80	191,994,761.40
010019	PROFESOR DE I (APOYO DOCENCIA)	2	XII		720	691.15	497,626.80	6,469,148.40
010021	PROFESOR DE II	2	XII		960	921.54	884,678.40	11,500,819.20
010001	PROFESOR DE II (APOYO DOCENCIA)	2	XII		888	921.54	818,332.32	10,638,320.16
010023	PROFESOR DE III	2	XII		48	1151.93	55,292.64	718,804.32
010023	PROFESOR DE III (APOYO DOCENCIA)	2	XII		480	1151.93	552,926.40	7,187,943.20
010010	TÉCNICO DE I	2	XII		3360	345.58	1,161,148.80	15,095,134.40
010014	TÉCNICO DE II	2	XII		192	691.15	132,700.80	1,725,110.40
	HORAS DOCENTES				31,307			145,208,250.00
010023	PROFESOR ASOCIADO "B" 10 T	2	XII	192		10,362.45	1,989,670.40	25,865,715.20
010025	PROFESOR ASOCIADO "B" 24 T	2	XII	66		10,454.85	689,820.10	8,967,661.30
010000	PROFESOR ASOCIADO "C" 10 T	2	XII	1		11,433.00	11,433.00	148,629.00
010010	PROFESOR ASOCIADO "C" 24 T	2	XII	169		17,149.75	2,898,210.75	37,676,739.75
010001	PROFESOR ASOCIADO "C" 10	2	XII	1		22,865.00	22,865.00	297,245.00
010027	PROFESOR TITULAR "A" 10 T	2	XII	18		13,184.85	237,327.30	3,085,251.90
010027	PROFESOR TITULAR "A" 24 T	2	XII	44		15,792.25	670,850.00	10,460,306.40
010027	PROFESOR TITULAR "A" 10	2	XII	1		26,388.65	26,388.65	343,052.45
010003	TEC. DOC. ASOCIADO "B" 10 T	2	XII	20		7,818.20	156,364.00	1,996,098.00
010703	TEC. DOC. ASOCIADO "B" 24 T	2	XII	8		11,874.20	94,994.40	1,212,172.80
010003	TEC. DOC. ASOCIADO "B" 10 T	2	XII	11		8,748.55	96,234.05	1,251,042.65
010705	TEC. DOC. ASOCIADO "B" 24 T	2	XII	3		11,118.75	33,356.25	433,631.25
	PLAZAS DOCENTES			379				94,295,250.00
	GRAN TOTAL DE PLAZAS Y/O HORAS			1,833	31,307			420,291,853.00

COLEGIO DE BACHILLERES DEL ESTADO DE MÉXICO
PRESTACIONES, CONCEPTOS Y MONTOS TOPE POR TIPO DE PERSONAL 2024
ZONA ECONÓMICA 2

CONCEPTO	DIRECTIVO	ATM	DOCENTE PLAZAS	DOCENTE HORAS	DOCENTE HORAS ADICIONALES	ANUAL (12 meses)
Sueldo Base	68,202,746.80	172,339,643.00	94,245,536.80	148,038,828.80		472,761,553.00
Prima de Antigüedad		16,034,083.00	16,309,820.80	23,748,301.80		48,725,954.00
Prima Vacacional	5,854,376.80	12,460,352.00	5,125,863.80	11,918,373.80		35,264,815.00
**ISR Prima Vacacional	1,170,838.80	2,492,052.00	1,024,496.80	2,383,912.80		7,086,808.00
Aguinaldo	9,806,901.80	39,787,179.00	8,203,901.80	19,087,109.80		57,045,106.00
**ISR Aguinaldo	1,961,307.80	4,153,428.00	1,606,779.80	3,817,419.80		11,569,007.00
Material Didáctico			3,375,808.80	5,087,128.80		7,762,986.60
Seguridad Social	13,616,951.80	30,013,672.00	16,546,229.80	33,260,732.80		78,444,184.00
Subcuenta de Vivienda	4,413,133.80	8,611,552.00	3,212,472.80	7,481,929.80		23,039,055.00
Sistema de Ahorro para el Retiro	1,765,248.80	3,444,683.00	1,284,864.80	2,968,709.80		9,465,595.00
Seguro Institucional (MSI)		2,927,012.00	1,092,216.80	2,016,804.80		6,036,802.00
Despensa		23,595,157.00	6,853,479.80	12,380,064.80		43,232,691.00
Ajuste a Calendario		2,595,589.00	1,067,992.80	2,462,068.80		6,125,076.00
Est. por Puntualidad y Asistencia		3,893,039.00	1,606,948.80	3,083,148.80		8,187,625.00
Económicas No Distraidas		3,115,060.00	968,382.80	2,215,989.80		6,291,236.00
Descanso Obligatorio (Festivos)		1,036,340.00	436,813.80	984,836.80		2,460,010.00
Eficiencia en el Trabajo		14,225,961.00	228,375.80	685,169.80		15,073,585.60
Apoyo a la Superación Académica			1,455,413.80	4,980,849.80		6,436,282.60
Compensación por Actuación y Productividad			3,338,773.80	9,386,415.80		12,725,189.60
*Otras Prestaciones		8,736,030.80	3,341,833.80	8,080,424.80		20,070,291.60

TOTAL	123,880,038.00	329,370,691.60	125,296,912.00	295,230,165.00		870,080,927.60
APORTACIÓN FEDERAL (50.6%)	62,940,019.00	166,668,820.80	64,148,495.00	147,610,183.00		439,480,483.59
APORTACIÓN ESTATAL (50.6%)	62,940,019.00	166,668,820.80	64,148,495.00	147,610,183.00		439,480,483.59

COLEGIO DE BACHILLERES DEL ESTADO DE MÉXICO
EDUCACIÓN MEDIA SUPERIOR A DISTANCIA
ANALÍTICO DE SERVICIOS PERSONALES ORIGINAL 2024
PLAZAS, HORAS Y SUELDOS AUTORIZADOS
ZONA ECONÓMICA 2

Código	Denominación	Nivel Económico	Nivel Salarial	Plazas (PU)	Horas (HSE)	Diferencial Sueldo Base Mensual	Cuota Colectiva	Cuota Federal
[illegible]	[illegible]	3	SH	13		[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	2	SH	15		[illegible]	[illegible]	[illegible]
DIRECTIVOS				28				[illegible]
[illegible]	[illegible]	2	SH	15		[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	2	SH	15		[illegible]	[illegible]	[illegible]
ADMINISTRATIVOS				30				[illegible]
[illegible]	[illegible]	3	SH		2364	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	3	SH		16	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	2	SH		8	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	3	SH		24	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	2	SH		192	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	2	SH		4	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	3	SH		8	[illegible]	[illegible]	[illegible]
HORAS DOCENTES					2364			[illegible]
[illegible]	[illegible]	3	SH	8		[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	3	SH	22		[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	2	SH	1		[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	2	SH	1		[illegible]	[illegible]	[illegible]
PLAZAS DOCENTES				32				[illegible]
GRAN TOTAL DE PLAZAS Y/O HORAS				90	2364			[illegible]

COLEGIO DE BACHILLERES DEL ESTADO DE MÉXICO
EDUCACIÓN MEDIA SUPERIOR A DISTANCIA
PRESTACIONES, CONCEPTOS Y MONTOS TOPE POR TIPO DE PERSONAL 2024
ZONA ECONÓMICA 2

CONCEPTO	DIRECTIVO	ATM	DOCENTE PLAZAS	DOCENTE HORAS	DOCENTE HORAS ADICIONALES	ANUAL (12 meses)
Sueldo Base	9,080,765.00	4,834,304.00	5,154,034.00	13,998,839.00		32,168,842.00
Prima de Antigüedad		531,317.00	617,172.00	1,508,300.00		2,760,789.00
Prima Vacacional	680,089.00	304,374.00	397,877.00	1,006,856.00		2,388,997.00
**ISR Prima Vacacional	122,019.00	68,874.00	79,974.00	201,328.00		472,196.00
Aguinaldo	1,930,085.00	807,291.80	842,421.60	1,433,198.80		5,013,003.00
**ISR Aguinaldo	220,015.00	101,457.80	128,453.00	324,925.80		774,781.06
Material Didáctico			186,208.00	482,944.80		669,089.06
Seguridad Social	1,408,422.00	656,277.80	806,853.80	2,045,975.80		5,080,529.06
Subsidio de Vivienda	405,228.00	291,714.80	208,208.80	652,045.90		1,607,627.06
Sistema de Ahorro para el Retiro	198,810.00	80,585.80	103,396.80	261,136.00		643,126.06
Seguro Institucional (MSI)		85,582.00	87,797.80	221,964.00		375,343.06
Despensa		546,675.00	546,675.80	1,072,089.00		2,165,363.06
Ajuste a Calendario		83,411.00	82,569.80	339,717.00		356,017.06
Est. por Puntualidad y Asistencia		95,157.00	134,334.00	314,670.00		534,829.06
Económicos No Disfrutados		76,693.00	74,681.00	186,745.00		338,439.80
Descanso Obligatorio (Festivos)		25,364.00	33,155.00	83,895.00		142,406.80
Eficiencia en el Trabajo		324,854.00	19,247.00	63,802.00		397,103.80
Apoyo a la Superación Académica			120,390.00	431,814.00		552,114.80
Compensación por Actuación y Productividad			383,677.00	512,130.00		1,095,807.80
*Otras Prestaciones		264,368.00	271,324.00	718,100.00		1,194,292.80

TOTAL	14,175,492.00	7,826,981.00	10,998,899.00	25,251,078.00		57,492,390.00
APORTACIÓN FEDERAL (50.5%)	7,987,701.00	3,953,283.50	5,034,449.50	12,680,764.00		29,746,195.00
APORTACIÓN ESTATAL (50.5%)	7,987,701.00	3,953,283.50	5,034,449.50	12,680,764.00		29,746,195.00

CATÁLOGO DE CATEGORÍAS Y TABULADOR DE SUELDOS MENSUALES AUTORIZADO
PARA EL PERSONAL DOCENTE

VALIDADO Y REGISTRADO

ORGANISMO: COLEGIOS DE ESTUDIOS CIENTÍFICOS Y TECNOLÓGICOS

VIGENCIA: 01-ENERO-2024

HOJA 1 DE 2

CÓDIGO	CATEGORÍA	SUELDO MENSUAL BRUTO ZONA ECONÓMICA II	SUELDO MENSUAL BRUTO ZONA ECONÓMICA III
	HORA-SEMANA-MES		
EH12001	PROFESOR CECYT I	461.15	556.95
EH12002	PROFESOR CECYT II	521.70	624.85
EH12003	PROFESOR CECYT III	588.35	711.60
EH12004	PROFESOR CECYT IV	669.90	766.20
EH12005	TÉCNICO DOCENTE CECYT I	343.40	417.05
EH12006	TÉCNICO DOCENTE CECYT II	381.00	462.65
EH12007	TÉCNICO DOCENTE CECYT III	411.45	494.30
EH12008	TÉCNICO DOCENTE CECYT IV	443.45	534.05
	MEDIO TIEMPO (20 HRS.)		
EH4623	PROFESOR ASOCIADO "A"	9,271.70	10,996.95
EH4625	PROFESOR ASOCIADO "B"	10,302.85	12,298.30
EH4651	PROFESOR ASOCIADO "C"	11,432.50	13,832.50
EH4627	PROFESOR TITULAR "A"	13,194.85	15,683.75
EH4629	PROFESOR TITULAR "B"	15,416.95	18,538.25
EH4653	PROFESOR TITULAR "C"	18,224.45	21,917.05
EH4653	TÉCNICO DOCENTE ASOCIADO "A"	7,916.20	9,538.40
EH4655	TÉCNICO DOCENTE ASOCIADO "B"	8,740.55	10,425.35
EH4657	TÉCNICO DOCENTE ASOCIADO "C"	9,528.00	11,372.55
EH4677	TÉCNICO DOCENTE TITULAR "A"	10,302.85	12,298.30
EH4679	TÉCNICO DOCENTE TITULAR "B"	11,432.50	13,832.50
	TRES CUARTOS DE TIEMPO (30 HRS.)		
EH4723	PROFESOR ASOCIADO "A"	13,907.55	16,495.45
EH4725	PROFESOR ASOCIADO "B"	15,454.05	18,444.40
EH4761	PROFESOR ASOCIADO "C"	17,148.75	20,748.80
EH4727	PROFESOR TITULAR "A"	19,792.25	23,525.65
EH4729	PROFESOR TITULAR "B"	23,125.60	27,807.35
EH4763	PROFESOR TITULAR "C"	27,336.80	32,875.55
EH4753	TÉCNICO DOCENTE ASOCIADO "A"	11,874.30	14,307.60
EH4755	TÉCNICO DOCENTE ASOCIADO "B"	13,110.75	15,638.05
EH4757	TÉCNICO DOCENTE ASOCIADO "C"	14,292.00	17,058.80
EH4777	TÉCNICO DOCENTE TITULAR "A"	15,454.05	18,444.40
EH4779	TÉCNICO DOCENTE TITULAR "B"	17,148.75	20,748.80
	TIEMPO COMPLETO (40 HRS.)		
EH4823	PROFESOR ASOCIADO "A"	18,543.45	21,993.95
EH4825	PROFESOR ASOCIADO "B"	20,605.40	24,592.60
EH4851	PROFESOR ASOCIADO "C"	22,865.00	27,665.05
EH4827	PROFESOR TITULAR "A"	26,389.85	31,367.50
EH4829	PROFESOR TITULAR "B"	30,833.85	37,076.45
EH4863	PROFESOR TITULAR "C"	36,449.00	43,834.00
EH4853	TÉCNICO DOCENTE ASOCIADO "A"	15,832.35	19,076.80
EH4855	TÉCNICO DOCENTE ASOCIADO "B"	17,481.05	20,850.80
EH4857	TÉCNICO DOCENTE ASOCIADO "C"	19,056.00	22,745.05
EH4877	TÉCNICO DOCENTE TITULAR "A"	20,605.40	24,592.60
EH4879	TÉCNICO DOCENTE TITULAR "B"	22,865.00	27,665.05

COLEGIO DE EDUCACIÓN PROFESIONAL TÉCNICA DEL ESTADO DE MÉXICO (CONALEP) TABULADOR PARA PERSONAL DE INSTITUCIONES EDUCATIVAS

El gasto público destinado a la operación de Colegio de Educación Profesional Técnica del Estado de México, se regula en términos del artículo 43 de Ley de Coordinación Fiscal, por lo que el monto de los recursos para servicios personales del Fondo de Aportaciones para la Educación Tecnológica y de Adultos (FAETA) del Ramo 33 se encuentran integrado en el Presupuesto de Egresos de la Federación del Ejercicio Fiscal correspondiente, solo podrán ser erogados para los conceptos de los tabuladores autorizados de conformidad con el Convenio de Coordinación para la Federalización de los Servicios de Educación Profesional Técnica

PERCEPCIONES MENSUALES VIGENTES AL 1 DE FEBRERO DE 2024 PARA PERSONAL ADMINISTRATIVO TÉCNICO Y MANUAL ZONA ECONÓMICA 2											
			RANGO SALARIAL								
			3			2			1		
CÓDIGO DE CATEGORÍA	DESCRIPCIÓN DE CATEGORÍA	NIVEL SALARIAL	SUELDO	COMPENSACIÓN	MB para personal con ingresos menores a 16,778*	SUELDO	COMPENSACIÓN	MB para personal con ingresos menores a 16,778*	SUELDO	COMPENSACIÓN	MB para personal con ingresos menores a 16,778*
CF33205	JEFE DE PROYECTO	15	20,088.15	483.10	0.00	28,585.60	646.45	0.00	27,175.85	694.75	0.00
CF33204	SUBJEFE TÉCNICO ESPECIALISTA	13	19,515.85	866.20	0.00	18,441.90	849.65	0.00	17,438.70	1,022.45	0.00
CF34206	ADMINISTRATIVO TÉCNICO ESPECIALISTA	11	11,830.85	876.70	0.00	11,594.60	866.45	129.75	10,700.10	860.60	740.10
CF18205	SUPERVISOR DE MANTENIMIENTO	9	11,033.65	865.80	405.35	10,411.75	824.75	1,084.10	9,859.50	988.65	1,522.65
CF55202	TÉCNICO EN CONTABILIDAD	9	11,033.65	865.80	405.35	10,411.75	824.75	1,064.30	9,859.50	988.65	1,522.65
CF55205	TÉCNICO FINANCIERO	9	11,033.65	865.80	405.35	10,411.75	824.75	1,064.30	9,859.50	988.65	1,522.65
TD8201	TÉCNICO EN GRAFICACIÓN	8	10,640.60	828.95	885.25	10,045.05	803.40	1,335.35	9,511.70	915.25	1,873.85
CF37202	ASISTENTE ESCOLAR Y SOCIAL	7	10,253.60	922.45	1,124.75	9,679.15	916.90	1,734.75	9,181.50	900.05	2,212.45
CF34201	SECRETARIA "B"	7	10,253.60	922.45	1,124.75	9,679.15	916.90	1,734.75	9,181.50	900.05	2,212.45
CF34201	TÉCNICO BIBLIOTECARIO	6	9,868.15	918.70	1,513.95	9,315.15	981.35	2,072.30	8,889.20	870.50	2,611.30
ED7201	TÉCNICO EN MATERIALES DIDÁCTICOS	6	9,868.15	918.70	1,513.95	9,315.15	981.35	2,072.30	8,889.20	870.50	2,611.30
CF18208	TUTOR ESCOLAR	6	9,868.15	918.70	1,513.95	9,315.15	981.35	2,072.30	8,889.20	870.50	2,611.30
CF34202	PROMOTOR CULTURAL Y DEPORTIVO	5	9,485.90	915.15	1,858.85	8,954.65	904.70	2,441.45	8,477.70	867.00	2,966.10
AD5202	SECRETARIA "C"	5	9,485.90	915.15	1,858.85	8,954.65	904.70	2,441.45	8,477.70	867.00	2,966.10
SD1202	AUXILIAR DE SERVICIOS GENERALES	4	9,108.95	906.15	2,285.70	8,614.50	868.30	2,686.00	8,155.65	863.90	3,281.25
SD1201	ASISTENTE DE SERVICIOS BÁSICOS	2	8,358.80	865.85	3,078.15	7,888.45	861.30	3,551.05	7,483.50	852.20	3,965.10
CF18201	AUXILIAR DE SEGURIDAD	2	8,358.80	865.85	3,078.15	7,888.45	861.30	3,551.05	7,483.50	852.20	3,965.10
CF18202	OPERADOR DE SERVICIOS BÁSICOS	2	8,358.80	865.85	3,078.15	7,888.45	861.30	3,551.05	7,483.50	852.20	3,965.10

PERCEPCIONES MENSUALES VIGENTES AL 1 DE FEBRERO DE 2024 PARA PERSONAL ADMINISTRATIVO TÉCNICO Y MANUAL ZONA ECONÓMICA 3											
CÓDIGO DE CATEGORÍA	DESCRIPCIÓN DE CATEGORÍA	NIVEL SALARIAL	RANGO SALARIAL								
			3			2			1		
			SUELDO	COMPENSACIÓN	MB para personal con ingresos menores a 16,778*	SUELDO	COMPENSACIÓN	MB para personal con ingresos menores a 16,778*	SUELDO	COMPENSACIÓN	MB para personal con ingresos menores a 16,778*
CF33206	JEFE DE PROYECTO	15	32,594.85	314.50	0.00	32,138.85	310.50	0.00	31,692.16	308.25	0.00
CF33204	SUBJEFE TÉCNICO ESPECIALISTA	13	23,170.95	862.30	0.00	20,865.10	806.25	0.00	17,573.30	845.40	0.00
CF34205	ADMINISTRATIVO TÉCNICO ESPECIALISTA	9	14,049.50	941.45	0.00	13,202.40	928.65	0.00	12,998.95	883.75	0.00
CF04202	SECRETARIA "A"	10	13,571.20	931.00	0.00	12,881.55	886.20	0.00	12,142.75	878.75	0.00
CF16203	SUPERVISOR DE MANTENIMIENTO	9	13,102.25	927.10	0.00	12,367.90	881.90	0.00	11,843.80	878.90	0.00
CF33203	TÉCNICO EN CONTABILIDAD	9	13,102.25	927.10	0.00	12,367.90	881.90	0.00	11,843.80	878.90	0.00
CF33203	TÉCNICO FINANCIERO	9	13,102.25	927.10	0.00	12,367.90	881.90	0.00	11,843.80	878.90	0.00
T08201	TÉCNICO EN GRATIFICACIÓN	8	12,558.00	884.50	0.00	11,848.10	872.75	0.00	11,442.60	867.75	0.00
CF22202	ASISTENTE ESCOLAR Y SOCIAL	7	12,175.05	880.05	0.00	11,525.90	874.00	0.00	11,007.85	863.60	429.55
CF04201	SECRETARIA "B"	7	12,175.05	880.05	0.00	11,525.90	874.00	0.00	11,007.85	863.60	429.55
CF34201	TÉCNICO BIBLIOTECARIO	5	11,718.65	875.65	0.00	11,080.95	864.30	355.55	10,487.30	825.50	880.03
CD01201	TÉCNICO EN MATERIALES DIDÁCTICOS	6	11,718.65	875.65	0.00	11,080.95	864.30	355.55	10,487.30	825.50	880.00
CF16201	TUTOR ESCOLAR	6	11,718.65	875.65	0.00	11,080.95	864.30	355.55	10,487.30	825.50	880.00
CF34202	PROMOTOR CULTURAL Y DEPORTIVO	5	11,452.75	867.65	0.40	10,785.70	861.40	602.30	10,216.35	822.05	1,165.40
A03202	SECRETARIA "C"	5	11,452.75	867.65	0.40	10,785.70	861.40	602.30	10,216.35	822.05	1,165.40
S01202	AUXILIAR DE SERVICIOS GENERALES	4	11,215.80	861.75	622.25	10,210.90	922.00	1,167.90	9,667.95	916.75	1,710.00
S01201	ASISTENTE DE SERVICIOS BÁSICOS	2	9,920.40	919.25	1,455.15	9,378.20	913.90	2,086.70	8,871.45	871.80	2,558.55
CF18201	AUXILIAR DE SEGURIDAD	2	9,920.40	919.25	1,455.15	9,378.20	913.90	2,086.70	8,871.45	871.80	2,558.55
CF18202	OPERADOR DE SERVICIOS BÁSICOS	2	9,920.40	919.25	1,455.15	9,378.20	913.90	2,086.70	8,871.45	871.80	2,558.55
A03201	SECRETARIA DE ARCHIVOS DIVERSOS	1	9,485.05	915.80	1,000.75	8,963.20	964.95	2,442.55	8,475.55	867.00	2,555.25

PERCEPCIONES MENSUALES VIGENTES AL 1 DE FEBRERO DE 2024 PARA HORA/SEMANA/MES								
CÓDIGO DECATEGORÍA	DESCRIPCIÓN DE DECATEGORÍA	ZONA ECONÓMICA 2		ZONA ECONÓMICA 3		MEDIDA DEL BIENESTAR (MB)		COMPENSACIÓN PARA EL FORTALECIMIENTO DEL ACOMPAÑAMIENTO ESCOLAR (CAE)	
		SUELDO	COMPENSACIÓN GARANTIZADA	SUELDO	COMPENSACIÓN GARANTIZADA	ZE 2	ZE 3	ZE 2	ZE 3
LSSIC	PROFESOR INSTRUCTOR "C"	693.70	45.20	706.85	43.65	0.00	0.00	71.05	85.05
LSXCBII	TECNICO CB II	611.90	41.05	740.05	45.95	0.00	0.00	61.58	74.70
LSXCBI	TECNICO CB I	542.55	39.05	649.65	42.60	0.00	0.00	54.78	66.11
LSSATEC	TECNICO INSTRUCTOR "A"	427.30	33.20	509.25	36.60	40.45	0.00	40.28	45.05

TABLA DE PERCEPCIONES MENSUALES VIGENTE AL 1 DE ENERO DE 2024 PARA PERSONAL DE MANDO				
Código de Categoría	Nivel Salarial	Descripción de Categoría	Sueldo	Compensación
D001	M33	DIRECTOR GENERAL DE COLEGIO ESTATAL	19,033.35	74,318.45
D002	N22	DIRECTOR DE CENTRO II	10,423.40	33,919.70
D009	N22	DIRECTOR DE CENTRO III	10,423.40	33,919.70
D003	N22	DIRECTOR DE PLANTEL A II	10,423.40	33,919.70
D006	N22	DIRECTOR DE PLANTEL A III	10,423.40	33,919.70
D007	N22	DIRECTOR DE PLANTEL B Y C III	10,250.75	34,092.35
D004	N11	DIRECTOR DE PLANTEL B Y C II	9,998.95	27,633.70
D005	O32	DIRECTOR DE PLANTEL D Y E II	9,421.10	24,830.40
CF01474	O33	DIRECTOR DE PLANTEL D Y E II	9,421.10	24,830.40
D008	N11	DIRECTOR DE PLANTEL D Y E III	9,998.95	27,633.70
D00010	O33	SUBCOORDINADOR II	9,421.10	27,628.60
D00013	O32	JEFE DE UNIDAD II	9,421.10	24,830.40
D00014	O32	JEFE DE UNIDAD III	9,421.10	24,830.40
D00011	02/O23	COORDINADOR EJECUTIVO II	8,941.60	21,165.20
D00012	03/O23	COORDINADOR EJECUTIVO III	8,981.45	21,125.40

Instituto de Salud del Estado de México

El gasto público destinado al Fondo de Aportaciones para los Servicios de Salud (FASSA), se regula en términos de los artículos 29 y 30 fracciones I y II de Ley de Coordinación Fiscal, por lo que el monto de los recursos para servicios personales del FASSA Ramo 33 se encuentran integrado en el Presupuesto de Egresos de la Federación del Ejercicio Fiscal correspondiente.

ANEXO DEL OFICIO No. 419/UPCP/2024/ 1385

ANEXO I
SUBSECRETARÍA DE EGRESOS
UNIDAD DE POLÍTICA Y CONTROL PRESUPUESTARIO

HACIENDA

TABULADOR DE SUELDOS Y SALARIOS BRUTOS DEL PERSONAL DE LA REPÚBLICA Y DE LOS SERVIDORES PÚBLICOS DE MANDO Y DE ENLACE DE LAS DEPENDENCIAS Y SUS EQUIVALENTES EN LAS ENTIDADES

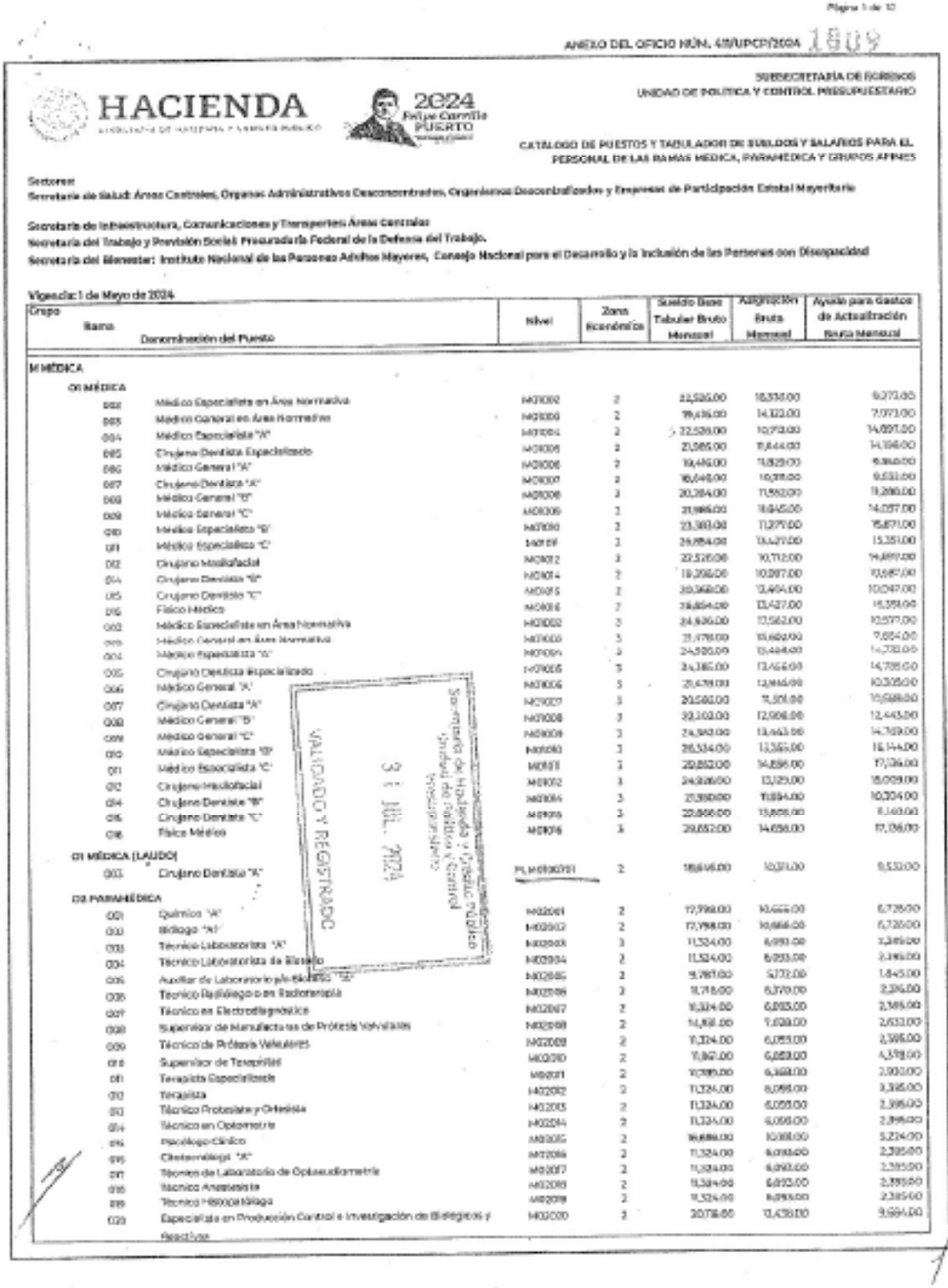
Presidente de la República			50,958.00	138,978.00	189,936.00						
Grupo/Grado		Puntos	Niveles (Grupo Key Position Level)								
			1			2			3		
			Sueldo Base	Compensación Garantizada	Total de Sueldos y Salarios	Sueldo Base	Compensación Garantizada	Total de Sueldos y Salarios	Sueldo Base	Compensación Garantizada	Total de Sueldos y Salarios
G	1	3,201 - 4,000	42,036.00	147,300.00	189,336.00						
H	1	3,151 - 3,200	33,360.00	153,177.00	186,537.00						
I	3	3,051 - 3,150	27,276.00	156,828.00	184,104.00						
	2	2,951 - 3,050	27,276.00	150,894.00	178,170.00						
	1	2,851 - 2,950	27,276.00	144,360.00	171,636.00						
K	2	2,751 - 2,850	22,927.00	103,348.00	126,275.00	22,927.00	139,368.00	162,295.00			
	1	2,651 - 2,750	21,780.00	121,693.00	143,473.00	21,780.00	139,018.00	160,798.00			
L	3	2,551 - 2,650	22,927.00	114,276.00	137,203.00						
	2	2,451 - 2,550	20,784.00	104,088.00	124,872.00						
	1	2,351 - 2,450	19,443.00	93,873.00	113,316.00						
M	4	2,251 - 2,350	18,792.00	87,303.00	106,095.00	18,792.00	90,445.00	109,237.00	18,792.00	91,866.00	110,658.00
	3	2,151 - 2,250	17,204.00	73,289.00	90,493.00	17,204.00	76,306.00	93,510.00	17,204.00	79,320.00	96,524.00
	2	2,051 - 2,150	15,540.00	59,691.00	75,231.00	15,540.00	66,504.00	82,044.00	15,540.00	70,858.00	86,398.00
	1	1,951 - 2,050	11,748.00	57,240.00	68,988.00	11,748.00	58,752.00	70,500.00	11,748.00	62,766.00	74,514.00
N	3	1,851 - 1,950	10,992.00	42,612.00	53,604.00	10,992.00	47,880.00	58,872.00	10,992.00	53,886.00	64,878.00
	2	1,751 - 1,850	10,200.00	34,347.00	44,547.00	10,200.00	35,448.00	45,648.00	10,200.00	38,574.00	48,774.00
	1	1,651 - 1,750	10,200.00	28,776.00	38,976.00	10,200.00	30,660.00	40,860.00	10,200.00	32,916.00	43,116.00
O	3	1,551 - 1,650	9,960.00	23,640.00	33,600.00	9,960.00	25,068.00	35,028.00	9,960.00	28,308.00	38,268.00
	2	1,451 - 1,550	9,996.00	20,994.00	30,990.00	9,996.00	20,994.00	30,990.00	9,996.00	21,531.00	31,527.00
	1	1,351 - 1,450	9,900.00	17,997.00	27,897.00	9,900.00	17,997.00	27,897.00	9,900.00	18,033.00	27,933.00
P	3	1,251 - 1,350	8,997.00	13,773.00	22,770.00	8,997.00	14,787.00	23,784.00	8,997.00	15,951.00	24,948.00
	2	1,151 - 1,250	8,868.00	9,912.00	18,780.00	8,868.00	9,912.00	18,780.00	8,868.00	10,404.00	19,272.00
	1	1,051 - 1,150	7,974.00	6,996.00	14,970.00	7,974.00	6,924.00	14,898.00	7,974.00	8,088.00	16,062.00

Vigente a partir de 1 de enero de 2024.

El presente Tabulador de sueldos y salarios se regirá por las reglas de aplicación siguientes:

LA TITULAR DE LA UNIDAD

LIC. ALEJANDRA CANIZARES TELLO



Página 1 de 10

ANEXO DEL OFICIO NÚM. 415/UPCP/2024 1809

HACIENDA

2024 Felipe Carrillo PUERTO

SUBSECRETARÍA DE INGRESOS
UNIDAD DE POLÍTICA Y CONTROL PRESUPUESTARIO

CATÁLOGO DE PUESTOS Y TABULADOR DE SUELDOS Y SALARIOS PARA EL PERSONAL DE LAS RAMAS MÉDICA, PARAMÉDICA Y GRUPOS AFINES

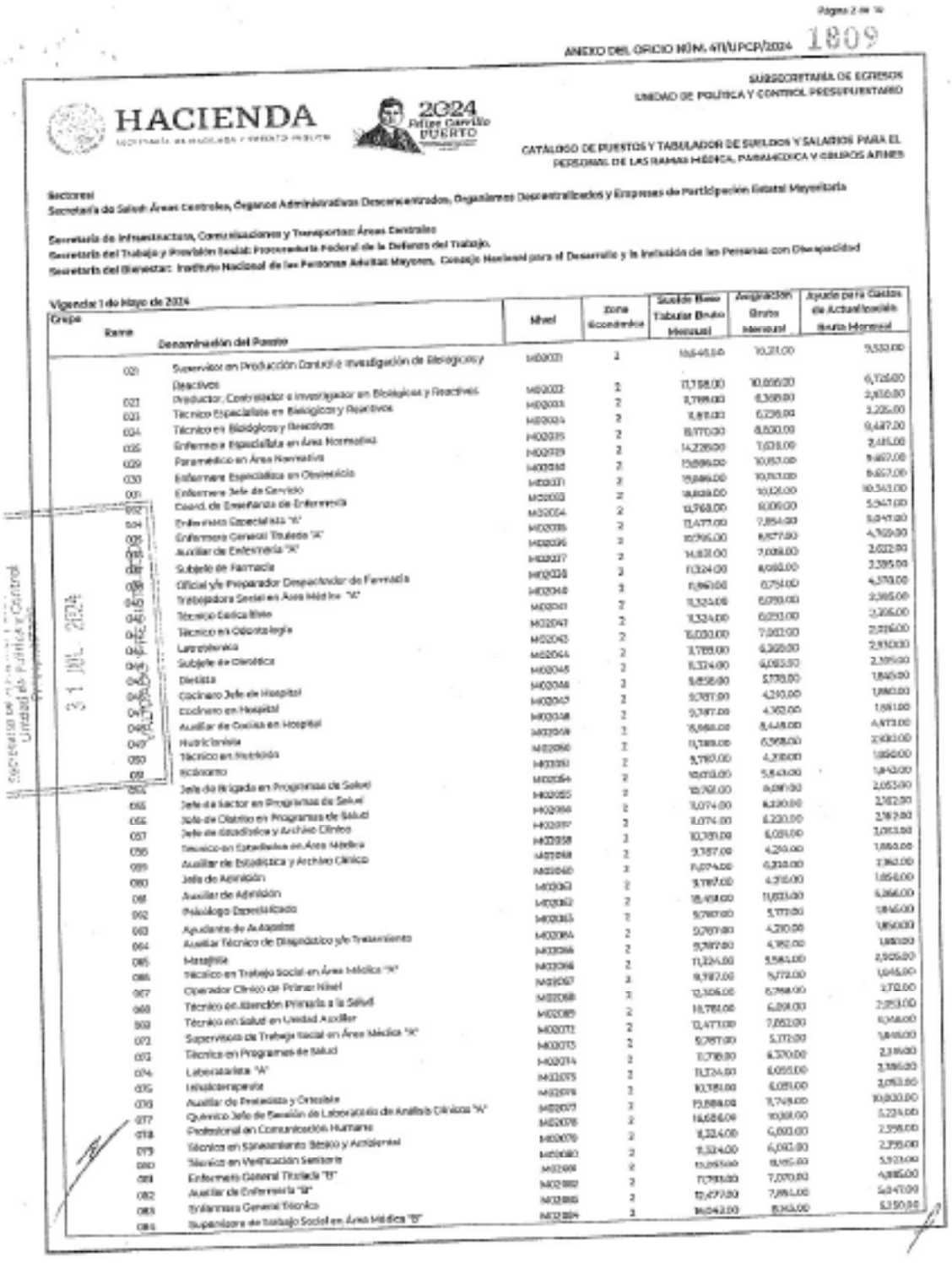
Sectores:
Secretaría de Salud: Áreas Centrales, Órganos Administrativos Desconcentrados, Organismos Descentralizados y Empresas de Participación Estatal Mayoritaria

Secretaría de Infraestructura, Comunicaciones y Transportes: Áreas Centrales
Secretaría del Trabajo y Previsión Social: Procuraduría Federal de la Defensa del Trabajo.
Secretaría del Bienestar: Instituto Nacional de las Personas Adultas Mayores, Consejo Nacional para el Desarrollo y la Inclusión de las Personas con Discapacidad

Vigencia: 1 de Mayo de 2024

Grupo / Rama	Denominación del Puesto	Nivel	Zona Económica	Sueldo Base Tabular Bruto Mensual	Asignación Bruta Mensual	Ayuda para Gastos de Actualización Bruta Mensual
M MÉDICA						
01 MÉDICA						
002	Médico Especialista en Área Normativa	M01002	2	22,526.00	16,536.00	9,271.00
005	Médico General en Área Normativa	M01005	2	19,436.00	14,122.00	7,971.00
004	Médico Especialista "A"	M01004	2	22,526.00	10,712.00	14,697.00
005	Cirujano Dentista Especializado	M01005	2	21,585.00	15,844.00	14,194.00
006	Médico General "A"	M01006	2	19,436.00	11,829.00	6,366.00
007	Cirujano Dentista "A"	M01007	2	16,648.00	10,316.00	9,533.00
008	Médico General "B"	M01008	2	20,384.00	11,582.00	11,280.00
009	Médico General "C"	M01009	2	21,986.00	15,845.00	14,057.00
010	Médico Especialista "B"	M01010	2	23,380.00	11,277.00	15,871.00
011	Médico Especialista "C"	M01011	2	24,884.00	13,427.00	15,351.00
012	Cirujano Maxilofacial	M01012	2	22,526.00	10,712.00	14,697.00
014	Cirujano Dentista "B"	M01014	2	19,396.00	10,287.00	10,687.00
015	Cirujano Dentista "C"	M01015	2	20,568.00	13,404.00	10,047.00
016	Físico Médico	M01016	2	24,884.00	13,427.00	15,351.00
003	Médico Especialista en Área Normativa	M01003	3	24,836.00	17,562.00	10,577.00
005	Médico General en Área Normativa	M01005	3	21,478.00	15,682.00	9,654.00
004	Médico Especialista "A"	M01004	3	24,836.00	13,448.00	14,733.00
005	Cirujano Dentista Especializado	M01005	3	24,180.00	13,466.00	14,735.00
006	Médico General "A"	M01006	3	21,478.00	12,846.00	10,335.00
007	Cirujano Dentista "A"	M01007	3	20,580.00	11,301.00	10,688.00
008	Médico General "B"	M01008	3	22,102.00	12,906.00	12,445.00
009	Médico General "C"	M01009	3	24,360.00	13,443.00	14,769.00
010	Médico Especialista "B"	M01010	3	25,834.00	13,365.00	16,144.00
011	Médico Especialista "C"	M01011	3	27,452.00	14,836.00	17,126.00
012	Cirujano Maxilofacial	M01012	3	24,836.00	13,123.00	15,009.00
014	Cirujano Dentista "B"	M01014	3	21,398.00	11,884.00	10,204.00
015	Cirujano Dentista "C"	M01015	3	22,668.00	13,858.00	9,160.00
016	Físico Médico	M01016	3	27,452.00	14,836.00	17,126.00
01 MÉDICA (LAUDO)						
003	Cirujano Dentista "A"	PLM0100701	2	18,646.00	10,371.00	9,532.00
02 PARAMÉDICA						
001	Químico "A"	M02001	2	17,398.00	10,666.00	6,726.00
002	Biólogo "A"	M02002	2	17,398.00	10,666.00	6,726.00
003	Técnico Laboratorista "A"	M02003	3	11,324.00	6,093.00	2,346.00
004	Técnico Laboratorista de Ensayo	M02004	2	11,324.00	6,093.00	2,346.00
005	Auxiliar de Laboratorio y/o Farmacia	M02005	3	9,787.00	5,272.00	1,845.00
006	Técnico Radiólogo o en Radioterapia	M02006	3	11,718.00	6,370.00	2,326.00
007	Técnico en Electrodiagnóstico	M02007	2	11,324.00	6,093.00	2,346.00
008	Supervisor de Manufacturas de Prótesis Valvulares	M02008	2	14,858.00	7,928.00	2,653.00
009	Técnico de Prótesis Valvulares	M02009	2	11,324.00	6,093.00	2,346.00
010	Supervisor de Terapistas	M02010	2	11,862.00	6,093.00	4,378.00
011	Terapista Especializado	M02011	2	12,788.00	6,368.00	2,800.00
012	Terapista	M02012	2	11,324.00	6,093.00	2,346.00
013	Técnico Protesista y Ortesista	M02013	2	11,324.00	6,093.00	2,346.00
014	Técnico en Optometría	M02014	2	11,324.00	6,093.00	2,346.00
015	Psicólogo Clínico	M02015	2	16,886.00	10,188.00	5,224.00
016	Citotecnólogo "A"	M02016	2	11,324.00	6,093.00	2,346.00
017	Técnico de Laboratorio de Optometría	M02017	2	11,324.00	6,093.00	2,346.00
018	Técnico Anestesista	M02018	2	11,324.00	6,093.00	2,346.00
019	Técnico Histopatólogo	M02019	2	11,324.00	6,093.00	2,346.00
020	Especialista en Producción Control e Investigación de Biológicos y Reactivos	M02020	2	20,778.00	13,439.00	9,984.00

VALIDADO Y REGISTRADO
31 JUL. 2024
Secretaría de Hacienda y Crédito Público
Unidad de Política y Control Presupuestario



Página 2 de 10

ANEXO DEL OFICIO NÚM. 411/UPCP/2024 1809

SUBSECRETARÍA DE EGRESOS
UNIDAD DE POLÍTICA Y CONTROL PRESUPUESTARIO

HACIENDA

2024 Felipe Carrillo PUERTO

CATÁLOGO DE PUESTOS Y TABULADOR DE SUELDOS Y SALARIOS PARA EL PERSONAL DE LAS RAMAS MÉDICA, PARAMÉDICA Y GRUPOS AFINES

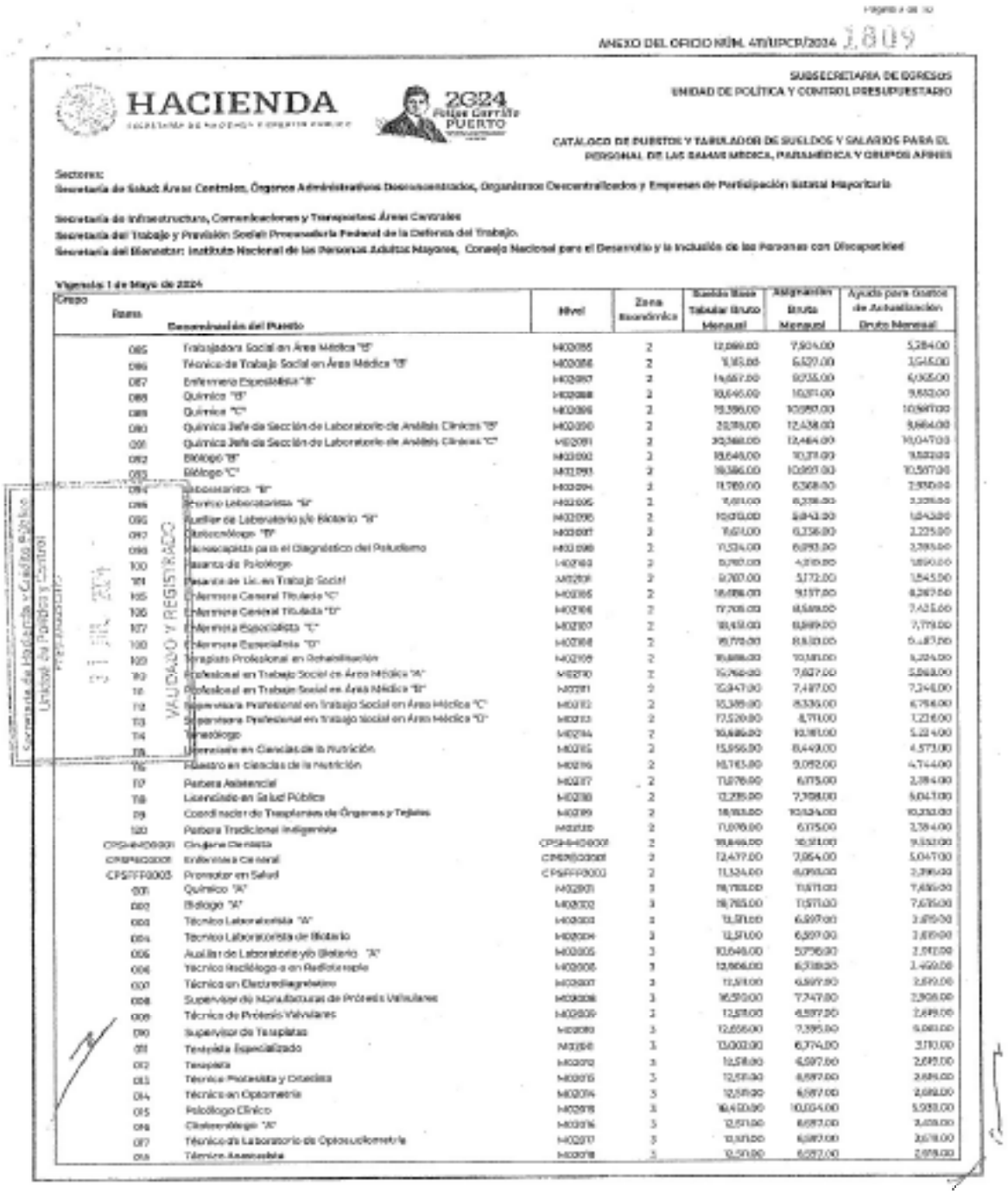
Sectores:
Secretaría de Salud: Áreas Centrales, Órganos Administrativos Desconcentrados, Organismos Descentralizados y Empresas de Participación Estatal Mayoritaria

Secretaría de Infraestructura, Comunicaciones y Transportes: Áreas Centrales
Secretaría del Trabajo y Previsión Social: Procuraduría Federal de la Defensa del Trabajo.
Secretaría del Bienestar: Instituto Nacional de las Personas Adultas Mayores, Consejo Nacional para el Desarrollo y la Inclusión de las Personas con Discapacidad

Vigencia: 1 de Mayo de 2024

Grupo Rama	Denominación del Puesto	Nivel	Zona Económica	Sueldo Base Tabular Bruto Mensual	Asignación Bruto Mensual	Ayuda para Gastos de Actualización Bruto Mensual
021	Supervisor en Producción Control e Investigación de Biológicos y Reactivos	M02001	2	16,648.00	10,231.00	9,532.00
021	Productor, Controlador e Investigador en Biológicos y Reactivos	M02002	2	11,798.00	10,696.00	6,726.00
021	Técnico Especialista en Biológicos y Reactivos	M02003	2	8,799.00	6,368.00	2,810.00
024	Técnico en Biológicos y Reactivos	M02024	2	6,811.00	6,236.00	2,226.00
025	Enfermera Especialista en Área Normativa	M02025	2	8,770.00	8,830.00	9,487.00
029	Paramédico en Área Normativa	M02029	2	14,226.00	7,638.00	2,185.00
030	Enfermera Especialista en Obstetricia	M00030	2	15,886.00	10,857.00	9,487.00
001	Enfermera Jefe de Servicio	M02001	2	15,886.00	10,857.00	9,487.00
002	Coord. de Enseñanza de Enfermería	M02002	2	18,858.00	10,126.00	10,543.00
004	Enfermera Especialista "A"	M02004	2	12,768.00	9,006.00	5,947.00
005	Enfermera General Titulada "A"	M02005	2	13,477.00	7,854.00	5,947.00
006	Auxiliar de Enfermería "A"	M02006	2	10,796.00	6,827.00	4,709.00
007	Subjefe de Farmacia	M02007	2	14,831.00	7,008.00	2,022.00
008	Oficial y/o Preparador Despachador de Farmacia	M02008	2	11,324.00	6,060.00	2,385.00
009	Trabajadora Social en Área Médica "A"	M02009	2	8,861.00	6,754.00	4,370.00
040	Técnico Cardiaco	M02040	2	11,324.00	6,093.00	2,385.00
041	Técnico en Odontología	M02041	2	11,324.00	6,093.00	2,385.00
042	Laboratorista	M02042	2	16,000.00	7,001.00	2,916.00
043	Subjefe de Dietética	M02043	2	3,788.00	6,360.00	2,930.00
044	Dietista	M02044	2	11,324.00	6,060.00	2,385.00
045	Cocinero Jefe de Hospital	M02045	2	8,858.00	5,788.00	1,845.00
046	Cocinero en Hospital	M02046	2	9,787.00	4,210.00	1,860.00
047	Auxiliar de Cocina en Hospital	M02047	2	9,787.00	4,302.00	1,681.00
048	Nutriciónista	M02048	2	15,886.00	8,448.00	4,873.00
050	Técnico en Nutrición	M02050	2	11,788.00	6,998.00	2,930.00
051	Economista	M02051	2	9,760.00	4,230.00	1,860.00
052	Jefe de Brigada en Programas de Salud	M02052	2	10,810.00	5,843.00	1,843.00
055	Jefe de Sector en Programas de Salud	M02055	2	12,761.00	6,081.00	2,053.00
056	Jefe de Distrito en Programas de Salud	M02056	2	13,074.00	6,230.00	2,182.00
057	Jefe de Estadística y Archivo Clínico	M02057	2	13,074.00	6,230.00	2,182.00
058	Técnico en Estadística en Área Médica	M02058	2	10,791.00	6,081.00	2,053.00
059	Auxiliar de Estadística y Archivo Clínico	M02059	2	9,787.00	4,230.00	1,860.00
060	Jefe de Admisión	M02060	2	11,074.00	6,230.00	2,182.00
061	Auxiliar de Admisión	M02061	2	9,787.00	4,210.00	1,850.00
062	Psicólogo Especializado	M02062	2	18,458.00	11,833.00	6,266.00
063	Ayudante de Autopsias	M02063	2	9,760.00	5,771.00	1,845.00
064	Auxiliar Técnico de Diagnóstico y/o Tratamiento	M02064	2	9,787.00	4,210.00	1,850.00
065	Masajista	M02065	2	9,787.00	4,192.00	1,838.00
066	Técnico en Trabajo Social en Área Médica "A"	M02066	2	11,324.00	5,583.00	2,926.00
067	Operador Clínico de Primer Nivel	M02067	2	9,787.00	5,772.00	1,845.00
068	Técnico en Atención Primaria a la Salud	M02068	2	12,306.00	6,798.00	2,370.00
069	Técnico en Salud en Unidad Auxiliar	M02069	2	10,791.00	6,208.00	2,053.00
072	Supervisora de Trabajo Social en Área Médica "A"	M02072	2	12,477.00	7,052.00	2,410.00
073	Técnico en Programas de Salud	M02073	2	9,787.00	5,772.00	1,845.00
074	Laboratorista "A"	M02074	2	11,788.00	6,570.00	2,319.00
075	Inhaloterapeuta	M02075	2	11,324.00	6,093.00	2,385.00
076	Auxiliar de Protesista y Ortesista	M02076	2	10,791.00	6,081.00	2,053.00
077	Químico Jefe de Sección de Laboratorio de Análisis Clínicos "A"	M02077	2	23,886.00	11,749.00	10,830.00
078	Profesional en Comunicación Humana	M02078	2	16,686.00	10,068.00	5,224.00
079	Técnico en Saneamiento Básico y Ambiental	M02079	2	8,324.00	6,060.00	2,398.00
080	Técnico en Ventilación Sanitaria	M02080	2	11,324.00	6,093.00	2,385.00
081	Enfermera General Titulada "B"	M02081	2	15,265.00	8,195.00	5,923.00
082	Auxiliar de Enfermería "B"	M02082	2	11,788.00	7,070.00	4,886.00
083	Trabajadora General Técnica	M02083	2	12,477.00	7,884.00	5,947.00
084	Supervisora de Trabajo Social en Área Médica "B"	M02084	2	14,042.00	8,143.00	5,150.00

Secretaría de Finanzas
Unidad de Política y Control
21 JUN 2024



ANEXO DEL OFICIO NÚM. 413/UPCP/2024 1809

HACIENDA

SUBSECRETARÍA DE EGRESOS
UNIDAD DE POLÍTICA Y CONTROL PRESUPUESTARIO

CATÁLOGO DE PUESTOS Y TABULADOR DE SUELDOS Y SALARIOS PARA EL PERSONAL DE LAS RAMAS MÉDICA, PARAMÉDICA Y GRUPOS AFINES

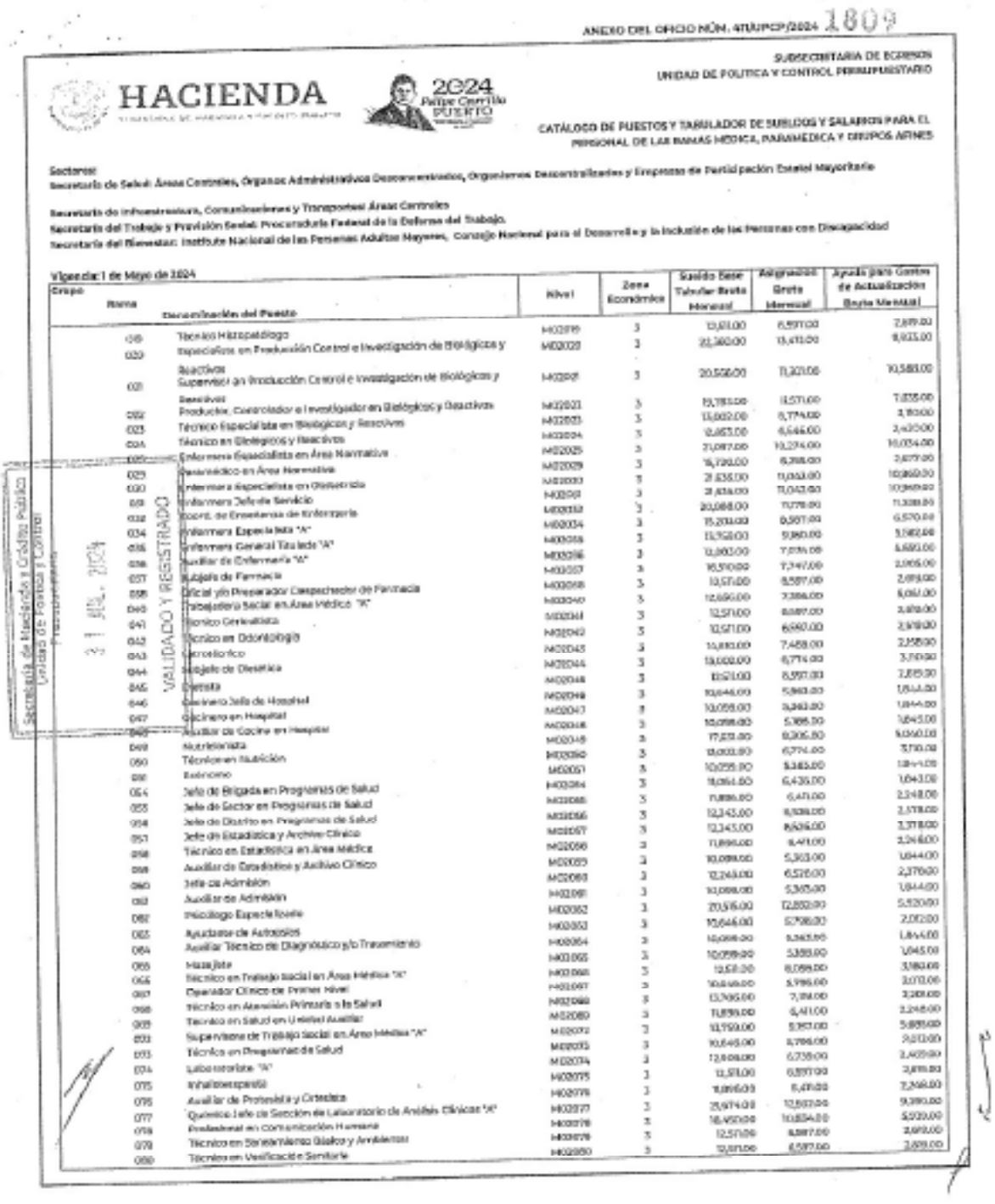
Sectores:
Secretaría de Salud: Áreas Centrales, Órganos Administrativos Desconcentrados, Organismos Descentralizados y Empresas de Participación Estatal Mayoritaria

Secretaría de Infraestructura, Comunicaciones y Transportes: Áreas Centrales
Secretaría del Trabajo y Previsión Social: Procuraduría Federal de la Defensa del Trabajo.
Secretaría del Bienestar: Instituto Nacional de las Personas Adultas Mayores, Consejo Nacional para el Desarrollo y la Inclusión de las Personas con Discapacidad

Vigencia: 1 de Mayo de 2024

Grupo	Rama	Denominación del Puesto	Nivel	Zona Económica	Sueldo Base Tabular Bruto Mensual	Asignación Bruta Mensual	Ayuda para Gastos de Actualización Bruto Mensual
	085	Trabajadora Social en Área Médica "B"	M02085	2	12,989.00	7,904.00	5,284.00
	086	Técnico de Trabajo Social en Área Médica "B"	M02086	2	9,165.00	6,527.00	3,045.00
	087	Enfermera Especialista "B"	M02087	2	14,667.00	9,935.00	6,905.00
	088	Química "B"	M02088	2	10,645.00	10,371.00	9,852.00
	089	Química "C"	M02089	2	19,386.00	10,997.00	10,597.00
	090	Química Jefa de Sección de Laboratorio de Análisis Clínicos "B"	M02090	2	20,789.00	12,438.00	9,864.00
	091	Química Jefa de Sección de Laboratorio de Análisis Clínicos "C"	M02091	2	32,368.00	12,464.00	10,047.00
	092	Biólogo "B"	M02092	2	18,645.00	10,371.00	9,852.00
	093	Biólogo "C"	M02093	2	19,386.00	10,997.00	10,597.00
	094	Radioterapista "B"	M02094	2	11,789.00	6,968.00	2,970.00
	095	Técnico Laboratorista "B"	M02095	2	9,691.00	6,238.00	3,235.00
	096	Auxiliar de Laboratorio y/o Bioterio "B"	M02096	2	10,013.00	6,843.00	1,843.00
	097	Radioterapeuta "B"	M02097	2	9,691.00	6,238.00	2,225.00
	098	Técnico capacitado para el Diagnóstico del Paludismo	M02098	2	11,534.00	6,893.00	3,385.00
	100	Ayudante de Patólogo	M02100	2	8,787.00	4,310.00	1,890.00
	101	Ayudante de Lic. en Trabajo Social	M02101	2	9,787.00	5,172.00	1,845.00
	105	Enfermera General Titulada "C"	M02105	2	16,886.00	9,137.00	8,287.00
	106	Enfermera General Titulada "D"	M02106	2	17,705.00	8,569.00	7,425.00
	107	Enfermera Especialista "C"	M02107	2	18,451.00	8,869.00	7,779.00
	108	Enfermera Especialista "D"	M02108	2	19,770.00	8,833.00	8,487.00
	109	Terapista Profesional en Rehabilitación	M02109	2	15,886.00	10,181.00	6,324.00
	110	Profesional en Trabajo Social en Área Médica "A"	M02110	2	15,768.00	7,827.00	5,268.00
	111	Profesional en Trabajo Social en Área Médica "B"	M02111	2	15,947.00	7,447.00	7,248.00
	112	Supervisora Profesional en Trabajo Social en Área Médica "C"	M02112	2	15,386.00	8,336.00	6,756.00
	113	Supervisora Profesional en Trabajo Social en Área Médica "D"	M02113	2	17,520.00	8,711.00	7,218.00
	114	Genetólogo	M02114	2	16,686.00	10,181.00	5,224.00
	115	Licenciado en Ciencias de la Nutrición	M02115	2	15,956.00	8,449.00	4,573.00
	116	Maestro en ciencias de la nutrición	M02116	2	16,765.00	9,092.00	4,744.00
	117	Partera Asistencial	M02117	2	11,876.00	6,775.00	2,784.00
	118	Licenciado en Salud Pública	M02118	2	12,295.00	7,398.00	6,047.00
	119	Coordinador de Trasplantes de Órganos y Tejidos	M02119	2	18,953.00	10,434.00	10,253.00
	120	Partera Tradicional Indígenista	M02120	2	11,076.00	6,775.00	2,784.00
	CPSHHO0001	Cirujano Dentista	CPSHHO0001	2	18,446.00	10,181.00	9,852.00
	CPSPEC0001	Enfermera General	CPSPEC0001	2	12,477.00	7,064.00	5,047.00
	CPSTFP0001	Promotor en Salud	CPSTFP0001	2	11,324.00	6,893.00	2,396.00
	001	Químico "A"	M02001	3	18,783.00	11,571.00	7,635.00
	002	Biólogo "A"	M02002	3	18,783.00	11,571.00	7,635.00
	003	Técnico Laboratorista "A"	M02003	3	13,571.00	6,597.00	3,870.00
	004	Técnico Laboratorista de Bioterio	M02004	3	13,571.00	6,597.00	3,870.00
	005	Auxiliar de Laboratorio y/o Bioterio "A"	M02005	3	10,648.00	5,736.00	2,592.00
	006	Técnico Radiólogo o en Radioterapia	M02006	3	12,806.00	6,738.00	3,469.00
	007	Técnico en Electrodiagnóstico	M02007	3	13,571.00	6,597.00	3,870.00
	008	Supervisor de Manufacturas de Prótesis Valvulares	M02008	3	18,571.00	7,747.00	3,908.00
	009	Técnico de Prótesis Valvulares	M02009	3	13,571.00	6,597.00	3,870.00
	010	Supervisor de Trasplantes	M02010	3	13,656.00	7,395.00	6,081.00
	011	Terapista Especializado	M02011	3	13,003.00	6,774.00	3,110.00
	012	Terapista	M02012	3	13,571.00	6,597.00	3,870.00
	013	Técnico Protesista y Ortesista	M02013	3	13,571.00	6,597.00	3,870.00
	014	Técnico en Optometría	M02014	3	13,571.00	6,597.00	3,870.00
	015	Psicólogo Clínico	M02015	3	16,433.00	10,034.00	5,958.00
	016	Citotecnólogo "A"	M02016	3	13,571.00	6,597.00	3,870.00
	017	Técnico de Laboratorio de Optoelectrometría	M02017	3	13,571.00	6,597.00	3,870.00
	018	Técnico Anestesista	M02018	3	13,571.00	6,597.00	3,870.00

VALIDADO Y REGISTRADO
11 ENE 2024
Contraloría de Hacienda y Gestión Pública
Unidad de Política y Control Presupuestario



ANEXO DEL OFICIO NÚM. 4TUPCP/2024 1809

SUBSECRETARIA DE EGRESOS
UNIDAD DE POLITICA Y CONTROL PRESUPUESTARIO

HACIENDA

2024 Felipe Carrillo PUERTO

CATÁLOGO DE PUESTOS Y TABULADOR DE SUELDOS Y SALARIOS PARA EL PERSONAL DE LAS RAMAS MEDICA, PARAMEDICA Y GRUPOS AFINES

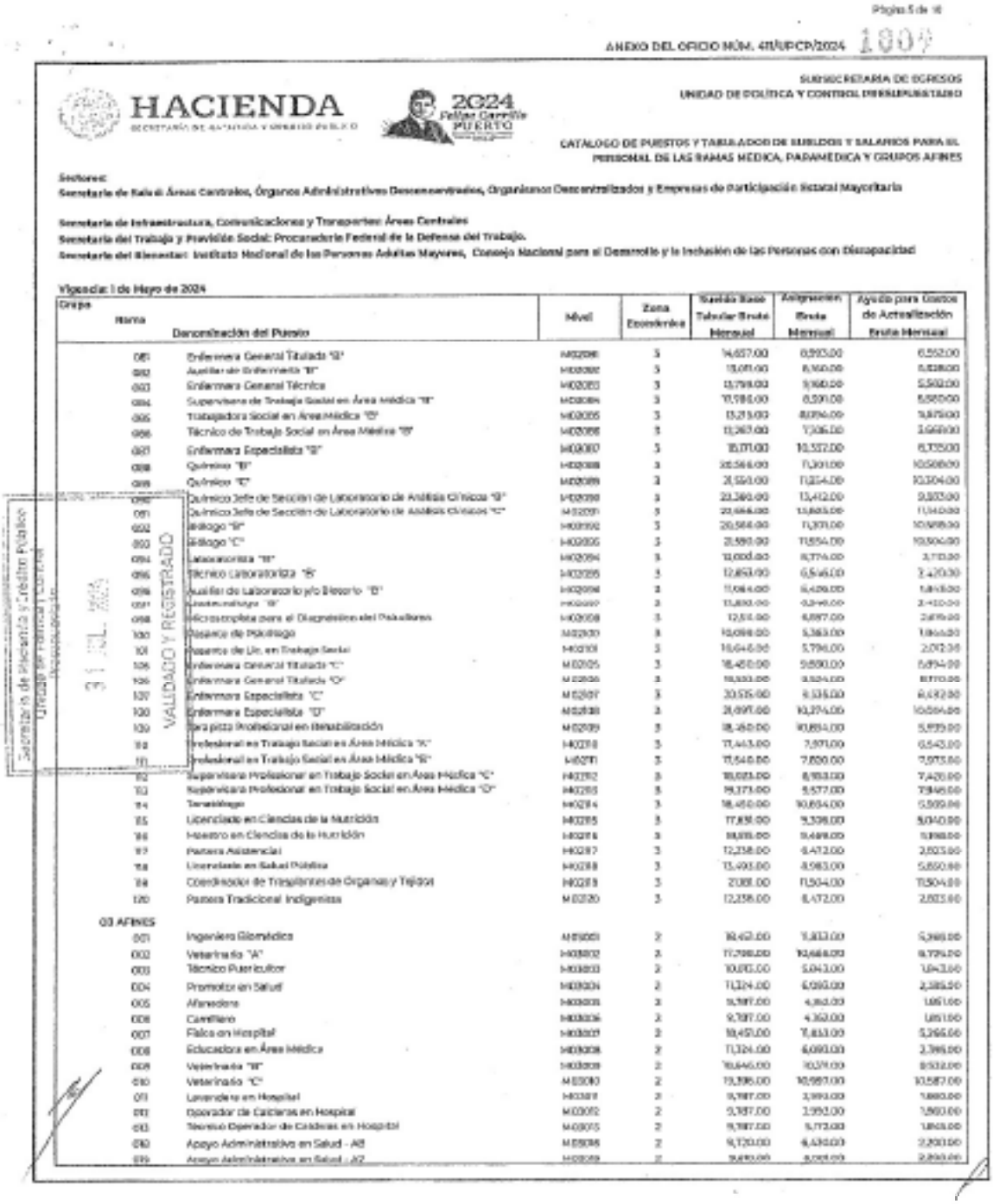
Sectores:
Secretaría de Salud: Áreas Centrales, Organos Administrativos Desconcentrados, Organismos Descentralizados y Empresas de Participación Estatal Mayoritaria

Secretaría de Infraestructura, Comunicaciones y Transportes: Áreas Centrales
Secretaría del Trabajo y Previsión Social: Procuraduría Federal de la Defensa del Trabajo.
Secretaría del Bienestar: Instituto Nacional de las Personas Adultas Mayores, Consejo Nacional para el Desarrollo y la Inclusión de las Personas con Discapacidad

Vigencia: 1 de Mayo de 2024

Grupo	Rama	Descripción del Puesto	Nivel	Zona Económica	Sueldo Base Tabular Bruto Mensual	Asignación Bruta Mensual	Ayuda para Gastos de Actualización (Bajo Mensual)
			M02019	3	13,611.00	6,997.00	2,879.00
	020	Técnico Histopatólogo	M02020	3	21,360.00	13,411.00	8,935.00
		Especialista en Producción Control e Investigación de Biológicos y Reactivos					
	021	Supervisor en Producción Control e Investigación de Biológicos y Reactivos	M02021	3	20,506.00	11,321.00	10,583.00
	022	Productor, Controlador e Investigador en Biológicos y Reactivos	M02022	3	19,785.00	13,571.00	7,835.00
	023	Técnico Especialista en Biológicos y Reactivos	M02023	3	13,002.00	6,774.00	3,180.00
	024	Técnico en Biológicos y Reactivos	M02024	3	6,663.00	6,646.00	2,420.00
	025	Enfermera Especialista en Área Normativa	M02025	3	21,087.00	10,274.00	10,034.00
	026	Paramédico en Área Normativa	M02026	3	16,790.00	6,368.00	2,677.00
	029	Enfermera Especialista en Obstetricia	M02029	3	21,836.00	11,063.00	10,860.00
	030	Enfermera Jefe de Servicio	M02030	3	21,836.00	11,043.00	10,860.00
	031	Coord. de Enseñanza de Enfermería	M02031	3	20,068.00	11,778.00	11,338.00
	032	Enfermera Especialista "A"	M02032	3	15,201.00	8,597.00	6,570.00
	034	Enfermera General Titulada "A"	M02034	3	13,758.00	9,860.00	3,982.00
	035	Auxiliar de Enfermería "A"	M02035	3	13,993.00	7,026.00	6,680.00
	036	Trabajo de Farmacia	M02036	3	16,510.00	7,747.00	2,905.00
	037	Oficial y/o Preparador Despachador de Farmacia	M02037	3	13,571.00	8,597.00	2,078.00
	038	Trabajadora Social en Área Médica "A"	M02038	3	12,696.00	7,386.00	6,067.00
	040	Técnico Generalista	M02040	3	12,571.00	8,597.00	2,078.00
	041	Técnico en Odontología	M02041	3	12,571.00	6,640.00	2,978.00
	042	Farmacéutico	M02042	3	12,571.00	6,640.00	2,978.00
	043	Trabajo de Dietética	M02045	3	10,883.00	7,468.00	2,358.00
	044	Dietista	M02044	3	13,002.00	6,774.00	3,180.00
	045	Cocinero Jefe de Hospital	M02048	3	12,571.00	8,597.00	2,835.00
	046	Cocinero en Hospital	M02049	3	10,646.00	5,863.00	1,844.00
	047	Auxiliar de Cocina en Hospital	M02047	3	10,058.00	5,863.00	1,844.00
	048	Nutriólogista	M02048	3	10,058.00	5,388.00	1,845.00
	049	Técnico en Nutrición	M02049	3	17,613.00	8,206.00	4,060.00
	050	Enfermero	M02050	3	13,003.00	6,774.00	3,180.00
	051	Jefe de Brigada en Programas de Salud	M02051	3	10,058.00	5,383.00	1,844.00
	054	Jefe de Sector en Programas de Salud	M02054	3	18,061.00	6,431.00	1,843.00
	055	Jefe de Distrito en Programas de Salud	M02055	3	11,886.00	6,471.00	2,348.00
	056	Jefe de Estadística y Archivo Clínico	M02056	3	12,343.00	6,536.00	2,378.00
	057	Técnico en Estadística en Área Médica	M02057	3	12,343.00	8,436.00	2,378.00
	058	Auxiliar de Estadística y Archivo Clínico	M02058	3	11,886.00	6,471.00	2,348.00
	060	Jefe de Admisión	M02059	3	10,058.00	5,363.00	1,844.00
	062	Auxiliar de Admisión	M02060	3	12,343.00	6,536.00	2,378.00
	063	Psicólogo Especialista	M02061	3	10,058.00	5,365.00	1,844.00
	064	Ayudante de Autopsias	M02062	3	20,516.00	12,852.00	5,920.00
	065	Auxiliar Técnico de Diagnóstico y/o Tratamiento	M02063	3	15,646.00	8,798.00	2,012.00
	066	Hazajista	M02064	3	10,058.00	5,365.00	1,844.00
	067	Técnico en Trabajo Social en Área Médica "A"	M02065	3	10,058.00	5,383.00	1,845.00
	068	Operador Clínico de Primer Nivel	M02066	3	12,571.00	8,089.00	3,180.00
	069	Técnico en Atención Primaria a la Salud	M02067	3	10,646.00	5,986.00	3,070.00
	070	Técnico en Salud en Unidad Auxiliar	M02068	3	13,765.00	7,318.00	3,208.00
	071	Supervisora de Trabajo Social en Área Médica "A"	M02069	3	11,886.00	6,471.00	2,348.00
	073	Técnico en Programas de Salud	M02070	3	17,759.00	8,957.00	5,885.00
	074	Laboratorista "A"	M02071	3	10,646.00	5,986.00	3,070.00
	075	Inhaloterapista	M02074	3	12,696.00	6,735.00	3,402.00
	076	Auxiliar de Prótesista y Ortesista	M02075	3	11,571.00	6,597.00	2,878.00
	077	Química Jefe de Sección de Laboratorio de Análisis Clínicos "A"	M02076	3	11,886.00	6,471.00	2,348.00
	078	Profesional en Comunicación Humana	M02077	3	25,974.00	12,503.00	9,380.00
	079	Técnico en Señalamiento Gráfico y Ambiental	M02078	3	18,492.00	10,854.00	5,020.00
	080	Técnico en Verificación Sanitaria	M02079	3	12,571.00	8,597.00	2,693.00
			M02080	3	12,571.00	6,597.00	2,878.00

VALIDADO Y REGISTRADO
21 JUL. 2024
Secretaría de Hacienda y Crédito Público
Unidad de Política y Control
Presupuestaria



Página 5 de 16

ANEXO DEL OFICIO NÚM. 411/UPCP/2024 1004

HACIENDA
SECRETARÍA DE FINANZAS Y CRÉDITO PÚBLICO

2024 Felipe Carrillo PUERTO

SUBSECRETARÍA DE EGRESOS
UNIDAD DE POLÍTICA Y CONTROL PRESUPUESTARIO

CATÁLOGO DE PUESTOS Y TABULADOR DE SUELDOS Y SALARIOS PARA EL PERSONAL DE LAS RAMAS MÉDICA, PARAMÉDICA Y GRUPOS AFINES

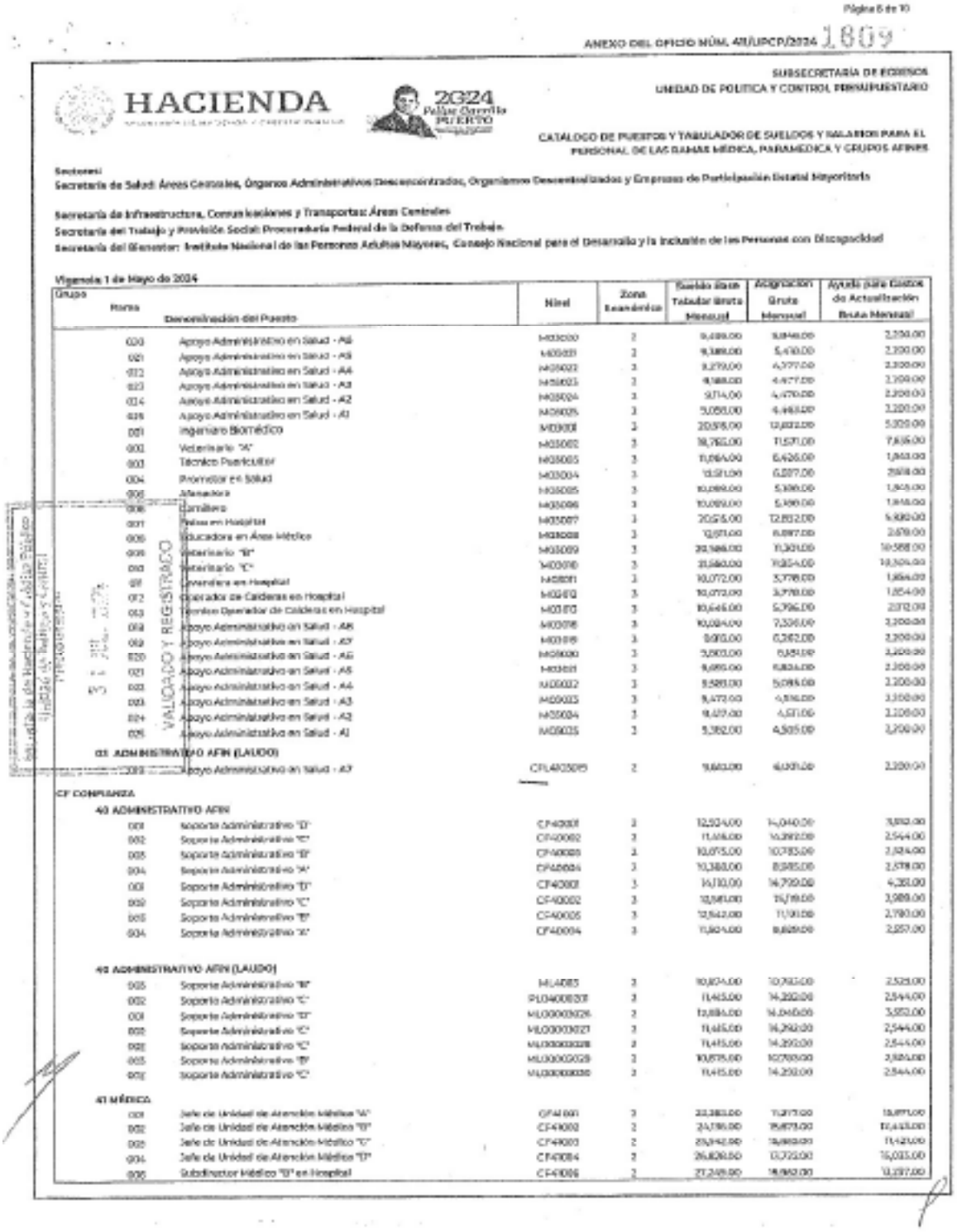
Sectores:
Secretaría de Salud: Áreas Centrales, Órganos Administrativos Desconcentrados, Organismos Descentralizados y Empresas de Participación Estatal Mayoritaria

Secretaría de Infraestructura, Comunicaciones y Transportes: Áreas Centrales
Secretaría del Trabajo y Previsión Social: Procuraduría Federal de la Defensa del Trabajo.
Secretaría del Bienestar: Instituto Nacional de los Personas Adultas Mayores, Consejo Nacional para el Desarrollo y la Inclusión de las Personas con Discapacidad

Vigencia: 1 de Mayo de 2024

Grupo Rama	Denominación del Puesto	Nivel	Zona Económica	Sueldo Base Tabular Bruto Mensual	Asignación Bruta Mensual	Ayuda para Gastos de Actualización Bruta Mensual
001	Enfermera General Titulada "B"	M02096	3	14,657.00	6,993.00	6,552.00
002	Auxiliar de Enfermería "B"	M02092	3	13,091.00	6,160.00	5,828.00
003	Enfermera General Técnica	M02093	3	13,798.00	9,160.00	5,502.00
004	Supervisora de Trabajo Social en Área Médica "B"	M02094	3	17,788.00	8,591.00	8,585.00
005	Trabajadora Social en Área Médica "B"	M02095	3	13,213.00	8,096.00	5,875.00
006	Técnico de Trabajo Social en Área Médica "B"	M02098	3	13,267.00	7,306.00	5,669.00
007	Enfermera Especialista "B"	M02087	3	18,171.00	10,537.00	8,735.00
008	Química "B"	M02088	3	20,564.00	11,301.00	10,508.00
009	Química "C"	M02089	3	21,553.00	11,214.00	10,304.00
010	Químico Jefe de Sección de Laboratorio de Análisis Clínicos "B"	M02090	3	23,360.00	13,412.00	9,803.00
011	Químico Jefe de Sección de Laboratorio de Análisis Clínicos "C"	M02091	3	25,666.00	13,865.00	11,141.00
012	Biólogo "B"	M02092	3	20,564.00	11,301.00	10,508.00
013	Biólogo "C"	M02093	3	21,553.00	11,554.00	10,504.00
014	Laboratorista "B"	M02094	3	12,000.00	8,774.00	3,713.00
015	Técnico Laboratorista "B"	M02095	3	12,863.00	6,646.00	6,420.00
016	Auxiliar de Laboratorio y/o Bioterio "B"	M02096	3	11,084.00	6,426.00	5,868.00
017	Psicólogo "B"	M02097	3	13,893.00	6,946.00	6,950.00
018	Psicometrista para el Diagnóstico del Psicodiabetes	M02098	3	12,511.00	6,887.00	5,876.00
100	Asesoría de Psicología	M02100	3	16,098.00	9,363.00	7,866.00
101	Maestría de Lic. en Trabajo Social	M02101	3	16,646.00	9,796.00	7,972.00
102	Enfermera General Titulada "C"	M02102	3	18,450.00	9,890.00	8,894.00
103	Enfermera General Titulada "D"	M02103	3	19,333.00	9,924.00	9,770.00
104	Enfermera Especialista "C"	M02107	3	20,535.00	9,536.00	10,432.00
105	Enfermera Especialista "D"	M02108	3	21,697.00	10,274.00	10,564.00
106	Terapeuta Profesional en Rehabilitación	M02109	3	18,260.00	10,854.00	8,939.00
110	Profesional en Trabajo Social en Área Médica "A"	M02110	3	17,443.00	9,971.00	8,543.00
111	Profesional en Trabajo Social en Área Médica "B"	M02111	3	17,540.00	9,800.00	8,573.00
112	Supervisora Profesional en Trabajo Social en Área Médica "C"	M02112	3	18,023.00	8,953.00	9,420.00
113	Supervisora Profesional en Trabajo Social en Área Médica "D"	M02113	3	19,173.00	9,577.00	9,846.00
114	Terapeuta	M02114	3	18,450.00	10,854.00	8,909.00
115	Licenciado en Ciencias de la Nutrición	M02115	3	17,858.00	9,338.00	8,940.00
116	Maestro en Ciencias de la Nutrición	M02116	3	18,858.00	9,668.00	9,988.00
117	Partera Asistencial	M02117	3	12,258.00	8,472.00	3,803.00
118	Licenciado en Salud Pública	M02118	3	15,493.00	8,983.00	6,850.00
119	Coordinador de Trasplantes de Organos y Tejidos	M02119	3	21,08.00	11,504.00	11,504.00
120	Partera Tradicional Indígenas	M02120	3	12,258.00	8,472.00	3,803.00
03 AFINES						
001	Ingeniero Biomédico	M03001	2	18,421.00	9,813.00	9,398.00
002	Veterinario "A"	M03002	2	17,798.00	10,668.00	8,734.00
003	Técnico Puericultor	M03003	2	10,870.00	5,043.00	1,043.00
004	Promotor en Salud	M03004	2	11,324.00	6,093.00	2,388.50
005	Afanadora	M03005	2	9,787.00	4,363.00	1,851.00
006	Camillero	M03006	2	9,787.00	4,363.00	1,851.00
007	Plática en Hospital	M03007	2	10,451.00	5,813.00	5,366.00
008	Educadora en Área Médica	M03008	2	11,324.00	6,093.00	2,388.00
009	Veterinario "B"	M03009	2	16,646.00	10,379.00	8,532.00
010	Veterinario "C"	M03010	2	19,386.00	10,987.00	10,587.00
011	Lavandero en Hospital	M03011	2	9,787.00	3,993.00	1,880.00
012	Operador de Calderas en Hospital	M03012	2	9,787.00	3,993.00	1,880.00
013	Técnico Operador de Calderas en Hospital	M03013	2	9,787.00	5,173.00	1,863.00
014	Apoyo Administrativo en Salud - A8	M03014	2	9,720.00	6,430.00	2,200.00
015	Apoyo Administrativo en Salud - A7	M03015	2	9,480.00	6,008.00	2,200.00

Secretaría de Finanzas y Crédito Público
Unidad de Política y Control Presupuestario
VALIDADO Y REGISTRADO
31 JUL. 2024



Página 6 de 10

ANEXO DEL OFICIO NÚM. 411/UPCP/2024 1809

HACIENDA

2024 Pablo Gerardo PUERTO

SUBSECRETARÍA DE EGRESOS
UNIDAD DE POLITICA Y CONTROL PRESUPUESTARIO

CATÁLOGO DE PUESTOS Y TABULADOR DE SUELDOS Y SALARIOS PARA EL PERSONAL DE LAS RAMAS MÉDICA, PARAMÉDICA Y GRUPOS AFINES

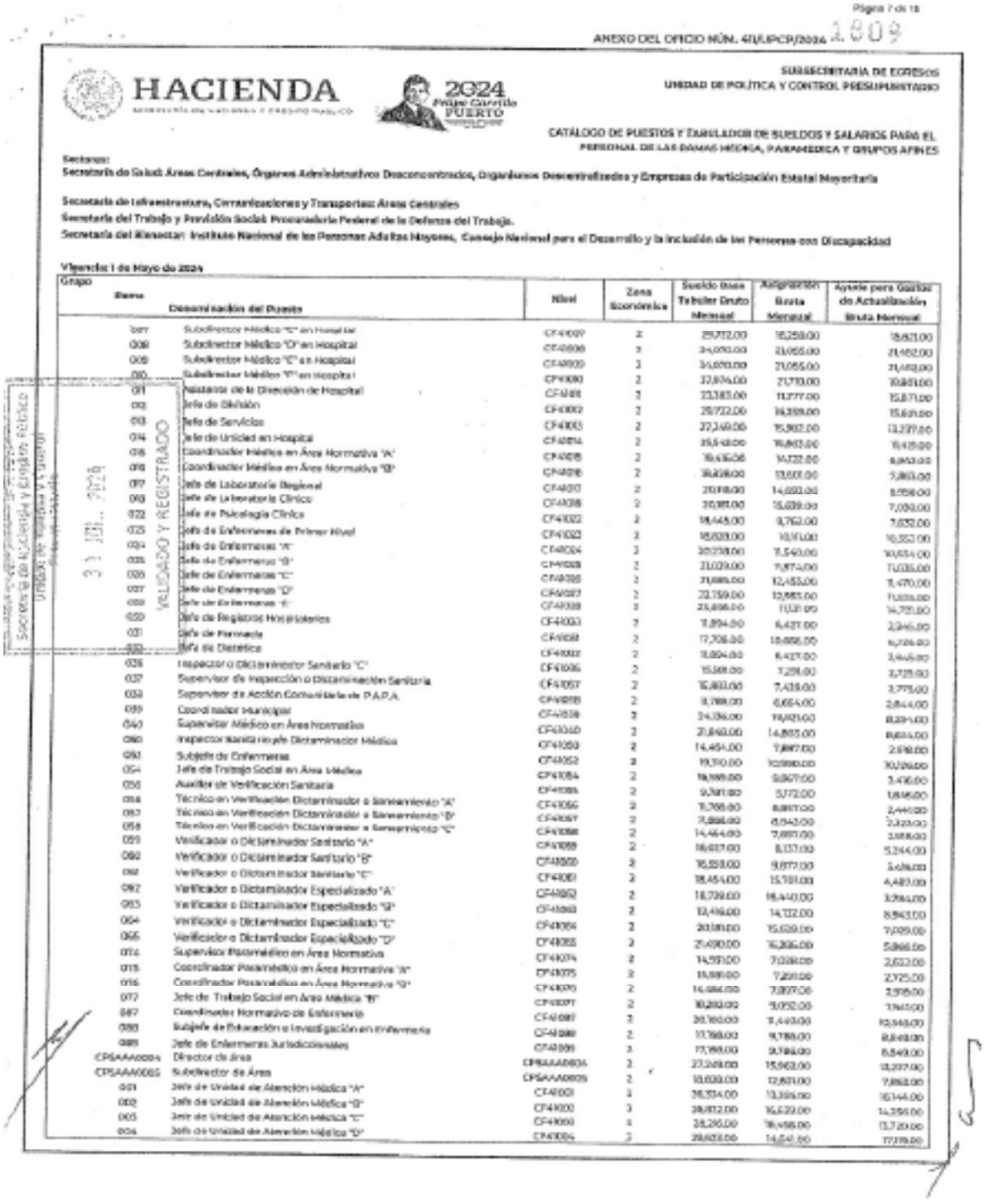
Sectores:
Secretaría de Salud: Áreas Centrales, Órganos Administrativos Desconcentrados, Organismos Descentralizados y Empresas de Participación Estatal Mayoritaria

Secretaría de Infraestructura, Comunicaciones y Transportes: Áreas Centrales
Secretaría del Trabajo y Previsión Social: Procuraduría Federal de la Defensa del Trabajo
Secretaría del Bienestar: Instituto Nacional de las Personas Adultas Mayores, Consejo Nacional para el Desarrollo y la Inclusión de las Personas con Discapacidad

Vigencia: 1 de Mayo de 2024

Grupo Horas	Denominación del Puesto	Nivel	Zona Económica	Sueldo Base Tabular Bruta Mensual	Asignación Bruta Mensual	Ayuda para Gastos de Actualización Bruta Mensual
020	Apoyo Administrativo en Salud - A6	M03000	2	9,489.00	9,846.00	2,356.00
021	Apoyo Administrativo en Salud - A5	M03001	2	8,389.00	5,410.00	2,200.00
022	Apoyo Administrativo en Salud - A4	M03002	2	8,279.00	4,977.00	2,200.00
023	Apoyo Administrativo en Salud - A3	M03003	2	8,168.00	4,977.00	2,200.00
024	Apoyo Administrativo en Salud - A2	M03004	2	8,114.00	4,470.00	2,200.00
025	Apoyo Administrativo en Salud - A1	M03005	2	8,058.00	4,468.00	2,200.00
001	Ingeniero Biomédico	M03001	2	20,598.00	12,802.00	5,305.00
002	Veterinario "A"	M03002	2	18,785.00	11,571.00	7,835.00
003	Técnico Particular	M03003	2	11,064.00	6,426.00	1,863.00
004	Promotor en Salud	M03004	2	10,571.00	6,207.00	2678.00
005	Almacenista	M03005	2	10,089.00	5,188.00	1,905.00
006	Camillero	M03006	2	10,089.00	5,188.00	1,915.00
007	Psicólogo en Hospital	M03007	2	20,576.00	12,802.00	5,280.00
008	Educadora en Área Médica	M03008	2	12,971.00	6,897.00	2,678.00
009	Veterinario "B"	M03009	2	20,588.00	11,301.00	10,568.00
010	Veterinario "C"	M03010	2	21,560.00	11,854.00	10,304.00
011	Jardinera en Hospital	M03011	2	10,072.00	5,778.00	1,854.00
012	Operador de Calderas en Hospital	M03012	2	10,072.00	5,778.00	1,854.00
013	Técnico Operador de Calderas en Hospital	M03013	2	10,646.00	6,796.00	2372.00
014	Apoyo Administrativo en Salud - A6	M03014	2	10,084.00	7,336.00	2,200.00
015	Apoyo Administrativo en Salud - A5	M03015	2	9,893.00	6,282.00	2,200.00
020	Apoyo Administrativo en Salud - A6	M03000	2	9,903.00	6,851.00	2,200.00
021	Apoyo Administrativo en Salud - A5	M03001	2	9,695.00	6,824.00	2,200.00
022	Apoyo Administrativo en Salud - A4	M03002	2	9,589.00	5,098.00	2,200.00
023	Apoyo Administrativo en Salud - A3	M03003	2	9,472.00	4,816.00	2,200.00
024	Apoyo Administrativo en Salud - A2	M03004	2	9,417.00	4,571.00	2,200.00
025	Apoyo Administrativo en Salud - A1	M03005	2	9,362.00	4,505.00	2,200.00
03 ADMINISTRATIVO AFIN (LAUDO)						
2003	Apoyo Administrativo en Salud - A3	CFL4003015	2	9,863.00	6,001.00	2,200.00
CF CONFIANZA						
40 ADMINISTRATIVO AFIN						
001	Soporte Administrativo "D"	CF40001	2	12,924.00	14,040.00	3,812.00
002	Soporte Administrativo "C"	CF40002	2	11,616.00	14,392.00	2,544.00
003	Soporte Administrativo "B"	CF40003	2	10,075.00	10,785.00	2,324.00
004	Soporte Administrativo "A"	CF40004	2	10,388.00	8,985.00	2,578.00
001	Soporte Administrativo "D"	CF40001	3	14,710.00	14,709.00	4,201.00
002	Soporte Administrativo "C"	CF40002	3	12,941.00	16,719.00	3,989.00
003	Soporte Administrativo "B"	CF40003	3	12,542.00	11,191.00	2,780.00
004	Soporte Administrativo "A"	CF40004	3	11,604.00	8,859.00	2,257.00
40 ADMINISTRATIVO AFIN (LAUDO)						
005	Soporte Administrativo "B"	MLA4003	3	10,874.00	10,785.00	2,525.00
002	Soporte Administrativo "C"	PL04000201	3	11,465.00	14,292.00	2,544.00
001	Soporte Administrativo "D"	ML03000026	3	12,886.00	16,065.00	3,952.00
002	Soporte Administrativo "C"	ML03000021	3	11,465.00	14,292.00	2,544.00
002	Soporte Administrativo "C"	ML03000028	3	11,465.00	14,292.00	2,544.00
005	Soporte Administrativo "B"	ML03000029	3	10,875.00	10,785.00	2,525.00
002	Soporte Administrativo "C"	ML03000030	3	11,465.00	14,292.00	2,544.00
41 MÉDICA						
001	Jefe de Unidad de Atención Médica "A"	CF41001	2	22,383.00	11,271.00	13,877.00
002	Jefe de Unidad de Atención Médica "B"	CF41002	2	24,786.00	15,873.00	12,445.00
003	Jefe de Unidad de Atención Médica "C"	CF41003	2	25,942.00	18,883.00	11,421.00
004	Jefe de Unidad de Atención Médica "D"	CF41004	2	26,828.00	13,725.00	16,035.00
005	Subdirector Médico "B" en Hospital	CF41005	2	27,249.00	18,883.00	13,297.00

VALIDADO Y REGISTRADO



Página 7 de 18

ANEXO DEL OFICIO NÚM. 417/UPCP/2024 1209

HACIENDA

2024 Delfina Gómez Álvarez PUERTO

SUBSECRETARÍA DE EGRESOS
UNIDAD DE POLÍTICA Y CONTROL PRESUPUESTARIO

CATÁLOGO DE PUESTOS Y TABULADOR DE SUELDOS Y SALARIOS PARA EL PERSONAL DE LAS RAMAS MÉDICA, PARAMÉDICA Y GRUPOS AFINES

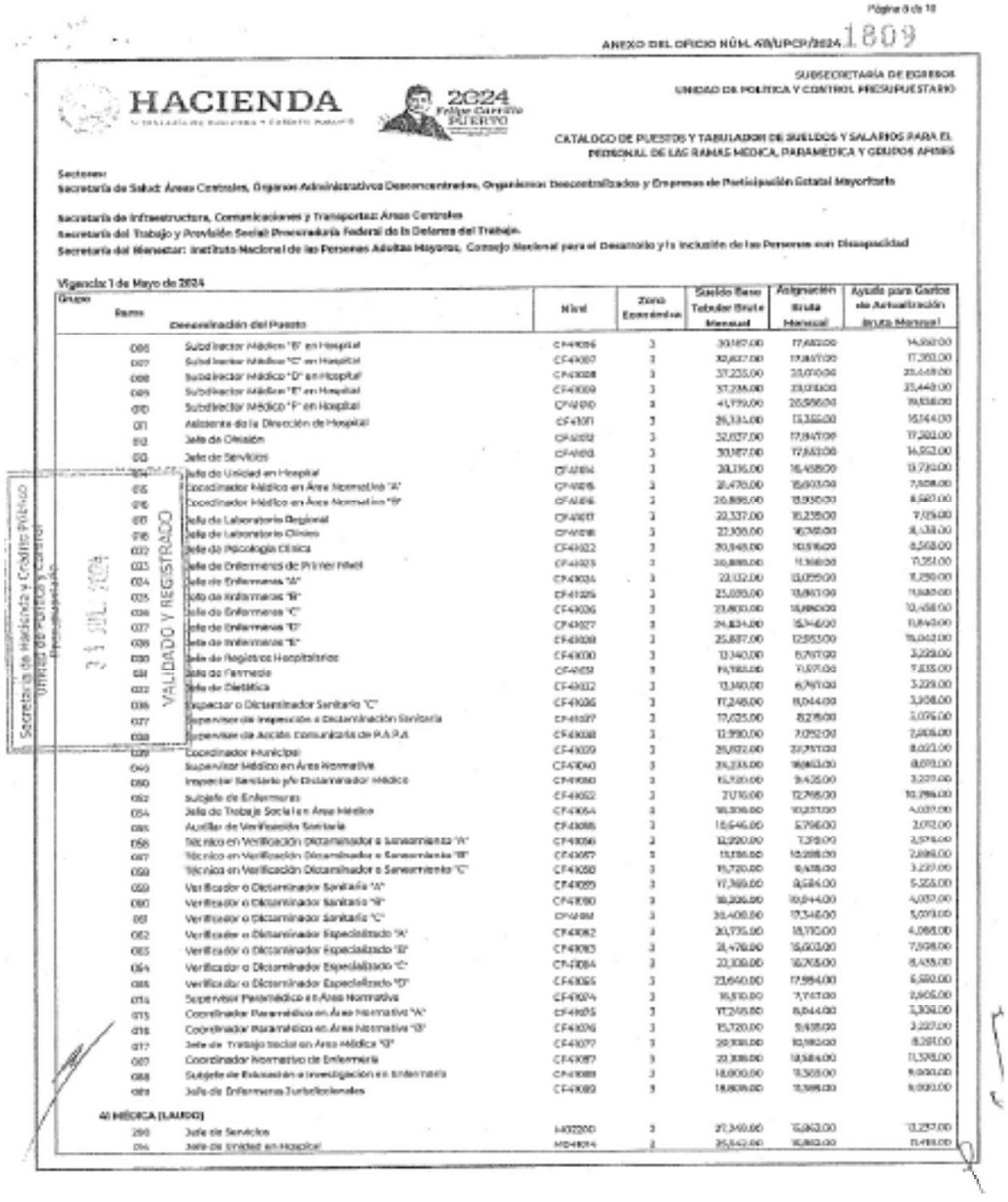
Sectores:
Secretaría de Salud: Áreas Centrales, Órganos Administrativos Desconcentrados, Organismos Descentralizados y Empresas de Participación Estatal Mayoritaria

Secretaría de Infraestructura, Comunicaciones y Transportes: Áreas Centrales
Secretaría del Trabajo y Previsión Social: Procuraduría Federal de la Defensa del Trabajo.
Secretaría del Bienestar: Instituto Nacional de las Personas Adultas Mayores, Consejo Nacional para el Desarrollo y la Inclusión de las Personas con Discapacidad

Vigencia: 1 de Mayo de 2024

Grupo	Nivel	Denominación del Puesto	Nivel	Zona Económica	Sueldo Base Tabular Bruto Mensual	Asignación Bruta Mensual	Ayuda para Gastos de Actualización Bruta Mensual
	007	Subdirector Médico "C" en Hospital	CF41007	2	29,772.00	16,258.00	15,671.00
	006	Subdirector Médico "B" en Hospital	CF41006	2	34,070.00	21,055.00	21,462.00
	005	Subdirector Médico "A" en Hospital	CF41005	2	34,070.00	21,055.00	21,462.00
	004	Subdirector Médico "F" en Hospital	CF41004	2	37,874.00	21,770.00	10,851.00
	011	Asistente de la Dirección de Hospital	CF41011	2	22,383.00	11,277.00	15,871.00
	002	Jefe de División	CF41002	2	29,772.00	16,258.00	15,671.00
	003	Jefe de Servicios	CF41003	2	27,249.00	15,902.00	13,237.00
	014	Jefe de Unidad en Hospital	CF41014	2	25,540.00	15,863.00	9,435.00
	016	Coordinador Médico en Área Normativa "A"	CF41016	2	19,436.06	14,122.00	8,843.00
	015	Coordinador Médico en Área Normativa "B"	CF41015	2	18,828.00	13,601.00	5,863.00
	017	Jefe de Laboratorio Regional	CF41017	2	20,918.00	14,023.00	8,958.00
	018	Jefe de Laboratorio Clínico	CF41018	2	20,981.00	15,039.00	7,080.00
	022	Jefe de Psicología Clínica	CF41022	2	18,445.00	9,762.00	7,032.00
	025	Jefe de Enfermeras de Primer Nivel	CF41025	2	18,828.00	10,191.00	10,352.00
	024	Jefe de Enfermeras "A"	CF41024	2	20,238.00	11,540.00	10,034.00
	035	Jefe de Enfermeras "B"	CF41035	2	21,029.00	11,874.00	11,035.00
	026	Jefe de Enfermeras "C"	CF41026	2	21,889.00	12,453.00	11,470.00
	027	Jefe de Enfermeras "D"	CF41027	2	22,759.00	12,985.00	11,933.00
	028	Jefe de Enfermeras "E"	CF41028	2	23,696.00	13,031.00	14,791.00
	050	Jefe de Registros Hospitalarios	CF41050	2	11,894.00	6,421.00	2,946.00
	031	Jefe de Farmacia	CF41031	2	17,706.00	10,868.00	6,726.00
	033	Jefe de Dietética	CF41033	2	11,894.00	6,421.00	3,946.00
	036	Inspector o Dictaminador Sanitario "C"	CF41036	2	15,568.00	7,208.00	3,725.00
	037	Supervisor de Inspección o Dictaminación Sanitaria	CF41037	2	16,803.00	7,428.00	3,775.00
	038	Supervisor de Acción Comunitaria de PAPA	CF41038	2	11,788.00	6,654.00	2,844.00
	039	Coordinador Municipal	CF41039	2	24,036.00	14,021.00	8,234.00
	040	Supervisor Médico en Área Normativa	CF41040	2	21,840.00	14,865.00	8,884.00
	060	Inspector Sanitario Jefe Dictaminador Médico	CF41060	2	14,464.00	7,897.00	2,918.00
	061	Subjefe de Enfermeras	CF41061	2	19,310.00	10,998.00	10,126.00
	054	Jefe de Trabajo Social en Área Médica	CF41054	2	18,989.00	9,867.00	3,496.00
	056	Auxiliar de Verificación Sanitaria	CF41056	2	9,381.00	5,772.00	1,846.00
	066	Técnico en Verificación Dictaminador o Saneamiento "A"	CF41066	2	11,788.00	6,891.00	2,440.00
	067	Técnico en Verificación Dictaminador o Saneamiento "B"	CF41067	2	11,886.00	6,943.00	2,220.00
	068	Técnico en Verificación Dictaminador o Saneamiento "C"	CF41068	2	14,464.00	7,897.00	2,918.00
	059	Verificador o Dictaminador Sanitario "A"	CF41059	2	16,017.00	8,157.00	5,244.00
	060	Verificador o Dictaminador Sanitario "B"	CF41060	2	16,553.00	9,977.00	3,476.00
	061	Verificador o Dictaminador Sanitario "C"	CF41061	2	18,454.00	15,781.00	4,483.00
	062	Verificador o Dictaminador Especializado "A"	CF41062	2	18,739.00	16,440.00	3,784.00
	063	Verificador o Dictaminador Especializado "B"	CF41063	2	13,416.00	14,122.00	8,843.00
	064	Verificador o Dictaminador Especializado "C"	CF41064	2	20,181.00	15,629.00	7,029.00
	065	Verificador o Dictaminador Especializado "D"	CF41065	2	21,490.00	16,305.00	5,866.00
	072	Supervisor Paramédico en Área Normativa	CF41072	2	14,581.00	7,028.00	2,632.00
	073	Coordinador Paramédico en Área Normativa "A"	CF41073	2	16,881.00	7,201.00	2,725.00
	076	Coordinador Paramédico en Área Normativa "B"	CF41076	2	16,686.00	7,897.00	3,976.00
	077	Jefe de Trabajo Social en Área Médica "B"	CF41077	2	30,260.00	9,092.00	1,961.00
	087	Coordinador Normativo de Enfermería	CF41087	2	20,160.00	11,443.00	10,348.00
	088	Subjefe de Educación e Investigación en Enfermería	CF41088	2	17,788.00	9,788.00	8,848.00
	089	Jefe de Enfermeras Jurisdiccionales	CF41089	2	17,788.00	9,788.00	8,848.00
	CPSAAA0004	Director de Área	CPSAAA0004	2	27,249.00	15,902.00	13,237.00
	CPSAAA0005	Subdirector de Área	CPSAAA0005	2	18,828.00	12,801.00	7,868.00
	001	Jefe de Unidad de Atención Médica "A"	CF41001	1	28,334.00	13,396.00	10,144.00
	002	Jefe de Unidad de Atención Médica "B"	CF41002	1	28,812.00	16,629.00	14,356.00
	003	Jefe de Unidad de Atención Médica "C"	CF41003	1	28,290.00	18,456.00	13,720.00
	004	Jefe de Unidad de Atención Médica "D"	CF41004	2	29,823.00	14,041.00	17,179.00

VALIDADO Y REGISTRADO



Página 6 de 10

ANEXO DEL OFICIO NÚM. 48/UPCP/2024 1809

HACIENDA

2024 Felipe Carrillo Puerto

SUBSECRETARÍA DE EGRESOS
UNIDAD DE POLÍTICA Y CONTROL PRESUPUESTARIO

CATÁLOGO DE PUESTOS Y TABULADOR DE SUELDOS Y SALARIOS PARA EL PERSONAL DE LAS RAMAS MÉDICA, PARAMÉDICA Y GRUPOS AFINES

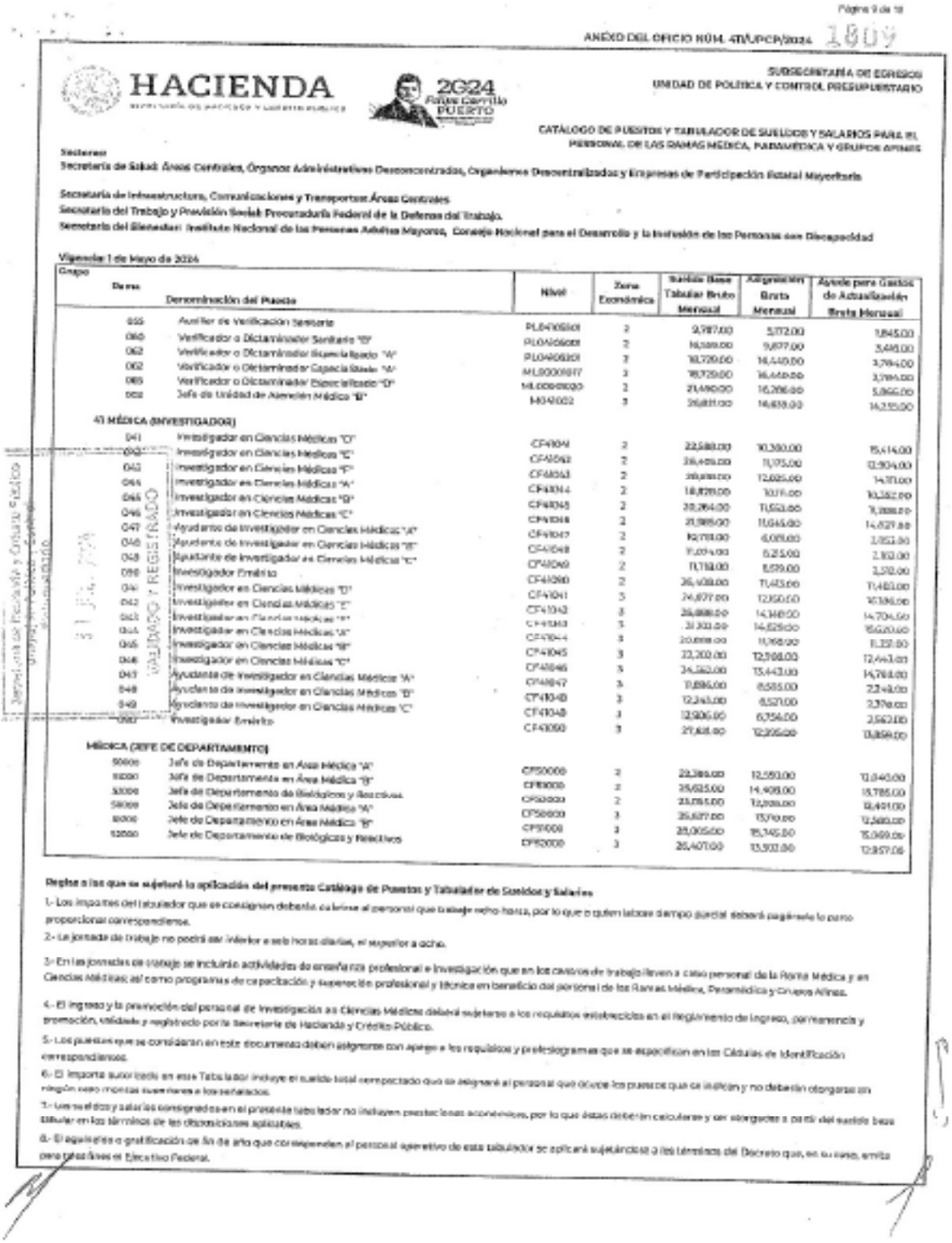
Sectores:
Secretaría de Salud: Áreas Centrales, Órganos Administrativos Desconcentrados, Organismos Descentralizados y Empresas de Participación Estatal Mayoritaria

Secretaría de Infraestructura, Comunicaciones y Transportes: Áreas Centrales
Secretaría del Trabajo y Previsión Social: Procuraduría Federal de la Defensa del Trabajo.
Secretaría del Bienestar: Instituto Nacional de las Personas Adultas Mayores, Consejo Nacional para el Desarrollo y la Inclusión de las Personas con Discapacidad

Vigencia: 1 de Mayo de 2024

Grupo	Rama	Denominación del Puesto	Nivel	Zona Económica	Sueldo Base Tabular Bruto Mensual	Asignación Bruta Mensual	Ayuda para Gastos de Actualización Bruta Mensual
	006	Subdirector Médico "B" en Hospital	CP49006	3	30,987.00	17,682.00	14,960.00
	007	Subdirector Médico "C" en Hospital	CP49007	3	32,827.00	17,847.00	17,393.00
	008	Subdirector Médico "D" en Hospital	CP49008	3	37,235.00	23,010.00	23,668.00
	009	Subdirector Médico "E" en Hospital	CP49009	3	37,235.00	23,010.00	23,449.00
	010	Subdirector Médico "F" en Hospital	CP49010	3	41,779.00	26,596.00	19,858.00
	011	Asistente de la Dirección de Hospital	CP49011	3	26,334.00	13,355.00	16,164.00
	012	Jefe de División	CP49012	3	32,827.00	17,847.00	17,202.00
	013	Jefe de Servicios	CP49013	3	30,987.00	17,682.00	14,962.00
	014	Jefe de Unidad en Hospital	CP49014	3	28,176.00	16,458.00	13,730.00
	015	Coordinador Médico en Área Normativa "A"	CP49015	3	21,470.00	15,603.00	7,808.00
	016	Coordinador Médico en Área Normativa "B"	CP49016	3	20,898.00	13,935.00	8,687.00
	017	Jefe de Laboratorio Regional	CP49017	3	22,337.00	15,258.00	7,129.00
	018	Jefe de Laboratorio Clínico	CP49018	3	22,306.00	16,261.00	8,138.00
	022	Jefe de Psicología Clínica	CP49022	3	20,949.00	10,516.00	8,568.00
	023	Jefe de Enfermeras de Primer Nivel	CP49023	3	20,898.00	11,368.00	17,351.00
	024	Jefe de Enfermeras "A"	CP49024	3	22,132.00	13,055.00	8,250.00
	025	Jefe de Enfermeras "B"	CP49025	3	23,030.00	13,861.00	11,660.00
	026	Jefe de Enfermeras "C"	CP49026	3	23,830.00	15,880.00	10,458.00
	027	Jefe de Enfermeras "D"	CP49027	3	24,834.00	15,746.00	11,843.00
	028	Jefe de Enfermeras "E"	CP49028	3	25,837.00	12,955.00	16,063.00
	030	Jefe de Registros Hospitalarios	CP49030	3	13,340.00	6,761.00	3,229.00
	031	Jefe de Farmacia	CP49031	3	19,981.00	11,971.00	7,835.00
	032	Jefe de Dietética	CP49032	3	13,340.00	6,761.00	3,229.00
	036	Inspector o Dictaminador Sanitario "C"	CP49036	3	17,248.00	11,044.00	3,908.00
	037	Supervisor de Inspección o Dictaminación Sanitaria	CP49037	3	17,025.00	8,215.00	3,076.00
	038	Supervisor de Acción Comunitaria de P.A.P.S.	CP49038	3	12,990.00	7,052.00	2,806.00
	039	Coordinador Municipal	CP49039	3	25,832.00	22,757.00	8,021.00
	040	Supervisor Médico en Área Normativa	CP49040	3	24,233.00	18,663.00	8,693.00
	080	Inspector Sanitario y/o Dictaminador Médico	CP49080	3	15,720.00	9,425.00	3,227.00
	052	Subjefe de Enfermeras	CP49052	3	27,176.00	12,798.00	10,286.00
	054	Jefe de Trabajo Social en Área Médica	CP49054	3	18,306.00	10,237.00	4,037.00
	085	Auxiliar de Verificación Sanitaria	CP49085	3	15,646.00	5,796.00	2,072.00
	086	Técnico en Verificación Dictaminador o Saneamiento "A"	CP49086	3	12,220.00	7,398.00	2,579.00
	087	Técnico en Verificación Dictaminador o Saneamiento "B"	CP49087	3	13,186.00	10,288.00	2,888.00
	088	Técnico en Verificación Dictaminador o Saneamiento "C"	CP49088	3	15,720.00	9,425.00	3,227.00
	089	Verificador o Dictaminador Sanitario "A"	CP49089	3	17,389.00	9,684.00	5,325.00
	090	Verificador o Dictaminador Sanitario "B"	CP49090	3	18,306.00	10,244.00	4,037.00
	091	Verificador o Dictaminador Sanitario "C"	CP49091	3	30,400.00	17,340.00	5,093.00
	082	Verificador o Dictaminador Especializado "A"	CP49082	3	20,775.00	15,770.00	4,088.00
	083	Verificador o Dictaminador Especializado "B"	CP49083	3	21,478.00	15,603.00	7,808.00
	084	Verificador o Dictaminador Especializado "C"	CP49084	3	22,306.00	16,258.00	8,455.00
	085	Verificador o Dictaminador Especializado "D"	CP49085	3	23,640.00	17,584.00	6,580.00
	014	Supervisor Paramédico en Área Normativa	CP49014	3	16,810.00	7,747.00	2,905.00
	015	Coordinador Paramédico en Área Normativa "A"	CP49015	3	17,248.00	11,044.00	3,908.00
	016	Coordinador Paramédico en Área Normativa "B"	CP49016	3	15,720.00	9,425.00	3,227.00
	017	Jefe de Trabajo Social en Área Médica "B"	CP49017	3	20,306.00	10,180.00	8,281.00
	057	Coordinador Normativo de Enfermería	CP49057	3	22,306.00	18,584.00	11,598.00
	058	Subjefe de Educación e Investigación en Enfermería	CP49058	3	18,000.00	11,368.00	9,000.00
	059	Jefe de Enfermeras Jurisdiccionales	CP49059	3	18,809.00	11,598.00	9,000.00
	40 MÉDICA (LAUDO)						
	295	Jefe de Servicios	MD49295	3	27,349.00	15,862.00	13,257.00
	014	Jefe de Unidad en Hospital	MD49014	3	25,842.00	15,862.00	11,498.00

Secretaría de Hacienda y Crédito Público
Unidad de Política y Control Presupuestario
VALIDADO Y REGISTRADO
21 JUL. 2024



Página 9 de 10

ANEXO DEL OFICIO NÚM. 4T/UPCP/2024 1809

HACIENDA

2024 Felipe Carrillo PUERTO

SUBSECRETARÍA DE EGRESOS
UNIDAD DE POLÍTICA Y CONTROL PRESUPUESTARIO

CATÁLOGO DE PUESTOS Y TABULADOR DE SUELDOS Y SALARIOS PARA EL PERSONAL DE LAS RAMAS MÉDICA, PARAMÉDICA Y GRUPOS AFINES

Sistemas:
Secretaría de Salud: Áreas Centrales, Órganos Administrativos Desconcentrados, Organismos Descentralizados y Empresas de Participación Estatal Mayoritaria

Secretaría de Infraestructura, Comunicaciones y Transportes: Áreas Centrales
Secretaría del Trabajo y Previsión Social: Procuraduría Federal de la Defensa del Trabajo.
Secretaría del Bienestar: Instituto Nacional de las Personas Adultas Mayores, Consejo Nacional para el Desarrollo y la Inclusión de las Personas con Discapacidad

Vigencia: 1 de Mayo de 2024

Grupo Grado	Denominación del Puesto	Nivel	Zona Económica	Sueldo Base Tabular Bruto Mensual	Asignación Bruta Mensual	Ayuda para Gastos de Actualización Bruta Mensual
055	Auxiliar de Verificación Sanitaria	PL0406501	2	9,787.00	5,172.00	1,845.00
060	Verificador o Dictaminador Sanitario "B"	PL0406601	2	16,589.00	9,877.00	3,495.00
062	Verificador o Dictaminador Sanitario "A"	PL0406201	3	18,729.00	14,440.00	3,784.00
062	Verificador o Dictaminador Especialista "A"	ML0000017	3	18,729.00	14,440.00	3,784.00
065	Verificador o Dictaminador Especialista "B"	ML0000020	3	21,490.00	16,296.00	5,866.00
002	Jefe de Unidad de Atención Médica "B"	M040002	3	26,811.00	14,858.00	14,255.00
	41 MÉDICA (INVESTIGADOR)					
041	Investigador en Ciencias Médicas "D"	CF4104	2	22,580.00	10,380.00	15,414.00
042	Investigador en Ciencias Médicas "E"	CF4042	2	26,469.00	11,075.00	12,904.00
043	Investigador en Ciencias Médicas "F"	CF4043	2	30,930.00	12,685.00	14,371.00
044	Investigador en Ciencias Médicas "A"	CF4044	2	18,829.00	10,119.00	10,282.00
045	Investigador en Ciencias Médicas "B"	CF4045	2	20,264.00	11,553.00	9,888.00
046	Investigador en Ciencias Médicas "C"	CF4046	2	21,985.00	11,045.00	14,627.00
047	Ayudante de Investigador en Ciencias Médicas "A"	CF4047	2	10,718.00	6,089.00	3,951.00
048	Ayudante de Investigador en Ciencias Médicas "B"	CF4048	2	11,074.00	6,215.00	3,102.00
049	Ayudante de Investigador en Ciencias Médicas "C"	CF4049	2	11,718.00	8,579.00	3,370.00
050	Investigador Emérito	CF4050	2	36,408.00	11,453.00	11,481.00
041	Investigador en Ciencias Médicas "D"	CF4041	3	24,827.00	12,950.00	10,386.00
042	Investigador en Ciencias Médicas "E"	CF4042	3	26,886.00	14,348.00	14,704.00
043	Investigador en Ciencias Médicas "F"	CF4043	3	31,333.00	14,629.00	15,620.00
044	Investigador en Ciencias Médicas "A"	CF4044	3	20,698.00	11,268.00	11,237.00
045	Investigador en Ciencias Médicas "B"	CF4045	3	22,202.00	12,508.00	12,443.00
046	Investigador en Ciencias Médicas "C"	CF4046	3	24,362.00	13,443.00	14,768.00
047	Ayudante de Investigador en Ciencias Médicas "A"	CF4047	3	11,896.00	8,585.00	2,248.00
048	Ayudante de Investigador en Ciencias Médicas "B"	CF4048	3	12,243.00	8,521.00	2,378.00
049	Ayudante de Investigador en Ciencias Médicas "C"	CF4049	3	12,906.00	6,756.00	2,563.00
050	Investigador Emérito	CF4050	3	29,808.00	12,355.00	13,858.00
	MÉDICA (JEFE DE DEPARTAMENTO)					
50000	Jefe de Departamento en Área Médica "A"	CF50000	2	22,386.00	12,550.00	13,040.00
51000	Jefe de Departamento en Área Médica "B"	CF51000	2	25,625.00	14,908.00	15,785.00
53000	Jefe de Departamento de Biológicos y Reactivos	CF53000	2	23,015.00	12,208.00	13,491.00
58000	Jefe de Departamento en Área Médica "A"	CF58000	3	26,627.00	13,710.00	12,580.00
61000	Jefe de Departamento en Área Médica "B"	CF61000	3	29,005.00	15,345.00	15,089.00
63000	Jefe de Departamento de Biológicos y Reactivos	CF63000	3	26,407.00	13,503.00	12,957.00

VALIDADO Y REGISTRADO

Reglas a las que se sujetará la aplicación del presente Catálogo de Puestos y Tabulador de Sueldos y Salarios

1.- Los importes del tabulador que se consignan deberán cubrirse al personal que trabaje medio horario, por lo que a quien labore tiempo parcial deberá pagársele lo que proporcional correspondiente.

2.- La jornada de trabajo no podrá ser inferior a seis horas diarias, ni superior a ocho.

3.- En las jornadas de trabajo se incluirán actividades de enseñanza profesional e investigación que en los centros de trabajo lleven a cabo personal de la Rama Médica y en Ciencias Médicas; así como programas de capacitación y superación profesional y técnica en beneficio del personal de las Ramas Médica, Paramédica y Grupos Afines.

4.- El ingreso y la promoción del personal de Investigación en Ciencias Médicas deberá sujetarse a los requisitos establecidos en el Reglamento de Ingreso, permanencia y promoción, validado y registrado por la Secretaría de Hacienda y Crédito Público.

5.- Los puestos que se consideran en este documento deben asignarse con apego a los requisitos y perfiles/programas que se especifican en las Cédulas de Identificación correspondientes.

6.- El importe autorizado en este Tabulador incluye el sueldo total correspondiente que se asignará al personal que ocupe los puestos que se indican y no deberán otorgarse en ningún caso montos superiores a los señalados.

7.- Los sueldos y salarios consignados en el presente tabulador no incluyen prestaciones económicas, por lo que éstas deberán calcularse y ser otorgadas a partir del sueldo base tabular en los términos de las disposiciones aplicables.

8.- El aguinaldo o gratificación de fin de año que corresponden al personal operativo de este tabulador se aplicará sujetándose a los términos del Decreto que, en su caso, emita para tales fines el Ejecutivo Federal.

TABULADORES ORGANISMOS AUTÓNOMOS Y PODERES

TABULADOR DE SUELDOS Y SALARIOS 2024

PODER LEGISLATIVO

SERVIDORES PÚBLICOS GENERALES (NIVELES: 1 AL 23)

		Rango 1			Rango 2			Rango 3			Rango 4			Rango 5		
Nivel	Sueldo Base	Gratificación	Compensación	Subtotal Integrado	Gratificación	Compensación	Subtotal Integrado	Gratificación	Compensación	Subtotal Integrado	Gratificación	Compensación	Subtotal Integrado	Gratificación	Compensación	Subtotal Integrado
1	7,667.90	-	261.10	7,729.00	1,701.10	617.70	9,804.70	3,339.00	731.00	10,430.50	2,703.30	833.90	11,804.60	890.00	449.10	8,887.40
2	7,667.90	-	661.60	7,929.50	1,833.00	849.00	10,108.20	3,291.10	947.20	10,710.20	2,702.10	1,050.20	11,280.50	965.70	453.90	9,039.50
3	7,667.90	-	678.60	8,946.50	1,889.90	1,078.30	10,636.10	3,374.40	1,101.90	11,034.20	2,882.30	1,288.40	11,638.80	944.70	858.70	9,291.30
4	7,667.90	-	916.30	8,284.40	1,911.80	1,329.20	10,749.00	3,468.70	1,438.80	11,275.60	3,002.06	1,552.10	12,022.00	975.40	1,023.60	9,566.30
5	7,667.90	-	1,173.30	8,641.20	1,948.80	1,603.30	11,089.00	3,579.60	1,721.60	11,760.30	3,146.00	1,841.10	12,493.20	1,009.00	1,188.40	9,865.30
6	7,667.90	-	1,436.50	8,924.40	2,091.90	1,899.80	11,459.60	3,708.40	2,029.70	12,094.00	3,314.10	2,150.00	12,940.00	1,041.90	1,627.70	10,191.30
7	7,667.90	-	1,613.30	9,260.20	2,171.50	2,071.80	11,881.30	3,817.10	2,217.10	12,712.20	3,413.30	2,353.40	13,285.60	1,081.00	1,842.10	10,565.90
8	7,941.40	-	1,671.60	9,617.00	2,257.60	2,153.20	12,352.30	3,937.90	2,316.30	13,205.60	3,541.50	2,468.20	14,151.10	1,120.70	1,914.00	10,904.90
9	8,172.60	-	1,741.00	10,017.80	2,351.80	2,243.70	12,867.30	4,033.10	2,427.60	13,923.70	4,026.40	2,593.80	14,871.20	1,171.90	1,994.50	11,463.40
10	8,629.60	-	1,821.60	10,451.20	2,454.80	2,349.80	13,434.40	3,446.80	2,553.60	14,637.60	4,312.50	2,723.60	15,671.70	1,227.40	2,089.20	11,938.00
11	9,018.80	-	1,903.50	10,922.00	2,564.10	2,440.30	14,028.10	3,705.20	2,686.50	15,489.30	4,661.30	2,890.20	16,571.00	1,283.60	2,174.90	12,676.40
12	9,429.50	-	1,991.70	11,453.20	2,681.80	2,560.40	14,683.30	3,989.60	2,836.60	16,260.70	5,041.80	3,064.20	17,569.80	1,341.20	2,276.40	13,058.10
13	9,857.30	-	2,088.80	11,986.10	2,814.20	2,685.10	15,296.90	4,310.60	3,012.70	17,210.40	5,536.10	3,250.50	18,683.30	1,407.30	2,386.40	13,691.20
14	10,403.30	-	2,196.30	12,683.60	2,959.60	2,833.80	16,109.70	4,676.90	3,186.80	18,271.60	6,040.80	3,471.00	19,922.10	1,479.60	2,510.20	14,293.20
15	10,993.40	-	2,320.20	13,313.60	3,116.10	2,981.80	17,101.10	5,017.00	3,390.30	19,440.70	6,589.90	3,711.90	21,307.20	1,562.80	2,651.20	15,207.40
16	11,663.60	-	2,461.50	14,124.80	3,316.40	3,163.10	18,142.90	5,434.60	3,631.90	20,733.30	7,220.20	3,984.20	22,854.40	1,650.60	2,813.50	16,133.50
17	12,428.00	-	2,621.20	15,054.10	3,534.10	3,370.50	19,333.00	5,874.60	3,866.20	22,168.80	7,868.70	4,280.70	24,581.60	1,767.80	2,956.50	17,192.40
18	13,280.60	-	2,827.80	16,108.60	3,781.60	3,607.20	20,689.90	6,317.40	4,144.40	23,761.80	8,595.90	4,634.20	26,533.10	1,899.90	3,107.30	18,399.20
19	14,230.40	-	3,044.00	17,389.60	4,064.20	3,876.60	22,234.40	6,787.40	4,453.40	25,534.60	9,387.00	5,063.90	28,694.80	2,042.40	3,344.80	19,772.80
20	15,452.40	-	3,264.70	18,677.10	4,383.80	4,183.60	23,991.80	7,305.00	4,796.60	27,504.80	10,301.50	5,456.90	31,134.80	2,190.60	3,719.10	21,216.30
21	16,713.30	-	3,527.20	20,240.40	4,753.20	4,533.20	25,999.40	7,869.20	5,179.80	29,703.20	11,236.60	5,909.50	33,870.70	2,376.70	4,030.30	23,130.20
22	18,175.20	-	3,833.30	22,008.50	5,167.20	4,929.10	28,269.30	8,574.30	5,607.80	32,151.20	12,347.90	6,440.20	36,969.10	2,588.40	4,382.10	25,138.70
23	19,836.30	-	4,181.40	24,017.60	5,638.90	5,378.10	30,867.20	9,438.90	6,085.50	34,894.60	13,569.60	7,057.40	40,457.20	2,819.20	4,781.70	27,431.10

ENLACE, APOYO TÉCNICO, MANDOS MEDIOS Y SUPERIORES

		Rango 1			Rango 2			Rango 3			Rango 4			Rango 5		
Nivel	Sueldo Base	Gratificación	Compensación	Sueldo Bruto	Gratificación	Compensación	Sueldo Bruto	Gratificación	Compensación	Sueldo Bruto	Gratificación	Compensación	Sueldo Bruto	Gratificación	Compensación	Sueldo Bruto
24	13,668.60	-	-	13,668.60	-	-	13,668.60	2,883.00	-	16,551.60	5,051.40	-	19,520.00	8,819.60	-	22,488.20
25	17,085.80	-	-	17,085.80	3,192.30	-	20,278.10	5,498.90	-	22,584.70	8,344.30	-	25,430.10	11,458.20	-	28,544.00
26	20,436.00	-	-	20,436.00	268.70	-	20,704.70	2,589.60	-	23,025.60	5,580.20	-	26,016.30	8,583.70	-	29,019.70
27	26,771.80	-	-	26,771.80	3,581.80	-	29,352.80	5,919.20	-	32,690.20	9,151.60	-	35,922.60	12,495.30	-	39,266.30
28	35,873.20	-	-	35,873.20	6,862.60	-	42,735.80	13,452.80	-	49,326.00	19,380.20	-	55,253.40	22,868.20	-	58,741.40
29	49,146.30	25,834.20	-	74,980.50	33,741.30	-	82,887.60	40,070.20	-	89,216.50	46,401.10	-	95,547.40	52,555.40	-	101,701.70
30	68,804.60	17,165.70	-	86,170.30	30,939.50	-	99,735.10	50,044.90	-	118,849.50	53,352.90	-	122,157.50	60,701.20	-	129,505.80
31	94,697.50	-	-	94,697.50	-	-	94,697.50	29,924.00	-	124,621.50	41,395.70	-	136,093.20	65,559.80	-	160,347.50
32	149,684.00	-	-	149,684.00	-	-	149,684.00	-	-	149,684.00	-	-	149,684.00	-	-	149,684.00

TABULADOR DE SUELDOS Y SALARIOS 2024

INSTITUTO DE TRANSPARENCIA Y ACCESO A LA INFORMACIÓN

DEL ESTADO DE MÉXICO

No.	NIVEL /RANGO	PUESTO NOMINAL	SUELDO BASE MENSUAL	GRATIFICACION MENSUAL	COMP. RETABUL. MEN	DESPENSA MEN	SUELDO MENSUAL BRUTO	SUELDO NETO MENSUAL	SUELDO NETO QUINCENAL
1	31	COMISIONADO(A)	94,697.50	91,332.75	-	-	166,030.25	103,210.49	52,495.21
2	30-A Bis	COORDINADOR(A) DE PROYECTO, DIRECTOR(A) GENERAL, TITULAR DEL ÓRGANO INTERNO DE CONTROL Y SECRETARIO(A) TÉCNICO(A) DEL PLENO	46,618.09	61,591.84	-	-	108,209.93	67,914.79	33,957.40
2	30-A	COORDINADOR(A) DE PROYECTO, DIRECTOR(A) GENERAL, TITULAR DEL ÓRGANO INTERNO DE CONTROL Y SECRETARIO(A) TÉCNICO(A) DEL PLENO	46,618.09	55,972.09	-	-	102,601.02	64,741.74	32,370.87
3	30-B	COORDINADOR(A) DE PROYECTO, DIRECTOR(A) GENERAL, TITULAR DEL ÓRGANO INTERNO DE CONTROL, SECRETARIO(A) TÉCNICO(A) DEL PLENO Y SECRETARIO(A) PARTICULAR COMISIONADO(A) PRESIDENTE(A)	46,618.09	47,980.92	-	-	94,608.37	60,320.01	30,160.01
4	30-C	COORDINADOR(A) DE PROYECTO, DIRECTOR(A) GENERAL, TITULAR DEL ÓRGANO INTERNO DE CONTROL Y SECRETARIO(A) TÉCNICO(A) DEL PLENO	46,618.09	97,115.43	-	-	153,304.42	54,054.82	27,017.41
5	30-D	COORDINADOR(A) DE PROYECTO, DIRECTOR(A) GENERAL, TITULAR DEL ÓRGANO INTERNO DE CONTROL Y SECRETARIO(A) TÉCNICO(A) DEL PLENO	46,618.09	28,487.62	-	-	75,106.61	49,600.96	24,800.48

TABULADOR DE SUELDOS Y SALARIOS 2024

INSTITUTO DE TRANSPARENCIA Y ACCESO A LA INFORMACIÓN

DEL ESTADO DE MÉXICO

No.	NIVEL /RANGO	PUESTO NOMINAL	SUELDO BASE MENSUAL	GRATIFICACIÓN MENSUAL	COMP. RETABUL. MEN	DESPENSA MEN	SUELDO MENSUAL BRUTO	SUELDO NETO MENSUAL	SUELDO NETO QUINCENAL
6	29-A	DIRECTOR(A) DE ÁREA, TITULARES DE LAS UNIDADES DE TRANSPARENCIA, INVESTIGACIÓN, ASESORES, COMUNICACIÓN, VINCULACIÓN Y UNIDAD DE INFORMACIÓN, PLANEACIÓN, PROGRAMACIÓN Y EVALUACIÓN, SUBCOORDINADOR(A) COMISIONADO(A) Y ASESOR(A) COMISIONADO(A)	59,590.20	28,851.22	-	-	88,341.42	45,108.76	22,554.38
7	29-B	DIRECTOR(A) DE ÁREA, TITULARES DE LAS UNIDADES DE TRANSPARENCIA, INVESTIGACIÓN, ASESORES, COMUNICACIÓN, VINCULACIÓN Y UNIDAD DE INFORMACIÓN, PLANEACIÓN, PROGRAMACIÓN Y EVALUACIÓN, SUBCOORDINADOR(A) COMISIONADO(A) Y ASESOR(A) COMISIONADO(A)	59,590.20	21,852.64	-	-	81,402.84	41,069.91	20,534.95
8	29-C	DIRECTOR(A) DE ÁREA, TITULARES DE LAS UNIDADES DE TRANSPARENCIA, INVESTIGACIÓN, ASESORES, COMUNICACIÓN, VINCULACIÓN Y UNIDAD DE INFORMACIÓN, PLANEACIÓN, PROGRAMACIÓN Y EVALUACIÓN, SUBCOORDINADOR(A) COMISIONADO(A) Y ASESOR(A) COMISIONADO(A)	59,590.20	19,060.16	-	-	78,650.36	39,458.97	19,729.48
9	29-D	DIRECTOR(A) DE ÁREA, TITULARES DE LAS UNIDADES DE TRANSPARENCIA, INVESTIGACIÓN, ASESORES, COMUNICACIÓN, VINCULACIÓN Y UNIDAD DE INFORMACIÓN, PLANEACIÓN, PROGRAMACIÓN Y EVALUACIÓN, SUBCOORDINADOR(A) COMISIONADO(A) Y ASESOR(A) COMISIONADO(A)	59,590.20	16,206.50	-	-	75,796.70	37,803.36	18,901.68

No.	NIVEL /RANGO	PUESTO NOMINAL	SUELDO BASE MENSUAL	GRATIFICACIÓN MENSUAL	COMP. RETABUL. MEN	DESPENSA MEN	SUELDO MENSUAL BRUTO	SUELDO NETO MENSUAL	SUELDO NETO QUINCENAL
10	28-A	PROFECTURA "A"	33,455.50	14,514.50	-	-	47,980.00	55,220.88	16,610.44
11	28-B	PROFECTURA "A"	33,455.50	11,224.40	-	-	44,890.80	51,101.55	15,551.77
12	28-C	PROFECTURA "A"	33,455.50	8,146.80	-	-	41,815.10	29,122.82	14,561.41
13	28-D	PROFECTURA "A"	33,455.50	5,286.80	-	-	38,755.10	27,282.58	13,641.15
14	27-A	PROFECTURA "B"	29,515.45	10,670.00	-	-	40,185.03	28,201.78	14,101.89
15	27-B	PROFECTURA "B"	29,515.45	8,470.00	-	-	37,985.45	28,787.97	15,380.99
16	27-C	PROFECTURA "B"	29,515.45	4,900.97	-	-	34,428.00	24,487.58	12,248.78
17	27-D	PROFECTURA "B"	29,515.45	2,060.40	-	-	31,585.43	22,656.84	11,328.52
18	26-A Bis	MUSICOTECTOR(A) DE ÁREA	29,515.45	16,870.00	-	-	45,885.03	51,741.51	15,871.85
19	26-A	MUSICOTECTOR(A) DE ÁREA	29,515.45	10,670.00	-	-	40,185.03	28,201.78	14,101.89
20	26-B	MUSICOTECTOR(A) DE ÁREA	29,515.45	7,885.50	-	-	37,550.53	28,366.77	13,183.58
21	26-C	MUSICOTECTOR(A) DE ÁREA	29,515.45	4,900.97	-	-	34,428.00	24,487.58	12,248.78
22	26-D	MUSICOTECTOR(A) DE ÁREA	29,515.45	2,060.40	-	-	31,585.43	22,656.84	11,328.52
23	25-A	ARTECR(A)	29,515.45	10,670.00	-	-	40,185.03	28,201.78	14,101.89
24	25-B	ARTECR(A)	29,515.45	8,470.00	-	-	37,985.03	28,787.97	15,380.99
25	25-C	ARTECR(A)	29,515.45	4,900.97	-	-	34,428.00	24,487.58	12,248.78
26	25-D	ARTECR(A)	29,515.45	2,060.40	-	-	31,585.43	22,656.84	11,328.52
27	24-A	DOC(A) DE DEPARTAMENTO	22,530.89	12,588.72	-	-	35,124.41	24,847.02	12,473.51
28	24-B	DOC(A) DE DEPARTAMENTO	22,530.89	7,923.52	-	-	30,458.21	21,825.95	10,862.97
29	24-C	DOC(A) DE DEPARTAMENTO	22,530.89	4,536.75	-	-	27,067.44	19,671.90	9,835.95
30	24-D	DOC(A) DE DEPARTAMENTO	22,530.89	1,676.40	-	-	24,207.49	17,768.54	8,884.87
31	23-A	PROFECTURA "C"	21,287.46	12,888.90	-	-	33,480.56	25,888.78	11,844.88
32	23-B	PROFECTURA "C"	21,287.46	11,333.90	-	-	32,821.56	25,465.02	11,732.51
33	23-C	PROFECTURA "C"	21,287.46	8,233.90	-	-	28,521.36	21,304.58	10,652.15
34	23-D	PROFECTURA "C"	21,287.46	5,373.50	-	-	26,880.16	19,401.87	9,700.85
35	22-A	PROFECTURA "D"	18,807.49	7,434.75	-	-	26,271.84	19,142.71	9,571.58
36	22-B	PROFECTURA "D"	18,807.49	4,822.37	-	-	22,959.46	18,808.48	8,468.74

No.	NIVEL /RANGO	PUESTO NOMINAL	SUELDO BASE MENSUAL	GRATIFICACIÓN MENSUAL	COMP. RETABUL MEN	DESPENSA MEN	SUELDO MENSUAL BRUTO	SUELDO NETO MENSUAL	SUELDO NETO QUINCENAL
36	22-C	[illegible] "D"	[illegible]	1,388.11	-	-	20,499.90	15,251.82	7,625.91
37	22-D	[illegible] "D"	[illegible]	875.63	-	-	18,802.72	14,846.45	7,423.23
38	23-A	[illegible] "D"	[illegible]	13,659.65	-	-	28,071.34	21,268.38	10,784.09
39	23-B	[illegible] "D"	[illegible]	8,899.65	-	-	23,308.34	17,031.88	8,515.95
40	23-C	[illegible] "D"	[illegible]	2,459.65	-	-	18,071.34	14,251.55	7,125.77
41	23-D	[illegible] "D"	[illegible]	1,843.37	-	-	17,580.25	13,348.88	6,674.45
42	24-A	[illegible] ESPECIALISTA "A"	[illegible]	7,434.75	-	-	26,573.84	19,143.73	9,571.88
43	24-B	[illegible] ESPECIALISTA "A"	[illegible]	6,822.37	-	-	22,959.46	18,008.48	8,468.74
44	24-C	[illegible] ESPECIALISTA "A"	[illegible]	1,388.11	-	-	20,499.90	15,251.82	7,625.91
45	24-D	[illegible] ESPECIALISTA "A"	[illegible]	875.63	-	-	18,802.72	14,846.45	7,423.23
46	25-A	[illegible]	[illegible]	13,659.65	-	-	28,071.34	21,268.38	10,784.09
47	25-B	[illegible]	[illegible]	11,948.65	-	-	23,815.33	17,575.38	8,787.84
48	25-C	[illegible]	[illegible]	7,459.65	-	-	20,585.33	15,161.78	7,580.59
49	25-D	[illegible]	[illegible]	4,779.50	-	-	17,455.88	13,258.58	6,629.18
50	26-A	[illegible] AUXILIAR TÉCNICO(A) "A"	[illegible]	12,343.30	-	-	22,190.58	18,361.80	9,180.90
51	26-B	[illegible] AUXILIAR TÉCNICO(A) "A"	[illegible]	10,709.65	-	-	20,485.33	15,980.53	7,640.26
52	26-C	[illegible] AUXILIAR TÉCNICO(A) "A"	[illegible]	8,888.70	-	-	18,444.38	14,651.45	7,325.73
53	26-D	[illegible] AUXILIAR TÉCNICO(A) "A"	[illegible]	6,888.70	-	-	16,584.38	13,088.10	6,544.05
54	27-A	[illegible] AUXILIAR TÉCNICO(A) "B"	[illegible]	22,638.06	-	-	30,858.46	22,040.33	11,020.16
55	27-B	[illegible] AUXILIAR TÉCNICO(A) "B"	[illegible]	18,314.88	-	-	24,514.88	17,841.04	8,920.52
56	27-C	[illegible] AUXILIAR TÉCNICO(A) "B"	[illegible]	10,679.00	-	-	18,870.00	14,086.55	7,043.27
57	27-D	[illegible] AUXILIAR TÉCNICO(A) "B"	[illegible]	7,899.00	-	-	15,810.00	12,184.02	6,092.01
58	28-A	[illegible]	[illegible]	10,948.65	-	-	20,887.33	20,882.40	10,441.20
59	28-B	[illegible]	[illegible]	11,929.65	-	-	24,575.33	18,014.28	9,007.14

No.	NIVEL /RANGO	PUESTO NOMINAL	SUELDO BASE MENSUAL	GRATIFICACIÓN MENSUAL	COMP. RETABUL. MEN	DESPENSA MEN	SUELDO MENSUAL BRUTO	SUELDO NETO MENSUAL	SUELDO NETO QUINCENAL
40	16-C	CHOFER EDIFICIO(A) PÚBLICO(A) SUPERIOR	12,645.00	8,569.50	-	-	18,598.00	14,702.40	7,351.20
41	16-D	CHOFER EDIFICIO(A) PÚBLICO(A) SUPERIOR	12,645.00	4,089.50	-	-	16,738.00	12,800.07	8,400.05
42	15-A	ABOGADO(A) DICTAMINADOR(A)	12,645.00	11,631.68	-	-	24,258.49	17,802.55	8,801.17
43	15-B	ABOGADO(A) DICTAMINADOR(A)	12,645.00	9,623.85	-	-	21,888.85	18,081.05	8,040.52
44	15-C	ABOGADO(A) DICTAMINADOR(A)	12,645.00	7,336.16	-	-	18,981.16	14,858.47	7,478.25
45	15-D	ABOGADO(A) DICTAMINADOR(A)	12,645.00	4,476.16	-	-	17,121.16	15,056.14	8,528.07
46	14-A	AUXILIAR DE OFICINA	12,645.00	10,789.50	-	-	23,584.50	17,208.89	8,604.45
47	14-B	AUXILIAR DE OFICINA	12,645.00	9,888.43	-	-	22,528.43	18,518.42	8,258.21
48	14-C	AUXILIAR DE OFICINA	12,645.00	8,327.88	-	-	20,972.88	15,617.98	7,808.98
49	14-D	AUXILIAR DE OFICINA	12,645.00	5,467.88	-	-	18,112.88	15,715.85	8,857.82
70	13-A	ANALISTA ESPECIALIZADO(A)	10,202.98	11,631.68	-	-	21,844.63	18,187.97	8,088.98
71	13-B	ANALISTA ESPECIALIZADO(A)	10,202.98	9,623.85	875.80	504.40	20,455.11	15,342.12	7,671.08
72	13-C	ANALISTA ESPECIALIZADO(A)	10,202.98	5,833.83	875.80	504.40	16,547.08	12,756.00	6,378.00
73	13-D	ANALISTA ESPECIALIZADO(A)	10,202.98	2,273.83	875.80	504.40	13,887.08	10,781.75	5,385.87
74	12-A	AUXILIAR DE MANTENIMIENTO	10,202.98	9,623.85	-	-	18,258.88	14,476.88	7,238.55
75	12-B	AUXILIAR DE MANTENIMIENTO	10,202.98	5,836.16	875.80	504.40	16,547.42	12,756.22	6,378.11
76	12-C	AUXILIAR DE MANTENIMIENTO	10,202.98	2,888.60	-	-	12,901.56	10,158.85	5,078.92
77	12-D	AUXILIAR DE MANTENIMIENTO	10,202.98	1,244.20	-	-	11,454.16	9,105.18	4,552.58
78	11-A	ADICTOR(A) ESPECIALIZADO(A)	10,202.00	8,949.13	-	-	18,151.13	14,406.57	7,203.19
79	11-B	ADICTOR(A) ESPECIALIZADO(A)	10,202.00	7,557.66	-	-	17,789.66	15,500.79	8,750.59
80	11-C	ADICTOR(A) ESPECIALIZADO(A)	10,202.00	6,856.64	-	-	16,427.64	12,584.84	8,287.42
81	11-D	ADICTOR(A) ESPECIALIZADO(A)	10,202.00	3,335.64	-	-	13,587.64	10,626.48	5,313.25
82	10-A	CHOFER "A"	5,745.00	18,449.73	-	-	26,188.41	19,085.89	9,542.94
83	10-B	CHOFER "A"	5,745.00	13,629.85	-	-	22,775.33	18,817.03	8,408.50

No.	NIVEL /RANGO	PUESTO NOMINAL	SUELDO BASE MENSUAL	GRATIFICACIÓN MENSUAL	COMP. RETABUL. MEN	DESPENSA MEN	SUELDO MENSUAL BRUTO	SUELDO NETO MENSUAL	SUELDO NETO QUINCENAL
84	14-C	CHOFER "A"	8,745.48	10,789.65	-	-	20,485.33	15,280.51	7,640.58
85	14-D	CHOFER "A"	5,745.48	7,859.65	-	-	17,805.33	15,378.18	8,688.09
86	5-A	PROFESIONAL ESPECIALISTA "B"	5,745.48	14,545.30	-	-	24,590.58	17,825.14	8,812.57
87	5-B	PROFESIONAL ESPECIALISTA "B"	5,745.48	10,789.65	-	-	20,485.33	15,280.51	7,640.58
88	5-C	PROFESIONAL ESPECIALISTA "B"	5,745.48	9,688.70	-	-	18,404.38	14,601.45	7,300.73
89	5-D	PROFESIONAL ESPECIALISTA "B"	5,745.48	8,858.70	-	-	16,584.38	12,688.10	8,348.55
90	8-A	PROFESIONAL ESPECIALISTA "C"	8,000.00	11,763.55	875.80	504.40	20,941.85	15,678.18	7,838.59
91	8-B	PROFESIONAL ESPECIALISTA "C"	8,000.00	7,820.45	875.80	504.40	16,998.73	15,056.45	8,528.23
92	8-C	PROFESIONAL ESPECIALISTA "C"	8,000.00	5,888.00	-	-	13,888.00	10,717.88	5,358.85
93	8-D	PROFESIONAL ESPECIALISTA "C"	8,000.00	2,888.00	-	-	10,888.00	8,661.82	4,330.91
94	7-A	ABOGADO(A) PROYECTISTA	6,800.00	8,949.13	-	-	15,519.13	11,880.55	5,885.27
95	7-B	ABOGADO(A) PROYECTISTA	6,800.00	7,157.66	-	-	14,157.66	11,038.23	5,518.80
96	7-C	ABOGADO(A) PROYECTISTA	6,800.00	5,856.64	-	-	12,795.64	10,080.72	5,041.88
97	7-D	ABOGADO(A) PROYECTISTA	6,800.00	3,335.64	-	-	8,935.64	7,867.04	5,880.52
98	6-A	ASISTENTE ADMINISTRATIVO(A) "C"	6,800.00	8,949.13	-	-	15,519.13	11,880.55	5,885.27
99	6-B	ASISTENTE ADMINISTRATIVO(A) "C"	6,800.00	7,157.66	-	-	14,157.66	11,038.23	5,518.80
100	6-C	ASISTENTE ADMINISTRATIVO(A) "C"	6,800.00	5,856.64	-	-	12,795.64	10,080.72	5,041.88
101	6-D	ASISTENTE ADMINISTRATIVO(A) "C"	6,800.00	3,335.64	-	-	8,935.64	7,867.04	5,880.52
102	3-A	NOTIFICADOR(A)	6,800.00	8,949.13	-	-	15,519.13	11,880.55	5,885.27
103	3-B	NOTIFICADOR(A)	6,800.00	7,157.66	-	-	14,157.66	11,038.23	5,518.80
104	3-C	NOTIFICADOR(A)	6,800.00	5,856.64	-	-	12,795.64	10,080.72	5,041.88
105	3-D	NOTIFICADOR(A)	6,800.00	3,335.20	-	-	8,935.20	7,866.73	5,880.55
106	4-A	RECEPCIONISTA	4,800.00	11,447.82	-	-	15,817.82	12,056.19	8,028.09
107	4-B	RECEPCIONISTA	4,800.00	8,949.13	-	-	13,519.13	10,582.55	5,286.58
108	4-C	RECEPCIONISTA	4,800.00	7,157.66	-	-	12,157.66	9,625.17	4,812.59
109	4-D	RECEPCIONISTA	4,800.00	4,897.00	-	-	8,597.00	7,475.52	5,737.88

TABULADOR DE SUELDOS Y SALARIOS 2024

TRIBUNAL ELECTORAL DEL ESTADO DE MÉXICO

NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO	ISSEMYM	I.S.R.	TOTAL NETO
31-A	205,384.56	36,696.48	242,081.04	14,688.94	72,388.16	155,003.94
31-B	195,604.36	34,949.02	230,553.38	14,688.94	68,468.76	147,395.68
31-C	186,289.86	33,284.78	219,574.64	14,688.94	64,735.99	140,149.71
30-A	168,564.24	32,949.74	201,513.98	14,688.94	58,595.36	128,229.68
30-B	160,537.38	31,380.72	191,918.10	14,688.94	55,332.76	121,896.40
30-C	152,892.74	29,886.36	182,779.10	14,688.94	52,225.50	115,864.66
29-A	117,592.78	19,584.92	137,177.70	14,688.94	36,721.03	85,767.73
29-B	100,801.12	18,652.32	119,453.44	14,483.73	30,812.22	74,157.49
29-C	96,001.06	17,764.10	113,765.16	13,794.03	28,991.97	70,979.16
29-D	90,780.53	13,230.91	104,011.44	12,611.39	25,870.78	65,529.27
29-E	84,134.33	10,016.99	94,151.32	11,415.85	22,715.54	60,019.93
28-A	81,272.32	7,531.24	88,803.56	10,767.43	21,108.05	56,928.07
28-B	73,716.38	6,831.18	80,547.56	9,766.39	18,631.25	52,149.91
28-C	70,206.08	6,505.88	76,711.96	9,301.33	17,480.57	49,930.06
28-D	66,695.76	9,311.06	76,006.82	9,215.83	17,269.03	49,521.96
28-E	65,069.04	6,992.72	72,061.76	8,737.49	16,085.51	47,238.76

NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	TOTAL BRUTO	ISSEMYM	I.S.R.	TOTAL NETO
27-A	65,627.34	5,327.28	70,954.62	8,603.25	15,753.37	46,598.00
27-B	63,715.84	3,892.84	67,608.68	8,197.55	14,749.59	44,661.54
27-C	61,860.06	2,596.32	64,456.38	7,815.34	13,803.90	42,837.15
27-D	55,620.10	4,870.24	60,490.34	7,334.45	12,614.09	40,541.80
27-E	51,981.44	4,638.32	56,619.76	6,865.15	11,452.92	38,301.70
26-A	47,712.90	5,704.56	53,417.46	6,476.87	10,492.22	36,448.37
26-B	45,440.82	5,432.92	50,873.74	6,168.44	9,729.11	34,976.19
26-C	43,276.96	5,174.20	48,451.16	5,874.70	9,053.01	33,523.45
26-D	38,580.32	477.56	39,057.88	4,735.77	6,843.71	27,478.40
26-E	36,765.86	477.58	37,243.44	4,515.77	6,416.95	26,310.72
25-A	31,011.00	4,832.80	35,843.80	4,346.06	6,087.76	25,409.98
25-B	30,401.65	4,602.65	35,004.30	4,244.27	5,890.31	24,869.72
25-C	29,513.58	4,383.48	33,897.06	4,110.02	5,629.88	24,157.16
25-D	28,066.84	4,307.32	32,374.16	3,925.37	5,271.70	23,177.09
25-E	27,229.24	3,622.00	30,851.24	3,740.71	4,921.83	22,188.70

TABULADOR DE SUELDOS Y SALARIOS 2024

COMISIÓN DE DERECHOS HUMANOS DEL ESTADO DE MÉXICO

Nivel y Rango	Percepciones						Total Bruto		Deducciones				Total Neto	
	Sueldo + Base	Gratificación		Compensación por Retabulación		Despensa			I.S.R.		ISSEMyM			
		Máximo	Mínimo	Máximo	Mínimo		Máximo	Mínimo	Máximo	Mínimo	Máximo	Mínimo	Máximo	Mínimo
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TABULADOR DE SUELDOS Y SALARIOS CUARTO TRIMESTRE 2024
PODER JUDICIAL DEL ESTADO DE MÉXICO
PUESTOS DE NATURALEZA JURISDICCIONAL

MANDO	NIVEL SALARIAL	PERCEPCIONES					DEDUCCIONES		TOTAL NETO
		SUELDO BASE	GRATIFICACIÓN	COMPENSACIÓN	DESPENSA	TOTAL BRUTO	I.S.R.	ISSEMyM	
SUPERIOR	70-1	118,388.24	85,064.82	2,922.40	0.00	206,373.46	60,247.59	12,992.90	**133,132.97**
	68-BIS 1	95,758.44	85,064.82	25,096.64	0.00	205,918.90	60,093.03	12,992.90	**132,832.97**
	68-1	95,758.44	85,064.82	22,134.54	0.00	202,957.80	59,086.26	12,992.90	**130,878.64**
	66-2	64,197.08	55,664.82	0.00	0.00	119,861.90	30,942.93	12,855.19	**76,063.78**
	64-1	54,690.23	27,638.64	0.00	0.00	82,298.87	19,156.65	8,826.55	**54,315.67**
ENLACE Y APOYO TÉCNICO	63-2	44,368.25	18,502.62	0.00	0.00	62,860.87	13,325.25	6,741.83	**42,793.79**
GENERALES Y DE CONFIANZA	60-1	31,691.81	13,970.99	0.00	1,382.09	47,044.89	8,722.25	5,045.57	**33,277.07**
	60-2	31,691.81	13,625.68	0.00	1,382.09	46,699.58	8,641.03	5,008.52	**33,050.01**
	59-1	27,877.48	13,814.57	0.00	1,382.09	43,074.12	7,788.33	4,619.70	**30,666.09**
	58-1	24,812.21	11,320.88	0.00	1,382.09	37,515.16	6,480.86	4,023.50	**27,010.80**
	58-1-2	24,812.21	9,725.62	0.00	1,382.09	35,919.92	6,105.66	3,852.42	**25,961.84**
	58-2	24,812.21	9,494.98	0.00	1,382.09	35,689.28	6,051.41	3,827.68	**25,810.19**
	57-1-1	22,037.33	9,756.08	0.00	1,382.09	33,175.50	5,460.17	3,558.08	**24,157.25**
	57-1	22,037.33	8,432.48	0.00	1,382.09	31,851.90	5,148.86	3,416.12	**23,286.92**
	56-1	19,814.49	8,252.52	0.00	1,382.09	29,449.10	4,622.33	3,158.42	**21,668.35**
	55-1	18,037.83	5,932.13	0.00	1,382.09	25,352.05	3,747.20	2,719.01	**18,885.84**
	54-1	16,627.20	4,677.48	0.00	1,382.09	22,686.77	3,177.90	2,433.15	**17,075.72**
	53-1	16,602.65	4,435.58	0.00	1,382.09	22,620.52	3,163.75	2,426.05	**17,030.72**
	52-1	14,681.17	4,173.19	0.00	1,382.09	20,236.45	2,654.51	2,170.36	**15,411.58**
	51-1	14,972.26	3,962.99	0.00	1,382.09	20,307.34	2,669.65	2,177.96	**15,459.73**
	50-4	10,934.52	9,201.62	0.00	1,382.09	21,518.23	2,928.30	2,307.83	**16,282.10**
	50-3	10,934.52	6,491.94	0.00	1,382.09	18,808.55	2,349.51	2,017.22	**14,441.82**
	50-2	10,934.52	2,886.26	0.00	1,382.09	15,202.87	1,589.13	1,630.51	**11,983.23**
	49-4	23,964.99	16,116.46	0.00	1,382.09	41,463.54	7,409.52	4,446.97	**29,607.05**
	49-3	23,964.99	10,929.83	0.00	1,382.09	36,276.91	6,189.62	3,890.70	**26,196.59**
	49-2	23,964.99	6,744.20	0.00	1,382.09	32,091.28	5,205.16	3,441.79	**23,444.33**
	49-1	23,964.99	0.00	0.00	1,382.09	25,347.08	3,746.14	2,718.47	**18,882.47**
	48-4	22,024.86	14,681.31	0.00	1,382.09	38,088.26	6,615.65	4,084.96	**27,387.65**
	48-3	22,024.86	10,185.22	0.00	1,382.09	33,592.17	5,558.17	3,602.76	**24,431.24**
	48-2	22,024.86	6,199.00	0.00	1,382.09	29,605.95	4,655.83	3,175.24	**21,774.88**
	48-1	22,024.86	0.00	0.00	1,382.09	23,406.95	3,331.73	2,510.39	**17,564.83**
	47-4	20,309.45	13,400.68	0.00	1,382.09	35,092.42	5,911.03	3,763.66	**25,417.73**
	47-3	20,309.45	9,495.73	0.00	1,382.09	31,187.27	4,993.60	3,344.83	**22,848.84**
	47-2	20,309.45	5,715.68	0.00	1,382.09	27,407.22	4,186.19	2,939.42	**20,281.61**
	47-1	20,309.45	0.00	0.00	1,382.09	21,691.54	2,965.32	2,326.41	**16,398.81**
	46-4	20,344.96	12,417.92	0.00	1,382.09	34,144.97	5,688.19	3,662.04	**24,794.74**
	46-3	20,344.96	8,969.25	0.00	1,382.09	30,696.30	4,888.73	3,292.17	**22,515.40**
	46-2	20,344.96	5,370.84	0.00	1,382.09	27,097.89	4,120.11	2,906.25	**20,071.53**
	46-1	20,344.96	0.00	0.00	1,382.09	21,727.05	2,972.90	2,330.23	**16,423.92**
	45-4	18,918.34	11,351.16	0.00	1,382.09	31,651.59	5,101.75	3,394.64	**23,155.20**
	45-3	18,918.34	8,342.10	0.00	1,382.09	28,642.53	4,450.05	3,071.91	**21,120.57**
	45-2	18,918.34	4,994.14	0.00	1,382.09	25,294.57	3,734.92	2,712.84	**18,846.81**
	45-1	18,918.34	0.00	0.00	1,382.09	20,300.43	2,668.17	2,177.22	**15,455.04**
	44-4	17,917.62	10,531.71	0.00	1,382.09	29,831.42	4,703.99	3,199.42	**21,928.01**
	44-3	17,917.62	7,882.43	0.00	1,382.09	27,182.14	4,133.84	2,913.14	**20,115.16**
	44-2	17,917.62	4,730.40	0.00	1,382.09	24,030.11	3,464.83	2,577.23	**17,988.05**
	44-1	17,917.62	0.00	0.00	1,382.09	19,299.71	2,454.42	2,069.89	**14,775.40**
	43-4	16,106.62	8,818.46	0.00	1,382.09	26,307.37	3,951.26	2,821.47	**19,534.64**
	43-3	16,106.62	6,758.66	0.00	1,382.09	24,247.57	3,511.26	2,600.55	**18,135.74**

PUESTOS DE NATURALEZA JURISDICCIONAL

MANDO	NIVEL SALARIAL	PERCEPCIONES					DEDUCCIONES		TOTAL NETO
		SUELDO BASE	GRATIFICACIÓN	COMPENSACIÓN	DESPENSA	TOTAL BRUTO	I.S.R.	ISSEMyM	
GENERALES Y DE CONFIANZA	43-2	16,106.82	4,340.69	0.00	1,382.09	21,829.60	2,994.81	2,341.23	**16,493.56**
	43-1	16,106.82	0.00	0.00	1,382.09	17,488.91	2,067.63	1,875.68	**13,545.60**
	42-4	14,972.26	8,068.07	0.00	1,382.09	24,422.42	3,548.63	2,619.31	**18,254.48**
	42-3	14,972.26	6,249.18	0.00	1,382.09	22,603.53	3,160.12	2,424.23	**17,019.18**
	42-2	14,972.26	3,952.99	0.00	1,382.09	20,307.34	2,689.68	2,177.96	**15,459.73**
	42-1	14,972.26	0.00	0.00	1,382.09	16,354.35	1,825.29	1,754.01	**12,775.06**
	41-4	12,947.21	6,214.59	0.00	1,382.09	20,543.89	2,720.18	2,203.33	**15,620.38**
	41-3	12,947.21	4,932.58	0.00	1,382.09	19,261.86	2,446.34	2,065.83	**14,749.69**
	41-2	12,947.21	3,417.60	0.00	1,382.09	17,746.90	2,122.74	1,903.35	**13,720.81**
	41-1	12,947.21	0.00	0.00	1,382.09	14,329.30	1,432.59	1,536.82	**11,359.89**
	40-4	12,380.11	5,743.87	0.00	1,382.09	19,506.07	2,498.50	2,092.03	**14,915.54**
	40-3	12,380.11	4,590.54	0.00	1,382.09	18,352.74	2,252.15	1,968.33	**14,132.26**
	40-2	12,380.11	3,268.43	0.00	1,382.09	17,030.63	1,969.75	1,826.54	**13,234.34**
	40-1	12,380.11	0.00	0.00	1,382.09	13,762.20	1,330.97	1,475.99	**10,955.24**
	39-4	11,858.02	5,332.71	0.00	1,382.09	18,573.82	2,299.37	1,992.04	**14,282.41**
	39-3	11,858.02	4,289.80	0.00	1,382.09	17,530.91	2,076.61	1,880.19	**13,574.11**
	39-2	11,858.02	3,130.36	0.00	1,382.09	16,371.47	1,828.95	1,755.84	**12,786.68**
	39-1	11,858.02	0.00	0.00	1,382.09	13,241.11	1,237.59	1,420.11	**10,583.41**
	38-4	11,377.33	4,976.50	0.00	1,382.09	17,735.92	2,120.40	1,902.18	**13,713.34**
	38-3	11,377.33	4,027.44	0.00	1,382.09	16,786.86	1,917.68	1,800.39	**13,068.79**
	38-2	11,377.33	3,003.25	0.00	1,382.09	15,762.67	1,698.91	1,690.54	**12,373.22**
	38-1	11,377.33	0.00	0.00	1,382.09	12,759.42	1,154.65	1,368.44	**10,236.33**
	37-4	10,934.52	4,667.73	0.00	1,382.09	16,984.34	1,959.86	1,821.57	**13,202.91**
	37-3	10,934.52	3,797.26	0.00	1,382.09	16,113.87	1,773.93	1,728.22	**12,611.72**
	37-2	10,934.52	2,886.26	0.00	1,382.09	15,202.87	1,586.13	1,630.51	**11,983.23**
	37-1	10,934.52	0.00	0.00	1,382.09	12,316.61	1,083.80	1,320.95	**9,911.86**
	36-4	10,150.52	4,174.85	0.00	1,382.09	15,707.46	1,687.12	1,684.63	**12,335.71**
	36-3	10,150.52	3,424.19	0.00	1,382.09	14,956.80	1,545.04	1,604.11	**11,807.65**
	36-2	10,150.52	2,679.65	0.00	1,382.09	14,212.26	1,411.62	1,524.27	**11,276.37**
	36-1	10,150.52	0.00	0.00	1,382.09	11,532.61	968.36	1,236.87	**9,327.38**
	35-4	8,927.88	3,578.47	0.00	1,382.09	13,888.44	1,353.59	1,489.53	**11,045.32**
	35-3	8,927.88	2,951.02	0.00	1,382.09	13,260.99	1,241.15	1,422.24	**10,597.60**
	35-2	8,927.88	2,357.08	0.00	1,382.09	12,667.05	1,139.87	1,358.54	**10,168.64**
	35-1	8,927.88	0.00	0.00	1,382.09	10,309.97	804.63	1,105.75	**8,399.59**

- **Tabulador Con efectividad a partir del 1º de enero de 2024 (Despensa se incluye dentro de la base gravable) (Niveles 70-1 y 68-BIS 1, a partir del 16 de septiembre de 2024)**
- La percepción neta mensual se actualizó conforme a las disposiciones fiscales aplicables para el presente ejercicio fiscal.
- Las tablas y tarifas para el cálculo de I.S.R., son tomadas del Diario Oficial de la Federación.
- Adicionalmente se deberá considerar el 1.4% por concepto de Sistema de Capitalización Individual, a servidores públicos que ingresaron a partir del 1º de julio de 2002.

(Artículo 32, Fracc. II inciso b y Séptimo Transitorio de la Ley del ISSEMYM)

PUESTOS DE NATURALEZA ADMINISTRATIVA

MANDO	NIVEL SALARIAL	PERCEPCIONES				DEDUCCIONES		TOTAL NETO
		SUELDO BASE	GRATIFICACIÓN	DESPENSA	TOTAL BRUTO	I.S.R.	IMSS/ISSEMYM	
SUPERIOR	29-BIS A	79,518.58	92,817.13	0.00	172,335.71	48,674.75	12,992.90	110,668.06
	29-BIS B	79,518.58	70,189.07	0.00	149,707.65	40,981.21	12,992.90	95,733.54
	29-BIS C	79,518.58	53,776.96	0.00	133,295.54	35,401.09	12,992.90	84,901.55
	29-BIS D	79,518.58	41,174.80	0.00	120,693.38	31,209.00	12,944.37	76,540.01
	29-A	58,042.84	56,074.26	0.00	114,117.10	29,104.59	12,239.06	72,773.45
	29-B	58,042.84	46,687.78	0.00	104,730.62	26,100.92	11,232.36	67,397.34
	29-C	58,042.84	36,447.23	0.00	94,490.07	22,823.94	10,134.06	61,532.07
	29-D	58,042.84	30,888.23	0.00	88,931.07	21,146.31	9,537.86	58,246.90
MEDIO	28-A	35,933.60	43,550.32	0.00	79,483.92	18,312.16	8,524.65	52,647.11
	28-B	35,933.60	33,046.71	0.00	68,980.31	15,161.08	7,398.14	46,421.09
	28-C	35,933.60	25,025.63	0.00	60,959.23	12,754.76	6,537.87	41,666.60
	28-D	35,933.60	19,036.83	0.00	54,970.43	10,958.12	5,896.58	38,116.73
	27-A	23,043.15	27,757.98	0.00	50,801.13	9,707.33	5,448.42	35,645.38
	27-B	23,043.15	22,819.97	0.00	45,863.12	8,444.30	4,918.82	32,500.00
	27-C	23,043.15	16,736.78	0.00	39,779.93	7,013.53	4,266.40	28,500.00
	27-D	23,043.15	12,174.39	0.00	35,217.54	5,940.46	3,777.08	25,500.00
	26-A	18,846.08	15,991.27	0.00	34,837.35	5,851.04	3,736.31	25,250.00
	26-B	18,846.08	13,340.71	0.00	32,186.79	5,227.63	3,452.03	23,507.13
	26-C	18,846.08	10,983.33	0.00	29,829.41	4,703.56	3,199.20	21,926.65
	26-D	18,846.08	9,242.76	0.00	28,088.84	4,331.78	3,012.53	20,744.53
ENLACE Y APOYO TÉCNICO	29-E	58,042.84	56,074.26	0.00	114,117.10	29,104.59	12,239.06	72,773.45
	29-F	58,042.84	46,687.78	0.00	104,730.62	26,100.92	11,232.36	67,397.34
	29-G	58,042.84	36,447.23	0.00	94,490.07	22,823.94	10,134.06	61,532.07
	29-H	58,042.84	30,888.23	0.00	88,931.07	21,146.31	9,537.86	58,246.90
	29-1 E	58,042.84	29,403.70	0.00	87,446.54	20,700.95	9,378.64	57,366.95
	29-1 F	58,042.84	24,260.62	0.00	82,303.46	19,158.03	8,827.05	54,318.38
	29-1 G	58,042.84	16,076.80	0.00	74,119.64	16,702.88	7,949.33	49,467.43
	29-1 H	58,042.84	2,074.70	0.00	60,117.54	12,502.25	6,447.61	41,167.68
	29-3 E	36,883.42	23,987.15	0.00	60,870.57	12,728.16	6,528.36	41,614.05
	29-3 F	36,883.42	15,384.74	0.00	52,268.16	10,147.44	5,605.76	36,514.96
	29-3 G	36,883.42	10,270.22	0.00	47,153.64	8,747.83	5,057.23	33,348.58
	29-3 H	36,883.42	6,789.75	0.00	43,673.17	7,929.22	4,683.94	31,060.01
	28-1 E	35,933.59	13,019.24	0.00	48,952.83	9,171.00	5,250.19	34,531.64
	28-1 F	35,933.59	6,441.75	0.00	42,375.34	7,623.98	4,544.76	30,206.60
	28-1 G	35,933.59	3,606.09	0.00	39,539.68	6,957.03	4,240.63	28,342.02
	28-1 H	35,933.59	1,111.94	0.00	37,045.53	6,370.40	3,973.14	26,701.99
	27-E	33,347.24	24,032.04	0.00	57,379.28	11,680.77	6,153.93	39,544.58
	27-F	33,347.24	19,072.64	0.00	52,419.88	10,192.95	5,622.03	36,604.90
	27-G	33,347.24	14,113.27	0.00	47,460.51	8,820.01	5,090.14	33,550.36
	27-H	33,347.24	6,004.72	0.00	39,351.96	6,912.88	4,220.50	28,218.58
	27-1 E	31,089.88	11,059.78	0.00	42,149.66	7,570.90	4,520.55	30,058.21
	27-1 F	31,089.88	6,420.84	0.00	37,510.72	6,479.82	4,023.02	27,007.88
	27-1 G	31,089.88	3,456.25	0.00	34,546.13	5,782.54	3,705.07	25,058.52
	27-1 H	31,089.88	967.09	0.00	32,056.97	5,197.09	3,438.11	23,421.77
	27-2 E	27,471.49	13,476.71	0.00	40,948.20	7,288.31	4,391.69	29,268.20
	27-2 F	27,471.49	6,823.14	0.00	34,294.63	5,723.39	3,678.10	24,893.14
	27-2 G	27,471.49	3,997.26	0.00	31,468.75	5,068.75	3,375.02	23,034.98
	27-2 H	27,471.49	2,123.89	0.00	29,595.38	4,653.58	3,174.11	21,767.69
	27-3 E	25,108.63	18,359.57	0.00	43,468.20	7,881.02	4,661.96	30,925.22
	27-3 F	25,108.63	12,584.74	0.00	37,693.37	6,522.78	4,042.62	27,127.97

PUESTOS DE NATURALEZA ADMINISTRATIVA

MANDO	NIVEL SALARIAL	PERCEPCIONES				DEDUCCIONES		TOTAL NETO
		SUELDO BASE	GRATIFICACIÓN	DESPENSA	TOTAL BRUTO	I.S.R.	ISSEMyM	
ENLACE Y APOYO TÉCNICO	27-3 G	25,108.63	8,339.54	0.00	33,448.17	5,524.30	3,587.32	**24,336.55**
	27-3 H	25,108.63	764.98	0.00	25,873.61	3,858.61	2,774.94	**19,240.06**
	27-4 E	24,259.54	17,738.71	0.00	41,998.25	7,535.28	4,504.31	**29,958.66**
	27-4 F	24,259.54	11,768.96	0.00	36,028.50	6,131.20	3,864.08	**26,033.24**
	27-4 G	24,259.54	7,623.12	0.00	31,882.66	5,158.10	3,419.41	**23,307.15**
	27-4 H	24,259.54	1,356.78	0.00	25,616.32	3,803.65	2,747.35	**19,065.32**
	27-5 E	21,841.85	13,344.85	0.00	35,186.70	5,933.21	3,773.77	**25,479.72**
	27-5 F	21,841.85	9,129.41	0.00	30,971.26	4,947.46	3,321.67	**22,702.13**
	27-5 G	21,841.85	6,049.79	0.00	27,891.64	4,269.66	2,991.38	**20,630.60**
	27-5 H	21,841.85	554.94	0.00	22,396.79	3,115.98	2,402.05	**16,878.78**
	26-E	17,863.58	12,566.74	0.00	30,430.32	4,831.92	3,263.65	**22,334.75**
	26-F	17,863.58	9,093.12	0.00	26,956.70	4,089.95	2,891.11	**19,975.64**
	26-G	17,863.58	6,049.97	0.00	23,913.55	3,439.94	2,564.73	**17,908.88**
	26-H	17,863.58	854.72	0.00	18,718.30	2,330.23	2,007.54	**14,380.53**
	25-E	16,417.42	11,820.62	0.00	28,238.04	4,363.65	3,028.53	**20,845.86**
	25-F	16,417.42	8,551.75	0.00	24,969.17	3,665.42	2,677.94	**18,625.81**
	25-G	16,417.42	5,618.72	0.00	22,036.14	3,038.92	2,363.37	**16,633.85**
	25-H	16,417.42	854.72	0.00	17,272.14	2,021.33	1,852.44	**13,398.37**
	24-E	15,138.77	10,889.71	0.00	26,028.48	3,891.69	2,791.56	**19,345.23**
	24-F	15,138.77	8,041.43	0.00	23,180.20	3,283.29	2,486.07	**17,410.84**
	24-G	15,138.77	5,267.31	0.00	20,406.08	2,690.74	2,188.55	**15,526.79**
	24-H	15,138.77	854.72	0.00	15,993.49	1,748.21	1,715.30	**12,529.98**
GENERALES Y DE CONFIANZA	23-4	20,344.96	12,417.92	1,382.09	34,144.97	5,688.19	3,662.04	**24,794.74**
	23-3	20,344.96	8,969.25	1,382.09	30,696.30	4,888.73	3,292.17	**22,515.40**
	23-2	20,344.96	5,370.96	1,382.09	27,097.91	4,120.12	2,906.25	**20,071.54**
	23-1	20,344.96	0.00	1,382.09	21,727.05	2,972.90	2,330.23	**16,423.92**
	23-1-4	21,967.34	13,596.52	1,382.09	36,945.95	6,346.98	3,962.45	**26,636.52**
	23-1-3	21,967.34	9,634.39	1,382.09	32,983.82	5,415.09	3,537.51	**24,031.22**
	23-1-2	21,967.34	5,799.11	1,382.09	29,148.54	4,558.13	3,126.18	**21,464.23**
	23-1-1	21,967.34	0.00	1,382.09	23,349.43	3,319.44	2,504.23	**17,525.76**
	22-4	18,918.34	11,351.18	1,382.09	31,651.61	5,101.75	3,394.64	**23,155.22**
	22-3	18,918.34	8,342.10	1,382.09	28,642.53	4,450.05	3,071.91	**21,120.57**
	22-2	18,918.34	4,994.14	1,382.09	25,294.57	3,734.92	2,712.84	**18,846.81**
	22-1	18,918.34	0.00	1,382.09	20,300.43	2,668.17	2,177.22	**15,455.04**
	21-4	17,917.62	10,531.71	1,382.09	29,831.42	4,703.99	3,199.42	**21,928.01**
	21-3	17,917.62	7,862.43	1,382.09	27,162.14	4,133.84	2,913.14	**20,115.16**
	21-2	17,917.62	4,730.40	1,382.09	24,030.11	3,464.83	2,577.23	**17,988.05**
	21-1	17,917.62	0.00	1,382.09	19,299.71	2,454.42	2,069.89	**14,775.40**
	20-4	16,802.85	9,636.96	1,382.09	27,821.92	4,274.77	2,983.90	**20,563.25**
	20-3	16,802.85	7,295.84	1,382.09	25,480.78	3,774.70	2,732.82	**18,973.26**
	20-2	16,802.85	4,435.58	1,382.09	22,620.52	3,163.75	2,426.05	**17,030.72**
	20-1	16,802.85	0.00	1,382.09	18,184.94	2,216.31	1,950.33	**14,018.30**
	19-4	16,106.82	8,818.46	1,382.09	26,307.37	3,951.26	2,821.47	**19,534.64**
	19-3	16,106.82	6,758.66	1,382.09	24,247.57	3,511.26	2,600.55	**18,135.74**
	19-2	16,106.82	4,357.78	1,382.09	21,846.69	2,998.46	2,343.06	**16,505.17**
	19-1	16,106.82	0.00	1,382.09	17,488.91	2,067.63	1,875.68	**13,545.60**
	18-4	14,972.26	8,068.07	1,382.09	24,422.42	3,548.63	2,619.31	**18,254.48**
	18-3	14,972.26	6,249.16	1,382.09	22,603.53	3,160.12	2,424.23	**17,019.18**
	18-2	14,972.26	3,952.99	1,382.09	20,307.34	2,669.65	2,177.96	**15,459.73**
	18-1	14,972.26	0.00	1,382.09	16,354.35	1,825.29	1,754.01	**12,775.05**

PUESTOS DE NATURALEZA ADMINISTRATIVA

MANDO	NIVEL SALARIAL	PERCEPCIONES				DEDUCCIONES		TOTAL NETO
		SUELDO BASE	GRATIFICACIÓN	DESPENSA	TOTAL BRUTO	I.S.R.	ISSEMyM	
GENERALES Y DE CONFIANZA	17-4	14,229.47	7,375.13	1,382.09	22,986.69	3,241.96	2,466.32	**17,279.41**
	17-3	14,229.47	5,763.21	1,382.09	21,374.77	2,897.65	2,292.44	**16,184.68**
	17-2	14,229.47	3,756.79	1,382.09	19,368.35	2,469.08	2,077.26	**14,822.01**
	17-1	14,229.47	0.00	1,382.09	15,611.56	1,666.63	1,674.34	**12,270.59**
	16-4	13,560.76	6,756.55	1,382.09	21,699.40	2,966.99	2,327.26	**16,405.15**
	16-3	13,560.76	5,321.93	1,382.09	20,264.78	2,660.56	2,173.40	**15,430.82**
	16-2	13,560.76	3,579.58	1,382.09	18,522.43	2,288.39	1,986.53	**14,247.51**
	16-1	13,560.76	0.00	1,382.09	14,942.85	1,542.54	1,602.62	**11,797.69**
	15-4	12,947.21	6,214.59	1,382.09	20,543.89	2,720.18	2,203.33	**15,620.38**
	15-3	12,947.21	4,932.56	1,382.09	19,261.86	2,446.34	2,065.83	**14,749.69**
	15-2	12,947.21	3,417.60	1,382.09	17,746.90	2,122.74	1,903.35	**13,720.81**
	15-1	12,947.21	0.00	1,382.09	14,329.30	1,432.59	1,536.82	**11,359.89**
	14-4	12,360.11	5,743.87	1,382.09	19,506.07	2,496.50	2,092.03	**14,915.54**
	14-3	12,360.11	4,590.54	1,382.09	18,352.74	2,252.15	1,968.33	**14,132.26**
	14-2	12,360.11	3,288.43	1,382.09	17,030.63	1,969.75	1,826.54	**13,234.34**
	14-1	12,360.11	0.00	1,382.09	13,762.20	1,330.97	1,475.99	**10,955.24**
	13-4	11,859.02	5,332.71	1,382.09	18,573.82	2,299.37	1,992.04	**14,282.41**
	13-3	11,859.02	4,289.80	1,382.09	17,530.91	2,079.61	1,880.19	**13,574.11**
	13-2	11,859.02	3,130.36	1,382.09	16,371.47	1,828.95	1,755.84	**12,786.68**
	13-1	11,859.02	0.00	1,382.09	13,241.11	1,237.59	1,420.11	**10,583.41**
	12-4	11,377.33	4,976.50	1,382.09	17,735.92	2,120.40	1,902.18	**13,713.34**
	12-3	11,377.33	4,027.44	1,382.09	16,786.86	1,917.68	1,800.39	**13,068.79**
	12-2	11,377.33	3,003.25	1,382.09	15,762.67	1,698.91	1,690.54	**12,373.22**
	12-1	11,377.33	0.00	1,382.09	12,759.42	1,154.65	1,368.44	**10,236.33**
	11-4	10,934.52	4,667.73	1,382.09	16,984.34	1,959.86	1,821.57	**13,202.91**
	11-3	10,934.52	3,797.26	1,382.09	16,113.87	1,773.93	1,728.22	**12,611.72**
	11-2	10,934.52	2,886.27	1,382.09	15,202.88	1,589.14	1,630.51	**11,983.23**
	11-1	10,934.52	0.00	1,382.09	12,316.61	1,083.80	1,320.95	**9,911.86**
	10-4	10,526.26	4,401.97	1,382.09	16,310.32	1,815.89	1,749.28	**12,745.15**
	10-3	10,526.26	3,596.88	1,382.09	15,505.23	1,643.92	1,662.94	**12,198.37**
	10-2	10,526.26	2,778.67	1,382.09	14,687.02	1,496.69	1,575.18	**11,615.15**
	10-1	10,526.26	0.00	1,382.09	11,908.35	1,018.48	1,277.17	**9,612.70**
	9-4	10,150.52	4,174.85	1,382.09	15,707.46	1,687.12	1,684.63	**12,335.71**
	9-3	10,150.52	3,424.19	1,382.09	14,956.80	1,545.04	1,604.11	**11,807.65**
	9-2	10,150.52	2,679.65	1,382.09	14,212.26	1,411.82	1,524.27	**11,276.37**
	9-1	10,150.52	0.00	1,382.09	11,532.61	958.36	1,236.87	**9,337.38**
	8-4	9,804.87	3,981.79	1,382.09	15,168.75	1,583.02	1,626.84	**11,958.89**
	8-3	9,804.87	3,274.26	1,382.09	14,461.24	1,456.23	1,550.97	**11,454.04**
	8-2	9,804.87	2,588.26	1,382.09	13,775.22	1,333.30	1,477.39	**10,964.53**
	8-1	9,804.87	0.00	1,382.09	11,186.96	903.06	1,199.80	**9,084.10**
	7-4	9,487.16	3,819.78	1,382.09	14,689.03	1,497.05	1,575.40	**11,616.58**
	7-3	9,487.16	3,147.23	1,382.09	14,016.48	1,376.53	1,503.27	**11,136.68**
	7-2	9,487.16	2,505.20	1,382.09	13,374.45	1,261.48	1,434.41	**10,678.56**
	7-1	9,487.16	0.00	1,382.09	10,869.25	865.48	1,165.72	**8,838.05**
	6-4	9,196.48	3,684.78	1,382.09	14,263.35	1,420.77	1,529.74	**11,312.84**
	6-3	9,196.48	3,038.30	1,382.09	13,617.87	1,305.10	1,460.52	**10,852.25**
	6-2	9,196.48	2,427.37	1,382.09	13,005.94	1,195.44	1,394.88	**10,415.62**
	6-1	9,196.48	0.00	1,382.09	10,578.57	833.85	1,134.55	**8,610.17**
	5-4	8,927.88	3,578.48	1,382.09	13,888.45	1,353.59	1,489.54	**11,045.32**
	5-3	8,927.88	2,951.02	1,382.09	13,260.99	1,241.15	1,422.24	**10,597.60**

PUESTOS DE NATURALEZA ADMINISTRATIVA

MANDO	NIVEL SALARIAL	PERCEPCIONES				DEDUCCIONES		TOTAL NETO
		SUELDO BASE	GRATIFICACIÓN	DESPENSA	TOTAL BRUTO	I.S.R.	ISSEMyM	
GENERALES Y DE CONFIANZA	5-2	8,927.88	2,357.08	1,382.09	12,667.05	1,139.87	1,358.54	**10,168.64**
	5-1	8,927.88	0.00	1,382.09	10,309.97	804.63	1,105.75	**8,399.59**
	4-4	8,645.22	4,003.76	1,382.09	14,031.07	1,379.15	1,504.84	**11,147.08**
	4-3	8,645.22	3,199.90	1,382.09	13,227.21	1,235.10	1,418.62	**10,573.49**
	4-2	8,645.22	2,278.35	1,382.09	12,305.66	1,082.05	1,319.79	**9,903.82**
	4-1	8,645.22	0.00	1,382.09	10,027.31	773.87	1,075.43	**8,178.01**
	3-4	8,272.07	3,719.54	1,382.09	13,373.70	1,261.35	1,434.33	**10,678.02**
	3-3	8,272.07	2,992.22	1,382.09	12,646.38	1,136.57	1,356.33	**10,153.48**
	3-2	8,272.07	2,183.26	1,382.09	11,837.42	1,007.13	1,269.56	**9,560.73**
	3-1	8,272.07	0.00	1,382.09	9,654.16	733.27	1,035.40	**7,885.49**
	2-4	7,941.53	3,473.58	1,382.09	12,797.20	1,160.70	1,372.50	**10,264.00**
	2-3	7,941.53	2,810.96	1,382.09	12,134.58	1,054.68	1,301.43	**9,778.47**
	2-2	7,941.53	2,096.06	1,382.09	11,419.68	940.30	1,224.76	**9,254.62**
	2-1	7,941.53	0.00	1,382.09	9,323.62	697.31	999.98	**7,626.35**
	1-4	7,637.93	3,260.67	1,382.09	12,280.69	1,078.06	1,317.10	**9,885.53**
	1-3	7,637.93	2,652.37	1,382.09	11,672.39	980.73	1,251.87	**9,439.79**
	1-2	7,637.93	2,065.91	1,382.09	11,085.93	889.05	1,188.96	**9,007.92**
	1-1	7,637.93	0.00	1,382.09	9,020.02	274.28	967.40	**7,778.34**

- **Tabulador Con efectividad a partir del 1° de enero de 2023 (Despensa se incluye dentro de la base gravable)**
- La percepción neta mensual se actualizó conforme a las disposiciones fiscales aplicables para el presente ejercicio fiscal.
- Las tablas y tarifas para el cálculo de I.S.R., son tomadas del Diario Oficial de la Federación.
- Adicionalmente se deberá considerar el 1.4% por concepto de Sistema de Capitalización Individual, a servidores públicos que ingresaron a partir del 1° de julio de 2002.

(Artículo 32, Fracc. II inciso b y Séptimo Transitorio de la Ley del ISSEMYM)

TABULADOR DE SUELDOS Y SALARIOS 2024

TRIBUNAL DE JUSTICIA ADMINISTRATIVA DEL ESTADO DE MÉXICO

NIVEL	RANGO	SUELDO BASE	GRATIFICACION	FORTALECIMIENTO AL SALARIO	DESPENSA	SUELDO BRUTO MENSUAL
31	A	76,513.21	68,827.50	0.00	0.00	145,340.71
30	T	55,592.40	84,736.26	0.00	0.00	140,328.66
29	T	50,190.66	71,381.18	0.00	0.00	121,571.84
29	1	51,357.88	57,810.94	0.00	0.00	109,168.82
29	2	51,357.88	51,041.21	0.00	0.00	102,399.09
29	3	51,357.88	44,077.22	0.00	0.00	95,435.10
29	4	51,357.88	23,879.02	0.00	0.00	75,236.90
28	1	51,357.88	57,810.94	0.00	0.00	109,168.82
28	2	51,357.88	37,115.43	0.00	0.00	88,473.31
28	3	39,460.52	25,155.02	0.00	0.00	64,615.54
28	4	39,460.52	7,548.86	0.00	0.00	47,009.38
27	1	39,460.52	25,155.02	0.00	0.00	64,615.54
27	2	39,460.52	14,798.08	0.00	0.00	54,258.60
27	3	29,448.10	13,744.83	0.00	0.00	43,192.93
27	4	29,448.10	2,839.98	0.00	0.00	32,288.08
26	1	29,448.10	21,991.73	0.00	0.00	51,439.83
26	2	29,448.10	13,744.83	0.00	0.00	43,192.93
26	3	22,479.60	9,442.07	0.00	0.00	31,921.67
26	4	22,479.60	295.57	0.00	0.00	22,775.17
25	1	22,479.60	16,641.48	0.00	0.00	39,121.08
25	2	22,479.60	13,327.93	0.00	0.00	35,807.53
25	3	18,794.38	12,604.02	0.00	0.00	31,398.40
25	4	18,794.38	3,511.53	0.00	0.00	22,305.91

NIVEL	RANGO	SUELDO BASE	GRATIFICACIÓN	FORTALECIMIENTO AL SALARIO	DESPENSA	SUELDO BRUTO MENSUAL
22	A	19,221.60	21,377.01	6,984.57	1,084.91	48,668.09
22	B	19,221.60	17,239.53	6,236.23	1,084.91	43,782.27
22	C	19,221.60	13,060.25	5,518.78	1,084.91	38,885.54
22	D	19,221.60	8,857.43	4,799.47	1,084.91	33,963.40
22	E	19,221.60	5,465.35	4,318.48	1,084.91	29,990.34
20	A	16,312.07	20,879.91	7,069.34	1,084.91	45,346.23
20	B	16,312.07	17,114.68	6,147.25	1,084.91	40,658.91
20	C	16,312.07	14,028.43	5,345.44	1,084.91	36,770.85
20	D	16,312.07	10,874.75	4,648.21	1,084.91	32,919.94
20	E	16,312.07	7,706.21	4,105.17	1,084.91	29,208.36
20	F	16,312.07	4,638.81	3,580.57	1,084.91	25,616.36
19	A	15,118.19	13,499.25	4,816.08	1,084.91	34,518.43
19	B	15,118.19	9,939.19	4,284.41	1,084.91	30,426.70
19	C	15,118.19	7,178.94	3,811.44	1,084.91	27,193.48
19	D	15,118.19	4,298.69	3,317.69	1,084.91	23,819.48
18	A	14,068.34	17,411.95	5,317.89	1,084.91	37,883.09
18	B	14,068.34	14,434.18	4,790.90	1,084.91	34,378.33
18	C	14,068.34	11,455.70	4,355.36	1,084.91	30,964.31
18	D	14,068.34	9,091.83	3,959.42	1,084.91	28,204.50
18	E	14,068.34	6,681.88	3,547.08	1,084.91	25,383.21
18	F	14,068.34	3,999.77	3,087.25	1,084.91	22,240.27
17	A	13,145.02	10,423.37	4,032.13	1,084.91	28,685.43
17	B	13,145.02	8,523.71	3,670.57	1,084.91	26,223.21
17	C	13,145.02	6,213.53	3,309.00	1,084.91	23,752.45
17	D	13,145.02	3,738.03	2,884.90	1,084.91	20,852.85
15	A	11,627.62	8,608.26	3,458.99	1,084.91	24,779.78
15	B	11,627.62	6,978.51	3,180.32	1,084.91	22,871.36
15	C	11,627.62	5,348.77	2,901.64	1,084.91	20,963.94
15	D	11,627.62	3,306.50	2,552.16	1,084.91	18,571.19
14	A	11,007.68	7,829.88	3,220.81	1,084.91	23,143.28
14	B	11,007.68	6,389.35	2,974.15	1,084.91	21,456.09
14	C	11,007.68	4,948.83	2,727.49	1,084.91	19,768.91
14	D	11,007.68	3,130.33	2,415.85	1,084.91	17,638.77

NIVEL	RANGO	SUELDO BASE	GRATIFICACIÓN	FORTALECIMIENTO AL SALARIO	DESPENSA	SUELDO BRUTO MENSUAL
13	A	10,488.74	7,112.89	3,007.86	1,084.91	21,684.40
13	B	10,488.74	5,844.98	2,788.86	1,084.91	20,187.49
13	C	10,488.74	4,567.08	2,589.86	1,084.91	18,690.59
13	D	10,488.74	2,976.57	2,397.97	1,084.91	16,828.19
11	A	9,538.79	5,948.91	2,647.99	1,084.91	19,220.60
11	B	9,538.79	4,931.33	2,473.82	1,084.91	18,028.65
11	C	9,538.79	3,913.74	2,299.25	1,084.91	16,836.69
11	D	9,538.79	2,712.08	2,091.97	1,084.91	15,428.75
10	A	9,177.52	5,476.90	2,496.41	1,084.91	18,185.74
10	B	9,177.52	4,561.24	2,338.83	1,084.91	17,113.30
10	C	9,177.52	3,645.58	2,182.86	1,084.91	16,090.87
10	D	9,177.52	2,595.51	2,003.40	1,084.91	14,811.34
09	A	8,749.20	5,065.98	2,362.32	1,084.91	17,262.41
09	B	8,749.20	4,237.49	2,219.96	1,084.91	16,291.56
09	C	8,749.20	3,409.01	2,077.80	1,084.91	15,320.72
09	D	8,749.20	2,487.40	1,920.30	1,084.91	14,241.81
08	A	8,389.59	4,712.14	2,342.54	1,084.91	16,439.18
08	B	8,389.59	3,957.32	2,112.47	1,084.91	15,554.29
08	C	8,389.59	3,202.51	1,983.41	1,084.91	14,669.42
08	D	8,389.59	2,387.87	1,841.81	1,084.91	13,715.18
07	A	8,078.58	4,407.72	2,134.31	1,084.91	15,705.52
07	B	8,078.58	3,714.80	2,015.91	1,084.91	14,894.20
07	C	8,078.58	3,021.88	1,897.51	1,084.91	14,082.88
07	D	8,078.58	2,296.81	1,773.06	1,084.91	13,233.36
05	A	7,870.17	5,712.11	3,180.12	1,084.91	17,847.31
05	B	7,870.17	4,519.83	2,516.34	1,084.91	15,991.25
05	C	7,870.17	3,327.55	1,852.56	1,084.91	14,135.19
05	D	7,870.17	2,135.28	1,648.09	1,084.91	12,738.45
04	A	7,870.17	3,090.10	1,714.66	1,084.91	13,759.84
04	B	7,870.17	2,999.17	1,621.06	1,084.91	13,175.31
04	C	7,870.17	2,143.96	1,534.77	1,084.91	12,633.81
04	D	7,870.17	1,712.57	1,453.37	1,084.91	12,121.02

TABULADOR DE SUELDOS Y SALARIOS 2024

INSTITUTO ELECTORAL DEL ESTADO DE MÉXICO

PUESTO	NIVEL Y RANGO	SUELDO BASE	GRATIFICACION	DESPENSA	COMPENSACION	TOTAL MENSUAL BRUTO	IMPUESTO	CUOTAS ISSEMYM	SUELDO NETO MENSUAL
CONSEJERO PRESIDENTE	36-A	113,492.18	13,939.22	-	-	127,431.40	33,537.86	14,688.94	79,204.60
CONSEJERO ELECTORAL	35-A	96,787.08	12,280.60	-	-	109,067.68	27,586.22	13,224.44	68,257.02
SECRETARIO EJECUTIVO	34-A	94,804.18	12,020.86	-	-	106,825.04	26,868.56	12,952.54	67,003.94
DIRECTOR DE AREA	33-A	64,464.10	25,287.55	-	-	89,751.65	21,465.40	10,882.40	57,403.85
CONTRALOR GENERAL	33-A	64,464.10	25,287.55	-	-	89,751.65	21,465.40	10,882.40	57,403.85
JEFE DE UNIDAD	32-A	59,330.86	26,143.10	-	-	85,473.96	20,183.10	10,363.74	54,928.12
COORDINADOR DEL CENTRO DE FORMACIÓN Y DOCUMENTACIÓN ELECTORAL	31-A	59,330.86	26,143.10	-	-	85,473.96	20,183.10	10,363.74	54,928.12

PUESTO	NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	DESPENSA	COMPENSACIÓN	TOTAL MENSUAL BRUTO	IMPUESTO	CUOTAS ISSEMYM	NETO MENSUAL
COORDINADOR TÉCNICO	30-A	48,356.91	25,030.86	-	11,798.51	85,186.28	20,095.78	10,328.82	54,761.68
	30-B	45,950.02	24,584.65	-	11,798.51	82,333.18	19,239.86	9,982.88	53,110.44
	30-C	39,932.77	22,884.33	-	11,798.51	74,615.61	16,924.58	9,047.16	48,643.87
SECRETARIO PARTICULAR	29-A	50,774.76	26,147.16	-	12,388.44	89,310.36	21,333.02	10,828.88	57,148.46
	29-B	38,138.55	23,727.47	-	12,388.44	74,254.46	16,816.24	9,003.34	48,434.88
	29-C	38,138.55	23,058.54	-	9,910.75	71,107.84	15,872.26	8,621.82	46,613.76
SUBDIRECTOR/SUBJATURA DE UNIDAD	28-A	41,223.29	22,169.44	-	13,007.86	76,400.59	17,468.08	9,263.56	49,676.95
	28-B	41,223.29	21,624.40	-	10,406.29	73,253.98	16,516.10	8,882.06	47,855.82
	28-C	41,223.29	21,079.36	-	7,804.72	70,107.37	15,572.12	8,500.50	46,034.75
	28-D	41,223.29	17,897.79	-	7,804.72	66,925.80	14,617.64	8,114.76	44,193.40
COORDINADOR SPEN	28S-A	41,223.29	22,169.44	-	13,007.86	76,400.59	17,468.08	9,263.56	49,676.95
	28S-B	41,223.29	21,624.40	-	10,406.29	73,253.98	16,516.10	8,882.06	47,855.82
	28S-C	41,223.29	21,079.36	-	7,804.72	70,107.37	15,572.12	8,500.50	46,034.75
	28S-D	41,223.29	17,897.79	-	7,804.72	66,925.80	14,617.64	8,114.76	44,193.40
CAJERO	27-A	41,223.29	21,624.40	-	10,406.29	73,253.98	16,516.10	8,882.06	47,855.82
	27-B	41,223.29	14,914.81	-	7,804.72	63,942.82	13,722.74	7,753.08	42,467.00
	27-C	41,223.29	11,931.86	-	5,203.14	58,358.29	12,047.38	7,075.96	39,234.95

PUESTO	NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	DESPENSA	COMPENSACIÓN	TOTAL MENSUAL BRUTO	IMPUESTO	CUOTAS ISSEMYM	NETO MENSUAL
JEFE DE DEPARTAMENTO	26-A	31,468.18	23,863.69	-	-	55,331.87	11,139.46	6,708.98	37,483.43
	26-B	31,468.18	17,897.78	-	-	49,365.96	9,349.70	5,985.62	34,030.64
	26-C	31,468.18	14,914.80	-	-	46,382.98	8,597.40	5,623.94	32,161.64
	26-D	31,468.18	11,931.85	-	-	43,400.03	7,895.80	5,262.26	30,241.97
JEFE DE DEPARTAMENTO SPEN	26S-A	31,468.18	23,863.69	-	-	55,331.87	11,139.46	6,708.98	37,483.43
	26S-B	31,468.18	17,897.78	-	-	49,365.96	9,349.70	5,985.62	34,030.64
	26S-C	31,468.18	14,914.80	-	-	46,382.98	8,597.40	5,623.94	32,161.64
	26S-D	31,468.18	11,931.85	-	-	43,400.03	7,895.80	5,262.26	30,241.97
SUPERVISOR ADMINISTRATIVO	25-1	24,254.77	18,521.51	-	-	42,776.28	7,749.10	5,186.62	29,840.56
	25-2	24,254.77	15,434.59	-	-	39,689.36	7,023.04	4,812.34	27,853.98
	25-3	24,254.77	12,862.16	-	-	37,116.93	6,418.02	4,500.44	26,198.47
LÍDER "A" DE PROYECTO	25-A	24,254.77	14,914.80	-	-	39,169.57	6,900.80	4,749.32	27,519.45
	25-B	24,254.77	11,931.85	-	-	36,186.62	6,199.20	4,387.64	25,599.78
	25-C	24,254.77	8,948.87	-	-	33,203.64	5,497.60	4,025.94	23,680.10
TÉCNICO SPEN	25S-A	24,254.77	14,914.80	-	-	39,169.57	6,900.80	4,749.32	27,519.45
	25S-B	24,254.77	11,931.85	-	-	36,186.62	6,199.20	4,387.64	25,599.78
	25S-C	24,254.77	8,948.87	-	-	33,203.64	5,497.60	4,025.94	23,680.10

PUESTO	NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	DESPENSA	COMPENSACIÓN	TOTAL MENSUAL BRUTO	IMPUESTO	CUOTAS ISSEMYM	NETO MENSUAL
JEFE "A" DE PROYECTO	24-A	15,403.70	11,931.84	-	2,601.57	33,937.11	5,670.12	4,114.88	24,152.11
	24-B	15,403.70	11,931.84	-	-	31,335.54	5,058.24	3,799.42	22,477.88
	24-C	15,403.70	8,948.89	-	-	28,352.59	4,409.98	3,437.74	20,504.87
JEFE DE AREA	23-A	13,918.31	9,694.62	552.42	5,203.14	29,368.49	4,626.98	3,560.94	21,180.57
	23-B	13,918.31	9,694.62	552.42	-	24,165.35	3,515.60	2,930.04	17,719.71
	23-C	13,918.31	7,009.95	552.42	-	21,480.68	2,942.14	2,604.52	15,934.02
LÍDER "B" DE PROYECTO	22-A	12,755.07	6,264.21	552.42	5,203.14	24,774.84	3,645.78	3,003.94	18,125.12
	22-B	12,755.07	7,979.42	552.42	2,601.57	23,888.48	3,456.46	2,896.48	17,535.54
	22-C	12,755.07	7,979.42	552.42	-	21,286.91	2,900.76	2,581.04	15,805.11
	22-D	12,755.07	6,264.21	552.42	-	19,571.70	2,534.38	2,373.08	14,664.24
JEFE DE ANALISTA	18-A	9,335.33	8,053.99	552.42	-	17,941.74	2,186.22	2,175.42	13,580.10
	18-B	9,335.33	6,264.21	552.42	-	16,151.96	1,803.94	1,958.40	12,389.62
	18-C	9,335.33	5,965.93	552.42	-	15,853.68	1,740.22	1,922.28	12,191.18
AUXILIAR SECRETARIAL	17-A	8,427.82	7,300.45	552.42	3,902.36	20,183.05	2,664.98	2,447.18	15,070.89
ANALISTA / OFICIAL DE MANTENIMIEN	17-B	8,427.82	6,711.67	552.42	-	15,691.91	1,705.66	1,902.64	12,083.61
ANALISTA / OFICIAL DE MANTENIMIEN	17-C	8,427.82	4,640.82	552.42	-	13,621.06	1,320.60	1,651.56	10,648.90

Puesto	N/R	SUELDO BASE	GRATIFICACIÓN	DESPENSA	COMPENSACIÓN	SUELDO BRUTO MENSUAL	IMPUESTO	CUOTAS ISSEMYM	SUELDO NETO MENSUAL
ASESOR	28-I	56,167.82	20,741.43	-	21,780.77	98,690.02	24,265.36	11,966.18	62,458.48
ASESOR	28-II	56,167.82	20,741.43	-	8,314.89	85,224.14	20,107.14	10,333.44	54,783.56
ASESOR	28-III	46,125.53	19,382.81	-	5,183.62	70,691.96	15,747.48	8,571.38	46,373.10
ASESOR	27-I	56,167.82	20,741.43	-	-	76,909.25	17,612.68	9,325.24	49,971.33
ASESOR	27-II	46,125.53	19,382.81	-	-	65,508.34	14,192.40	7,942.88	43,373.06
ASESOR	27-III	41,803.73	19,166.72	-	-	60,970.45	12,831.04	7,392.66	40,746.75
ASESOR	27-IV	32,610.88	18,974.32	-	-	51,584.40	10,015.22	6,254.60	35,314.58
ASESOR	27-V	26,137.86	22,119.47	-	-	48,257.33	9,038.24	5,851.20	33,367.89
ASESOR	26-A	24,893.20	16,110.79	-	-	41,003.99	7,332.26	4,971.74	28,699.99
ASESOR	26-B	24,893.20	13,633.10	-	-	38,526.30	6,749.50	4,671.30	27,105.50
ASESOR	26-C	24,893.20	11,155.41	-	-	36,048.61	6,166.74	4,370.88	25,510.99
OPERADOR DE LOGÍSTICA	25-A	21,153.64	13,007.86	-	-	34,161.50	5,722.90	4,142.08	24,296.52
OPERADOR DE LOGÍSTICA	25-B	20,146.33	12,388.44	-	-	32,534.77	5,340.28	3,944.84	23,249.65
OPERADOR DE LOGÍSTICA	25-C	20,146.33	9,910.75	-	-	30,057.08	4,774.06	3,644.42	21,638.60

Puesto	N/R	SUELDO BASE	GRATIFICACIÓN	DESPENSA	COMPENSACIÓN	SUELDO BRUTO MENSUAL	IMPUESTO	CUOTAS ISSEMYM	SUELDO NETO MENSUAL
AUXILIAR OPERADOR DE LOGÍSTICA	24-A	21,153.64	7,804.72	-	-	28,958.36	4,539.38	3,511.20	20,907.78
AUXILIAR OPERADOR DE LOGÍSTICA	24-B	20,146.33	7,433.06	-	-	27,579.39	4,244.84	3,344.00	19,990.55
AUXILIAR OPERADOR DE LOGÍSTICA	24-C	16,116.95	9,910.75	-	-	26,027.70	3,913.38	3,155.84	18,958.48
AUXILIAR OPERADOR DE LOGÍSTICA	24-D	16,116.95	8,719.56	-	-	24,836.51	3,658.96	3,011.42	18,166.13
AUXILIAR DE LOGÍSTICA	23-A	16,116.95	7,433.06	-	-	23,550.01	3,384.16	2,855.44	17,310.41
AUXILIAR DE LOGÍSTICA	23-B	11,560.69	8,226.30	458.85	-	20,245.84	2,678.38	2,454.80	15,112.66
AUXILIAR DE LOGÍSTICA	23-C	11,560.71	8,052.49	458.85	-	20,072.05	2,641.26	2,433.74	14,997.05
APOYO ADMINISTRATIVO	22-A	11,560.71	6,545.68	458.85	-	18,565.24	2,319.40	2,251.04	13,994.80
APOYO ADMINISTRATIVO	22-B	11,560.71	5,822.57	458.85	-	17,842.13	2,164.94	2,163.34	13,513.85
APOYO ADMINISTRATIVO	22-C	11,560.71	5,661.61	458.85	-	17,681.17	2,130.56	2,143.84	13,406.77
ANALISTA	18-A	10,594.52	5,203.14	458.85	-	16,256.51	1,826.26	1,971.10	12,459.15
ANALISTA	18-B	7,754.03	6,689.76	458.85	-	14,902.64	1,550.26	1,806.94	11,545.44
ANALISTA	18-C	7,350.27	5,853.54	458.85	-	13,662.66	1,328.04	1,656.60	10,678.02

Puesto	N/R	SUELDO BASE	GRATIFICACIÓN	DESPENSA	COMPENSACIÓN	SUELDO BRUTO MENSUAL	IMPUESTO	CUOTAS ISSEMYM	SUELDO NETO MENSUAL
AUXILIAR DE OFICINA	17-A	7,754.03	5,203.14	458.85	-	13,416.02	1,283.84	1,626.70	10,505.48
AUXILIAR DE OFICINA	17-B	7,754.03	4,955.38	458.85	-	13,168.26	1,239.44	1,596.66	10,332.16
AUXILIAR DE OFICINA	17-C	7,000.24	5,574.80	458.85	-	13,033.89	1,215.38	1,580.36	10,238.15
AUXILIAR DE OFICINA	17-D	5,727.92	2,648.98	333.85	-	8,710.75	634.76	1,056.20	7,019.79
MONITORISTA	16-A	5,649.21	3,465.00	370.79	-	9,485.00	719.00	1,150.04	7,615.96

Puesto	N/R	SUELDO BASE	GRATIFICACIÓN	DESPENSA	COMPENSACIÓN	SUELDO BRUTO MENSUAL	IMPUESTO	CUOTAS ISSEMYM	NETO MENSUAL
VOCAL EJECUTIVO	26-D	27,647.60	13,104.00	-	-	40,751.60	7,272.90	4,941.12	28,537.58
VOCAL DE ORGANIZACIÓN ELECTORAL	25-C	22,375.48	8,255.52	-	-	30,631.00	4,896.66	3,714.02	22,020.32
VOCAL DE CAPACITACIÓN	25-C	22,375.48	8,255.52	-	-	30,631.00	4,896.66	3,714.02	22,020.32
AUXILIAR DE JUNTA	19-A	6,572.06	4,200.00	509.62	-	11,281.68	930.82	1,367.90	8,983.76
COORDINADOR DE LOGÍSTICA	18-A	5,649.21	4,305.00	509.62	-	10,463.83	825.58	1,268.76	8,369.57
AUXILIAR DE LOGÍSTICA / SECRETARIA	17-A	5,048.40	2,335.20	509.62	-	7,893.22	545.82	957.04	6,390.36
CAPTURISTA	13-2	6,572.06	2,100.00	428.70	-	9,100.76	677.28	1,103.48	7,320.08
CAPTURISTA PREP	13-1	5,048.40	2,335.20	428.70	-	7,812.30	537.82	947.26	6,326.02

TABULADOR DE SUELDOS Y SALARIOS 2024

UNIVERSIDAD AUTÓNOMA DEL ESTADO DE MÉXICO

Nivel Salarial	Directivo y Mandos Medios	Importe Mensual Neto (pesos)
31010	RECTOR	$99,294.00
31020	SECRETARIO	$86,002.43
31021	ABOGADO GENERAL	$88,327.73
31022	DIRECTOR GENERAL	$90,895.70
31023	ÓRGANO INTERNO DE CONTROL	$94,650.66
31031	DIRECTOR 'A'	$53,894.85
31032	DIRECTOR 'B'	$58,777.40
31033	DIRECTOR 'C'	$51,892.96
31034	DIRECTOR 'D'	$52,431.13
31035	DIRECTOR 'E'	$60,314.71
31036	DIRECTOR 'F'	$70,033.02
31040	DIRECTOR DE ESCUELA Y FACULTAD	$77,902.34
31050	ASESOR DE ADMINISTRACIÓN CENTRAL	$17,161.30
21111	SECRETARIO "A" DE ESCUELA O FACULTAD	$41,931.36
21112	SECRETARIO "B" DE ESCUELA O FACULTAD	$42,312.91
21113	SECRETARIO "C" DE ESCUELA O FACULTAD	$42,549.96
21114	SECRETARIO "D" DE ESCUELA O FACULTAD	$43,120.85
21115	SECRETARIO "E" DE ESCUELA O FACULTAD	$43,941.72
21116	SECRETARIO "F" DE ESCUELA O FACULTAD	$44,397.55
22061	JEFE DE DEPARTAMENTO 'A'	$15,851.72
22062	JEFE DE DEPARTAMENTO 'B'	$18,570.16
22063	JEFE DE DEPARTAMENTO 'C'	$21,372.28
22064	JEFE DE DEPARTAMENTO 'D'	$24,332.78
22065	JEFE DE DEPARTAMENTO 'E'	$27,836.37
22066	JEFE DE DEPARTAMENTO 'F'	$28,463.00
21120	SUBJEFE DE DEPARTAMENTO	$7,615.53

Nivel Salarial	Personal Académico	Importe Tabular Mensual (pesos)
11011	PROFESOR TIEMPO COMPLETO "A"	$18,907.68
11012	PROFESOR TIEMPO COMPLETO "B"	$21,203.23
11013	PROFESOR TIEMPO COMPLETO "C"	$23,736.64
11014	PROFESOR TIEMPO COMPLETO "D"	$27,464.33
11015	PROFESOR TIEMPO COMPLETO "E"	$32,509.13
11016	PROFESOR TIEMPO COMPLETO "F"	$38,096.36
11021	PROFESOR MEDIO TIEMPO "A"	$9,453.84
11022	PROFESOR MEDIO TIEMPO "B"	$10,602.61
11023	PROFESOR MEDIO TIEMPO "C"	$11,878.32
11024	PROFESOR MEDIO TIEMPO "D"	$13,732.27
11025	PROFESOR MEDIO TIEMPO "E"	$16,254.37
11026	PROFESOR MEDIO TIEMPO "F"	$19,048.18
11031	TÉCNICO ACADÉMICO TIEMPO COMPLETO "A"	$13,376.83
11032	TÉCNICO ACADÉMICO TIEMPO COMPLETO "B"	$15,076.99
11033	TÉCNICO ACADÉMICO TIEMPO COMPLETO "C"	$17,713.21
11034	TÉCNICO ACADÉMICO TIEMPO COMPLETO "D"	$19,479.41
11035	TÉCNICO ACADÉMICO TIEMPO COMPLETO "E"	$21,207.22
11036	TÉCNICO ACADÉMICO TIEMPO COMPLETO "F"	$23,729.47

Nivel Salarial	Personal Académico	Importe Tabular Mensual (pesos)
11841	TÉCNICO ACADÉMICO MEDIO TIEMPO "A"	$6,188.42
11842	TÉCNICO ACADÉMICO MEDIO TIEMPO "B"	$8,638.49
11843	TÉCNICO ACADÉMICO MEDIO TIEMPO "C"	$8,857.61
11844	TÉCNICO ACADÉMICO MEDIO TIEMPO "D"	$9,739.78
11845	TÉCNICO ACADÉMICO MEDIO TIEMPO "E"	$10,683.61
11846	TÉCNICO ACADÉMICO MEDIO TIEMPO "F"	$11,879.73
11858	AUXILIAR ACADÉMICO	$9,739.60
12811	H-S-M PREPARATORIA "A"	$480.43
12812	H-S-M PREPARATORIA "B"	$547.66
12821	H-S-M LICENCIATURA "A"	$480.43
12822	H-S-M LICENCIATURA "B"	$547.67
12831	PROFESOR DE ASIGNATURA DE POSGRADO HORAS EFECTIVAS	$463.53
13811	INVESTIGADOR TIEMPO COMPLETO "A"	$18,987.48
13812	INVESTIGADOR TIEMPO COMPLETO "B"	$21,285.23
13813	INVESTIGADOR TIEMPO COMPLETO "C"	$23,756.64
13814	INVESTIGADOR TIEMPO COMPLETO "D"	$27,464.55
13815	INVESTIGADOR TIEMPO COMPLETO "E"	$32,589.13
13816	INVESTIGADOR TIEMPO COMPLETO "F"	$38,896.36
13821	INVESTIGADOR MEDIO TIEMPO "A"	$9,453.81
13822	INVESTIGADOR MEDIO TIEMPO "B"	$10,682.58
13823	INVESTIGADOR MEDIO TIEMPO "C"	$11,878.29
13824	INVESTIGADOR MEDIO TIEMPO "D"	$13,732.21
13825	INVESTIGADOR MEDIO TIEMPO "E"	$16,294.51
13826	INVESTIGADOR MEDIO TIEMPO "F"	$19,448.17
13831	AUXILIAR DE INVESTIGADOR "A"	$11,980.79
13832	AUXILIAR DE INVESTIGADOR "B"	$12,376.84
14811	DIFUSIÓN CULTURAL TIEMPO COMPLETO "A"	$18,987.48
14812	DIFUSIÓN CULTURAL TIEMPO COMPLETO "B"	$21,285.23
14813	DIFUSIÓN CULTURAL TIEMPO COMPLETO "C"	$23,756.64
14814	DIFUSIÓN CULTURAL TIEMPO COMPLETO "D"	$27,464.56
14815	DIFUSIÓN CULTURAL TIEMPO COMPLETO "E"	$32,589.14
14816	DIFUSIÓN CULTURAL TIEMPO COMPLETO "F"	$38,896.38
14821	DIFUSIÓN CULTURAL MEDIO TIEMPO "A"	$9,453.81
14822	DIFUSIÓN CULTURAL MEDIO TIEMPO "B"	$10,682.58
14823	DIFUSIÓN CULTURAL MEDIO TIEMPO "C"	$11,878.29
14824	DIFUSIÓN CULTURAL MEDIO TIEMPO "D"	$13,732.21
14825	DIFUSIÓN CULTURAL MEDIO TIEMPO "E"	$16,294.51
14826	DIFUSIÓN CULTURAL MEDIO TIEMPO "F"	$19,448.17
14838	DIFUSIÓN CULTURAL HORAS ASIGNATURA	$547.58

Nota: El Personal Académico se beneficia con el Programa de Estímulo Docente (PROED, con beneficios que van de 1 a 14 días de Salario Mínimo del Distrito Federal) y Programa de Estímulos de Profesores de Asignatura (PROEPA, con beneficios de 1 a 3 días de Salario Mínimo del Distrito Federal) de acuerdo a los criterios establecidos en cada Programa.

Nivel Salarial	Personal Administrativo de Confianza	Importe Tabular Mensual (pesos)
21010	ASESOR DE USUARIOS DE COMPUTO	$6,021.61
21020	AUXILIAR DE ORIENTACIÓN VOCACIONAL	$1,823.96
21031	COORDINADOR ACADÉMICO "A"	$10,729.80
21032	COORDINADOR ACADÉMICO "B"	$12,158.97
21033	COORDINADOR ACADÉMICO "C"	$13,334.79
21034	COORDINADOR ACADÉMICO "D"	$14,630.27
21035	COORDINADOR ACADÉMICO "E"	$16,113.86
21036	COORDINADOR ACADÉMICO "F"	$17,891.69
21040	COORDINADOR ACADÉMICO POR HORAS	$375.20
21031	JEFE DE DIVISIÓN "A"	$10,729.80
21032	JEFE DE DIVISIÓN "B"	$12,158.97
21033	JEFE DE DIVISIÓN "C"	$13,334.79
21034	JEFE DE DIVISIÓN "D"	$14,630.27
21035	JEFE DE DIVISIÓN "E"	$16,113.86
21036	JEFE DE DIVISIÓN "F"	$17,891.69
21061	JEFE DE CONTROL ESCOLAR	$8,134.89
21062	JEFE DE DEPARTAMENTO DE PLANEACIÓN	$8,134.89
21063	JEFE DE DEPARTAMENTO DE EXTENSIÓN	$8,515.30
21064	JEFE DE DEPARTAMENTO DE ORIENTACIÓN VOCACIONAL	$9,525.23
21065	JEFE DE DEPARTAMENTO DE SERVICIO SOCIAL	$6,379.42
21070	ODONTÓLOGO	$7,475.53
21080	PEDIATRA	$7,475.53
21090	PROYECTISTA	$3,639.23
21100	PSICÓLOGO	$7,475.53
22011	ASISTENTE "A"	$8,134.89
22012	ASISTENTE "B"	$8,876.73
22013	ASISTENTE "C"	$9,700.43
22014	ASISTENTE "D"	$10,949.01
22015	ASISTENTE "E"	$12,723.34
22016	ASISTENTE "F"	$14,313.91
22020	AUDITOR	$10,949.01
22030	AUXILIAR DE COORDINADOR	$3,644.03
22040	AUXILIAR JURÍDICO	$10,949.01
22050	CONTADOR	$10,949.01
22070	SUPERVISOR	$7,475.53

Nivel Salarial	Personal Administrativo Sindicalizado	Importe Tabular Mensual (pesos)
23010	BIBLIOTECARIO	$7,634.60
23020	CAPTURISTA	$7,634.60
23030	CLASIFICADOR CATALOGO	$7,729.28
23040	COORDINADOR EQUIPOS	$7,766.62
23050	EDUCADORA	$7,579.92
23060	ENFERMERA(O)	$7,579.92
23070	LABORATORISTA	$7,729.28
23080	MAPOTECARIO	$7,634.60
23090	MEDICO	$7,579.92
23100	MIMEOGRAFISTA	$7,542.58
23110	OPERADOR OFFSET	$7,634.60
23120	OPERADOR DE COMPUTADORA	$7,766.62
23130	PROFESIONISTA	$7,766.62
23140	PROGRAMADOR	$7,729.28
23150	TÉCNICO AUDIOVISUAL	$7,634.60
24010	AFANADOR(A)	$7,542.58
24021	ALMACENISTA "A"	$7,579.92
24022	ALMACENISTA"	$7,617.26
24030	ANALISTA	$7,729.28
24040	ANALISTA SISTEMAS	$7,729.28
24051	ARCHIVISTA "A"	$7,579.92
24052	ARCHIVISTA "B"	$7,617.26
24060	AUXILIAR PROCESOS TÉCNICOS	$7,691.94
24071	AUXILIAR "A"	$7,579.92
24072	AUXILIAR "B"	$7,617.26
24080	AUXILIAR MEDIO TIEMPO	$3,789.96
24090	AUXILIAR ADMINISTRATIVO	$7,579.92
24100	AUXILIAR DE CONTADOR	$7,729.28
24110	AYUDANTE TÉCNICO	$7,542.58
24120	CAJERO	$7,579.92
24130	COTIZADOR	$7,691.94
24140	DIBUJANTE	$7,729.28
24150	DIBUJANTE MEDIO TIEMPO	$3,845.97
24160	DISEÑADOR	$7,729.28
24170	ELECTRICISTA	$7,729.28
24180	ENCARGADO MANTENIMIENTO	$7,542.58
24190	ENCARGADO MANTENIMIENTO MEDIO TIEMPO	$3,771.29
24200	GUIONISTA	$7,766.62
24210	GUIONISTA DE REDACCIÓN	$7,766.62
24220	JARDINERO	$7,542.58
24230	JEFE SECCIÓN	$7,691.94

Nivel Salarial	Personal Administrativo Sindicalizado	Importe Tabular Mensual (pesos)
24040	MECÁNICO	$7,617.26
24150	MENSAJERO	$7,342.58
24260	OFICIAL INTENDENCIA	$7,342.58
24270	OFICIAL ADMINISTRATIVO	$7,579.92
24280	OPERADOR TRACTOR	$7,617.26
24290	OPERADOR TRANSPORTE	$7,617.26
24300	PRENSISTA	$7,654.60
24310	REPORTERO	$7,766.62
24320	SECRETARIA	$7,579.92
24330	SECRETARIA MEDIO TIEMPO	$3,789.96
24340	TÉCNICO	$7,729.28
24350	TRABAJADOR SOCIAL	$7,579.92
24360	TELEFONISTA	$7,654.60
24370	TRABAJADOR CAMPO	$7,342.58
24380	VELADOR	$7,342.58

TABULADOR DE SUELDOS Y SALARIOS 2024

FISCALÍA GENERAL DE JUSTICIA DEL ESTADO DE MÉXICO

RANGO 1

RANGO 1								
NIVEL SALARIAL	SUELDO BASE	GRATIFICACIÓN	FORTALEC. AL SALARIO	DESPENSA	TOTAL BRUTO	ISR	ISSEMYM	TOTAL NETO
1	7,467.90	-	261.09	1,150.00	8,878.99	648.94	924.27	7,305.78
2	7,467.90	-	461.57	1,150.00	9,079.47	670.75	924.27	7,484.45
3	7,467.90	-	678.60	1,150.00	9,296.50	694.36	924.27	7,677.87
4	7,467.90	-	916.49	1,150.00	9,534.39	720.24	924.27	7,889.88
5	7,467.90	-	1,175.26	1,150.00	9,793.16	748.40	924.27	8,120.49
6	7,467.90	-	1,455.69	1,150.00	10,073.59	778.91	924.27	8,370.41
7	7,638.00	-	1,780.00	1,150.00	10,568.00	832.70	942.51	8,792.79
8	7,941.40	-	1,675.60	1,150.00	10,767.00	854.35	975.05	8,937.60
9	8,272.00	-	1,745.80	1,150.00	11,167.80	899.99	1,010.51	9,257.30
10	8,629.60	-	1,821.60	1,150.00	11,601.20	969.34	1,048.86	9,583.00
11	9,018.50	-	1,903.50	1,150.00	12,072.00	1,044.67	1,090.57	9,936.76
12	9,439.50	-	1,992.70	1,150.00	12,582.20	1,126.30	1,135.72	10,320.18
13	9,897.70	-	2,088.80	1,150.00	13,136.50	1,218.84	1,184.87	10,732.79
14	10,407.30	-	2,196.30	1,150.00	13,753.60	1,329.42	1,239.52	11,184.66
15	10,993.40	-	2,320.20	1,150.00	14,463.60	1,456.66	1,302.38	11,704.56
16	11,663.00	-	2,461.50	1,150.00	15,274.50	1,601.97	1,374.19	12,298.34
17	12,428.00	-	2,623.20	1,150.00	16,201.20	1,792.58	1,456.24	12,952.38
18	13,301.00	-	2,807.00	1,150.00	17,258.00	2,018.31	1,549.87	13,689.82
19	14,293.60	-	3,016.00	1,150.00	18,459.60	2,274.97	1,656.33	14,528.30
20	15,422.40	-	3,254.70	1,150.00	19,827.10	2,567.07	1,777.39	15,482.64
21	16,713.20	-	3,527.20	1,150.00	21,390.40	2,900.99	1,915.83	16,573.58
22	18,173.20	-	3,835.30	1,150.00	23,158.50	3,278.66	2,072.41	17,807.43
23	19,830.20	-	4,185.40	1,150.00	25,165.60	3,707.38	2,250.13	19,208.10

RANGO 2								
NIVEL SALARIAL	SUELDO BASE	GRATIFICACIÓN	FORTALEC. AL SALARIO	DESPENSA	TOTAL BRUTO	ISR FGJEM	ISSEMYM	TOTAL NETO FGJEM
1	7,467.90	1,781.10	637.68	1,150.00	11,036.68	883.69	1,115.29	9,037.69
2	7,467.90	1,832.50	849.77	1,150.00	11,300.17	921.17	1,120.81	9,258.19
3	7,467.90	1,889.90	1,078.30	1,150.00	11,586.10	966.92	1,126.96	9,492.22
4	7,467.90	1,951.80	1,329.28	1,150.00	11,898.98	1,016.98	1,133.60	9,748.40
5	7,467.90	2,018.80	1,602.25	1,150.00	12,238.95	1,071.38	1,140.79	10,026.79
6	7,467.90	2,091.90	1,899.79	1,150.00	12,609.59	1,130.68	1,148.63	10,330.28
7	7,638.00	2,171.50	2,071.80	1,150.00	13,031.30	1,199.99	1,175.41	10,655.91
8	7,941.40	2,257.60	2,153.30	1,150.00	13,502.30	1,284.39	1,217.18	11,000.73
9	8,272.00	2,351.80	2,243.70	1,150.00	14,017.50	1,376.72	1,262.74	11,378.04
10	8,629.60	2,454.00	2,340.80	1,150.00	14,574.40	1,476.51	1,312.05	11,785.83
11	9,018.50	2,564.10	2,445.50	1,150.00	15,178.10	1,584.69	1,365.57	12,227.83
12	9,439.50	2,683.80	2,560.40	1,150.00	15,833.70	1,714.08	1,423.56	12,696.06
13	9,897.70	2,814.20	2,685.00	1,150.00	16,546.90	1,866.42	1,486.69	13,193.79
14	10,407.30	2,959.60	2,822.80	1,150.00	17,339.70	2,035.76	1,556.94	13,747.00
15	10,993.40	3,126.10	2,982.00	1,150.00	18,251.50	2,230.52	1,637.65	14,383.32
16	11,663.00	3,316.40	3,163.50	1,150.00	19,292.90	2,452.97	1,729.88	15,110.06
17	12,428.00	3,534.10	3,370.90	1,150.00	20,483.00	2,707.17	1,835.27	15,940.56
18	13,301.00	3,781.60	3,607.30	1,150.00	21,839.90	2,997.01	1,955.45	16,887.45
19	14,293.60	4,064.20	3,876.60	1,150.00	23,384.40	3,326.91	2,092.21	17,965.28
20	15,422.40	4,385.80	4,183.60	1,150.00	25,141.80	3,702.29	2,247.77	19,191.74
21	16,713.20	4,753.20	4,533.20	1,150.00	27,149.60	4,131.16	2,425.61	20,592.83
22	18,173.20	5,167.20	4,929.10	1,150.00	29,419.50	4,616.01	2,626.60	22,176.90
23	19,830.20	5,638.90	5,378.10	1,150.00	31,997.20	5,183.04	2,854.90	23,959.26

RANGO 3								
NIVEL SALARIAL	SUELDO BASE	GRATIFICACIÓN	FORTALEC. AL SALARIO	DESPENSA	TOTAL BRUTO	ISR	ISSEMYM	TOTAL NETO
1	7,467.90	2,229.80	732.79	1,150.00	11,580.49	966.03	1,163.42	9,451.05
2	7,467.90	2,295.10	947.17	1,150.00	11,860.17	1,010.77	1,170.42	9,678.98
3	7,467.90	2,374.40	1,181.90	1,150.00	12,174.20	1,061.02	1,178.92	9,934.26
4	7,467.90	2,468.90	1,443.23	1,150.00	12,530.03	1,117.95	1,189.06	10,223.02
5	7,467.90	2,579.60	1,723.64	1,150.00	12,921.14	1,180.53	1,200.93	10,539.68
6	7,467.90	2,708.40	2,029.70	1,150.00	13,356.00	1,258.17	1,214.75	10,883.08
7	7,638.00	2,857.10	2,217.10	1,150.00	13,862.20	1,348.89	1,248.94	11,264.38
8	7,941.40	3,027.90	2,316.30	1,150.00	14,435.60	1,451.64	1,299.79	11,684.17
9	8,272.00	3,223.10	2,427.60	1,150.00	15,072.70	1,565.81	1,356.19	12,150.71
10	8,629.60	3,446.80	2,550.60	1,150.00	15,777.00	1,701.97	1,418.53	12,656.50
11	9,018.50	3,700.20	2,686.50	1,150.00	16,555.20	1,868.19	1,487.42	13,199.59
12	9,439.50	3,989.60	2,836.60	1,150.00	17,415.70	2,052.00	1,563.61	13,800.09
13	9,897.70	4,318.00	3,002.70	1,150.00	18,368.40	2,255.49	1,647.97	14,464.94
14	10,407.30	4,678.90	3,186.80	1,150.00	19,423.00	2,480.76	1,741.33	15,200.91
15	10,993.40	5,057.00	3,390.30	1,150.00	20,590.70	2,730.18	1,844.74	16,015.78
16	11,663.00	5,454.60	3,615.90	1,150.00	21,883.50	3,006.32	1,959.20	16,917.98
17	12,428.00	5,874.60	3,866.20	1,150.00	23,318.80	3,312.90	2,086.29	17,919.61
18	13,301.00	6,317.40	4,144.40	1,150.00	24,912.80	3,653.38	2,227.41	19,032.01
19	14,293.60	6,787.40	4,453.40	1,150.00	26,684.40	4,031.79	2,384.27	20,268.33
20	15,422.40	7,285.80	4,796.60	1,150.00	28,654.80	4,452.67	2,558.79	21,643.34
21	16,713.20	7,809.20	5,179.80	1,150.00	30,852.20	4,922.03	2,753.36	23,176.80
22	18,173.20	8,374.30	5,607.80	1,150.00	33,305.30	5,490.70	2,970.56	24,844.04
23	19,830.20	8,978.90	6,085.50	1,150.00	36,044.60	6,134.99	3,213.11	26,696.50

RANGO 4								
NIVEL SALARIAL	SUELDO BASE	GRATIFICACIÓN	FORTALEC. AL SALARIO	DESPENSA	TOTAL BRUTO	ISR	ISSEMYM	TOTAL NETO FGIEM
1	7,467.90	2,703.20	833.48	1,150.00	12,154.58	1,057.88	1,214.19	9,882.51
2	7,467.90	2,782.30	1,057.76	1,150.00	12,457.96	1,106.42	1,222.67	10,128.87
3	7,467.90	2,882.20	1,294.44	1,150.00	12,794.54	1,160.27	1,233.39	10,400.88
4	7,467.90	3,002.00	1,556.51	1,150.00	13,176.41	1,225.99	1,246.23	10,704.18
5	7,467.90	3,146.00	1,843.75	1,150.00	13,607.65	1,303.27	1,261.68	11,042.70
6	7,467.90	3,314.10	2,158.09	1,150.00	14,090.09	1,389.72	1,279.71	11,420.66
7	7,638.00	3,512.20	2,355.40	1,150.00	14,655.60	1,491.06	1,319.20	11,845.34
8	7,941.40	3,741.50	2,468.20	1,150.00	15,301.10	1,606.74	1,376.33	12,318.04
9	8,272.00	4,006.40	2,593.80	1,150.00	16,022.20	1,754.34	1,440.20	12,827.66
10	8,629.60	4,312.50	2,733.60	1,150.00	16,825.70	1,925.97	1,511.38	13,388.35
11	9,018.50	4,662.30	2,890.20	1,150.00	17,721.00	2,117.21	1,590.60	14,013.19
12	9,439.50	5,065.80	3,064.20	1,150.00	18,719.50	2,330.49	1,679.03	14,709.98
13	9,897.70	5,526.10	3,258.50	1,150.00	19,832.30	2,568.18	1,777.54	15,486.58
14	10,407.30	6,040.80	3,475.00	1,150.00	21,073.10	2,833.22	1,887.40	16,352.49
15	10,993.40	6,597.90	3,715.90	1,150.00	22,457.20	3,128.86	2,010.00	17,318.33
16	11,663.00	7,205.20	3,986.20	1,150.00	24,004.40	3,459.34	2,146.95	18,398.11
17	12,428.00	7,868.70	4,288.70	1,150.00	25,735.40	3,829.08	2,300.16	19,606.16
18	13,301.00	8,595.90	4,626.20	1,150.00	27,673.10	4,242.98	2,471.78	20,958.34
19	14,293.60	9,397.00	5,005.90	1,150.00	29,846.50	4,707.22	2,664.15	22,475.13
20	15,422.40	10,281.50	5,430.90	1,150.00	32,284.80	5,250.68	2,880.08	24,154.04
21	16,713.20	11,256.00	5,909.50	1,150.00	35,028.70	5,896.05	3,123.03	26,009.62
22	18,173.20	12,347.90	6,448.20	1,150.00	38,119.30	6,622.95	3,396.73	28,099.62
23	19,830.20	13,569.60	7,057.40	1,150.00	41,607.20	7,443.31	3,705.47	30,458.43

MANDOS SUPERIORES						
NIVEL SALARIAL	SUELDO BASE	GRATIFICACION	TOTAL BRUTO	ISSEMYM	ISR	TOTAL NETO
32	95,675.55	63,668.99	159,344.54	12,992.90	44,257.75	102,093.89
31 bis	72,869.73	75,868.75	148,738.48	12,992.90	40,651.69	95,093.88
31 - A	72,869.73	65,550.00	138,419.73	12,992.90	37,143.32	88,283.51
31 - B	72,869.73	41,395.70	114,265.43	12,254.97	29,152.06	72,858.40
31 - C	72,869.73	29,924.00	102,793.73	11,024.63	25,481.11	66,287.99
30 - 4	64,611.07	52,128.20	116,739.27	12,520.29	29,943.68	74,275.30
30 - A	52,945.14	60,701.20	113,646.34	12,188.57	28,953.95	72,503.82
30 - B	52,945.14	53,352.90	106,298.04	11,400.46	26,602.49	68,295.08
30 - C	52,945.14	50,044.90	102,990.04	11,045.68	25,543.93	66,400.43
30 - D	52,945.14	30,930.50	83,875.64	8,995.66	19,629.68	55,250.30
30 - E	52,945.14	17,365.70	70,310.84	7,540.84	15,560.24	47,209.76
29 - A	46,688.99	52,555.40	99,244.39	10,643.96	24,345.32	64,255.11
29 - B	46,688.99	46,401.10	93,090.09	9,983.92	22,394.01	60,712.16
29 - C	46,688.99	40,070.20	86,759.19	9,304.92	20,494.74	56,959.53
29 - D	46,688.99	33,741.30	80,430.29	8,626.15	18,596.07	53,208.07
29 - E	46,688.99	25,834.20	72,523.19	7,778.11	16,223.94	48,521.14
29 - F	46,688.99	21,708.20	68,397.19	7,335.60	14,986.14	46,075.45

MANDOS MEDIOS DE ESTRUCTURA						
NIVEL Y RANGO	SUELDO BASE	GRATIFICACION	TOTAL BRUTO	ISSEMYM	ISR	TOTAL NETO
28-A	35,873.20	22,868.20	58,741.40	6,300.02	12,089.41	40,351.98
28-B	35,873.20	19,380.20	55,253.40	5,925.93	11,043.01	38,284.47
28-C	35,873.20	13,452.80	49,326.00	5,290.22	9,264.79	34,770.99
28-D	35,873.20	6,862.60	42,735.80	4,583.41	7,708.76	30,443.63
27-A	26,771.00	12,495.30	39,266.30	4,211.31	6,892.73	28,162.26
27-B	26,771.00	9,151.60	35,922.60	3,852.70	6,106.29	25,963.61
27-C	26,771.00	5,919.20	32,690.20	3,506.02	5,346.03	23,838.15
27-D	26,771.00	2,581.80	29,352.80	3,148.09	4,601.76	21,602.95
26-A	20,436.00	8,583.70	29,019.70	3,112.36	4,530.61	21,376.73
26-B	20,436.00	5,580.20	26,016.20	2,790.24	3,889.06	19,336.90
26-C	20,436.00	2,589.60	23,025.60	2,469.49	3,250.27	17,305.84
26-D	20,436.00	268.70	20,704.70	2,220.58	2,754.53	15,729.59

PERSONAL DE ENLACE Y APOYO TECNICO						
NIVEL Y RANGO	SUELDO	GRATIFICACION	TOTAL BRUTO	ISSEMYM	ISR FGJEM	TOTAL NETO FGJEM
28-E	35,873.20	17,302.30	53,175.50	5,703.08	10,419.64	37,052.76
28-F	35,873.20	14,190.10	50,063.30	5,369.29	9,485.98	35,208.02
28-G	35,873.20	8,786.20	44,659.40	4,789.72	8,161.19	31,708.51
28-H	35,873.20	2,846.30	38,719.50	4,152.67	6,764.12	27,802.68
27-E	26,771.00	19,411.10	46,182.10	4,953.03	8,519.33	32,709.77
27-F	26,771.00	10,608.00	37,379.00	4,008.90	6,448.84	26,921.26
27-G	26,771.00	6,427.50	33,198.50	3,560.54	5,465.58	24,172.42
27-H	26,771.00	3,085.90	29,856.90	3,202.15	4,709.44	21,945.26
26-E	20,436.00	15,128.60	35,564.60	3,814.30	6,022.09	25,728.21
26-F	20,436.00	12,116.30	32,552.30	3,491.23	5,313.60	23,747.50
26-G	20,436.00	9,151.20	29,587.20	3,173.23	4,651.83	21,762.17
26-H	20,436.00	6,171.80	26,607.80	2,853.69	4,015.43	19,738.67
25-E	17,085.80	11,458.20	28,544.00	3,061.34	4,429.00	21,053.70
25-F	17,085.80	8,344.30	25,430.10	2,727.38	3,763.87	18,938.83
25-G	17,085.80	5,498.90	22,584.70	2,422.21	3,156.09	17,006.41
25-H	17,085.80	3,192.30	20,278.10	2,174.82	2,663.41	15,439.89
24-E	13,668.60	8,819.60	22,488.20	2,411.86	3,135.48	16,940.82
24-F	13,668.60	5,851.40	19,520.00	2,093.52	2,501.48	14,925.02
24-G	13,668.60	2,883.00	16,551.60	1,775.16	1,867.42	12,908.98
24-H	13,668.60	0.00	13,668.60	1,465.95	1,314.19	10,888.41

PLANTILLAS DE PLAZAS SECTOR AUXILIAR, ORGANISMOS AUTÓNOMOS Y PODERES LEGISLATIVO Y JUDICIAL

Plantillas de los Órganos Autónomos

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Comisión de Derechos Humanos del Estado de México	11-2 Analista Auxiliar	P	1	198,448.23	20,200.50	46,983.07	265,632.38
Comisión de Derechos Humanos del Estado de México	11-3 Analista Auxiliar	P	1	214,285.40	20,200.50	48,208.52	283,695.98
Comisión de Derechos Humanos del Estado de México	11-4 Analista Auxiliar	P	4	226,690.93	18,916.50	52,088.81	1,188,422.88
Comisión de Derechos Humanos del Estado de México	15-2 Analista C	P	29	258,130.58	20,501.71	53,688.77	9,086,330.28
Comisión de Derechos Humanos del Estado de México	15-3 Analista C	P	9	264,159.74	18,695.65	55,308.93	3,078,830.88
Comisión de Derechos Humanos del Estado de México	15-4 Analista C	P	6	284,288.58	41,576.35	63,794.22	2,397,475.76
Comisión de Derechos Humanos del Estado de México	17-2 Analista B	P	6	267,951.21	17,060.50	55,288.01	2,065,881.20
Comisión de Derechos Humanos del Estado de México	17-2 Secretaria B	P	1	267,951.21	21,724.50	55,288.01	348,964.28
Comisión de Derechos Humanos del Estado de México	17-3 Analista B	P	5	298,545.05	16,432.50	66,698.28	1,904,576.15
Comisión de Derechos Humanos del Estado de México	17-3 Secretaria B	P	2	298,545.05	34,480.89	66,698.28	797,864.68
Comisión de Derechos Humanos del Estado de México	17-3 Técnico Audiovisual	P	1	298,545.05	16,432.50	66,698.28	380,875.23
Comisión de Derechos Humanos del Estado de México	17-4 Analista B	P	4	324,241.57	19,969.76	71,925.58	1,661,954.52
Comisión de Derechos Humanos del Estado de México	17-4 Jefe Auxiliar De Mantenimiento	P	1	324,241.57	16,432.50	71,925.58	412,577.85
Comisión de Derechos Humanos del Estado de México	17-4 Secretaria B	P	3	324,241.57	47,929.55	71,925.58	1,392,228.26
Comisión de Derechos Humanos del Estado de México	18-2 Analista A	P	8	285,475.27	18,787.50	62,694.65	2,935,639.20

Plantilla de los Órganos Autónomos

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Contraloría de Derechos Humanos del Estado de México	15-3 Notificador De La CODHEM	P	4	285,475.27	17,974.59	62,694.65	1,468,167.80
Contraloría de Derechos Humanos del Estado de México	15-3 Analista A	P	12	338,495.59	18,219.59	78,671.36	4,938,985.04
Contraloría de Derechos Humanos del Estado de México	15-3 Notificador De La CODHEM	P	4	338,495.59	55,249.89	78,671.36	1,774,871.80
Contraloría de Derechos Humanos del Estado de México	15-4 Analista A	P	9	347,989.94	39,564.55	76,788.15	4,124,989.85
Contraloría de Derechos Humanos del Estado de México	15-4 Notificador De La CODHEM	P	1	347,989.94	20,269.59	76,788.15	444,888.67
Contraloría de Derechos Humanos del Estado de México	19-3 Auxiliar Jurídico	P	1	305,428.49	16,432.59	66,565.57	388,426.63
Contraloría de Derechos Humanos del Estado de México	19-4 Secretaria A	P	2	374,975.95	55,159.64	82,685.96	1,068,791.30
Contraloría de Derechos Humanos del Estado de México	20-3 Abogado De Guardia	P	4	328,189.40	22,466.79	78,971.05	1,696,293.84
Contraloría de Derechos Humanos del Estado de México	20-3 Jefe B de proyecto	P	40	328,189.40	19,969.25	78,971.05	15,759,309.69
Contraloría de Derechos Humanos del Estado de México	20-3 Jefe B De Proyecto	P	19	305,761.95	21,897.89	73,431.13	8,975,091.59
Contraloría de Derechos Humanos del Estado de México	20-4 Jefe B De Proyecto	P	13	494,694.62	28,789.21	95,128.84	6,715,470.71
Contraloría de Derechos Humanos del Estado de México	20-4 Jefe De Medios Audiovisuales	P	1	494,694.62	16,432.59	95,128.84	588,220.44
Contraloría de Derechos Humanos del Estado de México	21-3 Líder C De Proyecto	P	1	395,711.01	16,432.59	83,543.83	496,691.43
Contraloría de Derechos Humanos del Estado de México	21-4 Líder C De Proyecto	P	2	490,648.95	18,346.59	93,306.53	1,594,780.03
Contraloría de Derechos Humanos del Estado de México	22-3 Líder B De Proyecto	P	7	376,548.62	19,969.89	88,490.13	3,934,139.25

Plantillas de los Órganos Autónomos

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Comisión de Derechos Humanos del Estado de México	22-3 Líder B De Proyecto	F	5	417,413.67	19,828.81	89,565.25	2,694,824.65
Comisión de Derechos Humanos del Estado de México	22-4 Chofer De S.P.S.	F	1	468,041.55	16,432.58	180,914.68	505,388.21
Comisión de Derechos Humanos del Estado de México	22-4 Líder B De Proyecto	F	7	468,041.55	19,580.18	180,914.68	4,119,614.87
Comisión de Derechos Humanos del Estado de México	29-2 Auxiliar Administrativo De Servidor Público Superior	F	1	428,213.83	20,200.58	86,748.53	516,163.94
Comisión de Derechos Humanos del Estado de México	29-2 Jefe A De Proyecto	F	2	428,213.83	16,432.58	86,748.53	1,024,790.68
Comisión de Derechos Humanos del Estado de México	29-3 Auxiliar Administrativo De Servidor Público Superior	F	2	451,780.12	27,945.54	96,290.99	1,150,839.30
Comisión de Derechos Humanos del Estado de México	29-4 Auxiliar Administrativo De Servidor Público Superior	F	1	510,282.57	16,432.58	189,406.39	696,121.94
Comisión de Derechos Humanos del Estado de México	29-4 Jefe A De Proyecto	F	6	510,282.57	16,432.58	189,406.39	3,816,731.64
Comisión de Derechos Humanos del Estado de México	24-E Inspector Proyectista	F	1	387,017.26	34,559.97	118,257.12	559,814.35
Comisión de Derechos Humanos del Estado de México	24-G Inspector Proyectista	F	1	300,515.77	25,104.20	89,378.61	414,998.58
Comisión de Derechos Humanos del Estado de México	25-E Líder A De Proyecto	F	6	490,082.08	35,971.11	148,446.65	4,096,069.16
Comisión de Derechos Humanos del Estado de México	25-F Líder A De Proyecto	F	5	444,719.75	35,766.58	135,289.11	3,068,925.96
Comisión de Derechos Humanos del Estado de México	25-G Líder A De Proyecto	F	6	423,259.75	36,461.71	119,457.70	3,356,074.96
Comisión de Derechos Humanos del Estado de México	25-H Líder A De Proyecto	F	9	368,650.55	27,239.22	188,237.27	1,515,581.12
Comisión de Derechos Humanos del Estado de México	26-A PIS Jefe De Departamento	F	2	565,178.05	51,009.14	168,859.94	1,570,102.25

Plantilla de los Órganos Autónomos

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Comisión de Derechos Humanos del Estado de México	25-A Jefe De Departamento	P	2	$24,880.05	$2,591.21	154,986.20	1,457,570.52
Comisión de Derechos Humanos del Estado de México	25-B Jefe De Departamento	P	9	477,161.26	45,152.59	139,485.53	1,988,599.52
Comisión de Derechos Humanos del Estado de México	25-C Jefe De Departamento	P	9	450,715.89	42,770.24	134,645.53	1,888,599.19
Comisión de Derechos Humanos del Estado de México	25-D Analista Especializado C	P	1	398,219.82	38,169.80	113,130.95	549,450.77
Comisión de Derechos Humanos del Estado de México	25-D Jefe De Departamento	P	5	398,219.82	34,231.80	113,130.95	4,364,574.36
Comisión de Derechos Humanos del Estado de México	25-F Analista Especializado C	P	3	570,771.76	45,481.30	170,737.40	2,369,971.38
Comisión de Derechos Humanos del Estado de México	25-F Coordinador Auxiliar De Enlace Y Apoyo Administrativo	P	1	570,771.76	35,652.69	170,737.40	778,161.79
Comisión de Derechos Humanos del Estado de México	25-G Analista Especializado C	P	1	527,587.55	38,689.72	156,949.68	777,561.95
Comisión de Derechos Humanos del Estado de México	25-G Coordinador B De Enlace Especiales Y Logística	P	1	527,587.55	38,689.72	156,949.68	777,561.95
Comisión de Derechos Humanos del Estado de México	25-H Analista Especializado C	P	1	494,155.31	30,694.49	141,820.44	636,670.04
Comisión de Derechos Humanos del Estado de México	25-H Coordinador B De Enlace Especiales Y Logística	P	1	494,155.31	30,694.49	141,820.44	636,670.04
Comisión de Derechos Humanos del Estado de México	27-A Defensor	P	4	668,375.08	61,434.14	283,677.30	3,888,885.52
Comisión de Derechos Humanos del Estado de México	27-A Visitador Adjunto De La CODHEM	P	3	668,375.08	53,593.39	283,677.30	2,920,722.51
Comisión de Derechos Humanos del Estado de México	27-B Defensor	P	9	638,654.55	59,494.63	135,411.35	2,655,083.45
Comisión de Derechos Humanos del Estado de México	27-B Visitador Adjunto De La CODHEM	P	1	638,654.55	53,866.63	135,411.35	878,933.15

Plantillas de los Órganos Autónomos

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Comisión de Derechos Humanos del Estado de México	26-A Jefe De Departamento	P	2	524,880.05	52,501.21	154,996.20	1,457,377.51
Comisión de Derechos Humanos del Estado de México	26-B Jefe De Departamento	P	9	477,161.26	45,152.59	139,495.53	1,383,599.52
Comisión de Derechos Humanos del Estado de México	26-C Jefe De Departamento	P	9	450,719.59	42,770.24	124,646.53	1,298,399.39
Comisión de Derechos Humanos del Estado de México	26-D Analista Especializado C	P	1	308,219.82	28,169.80	119,130.95	548,450.77
Comisión de Derechos Humanos del Estado de México	26-D Jefe De Departamento	P	5	308,219.82	34,221.89	119,130.95	4,304,574.36
Comisión de Derechos Humanos del Estado de México	26-F Analista Especializado C	P	3	570,771.76	45,481.30	170,737.40	2,369,971.38
Comisión de Derechos Humanos del Estado de México	26-F Coordinador Auxiliar De Enlace Y Apoyo Administrativo	P	1	570,771.76	35,652.69	170,737.40	776,161.79
Comisión de Derechos Humanos del Estado de México	26-G Analista Especializado C	P	1	527,597.55	39,699.72	155,919.69	777,561.95
Comisión de Derechos Humanos del Estado de México	26-G Coordinador B De Enlace Especializado Y Logístico	P	1	527,597.55	39,699.72	155,919.69	777,561.95
Comisión de Derechos Humanos del Estado de México	26-H Analista Especializado C	P	1	494,155.11	30,694.49	141,830.44	666,680.04
Comisión de Derechos Humanos del Estado de México	26-H Coordinador B De Enlace Especializado Y Logístico	P	1	494,155.11	30,694.49	141,830.44	666,680.04
Comisión de Derechos Humanos del Estado de México	27-A Defensor	P	4	668,575.08	61,424.14	202,677.30	2,988,995.52
Comisión de Derechos Humanos del Estado de México	27-A Visitador Adjunto De La CODHEM	P	3	668,575.08	52,501.21	202,677.30	2,920,722.51
Comisión de Derechos Humanos del Estado de México	27-B Defensor	P	9	638,654.55	52,494.63	185,411.95	2,655,089.45
Comisión de Derechos Humanos del Estado de México	27-B Visitador Adjunto De La CODHEM	P	1	638,654.55	52,856.63	185,411.95	972,923.15

Plantilla de los Órganos Autónomos

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Comisión de Derechos Humanos del Estado de México	27-C Subdirector	P	6	503,355.58	49,047.39	170,687.97	6,488,081.60
Comisión de Derechos Humanos del Estado de México	27-C Visitador Adjunto De La CODHEM	P	15	503,355.58	55,979.59	170,687.97	12,254,353.10
Comisión de Derechos Humanos del Estado de México	27-D Subdirector	P	6	543,925.69	48,502.31	154,459.31	4,488,234.36
Comisión de Derechos Humanos del Estado de México	27-D Visitador Adjunto De La CODHEM	P	28	543,925.69	50,985.45	154,459.31	16,472,237.70
Comisión de Derechos Humanos del Estado de México	27-E Analista Especializado E	P	1	788,144.95	55,548.47	235,949.11	1,079,642.53
Comisión de Derechos Humanos del Estado de México	27-F Analista Especializado E	P	1	668,875.55	41,369.79	198,496.58	908,741.92
Comisión de Derechos Humanos del Estado de México	27-F Coordinador A De Enlace Especiales Y Logística	P	1	668,875.55	41,369.79	198,496.58	908,741.92
Comisión de Derechos Humanos del Estado de México	27-G Analista Especializado E	P	1	508,961.94	35,919.69	175,369.59	720,251.22
Comisión de Derechos Humanos del Estado de México	27-H Analista Especializado E	P	3	551,277.82	37,258.35	156,965.38	2,235,905.69
Comisión de Derechos Humanos del Estado de México	28-A Hh Visitador General De La CODHEM	P	1	1,080,881.11	108,896.23	328,869.81	1,598,659.95
Comisión de Derechos Humanos del Estado de México	28-A Director De Área	P	6	1,011,659.85	83,234.35	289,961.14	8,577,551.30
Comisión de Derechos Humanos del Estado de México	28-A Visitador General De La CODHEM	P	2	1,011,659.85	88,595.35	289,961.14	2,778,061.30
Comisión de Derechos Humanos del Estado de México	28-B Director De Área	P	1	908,839.88	79,994.59	283,989.84	1,328,538.76
Comisión de Derechos Humanos del Estado de México	28-C Visitador General De La CODHEM	P	2	874,472.25	75,761.85	259,359.80	2,483,466.80
Comisión de Derechos Humanos del Estado de México	28-D Director de Área	P	1	824,789.94	65,497.25	235,966.87	1,123,149.28

Plantillas de los Órganos Autónomos

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Comisión de Derechos Humanos del Estado de México	28-D Visitador General De La CODHEM	F	10	824,789.94	71,439.35	235,966.07	11,351,753.40
Comisión de Derechos Humanos del Estado de México	28-H Analista Especializado A	F	1	740,868.61	45,958.37	288,966.45	593,785.41
Comisión de Derechos Humanos del Estado de México	29-A Director General	F	2	1,648,785.89	154,588.97	498,701.55	4,684,952.84
Comisión de Derechos Humanos del Estado de México	29-A Secretario General De La CODHEM	F	1	1,648,785.89	153,104.97	498,701.55	2,300,592.42
Comisión de Derechos Humanos del Estado de México	29-C Director General	F	1	1,465,855.42	152,487.52	437,967.43	2,097,520.17
Comisión de Derechos Humanos del Estado de México	29-C Primera Visitadora General De La CODHEM	F	1	1,465,855.42	152,487.52	437,967.43	2,097,520.17
Comisión de Derechos Humanos del Estado de México	29-C Secretario Particular Del Presidente	F	1	1,465,855.42	152,487.52	437,967.43	2,097,520.17
Comisión de Derechos Humanos del Estado de México	29-C Segundo Visitador General De La CODHEM	F	1	1,465,855.42	152,487.52	437,967.43	2,097,520.17
Comisión de Derechos Humanos del Estado de México	29-D Director General	F	1	1,374,647.73	122,696.98	487,380.56	1,985,064.27
Comisión de Derechos Humanos del Estado de México	29-F Director General	F	1	1,159,914.81	101,798.27	348,645.68	1,649,698.76
Comisión de Derechos Humanos del Estado de México	31-A Presidente De La CODHEM	F	1	2,416,680.45	217,427.82	585,776.19	3,219,894.46
Comisión de Derechos Humanos del Estado de México	8-4 Auxiliar Administrativo	F	1	197,082.96	16,432.58	46,698.52	259,614.46
Total Comisión de Derechos Humanos del Estado de México			379	51,325,355.75	4,168,346.54	13,990,955.07	234,612,119.23
Fiscalía General de Justicia	10-2 Auxiliar Jurídico	F	5	200,656.98	55,157.79	55,754.92	1,467,845.45
Fiscalía General de Justicia	10-2 Técnico En Mantenimiento	F	2	183,691.43	75,040.61	55,754.92	592,975.92
Fiscalía General de Justicia	11-2 Analista Auxiliar	F	11	378,018.15	72,650.45	41,374.18	5,417,749.70
Fiscalía General de Justicia	11-2 Chofereos, Chofer Asistente	F	17	308,019.75	72,981.85	41,575.24	7,183,976.28

Plantilla de los Órganos Autónomos

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Fiscalía General de Justicia	11-3 Analista Auxiliar	P	1	344,894.56	54,559.41	45,647.04	444,681.08
Fiscalía General de Justicia	11-4 Analista Auxiliar	P	2	289,721.66	113,985.51	48,123.84	901,461.02
Fiscalía General de Justicia	11-4 Chofereas, Chofer Administ	P	1	256,989.69	108,643.51	48,123.84	414,755.75
Fiscalía General de Justicia	12-3 Jefa, S De Oficina 2-1	P	58	211,239.63	67,759.42	43,515.97	10,949,893.04
Fiscalía General de Justicia	12-3 Trabajadora, Or Social De Jefe	P	45	204,691.98	30,845.31	43,588.93	12,597,898.35
Fiscalía General de Justicia	12-3 Jefa, S de Oficina 2-1	P	5	211,239.63	91,651.77	42,587.13	1,791,548.90
Fiscalía General de Justicia	13-1 Jefa, S De Mantenimiento En General	P	2	402,438.69	79,559.12	36,168.07	1,155,269.14
Fiscalía General de Justicia	13-1 Secretaria,O "C"	P	7	188,455.78	104,939.99	36,272.71	2,534,545.64
Fiscalía General de Justicia	13-3 Jefa, S De Mantenimiento En General	P	28	402,438.67	85,159.59	46,648.06	13,948,595.52
Fiscalía General de Justicia	13-3 Secretaria, O "C"	P	87	200,686.96	87,985.45	46,383.96	29,139,415.47
Fiscalía General de Justicia	13-3 Jefa, S De Mantenimiento En General	P	20	368,592.14	103,324.77	38,185.52	10,491,836.60
Fiscalía General de Justicia	13-3 Secretaria, O "C"	P	1	397,125.76	114,991.96	48,977.03	561,094.15
Fiscalía General de Justicia	14-1 Analista "E"	P	9	504,037.67	97,245.59	57,985.16	1,908,770.08
Fiscalía General de Justicia	14-3 Analista "E"	P	68	258,035.95	78,269.20	45,494.47	25,838,302.16
Fiscalía General de Justicia	14-3 Jefa, S De Oficina 2-3	P	15	211,239.63	75,515.31	42,258.75	5,048,596.50
Fiscalía General de Justicia	14-3 Analista "E"	P	1	308,089.75	113,965.53	53,943.53	474,726.80
Fiscalía General de Justicia	14-3 Fiscal, O De Trabajo Social Forense	P	3	397,125.76	93,267.28	51,983.06	1,483,699.12
Fiscalía General de Justicia	14-4 Técnico, O De Necropsias	P	8	504,037.67	89,156.39	79,694.91	4,978,502.89
Fiscalía General de Justicia	15-3 Analista "C"	P	12	458,458.67	95,659.25	48,991.82	7,176,491.28
Fiscalía General de Justicia	15-3 Programadora, Or De Sistemas	P	15	226,837.45	61,555.50	48,847.07	4,983,680.90
Fiscalía General de Justicia	15-4 Destilacogista	P	17	560,778.67	28,918.39	61,598.31	11,388,799.69
Fiscalía General de Justicia	15-4 Fiscal, O Auxiliar	P	15	504,037.67	28,555.80	72,693.68	9,096,549.05
Fiscalía General de Justicia	16-1 Jefa, S De Oficina 2-3	P	9	211,239.63	98,288.34	43,268.22	1,655,950.17
Fiscalía General de Justicia	16-3 Jefa, S De Oficina 2-3	P	82	211,239.63	78,941.85	54,671.73	28,176,598.84
Fiscalía General de Justicia	16-3 Jefa, S De Oficina 2-3	P	58	211,239.63	105,826.89	61,475.82	12,119,194.49
Fiscalía General de Justicia	16-4 Jefa, S De Oficina 2-3	P	2	378,834.54	122,384.07	65,143.08	566,361.22

Plantillas de los Órganos Autónomos

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Fiscalía General de Justicia	17-1 Secretario, O "B"	P	2	427,958.91	118,254.79	44,678.51	1,181,755.82
Fiscalía General de Justicia	17-3 Auditor "B"	P	229	330,928.89	71,718.29	56,728.76	97,981,879.92
Fiscalía General de Justicia	17-3 Secretario, O "B"	P	24	397,125.76	106,958.68	56,496.18	13,459,298.96
Fiscalía General de Justicia	17-3 Auditor "B"	P	1	328,336.89	65,652.11	48,497.28	492,445.58
Fiscalía General de Justicia	17-3 Perito, O "C"	P	115	344,894.56	25,460.69	85,908.42	52,581,394.69
Fiscalía General de Justicia	17-3 Secretario, O "B"	P	9	188,495.78	65,652.11	48,497.28	952,698.51
Fiscalía General de Justicia	17-4 Auditor "B"	P	2	370,478.67	123,826.79	68,894.41	1,128,349.74
Fiscalía General de Justicia	18-1 Auditor "A"	P	1	241,591.94	113,685.14	47,668.74	402,800.82
Fiscalía General de Justicia	18-3 Abogado, O Dictaminador, Or	P	20	188,495.78	28,500.80	59,697.29	5,439,051.40
Fiscalía General de Justicia	18-3 Auditor "A"	P	76	244,033.67	38,438.51	61,694.74	20,954,997.92
Fiscalía General de Justicia	18-3 Ingeniero, O en Sistemas	P	14	288,448.45	69,759.55	59,697.29	4,744,530.06
Fiscalía General de Justicia	18-3 Abogado, O Dictaminador, Or	P	1	243,981.42	28,500.80	67,896.75	394,188.28
Fiscalía General de Justicia	18-3 Agente Investigador, Or II-3	P	593	233,295.62	25,118.83	95,767.99	198,176,963.08
Fiscalía General de Justicia	18-3 Auditor "A"	P	28	223,577.59	75,085.81	67,958.87	8,668,174.44
Fiscalía General de Justicia	18-3 Perito, O "B"	P	97	344,894.56	27,651.30	89,936.85	17,111,489.90
Fiscalía General de Justicia	18-4 Auditor "A"	P	1	271,799.19	116,928.14	75,150.12	463,877.45
Fiscalía General de Justicia	19-1 Jefe, B De Auditor	P	1	390,089.85	148,158.31	51,188.85	593,378.91
Fiscalía General de Justicia	19-3 Jefe, B De Auditor	P	43	288,480.69	58,889.33	65,958.97	18,455,279.64
Fiscalía General de Justicia	19-3 Jefe, B De Supervisor De Armas De Obras	P	2	311,048.58	103,288.38	68,968.06	754,658.26
Fiscalía General de Justicia	19-3 Secretario, O "A"	P	28	478,070.84	104,982.25	64,496.32	16,369,695.44
Fiscalía General de Justicia	19-3 Jefe, B de Auditor	P	9	368,950.65	98,589.17	72,748.89	1,485,871.23
Fiscalía General de Justicia	19-3 Perito, O "A"	P	946	520,280.68	28,481.88	98,288.82	204,794,131.64
Fiscalía General de Justicia	19-3 Secretario, O "A"	P	1	393,521.71	194,288.31	72,645.15	598,455.07
Fiscalía General de Justicia	20-3 Jefe, B "B" De Ingreso	P	38	328,751.26	113,247.11	78,158.59	5,698,364.48
Fiscalía General de Justicia	20-3 Psicólogo De FGJ	P	54	288,748.68	28,586.85	78,596.15	17,961,584.76
Fiscalía General de Justicia	20-3 Agente Investigador,Or II-2	P	393	308,089.75	28,787.24	110,279.84	176,084,526.69
Fiscalía General de Justicia	20-3 Auditor, Or De Contraloría	P	1	415,889.28	95,266.11	78,694.99	588,188.38

Plantillas de los Órganos Autónomos

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Fiscalía General de Justicia	20-3 Jefe, B "F" De Proyecto	F	45	351,750.46	85,070.62	78,788.59	28,918,498.15
Fiscalía General de Justicia	20-3 Supervisor, Or De Archivo	F	1	354,949.76	108,054.11	78,694.59	538,085.86
Fiscalía General de Justicia	20-4 Jefe, B "F" De Proyecto	F	4	356,959.69	134,481.79	97,324.73	1,577,168.69
Fiscalía General de Justicia	21-3 Analista De Soporte De Mtto	F	59	313,395.62	93,989.21	74,478.54	22,446,513.89
Fiscalía General de Justicia	21-3 Analista De Soporte De Mtto	F	3	343,881.42	106,694.58	84,643.13	1,581,817.13
Fiscalía General de Justicia	21-4 Analista De Soporte De Mtto	F	1	328,811.62	87,431.24	95,695.08	412,988.95
Fiscalía General de Justicia	22-1 Líderesa, Líder "F" De Proyecto	F	2	356,989.47	132,176.54	64,678.91	794,681.91
Fiscalía General de Justicia	22-3 Chofereas, chofer de Servidores, or Público, o Superior, or	F	14	183,755.85	50,469.40	88,688.87	4,958,089.88
Fiscalía General de Justicia	22-3 Jefe, B De Soporte De Informática	F	9	415,889.28	87,502.68	88,688.87	5,254,252.47
Fiscalía General de Justicia	22-3 Líderesa, Líder "F" de Proyecto	F	50	344,032.87	106,695.12	81,586.08	21,613,698.59
Fiscalía General de Justicia	22-3 Secretaria, O De Servidores, Or Público Superior	F	5	358,748.98	131,214.95	88,688.87	2,178,948.79
Fiscalía General de Justicia	22-3 Agente Investigadora, Or B-1	F	1,194	394,899.98	30,781.80	154,506.36	494,512,795.74
Fiscalía General de Justicia	22-3 Líderesa, Líder "F" de Proyecto	F	68	369,032.27	95,581.68	92,675.26	28,778,796.45
Fiscalía General de Justicia	22-4 Líder B De Proyecto	F	2	354,686.98	91,888.68	188,468.74	898,186.78
Fiscalía General de Justicia	22-4 Secretaria, O Del Ministerio Público B-2	F	386	415,889.28	28,894.38	138,687.45	223,955,572.46
Fiscalía General de Justicia	22-4 Supervisora Or Investigador FGJ	F	50	188,466.78	25,284.56	128,819.88	16,574,281.69
Fiscalía General de Justicia	23-1 Jefe, B De Área	F	1	328,982.14	151,142.96	68,647.71	538,772.81
Fiscalía General de Justicia	23-1 Secretaria, O De Oficina De Nivel Central	F	1	368,721.66	154,654.96	68,542.96	532,719.58
Fiscalía General de Justicia	23-3 Agente Especial De Criminalística B-1	F	3	328,982.14	28,654.80	188,736.61	1,488,154.23
Fiscalía General de Justicia	23-3 Jefe, s de Área	F	30	368,982.14	136,228.59	88,185.17	5,258,876.40
Fiscalía General de Justicia	23-3 Secretaria, O De Oficina De Nivel Central	F	1	328,751.26	93,949.39	87,576.17	538,276.82

Plantillas de los Órganos Autónomos

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Fiscalía General de Justicia	29-3 Jefa, o de Área	F	6	222,687.94	148,007.67	98,523.68	2,766,835.74
Fiscalía General de Justicia	29-3 Jefa, o De Grupo De Agentes Investigadores, es	F	151	177,188.81	32,972.39	129,285.51	44,458,415.82
Fiscalía General de Justicia	29-3 Médico,O Legista "A"	F	62	191,824.13	25,441.31	120,455.87	20,814,702.62
Fiscalía General de Justicia	29-3 Médico,O Legista A1	F	1	269,022.27	22,500.80	121,589.89	413,121.36
Fiscalía General de Justicia	29-3 Secretaria, O De Oficina De Fiscal Central	F	2	191,824.13	147,240.96	98,257.49	875,645.16
Fiscalía General de Justicia	29-3 Subcomandante De Agentes Investigadores,Es	F	106	415,885.28	32,870.60	129,282.75	61,243,262.78
Fiscalía General de Justicia	29-4 Médico,O Legista A1	F	298	322,751.26	27,270.28	146,456.75	147,950,530.42
Fiscalía General de Justicia	29-4 Secretaria,O Del Ministerio Público E-1	F	542	188,456.78	29,570.72	145,865.83	197,772,184.86
Fiscalía General de Justicia	24-F Agente Del Ministerio Público E-2	F	297	425,631.27	808.09	93,596.72	148,451,635.96
Fiscalía General de Justicia	24-G Chofer,o, Chofer De Fiscal Central	F	1	271,016.40	0.00	74,458.53	345,474.93
Fiscalía General de Justicia	24-G Jefa, o "A" de Proyecto	F	1	319,041.27	7,656.08	74,458.53	401,155.88
Fiscalía General de Justicia	24-G Secretaria, O De Directora,Or General	F	1	319,041.27	29,544.80	74,458.53	423,043.88
Fiscalía General de Justicia	24-G Secretaria,O De Oficina De Fiscal General	F	1	302,350.65	0.00	74,458.53	376,809.18
Fiscalía General de Justicia	24-H Chofer,o,Chofer Coordinadora,Or Regional De FGJ	F	1	245,829.83	0.00	62,471.02	308,300.85
Fiscalía General de Justicia	24-H Chofer,o,Chofer De Coordinadora De FGJ	F	1	588,538.14	0.00	62,471.02	651,089.16
Fiscalía General de Justicia	24-H Chofer,o,Chofer De Fiscal Central	F	6	245,829.83	2,596.08	62,471.03	1,865,981.16
Fiscalía General de Justicia	24-H Chofer,o, Chofer De Fiscal General De FGJ	F	2	364,174.65	1,980.08	62,471.03	857,251.96
Fiscalía General de Justicia	24-H Chofer,o, Chofer De Fiscal Regional De FGJ	F	2	388,878.47	0.00	62,471.03	904,698.08
Fiscalía General de Justicia	24-H Chofer,o, Chofer De Jefa, E De Unidad De Fiscalía	F	1	490,847.65	0.00	62,471.02	553,318.65
Fiscalía General de Justicia	24-H Jefa, o "A" de Proyecto	F	9	444,689.23	2,170.67	62,471.02	4,534,068.28
Fiscalía General de Justicia	24-H Secretaria, O de Coordinadora,Or Regional	F	4	211,235.83	598.00	62,471.03	1,089,779.44
Fiscalía General de Justicia	24-H Secretaria, o de Directora,or General	F	7	319,041.27	0.00	62,471.02	2,670,586.85

Plantillas de los Órganos Autónomos

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Fiscalía General de Justicia	24-H Secretaría, O de Fiscal Central	P	7	401,541.45	2,738.86	62,471.02	3,267,119.31
Fiscalía General de Justicia	24-H Secretaría, O de Fiscal Especial de FGJ	P	8	497,360.07	4,263.08	62,471.03	4,512,752.80
Fiscalía General de Justicia	24-H Secretaría, O de Fiscal Regional de FGJ	P	2	646,650.83	3,828.08	62,471.03	1,425,899.72
Fiscalía General de Justicia	24-H Secretaría, O de Jefe, E de Unidad de Fiscalía	P	1	450,748.43	0.00	62,471.02	513,219.45
Fiscalía General de Justicia	24-H Secretaría, O de Oficina de Vicefiscal	P	1	364,174.65	3,960.08	62,471.02	430,605.67
Fiscalía General de Justicia	24-H Secretaría, O de Visitador, Or General	P	1	211,235.83	0.00	62,471.02	273,704.85
Fiscalía General de Justicia	24-H Secretaría, O Fiscal General de FGJ	P	1	211,235.83	11,616.80	62,471.02	285,320.85
Fiscalía General de Justicia	25-E Líderes, líder "A" de Proyecto	P	2	444,699.23	3,960.08	124,837.11	1,147,072.68
Fiscalía General de Justicia	25-F Agente Del Ministerio Público Visitador, Or	P	15	390,029.85	6,558.69	126,969.17	6,031,269.23
Fiscalía General de Justicia	25-F Agente M. P. Auxiliar Del Fiscal General	P	40	302,350.65	5,058.68	126,617.17	17,361,056.80
Fiscalía General de Justicia	25-G Agente Del Ministerio Público R-1	P	1,286	389,878.47	4,548.63	127,069.89	678,567,969.14
Fiscalía General de Justicia	25-G Comandante	P	6	444,699.23	7,638.08	117,487.65	3,418,829.28
Fiscalía General de Justicia	25-G Líderes, líder "A" de Proyecto	P	4	444,699.23	7,386.08	97,327.52	2,197,651.80
Fiscalía General de Justicia	25-H Auxiliar de Asesores, Or de Fiscal General	P	1	319,041.27	0.00	98,507.49	428,548.76
Fiscalía General de Justicia	25-H Líderes, Líder "A" de Proyecto	P	124	404,748.03	1,594.98	98,507.58	71,579,058.32
Fiscalía General de Justicia	25-H Oficial Conciliadora, Or	P	152	658,816.94	2,992.89	102,594.16	116,392,286.48
Fiscalía General de Justicia	26-A Secretaría, O Particular de Fiscal Especial de FGJ	P	1	444,699.23	0.00	123,978.04	568,677.27
Fiscalía General de Justicia	26-B Jefe, o de Departamento	P	5	1,026,599.81	9,520.08	135,550.75	5,858,356.80
Fiscalía General de Justicia	26-C Jefe, o de Departamento	P	1	828,880.94	0.00	114,289.88	943,094.82
Fiscalía General de Justicia	26-D Jefe, o de Departamento	P	105	696,738.74	1,778.74	104,910.51	78,069,413.95
Fiscalía General de Justicia	26-D Secretaría, O Particular de Directora, Or General	P	4	563,661.23	5,517.08	105,776.03	2,703,817.04
Fiscalía General de Justicia	26-D Secretaría, O Particular de Fiscal Especial de FGJ	P	15	444,699.23	0.00	107,524.17	8,283,961.80

Plantillas de los Órganos Autónomos

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Fiscalía General de Justicia	26-D Secretario,O Particular de Fiscal Regional de FGJ	P	2	444,689.23	0.00	185,894.31	1,087,367.50
Fiscalía General de Justicia	26-D Secretario,O Particular de Jefe,S de Unidad de Fiscalía	P	2	338,041.27	0.00	185,969.45	848,788.46
Fiscalía General de Justicia	26-D Secretario,O Particular de Visitador,Or General	P	1	696,739.74	0.00	185,711.87	748,441.61
Fiscalía General de Justicia	26-E Escolta	P	4	211,238.83	5,646.08	171,459.87	1,565,565.60
Fiscalía General de Justicia	26-G Escolta	P	2	245,828.83	201,894.09	126,987.71	1,268,089.09
Fiscalía General de Justicia	26-H Auxiliar Especializado,o "C"	P	8	211,238.83	3,149.58	130,175.95	2,755,466.24
Fiscalía General de Justicia	26-H Escolta	P	136	245,828.83	4,288.44	130,659.83	51,779,444.24
Fiscalía General de Justicia	27-A Subdirector,or	P	4	982,037.58	5,625.08	134,969.31	4,788,067.60
Fiscalía General de Justicia	27-B Subdirector,Or	P	1	1,035,589.31	0.00	170,580.57	1,197,190.98
Fiscalía General de Justicia	27-C Secretario, O Particular General de La Policía de Investigación	P	1	346,891.07	0.00	140,267.39	487,158.46
Fiscalía General de Justicia	27-C Subdirector, Or	P	2	1,035,589.31	0.00	145,502.65	2,346,284.94
Fiscalía General de Justicia	27-D Coordinador, Or General de Agente Del Ministerio Público Auxiliares Del Fiscal	P	1	444,689.23	19,544.80	157,214.69	621,457.92
Fiscalía General de Justicia	27-D Delegado, O Administrativo, O "A" de Dirección General	P	1	1,035,589.31	0.00	155,660.50	1,130,249.71
Fiscalía General de Justicia	27-D Secretario, O Particular Adjunto, O de Fiscal General	P	1	1,345,825.31	0.00	145,479.39	1,888,305.14
Fiscalía General de Justicia	27-D Secretario, O Particular de Coordinador, Or de FGJ	P	2	338,041.27	28,436.80	151,838.12	968,052.76
Fiscalía General de Justicia	27-D Secretario, O Particular de Fiscal Central	P	9	523,535.83	2,494.67	151,197.59	6,085,365.41
Fiscalía General de Justicia	27-D Secretario, O Particular General de La Policía de Investigación	P	1	382,779.27	0.00	143,279.39	526,058.38
Fiscalía General de Justicia	27-D Subdirector, or	P	58	1,824,884.49	4,381.63	144,888.39	104,575,889.58
Fiscalía General de Justicia	27-D Titular Del Órgano Interventor	P	1	438,831.27	0.00	143,279.39	582,085.38
Fiscalía General de Justicia	27-E Auxiliar Especializado, O "E"	P	1	211,238.83	5,336.08	236,435.59	453,240.39

Plantillas de los Órganos Autónomos

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Fiscalía General de Justicia	27-G Analista Especializado, O "G"	P	1	211,239.83	5,595.08	148,980.84	366,178.67
Fiscalía General de Justicia	27-H Analista Especializado, O "H"	P	37	211,239.83	3,598.59	149,885.79	15,495,797.77
Fiscalía General de Justicia	28-A Director,Or de Área	P	6	1,353,189.59	0.00	270,288.87	9,794,863.56
Fiscalía General de Justicia	28-D Director,Or de Área	P	23	1,353,189.59	5,694.00	283,719.95	18,725,876.06
Fiscalía General de Justicia	28-D Sub,E de Unidad "A" de Fiscalía	P	1	494,745.69	0.00	197,818.85	692,565.45
Fiscalía General de Justicia	28-G Analista Especializado,o "A"	P	2	211,239.83	2,798.08	250,979.69	928,983.91
Fiscalía General de Justicia	28-H Analista Especializado,o "A"	P	39	211,239.83	3,628.54	186,869.15	15,612,344.26
Fiscalía General de Justicia	29-A Contralor, or Interno, o "E"	P	1	1,418,759.21	5,595.08	447,569.21	1,871,873.43
Fiscalía General de Justicia	29-A Director,Or General	P	9	1,353,189.59	1,398.00	440,897.31	5,384,981.40
Fiscalía General de Justicia	29-A Fiscal Especial de FGJ	P	1	1,418,759.21	7,695.08	436,045.45	1,862,421.65
Fiscalía General de Justicia	29-A Secretario,O Particular Del Fiscal General	P	1	1,545,825.31	0.00	447,897.41	1,993,722.29
Fiscalía General de Justicia	29-B Director,Or General	P	1	1,278,942.39	0.00	413,969.19	1,692,711.58
Fiscalía General de Justicia	29-C Fiscal Especial de FGJ	P	1	1,203,971.59	0.00	395,055.71	1,599,027.30
Fiscalía General de Justicia	29-F Director,or General	P	23	983,037.59	1,595.08	328,580.40	15,085,897.06
Fiscalía General de Justicia	29-F Fiscal Especial de FGJ	P	39	1,913,734.97	2,398.07	513,970.58	40,212,398.52
Fiscalía General de Justicia	29-F Sub,E de Unidad de Fiscalía	P	7	1,545,825.31	2,198.14	528,648.16	19,137,896.77
Fiscalía General de Justicia	29-I Visitador General	P	1	983,037.59	5,595.08	518,270.68	1,506,854.24
Fiscalía General de Justicia	29-A Coordinador,Or General de FGJ	P	2	1,545,825.31	3,828.08	581,466.59	4,183,720.08
Fiscalía General de Justicia	29-A Fiscal General	P	9	1,545,825.31	9,248.08	588,588.33	6,194,950.89
Fiscalía General de Justicia	29-A Oficial Mayor	P	1	983,037.59	5,595.08	588,518.34	1,491,381.93
Fiscalía General de Justicia	29-C Coordinador,Or General de FGJ	P	2	1,418,759.21	7,496.08	465,774.21	3,783,880.84
Fiscalía General de Justicia	29-C Coordinador,Or General de Servicios Periciales	P	1	1,418,759.21	0.00	465,686.40	1,884,436.61
Fiscalía General de Justicia	29-E Coordinador Gral de Policía de Investigación	P	1	1,353,189.59	3,998.08	528,588.39	1,878,483.58

Plantillas de los Órganos Autónomos

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Fiscalía General de Justicia	30-B Coordinador,Or General de FGJ	P	5	1,270,942.39	0.00	324,525.17	8,014,337.80
Fiscalía General de Justicia	30-B Fiscal Especial En Combate A La Corrupción	P	1	1,351,350.39	5,535.08	335,592.51	1,691,541.51
Fiscalía General de Justicia	30-B Fiscal Regional de FGJ	P	13	1,280,971.59	3,304.62	328,448.58	19,976,652.49
Fiscalía General de Justicia	31-A Fiscal General de Justicia	P	1	1,913,724.97	0.00	551,581.81	2,464,945.79
Fiscalía General de Justicia	5-2 Cochero,O	P	9	254,695.00	25,340.80	34,458.64	963,638.71
Fiscalía General de Justicia	5-2 Jefe, E de Intendencia	P	3	344,894.55	50,960.70	34,458.64	1,288,114.67
Fiscalía General de Justicia	6-2 Chofer,o, ejecutiv	P	3	196,987.65	51,699.70	34,698.42	946,366.51
Fiscalía General de Justicia	7-2 Secretaria, o "E"	P	42	148,594.65	61,980.38	35,624.29	10,902,748.92
Fiscalía General de Justicia	7-3 Secretaria, o "E"	P	13	196,788.85	54,861.92	35,258.51	4,158,885.64
Fiscalía General de Justicia	8-2 Auxiliar de Contaduria, or	P	29	397,125.76	65,975.87	36,814.97	11,452,852.69
Fiscalía General de Justicia	8-2 Auxiliar de Mantenimiento General	P	4	183,891.43	62,596.41	36,814.97	1,138,416.24
Fiscalía General de Justicia	8-2 Capturista de Centro de Computo	P	2	520,280.89	50,712.87	36,814.97	1,213,456.24
Fiscalía General de Justicia	8-2 Jefe, e de Archivo	P	2	482,638.89	50,712.87	36,814.97	1,068,920.24
Fiscalía General de Justicia	8-2 Perito Químico	P	1	440,895.76	28,500.80	36,814.97	508,000.13
Fiscalía General de Justicia	8-2 Supervisora, or de Capitan	P	8	370,479.67	60,289.91	36,814.97	3,740,071.60
Fiscalía General de Justicia	8-3 Auxiliar de Contaduria, Or	P	1	340,691.28	50,712.87	39,277.79	498,681.94
Fiscalía General de Justicia	8-3 Supervisora,Or de Capitan	P	1	452,458.87	30,287.81	39,277.79	585,028.47
Fiscalía General de Justicia	8-4 Auxiliar de Mantenimiento General	P	1	268,028.47	102,728.01	41,358.85	458,185.96
Fiscalía General de Justicia	8-4 Supervisora,Or de Capitan	P	2	504,037.67	51,595.94	41,358.85	1,247,865.79
Fiscalía General de Justicia	9-1 Secretaria,O "E"	P	2	188,455.78	102,523.26	38,705.43	656,170.94
Fiscalía General de Justicia	9-2 Secretaria,O "E"	P	65	328,982.14	76,169.84	39,188.18	28,947,378.20
Fiscalía General de Justicia	9-3 Secretaria,O "E"	P	4	368,582.14	59,879.60	41,117.46	2,698,117.69
Fiscalía General de Justicia	9-4 Secretaria,O "E"	P	9	297,340.06	118,268.26	43,517.98	3,173,469.66
Total Fiscalía General de Justicia			8,260	91,300,260.52	8,813,536.66	22,788,655.32	4,002,387,389.44

Plantillas de los Órganos Autónomos

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	10-A Chofer "A"	F	1	347,897.98	40,798.04	81,725.92	470,421.95
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	11-C Auditor(A) Especializado(A)	F	1	292,472.47	27,815.94	52,909.58	313,197.99
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	12-A Auxiliar de Mantenimiento	F	1	266,425.83	31,579.59	61,375.55	359,380.97
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	13-A Analista Especializado(A)	F	1	297,479.91	35,022.19	68,138.67	401,620.77
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	13-C Analista Especializado(A)	F	1	295,989.19	28,138.27	51,292.97	313,340.43
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	14-B Auxiliar de Oficina	F	4	311,592.92	35,669.10	72,592.25	1,679,150.68
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	14-C Auxiliar de Oficina	F	9	296,347.08	35,852.18	68,479.19	1,195,065.96
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	14-D Auxiliar de Oficina	F	1	261,027.08	30,057.55	59,924.73	351,006.34
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	15-A Abogado(A) Dictaminador(A)	F	2	394,755.44	38,230.55	78,396.05	902,642.84
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	15-C Abogado(A) Dictaminador(A)	F	6	283,449.08	32,549.19	65,512.58	2,239,028.62

Plantillas de los Órganos Autónomos

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	16-A Cirular Servidor(A) Público(A) Superior	P	1	390,525.47	44,981.87	92,295.62	526,972.96
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	17-A Asistente Administrativo(A) "B"	P	6	395,528.90	45,745.87	93,777.52	3,215,954.94
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	17-C Asistente Administrativo(A) "B"	P	1	251,671.58	30,786.90	55,028.06	348,488.59
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	18-A Asistente Administrativo(A) "A"	P	5	268,752.83	35,949.89	68,457.83	3,228,494.58
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	18-C Asistente Administrativo(A) "A"	P	1	265,993.69	31,829.11	61,598.85	359,361.63
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	19-A Asistente Servidor(A) Público(A) Superior	P	2	436,093.89	45,762.65	98,588.45	1,130,715.98
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	19-B Asistente Servidor(A) Público(A) Superior	P	6	390,861.47	37,776.93	72,368.41	2,674,496.20
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	20-A Profesional Especialista "A"	P	17	388,524.40	40,941.68	83,676.29	8,683,510.28
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	21-B Dictaminador "B"	P	1	354,185.88	35,699.59	72,635.84	462,521.71
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	21-C Dictaminador "B"	P	1	294,093.88	31,329.33	65,488.77	388,824.98

Plantilla de los Órganos Autónomos

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	21-D Proyectista "E"	P	1	207,717.81	20,555.59	61,438.08	355,458.79
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	22-A Proyectista "D"	P	2	388,324.40	40,911.68	88,676.29	1,031,824.74
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	23-A Proyectista "C"	P	4	475,385.38	50,405.79	158,918.98	2,738,528.68
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	23-C Proyectista "C"	P	4	427,785.38	45,254.79	137,151.38	2,448,687.48
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	23-D Proyectista "C"	P	14	385,480.58	41,420.60	125,065.10	7,208,285.32
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	24-A Jefe(A) de Departamento	P	18	488,512.74	52,559.30	161,158.19	12,371,241.66
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	24-B Jefe(A) de Departamento	P	1	443,294.94	45,476.15	141,265.10	630,037.59
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	24-C Jefe(A) de Departamento	P	10	402,638.10	41,970.87	127,696.82	5,726,971.90
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	24-D Jefe(A) de Departamento	P	1	368,594.90	38,164.95	115,859.45	523,279.91
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	25-A Asesor(A)	P	1	594,169.72	59,859.52	190,845.87	834,043.61

Plantillas de los Órganos Autónomos

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	25-B Asesor(A)	F	2	557,785.72	55,202.20	181,481.70	1,590,855.24
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	25-D Asesor(A)	F	4	480,728.52	47,959.55	154,159.37	2,731,589.68
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	26-A Subdirector(A) de Área	F	9	584,165.72	59,059.82	190,845.87	2,582,127.83
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	26-B Subdirector(A) de Área	F	1	548,989.72	55,959.79	178,695.10	783,965.61
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	26-C Subdirector(A) de Área	F	1	515,055.96	51,621.97	165,934.19	753,610.92
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	27-A Proyectista "B"	F	2	584,165.72	59,059.82	190,845.87	1,668,085.22
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	27-B Proyectista "B"	F	1	557,785.72	55,202.20	181,481.70	795,447.62
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	27-C Proyectista "B"	F	9	515,055.96	51,621.37	165,934.19	2,198,032.76
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	28-A Proyectista "A"	F	1	694,365.55	69,068.81	220,069.72	982,504.26
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	28-B Proyectista "A"	F	4	651,882.95	64,839.35	214,066.78	3,728,129.76

Plantillas de los Órganos Autónomos

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	29-A Director(A) de Área, Titulares de Las Unidades de Transparencia, Investigación, Asesoría, Comunicación, Vinculación y Unidad de Información, Planeación, Programación y Evaluación, Subcoordinador(A) Comisionado(A) y Asesor(A) Comisionado(A)	F	17	957,181.96	92,049.70	319,554.19	29,282,508.44
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	29-C Director(A) de Área, Titulares de Las Unidades de Transparencia, Investigación, Asesoría, Comunicación, Vinculación y Unidad de Información, Planeación, Programación y Evaluación, Subcoordinador(A) Comisionado(A) y Asesor(A) Comisionado(A)	F	8	840,036.63	81,544.20	270,779.50	9,682,835.20
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	29-D Director(A) de Área, Titulares de Las Unidades de Transparencia, Investigación, Asesoría, Comunicación, Vinculación y Unidad de Información, Planeación, Programación y Evaluación, Subcoordinador(A) Comisionado(A) y Asesor(A) Comisionado(A)	F	3	805,788.71	78,232.50	265,829.17	3,452,912.50
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	30-B Coordinador(A) de Proyecto, Director(A) General, Titular Del Órgano Interno de Control, Secretario(A) Técnico Del Plano y Secretario(A) Particular Comisionado(A) Presidente	F	14	1,297,521.81	123,266.28	437,104.45	26,010,495.28
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	31– Comisionado(A)	F	5	2,519,449.10	212,247.11	655,960.02	15,928,251.55
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	6-A Asistente Administrativo(A) "C"	F	3	208,025.61	26,607.35	47,286.77	858,558.19
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	6-B Asistente Administrativo(A) "C"	F	6	192,687.97	24,704.60	43,838.88	1,567,269.10

Plantillas de los Órganos Autónomos

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	6-C Asistente Administrativo(A) "C"	F	9	176,345.73	22,759.70	55,345.61	2,149,947.35
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	8-B Profesional Especialista "C"	F	2	294,616.58	28,739.11	51,195.23	622,977.84
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	8-C Profesional Especialista "C"	F	1	192,087.58	24,061.57	43,329.49	258,578.64
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	9-A Profesional Especialista "B"	F	24	325,152.83	38,276.54	76,040.47	10,547,276.16
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	9-B Profesional Especialista "B"	F	18	279,245.03	35,387.28	64,595.69	6,785,468.00
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	9-C Profesional Especialista "B"	F	41	266,955.65	31,829.11	61,598.88	14,774,826.42
Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios	9-D Profesional Especialista "B"	F	3	292,675.65	28,024.45	52,981.46	941,038.59
Total Instituto de Transparencia, Acceso a la Información Pública y Protección de Datos Personales del Estado de México y Municipios			297	24,468,568.46	2,577,843.77	7,041,055.61	198,690,714.00
Instituto Electoral del Estado de México	10-A Consejero Municipal	E	96	0.00	16,656.87	0.00	608,000.12
Instituto Electoral del Estado de México	12-A Servicio Social Y Prácticas Profesionales	E	45	0.00	31,622.38	0.00	1,423,029.60
Instituto Electoral del Estado de México	15-2 Capturista	E	8	26,118.20	0.00	8,800.55	278,286.08
Instituto Electoral del Estado de México	17-A Auxiliar de Logística / Secretaria	E	24	92,869.45	0.00	18,685.76	2,658,845.04
Instituto Electoral del Estado de México	17-A Auxiliar de Oficina	E	40	91,574.14	0.00	22,510.26	4,565,976.00

Plantillas de los Órganos Autónomos

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Instituto Electoral del Estado de México	17-A Auxiliar Secretarial	F	6	358,672.85	45,812.25	78,128.81	2,981,689.46
Instituto Electoral del Estado de México	18-A Analista	E	3	305,276.21	0.00	58,747.51	1,082,071.16
Instituto Electoral del Estado de México	18-A Coordinador de Logística	E	4	113,131.16	0.00	21,904.53	540,142.76
Instituto Electoral del Estado de México	19-A Auxiliar de Junta	E	1	45,578.09	0.00	13,071.14	58,641.23
Instituto Electoral del Estado de México	19-A Auxiliar de Junta D	E	6	77,513.41	0.00	16,267.17	562,683.48
Instituto Electoral del Estado de México	22-A Apoyo Administrativo	E	18	240,061.76	0.00	52,278.79	5,262,129.90
Instituto Electoral del Estado de México	22-A Líder "B" de Proyecto	F	98	448,513.11	45,812.25	93,798.73	23,012,558.51
Instituto Electoral del Estado de México	23-A Auxiliar de Logística	E	27	423,690.20	0.00	83,541.96	13,155,298.32
Instituto Electoral del Estado de México	23-A Jefe de Área	F	43	528,252.98	45,812.25	109,965.97	29,450,885.80
Instituto Electoral del Estado de México	23-B Auxiliar de Logística	E	1	163,110.64	0.00	37,896.19	201,006.83
Instituto Electoral del Estado de México	24-A Auxiliar Operador de Logística	E	50	490,327.88	0.00	180,949.35	29,583,561.50
Instituto Electoral del Estado de México	24-A Jefe "A" de Proyecto	F	66	623,158.98	45,812.25	124,887.12	52,460,612.16
Instituto Electoral del Estado de México	24-B Auxiliar Operador de Logística	E	4	461,249.94	0.00	97,258.95	2,235,967.16
Instituto Electoral del Estado de México	24-D Auxiliar Operador de Logística	E	8	407,689.98	0.00	87,915.46	3,964,198.72
Instituto Electoral del Estado de México	25-1 Supervisor Administrativo	F	10	784,687.15	45,812.25	154,936.13	9,864,353.90
Instituto Electoral del Estado de México	25-A Líder "A" de Proyecto	F	134	726,365.65	45,812.25	142,675.02	122,724,425.28
Instituto Electoral del Estado de México	25-A Operador de Logística	E	92	546,045.10	0.00	113,567.43	21,107,652.96
Instituto Electoral del Estado de México	25-B Operador de Logística	E	1	530,245.48	0.00	114,085.91	644,392.39
Instituto Electoral del Estado de México	25-C Vocal de Organización Electoral	E	3	208,884.07	0.00	37,543.01	742,281.24
Instituto Electoral del Estado de México	25-A Técnico Spec.	F	15	726,365.65	94,520.21	142,675.02	14,459,428.20

Plantillas de los Órganos Autónomos

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Instituto Electoral del Estado de México	26-A Asesor	E	13	742,597.52	0.00	148,877.25	11,513,652.14
Instituto Electoral del Estado de México	26-A Jefe de Departamento	P	51	1,015,967.52	45,012.25	197,619.21	64,249,703.26
Instituto Electoral del Estado de México	26-B Asesor	E	3	691,870.59	0.00	134,454.28	2,579,974.43
Instituto Electoral del Estado de México	26-D Vocal Ejecutivo	E	9	284,987.96	0.00	48,661.78	1,023,949.22
Instituto Electoral del Estado de México	26S-A Jefe de Departamento Spva	P	9	1,015,967.52	94,500.21	197,619.21	11,787,595.16
Instituto Electoral del Estado de México	26S-D Jefe de Departamento Spva	P	2	922,457.97	94,500.21	197,656.59	2,149,819.54
Instituto Electoral del Estado de México	27-A Cajero	P	1	1,348,570.20	45,012.25	258,545.51	1,647,928.97
Instituto Electoral del Estado de México	27-E Asesor	E	23	1,465,779.85	0.00	264,656.19	38,087,646.94
Instituto Electoral del Estado de México	28-A Subdirector/Subjefatura de Unidad	P	29	1,399,450.89	45,012.25	353,021.31	52,002,349.34
Instituto Electoral del Estado de México	28-I Asesor	E	13	1,422,541.68	0.00	338,982.59	23,859,814.79
Instituto Electoral del Estado de México	28S-A Coordinador Spva	P	3	1,399,450.89	94,500.21	353,021.31	5,681,794.81
Instituto Electoral del Estado de México	28S-D Coordinador Spva	P	3	1,340,249.59	94,500.21	315,033.30	5,289,679.34
Instituto Electoral del Estado de México	29-A Secretario Particular	P	2	1,959,595.34	45,012.25	414,656.97	4,836,528.12
Instituto Electoral del Estado de México	30-A Coordinador Técnico	P	4	1,561,856.35	45,012.25	395,981.97	8,022,648.58
Instituto Electoral del Estado de México	31-A Coordinador Del Centro de Formación Y Documentación Electoral	P	1	1,970,987.97	45,012.25	380,086.89	2,577,259.54
Instituto Electoral del Estado de México	32-A Jefe de Unidad	P	4	1,944,885.44	45,012.25	413,913.72	9,638,497.54
Instituto Electoral del Estado de México	33-A Director de Área	P	6	2,644,856.79	45,012.25	438,302.39	18,748,693.56
Instituto Electoral del Estado de México	34-A Secretario Ejecutivo	P	1	3,958,369.12	45,012.25	519,680.94	4,523,396.54
Instituto Electoral del Estado de México	35-A Consejero Electoral	P	6	3,951,356.41	45,012.25	529,264.94	27,159,471.69
Instituto Electoral del Estado de México	36-A Consejero Presidente	P	1	4,487,356.44	45,012.25	590,888.28	5,125,519.92

Plantillas de los Órganos Autónomos

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Instituto Electoral del Estado de México	8-A Asimilados	E	10	0.00	321,649.44	0.00	3,216,494.40
Total Instituto Electoral del Estado de México			809	44,025,522.40	1,638,348.29	8,099,700.57	646,838,656.63
Tribunal de Justicia Administrativa	10-C Auxiliar Jurídico C	F	1	224,016.42	5,540.08	46,367.35	275,923.77
Tribunal de Justicia Administrativa	10-D Auxiliar Jurídico D	F	9	209,262.00	5,540.08	43,155.69	773,267.07
Tribunal de Justicia Administrativa	11-A Auxiliar de Auditor A	F	1	265,595.65	5,540.08	54,841.03	323,974.66
Tribunal de Justicia Administrativa	11-B Auxiliar de Auditor B	F	1	249,290.13	5,540.08	51,790.56	306,560.69
Tribunal de Justicia Administrativa	11-D Analista Auxiliar D	F	5	218,091.43	30,081.79	45,266.85	1,467,250.96
Tribunal de Justicia Administrativa	19-A Secretaria A	F	1	296,571.26	5,540.08	61,681.36	363,592.62
Tribunal de Justicia Administrativa	19-B Secretaria B	F	1	278,488.44	57,948.10	58,588.31	394,344.85
Tribunal de Justicia Administrativa	19-C Secretaria C	F	9	260,445.65	69,762.90	54,990.68	1,155,597.98
Tribunal de Justicia Administrativa	19-D Secretaria D	F	22	298,096.91	24,018.94	48,269.99	6,850,488.48
Tribunal de Justicia Administrativa	14-B Analista B	F	1	296,495.08	5,540.08	61,320.91	362,354.08
Tribunal de Justicia Administrativa	14-D Analista D	F	12	249,685.14	19,881.67	51,813.31	3,856,681.44
Tribunal de Justicia Administrativa	15-D Actuario D	F	92	265,015.47	35,859.13	54,658.38	11,299,855.36
Tribunal de Justicia Administrativa	17-B Mediador Conciliador B	F	1	360,080.72	12,836.80	74,702.85	447,619.57
Tribunal de Justicia Administrativa	17-C Secretaria C	F	7	390,431.61	65,739.44	68,262.96	3,244,038.07
Tribunal de Justicia Administrativa	17-D Secretaria D	F	56	296,636.92	27,494.25	61,040.67	21,519,589.44
Tribunal de Justicia Administrativa	18-D Certificador D	F	68	398,950.47	9,781.19	88,282.06	35,255,652.96
Tribunal de Justicia Administrativa	18-F Abogado Dictaminador F	F	17	315,474.51	16,830.86	64,754.95	6,750,025.44
Tribunal de Justicia Administrativa	19-D Jefe de Analista D	F	1	398,051.27	85,145.86	78,105.18	493,301.43

Plantillas de los Órganos Autónomos

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Tribunal de Justicia Administrativa	20-D Jefe de Proyecto D	P	13	451,380.22	12,671.69	93,578.58	7,249,289.97
Tribunal de Justicia Administrativa	20-F Auditor F	P	6	363,737.90	30,980.65	74,913.95	2,817,851.40
Tribunal de Justicia Administrativa	22-C Secretario de Sala Regional	P	3	598,016.98	5,540.08	110,519.70	1,947,211.89
Tribunal de Justicia Administrativa	22-D Líder B de Proyecto D	P	27	473,951.21	7,350.22	97,658.15	15,645,495.66
Tribunal de Justicia Administrativa	22-E Líder B de Proyecto E	P	2	426,274.48	8,186.08	87,283.53	1,043,487.62
Tribunal de Justicia Administrativa	25-1 Líder de Proyecto	P	2	547,096.08	0.00	165,522.37	1,425,236.90
Tribunal de Justicia Administrativa	25-2 Líder A de Proyecto 2	P	2	507,535.72	0.00	152,206.35	1,319,080.14
Tribunal de Justicia Administrativa	25-3 Líder A de Proyecto 3	P	9	441,685.60	1,256.08	132,777.50	1,727,187.90
Tribunal de Justicia Administrativa	25-4 Líder A de Proyecto 4	P	7	392,585.72	3,398.43	96,297.69	3,025,139.88
Tribunal de Justicia Administrativa	26-3 Jefe de Departamento 3	P	1	460,785.48	0.00	136,580.32	597,295.72
Tribunal de Justicia Administrativa	26-4 Jefe de Departamento 4	P	7	350,945.48	0.00	93,896.52	3,155,465.44
Tribunal de Justicia Administrativa	27-2 Subdirector 2	P	6	787,397.76	0.00	235,561.91	6,197,698.02
Tribunal de Justicia Administrativa	27-3 Subdirector 3	P	2	620,027.96	0.00	185,581.88	1,611,218.46
Tribunal de Justicia Administrativa	27-4 Subdirector 4	P	4	488,169.15	0.00	141,762.84	2,523,727.96
Tribunal de Justicia Administrativa	28-2 Director de Área 2	P	2	1,239,067.19	0.00	379,798.22	3,237,710.82
Tribunal de Justicia Administrativa	28-4 Director de Área 4	P	11	700,487.12	1,765.09	285,418.49	9,594,497.70
Tribunal de Justicia Administrativa	29-1 Titular Del OIC	P	1	1,487,419.31	0.00	460,646.97	1,948,060.28
Tribunal de Justicia Administrativa	30-T Magistrados	P	24	1,875,967.89	377.50	527,965.37	57,702,959.04
Tribunal de Justicia Administrativa	31-A Presidente	P	1	2,088,961.16	0.00	545,284.24	2,551,645.40
Tribunal de Justicia Administrativa	4-D Intendencia	P	26	172,635.98	5,540.08	36,123.99	5,571,782.92

Plantillas de los Órganos Autónomos

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Tribunal de Justicia Administrativa	5-B Asistente B	F	4	219,078.20	5,540.08	44,710.34	1,077,514.16
Tribunal de Justicia Administrativa	5-C Auxiliar Administrativo C	F	1	196,885.50	5,540.08	41,063.55	243,489.05
Tribunal de Justicia Administrativa	5-D Auxiliar Administrativo D	F	35	180,044.48	12,547.95	37,466.23	7,591,935.11
Tribunal de Justicia Administrativa	7-C Secretaria C	F	1	196,897.55	52,404.87	41,657.79	290,960.19
Tribunal de Justicia Administrativa	7-D Secretaria D	F	12	186,785.98	41,988.54	39,749.42	3,214,216.20
Tribunal de Justicia Administrativa	8-D Auxiliar de Contador D	F	14	195,595.93	11,101.95	48,206.47	3,428,618.90
Tribunal de Justicia Administrativa	9-B Notificador B	F	2	225,717.94	30,954.97	47,278.99	607,365.88
Tribunal de Justicia Administrativa	9-C Secretaria C	F	1	214,067.83	65,589.95	45,152.75	322,810.53
Tribunal de Justicia Administrativa	9-D Secretaria D	F	26	201,120.90	8,727.68	41,627.27	6,598,572.10
Total Tribunal de Justicia Administrativa			477	21,167,619.68	795,341.82	5,396,376.11	247,676,118.95
Tribunal Electoral del Estado de México	20-A Servicio Social	F	15	15,000.00	0.00	0.00	225,000.00
Tribunal Electoral del Estado de México	25-A Desarrolladora,or de Sistemas	F	1	876,572.98	0.00	165,103.35	1,041,676.35
Tribunal Electoral del Estado de México	25-D Auxiliar Administrativa,e	F	1	791,920.89	0.00	152,128.20	944,049.09
Tribunal Electoral del Estado de México	25-D Auxiliar de Presupuesto y Finanzas	F	1	791,920.89	0.00	152,128.20	944,049.09
Tribunal Electoral del Estado de México	25-D Auxiliar de Servicios Generales	F	3	791,920.89	0.00	152,128.20	2,832,147.27
Tribunal Electoral del Estado de México	25-D Notificador Temporal	F	7	791,920.89	0.00	152,128.20	6,608,345.63
Tribunal Electoral del Estado de México	25-D Oficial de Partes Temporal	F	4	791,920.89	0.00	152,128.20	3,776,196.35
Tribunal Electoral del Estado de México	25-D Secretaria,c	F	2	791,920.89	0.00	152,128.20	1,888,098.18
Tribunal Electoral del Estado de México	25-E Analista Especializado "B"	F	5	756,335.20	0.00	145,584.15	4,589,646.75
Tribunal Electoral del Estado de México	25-E Auxiliar Administrativa,eTemporal	F	2	756,335.20	0.00	145,584.15	1,883,838.70

Plantillas de los Órganos Autónomos

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Tribunal Electoral del Estado de México	25-E Auxiliar de Área	P	9	756,535.20	0.00	145,584.15	2,785,788.05
Tribunal Electoral del Estado de México	25-E Auxiliar de Área Temporal	P	1	756,535.20	0.00	145,584.15	901,928.95
Tribunal Electoral del Estado de México	25-E Encargada de la Ludoteca	P	1	756,535.20	0.00	145,584.15	901,928.95
Tribunal Electoral del Estado de México	25-E Responsable de Área	P	2	756,535.20	0.00	145,584.15	1,803,858.70
Tribunal Electoral del Estado de México	26-B Analista Especializado,o "C"	P	4	1,249,062.14	0.00	231,500.29	5,922,249.72
Tribunal Electoral del Estado de México	26-B Responsable de Área	P	1	1,249,062.14	0.00	231,500.29	1,480,562.43
Tribunal Electoral del Estado de México	26-C Analista Especializado,o "C"	P	6	1,139,582.49	0.00	221,105.25	8,464,132.44
Tribunal Electoral del Estado de México	26-C Encargada de Área	P	1	1,139,582.49	0.00	221,105.25	1,410,688.74
Tribunal Electoral del Estado de México	26-C Responsable de Área	P	2	1,139,582.49	0.00	221,105.25	2,821,377.48
Tribunal Electoral del Estado de México	26-D Analista Especializado,o"C"	P	3	971,714.02	0.00	180,804.58	3,457,565.80
Tribunal Electoral del Estado de México	26-E Analista Especializado,o"C"	P	1	926,495.20	0.00	173,019.76	1,099,515.96
Tribunal Electoral del Estado de México	26-E Programadora,or	P	1	926,495.20	0.00	173,019.76	1,099,515.96
Tribunal Electoral del Estado de México	27-B Coordinadora,or	P	1	1,941,868.53	0.00	303,901.21	2,245,169.74
Tribunal Electoral del Estado de México	27-B Secretario de Estudio y Cuenta	P	9	1,941,868.53	0.00	303,901.21	20,206,527.65
Tribunal Electoral del Estado de México	27-C Responsable de Área	P	6	1,855,178.80	0.00	289,776.35	12,869,758.78
Tribunal Electoral del Estado de México	27-E Analista Especializado "B"	P	1	1,621,482.55	0.00	256,159.47	1,877,696.02
Tribunal Electoral del Estado de México	27-E Diseñadora,or Gráfico para Sistemas	P	1	1,621,482.55	0.00	256,159.47	1,877,696.02
Tribunal Electoral del Estado de México	28-A Coordinadora,or de Área	P	2	2,542,279.52	0.00	394,237.42	5,873,034.68
Tribunal Electoral del Estado de México	28-A Coordinadora,or Operativa,o	P	1	2,542,279.52	0.00	394,237.42	2,936,517.34
Tribunal Electoral del Estado de México	28-A Secretaria,o Particular de la Presidencia	P	1	2,542,279.52	0.00	394,237.42	2,936,517.34

Plantillas de los Órganos Autónomos

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Tribunal Electoral del Estado de México	25-A Subsecretario,a,o	P	1	2,543,279.91	0.00	394,237.43	2,937,517.34
Tribunal Electoral del Estado de México	25-A Titular de Área	P	1	2,543,279.91	0.00	394,237.43	2,937,517.34
Tribunal Electoral del Estado de México	25-B Subdirector,a,o	P	5	2,305,825.69	0.00	358,815.31	13,320,704.59
Tribunal Electoral del Estado de México	25-D Analista Especializado,a,o "A"	P	1	2,165,287.34	0.00	339,989.26	2,505,276.60
Tribunal Electoral del Estado de México	25-D Coordinador,a,or de Área	P	2	2,165,287.34	0.00	339,989.26	5,010,741.20
Tribunal Electoral del Estado de México	25-D Titular de Área	P	9	2,165,287.34	0.00	339,989.26	22,516,111.80
Tribunal Electoral del Estado de México	29-A Contralor, or General	P	1	3,859,676.20	0.00	574,695.07	4,434,371.27
Tribunal Electoral del Estado de México	29-A Director, or de Administración	P	1	3,859,676.20	0.00	574,695.07	4,434,371.27
Tribunal Electoral del Estado de México	29-A Secretario, o Ejecutivo, o	P	1	3,859,676.20	0.00	574,695.07	4,434,371.27
Total Tribunal Electoral del Estado de México			105	61,269,040.57	0.00	10,086,373.88	155,118,021.57
Universidad Autónoma del Estado de México	13011-11011 Profesor Tiempo Completo "A"	P	191	428,573.04	79,851.65	67,896.71	92,806,869.57
Universidad Autónoma del Estado de México	13012-11012 Profesor Tiempo Completo "B"	P	259	537,659.03	139,283.82	83,773.48	181,859,698.75
Universidad Autónoma del Estado de México	13013-11013 Profesor Tiempo Completo "C"	P	384	574,277.94	159,894.14	93,123.19	308,113,044.96
Universidad Autónoma del Estado de México	13014-11014 Profesor Tiempo Completo "D"	P	411	685,569.62	203,367.99	107,896.62	428,538,010.58
Universidad Autónoma del Estado de México	13015-11015 Profesor Tiempo Completo "E"	P	312	824,765.42	295,028.25	130,711.31	388,138,038.76
Universidad Autónoma del Estado de México	13016-11016 Profesor Tiempo Completo "F"	P	274	947,580.07	391,148.73	153,324.89	406,438,891.86
Universidad Autónoma del Estado de México	13021-11021 Profesor Medio Tiempo "A"	P	17	198,854.13	118,134.89	31,823.91	5,709,479.81
Universidad Autónoma del Estado de México	13022-11022 Profesor Medio Tiempo "B"	P	45	258,787.85	113,481.83	43,524.76	16,395,615.70
Universidad Autónoma del Estado de México	13023-11023 Profesor Medio Tiempo "C"	P	29	265,725.05	144,783.51	45,151.49	13,301,178.45
Universidad Autónoma del Estado de México	13024-11024 Profesor Medio Tiempo "D"	P	13	349,434.61	272,744.93	55,643.29	8,494,683.78

Plantillas de los Órganos Autónomos

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Universidad Autónoma del Estado de México	11025-11025 Profesor Medio Tiempo "E"	P	16	371,370.46	273,072.77	68,141.89	11,401,361.52
Universidad Autónoma del Estado de México	11026-11026 Profesor Medio Tiempo "F"	P	6	304,297.24	443,115.36	59,427.76	4,841,042.16
Universidad Autónoma del Estado de México	11031-11031 Técnico Académico Tiempo Completo "A"	P	61	227,259.17	65,288.44	42,249.12	20,308,608.59
Universidad Autónoma del Estado de México	11032-11032 Técnico Académico Tiempo Completo "B"	P	145	291,967.01	77,521.38	43,259.52	59,552,546.95
Universidad Autónoma del Estado de México	11033-11033 Técnico Académico Tiempo Completo "C"	P	47	380,433.25	126,352.44	57,958.95	26,544,502.08
Universidad Autónoma del Estado de México	11034-11034 Técnico Académico Tiempo Completo "D"	P	55	442,976.10	108,569.02	71,721.62	38,559,817.44
Universidad Autónoma del Estado de México	11035-11035 Técnico Académico Tiempo Completo "E"	P	20	538,834.54	267,097.93	84,096.24	17,808,574.20
Universidad Autónoma del Estado de México	11036-11036 Técnico Académico Tiempo Completo "F"	P	15	488,477.00	345,774.28	89,271.84	19,852,846.80
Universidad Autónoma del Estado de México	11042-11042 Técnico Académico Medio Tiempo "B"	P	7	182,975.62	198,378.48	51,485.66	2,839,885.32
Universidad Autónoma del Estado de México	11043-11043 Técnico Académico Medio Tiempo "C"	P	2	155,814.28	421,569.64	23,728.12	1,159,386.88
Universidad Autónoma del Estado de México	11044-11044 Técnico Académico Medio Tiempo "D"	P	3	157,946.68	358,571.99	27,258.09	1,689,079.28
Universidad Autónoma del Estado de México	11045-11045 Técnico Académico Medio Tiempo "E"	P	1	296,138.06	1,289,681.54	34,519.92	1,620,259.52
Universidad Autónoma del Estado de México	11046-11046 Técnico Académico Medio Tiempo "F"	P	1	220,934.87	1,315,071.57	52,102.95	2,088,188.79
Universidad Autónoma del Estado de México	11050-11050 Auxiliar Académico	P	3	121,282.52	308,373.02	25,207.95	1,340,588.67
Universidad Autónoma del Estado de México	12011-12011 E-S-M Preparatoria "A"	P	12,412	19,787.14	3,505.31	2,558.97	246,395,825.04
Universidad Autónoma del Estado de México	12012-12012 E-S-M Preparatoria "B"	P	2,422	19,888.66	7,658.45	3,276.31	74,606,883.24

Plantillas de los Órganos Autónomos

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Universidad Autónoma del Estado de México	12021-12021 E-5-M Licenciatura "A"	P	35,236	15,493.96	2,858.54	3,572.81	685,185,875.34
Universidad Autónoma del Estado de México	12022-12022 E-5-M Licenciatura "B"	P	2,670	14,991.54	4,991.15	3,498.24	65,318,693.10
Universidad Autónoma del Estado de México	12031-12031 Profesor de Asignatura de Pregrado Horas Efectivas	P	455	59,181.76	5,958.94	5,744.24	28,717,708.53
Universidad Autónoma del Estado de México	19014-19014 Investigador Tiempo Completo "D"	P	5	605,599.94	525,196.83	188,652.93	19,643,189.48
Universidad Autónoma del Estado de México	19015-19015 Investigador Tiempo Completo "E"	P	1	306,087.70	4,958,125.05	147,652.25	5,858,215.01
Universidad Autónoma del Estado de México	19016-19016 Investigador Tiempo Completo "F"	P	11	938,597.90	578,807.17	155,345.53	21,498,943.19
Universidad Autónoma del Estado de México	14021-14021 Difusión Cultural Medio Tiempo "A"	P	37	132,548.58	30,161.21	12,658.09	5,714,975.71
Universidad Autónoma del Estado de México	14022-14022 Difusión Cultural Medio Tiempo "B"	P	1	302,919.56	1,658,789.58	44,748.72	1,957,589.60
Universidad Autónoma del Estado de México	14025-14025 Difusión Cultural Medio Tiempo "E"	P	2	104,548.88	475,783.95	28,344.92	1,134,945.58
Universidad Autónoma del Estado de México	14030-14030 Difusión Cultural Horas Asignatura	P	287	106,234.47	28,081.87	12,577.53	38,944,883.29
Universidad Autónoma del Estado de México	21010-21010 Asesor Usuario de Computadora	P	35	190,688.29	29,846.61	34,687.08	6,885,083.64
Universidad Autónoma del Estado de México	21020-21020 Auxiliar Odontología Preventiva	P	1	76,273.69	95,125.19	28,688.03	193,891.91
Universidad Autónoma del Estado de México	21031-21031 Coordinador Académico "A"	P	111	140,647.91	14,859.99	28,283.85	20,508,813.62
Universidad Autónoma del Estado de México	21032-21032 Coordinador Académico "B"	P	25	187,937.28	32,871.30	37,375.81	6,717,594.40
Universidad Autónoma del Estado de México	21033-21033 Coordinador Académico "C"	P	29	178,981.94	25,159.51	36,654.86	7,028,413.72
Universidad Autónoma del Estado de México	21034-21034 Coordinador Académico "D"	P	37	185,147.97	18,384.87	37,581.45	8,941,837.88
Universidad Autónoma del Estado de México	21035-21035 Coordinador Académico "E"	P	14	276,686.64	59,432.37	48,804.41	5,481,833.88
Universidad Autónoma del Estado de México	21036-21036 Coordinador Académico "F"	P	35	265,070.58	54,989.28	53,896.74	14,198,418.69
Universidad Autónoma del Estado de México	21040-21040 Coordinador Académico Por Horas	P	123	104,698.88	15,618.89	18,137.87	15,634,186.47
Universidad Autónoma del Estado de México	21051-21051 Jefe División "A"	P	4	170,647.47	75,885.65	37,265.79	1,127,295.64

Plantillas de los Órganos Autónomos

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Universidad Autónoma del Estado de México	21052-21052 Asb Dirección "B"	P	5	223,698.07	65,859.39	33,194.43	2,622,411.52
Universidad Autónoma del Estado de México	21053-21053 Asb Dirección "C"	P	4	243,597.08	135,935.94	43,363.11	1,661,330.52
Universidad Autónoma del Estado de México	21054-21054 Jefe Dirección "D"	P	7	208,078.55	51,789.76	38,858.85	2,048,304.12
Universidad Autónoma del Estado de México	21055-21055 Asb Dirección "E"	P	4	190,780.48	90,880.11	33,587.93	1,291,231.92
Universidad Autónoma del Estado de México	21056-21056 Asb Dirección "F"	P	7	243,038.54	80,710.34	46,538.98	2,594,813.45
Universidad Autónoma del Estado de México	21058-21058 Asb Control Escolar	P	28	181,148.96	40,885.47	53,284.08	7,561,561.94
Universidad Autónoma del Estado de México	21062-21062 Asb Departamento Financiero	P	20	158,680.24	31,880.65	38,224.52	4,278,647.80
Universidad Autónoma del Estado de México	21063-21063 Asb Departamento Estomático	P	21	185,454.68	21,942.81	31,227.92	5,269,080.92
Universidad Autónoma del Estado de México	21064-21064 Asb Departamento Odontológico Veterinario	P	4	185,187.78	67,269.91	31,081.73	1,087,819.72
Universidad Autónoma del Estado de México	21065-21065 Asb Departamento Servicio Social	P	3	126,698.78	68,507.51	33,436.94	678,598.72
Universidad Autónoma del Estado de México	21070-21070 Odontólogo	P	1	253,694.73	309,307.26	33,946.05	606,946.04
Universidad Autónoma del Estado de México	21090-21090 Proyectista	P	9	197,519.65	113,127.59	23,267.51	993,943.58
Universidad Autónoma del Estado de México	21111-21111 Secretario "A" Escuela O Facultad	P	33	481,138.13	39,282.51	34,961.57	45,548,588.49
Universidad Autónoma del Estado de México	21113-21113 Secretario "C" Escuela O Facultad	P	2	697,285.78	3,694,817.94	33,264.46	8,725,534.48
Universidad Autónoma del Estado de México	21115-21115 Secretario "E" Escuela O Facultad	P	1	460,571.48	5,196,087.08	74,978.65	5,677,359.22
Universidad Autónoma del Estado de México	21116-21116 Secretario "F" Escuela O Facultad	P	4	378,279.58	743,127.88	33,484.02	4,838,269.60
Universidad Autónoma del Estado de México	22011-22011 Asistente "A"	P	242	136,141.87	14,859.61	28,040.15	23,810,225.56
Universidad Autónoma del Estado de México	22012-22012 Asistente "B"	P	122	158,080.11	20,655.35	25,358.63	21,841,858.96
Universidad Autónoma del Estado de México	22013-22013 Asistente "C"	P	81	123,795.85	18,458.49	21,245.58	13,282,252.26
Universidad Autónoma del Estado de México	22014-22014 Asistente "D"	P	126	145,174.79	26,594.44	25,743.76	24,878,879.26

Plantillas de los Órganos Autónomos

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Universidad Autónoma del Estado de México	22015-22015 Asistente "B"	P	156	157,135.80	24,681.38	35,697.18	28,976,581.74
Universidad Autónoma del Estado de México	22016-22016 Asistente "B"	P	616	194,305.71	30,430.49	33,443.98	213,908,207.24
Universidad Autónoma del Estado de México	22020-22020 Auditor	P	24	256,727.03	38,243.63	38,691.16	7,297,419.61
Universidad Autónoma del Estado de México	22030-22030 Auxiliar de Coordinación	P	4	145,435.89	20,079.91	25,723.76	884,916.64
Universidad Autónoma del Estado de México	22040-22040 Auxiliar Jurídico	P	3	193,638.08	65,230.59	15,683.97	643,602.74
Universidad Autónoma del Estado de México	22050-22050 Contador	P	7	265,923.47	117,452.59	34,634.84	3,051,640.68
Universidad Autónoma del Estado de México	22051-22051 Sub Departamento "A" Administrativo	P	49	193,355.98	4,272.03	14,448.36	7,251,655.29
Universidad Autónoma del Estado de México	22052-22052 Sub Departamento "B" Administrativo	P	38	164,688.89	3,548.31	17,826.04	7,297,459.33
Universidad Autónoma del Estado de México	22053-22053 Sub Departamento "C" Administrativo	P	41	232,351.89	14,235.15	27,251.04	10,696,403.56
Universidad Autónoma del Estado de México	22054-22054 Sub Departamento "D" Administrativo	P	115	287,038.64	19,152.14	37,646.04	38,498,244.39
Universidad Autónoma del Estado de México	22055-22055 Sub Departamento "E" Administrativo	P	28	328,596.00	25,230.77	35,283.54	10,951,888.68
Universidad Autónoma del Estado de México	22056-22056 Sub Departamento "F" Administrativo	P	153	306,849.96	15,942.25	33,548.68	54,398,687.37
Universidad Autónoma del Estado de México	22070-22070 Supervisor	P	27	254,958.63	60,723.84	23,237.41	8,636,187.76
Universidad Autónoma del Estado de México	22080-22080 Bibliotecario	P	82	256,130.98	28,170.65	47,626.04	25,508,209.76
Universidad Autónoma del Estado de México	22090-22090 Capturista	P	69	206,275.72	33,464.10	43,506.51	17,689,598.19
Universidad Autónoma del Estado de México	22095-22095 Clasificador Catálogo	P	10	263,594.27	34,976.28	48,650.45	2,764,236.90
Universidad Autónoma del Estado de México	22040-22040 Coordinador Equipos	P	6	348,397.45	39,261.30	63,654.17	3,085,490.91
Universidad Autónoma del Estado de México	22095-22095 Enfermero(O)	P	23	193,876.71	23,445.45	34,498.98	4,138,216.92

Plantillas de los Órganos Autónomos

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Universidad Autónoma del Estado de México	23070-23070 Laboratorista	P	84	178,038.48	28,895.00	36,743.99	20,559,599.52
Universidad Autónoma del Estado de México	23090-23090 Médico	P	2	188,084.08	111,985.49	35,893.89	693,646.02
Universidad Autónoma del Estado de México	23100-23100 Mineralogista	P	11	274,270.47	49,988.50	48,251.45	4,191,354.02
Universidad Autónoma del Estado de México	23130-23130 Operador Offset	P	1	295,038.96	248,348.98	59,688.43	593,095.97
Universidad Autónoma del Estado de México	23120-23120 Operador de Computadora	P	71	297,741.25	30,449.50	44,866.18	22,228,453.90
Universidad Autónoma del Estado de México	23150-23150 Profesionista	P	989	224,738.08	39,882.50	43,747.98	138,174,191.56
Universidad Autónoma del Estado de México	23140-23140 Programador	P	9	178,915.43	30,838.84	38,358.66	908,414.99
Universidad Autónoma del Estado de México	23160-23160 Técnico Audiovisual	P	17	272,259.24	47,886.54	47,954.08	6,257,968.08
Universidad Autónoma del Estado de México	24021-24021 Almacenista "A"	P	5	241,228.57	71,227.84	58,476.76	1,814,598.95
Universidad Autónoma del Estado de México	24022-24022 Almacenista"B"	P	9	59,178.49	28,774.54	11,766.97	881,158.82
Universidad Autónoma del Estado de México	24030-24030 Analista	P	36	286,771.08	37,503.41	48,038.66	6,117,535.84
Universidad Autónoma del Estado de México	24040-24040 Analista Sistemas	P	6	283,948.02	65,736.75	55,243.96	2,427,154.38
Universidad Autónoma del Estado de México	24051-24051 Archivista "A"	P	2	283,217.05	159,407.29	68,697.13	597,322.05
Universidad Autónoma del Estado de México	24060-24060 Auxiliar Procesos Técnicos	P	7	288,531.56	106,690.81	59,496.38	3,255,859.69
Universidad Autónoma del Estado de México	24071-24071 Auxiliar "A"	P	98	191,035.57	28,839.02	25,567.41	20,239,257.69
Universidad Autónoma del Estado de México	24072-24072 Auxiliar "B"	P	272	208,438.22	27,737.87	36,301.57	74,277,123.52
Universidad Autónoma del Estado de México	24080-24080 Auxiliar Medio Tiempo	P	6	36,602.09	3,270.02	9,216.51	306,654.78
Universidad Autónoma del Estado de México	24090-24090 Auxiliar Administrativo	P	28	181,018.43	21,781.85	34,248.09	6,697,393.64
Universidad Autónoma del Estado de México	24100-24100 Auxiliar de Cantador	P	16	151,784.54	27,989.40	28,794.11	5,350,948.88
Universidad Autónoma del Estado de México	24130-24130 Ayudante Técnico	P	4	238,938.41	39,875.94	48,304.69	1,359,888.16

Plantilla de los Órganos Autónomos

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Universidad Autónoma del Estado de México	24120-24130 Cajero	P	1	245,039.75	147,113.26	33,698.84	425,851.87
Universidad Autónoma del Estado de México	24190-24198 Cotizador	P	1	197,078.05	108,744.74	31,321.11	337,143.93
Universidad Autónoma del Estado de México	24160-24168 Distribuidor	P	10	208,205.03	48,585.51	37,698.50	2,898,581.50
Universidad Autónoma del Estado de México	24180-24188 Encargado Mantenimiento	P	715	178,197.03	28,951.29	32,494.13	161,988,537.50
Universidad Autónoma del Estado de México	24200-24208 Ordenador	P	6	178,488.74	28,785.89	31,694.08	1,243,545.16
Universidad Autónoma del Estado de México	24210-24218 Ordenador de Embarcación	P	1	205,178.58	178,848.76	38,831.97	423,838.31
Universidad Autónoma del Estado de México	24220-24228 Auxiliares	P	15	168,438.42	41,259.28	28,968.68	3,594,828.30
Universidad Autónoma del Estado de México	24230-24238 Sub Escolta	P	28	284,684.21	45,585.24	32,486.71	11,121,406.64
Universidad Autónoma del Estado de México	24240-24248 Motorista	P	2	135,380.94	58,888.85	24,276.68	368,248.92
Universidad Autónoma del Estado de México	24250-24258 Mensajero	P	6	196,588.38	35,082.38	26,698.52	1,506,598.08
Universidad Autónoma del Estado de México	24260-24268 Oficial Intendente	P	2	341,528.08	198,724.58	78,715.44	1,285,938.85
Universidad Autónoma del Estado de México	24270-24278 Oficial Administrativo	P	2	128,486.38	45,818.58	18,587.06	382,488.66
Universidad Autónoma del Estado de México	24280-24288 Operador Tractor	P	12	188,797.76	55,287.65	38,284.55	3,719,837.48
Universidad Autónoma del Estado de México	24290-24298 Operador Transporte	P	108	184,230.78	20,571.58	38,794.54	24,853,725.60
Universidad Autónoma del Estado de México	24300-24308 Pensador	P	1	284,018.84	211,497.68	48,686.23	491,597.85
Universidad Autónoma del Estado de México	24310-24318 Reportero	P	4	248,788.58	108,585.18	47,867.48	1,588,568.58
Universidad Autónoma del Estado de México	24320-24328 Secretaria	P	471	186,588.46	28,486.58	36,836.36	118,186,788.58
Universidad Autónoma del Estado de México	24340-24348 Técnico	P	55	188,480.85	35,085.14	34,168.46	14,858,128.78
Universidad Autónoma del Estado de México	24350-24358 Trabajador Social	P	1	286,080.88	185,488.11	44,588.96	588,088.88
Universidad Autónoma del Estado de México	24360-24368 Telefonista	P	4	285,548.58	88,480.38	46,258.07	1,586,887.88

Plantillas de los Órganos Autónomos

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Universidad Autónoma del Estado de México	24370-24370 Trabajador Campo	P	58	157,057.90	23,581.54	26,558.06	12,818,858.20
Universidad Autónoma del Estado de México	24380-24380 Velador	P	137	248,558.07	35,165.31	43,582.59	44,560,382.49
Universidad Autónoma del Estado de México	31020-31020 Secretario Administración Central	P	2	794,581.96	1,650,784.28	26,525.19	4,937,221.66
Universidad Autónoma del Estado de México	31091-31091 Director Coordinador "A" Administrativo	P	57	477,181.13	89,697.81	48,323.65	35,123,502.09
Universidad Autónoma del Estado de México	31092-31092 Director Coordinador "B" Administrativo	P	11	550,178.46	418,622.17	54,210.29	11,165,128.12
Universidad Autónoma del Estado de México	31093-31093 Director Coordinador "C" Administrativo	P	9	588,595.90	453,621.88	52,108.58	9,938,551.12
Universidad Autónoma del Estado de México	31094-31094 Director Coordinador "D" Administrativo	P	3	1,280,001.91	1,714,787.05	48,386.22	8,865,285.54
Universidad Autónoma del Estado de México	31095-31095 Director Coordinador "E" Administrativo	P	7	682,430.96	608,701.63	46,220.47	9,361,467.15
Universidad Autónoma del Estado de México	31096-31096 Director Coordinador "F" Administrativo	P	6	696,240.98	658,968.68	48,792.98	8,128,657.34
Universidad Autónoma del Estado de México	31040-31040 Director "A" Escuela O Facultad	P	11	1,182,919.72	452,580.89	78,496.68	17,665,978.19
Universidad Autónoma del Estado de México	31050-31050 Asesor Administrativo Central	P	21	258,420.65	143,897.15	54,476.59	8,772,422.40
Universidad Autónoma del Estado de México	99890-99890 Compensación	P	1,201	70,459.38	8.29	0.00	84,598,572.11
Universidad Autónoma del Estado de México	99891-99891 Servicios Complementarios	P	527	182,590.41	675.76	9,795.52	101,638,110.63
Universidad Autónoma del Estado de México	99892-99892 Servicios Complementarios Horas	P	2	16,918.20	8.00	0.00	39,828.40
Universidad Autónoma del Estado de México	99894-99894 Cursos	P	677	49,955.28	2.66	0.00	29,759,525.38
Universidad Autónoma del Estado de México	99895-99895 Cocurriculares	P	9	36,194.09	719.61	0.00	352,168.76
Universidad Autónoma del Estado de México	99896-99896 Diplomados	P	4	9,086.26	8.00	0.00	36,945.84

Plantillas de los Órganos Autónomos

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Universidad Autónoma del Estado de México	**[illegible] Docente**	**P**	**3,025**	**15,504.10**	**0.00**	**0.00**	**46,890,930.50**
Universidad Autónoma del Estado de México	**[illegible] Trabajo Especializado**	**P**	**553**	**27,689.65**	**0.00**	**0.00**	**15,276,864.05**
Total Universidad Autónoma del Estado de México			68,434	38,446,099.12	37,599,989.37	5,717,453.87	5,045,749,115.28

Plantillas de los Poderes

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Judicial	11-2 Almacenista	P	5	1,143,004.95	135,466.55	270,608.05	1,547,070.96
Poder Judicial	11-3 Almacenista	P	2	479,948.06	107,221.82	110,652.25	697,823.53
Poder Judicial	11-4 Almacenista	P	1	250,833.51	22,116.51	56,201.44	329,151.46
Poder Judicial	1-2 Auxiliar de Intendencia	P	5	832,557.60	54,658.75	194,012.87	1,081,210.22
Poder Judicial	19-2 Asistente Administrativo	P	34	8,378,441.38	495,800.38	1,978,764.73	10,845,806.41
Poder Judicial	19-2 Prefecto	P	157	98,651,749.65	2,268,679.59	9,147,540.43	50,067,964.07
Poder Judicial	19-3 Prefecto	P	2	521,318.58	98,994.14	124,631.26	684,943.98
Poder Judicial	19-4 Asistente Administrativo	P	5	1,368,374.25	74,793.35	929,572.20	1,772,739.80
Poder Judicial	19-4 Prefecto	P	14	9,891,447.98	261,246.98	905,023.88	4,997,718.76
Poder Judicial	19-4 Secretaria de Director de Área	P	1	279,674.85	17,975.07	65,914.44	357,562.36
Poder Judicial	14-2 Ayudante General	P	31	7,959,388.85	625,964.60	1,831,965.31	10,986,709.76
Poder Judicial	14-2 Ayudante Operativo	P	31	7,959,388.85	712,709.60	1,858,628.47	10,512,728.92
Poder Judicial	14-2 Chofer Asistente	P	8	2,048,374.88	121,784.80	495,446.16	2,656,105.76
Poder Judicial	14-2 Mesero	P	2	512,218.70	21,106.28	121,361.54	654,685.44
Poder Judicial	14-3 Ayudante General	P	5	1,383,046.15	74,894.08	921,814.78	1,758,751.93
Poder Judicial	14-3 Ayudante Operativo	P	2	545,218.46	92,771.28	126,085.84	764,075.58
Poder Judicial	14-3 Chofer Asistente	P	3	817,827.69	47,452.88	195,728.94	1,061,089.43
Poder Judicial	14-4 Ayudante General	P	2	574,806.50	79,689.28	138,445.58	792,140.28
Poder Judicial	14-4 Ayudante Operativo	P	14	4,818,698.58	227,046.40	964,452.65	5,228,537.56
Poder Judicial	14-4 Chofer Asistente	P	3	861,808.25	50,980.88	207,658.37	1,119,657.42
Poder Judicial	14-4 Mesero	P	9	861,808.25	47,598.88	209,801.96	1,111,544.01

Plantillas de los Poderes

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Judicial	15-3 Auxiliar Operativo	P	45	32,010,116.60	768,702.90	2,833,595.01	15,612,444.51
Poder Judicial	15-3 Chofer	P	1	266,891.46	18,946.62	65,251.94	341,090.04
Poder Judicial	15-3 Intendente	P	4	1,062,565.92	76,154.46	248,748.39	1,388,468.73
Poder Judicial	15-3 Operador de Autobús	P	5	1,394,697.40	119,289.10	316,259.70	1,770,046.20
Poder Judicial	15-3 Auxiliar Operativo	P	8	2,396,365.68	151,736.96	596,603.72	2,976,746.28
Poder Judicial	15-3 Chofer	P	3	837,394.69	48,177.86	265,493.92	1,151,066.58
Poder Judicial	15-4 Auxiliar de Mantenimiento General	P	2	619,595.94	96,799.24	135,988.74	896,383.92
Poder Judicial	15-4 Auxiliar Operativo	P	51	9,355,796.52	679,302.28	2,288,594.22	12,259,398.96
Poder Judicial	15-4 Chofer	P	2	619,595.94	25,698.24	145,307.12	775,698.28
Poder Judicial	15-4 Intendente	P	5	1,548,988.68	110,052.10	549,778.29	1,908,819.08
Poder Judicial	17-3 Oficial Operativo	P	18	2,913,945.48	388,059.50	690,731.50	3,806,720.48
Poder Judicial	17-3 Oficial Operativo	P	7	2,214,343.98	177,606.60	551,978.25	2,923,941.80
Poder Judicial	17-4 Oficial Operativo	P	9	3,322,015.98	388,589.50	729,895.61	4,439,429.05
Poder Judicial	18-3 Auxiliar Administrativo	P	67	26,469,832.40	1,362,693.05	4,343,898.45	25,519,237.94
Poder Judicial	18-3 Auxiliar Administrativo	P	31	7,815,797.35	427,734.78	1,695,695.13	9,139,525.24
Poder Judicial	18-3 Chofer de Consejero	P	1	554,893.05	16,396.13	80,365.23	498,765.05
Poder Judicial	18-4 Auxiliar Administrativo	P	54	22,130,654.24	820,786.12	2,397,508.12	15,638,950.48
Poder Judicial	18-4 Chofer de Consejero	P	3	1,763,936.88	94,503.98	435,213.49	2,311,654.30
Poder Judicial	19-3 Auxiliar de Proyecto	P	85	27,987,672.60	1,789,797.25	6,595,208.17	36,235,676.82
Poder Judicial	19-3 Auxiliar de Proyecto	P	16	5,752,617.68	435,815.20	1,395,198.68	7,597,631.40
Poder Judicial	19-4 Auxiliar de Proyecto	P	29	11,135,851.52	615,584.85	2,695,188.55	14,439,594.95

Plantillas de los Poderes

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Judicial	20-2 Oficial Administrativo	P	58	10,287,960.30	684,970.40	2,411,498.58	13,229,228.20
Poder Judicial	20-2 Oficial de Partes	P	74	25,178,130.74	1,444,292.32	5,877,263.82	32,499,686.88
Poder Judicial	20-3 Oficial Administrativo	P	16	6,815,056.88	301,250.88	1,451,551.15	7,747,858.83
Poder Judicial	20-4 Chofer	P	2	810,317.06	96,175.36	197,389.34	1,042,881.76
Poder Judicial	20-4 Oficial Administrativo	P	26	10,534,121.78	685,607.68	2,546,194.37	13,689,863.89
Poder Judicial	21-2 Especialista En Convivencia Familiar	P	4	1,445,358.08	73,401.68	949,223.40	1,862,464.16
Poder Judicial	21-2 Secretaria de Director General	P	2	722,919.54	43,996.84	171,611.70	958,528.08
Poder Judicial	21-3 Especialista En Convivencia Familiar	P	9	1,201,642.47	55,051.26	289,840.80	1,546,534.53
Poder Judicial	21-3 Secretaria de Director General	P	1	400,547.49	25,645.42	96,613.60	522,807.51
Poder Judicial	21-4 Especialista En Convivencia Familiar	P	17	7,375,621.53	952,081.14	1,798,017.01	9,506,719.68
Poder Judicial	21-4 Secretaria de Director General	P	2	867,728.18	45,780.84	211,649.05	1,125,130.08
Poder Judicial	22-2 Analista Administrativo	P	15	5,707,388.08	385,650.95	1,348,086.09	7,362,125.04
Poder Judicial	22-2 Analista Jurídico	P	13	4,946,403.88	285,948.69	1,168,396.53	6,410,149.02
Poder Judicial	22-3 Analista Administrativo	P	44	18,580,101.76	920,525.72	4,456,060.92	23,956,688.40
Poder Judicial	22-4 Analista Administrativo	P	21	9,656,397.24	440,819.73	2,342,797.09	12,440,808.06
Poder Judicial	22-4 Analista Jurídico	P	7	3,238,798.08	141,789.91	770,861.27	4,191,450.26
Poder Judicial	22-4 Secretaria de Consejero	P	6	2,758,970.64	132,080.78	656,153.46	3,557,194.88
Poder Judicial	29-1-2 Auditor	P	1	438,499.28	21,121.28	104,178.81	563,798.37
Poder Judicial	29-1-2 Perito	P	28	8,768,985.68	1,426,865.60	2,883,576.28	12,280,427.40
Poder Judicial	29-1-3 Auditor	P	7	9,404,545.76	178,796.96	819,593.74	4,397,536.46
Poder Judicial	29-1-4 Auditor	P	5	2,679,656.08	135,758.40	646,613.27	3,458,426.67

Plantilla de los Poderes

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Judicial	25-1-4 Perito	P	97	51,975,057.80	7,267,259.04	12,615,165.95	71,857,491.59
Poder Judicial	25-3 Trabajador Social	P	6	2,495,808.02	137,947.44	574,387.73	3,158,143.78
Poder Judicial	25-3 Líder de Proyecto E	P	5	2,203,733.05	112,824.20	546,175.05	2,924,732.30
Poder Judicial	25-3 Perfusio Jefe	P	5	2,203,733.05	103,824.20	546,175.05	2,853,712.30
Poder Judicial	25-3 Trabajador Social	P	15	6,705,140.95	374,518.60	1,671,174.53	8,750,834.08
Poder Judicial	25-4 Líder de Proyecto E	P	15	7,493,758.55	535,694.60	1,808,884.24	9,578,221.39
Poder Judicial	24-E Líder de Proyecto F	P	7	2,595,578.94	199,289.84	618,495.69	3,343,931.04
Poder Judicial	24-F Líder de Proyecto F	P	4	1,313,389.24	85,983.85	307,205.76	1,708,772.85
Poder Judicial	24-G Líder de Proyecto F	P	4	1,188,726.42	68,494.85	276,393.76	1,526,555.12
Poder Judicial	25-E Líder de Proyecto E	P	13	5,111,694.96	347,255.89	1,241,698.04	6,588,648.89
Poder Judicial	25-F Líder de Proyecto E	P	2	707,898.96	46,571.86	171,206.28	925,677.10
Poder Judicial	25-G Líder de Proyecto E	P	2	657,476.24	41,078.86	151,772.70	850,328.80
Poder Judicial	26-A Jefe de Departamento	P	7	3,358,596.48	337,287.19	949,184.35	4,645,176.89
Poder Judicial	26-B Jefe de Departamento	P	17	7,613,393.16	459,252.58	2,059,201.05	10,126,756.82
Poder Judicial	26-D Jefe de Departamento	P	45	17,955,269.80	1,259,707.37	4,705,236.95	23,970,146.92
Poder Judicial	26-E Cheffe Servidor Público Superior	P	2	947,975.05	155,686.72	207,304.56	1,311,026.34
Poder Judicial	26-E Líder de Proyecto D	P	6	2,563,925.13	128,432.16	659,947.76	3,352,305.12
Poder Judicial	26-F Cheffe Servidor Público Superior	P	1	382,304.69	17,849.36	92,455.81	492,609.26
Poder Judicial	26-G Cheffe Servidor Público Superior	P	9	1,097,378.87	97,288.05	241,572.69	1,396,289.61
Poder Judicial	26-G Líder de Proyecto D	P	1	345,796.29	26,158.96	81,330.64	453,285.29
Poder Judicial	27-1-E Líder de Proyecto A	P	4	2,453,207.38	123,681.48	651,395.86	3,228,084.54

Plantillas de los Poderes

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Judicial	27-1-F Líder de Proyecto A	P	8	4,403,276.16	958,562.95	1,808,244.98	5,769,083.42
Poder Judicial	27-1-G Líder de Proyecto A	P	4	2,858,897.76	176,655.48	478,481.92	2,714,955.36
Poder Judicial	27-1-H Líder de Proyecto A	P	1	494,339.52	42,274.87	113,611.44	650,725.83
Poder Judicial	27-3-H Profesor/Investigador de Tiempo Completo A	P	1	448,592.97	91,875.35	167,333.26	575,701.58
Poder Judicial	27-3-E Asesor	P	2	1,206,165.74	95,158.05	188,236.24	1,590,561.05
Poder Judicial	27-4-G Líder de Proyecto B	P	1	461,402.96	97,781.22	169,298.45	628,054.05
Poder Judicial	27-5-E Líder de Proyecto C	P	4	1,973,994.72	94,656.56	479,668.84	2,543,079.12
Poder Judicial	27-5-F Coordinador de Parentalidad	P	4	1,771,643.68	81,843.56	425,793.80	2,279,279.06
Poder Judicial	27-5-F Líder de Proyecto C	P	2	885,331.80	48,455.25	265,755.44	1,141,042.50
Poder Judicial	27-5-G Coordinador de Parentalidad	P	2	811,918.92	46,213.25	192,468.54	1,050,594.71
Poder Judicial	27-5-G Líder de Proyecto C	P	6	2,495,798.76	145,659.24	504,498.05	3,145,956.05
Poder Judicial	27-A Jefe de Unidad	P	1	684,623.40	54,348.97	159,735.09	908,707.46
Poder Judicial	27-A Subdirector	P	20	13,693,468.80	646,815.40	3,791,585.13	18,130,869.58
Poder Judicial	27-B Subdirector	P	11	6,878,640.08	503,674.67	1,936,655.08	9,138,170.96
Poder Judicial	27-C Delegado Administrativo	P	1	552,309.60	57,876.97	159,199.12	769,445.69
Poder Judicial	27-C Jefe de Unidad	P	1	552,309.60	57,876.97	159,199.12	769,445.69
Poder Judicial	27-C Subdirector	P	25	15,465,992.80	988,859.16	4,196,469.75	20,571,659.91
Poder Judicial	27-D Delegado Administrativo	P	1	497,698.52	58,580.97	125,319.89	673,524.12
Poder Judicial	27-D Jefe de Unidad	P	4	1,998,481.28	134,911.28	505,674.56	2,639,067.72
Poder Judicial	27-D Subdirector	P	39	19,487,192.48	1,298,306.89	5,179,696.71	25,964,588.68
Poder Judicial	27-E Asesor "A"	P	9	2,397,289.47	177,674.91	659,805.62	3,234,964.40

Plantillas de los Poderes

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Judicial	27-H Mediador Y Conciliador	P	59	31,034,695.11	1,845,731.89	8,293,596.43	41,174,023.43
Poder Judicial	27-G Asesor Jurídico	P	1	696,796.25	37,359.97	165,101.32	899,257.54
Poder Judicial	27-H Mediador Y Conciliador	P	1	579,493.65	44,259.97	136,197.15	759,950.77
Poder Judicial	28-1-E Asesor de Oficina Especializado D	P	2	1,405,652.86	132,477.04	369,919.79	1,908,049.69
Poder Judicial	28-1-F Asesor de Oficina Especializado D	P	1	655,796.55	58,414.52	161,980.29	876,191.36
Poder Judicial	28-1-G Asesor de Oficina Especializado D	P	1	580,795.69	65,959.52	142,275.56	789,030.73
Poder Judicial	28-A Director de Área	P	14	34,987,389.55	834,989.41	4,851,668.64	40,674,047.60
Poder Judicial	28-B Delegado de La Contraloría	P	3	2,928,168.66	179,063.59	763,599.16	3,871,749.41
Poder Judicial	28-B Director de Área	P	5	4,715,281.18	344,882.63	1,297,364.94	6,357,528.59
Poder Judicial	28-C Director de Área	P	8	6,774,426.05	580,268.24	1,814,294.14	9,068,988.46
Poder Judicial	28-D Director de Área	P	17	13,175,949.23	1,041,197.61	5,532,524.89	19,749,671.13
Poder Judicial	29-1-F Asesor de Oficina Especializado A	P	1	1,408,625.49	65,703.05	312,506.86	1,786,835.40
Poder Judicial	29-1-G Asesor de Oficina Especializado A	P	1	1,078,838.56	90,596.05	282,406.76	1,451,841.40
Poder Judicial	29-1-H Asesor de Oficina Especializado A	P	9	2,705,383.05	265,976.24	692,721.12	3,664,081.41
Poder Judicial	29-3-E Asesor de Oficina Especializado B	P	1	848,707.52	67,503.41	216,143.85	1,132,434.78
Poder Judicial	29-3-F Asesor de Consejero	P	7	5,214,359.28	378,269.27	1,389,204.79	6,981,834.05
Poder Judicial	29-A Coordinador General	P	3	4,652,307.24	384,054.24	1,295,592.26	6,331,973.74
Poder Judicial	29-A Director General	P	2	3,101,578.16	178,816.16	832,994.40	4,113,388.72
Poder Judicial	29-B Coordinador	P	3	4,314,458.96	272,586.24	1,161,032.21	5,748,077.41
Poder Judicial	29-B Coordinador General	P	1	1,498,151.52	65,703.05	971,897.31	1,935,950.71
Poder Judicial	29-B Director General	P	1	1,498,151.52	65,703.05	984,993.95	1,548,987.56

Plantillas de los Poderes

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Judicial	29-BIS-A Director General	P	3	6,948,572.27	365,795.58	1,782,597.11	9,098,384.96
Poder Judicial	29-BIS-A Secretario General de Acuerdos	P	1	2,316,524.09	169,187.85	594,312.37	3,074,024.92
Poder Judicial	29-BIS-A Secretario Particular	P	1	2,316,524.09	120,167.85	594,312.37	3,031,004.92
Poder Judicial	29-BIS-A Secretario Técnico	P	1	2,316,524.09	120,167.85	624,453.96	3,061,125.94
Poder Judicial	29-BIS-B Director General	P	1	2,044,987.37	120,167.85	597,288.29	2,762,435.52
Poder Judicial	29-BIS-D Coordinador General	P	1	1,696,816.13	120,167.85	457,329.01	2,274,313.00
Poder Judicial	29-BIS-D Visitador General	P	1	1,696,816.13	120,167.85	457,329.01	2,274,313.00
Poder Judicial	29-C Coordinador	P	1	1,315,264.72	92,054.08	957,329.20	1,764,648.00
Poder Judicial	29-D Coordinador	P	1	1,248,556.72	86,762.08	936,883.20	1,672,202.00
Poder Judicial	29-D Coordinador General	P	4	4,594,226.88	350,816.32	1,347,592.80	6,692,576.00
Poder Judicial	29-F Asesor de Oficina Especializado	P	1	1,458,151.52	86,762.08	984,593.95	1,519,987.96
Poder Judicial	29-H Asesor de Oficina Especializado	P	1	1,248,556.72	86,762.08	916,454.06	1,651,752.86
Poder Judicial	35-2 Intendencia	P	9	1,713,389.71	96,322.95	405,156.78	2,215,369.44
Poder Judicial	36-2 Intendencia A	P	1	219,698.00	9,827.09	50,564.08	273,281.17
Poder Judicial	40-2 Ayudante General	P	150	98,416,402.50	2,549,718.00	8,954,225.42	49,894,345.92
Poder Judicial	40-3 Ayudante General	P	2	545,218.46	36,945.28	121,605.72	703,849.38
Poder Judicial	40-4 Ayudante General	P	4	1,148,611.08	65,586.48	272,224.75	1,485,822.15
Poder Judicial	41-2 Auxiliar Judicial K	P	1	266,891.48	14,708.62	63,251.94	344,852.04
Poder Judicial	41-2 Chofer de Magistrado	P	33	8,807,438.84	383,648.45	2,887,314.02	11,278,301.32
Poder Judicial	41-4 Chofer de Magistrado	P	18	5,452,362.56	254,579.16	1,302,497.78	6,989,579.42
Poder Judicial	42-2 Técnico En Audio Y Video	P	184	56,158,604.80	2,834,789.12	13,514,804.17	72,948,198.89

Plantillas de los Poderes

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Judicial	42-4 Auxiliar Judicial H	P	1	966,703.26	34,978.13	85,888.58	493,470.92
Poder Judicial	41-3 Secretario de Magistrado	P	25	30,120,879.55	545,035.76	2,393,696.73	13,059,846.65
Poder Judicial	41-3 Secretario de Magistrado	P	3	1,371,643.47	38,365.26	289,396.67	1,544,344.40
Poder Judicial	41-4 Secretario de Magistrado	P	53	34,317,982.97	739,989.85	5,371,168.53	18,427,279.35
Poder Judicial	48-4 Auxiliar Judicial B	P	1	559,253.94	28,784.64	125,958.65	705,977.23
Poder Judicial	59-3 Oficial Judicial	P	554	326,644,815.58	5,464,518.54	28,975,159.76	161,084,493.80
Poder Judicial	59-3 Oficial Judicial	P	121	90,185,560.87	1,338,151.71	6,845,648.46	43,979,708.29
Poder Judicial	51-1 Archivista Judicial	P	141	43,065,235.20	1,387,318.56	10,155,819.19	55,308,335.76
Poder Judicial	5-3 Auxiliar de Ayudante General	P	1	359,453.19	11,958.55	45,017.42	247,488.16
Poder Judicial	5-3 Intendencia	P	7	1,358,035.53	71,697.85	345,121.94	1,725,845.32
Poder Judicial	5-3 Auxiliar de Ayudante General	P	1	337,244.59	8,359.53	47,065.04	253,153.05
Poder Judicial	59-1 Técnico Judicial	P	1,419	479,745,454.18	26,227,012.80	112,143,357.59	618,115,894.48
Poder Judicial	57-1-1 Actuario B	P	731	357,446,741.13	33,696,428.67	84,813,222.71	475,894,297.51
Poder Judicial	58-1-3 Actuario A	P	25	14,988,866.28	715,145.94	3,498,194.72	19,116,306.94
Poder Judicial	59-1 Oficial Mayor de Sala	P	13	7,577,982.34	488,269.80	1,818,624.16	9,788,987.00
Poder Judicial	69-3 Secretario de Acuerdos de Juzgado de Primera Instancia	P	580	344,578,396.08	35,605,977.96	81,788,831.50	444,888,139.53
Poder Judicial	69-3 Secretario Instructor B	P	48	27,565,686.40	1,941,454.89	6,697,965.08	35,565,047.20
Poder Judicial	69-3 Secretario Instructor C	P	9	6,208,285.94	281,217.89	1,495,043.55	7,984,526.12
Poder Judicial	69-3 Secretario Auxiliar Sala F	P	117	369,805,145.47	5,945,998.46	25,641,487.64	148,592,825.57
Poder Judicial	69-3 Secretario de Acuerdos de Sala	P	67	63,431,749.97	9,379,373.46	14,917,736.84	80,412,858.27
Poder Judicial	69-3 Secretario Instructor A	P	11	10,348,947.81	511,883.18	2,456,826.52	13,316,895.71

Plantillas de los Poderes

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Judicial	64-1 Juez de Control	P	58	67,187,389.28	4,805,393.44	77,845,146.89	89,837,689.81
Poder Judicial	64-1 Juez de Cuantía Menor	P	52	97,089,789.12	2,658,745.76	9,905,670.69	49,653,205.49
Poder Judicial	66-3 Juez de Control Y Tribunal de Enjuiciamiento	P	149	244,204,241.83	36,658,749.89	64,918,324.14	325,781,789.85
Poder Judicial	66-3 Juez de Primera Instancia	P	183	286,288,477.94	36,758,439.44	78,741,567.96	398,784,485.94
Poder Judicial	66-3 Juez Laboral	P	23	97,695,949.41	2,397,671.16	30,251,869.14	50,945,589.71
Poder Judicial	68-1 Magistrado de Sala	P	57	155,598,187.61	11,256,697.57	96,573,787.36	204,388,598.14
Poder Judicial	68-EXS-1 Consejero	P	6	16,681,651.58	1,312,391.82	5,955,158.56	21,862,153.96
Poder Judicial	70-1 Presidente	P	1	2,946,658.52	514,485.68	865,279.26	3,826,213.46
Total Poder Judicial			6,299	3,289,113,184.87	213,819,086.18	805,433,793.95	4,308,366,065.00
Poder Legislativo	61-1 Auxiliar	P	1	136,944.00	104,618.60	62,830.20	304,392.80
Poder Legislativo	61-1 Asesor C	P	58	124,454.00	9,887.50	54,595.50	6,318,139.40
Poder Legislativo	61-1 Asesor D	P	104	124,454.00	17,983.00	54,459.80	69,888,671.20
Poder Legislativo	61-1 Auxiliar Administrativo	P	5	139,284.00	58,697.20	45,885.80	643,965.00
Poder Legislativo	61-1 Auxiliar de Limpieza B	P	85	137,259.30	1,105.40	58,233.60	14,397,648.50
Poder Legislativo	61-1 Secretaria	P	1	136,944.00	115,735.70	58,646.50	313,326.20
Poder Legislativo	61-3 Abogado Dictaminador	P	1	166,151.00	51,983.40	48,454.50	267,524.90
Poder Legislativo	61-3 Asesor	P	1	166,151.00	85,895.30	56,885.50	308,926.80
Poder Legislativo	61-3 Asesoría	P	1	166,151.00	94,924.10	54,755.90	315,831.00
Poder Legislativo	61-3 Auxiliar Administrativo	P	5	166,151.00	68,258.20	53,119.30	1,368,545.50
Poder Legislativo	61-3 Auxiliar de Mantenimiento Cuenta	P	9	166,151.00	77,187.10	54,180.20	892,974.90
Poder Legislativo	61-3 Enfermera	P	1	166,151.00	35,455.00	43,958.70	225,543.70

Plantilla de las Fuerzas

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Legislativo	01-2 Fotógrafo	F	1	166,151.00	207,574.80	100,481.50	474,187.10
Poder Legislativo	01-2 Secretaria	F	2	166,151.00	42,796.50	48,252.00	516,356.60
Poder Legislativo	01-2 Secretaria de Diputado B	F	1	166,151.00	15,455.00	43,958.70	225,542.70
Poder Legislativo	01-4 Archivista	F	3	175,306.50	148,118.70	54,954.90	1,195,578.50
Poder Legislativo	01-4 Secretaria	F	1	180,216.50	58,395.60	55,084.10	294,114.20
Poder Legislativo	02-2 Archivista	F	2	169,451.10	131,962.10	55,812.90	713,252.20
Poder Legislativo	02-4 Archivista	F	2	189,944.50	167,979.50	58,651.60	823,140.00
Poder Legislativo	09-1 Asesor C	F	16	129,714.50	88,750.50	54,149.80	4,298,836.80
Poder Legislativo	09-1 Asesor D	F	160	129,714.50	91,696.70	57,286.90	44,581,696.00
Poder Legislativo	09-1 Auxiliar Administrativo	F	4	136,959.50	78,791.60	55,554.10	1,088,980.80
Poder Legislativo	09-1 Secretario Técnico D	F	1	129,714.50	58,600.40	48,198.00	237,512.90
Poder Legislativo	09-2 Auxiliar Administrativo	F	1	179,853.40	96,519.80	51,983.60	261,358.80
Poder Legislativo	09-2 Secretaria de Diputado D	F	1	179,853.40	85,094.90	57,515.20	315,463.50
Poder Legislativo	05-1 Abogado Dictaminador	F	1	135,972.50	143,842.80	74,537.70	354,353.40
Poder Legislativo	05-1 Auxiliar Administrativo	F	3	135,972.50	28,850.00	98,633.10	586,368.00
Poder Legislativo	05-1 Auxiliar de Archivo	F	1	135,972.50	53,258.40	48,094.50	237,325.80
Poder Legislativo	05-2 Abogado Dictaminador	F	4	181,288.00	131,982.20	80,578.40	1,572,162.40
Poder Legislativo	05-2 Analista	F	11	177,328.20	63,585.60	58,174.80	3,286,872.60
Poder Legislativo	05-2 Analista de Métodos Y Pros Compra	F	1	181,288.00	5,967.60	45,862.80	253,110.40
Poder Legislativo	05-2 Analista de Seguimiento	F	1	181,288.00	75,532.40	65,085.20	321,705.60
Poder Legislativo	05-2 Archivista	F	3	181,288.00	75,017.10	58,724.50	945,064.80

Plantillas de los Poderes

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Legislativo	05-2 Auditor	F	8	175,846.50	108,910.60	74,755.90	2,876,182.40
Poder Legislativo	05-2 Auxiliar Administrativo	F	15	177,416.00	84,592.20	63,414.90	4,877,445.50
Poder Legislativo	05-2 Auxiliar de Auditor	F	1	181,288.00	48,610.40	58,680.70	288,494.10
Poder Legislativo	05-2 Auxiliar de Cocina	F	1	181,288.00	98,207.50	62,585.20	354,072.70
Poder Legislativo	05-2 Auxiliar de Mantenimiento General	F	2	174,895.00	22,174.20	49,657.00	491,792.40
Poder Legislativo	05-2 Desarrollador de Sistemas	F	1	181,288.00	82,915.20	68,522.40	332,517.60
Poder Legislativo	05-2 Enfermera	F	9	171,628.00	4,898.00	43,785.80	658,271.40
Poder Legislativo	05-2 Mesero	F	1	181,288.00	98,505.20	54,113.50	285,398.70
Poder Legislativo	05-2 Notificador	F	2	181,288.00	84,207.90	67,975.70	656,923.20
Poder Legislativo	05-2 Secretaria	F	4	181,288.00	48,385.90	56,287.00	1,149,491.60
Poder Legislativo	05-2 Secretaria de Diputado D	F	5	181,288.00	121,288.50	69,433.90	1,360,259.00
Poder Legislativo	05-2 Secretaria de Jefe de Departamento	F	2	181,288.00	50,581.80	54,444.10	572,611.80
Poder Legislativo	05-2 Técnico En Soporte	F	1	181,288.00	159,882.50	82,545.00	423,508.50
Poder Legislativo	05-3 Analista	F	2	189,841.70	22,688.00	53,675.80	552,367.00
Poder Legislativo	05-3 Archivista	F	2	189,841.70	85,586.50	58,589.50	697,475.00
Poder Legislativo	05-3 Auxiliar Administrativo	F	18	181,147.70	96,722.00	53,891.70	2,717,614.00
Poder Legislativo	05-3 Auxiliar de Cocina	F	2	182,596.70	23,594.40	52,462.90	517,302.00
Poder Legislativo	05-3 Auxiliar de Mantenimiento General	F	1	175,351.70	52,578.80	58,842.90	286,573.40
Poder Legislativo	05-3 Vigilante	F	3	175,351.70	0.80	43,551.50	656,708.60
Poder Legislativo	05-4 Abogado Dictaminador	F	1	198,491.60	148,984.50	77,826.20	425,312.70
Poder Legislativo	05-4 Analista	F	1	198,491.60	10,246.20	51,481.70	258,219.50

Plantilla de las Fuerzas

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Legislativo	05-4 Analista Jurídico	P	1	198,491.60	62,558.80	68,165.80	354,057.20
Poder Legislativo	05-4 Auditor	P	2	198,491.60	67,545.40	69,132.40	669,594.80
Poder Legislativo	05-4 Auxiliar Administrativo	P	8	194,359.10	78,094.00	64,951.80	2,698,839.20
Poder Legislativo	05-4 Auxiliar de Auditor	P	1	198,491.60	52,126.20	65,705.40	314,323.20
Poder Legislativo	05-4 Auxiliar de Mantenimiento General	P	9	198,491.60	105,451.70	67,632.60	1,114,727.70
Poder Legislativo	05-1 Abogado Dictaminador	P	1	154,806.00	92,546.20	64,534.50	316,086.70
Poder Legislativo	05-1 Analista	P	1	154,806.00	147,279.80	79,051.60	380,590.60
Poder Legislativo	05-1 Analista de Seguimiento	P	1	154,806.00	121,017.60	72,915.80	347,597.40
Poder Legislativo	05-1 Analista de Sistemas Computarizados	P	1	154,806.00	157,758.80	82,549.90	394,313.50
Poder Legislativo	05-1 Asesor C	P	26	139,516.00	150,989.30	77,210.50	9,560,870.80
Poder Legislativo	05-1 Asesor D	P	104	139,516.00	151,689.20	77,615.40	38,957,342.40
Poder Legislativo	05-1 Asesor Sector	P	9	139,516.00	152,107.20	77,940.20	1,108,690.20
Poder Legislativo	05-1 Auxiliar Administrativo	P	5	149,176.00	132,272.80	73,784.90	1,065,781.10
Poder Legislativo	05-1 Secretario Técnico D	P	2	139,516.00	147,878.40	74,247.40	723,283.60
Poder Legislativo	05-1 Supervisor de Auditoría	P	1	154,806.00	175,467.20	87,134.90	414,607.50
Poder Legislativo	05-2 Abogado Dictaminador	P	1	185,949.50	72,217.60	66,948.80	358,115.90
Poder Legislativo	05-2 Analista	P	1	171,459.50	20,522.40	48,454.40	240,436.50
Poder Legislativo	05-2 Analista Auxiliar de Sistemas Ad	P	1	185,949.50	100,876.80	75,961.10	362,787.40
Poder Legislativo	05-2 Analista de Seguimiento	P	1	185,949.50	73,737.60	65,931.90	325,619.00
Poder Legislativo	05-2 Auditor	P	1	185,949.50	108,250.40	77,019.00	371,198.90
Poder Legislativo	05-2 Auxiliar Administrativo	P	8	185,949.50	46,181.20	57,497.60	2,317,026.40

Plantillas de los Poderes

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Legislativo	05-3 Auxiliar de Archivo	P	1	105,949.50	25,995.00	48,048.50	259,958.00
Poder Legislativo	05-3 Capturista	P	1	105,949.50	118,947.10	72,597.20	377,693.80
Poder Legislativo	05-3 Enfermera	P	1	105,949.50	93,696.18	65,533.50	344,928.18
Poder Legislativo	05-3 Secretaria	P	6	105,949.50	95,765.88	65,655.30	2,091,139.40
Poder Legislativo	05-3 Secretaria de Diputado D	P	4	105,949.50	124,886.20	71,035.00	1,527,914.80
Poder Legislativo	05-3 Secretaria de Director	P	1	105,949.50	94,023.78	64,420.40	344,373.68
Poder Legislativo	05-3 Analista	P	1	100,354.10	161,354.40	83,345.90	454,643.88
Poder Legislativo	05-3 Auditor	P	4	100,354.10	64,695.60	63,974.60	1,258,181.20
Poder Legislativo	05-3 Auxiliar Administrativo	P	1	100,354.10	63,923.28	63,750.50	308,527.88
Poder Legislativo	05-3 Auxiliar de Costos	P	2	105,354.10	47,467.98	61,157.90	608,058.08
Poder Legislativo	05-3 Auxiliar de Notificaciones	P	1	105,354.10	157,410.50	85,558.90	498,323.98
Poder Legislativo	05-3 Desarrollador de Sistemas	P	1	100,354.10	33,874.48	50,894.50	251,698.08
Poder Legislativo	05-3 Enfermera	P	6	105,354.10	77,944.78	58,774.00	1,668,436.68
Poder Legislativo	05-3 Enfermera	P	1	105,354.10	35,938.68	53,697.40	294,658.18
Poder Legislativo	05-3 Supervisor de Auditoría	P	1	105,354.10	137,234.40	68,269.30	481,794.88
Poder Legislativo	05-4 Abogado Dictaminador	P	6	154,943.60	80,903.18	72,897.30	2,088,516.88
Poder Legislativo	05-4 Analista	P	2	204,033.60	131,269.50	83,170.00	516,956.20
Poder Legislativo	05-4 Analista Auxiliar de Sistemas Ad	P	1	204,033.60	55,034.28	65,259.90	325,395.18
Poder Legislativo	05-4 Analista de Apoyo Administrativo	P	1	204,033.60	165,597.30	98,528.20	468,739.18
Poder Legislativo	05-4 Analista de Seguimiento	P	12	202,197.60	98,283.98	77,528.30	4,540,855.20
Poder Legislativo	05-4 Asesinista	P	1	199,113.60	113,230.80	75,080.90	378,393.98

Plantillas de las Fuerzas

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Legislativo	05-4 Auditor	P	25	197,867.80	80,380.50	72,620.00	8,748,787.50
Poder Legislativo	05-4 Auxiliar Administrativo	P	9	159,772.60	54,524.60	62,574.90	2,851,845.50
Poder Legislativo	05-4 Auxiliar de Archivo	P	1	150,112.60	82,243.20	71,683.50	344,041.30
Poder Legislativo	05-4 Auxiliar de Auditor	P	2	204,602.60	148,981.50	71,080.90	848,348.80
Poder Legislativo	05-4 Auxiliar de Mantenimiento General	P	2	197,357.60	49,228.80	58,594.40	612,361.60
Poder Legislativo	05-4 Chofer	P	2	150,112.60	41,934.00	58,917.20	583,927.60
Poder Legislativo	05-4 Edecán	P	18	200,255.60	54,617.60	65,019.00	3,208,922.00
Poder Legislativo	05-4 Mensajero	P	1	150,112.60	24,410.40	54,882.20	268,325.20
Poder Legislativo	05-4 Notificador	P	3	204,602.60	114,235.60	68,649.90	1,162,464.90
Poder Legislativo	05-4 Secretaria	P	2	204,602.60	85,377.40	68,580.80	718,121.60
Poder Legislativo	05-4 Secretaria de Diputado D	P	3	204,602.60	131,652.30	65,637.70	1,208,617.80
Poder Legislativo	05-4 Secretaria de Director	P	1	204,602.60	82,278.80	74,215.70	361,098.10
Poder Legislativo	05-4 Secretaria de Jefe de Departamento	P	2	197,357.60	24,782.00	55,136.60	554,392.40
Poder Legislativo	05-4 Supervisor de Auditoría	P	2	204,602.60	165,061.10	98,017.70	551,362.80
Poder Legislativo	05-4 Trabajadora Social	P	1	204,602.60	145,350.10	84,913.00	435,865.70
Poder Legislativo	07-1 Auxiliar de Cocina	P	1	158,727.70	89,282.40	63,755.40	311,765.50
Poder Legislativo	07-2 Almacenista	P	1	151,879.60	53,727.60	63,729.90	308,397.10
Poder Legislativo	07-2 Analista	P	5	188,941.60	74,531.80	65,562.00	1,650,377.00
Poder Legislativo	07-2 Analista Contable	P	1	151,879.60	180,919.50	63,121.10	395,314.20
Poder Legislativo	07-2 Auxiliar Administrativo	P	3	187,849.60	27,976.00	54,863.40	808,667.00
Poder Legislativo	07-2 Auxiliar de Cocina	P	28	151,879.60	71,674.90	63,075.90	6,592,556.00

Plantillas de los Poderes

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Legislativo	07-3 Auxiliar de Mantenimiento Guarda	P	1	195,879.60	302,197.50	69,200.00	567,597.10
Poder Legislativo	07-3 Mozo	P	7	191,879.60	65,763.20	66,530.60	2,428,093.80
Poder Legislativo	07-3 Analista	P	1	282,349.60	203,689.50	169,653.60	505,691.70
Poder Legislativo	07-4 Analista	P	1	197,255.70	46,186.40	61,421.60	269,377.70
Poder Legislativo	07-4 Auxiliar de Costos	P	1	197,255.70	31,636.80	56,087.60	275,500.10
Poder Legislativo	07-4 Comisionado	P	1	212,345.70	188,765.50	75,970.40	397,659.60
Poder Legislativo	07-4 Peritajado	P	1	212,345.70	110,359.40	78,540.40	401,245.50
Poder Legislativo	08-1 Auxiliar Administrativo	P	1	149,959.60	35,406.80	40,887.50	226,967.50
Poder Legislativo	08-1 Secretaria	P	1	164,469.60	54,141.60	54,877.20	273,667.60
Poder Legislativo	08-3 Abogado Dictaminador	P	2	195,513.80	118,766.10	76,287.70	797,778.20
Poder Legislativo	08-3 Analista	P	4	191,695.80	72,694.30	63,949.70	1,328,930.40
Poder Legislativo	08-3 Archivista	P	2	195,513.80	75,253.80	65,119.60	674,565.40
Poder Legislativo	08-3 Asistente de Director	P	1	194,423.80	18,693.60	49,869.30	263,204.10
Poder Legislativo	08-3 Asistente Ejecutivo	P	13	195,578.60	46,758.70	58,758.60	3,923,049.80
Poder Legislativo	08-3 Auditor	P	15	195,389.80	17,141.90	50,949.60	3,998,129.50
Poder Legislativo	08-3 Auxiliar Administrativo	P	7	194,773.80	46,491.20	60,761.70	2,133,717.90
Poder Legislativo	08-3 Auxiliar de Archivo	P	1	194,423.80	18,693.60	49,869.30	263,204.10
Poder Legislativo	08-3 Auxiliar de Auditor	P	9	194,423.80	18,693.60	49,869.30	2,369,835.90
Poder Legislativo	08-3 Auxiliar de Mantenimiento Guarda	P	2	195,513.80	65,644.60	66,821.30	646,760.60
Poder Legislativo	08-3 Auxiliar de Operador de Audio	P	1	195,513.80	150,396.50	66,515.20	413,165.50
Poder Legislativo	08-3 Diseñador Y Desarrollador Web	P	1	195,513.80	56,020.80	64,089.40	315,574.00

Plantillas de los Poderes

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Legislativo	07-3 Auxiliar de Mantenimiento Ganza	P	1	191,879.60	302,197.50	63,220.00	557,297.10
Poder Legislativo	07-3 Mayor	P	7	191,879.60	65,502.20	65,538.60	2,428,082.80
Poder Legislativo	07-3 Analista	P	1	272,349.60	202,680.50	103,602.60	506,631.70
Poder Legislativo	07-4 Analista	P	1	197,335.70	46,180.40	61,421.60	269,577.70
Poder Legislativo	07-4 Auxiliar de Costos	P	1	197,335.70	31,636.80	56,027.60	275,500.10
Poder Legislativo	07-4 Comunicador	P	1	212,345.70	388,765.50	75,970.40	597,058.60
Poder Legislativo	07-4 Fotógrafo	P	1	212,345.70	110,353.40	78,540.40	401,248.50
Poder Legislativo	08-1 Auxiliar Administrativo	P	1	149,959.60	15,400.80	40,607.50	205,967.90
Poder Legislativo	08-1 Secretaria	P	1	164,449.60	54,141.60	54,877.20	273,467.80
Poder Legislativo	08-2 Abogado Dictaminador	P	2	198,513.80	118,788.10	76,287.70	792,778.20
Poder Legislativo	08-2 Analista	P	4	191,698.80	72,594.30	63,949.70	1,328,930.40
Poder Legislativo	08-2 Archivista	P	2	198,513.80	75,255.80	65,119.60	674,568.40
Poder Legislativo	08-2 Asistente de Director	P	1	194,433.80	18,093.00	49,869.50	262,394.10
Poder Legislativo	08-2 Asistente Ejecutivo	P	13	195,578.60	46,751.70	58,758.60	3,927,049.80
Poder Legislativo	08-2 Auditor	P	15	195,389.80	17,141.90	50,949.60	3,808,128.50
Poder Legislativo	08-2 Auxiliar Administrativo	P	7	194,773.80	46,491.20	60,781.70	2,113,717.90
Poder Legislativo	08-2 Auxiliar de Archivo	P	1	194,433.80	18,093.00	49,869.50	262,394.10
Poder Legislativo	08-2 Auxiliar de Auditor	P	9	194,433.80	18,093.00	49,869.50	2,169,835.80
Poder Legislativo	08-2 Auxiliar de Mantenimiento Ganza	P	2	198,513.80	63,644.50	60,831.50	646,760.00
Poder Legislativo	08-2 Auxiliar de Operador de Audio	P	1	198,513.80	139,396.50	60,915.20	419,165.50
Poder Legislativo	08-2 Diseñador Y Desarrollador Web	P	1	198,513.80	55,020.80	64,030.40	313,574.00

Plantillas de los Poderes

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Legislativo	05-3 Protocolo	P	2	195,513.80	160,281.80	94,082.40	907,776.08
Poder Legislativo	05-3 Secretario En Redes Y Soporte Tic	P	1	195,513.80	52,558.20	65,005.40	315,078.48
Poder Legislativo	05-3 Notificador	P	1	194,423.80	50,691.40	55,564.00	273,680.28
Poder Legislativo	05-3 Secretaria	P	2	195,513.80	51,201.20	65,916.40	652,182.80
Poder Legislativo	05-3 Secretaria de Diputado C	P	4	191,698.80	48,951.50	58,938.00	1,260,212.40
Poder Legislativo	05-3 Secretaria de Jefe de Departamento	P	1	195,513.80	55,361.00	65,950.80	308,226.60
Poder Legislativo	05-3 Supervisor de Archivo	P	1	195,513.80	210,555.30	65,644.90	473,113.40
Poder Legislativo	05-3 Archivista	P	1	210,673.50	51,957.00	58,457.90	293,118.20
Poder Legislativo	05-3 Auxiliar Administrativo	P	19	205,998.10	58,983.70	68,555.20	5,668,676.00
Poder Legislativo	05-3 Auxiliar de Mantenimiento Genera	P	5	204,377.30	68,527.50	70,984.80	1,026,948.00
Poder Legislativo	05-3 Auxiliar de Operador de Archiv	P	1	210,673.50	195,998.50	68,326.50	473,998.50
Poder Legislativo	05-3 Secretaria	P	1	210,673.50	54,972.00	57,599.30	293,245.40
Poder Legislativo	05-3 Vigilante	P	79	209,822.50	26,981.90	58,593.20	28,234,894.60
Poder Legislativo	05-4 Abogado Dictaminador	P	1	231,576.60	55,131.20	71,125.30	347,833.10
Poder Legislativo	05-4 Analista Auxiliar de Sistemas Ad	P	1	231,576.60	57,958.80	73,045.80	352,581.20
Poder Legislativo	05-4 Analista de Seguimiento	P	1	231,576.60	52,695.20	69,175.80	333,247.60
Poder Legislativo	05-4 Auxiliar Administrativo	P	1	231,576.60	53,281.70	67,980.80	332,769.10
Poder Legislativo	05-4 Auxiliar de Mantenimiento Genera	P	2	231,576.60	120,998.10	78,981.30	844,746.00
Poder Legislativo	05-4 Secretaria	P	1	231,576.60	51,496.80	70,896.70	332,932.10
Poder Legislativo	09-1 Abogado Dictaminador	P	5	170,697.40	140,857.20	83,089.80	1,195,979.20
Poder Legislativo	09-1 Analista	P	1	170,697.40	269,286.80	118,196.90	558,181.10

Plantillas de los Poderes

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Legislativo	69-1 Asesor C	P	25	196,207.40	196,886.70	94,838.60	11,776,817.50
Poder Legislativo	69-1 Asesor D	P	65	196,207.40	215,648.60	103,414.60	41,359,213.80
Poder Legislativo	69-1 Asesor Jurídico	P	5	196,207.40	179,886.50	87,888.50	3,543,978.00
Poder Legislativo	69-1 Auditor	P	2	149,452.40	98,160.00	65,999.40	643,223.68
Poder Legislativo	69-1 Auxiliar Administrativo	P	4	170,697.40	116,859.50	74,691.60	1,448,034.00
Poder Legislativo	69-1 Auxiliar de Auditor	P	1	170,697.40	144,945.20	77,078.20	392,720.80
Poder Legislativo	69-1 Bibliotecario	P	1	170,697.40	169,941.60	76,917.20	346,556.20
Poder Legislativo	69-1 Operador de Sistemas Telefónico	P	2	170,697.40	159,289.70	75,794.80	793,563.80
Poder Legislativo	69-1 Secretaria de Diputado C	P	2	170,697.40	78,865.08	97,151.20	615,477.28
Poder Legislativo	69-1 Secretario Técnico D	P	7	196,207.40	215,976.50	98,034.30	3,277,525.00
Poder Legislativo	69-2 Abogado Dictaminador	P	6	196,943.60	120,586.70	83,895.20	2,497,259.00
Poder Legislativo	69-2 Analista	P	1	206,833.60	142,166.30	78,789.90	428,598.88
Poder Legislativo	69-2 Analista Auxiliar de Sistemas Ad	P	1	206,833.60	154,213.70	81,917.90	422,195.68
Poder Legislativo	69-2 Analista de Seguimiento	P	2	199,359.60	158,384.80	85,365.90	906,297.08
Poder Legislativo	69-2 Auditor	P	2	199,359.60	96,474.90	77,071.60	745,808.08
Poder Legislativo	69-2 Auxiliar Administrativo	P	7	196,303.60	94,091.70	65,969.60	2,288,487.90
Poder Legislativo	69-2 Auxiliar de Mantenimiento Ouvra	P	1	206,833.60	53,149.60	55,537.50	275,280.70
Poder Legislativo	69-2 Peluquero	P	1	206,833.60	169,481.80	82,158.70	398,227.50
Poder Legislativo	69-2 Notificador	P	2	206,833.60	66,205.08	66,254.00	679,425.28
Poder Legislativo	69-2 Secretaria	P	4	202,971.10	94,436.50	67,028.90	1,417,663.00
Poder Legislativo	69-2 Secretaria de Diputado C	P	6	206,833.60	93,198.08	68,211.20	2,208,076.80

Plantilla de los Poderes

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Legislativo	09-5 Secretaria de Jefe de Departamento	P	2	199,355.60	56,955.00	57,085.40	626,810.00
Poder Legislativo	09-5 Abogado Dictaminador	P	2	242,654.20	62,965.00	73,995.00	797,647.40
Poder Legislativo	09-5 Analista	P	2	219,359.20	24,055.00	58,513.20	606,496.00
Poder Legislativo	09-5 Analista Contable	P	1	265,409.20	47,305.20	65,179.70	317,893.10
Poder Legislativo	09-5 Analista de Seguimiento	P	1	219,359.20	48,525.00	68,725.50	337,945.90
Poder Legislativo	09-5 Auxiliar Administrativo	P	6	219,359.20	51,086.90	64,735.50	2,033,915.00
Poder Legislativo	09-5 Capturista	P	2	219,359.20	38,515.00	60,817.00	598,690.40
Poder Legislativo	09-5 Chofer	P	4	219,359.20	90,870.90	71,750.20	1,596,110.80
Poder Legislativo	09-5 Secretaria	P	1	219,359.20	81,626.40	77,978.70	378,964.30
Poder Legislativo	09-5 Secretaria de Diputado C	P	2	219,359.20	120,265.50	81,945.00	844,068.40
Poder Legislativo	09-5 Secretaria de Jefe de Departamento	P	1	219,359.20	115,283.50	73,134.70	408,317.40
Poder Legislativo	09-5 Supervisor de Auditoria	P	1	219,359.20	119,919.80	86,197.20	425,036.40
Poder Legislativo	09-5 Técnico En Soporte	P	1	219,359.20	115,098.50	73,940.20	408,947.70
Poder Legislativo	09-4 Abogado Dictaminador	P	7	225,652.80	76,694.70	78,089.80	2,658,851.30
Poder Legislativo	09-4 Analista	P	2	204,617.80	43,765.20	68,588.60	675,763.20
Poder Legislativo	09-4 Analista Auxiliar de Sistemas Ad	P	1	251,993.80	115,691.50	76,239.80	433,158.50
Poder Legislativo	09-4 Analista de Seguimiento	P	1	251,993.80	49,259.60	68,516.90	391,694.30
Poder Legislativo	09-4 Auditor	P	18	225,196.80	82,187.70	68,136.80	3,954,659.00
Poder Legislativo	09-4 Auxiliar Administrativo	P	9	237,652.80	389,826.10	85,777.00	3,895,528.30
Poder Legislativo	09-4 Auxiliar de Archivo	P	1	251,993.80	41,881.20	70,983.60	364,727.60
Poder Legislativo	09-4 Auxiliar de Auditor	P	5	251,993.80	98,958.20	81,888.50	1,297,728.50

Plantillas de las Fuerzas

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Legislativo	09-4 Capturista	P	1	231,382.80	90,379.10	69,551.50	391,793.40
Poder Legislativo	09-4 Secretaria	P	1	231,382.80	54,126.00	74,557.50	360,546.30
Poder Legislativo	09-4 Secretaria de Jefe de Departamento	P	1	231,382.80	135,855.10	87,738.20	454,656.10
Poder Legislativo	09-4 Supervisor de Auditoría	P	1	231,382.80	140,985.60	98,823.00	471,671.40
Poder Legislativo	09-4 Técnico En Soporte	P	1	217,372.80	38,044.40	59,976.00	295,393.20
Poder Legislativo	10-1 Abogado Dictaminador	P	2	170,209.60	105,980.80	71,779.90	696,760.60
Poder Legislativo	10-1 Analista de Seguimiento	P	1	177,454.60	72,988.40	63,435.90	313,848.90
Poder Legislativo	10-1 Auxiliar de Auditor	P	1	162,964.60	7,981.20	41,558.90	211,744.10
Poder Legislativo	10-1 Supervisor	P	1	177,454.60	175,789.20	93,520.00	446,763.80
Poder Legislativo	10-2 Abogado Dictaminador	P	5	212,818.50	96,928.00	78,626.00	1,592,789.50
Poder Legislativo	10-2 Analista	P	7	212,846.50	96,555.50	76,138.80	2,697,654.40
Poder Legislativo	10-2 Auxiliar Administrativo	P	4	214,916.50	67,708.90	67,477.90	1,400,416.40
Poder Legislativo	10-2 Secretaria de Diputado C	P	1	214,916.50	110,791.10	75,284.90	408,912.90
Poder Legislativo	10-2 Secretaria de Jefe de Departamento	P	2	214,916.50	178,507.10	71,487.20	529,822.40
Poder Legislativo	10-2 Secretaria de Subdirector	P	1	214,916.50	131,879.50	76,632.40	423,428.30
Poder Legislativo	10-2 Supervisor de Auditoría	P	1	214,916.50	127,218.80	89,809.10	431,944.00
Poder Legislativo	10-3 Abogado Dictaminador	P	1	230,869.70	55,708.80	74,258.50	360,697.00
Poder Legislativo	10-3 Analista de Seguimiento	P	1	230,869.70	60,261.60	75,584.80	365,916.10
Poder Legislativo	10-3 Auxiliar Administrativo	P	3	230,409.70	69,083.60	74,570.90	1,694,957.60
Poder Legislativo	10-3 Secretaria	P	1	230,869.70	144,772.10	91,262.90	466,104.10
Poder Legislativo	10-3 Secretaria de Diputado C	P	1	230,869.70	96,179.90	70,080.90	396,250.50

Plantillas de los Poderes

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Legislativo	10-3 Secretaría de Jefe de Departamento	F	1	250,869.70	147,296.30	91,040.70	488,346.70
Poder Legislativo	10-3 Supervisor de Auditoría	F	1	250,869.70	187,107.80	87,734.50	424,912.00
Poder Legislativo	10-4 Abogado Dictaminador	F	18	249,283.50	71,740.00	81,468.10	3,964,914.00
Poder Legislativo	10-4 Analista	F	2	249,283.50	122,910.30	88,913.20	518,213.60
Poder Legislativo	10-4 Analista Auxiliar de Sistemas Ad	F	1	249,283.50	27,741.60	69,785.00	348,809.90
Poder Legislativo	10-4 Analista de Seguimiento	F	1	249,283.50	78,286.80	84,539.40	406,109.50
Poder Legislativo	10-4 Archivista	F	1	249,283.50	89,722.80	85,790.90	415,796.40
Poder Legislativo	10-4 Auditor	F	4	236,858.50	62,877.90	78,017.20	1,507,735.60
Poder Legislativo	10-4 Auxiliar Administrativo	F	5	240,385.50	81,479.70	82,240.80	2,020,529.00
Poder Legislativo	10-4 Auxiliar de Auditor	F	2	249,283.50	35,684.40	71,016.10	695,967.60
Poder Legislativo	10-4 Chofer	F	2	249,283.50	80,979.60	77,646.90	803,819.60
Poder Legislativo	10-4 Notificador	F	1	249,283.50	72,260.40	81,691.90	397,296.00
Poder Legislativo	10-4 Secretaria	F	1	249,283.50	114,501.80	95,583.60	451,367.90
Poder Legislativo	10-4 Secretaria de Diputado C	F	1	249,283.50	180,430.30	81,071.90	424,785.50
Poder Legislativo	10-4 Supervisor	F	1	249,283.50	184,189.10	74,655.90	502,120.50
Poder Legislativo	10-4 Vigilante	F	1	249,283.50	68,782.20	80,239.10	392,504.60
Poder Legislativo	11-1 Abogado Dictaminador	F	1	184,796.20	75,674.00	68,518.80	352,789.00
Poder Legislativo	11-1 Analista	F	1	184,796.20	71,420.40	64,820.70	321,097.50
Poder Legislativo	11-1 Analista de Seguimiento	F	1	184,796.20	164,759.40	91,626.90	441,175.90
Poder Legislativo	11-1 Archivista	F	1	184,796.20	85,284.70	55,985.60	325,984.50
Poder Legislativo	11-1 Asesor C	F	1	170,306.20	126,178.80	72,589.40	368,874.40

Plantillas de los Poderes

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Legislativo	11-1 Auditor	P	4	194,796.20	93,535.20	71,274.90	1,308,425.20
Poder Legislativo	11-1 Auditor Administrativo	P	5	170,976.20	76,575.00	61,187.70	952,548.10
Poder Legislativo	11-1 Auditor de Auditor	P	1	194,796.20	68,536.40	63,971.50	317,304.10
Poder Legislativo	11-3 Abogado Dictaminador	P	1	225,953.10	43,355.00	68,730.00	348,038.50
Poder Legislativo	11-3 Analista	P	1	225,953.10	104,702.40	84,089.50	413,728.00
Poder Legislativo	11-3 Analista Comisión	P	1	225,953.10	76,426.20	76,777.80	377,157.10
Poder Legislativo	11-3 Analista de Seguimiento	P	5	225,953.10	45,918.80	68,018.90	1,013,912.40
Poder Legislativo	11-3 Auditor	P	12	222,725.60	74,988.60	76,328.60	4,983,491.60
Poder Legislativo	11-3 Auditor Administrativo	P	5	218,197.10	83,968.70	76,489.90	1,397,995.50
Poder Legislativo	11-3 Auditor de Auditor	P	1	225,953.10	93,605.60	73,051.60	401,304.30
Poder Legislativo	11-3 Notificador	P	1	225,953.10	53,187.40	66,782.50	345,923.00
Poder Legislativo	11-3 Secretaria	P	5	225,953.10	27,174.20	68,560.00	955,656.50
Poder Legislativo	11-3 Secretaria de Jefe de Departamento	P	1	225,953.10	41,485.00	65,978.90	391,597.40
Poder Legislativo	11-3 Supervisor de Archivo	P	1	225,953.10	86,597.00	63,245.00	375,545.30
Poder Legislativo	11-3 Supervisor de Auditoria	P	5	225,953.10	138,254.40	84,978.40	1,371,492.70
Poder Legislativo	11-5 Analista de Seguimiento	P	1	241,284.50	107,505.50	83,398.30	501,288.10
Poder Legislativo	11-5 Auditor	P	5	235,492.50	69,958.20	75,048.90	1,397,516.00
Poder Legislativo	11-5 Auditor Administrativo	P	5	241,284.50	98,556.50	78,288.90	938,677.40
Poder Legislativo	11-5 Auditor de Contador	P	1	241,284.50	57,908.40	68,555.10	368,748.00
Poder Legislativo	11-5 Operador Cctv	P	11	241,284.50	75,158.50	81,688.20	4,578,719.20
Poder Legislativo	11-5 Radio Operador Cctv	P	1	241,284.50	14,673.60	64,040.40	319,998.50

Plantillas de los Poderes

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Legislativo	11-3 Secretaría	P	3	241,204.50	97,394.20	85,024.90	1,272,429.00
Poder Legislativo	11-3 Supervisor de Auditoría	P	1	241,204.50	120,580.40	87,369.90	448,244.20
Poder Legislativo	11-3 Vigilante	P	6	241,204.50	8,805.50	61,655.90	1,866,155.40
Poder Legislativo	11-4 Abogado Dictaminador	P	3	251,143.60	105,625.20	94,362.20	1,356,355.00
Poder Legislativo	11-4 Archivista	P	1	255,973.60	97,162.50	83,367.40	436,503.50
Poder Legislativo	11-4 Auditor	P	4	255,973.60	40,430.90	75,535.90	1,486,948.80
Poder Legislativo	11-4 Auxiliar Administrativo	P	4	255,973.60	48,298.40	78,285.90	1,590,235.20
Poder Legislativo	11-4 Chofer Ayudante	P	1	255,973.60	96,469.90	76,935.00	429,348.50
Poder Legislativo	11-4 Diseñador Y Desarrollador Web	P	2	248,738.60	54,348.60	74,355.00	754,360.40
Poder Legislativo	11-4 Ingeniero Civil	P	1	241,403.60	75,194.40	82,050.80	398,528.80
Poder Legislativo	11-4 Secretaría de Diputado C	P	1	255,973.60	95,325.10	83,155.70	434,494.40
Poder Legislativo	11-4 Supervisor de Auditoría	P	5	255,973.60	107,159.80	96,281.70	2,292,245.50
Poder Legislativo	11-4 Técnico En Soporte	P	1	241,403.60	42,694.80	73,365.90	357,541.70
Poder Legislativo	12-1 Asesor C	P	11	178,268.60	271,472.30	122,172.80	6,290,962.70
Poder Legislativo	12-1 Asesor D	P	93	178,268.60	278,440.50	129,962.20	19,161,888.50
Poder Legislativo	12-1 Auditor	P	1	192,758.60	100,262.40	75,155.40	368,166.40
Poder Legislativo	12-1 Auxiliar Administrativo	P	5	192,758.60	105,811.80	74,811.60	1,866,870.00
Poder Legislativo	12-1 Auxiliar de Mantenimiento General	P	1	192,758.60	22,085.00	51,897.80	266,743.40
Poder Legislativo	12-1 Jefe de Laboratorio Fotográfico	P	1	178,268.60	102,543.60	72,861.20	353,665.40
Poder Legislativo	12-1 Operador de Audio	P	1	192,758.60	237,444.80	115,198.20	545,392.80
Poder Legislativo	12-1 Secretaría	P	1	192,758.60	54,470.40	61,785.90	308,006.90

Plantilla de los Poderes

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Legislativo	12-1 Secretario Técnico D	P	6	378,208.69	264,939.20	330,298.19	3,308,711.40
Poder Legislativo	12-4 Abogado Dictaminador	P	2	259,719.59	45,908.58	71,049.20	709,274.48
Poder Legislativo	12-4 Analista	P	1	259,719.59	35,468.58	61,849.90	311,694.48
Poder Legislativo	12-4 Auditor	P	2	259,719.59	307,394.60	83,159.50	956,427.28
Poder Legislativo	12-4 Auxiliar Administrativo	P	4	259,897.69	88,694.78	74,737.20	1,541,755.88
Poder Legislativo	12-4 Auxiliar de Costos	P	3	259,719.59	48,206.28	69,880.20	1,036,847.70
Poder Legislativo	12-4 Auxiliar de Mantenimiento Cuenta	P	9	259,719.59	63,878.58	69,581.20	1,094,697.00
Poder Legislativo	12-4 Notificador	P	1	259,719.59	85,295.28	75,538.90	394,553.68
Poder Legislativo	12-4 Secretaria de Jefe de Departamento	P	1	259,719.59	164,482.40	96,843.90	495,045.88
Poder Legislativo	12-4 Supervisor	P	1	259,719.59	17,994.08	69,858.20	315,311.78
Poder Legislativo	12-5 Abogado Dictaminador	P	5	245,892.89	63,251.28	78,984.90	1,143,944.80
Poder Legislativo	12-5 Analista	P	5	259,754.89	44,978.68	75,468.30	1,205,787.50
Poder Legislativo	12-5 Analista Auxiliar de Sistemas Ad	P	1	259,652.89	96,261.68	74,578.90	394,493.78
Poder Legislativo	12-5 Analista de Información	P	1	259,102.89	68,522.48	69,480.30	433,105.58
Poder Legislativo	12-5 Auditor	P	1	259,102.89	71,581.08	69,817.90	391,502.78
Poder Legislativo	12-5 Auxiliar Administrativo	P	1	259,102.89	53,468.28	75,351.90	396,175.38
Poder Legislativo	12-5 Auxiliar de Mantenimiento Cuenta	P	1	259,652.89	63,324.88	78,486.90	414,664.58
Poder Legislativo	12-5 Notificador	P	1	259,652.89	64,038.08	63,867.70	408,378.58
Poder Legislativo	12-5 Secretaria de Diputado B	P	1	259,652.89	98,705.28	77,735.30	451,694.18
Poder Legislativo	12-4 Abogado Dictaminador	P	11	264,311.59	55,356.98	63,558.50	4,427,985.90
Poder Legislativo	12-4 Analista	P	1	255,598.69	303,859.20	67,520.60	493,514.48

Plantillas de los Poderes

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Legislativo	12-4 Analista de Seguimiento	F	2	262,835.60	60,825.00	84,517.30	815,555.40
Poder Legislativo	12-4 Analista Jurídico	F	1	255,598.60	98,465.00	75,765.40	369,822.00
Poder Legislativo	12-4 Auditor	F	23	268,198.60	59,441.10	84,455.90	9,477,955.00
Poder Legislativo	12-4 Auxiliar Administrativo	F	6	265,258.60	95,212.40	90,275.90	2,704,435.40
Poder Legislativo	12-4 Auxiliar de Auditor	F	1	270,888.60	59,728.60	79,094.50	398,904.70
Poder Legislativo	12-4 Auxiliar de Cocina	F	1	270,888.60	27,488.40	75,520.80	373,089.80
Poder Legislativo	12-4 Auxiliar de Jefe de Turno (V)	F	2	270,888.60	66,694.20	87,588.70	848,561.00
Poder Legislativo	12-4 Notificador	F	3	270,888.60	35,623.60	78,620.50	1,152,974.30
Poder Legislativo	12-4 Secretaria	F	3	270,888.60	46,258.10	78,539.90	1,185,837.00
Poder Legislativo	12-4 Supervisor de Auditoría	F	6	270,888.60	185,960.60	97,839.80	2,394,226.00
Poder Legislativo	19-1 Analista Auxiliar de Sistemas Ad	F	1	186,906.60	65,664.00	64,175.90	316,744.90
Poder Legislativo	19-1 Secretaria de Diputado B	F	1	201,395.60	147,197.50	75,988.20	424,501.70
Poder Legislativo	19-1 Secretaria de Jefe de Departamento	F	1	201,395.60	108,288.80	72,268.20	381,951.80
Poder Legislativo	19-1 Secretaria de Subdirector	F	1	201,395.60	152,879.50	77,449.60	451,725.10
Poder Legislativo	19-1 Supervisor de Auditoría	F	1	201,395.60	138,088.80	88,279.10	427,763.50
Poder Legislativo	19-2 Abogado Dictaminador	F	6	239,556.60	58,608.00	76,642.80	2,248,724.40
Poder Legislativo	19-2 Analista	F	1	244,366.60	82,423.20	84,738.10	417,697.90
Poder Legislativo	19-2 Analista Contable	F	1	244,366.60	124,251.50	81,326.00	448,944.10
Poder Legislativo	19-2 Analista de Seguimiento	F	1	244,366.60	52,884.40	69,759.50	372,010.50
Poder Legislativo	19-2 Auditor	F	2	257,121.60	77,187.20	81,549.90	791,556.20
Poder Legislativo	19-2 Auxiliar Administrativo	F	1	244,366.60	52,896.00	75,598.00	372,600.60

Plantillas de las Fuerzas

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Legislativo	19-2 Recepcionista	P	1	244,366.60	57,344.40	77,803.90	379,514.90
Poder Legislativo	19-2 Secretaria	P	1	244,366.60	90,454.70	72,159.40	406,980.70
Poder Legislativo	19-2 Secretaria de Diputado B	P	4	244,366.60	152,676.40	83,196.40	2,080,957.60
Poder Legislativo	19-2 Secretaria de Jefe de Departamento	P	1	229,876.60	20,782.80	63,083.70	313,743.10
Poder Legislativo	19-3 Abogado Dictaminador	P	6	262,487.50	46,073.20	77,230.10	2,314,792.80
Poder Legislativo	19-3 Analista Auxiliar de Sistemas Ad	P	2	267,317.50	51,249.50	78,455.50	794,040.60
Poder Legislativo	19-3 Auditor	P	6	264,902.50	58,930.60	81,860.60	2,440,162.20
Poder Legislativo	19-3 Auxiliar Administrativo	P	2	267,317.50	125,805.60	96,480.50	977,047.20
Poder Legislativo	19-3 Capturista	P	1	267,317.50	76,254.00	87,269.00	430,840.50
Poder Legislativo	19-3 Secretaria	P	1	267,317.50	116,089.10	84,592.20	467,592.80
Poder Legislativo	19-4 Abogado Dictaminador	P	3	285,762.70	71,168.80	83,884.10	1,322,286.80
Poder Legislativo	19-4 Analista de Seguimiento	P	1	285,762.70	62,144.40	82,145.10	430,052.20
Poder Legislativo	19-4 Auditor	P	6	249,347.70	60,482.60	89,616.90	2,600,749.20
Poder Legislativo	19-4 Auxiliar Administrativo	P	2	285,762.70	122,907.80	85,556.40	968,452.20
Poder Legislativo	19-4 Auxiliar de Auditor	P	1	285,762.70	286,054.30	97,254.60	569,071.60
Poder Legislativo	19-4 Secretaria	P	2	285,762.70	182,418.70	89,425.90	955,213.40
Poder Legislativo	19-4 Secretaria de Diputado B	P	5	285,762.70	227,906.80	89,715.00	3,013,912.50
Poder Legislativo	19-4 Secretaria de Jefe de Departamento	P	1	285,762.70	157,615.10	101,126.20	544,504.00
Poder Legislativo	19-4 Secretaria de Subdirector	P	3	285,762.70	219,948.30	88,952.60	1,783,950.80
Poder Legislativo	14-1 Abogado Dictaminador	P	1	211,818.20	201,448.50	128,558.70	651,397.80
Poder Legislativo	14-1 Analista	P	1	211,818.20	81,687.70	63,039.40	355,745.30

Plantillas de los Poderes

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Legislativo	14-1 Auditor	P	7	208,948.20	85,089.20	73,695.60	2,573,581.00
Poder Legislativo	14-1 Auditor Administrativo	P	5	241,813.20	94,783.50	78,035.00	1,982,043.00
Poder Legislativo	14-1 Auditor de Auditor	P	3	269,773.20	52,627.20	64,187.00	641,196.60
Poder Legislativo	14-1 Auditor de Operador de Audio	P	1	211,813.20	145,593.30	83,981.00	497,512.50
Poder Legislativo	14-1 Supervisor	P	1	241,813.20	128,634.40	85,080.90	455,728.50
Poder Legislativo	14-1 Supervisor de Auditoria	P	2	241,813.20	139,634.60	88,950.70	956,397.00
Poder Legislativo	14-2 Abogado Dictaminador	P	12	245,543.10	45,165.10	73,894.50	4,567,244.40
Poder Legislativo	14-2 Analista	P	1	256,203.10	128,382.80	85,816.50	518,611.60
Poder Legislativo	14-2 Analista Auxiliar de Sistemas Ad	P	1	241,713.10	96,295.80	78,545.00	345,551.90
Poder Legislativo	14-2 Analista de Seguimiento	P	4	256,203.10	78,580.60	85,795.60	1,686,321.20
Poder Legislativo	14-2 Analista Jurídico	P	1	241,713.10	54,334.80	75,812.60	371,860.50
Poder Legislativo	14-2 Auditor	P	35	259,895.10	57,739.60	76,859.00	10,855,311.60
Poder Legislativo	14-2 Auditor Administrativo	P	2	256,203.10	32,943.40	65,437.00	670,545.00
Poder Legislativo	14-2 Auditor de Auditor	P	5	251,373.10	48,568.00	74,560.20	1,158,989.00
Poder Legislativo	14-2 Ingeniero En Redes Y Soporte Tic	P	2	256,203.10	58,887.00	74,538.90	741,094.00
Poder Legislativo	14-2 Jefe de Unidad	P	1	256,203.10	65,534.00	84,083.50	405,794.40
Poder Legislativo	14-2 Notificador	P	1	256,203.10	60,565.20	74,030.70	390,799.00
Poder Legislativo	14-2 Técnico En Soporte	P	1	241,713.10	46,858.40	73,633.80	362,105.30
Poder Legislativo	14-3 Abogado Dictaminador	P	4	271,595.10	55,568.70	80,525.20	1,696,816.00
Poder Legislativo	14-3 Analista	P	1	287,993.60	32,534.80	76,665.90	351,194.30
Poder Legislativo	14-3 Analista Comisión	P	1	282,453.60	32,743.40	65,648.20	480,897.20

Plantillas de las Fuerzas

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Legislativo	14-3 Analista de Métodos Y Proc Compra	P	1	282,452.60	156,756.50	99,188.90	538,378.40
Poder Legislativo	14-3 Analista de Seguimiento	P	2	275,207.60	41,516.00	80,495.80	795,294.80
Poder Legislativo	14-3 Asistente Jurídico	P	1	282,452.60	101,211.60	100,881.10	484,545.30
Poder Legislativo	14-3 Auditor	P	7	278,312.60	55,170.60	81,510.50	2,504,955.90
Poder Legislativo	14-3 Auxiliar Administrativo	P	1	282,452.60	63,118.20	83,234.50	453,805.30
Poder Legislativo	14-3 Desarrollador de Sistemas	P	1	267,562.60	54,981.20	83,512.60	406,176.40
Poder Legislativo	14-3 Ingeniero En Redes Y Soporte Tic	P	1	282,452.60	67,527.60	84,674.80	434,655.00
Poder Legislativo	14-3 Jefe de Turno (Y)	P	2	282,452.60	75,378.00	84,532.50	884,726.20
Poder Legislativo	14-3 Notificador	P	2	282,452.60	74,676.10	87,777.90	889,813.20
Poder Legislativo	14-3 Secretaria de Diputado B	P	1	282,452.60	140,425.30	96,245.20	518,123.10
Poder Legislativo	14-3 Supervisor de Auditoría	P	2	267,562.60	66,458.40	86,687.00	842,216.00
Poder Legislativo	14-3 Técnico En Soporte	P	2	275,207.60	140,917.30	81,225.80	593,501.40
Poder Legislativo	14-4 Abogado Dictaminador	P	17	296,425.10	48,746.80	83,536.80	7,387,497.90
Poder Legislativo	14-4 Analista	P	5	300,346.50	68,430.50	96,658.90	2,322,173.50
Poder Legislativo	14-4 Analista de Información	P	1	288,753.50	97,768.80	84,122.20	418,644.90
Poder Legislativo	14-4 Analista de Métodos Y Proc Compra	P	1	309,243.50	88,516.90	92,955.40	494,756.20
Poder Legislativo	14-4 Analista de Seguimiento	P	14	901,173.50	46,767.40	87,887.90	6,087,688.80
Poder Legislativo	14-4 Analista Jurídico	P	1	309,243.50	80,750.40	100,717.30	494,711.60
Poder Legislativo	14-4 Auditor	P	49	901,765.30	46,317.70	88,221.00	21,978,896.00
Poder Legislativo	14-4 Auxiliar Administrativo	P	11	287,974.80	66,651.00	91,268.80	5,014,950.60
Poder Legislativo	14-4 Auxiliar de Auditor	P	4	909,243.50	126,986.10	87,445.90	2,070,745.60

Plantillas de los Poderes

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Legislativo	14-4 Auxiliar de Contador	P	1	909,263.50	111,577.30	93,828.00	507,644.80
Poder Legislativo	14-4 Auxiliar de Operador de Audio	P	1	309,263.50	38,975.20	94,572.70	433,591.40
Poder Legislativo	14-4 Ingeniero En Redes Y Soporte Tic	P	1	309,263.50	77,505.00	93,699.20	401,218.90
Poder Legislativo	14-4 Líder de Proyecto	P	12	909,263.50	74,576.10	95,544.00	5,677,988.00
Poder Legislativo	14-4 Notificador	P	2	285,995.50	22,548.60	91,159.70	799,403.40
Poder Legislativo	14-4 Secretaria	P	9	909,263.50	153,582.10	301,288.70	1,364,540.30
Poder Legislativo	14-4 Secretaria de Diputado B	P	9	909,263.50	171,426.50	93,581.00	1,702,774.20
Poder Legislativo	14-4 Supervisor	P	1	909,263.50	85,147.30	303,914.60	498,305.10
Poder Legislativo	14-4 Supervisor de Auditoria	P	23	901,353.50	98,567.70	305,203.20	11,395,397.40
Poder Legislativo	15-1 Abogado Dictaminador	P	9	222,895.70	195,086.30	96,189.90	1,538,699.20
Poder Legislativo	15-1 Analista	P	1	207,595.70	215,376.40	119,877.70	596,482.80
Poder Legislativo	15-1 Analista de Seguimiento	P	1	207,595.70	608,345.60	227,516.30	1,043,261.20
Poder Legislativo	15-1 Asesor C	P	51	207,595.70	488,630.50	307,559.30	24,148,594.50
Poder Legislativo	15-1 Asesor D	P	98	207,595.70	935,264.80	145,855.40	20,087,853.60
Poder Legislativo	15-1 Asesor Jurídico	P	6	207,595.70	495,880.80	359,103.40	7,173,528.60
Poder Legislativo	15-1 Auditor	P	1	222,895.70	348,553.60	95,725.50	494,347.08
Poder Legislativo	15-1 Auditor Administrativo	P	6	217,255.70	325,894.20	84,027.30	2,569,690.00
Poder Legislativo	15-1 Auditor de Cuenta	P	1	222,895.70	27,126.08	68,867.50	318,676.28
Poder Legislativo	15-1 Auditor de Mantenimiento Correo	P	1	222,895.70	90,351.58	65,570.80	378,818.08
Poder Legislativo	15-1 Secretaria	P	1	222,895.70	68,658.38	72,593.70	363,794.08
Poder Legislativo	15-1 Secretaria de Diputado B	P	1	222,895.70	145,874.30	80,835.20	449,598.20

Plantillas de las Fuerzas

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Legislativo	15-1 Secretario Técnico D	P	6	207,598.70	972,132.80	158,622.50	4,490,122.80
Poder Legislativo	15-2 Abogado Dictaminador	P	3	264,906.30	115,518.80	94,592.10	1,424,691.60
Poder Legislativo	15-2 Analista	P	2	269,816.30	21,488.60	70,074.50	722,778.80
Poder Legislativo	15-2 Archivista	P	1	269,816.30	25,597.20	72,749.90	368,157.40
Poder Legislativo	15-2 Auxiliar Administrativo	P	5	269,816.30	56,406.90	77,135.60	2,016,784.00
Poder Legislativo	15-2 Auxiliar de Auditor	P	1	269,816.30	62,019.60	79,587.50	411,343.40
Poder Legislativo	15-2 Chef	P	1	269,816.30	68,110.40	87,551.70	426,478.40
Poder Legislativo	15-2 Edecanes	P	7	269,816.30	20,446.60	71,957.00	2,596,819.90
Poder Legislativo	15-2 Metrólogo	P	1	269,816.30	61,957.20	84,574.90	416,147.80
Poder Legislativo	15-2 Programador	P	1	269,816.30	142,839.50	98,430.90	512,086.10
Poder Legislativo	15-2 Secretaria de Diputado B	P	2	269,816.30	131,429.60	95,260.80	565,013.40
Poder Legislativo	15-2 Secretaria de Jefe de Departamento	P	1	269,816.30	26,727.60	74,082.00	378,696.90
Poder Legislativo	15-3 Abogado Dictaminador	P	1	284,308.20	104,475.60	102,861.70	491,597.50
Poder Legislativo	15-3 Analista	P	4	289,298.20	58,778.00	90,187.90	1,796,784.40
Poder Legislativo	15-3 Analista de Sistemas Administrat	P	1	289,298.20	121,816.80	74,896.50	496,023.50
Poder Legislativo	15-3 Auxiliar Administrativo	P	2	289,298.20	91,685.40	96,582.40	574,956.00
Poder Legislativo	15-3 Ingeniero En Sistemas	P	4	289,298.20	73,960.50	96,931.90	1,380,730.40
Poder Legislativo	15-3 Secretaria	P	1	289,298.20	88,576.70	91,825.20	479,692.10
Poder Legislativo	15-3 Secretaria de Diputado B	P	3	289,298.20	119,158.70	95,547.40	1,596,928.90
Poder Legislativo	15-4 Abogado Dictaminador	P	2	315,583.00	126,851.10	116,425.80	1,117,679.80
Poder Legislativo	15-4 Analista	P	1	322,808.00	258,319.20	145,498.20	726,619.40

Plantillas de los Poderes

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Legislativo	15-4 Auxiliar Administrativo	F	1	908,318.00	130,187.20	118,475.50	554,981.10
Poder Legislativo	15-4 Notificador	F	1	922,808.00	577,727.50	146,157.20	846,672.70
Poder Legislativo	15-4 Secretaria de Diputado B	F	1	922,808.00	91,685.90	92,089.80	506,593.70
Poder Legislativo	16-1 Archivista	F	1	234,753.10	159,958.10	74,987.20	508,658.40
Poder Legislativo	16-1 Auditor	F	1	234,753.10	69,361.20	77,535.40	381,427.70
Poder Legislativo	16-1 Auxiliar Administrativo	F	1	234,753.10	116,280.50	75,427.40	426,451.40
Poder Legislativo	16-2 Abogado Dictaminador	F	1	270,874.50	7,599.60	69,402.80	347,877.50
Poder Legislativo	16-2 Analista Contable	F	1	285,364.50	94,583.50	88,757.70	468,511.10
Poder Legislativo	16-2 Analista de Seguimiento	F	1	285,364.50	60,184.40	80,636.80	426,106.10
Poder Legislativo	16-2 Auditor	F	1	285,364.50	96,872.40	80,987.90	403,145.20
Poder Legislativo	16-2 Auxiliar Administrativo	F	2	278,119.50	185,744.30	91,131.20	545,590.80
Poder Legislativo	16-2 Auxiliar de Auditor	F	1	285,364.50	240,135.70	95,957.60	621,458.20
Poder Legislativo	16-2 Secretaria de Diputado B	F	4	285,364.50	132,967.50	86,814.60	2,038,189.60
Poder Legislativo	16-2 Secretaria de Jefe de Departamento	F	1	285,364.50	24,568.20	76,878.80	386,811.90
Poder Legislativo	16-2 Supervisor de Auditoría	F	1	285,364.50	181,948.40	98,887.90	486,200.60
Poder Legislativo	16-3 Analista de Apoyo Administrativo	F	2	318,806.50	66,291.50	95,693.40	959,982.40
Poder Legislativo	16-3 Analista de Sistemas Administrat	F	1	318,806.50	119,802.50	105,863.80	542,073.20
Poder Legislativo	16-3 Auditor	F	1	918,806.50	97,048.20	97,085.60	472,055.50
Poder Legislativo	16-3 Auxiliar Administrativo	F	1	918,806.50	185,084.10	92,449.40	596,540.00
Poder Legislativo	16-3 Secretaria de Diputado A	F	2	918,806.50	147,782.50	98,829.00	1,119,235.00
Poder Legislativo	16-3 Secretaria de Diputado B	F	1	918,806.50	89,025.70	96,513.00	503,345.20

Plantillas de las Fuerzas

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Legislativo	16-4 Abogado Dictaminador	P	8	941,107.30	82,958.60	108,153.80	4,305,445.60
Poder Legislativo	16-4 Analista	P	2	344,729.80	45,048.90	100,209.40	979,976.20
Poder Legislativo	16-4 Analista de Información	P	1	944,729.80	161,971.30	125,263.20	651,364.50
Poder Legislativo	16-4 Analista de Inversiones	P	1	944,729.80	212,560.50	106,569.80	683,860.50
Poder Legislativo	16-4 Analista de Sistemas Administrat	P	9	344,729.80	97,115.80	109,877.40	1,655,169.00
Poder Legislativo	16-4 Archivista	P	1	944,729.80	157,595.70	98,838.50	642,164.00
Poder Legislativo	16-4 Auditor	P	2	944,729.80	55,411.20	100,812.50	1,000,587.00
Poder Legislativo	16-4 Auxiliar Administrativo	P	3	959,899.80	149,247.20	129,417.50	1,397,694.70
Poder Legislativo	16-4 Auxiliar de Auditor	P	1	944,729.80	121,960.10	105,849.70	571,728.60
Poder Legislativo	16-4 Camarógrafo	P	1	944,729.80	86,206.80	102,798.40	553,796.00
Poder Legislativo	16-4 Diseñador Y Desarrollador Web	P	1	344,729.80	47,847.00	100,268.50	492,897.70
Poder Legislativo	16-4 Secretaria	P	1	944,729.80	222,920.50	109,623.30	676,673.60
Poder Legislativo	16-4 Secretaria de Diputado A	P	1	944,729.80	4,158.80	87,946.70	496,894.50
Poder Legislativo	16-4 Secretaria de Diputado B	P	1	950,259.80	150,430.80	116,787.80	597,458.40
Poder Legislativo	16-4 Secretaria de Director	P	2	944,729.80	158,179.80	116,564.10	1,318,947.40
Poder Legislativo	16-4 Secretaria de Jefe de Departamen	P	1	344,729.80	170,768.70	128,807.70	643,507.20
Poder Legislativo	16-4 Supervisor Cctv	P	1	944,729.80	52,798.40	97,578.80	474,847.00
Poder Legislativo	16-4 Supervisor de Seguridad	P	1	944,729.80	89,601.60	111,874.20	546,205.60
Poder Legislativo	17-1 Auxiliar Administrativo	P	2	249,182.30	66,782.80	73,720.10	779,370.40
Poder Legislativo	17-1 Capturista	P	1	249,182.30	907,002.70	83,891.50	648,076.50
Poder Legislativo	17-1 Secretaria de Diputado B	P	1	249,182.30	52,775.00	63,847.20	345,804.50

Plantillas de los Poderes

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Legislativo	17-2 Abogado Dictaminador	F	1	909,153.00	20,164.20	80,080.20	403,297.40
Poder Legislativo	17-2 Analista	F	1	309,153.00	251,611.50	105,820.60	668,565.50
Poder Legislativo	17-2 Auxiliar Administrativo	F	1	909,153.00	386,276.70	83,185.10	577,512.80
Poder Legislativo	17-2 Secretaria	F	1	909,153.00	88,708.50	85,176.10	477,038.60
Poder Legislativo	17-3 Abogado Dictaminador	F	1	924,374.10	54,124.80	97,577.50	475,876.40
Poder Legislativo	17-3 Auditor	F	1	958,864.10	96,577.60	83,582.70	482,744.40
Poder Legislativo	17-3 Secretaria de Diputado A	F	1	958,864.10	117,121.50	101,681.30	557,667.50
Poder Legislativo	17-3 Secretaria de Diputado B	F	1	958,864.10	19,873.80	88,859.90	448,697.80
Poder Legislativo	17-4 Analista	F	2	369,313.20	48,770.70	107,883.30	1,050,294.40
Poder Legislativo	17-4 Auditor	F	1	954,823.20	73,477.20	111,554.00	559,394.40
Poder Legislativo	17-4 Auxiliar Administrativo	F	4	965,698.70	97,544.60	109,101.00	2,265,545.20
Poder Legislativo	18-1 Abogado Dictaminador	F	1	265,682.40	82,120.80	83,585.40	436,288.60
Poder Legislativo	18-1 Asesor C	F	5	251,172.40	595,211.40	179,112.50	4,097,483.50
Poder Legislativo	18-1 Asesor D	F	18	251,172.40	487,275.80	179,372.50	15,080,758.20
Poder Legislativo	18-1 Asesor Sector	F	1	251,172.40	459,949.20	194,572.60	906,088.20
Poder Legislativo	18-1 Secretaria de Diputado A	F	1	265,682.40	387,714.20	79,586.20	452,982.80
Poder Legislativo	18-1 Secretaria de Jefe de Departamento	F	2	265,682.40	119,776.60	81,591.00	931,660.00
Poder Legislativo	18-1 Secretario Técnico D	F	5	251,172.40	435,596.80	187,858.50	2,615,241.90
Poder Legislativo	18-2 Abogado Dictaminador	F	13	921,165.20	85,102.70	102,852.50	6,608,170.40
Poder Legislativo	18-2 Analista	F	5	329,394.40	122,845.80	104,518.50	2,748,795.50
Poder Legislativo	18-2 Archivista	F	1	929,394.40	128,189.80	100,552.30	552,110.50

Plantillas de las Fuerzas

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Legislativo	18-2 Auditor	P	4	929,394.40	84,820.80	102,323.30	2,042,154.00
Poder Legislativo	18-2 Auxiliar Administrativo	P	2	929,394.40	98,225.98	87,656.60	1,020,555.80
Poder Legislativo	18-2 Auxiliar de Auditor	P	1	929,394.40	111,404.20	105,469.60	558,268.20
Poder Legislativo	18-2 Notificador	P	2	929,394.40	98,542.80	100,209.20	1,044,292.80
Poder Legislativo	18-2 Secretaria de Diputado A	P	1	929,394.40	136,501.80	102,787.60	562,682.40
Poder Legislativo	18-2 Secretaria de Director	P	1	929,394.40	185,859.30	100,902.30	528,150.50
Poder Legislativo	18-2 Secretaria de Subdirector	P	1	929,394.40	180,769.30	95,098.20	517,262.40
Poder Legislativo	18-2 Vigilante	P	1	929,394.40	23,465.20	85,691.90	496,549.50
Poder Legislativo	18-3 Abogado Dictaminador	P	4	962,112.80	111,917.30	115,228.10	2,357,032.80
Poder Legislativo	18-3 Analista	P	1	962,112.80	208,847.40	141,173.50	711,358.70
Poder Legislativo	18-3 Asistente de Director	P	3	962,112.80	158,982.40	137,816.70	1,972,535.70
Poder Legislativo	18-3 Auditor	P	2	962,112.80	54,758.70	98,116.90	1,028,976.80
Poder Legislativo	18-3 Auxiliar Administrativo	P	1	962,112.80	4,158.60	94,610.70	457,281.50
Poder Legislativo	18-3 Auxiliar de Auditor	P	2	962,112.80	87,244.80	107,166.70	1,113,048.60
Poder Legislativo	18-3 Secretaria de Diputado A	P	3	962,112.80	91,410.50	96,585.60	1,650,080.10
Poder Legislativo	18-3 Secretaria de Diputado C	P	1	962,112.80	116,570.20	105,551.20	585,294.20
Poder Legislativo	18-3 Supervisor de Auditoría	P	3	962,112.80	48,306.80	104,888.70	1,545,840.90
Poder Legislativo	18-4 Abogado Dictaminador	P	5	981,896.60	112,472.30	127,604.50	3,155,869.00
Poder Legislativo	18-4 Analista	P	6	392,882.60	88,612.90	120,947.20	3,615,736.20
Poder Legislativo	18-4 Analista de Sistemas Administrat	P	1	396,892.60	60,086.00	108,159.60	565,658.20
Poder Legislativo	18-4 Analista Jurídico	P	1	396,892.60	129,562.40	139,141.20	665,596.20

Plantillas de los Poderes

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Legislativo	18-4 Asesor C	F	2	982,402.60	272,684.40	176,755.60	1,663,683.20
Poder Legislativo	18-4 Auditor	F	1	996,392.60	82,737.60	125,357.40	604,987.60
Poder Legislativo	18-4 Auxiliar Administrativo	F	2	989,647.60	189,164.60	109,118.00	1,215,844.40
Poder Legislativo	18-4 Auxiliar de Auditor	F	1	996,392.60	56,723.60	101,825.20	595,441.40
Poder Legislativo	18-4 Auxiliar de Contador	F	3	996,392.60	73,381.60	122,771.80	1,780,638.00
Poder Legislativo	18-4 Desarrollador de Sistemas	F	3	982,862.60	73,157.80	117,447.60	1,748,084.00
Poder Legislativo	18-4 Supervisor de Auditoría	F	5	981,896.60	126,477.60	129,177.40	3,203,758.00
Poder Legislativo	18-4 Supervisor de TI	F	1	982,402.60	257,878.80	172,453.60	812,715.00
Poder Legislativo	18-4 Titular	F	1	982,402.60	212,962.80	159,311.50	754,647.50
Poder Legislativo	19-1 Analista	F	2	284,408.50	94,488.80	91,289.50	948,197.60
Poder Legislativo	19-1 Auxiliar Administrativo	F	3	284,408.50	187,240.60	92,868.50	1,693,528.80
Poder Legislativo	19-1 Secretaria de Diputado A	F	2	284,408.50	241,588.10	109,395.10	1,270,687.40
Poder Legislativo	19-2 Abogado Dictaminador	F	2	951,963.00	74,428.00	104,854.00	1,020,840.00
Poder Legislativo	19-2 Auxiliar Administrativo	F	1	946,453.00	110,024.70	101,252.70	557,730.40
Poder Legislativo	19-2 Ingeniero En Sistemas	F	1	946,453.00	128,654.40	122,852.20	597,958.60
Poder Legislativo	19-2 Secretaria de Diputado A	F	6	946,453.00	166,901.50	105,257.20	3,711,672.60
Poder Legislativo	19-2 Secretaria de Jefe de Departamento	F	2	346,453.00	98,050.70	97,684.00	1,086,375.40
Poder Legislativo	19-2 Vigilante	F	1	946,453.00	115,401.50	101,354.00	561,188.50
Poder Legislativo	19-4 Analista	F	2	420,658.40	98,646.90	135,145.50	1,308,845.40
Poder Legislativo	19-4 Auxiliar Administrativo	F	2	420,658.40	65,797.80	125,776.30	1,224,489.00
Poder Legislativo	19-4 Secretaria de Diputado A	F	1	427,875.40	224,720.70	129,617.60	782,213.70

Plantillas de las Fuerzas

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Legislativo	20-1 Chofer	P	1	305,722.30	147,919.20	117,102.20	570,217.70
Poder Legislativo	20-1 Secretaria	P	1	905,722.30	287,901.80	89,067.80	603,494.10
Poder Legislativo	20-1 Secretaria de Diputado A	P	3	905,722.30	277,920.20	98,697.00	2,045,210.50
Poder Legislativo	20-2 Abogado Dictaminador	P	4	969,855.10	105,401.20	110,908.30	2,345,810.40
Poder Legislativo	20-2 Auditor	P	2	972,687.60	96,090.60	98,290.90	1,014,130.20
Poder Legislativo	20-2 Auxiliar Administrativo	P	3	972,687.60	134,649.40	116,516.20	1,371,541.60
Poder Legislativo	20-2 Secretaria de Diputado A	P	4	972,687.60	159,701.40	115,999.60	2,755,554.40
Poder Legislativo	20-2 Secretaria de Director	P	1	968,197.60	165,586.40	136,596.20	658,380.20
Poder Legislativo	20-3 Abogado Dictaminador	P	3	412,121.40	274,621.80	180,752.30	2,602,495.50
Poder Legislativo	20-3 Analista	P	2	416,951.40	140,456.80	119,493.20	1,355,761.20
Poder Legislativo	20-3 Asistente de Director	P	2	409,706.40	227,838.60	164,288.20	1,603,626.40
Poder Legislativo	20-3 Auditor	P	1	416,951.40	79,084.20	126,818.80	622,854.40
Poder Legislativo	20-3 Programador	P	1	416,951.40	16,569.00	108,588.70	542,083.10
Poder Legislativo	20-3 Secretaria	P	1	416,951.40	189,946.20	127,895.30	653,392.90
Poder Legislativo	20-3 Secretaria de Diputado A	P	3	416,951.40	144,980.20	120,853.10	2,045,954.10
Poder Legislativo	20-3 Secretaria de Diputado A (Sv)	P	1	402,461.40	94,170.00	111,106.50	547,838.50
Poder Legislativo	20-3 Supervisor de Auditoria	P	1	416,951.40	31,170.60	112,833.00	560,955.00
Poder Legislativo	20-4 Analista Jurídico	P	1	452,689.30	21,219.60	112,804.70	596,713.60
Poder Legislativo	20-4 Auxiliar Administrativo	P	1	448,199.30	431,040.80	239,819.70	1,119,059.00
Poder Legislativo	20-4 Coordinador de Supervisores	P	1	448,199.30	64,416.00	132,798.60	645,413.90
Poder Legislativo	20-4 Médico General	P	5	456,893.30	75,230.90	136,848.00	3,344,050.00

Plantillas de los Poderes

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Legislativo	20-4 Diputado	P	1	462,689.50	181,305.20	145,897.40	718,891.90
Poder Legislativo	20-4 Secretario de Diputado A	P	1	462,689.50	130,959.60	114,336.10	718,478.08
Poder Legislativo	20-4 Supervisor General de Seguridad	P	1	462,689.50	61,526.08	130,377.20	657,208.18
Poder Legislativo	21-1 Analista	P	1	350,898.60	130,980.80	105,122.60	571,670.20
Poder Legislativo	21-1 Analista de Información	P	2	902,353.60	270,964.80	228,158.50	1,203,735.20
Poder Legislativo	21-1 Asesor C	P	12	945,808.60	517,518.20	237,870.20	12,722,354.00
Poder Legislativo	21-1 Asesor D	P	98	945,808.60	467,485.70	212,814.60	33,836,573.80
Poder Legislativo	21-1 Auxiliar Administrativo	P	1	950,898.60	43,528.08	83,495.50	456,504.78
Poder Legislativo	21-1 Jefe de Unidad	P	1	950,898.60	46,538.08	83,540.20	480,196.88
Poder Legislativo	21-1 Secretario Técnico D	P	94	945,808.60	590,518.80	222,728.60	35,650,804.80
Poder Legislativo	21-3 Analista	P	1	462,694.50	114,780.80	134,811.50	641,665.48
Poder Legislativo	21-3 Analista Auxiliar de Sistemas Ad	P	9	397,394.50	158,328.20	126,496.40	1,987,950.90
Poder Legislativo	21-3 Analista de Información	P	1	508,174.50	61,505.08	114,398.90	594,694.08
Poder Legislativo	21-3 Analista de Sistemas Administrat	P	1	508,174.50	61,560.08	103,429.50	573,164.08
Poder Legislativo	21-3 Auditor	P	1	508,174.50	23,680.00	103,272.70	535,127.20
Poder Legislativo	21-3 Auxiliar Administrativo	P	1	462,694.50	203,397.40	114,791.40	811,383.30
Poder Legislativo	21-3 Diseñador Y Desarrollador Web	P	1	462,694.50	58,572.48	103,804.60	544,840.98
Poder Legislativo	21-3 Notificador	P	1	462,694.50	58,545.48	103,593.60	557,033.58
Poder Legislativo	21-3 Secretario de Diputado A	P	9	462,694.50	218,789.20	114,504.10	2,233,857.20
Poder Legislativo	21-3 Secretario de Director	P	1	462,694.50	75,038.08	114,792.10	596,665.38
Poder Legislativo	21-3 Analista de Información	P	1	448,317.50	174,911.40	142,667.40	765,896.18

Plantillas de las Fuerzas

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Legislativo	21-3 Asistente de Director	P	2	442,872.30	191,227.80	167,161.50	1,600,928.20
Poder Legislativo	21-3 Jefe de Unidad	P	1	449,317.30	150,501.60	148,851.50	747,370.80
Poder Legislativo	21-3 Líder de Proyecto	P	1	449,317.30	73,690.40	118,511.80	585,459.50
Poder Legislativo	21-3 Supervisor de Auditoría	P	1	449,317.30	38,750.40	119,217.50	601,285.60
Poder Legislativo	21-4 Abogado Dictaminador	P	1	487,451.20	409,402.80	249,551.10	1,140,585.10
Poder Legislativo	21-4 Analista Auxiliar de Sistemas Ad	P	2	501,941.20	107,852.40	151,556.50	1,523,461.00
Poder Legislativo	21-4 Analista de Seguimiento	P	1	487,451.20	54,914.40	140,049.40	682,415.00
Poder Legislativo	21-4 Secretaria de Diputado A	P	1	501,941.20	72,020.40	146,103.70	720,065.30
Poder Legislativo	22-1 Secretaria de Subdirector	P	1	949,178.70	189,959.80	98,417.90	551,928.80
Poder Legislativo	22-2 Analista	P	2	429,312.30	38,744.00	111,127.50	1,138,367.60
Poder Legislativo	22-2 Coordinador Educativo	P	1	436,557.30	8,898.80	101,407.50	546,004.00
Poder Legislativo	22-2 Secretaria de Diputado A	P	2	429,312.30	175,971.70	141,429.80	1,492,227.60
Poder Legislativo	22-3 Analista	P	2	485,518.40	42,578.60	139,291.50	1,322,577.00
Poder Legislativo	22-4 Analista Auxiliar de Sistemas Ad	P	1	546,174.70	229,956.80	159,553.30	929,664.80
Poder Legislativo	22-4 Comunógrafo	P	1	546,174.70	48,577.00	141,620.50	757,172.60
Poder Legislativo	29-1 Asesor C	P	11	974,474.20	777,847.20	900,447.30	15,980,455.70
Poder Legislativo	29-1 Asesor D	P	44	974,474.20	716,777.50	285,875.50	60,988,396.80
Poder Legislativo	29-1 Auditor	P	1	988,964.20	19,550.00	98,784.10	507,698.50
Poder Legislativo	29-1 Auxiliar Administrativo	P	1	988,964.20	264,898.20	111,764.50	755,626.90
Poder Legislativo	29-1 Chóff	P	1	988,964.20	58,007.60	107,794.30	546,706.10
Poder Legislativo	29-1 Secretaria de Diputado A	P	3	988,964.20	285,245.40	115,682.30	2,128,615.70

Plantillas de los Poderes

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Legislativo	25-1 Secretario Técnico D	P	6	974,474.20	633,510.80	269,151.80	7,586,815.00
Poder Legislativo	25-1 Supervisor	P	1	988,994.20	187,969.80	107,395.40	683,665.40
Poder Legislativo	25-1 Supervisor de Auditoría	P	1	988,994.20	82,500.00	110,899.60	981,538.20
Poder Legislativo	25-3 Analista	P	2	475,042.40	203,256.20	137,651.60	1,695,059.20
Poder Legislativo	25-3 Analista Auxiliar de Sistemas Ad	P	1	475,042.40	230,910.20	125,522.50	920,908.10
Poder Legislativo	25-3 Analista de Seguimiento	P	1	475,042.40	14,524.40	122,696.30	612,622.60
Poder Legislativo	25-3 Analista de Sistemas Administrat	P	1	475,042.40	188,598.60	151,343.50	815,581.90
Poder Legislativo	25-3 Analista Jurídico	P	1	475,042.40	40,948.80	130,233.20	646,223.40
Poder Legislativo	25-3 Asesor C	P	2	469,552.40	43,765.80	122,555.70	1,254,255.80
Poder Legislativo	25-3 Asistente de Director	P	1	469,552.40	67,723.20	135,569.10	672,274.70
Poder Legislativo	25-3 Auditor	P	1	475,042.40	54,214.80	122,478.60	651,735.80
Poder Legislativo	25-3 Auxiliar Administrativo	P	3	475,042.40	180,271.60	142,592.70	2,358,120.30
Poder Legislativo	25-3 Jefe de Unidad	P	1	469,552.40	53,648.00	128,378.60	617,478.00
Poder Legislativo	25-3 Secretaria de Diputado A	P	1	475,042.40	117,084.20	131,658.10	723,785.70
Poder Legislativo	25-3 Secretaria de Jefe de Departamen	P	1	475,042.40	109,393.80	128,753.50	714,149.70
Poder Legislativo	25-3 Supervisor	P	1	475,042.40	42,870.60	128,256.60	647,170.60
Poder Legislativo	25-5 Abogado Dictaminador	P	1	513,569.60	43,868.40	141,284.40	698,796.40
Poder Legislativo	25-5 Analista	P	1	513,569.60	248,881.20	169,311.50	931,998.30
Poder Legislativo	25-5 Analista de Informática Y Nvo Compu	P	1	526,859.60	248,592.80	202,488.50	977,280.10
Poder Legislativo	25-5 Analista de Sistemas Administrat	P	1	526,859.60	118,946.60	145,596.30	791,585.00
Poder Legislativo	25-5 Asistente de Director	P	5	516,379.60	139,429.20	164,329.60	2,490,595.40

Plantilla de las Fuerzas

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Legislativo	29-3 Ingeniero En Sistemas	F	1	526,859.60	27,015.60	127,366.70	680,921.90
Poder Legislativo	29-3 Jefe de Unidad	F	3	526,859.60	158,986.50	159,591.60	2,696,855.10
Poder Legislativo	29-3 Secretaria	F	1	526,859.60	131,511.80	148,254.40	806,785.80
Poder Legislativo	29-3 Secretaria de Director	F	1	511,549.60	97,958.20	138,393.60	748,381.40
Poder Legislativo	29-4 Abogado Dictaminador	F	3	581,658.40	103,649.20	179,408.80	2,576,065.20
Poder Legislativo	29-4 Analista	F	2	588,883.40	145,918.20	160,258.40	1,790,120.00
Poder Legislativo	29-4 Asesor C	F	1	581,658.40	689,089.20	949,216.80	1,619,938.40
Poder Legislativo	29-4 Ingeniero En Sistemas	F	1	596,128.40	271,579.20	166,408.30	1,094,187.90
Poder Legislativo	29-4 Medico General	F	1	596,128.40	16,484.00	144,941.50	757,473.90
Poder Legislativo	24-3 Analista	F	1	258,894.30	120,661.20	87,813.90	466,569.40
Poder Legislativo	24-3 Abogado Dictaminador	F	1	952,895.50	205,126.40	130,419.30	688,441.20
Poder Legislativo	25-1 Analista de Sistemas Administrat	F	1	277,211.30	51,558.60	78,520.90	407,290.20
Poder Legislativo	25-4 Supervisor de Almacén	F	1	982,349.50	75,196.60	105,459.00	583,004.10
Poder Legislativo	26-1 Asesor C	F	2	951,587.00	665,874.60	262,654.10	2,520,191.40
Poder Legislativo	26-1 Jefe de Departamento	F	5	951,587.00	226,460.60	142,392.50	3,504,680.50
Poder Legislativo	26-2 Auxiliar Administrativo	F	1	954,952.60	185,710.80	131,813.20	652,476.60
Poder Legislativo	26-2 Jefe de Departamento	F	1	954,952.60	82,272.00	102,705.80	519,930.40
Poder Legislativo	26-2 Supervisor de Operador de Audio	F	1	354,952.60	135,808.80	77,572.50	548,393.90
Poder Legislativo	26-2 Titular	F	2	954,952.60	215,272.80	122,908.60	1,346,252.00
Poder Legislativo	26-3 Analista	F	1	364,196.00	132,448.80	90,987.90	587,612.70
Poder Legislativo	26-3 Asistente Jurídico	F	1	364,196.00	10,574.40	83,722.50	458,492.90

Plantillas de los Poderes

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Legislativo	26-3 Coordinador	F	1	964,196.00	292,485.20	136,498.10	793,181.30
Poder Legislativo	26-3 Jefe de Departamento	F	47	964,196.00	124,494.30	122,354.70	28,718,175.00
Poder Legislativo	26-3 Titular	F	2	964,196.00	179,927.40	134,398.70	1,355,844.20
Poder Legislativo	26-4 Auxiliar Administrativo	F	1	401,877.50	13,104.00	97,783.50	512,765.00
Poder Legislativo	26-4 Jefe de Análisis	F	2	401,877.50	19,970.40	98,887.40	1,043,510.60
Poder Legislativo	26-4 Jefe de Atención A Medios	F	1	401,877.50	0.80	97,590.40	499,267.90
Poder Legislativo	26-4 Jefe de Audiovisuales	F	1	401,877.50	120,800.80	132,419.80	654,297.50
Poder Legislativo	26-4 Jefe de Departamento	F	18	401,877.50	185,055.10	124,827.30	6,327,599.00
Poder Legislativo	26-4 Jefe de Información	F	1	401,877.50	82,430.40	112,358.50	602,658.80
Poder Legislativo	26-4 Jefe de Unidad	F	1	401,877.50	110,288.40	129,585.70	641,751.60
Poder Legislativo	26-4 Titular	F	1	401,877.50	5,805.60	98,085.20	506,768.30
Poder Legislativo	26-5 Asesor C	F	3	439,721.60	856,876.80	921,768.30	4,255,097.70
Poder Legislativo	26-5 Coordinador Administrativo	F	1	439,721.60	485,297.60	226,277.60	1,071,296.80
Poder Legislativo	26-5 Directora Educativa	F	1	439,721.60	267,770.40	186,151.70	893,623.70
Poder Legislativo	26-5 Jefe de Departamento	F	18	439,721.60	265,951.20	179,926.30	15,850,783.80
Poder Legislativo	26-5 Jefe de Unidad	F	2	439,721.60	287,040.80	184,752.40	1,823,028.00
Poder Legislativo	26-5 Jefe de Vinculación Interinstitu	F	1	439,721.60	91,598.00	134,646.40	665,765.00
Poder Legislativo	26-5 Supervisor	F	1	439,721.60	11,415.60	100,812.50	551,950.10
Poder Legislativo	26-5 Titular	F	2	439,721.60	225,451.20	146,791.20	1,623,928.00
Poder Legislativo	27-1 Asesor D	F	1	434,358.30	976,519.20	196,926.70	1,007,796.20
Poder Legislativo	27-1 Coordinador	F	1	434,358.30	280,929.20	149,308.50	784,582.40

Plantillas de las Fuerzas

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Legislativo	27-1 Secretario Técnico	P	1	434,358.50	957,496.80	206,202.50	598,049.60
Poder Legislativo	27-1 Subdirector	P	2	434,358.50	285,706.80	387,581.50	1,391,275.20
Poder Legislativo	27-2 Asistente Jurídico	P	1	466,881.60	435,358.80	218,858.50	1,118,249.90
Poder Legislativo	27-2 Secretario Técnico	P	1	466,881.60	419,487.60	239,388.60	1,119,757.20
Poder Legislativo	27-3 Subdirector	P	1	508,552.20	289,321.60	154,354.80	953,108.60
Poder Legislativo	27-4 Asesor D	P	1	549,658.50	977,655.60	419,456.10	1,946,772.20
Poder Legislativo	27-4 Asistente de Director	P	1	549,658.50	135,906.80	160,916.50	843,383.60
Poder Legislativo	27-4 Director	P	10	549,658.50	212,147.80	195,842.40	9,576,489.00
Poder Legislativo	27-4 Titular	P	1	549,658.50	905,015.40	221,576.80	1,076,252.70
Poder Legislativo	27-5 Coordinador	P	1	581,791.10	265,745.60	382,248.40	1,040,777.30
Poder Legislativo	27-5 Jefe de Departamento	P	1	581,791.10	522,645.20	197,399.50	1,111,835.20
Poder Legislativo	27-5 Secretario Técnico	P	2	581,791.10	217,889.40	202,974.50	2,025,298.80
Poder Legislativo	27-5 Subdirector	P	9	581,791.10	177,979.20	189,814.50	2,358,535.80
Poder Legislativo	27-5 Titular	P	2	581,791.10	981,819.60	257,296.10	2,461,881.60
Poder Legislativo	28-1 Asesor C	P	3	582,858.50	379,608.80	225,478.40	3,561,350.10
Poder Legislativo	28-1 Director	P	1	582,858.50	195,102.80	189,717.40	971,350.50
Poder Legislativo	28-2 Director	P	1	658,499.10	244,822.80	214,906.50	1,128,227.80
Poder Legislativo	28-3 Auxiliar Administrativo	P	1	751,595.60	38,912.08	189,368.10	959,807.70
Poder Legislativo	28-3 Director	P	1	751,595.60	19,065.88	189,403.70	958,006.18
Poder Legislativo	28-4 Director	P	4	826,238.80	257,587.30	265,602.60	5,398,280.40
Poder Legislativo	28-4 Director de Área	P	1	826,238.80	298,118.40	281,752.80	1,416,072.00

Plantillas de los Poderes

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Poder Legislativo	28-4 Secretario Particular	P	1	826,220.20	389,594.80	271,695.89	1,487,420.69
Poder Legislativo	28-5 Asesor C	P	1	670,169.60	105,279.20	245,544.69	1,221,987.49
Poder Legislativo	28-5 Asesor D	P	2	670,169.60	735,795.20	409,237.79	4,015,431.00
Poder Legislativo	28-5 Director de Área	P	6	670,169.60	358,972.10	286,154.19	5,124,234.00
Poder Legislativo	28-5 Titular	P	3	670,169.60	969,636.30	918,895.90	3,057,724.00
Poder Legislativo	29-1 Asesor C	P	1	1,122,893.70	440,952.80	976,189.10	1,943,035.60
Poder Legislativo	29-3 Asesor C	P	1	1,222,523.20	23,269.40	289,794.70	1,536,587.30
Poder Legislativo	29-3 Auditor Especial	P	3	1,222,523.20	159,587.20	944,293.40	5,178,848.40
Poder Legislativo	29-3 Titular	P	1	1,222,523.20	145,670.40	948,291.10	1,736,483.70
Poder Legislativo	29-4 Asesor C	P	1	1,302,696.70	441,581.20	444,888.90	2,269,166.80
Poder Legislativo	30-3 Director General	P	2	1,746,896.90	0.00	437,955.00	4,368,788.80
Poder Legislativo	31-3 Secretario	P	4	2,393,394.70	51,984.50	446,147.70	11,441,896.80
Poder Legislativo	32-1 Legislador	P	75	2,891,475.20	0.00	479,959.45	192,496,351.00
Total Poder Legislativo			3,109	211,187,286.90	82,870,255.30	70,965,703.28	1,567,687,781.30

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Retención Patrón	Costo Total
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Total Banco de Tejidos del Estado de México			29	4,946,868.78	550,788.85	1,590,676.90	16,068,990.88
Centro de Conciliación Laboral	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Conciliación Laboral	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Conciliación Laboral	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Conciliación Laboral	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Conciliación Laboral	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Conciliación Laboral	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Conciliación Laboral	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Conciliación Laboral	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Conciliación Laboral	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Conciliación Laboral	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Conciliación Laboral	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Conciliación Laboral	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Conciliación Laboral	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Conciliación Laboral	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Conciliación Laboral	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Conciliación Laboral	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Conciliación Laboral	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Conciliación Laboral	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Conciliación Laboral	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Total Centro de Conciliación Laboral			177	7,063,004.51	153,117.94	1,210,163.60	75,717,420.57
Centro de Control de Confianza del Estado de México	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Control de Confianza del Estado de México	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Control de Confianza del Estado de México	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Control de Confianza del Estado de México	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Control de Confianza del Estado de México	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Control de Confianza del Estado de México	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Control de Confianza del Estado de México	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Control de Confianza del Estado de México	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Control de Confianza del Estado de México	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Centro de Control de Confianza del Estado de México	39-3 Investigador "B"	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Control de Confianza del Estado de México	38-3 Jefe de Auditoría	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Control de Confianza del Estado de México	33-3 Coordinador Médico Operativo en Psicología Especializado	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Control de Confianza del Estado de México	33-3 Médico en Jefe "B" de Grupo de	P	77	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Control de Confianza del Estado de México	33-3 Coordinador Médico de Psicología en Psicología, a Especialista	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Control de Confianza del Estado de México	33-3 Jefe de Área	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Control de Confianza del Estado de México	33-3 Médico en Jefe "A" de Grupo de	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Control de Confianza del Estado de México	33-3 Jefe de Departamento	P	34	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Control de Confianza del Estado de México	34-3 Psicólogo Poligrafista	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Control de Confianza del Estado de México	34-3 Técnico M. Área de Análisis	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Control de Confianza del Estado de México	34-3 Técnico Área de Grupo de [illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Control de Confianza del Estado de México	33-3 Técnico del Área de Psicología Clínica	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Control de Confianza del Estado de México	33-3 Auditor Especializado "C"	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Control de Confianza del Estado de México	37-4 Subdirector	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Control de Confianza del Estado de México	37-3 Subdirector	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Control de Confianza del Estado de México	37-3 Técnico del Órgano Interno	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Control de Confianza del Estado de México	39-3 Director de Área	P	5	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Control de Confianza del Estado de México	38-3 Auditor Especializado "A"	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Control de Confianza del Estado de México	39-3 Director General	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Centro de Control de Confianza del Estado de México	44 Coordinador Jurídico	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Total Centro de Control de Confianza del Estado de México			171	11,474,785.00	1,089,801.00	2,891,251.00	159,169,640.00
Centro Regional de Procuración Preventiva Juvenil de Atlacomulco	33-3 Coordinador Jurídico Adjunto	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Centro Regional de Procuración Preventiva Juvenil de Atlacomulco	33-3 Auditor "C"	P	34	[illegible]	[illegible]	[illegible]	[illegible]
Centro Regional de Procuración Preventiva Juvenil de Atlacomulco	37-3 Investigador "B"	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Centro Regional de Procuración Preventiva Juvenil de Atlacomulco	33-3 Coordinador Médico Operativo en Psicología Especializado	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Centro Regional de Procuración Preventiva Juvenil de Atlacomulco	33-3 Coordinador Médico de Psicología en Psicología, a Especialista	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Centro Regional de Procuración Preventiva Juvenil de Atlacomulco	39-3 Jefe de Departamento	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Centro Regional de Procuración Preventiva Juvenil de Atlacomulco	37-3 Jefe de Unidad	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Centro Regional de Procuración Preventiva Juvenil de Atlacomulco	37-3 Jefe de Unidad	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Centro Regional de Procuración Preventiva Juvenil de Atlacomulco	37-3 Técnico Médico Especialista de Apoyo	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Centro Regional de Procuración Preventiva Juvenil de Atlacomulco	37-3 Técnico Médico Especialista de Apoyo	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Centro Regional de Procuración Preventiva Juvenil de Atlacomulco	33-3 Secretaria Particular	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Centro Regional de Procuración Preventiva Juvenil de Atlacomulco	33-3 Secretaria Particular	P	1	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Total Centro Regional de Formación Docente e Investigación Educativa			50	6,594,078.87	224,011.93	1,673,025.91	18,986,331.98
Colegio de Bachilleres del Estado de Méxic	Abogado General	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Colegio de Bachilleres del Estado de Méxic	Auditor	F	2	[illegible]	[illegible]	[illegible]	[illegible]
Colegio de Bachilleres del Estado de Méxic	Director de Área	F	8	[illegible]	[illegible]	[illegible]	[illegible]
Colegio de Bachilleres del Estado de Méxic	Director de Plantel "A"	F	27	[illegible]	[illegible]	[illegible]	[illegible]
Colegio de Bachilleres del Estado de Méxic	Director de Plantel "B"	F	20	[illegible]	[illegible]	[illegible]	[illegible]
Colegio de Bachilleres del Estado de Méxic	Director de Plantel "C"	F	23	[illegible]	[illegible]	[illegible]	[illegible]
Colegio de Bachilleres del Estado de Méxic	Jefe "A" de Proyecto	F	20	[illegible]	[illegible]	[illegible]	[illegible]
Colegio de Bachilleres del Estado de Méxic	Jefe de Auditor	F	3	[illegible]	[illegible]	[illegible]	[illegible]
Colegio de Bachilleres del Estado de Méxic	Jefe de Área	F	9	[illegible]	[illegible]	[illegible]	[illegible]
Colegio de Bachilleres del Estado de Méxic	Jefe de Departamento	F	23	[illegible]	[illegible]	[illegible]	[illegible]
Colegio de Bachilleres del Estado de Méxic	Líder "A" de Proyecto	F	21	[illegible]	[illegible]	[illegible]	[illegible]
Colegio de Bachilleres del Estado de Méxic	Programador	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Colegio de Bachilleres del Estado de Méxic	Subdirector Académico	F	6	[illegible]	[illegible]	[illegible]	[illegible]
Colegio de Bachilleres del Estado de Méxic	09 Auxiliar de Biblioteca	F	61	[illegible]	[illegible]	[illegible]	[illegible]
Colegio de Bachilleres del Estado de Méxic	09 Auxiliar de Laboratorio	F	139	[illegible]	[illegible]	[illegible]	[illegible]
Colegio de Bachilleres del Estado de Méxic	09 Chofer	F	2	[illegible]	[illegible]	[illegible]	[illegible]
Colegio de Bachilleres del Estado de Méxic	09 Vigilante	F	146	[illegible]	[illegible]	[illegible]	[illegible]
Colegio de Bachilleres del Estado de Méxic	10 Secretaria de Jefe de Departamento	F	7	[illegible]	[illegible]	[illegible]	[illegible]
Colegio de Bachilleres del Estado de Méxic	10 Bibliotecario	F	24	[illegible]	[illegible]	[illegible]	[illegible]
Colegio de Bachilleres del Estado de Méxic	10 Secretaria de Subdirector Académico	F	24	[illegible]	[illegible]	[illegible]	[illegible]
Colegio de Bachilleres del Estado de Méxic	10 Encargado de Cabina	F	139	[illegible]	[illegible]	[illegible]	[illegible]
Colegio de Bachilleres del Estado de Méxic	10 Laboratorista	F	20	[illegible]	[illegible]	[illegible]	[illegible]
Colegio de Bachilleres del Estado de Méxic	10 Secretaria de Director de Plantel	F	27	[illegible]	[illegible]	[illegible]	[illegible]
Colegio de Bachilleres del Estado de Méxic	10 Chofer	F	139	[illegible]	[illegible]	[illegible]	[illegible]
Colegio de Bachilleres del Estado de Méxic	11 Auxiliar Técnico	F	48	[illegible]	[illegible]	[illegible]	[illegible]
Colegio de Bachilleres del Estado de Méxic	12 Secretaria de Director de Área	F	3	[illegible]	[illegible]	[illegible]	[illegible]
Colegio de Bachilleres del Estado de Méxic	13 Secretaria de Director General	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Colegio de Bachilleres del Estado de Méxic	14 Jefe de Cilindro	F	135	[illegible]	[illegible]	[illegible]	[illegible]
Colegio de Bachilleres del Estado de Méxic	14 Técnico Especializado	F	136	[illegible]	[illegible]	[illegible]	[illegible]
Colegio de Bachilleres del Estado de Méxic	14 Encargado de Sistemas	F	20	[illegible]	[illegible]	[illegible]	[illegible]
Colegio de Bachilleres del Estado de Méxic	15 Encargado de Laboratorio Técnico	F	131	[illegible]	[illegible]	[illegible]	[illegible]
Colegio de Bachilleres del Estado de Méxic	16-F Director General	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Colegio de Bachilleres del Estado de Méxic	Abogado Dictaminador	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Colegio de Bachilleres del Estado de Méxic	Auxiliar Del Encargado Del Centro de	F	13	[illegible]	[illegible]	[illegible]	[illegible]
Colegio de Bachilleres del Estado de Méxic	Contador Mayor	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Colegio de Bachilleres del Estado de Méxic	Coordinador de Área	F	5	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Colegio de Bachilleres del Estado de México	Coordinador de Área	P	2	$57,857.34	18,729.84	$96,786.66	$2,978,374.68
Colegio de Bachilleres del Estado de México	Docente	P	1,858	$3,451.48	$1,118.31	$1,859.97	$11,111,599.71
Colegio de Bachilleres del Estado de México	Docente	P	23	$4,958.34	$1,606.27	$2,669.78	$196,297.73
Colegio de Bachilleres del Estado de México	Encargado de Área de Oficialía "C"	P	23	$57,339.26	$18,565.27	$95,384.13	$4,708,489.33
Colegio de Bachilleres del Estado de México	Jefe de Oficina C	P	20	$48,688.80	$15,768.88	$81,018.39	$3,973,518.39
Colegio de Bachilleres del Estado de México	Oficial de Servicios "C"	P	23	$55,397.28	$17,936.53	$92,588.93	$4,554,853.79
Colegio de Bachilleres del Estado de México	Profesor Asociado "B" 1/2 Tiempo	P	169	$34,653.84	$11,222.54	$57,897.69	$16,854,383.23
Colegio de Bachilleres del Estado de México	Profesor Asociado "B" 3/4 de Tiempo	P	48	$52,068.18	$16,857.88	$86,926.06	$14,638,363.28
Colegio de Bachilleres del Estado de México	Profesor Asociado "C" 1/2 de Tiempo	P	1	$37,307.88	$12,076.73	$62,377.61	$112,128.28
Colegio de Bachilleres del Estado de México	Profesor Asociado "C" 3/4 de Tiempo	P	139	$84,339.88	$27,317.28	$140,957.68	$41,874,337.39
Colegio de Bachilleres del Estado de México	Profesor Asociado "C" Tiempo Completo	P	1	$96,683.68	$31,307.27	$161,574.31	$329,565.24
Colegio de Bachilleres del Estado de México	Profesor Civil	P	12,113	$3,701.28	$1,198.31	$1,987.79	$104,504,309.68
Colegio de Bachilleres del Estado de México	Profesor Civil	P	1,695	$3,708.68	$1,200.27	$1,989.99	$11,829,836.28
Colegio de Bachilleres del Estado de México	Profesor Civil	P	498	$3,726.39	$1,206.01	$1,997.39	$2,521,859.99
Colegio de Bachilleres del Estado de México	Profesor Titular "A" 1/2 Tiempo	P	38	$58,263.65	$18,865.06	$97,008.79	$9,598,833.18
Colegio de Bachilleres del Estado de México	Profesor Titular "A" 3/4 de Tiempo	P	44	$68,688.97	$22,238.39	$114,328.68	$12,388,338.48
Colegio de Bachilleres del Estado de México	Profesor Titular "A" Tiempo Completo	P	1	$87,317.38	$28,268.73	$145,384.33	$261,971.85
Colegio de Bachilleres del Estado de México	Responsable de Centro "C"	P	23	$45,855.86	$14,845.47	$76,334.59	$4,708,859.39
Colegio de Bachilleres del Estado de México	Secretario Particular de Director general	P	1	$58,687.38	$19,000.89	$97,728.28	$175,416.39
Colegio de Bachilleres del Estado de México	Subdirector Administrativo	P	11	$57,307.72	$18,548.78	$95,856.78	$1,653,454.38
Colegio de Bachilleres del Estado de México	Subdirector Académico "B"	P	20	$68,318.68	$22,118.31	$113,787.19	$3,704,179.88
Colegio de Bachilleres del Estado de México	Subdirector Académico "C"	P	23	$63,328.93	$20,502.63	$105,930.33	$3,859,319.89
Colegio de Bachilleres del Estado de México	Vigilante nocturno	P	47	$58,468.96	$18,929.68	$96,898.48	$13,911,898.59
Colegio de Bachilleres del Estado de México	Técnico Docente Asociado "A" 1/2 Tiempo	P	20	$36,699.38	$11,878.78	$61,078.04	$1,868,697.88
Colegio de Bachilleres del Estado de México	Técnico Docente Asociado "A" 3/4 de Tiempo	P	8	$55,048.74	$17,818.07	$91,617.11	$1,398,834.24
Colegio de Bachilleres del Estado de México	Técnico Docente Asociado "B" 3/4 Tiempo	P	11	$53,234.38	$17,230.88	$88,626.27	$1,686,772.34
Colegio de Bachilleres del Estado de México	Técnico Docente Asociado "B" 3/4 de Tiempo	P	5	$67,894.83	$21,967.86	$112,972.89	$1,462,958.49
Colegio de Bachilleres del Estado de México	Técnico Docente Civil	P	1,858	$4,697.78	$1,520.67	$7,818.45	$23,044,897.91
Colegio de Bachilleres del Estado de México	Técnico Docente Civil	P	498	$4,717.38	$1,527.00	$7,851.04	$6,723,398.88
Total Colegio de Bachilleres del Estado de México			31,566	20,105,680.74	1,531,719.84	4,742,657.25	1,008,033,894.97
Colegio de Educación Profesional Técnica del Estado de México	03-CFE0001 Auxiliar de Seguridad	P	20	$74,889.84	$24,235.79	$37,448.99	$2,486,388.69
Colegio de Educación Profesional Técnica del Estado de México	03-CFE1000 Operador de Servicios Básicos	P	4	$68,873.18	$22,295.36	$34,436.64	$1,284,488.32
Colegio de Educación Profesional Técnica del Estado de México	03-CFE1200 Auxiliar de Servicios Básicos	P	200	$68,297.32	$22,107.86	$34,148.64	$21,294,803.36
Colegio de Educación Profesional Técnica del Estado de México	03-CFE1300 Auxiliar de Servicios Generales	P	196	$68,297.84	$22,108.05	$34,148.91	$20,968.38
Colegio de Educación Profesional Técnica del Estado de México	03-CFE1500 Secretaria "C"	P	136	$68,899.36	$22,303.33	$34,449.64	$9,375,759.39
Colegio de Educación Profesional Técnica del Estado de México	03-CFE1600 Encargado Cultural y Recreativo	P	20	$68,872.91	$22,294.78	$34,436.34	$2,978,868.89
Colegio de Educación Profesional Técnica del Estado de México	03-CFE1800 Taller Mecánico	P	24	$68,888.17	$22,299.89	$34,444.04	$3,440,888.25
Colegio de Educación Profesional Técnica del Estado de México	03-CFE1900 Técnico en Mantenimiento Industrial	P	20	$68,878.48	$22,296.89	$34,439.24	$2,977,514.89
Colegio de Educación Profesional Técnica del Estado de México	03-CFE2000 Técnico Administrativo	P	42	$68,888.18	$22,299.89	$34,444.04	$4,333,388.48
Colegio de Educación Profesional Técnica del Estado de México	03-CFE2200 Secretaria "B"	P	24	$68,888.18	$22,299.89	$34,444.04	$4,333,388.48
Colegio de Educación Profesional Técnica del Estado de México	03-CFE2300 Asistente Docente y Social	P	24	$77,897.38	$25,208.34	$38,948.69	$4,897,394.88
Colegio de Educación Profesional Técnica del Estado de México	03-CFE2400 Técnico En Contabilidad	P	27	$68,888.34	$22,299.89	$34,444.17	$3,440,978.39

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Colegio de Bachilleres del Estado de México	[redacted]	P	99	[redacted]	[redacted]	[redacted]	[redacted]
Colegio de Bachilleres del Estado de México	[redacted]	P	81	[redacted]	[redacted]	[redacted]	[redacted]
Colegio de Bachilleres del Estado de México	[redacted]	P	57	[redacted]	[redacted]	[redacted]	[redacted]
Colegio de Bachilleres del Estado de México	[redacted]	P	8	[redacted]	[redacted]	[redacted]	[redacted]
Colegio de Bachilleres del Estado de México	[redacted]	P	178	[redacted]	[redacted]	[redacted]	[redacted]
Colegio de Bachilleres del Estado de México	[redacted]	P	339	[redacted]	[redacted]	[redacted]	[redacted]
Colegio de Bachilleres del Estado de México	[redacted]	E	7,224	[redacted]	[redacted]	[redacted]	[redacted]
Colegio de Bachilleres del Estado de México	[redacted]	E	15,469	[redacted]	[redacted]	[redacted]	[redacted]
Colegio de Bachilleres del Estado de México	[redacted]	E	16,797	[redacted]	[redacted]	[redacted]	[redacted]
Colegio de Bachilleres del Estado de México	[redacted]	E	15,244	[redacted]	[redacted]	[redacted]	[redacted]
Colegio de Bachilleres del Estado de México	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
Colegio de Bachilleres del Estado de México	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
Colegio de Bachilleres del Estado de México	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
Colegio de Bachilleres del Estado de México	[redacted]	P	3	[redacted]	[redacted]	[redacted]	[redacted]
Colegio de Bachilleres del Estado de México	[redacted]	P	29	[redacted]	[redacted]	[redacted]	[redacted]
Colegio de Bachilleres del Estado de México	[redacted]	P	29	[redacted]	[redacted]	[redacted]	[redacted]
Colegio de Bachilleres del Estado de México	[redacted]	P	9	[redacted]	[redacted]	[redacted]	[redacted]
Colegio de Bachilleres del Estado de México	[redacted]	P	9	[redacted]	[redacted]	[redacted]	[redacted]
Colegio de Bachilleres del Estado de México	[redacted]	P	9	[redacted]	[redacted]	[redacted]	[redacted]
Total Colegio de Educación Profesional Técnica del Estado de México			45,236	15,227,169.37	1,979,498.35	944,785.46	1,244,493,765.00
Colegio de Bachilleres del Estado de México	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
Colegio de Bachilleres del Estado de México	[redacted]	P	35	[redacted]	[redacted]	[redacted]	[redacted]
Colegio de Bachilleres del Estado de México	[redacted]	P	57	[redacted]	[redacted]	[redacted]	[redacted]
Colegio de Bachilleres del Estado de México	[redacted]	P	147	[redacted]	[redacted]	[redacted]	[redacted]
Colegio de Bachilleres del Estado de México	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
Colegio de Bachilleres del Estado de México	[redacted]	P	3	[redacted]	[redacted]	[redacted]	[redacted]
Colegio de Bachilleres del Estado de México	[redacted]	P	105	[redacted]	[redacted]	[redacted]	[redacted]
Colegio de Bachilleres del Estado de México	[redacted]	P	98	[redacted]	[redacted]	[redacted]	[redacted]
Colegio de Bachilleres del Estado de México	[redacted]	P	65	[redacted]	[redacted]	[redacted]	[redacted]
Colegio de Bachilleres del Estado de México	[redacted]	P	699	[redacted]	[redacted]	[redacted]	[redacted]
Colegio de Bachilleres del Estado de México	[redacted]	P	139	[redacted]	[redacted]	[redacted]	[redacted]
Colegio de Bachilleres del Estado de México	[redacted]	P	699	[redacted]	[redacted]	[redacted]	[redacted]
Colegio de Bachilleres del Estado de México	[redacted]	P	335	[redacted]	[redacted]	[redacted]	[redacted]
Colegio de Bachilleres del Estado de México	[redacted]	P	1,279	[redacted]	[redacted]	[redacted]	[redacted]
Colegio de Bachilleres del Estado de México	[redacted]	P	259	[redacted]	[redacted]	[redacted]	[redacted]
Colegio de Bachilleres del Estado de México	[redacted]	P	941	[redacted]	[redacted]	[redacted]	[redacted]
Colegio de Bachilleres del Estado de México	[redacted]	P	195	[redacted]	[redacted]	[redacted]	[redacted]
Colegio de Bachilleres del Estado de México	[redacted]	P	37	[redacted]	[redacted]	[redacted]	[redacted]
Colegio de Bachilleres del Estado de México	[redacted]	P	139	[redacted]	[redacted]	[redacted]	[redacted]
Colegio de Bachilleres del Estado de México	[redacted]	P	89	[redacted]	[redacted]	[redacted]	[redacted]
Colegio de Bachilleres del Estado de México	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	P	5	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	149	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	20	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	5	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	30	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	24	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	24	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	134	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	50	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	50	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	31	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	174	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	5	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	50	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	30	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	129	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4,304	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	325	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	100	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	50	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	170	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	41	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	204	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	30	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	71	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	30	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	47	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	21	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	134	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	5	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	50	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	5	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	26	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	41	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[redacted]	Supervisor	P	39	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	Trabajador Social	P	130	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	Técnico Especializado	P	31	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	Trabajadora Social	P	23	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	Vigilante	P	178	[redacted]	[redacted]	[redacted]	[redacted]
Total Colegio de Estudios Científicos y Tecnológicos del Estado de México			36,901	15,864,567.11	3,432,499.08	3,761,151.34	1,225,763,931.96
[redacted]	11-B Chofer ex. Chofer Ambulancia	P	3	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	13-B Enfermera "B"	P	2	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	17-B Enfermera "C"	P	9	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	19-B Jefa de "B" de Grupo	P	2	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	23-B Médico Gral. Médico de Grupo	P	8	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	33-B Químico ex Auxiliar	P	28	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	35-B Químico ex Médico A	P	31	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	39-F Director Gral. General	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	CAEM-A Abogado la Calidad de Perito	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	CAEM-D Jefa de la Calidad de Calidad en Atención Médica	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	CAEM-D Inventario Profesional	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	CAEM-F Titular del Órgano Interno de Control	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	CAEM-A Administrativo	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	CAEM-D Delegado	P	8	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	CAEM-D Jefa de la Calidad de Apoyo Administrativo	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	CAEM-B Administrativo	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	CAEM-B Operativo ex Médico Especialista	P	2	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	CAEM-BE Operativo ex Médico Especialista	E	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	CAEM-B Operativo ex Médico Especialista	P	3	[redacted]	[redacted]	[redacted]	[redacted]
Total Comisión de Conciliación y Arbitraje Médico del Estado de México			58	11,380,390.49	846,516.75	1,573,176.96	33,763,559.45
Comisión del Agua del Estado de México	15-E Auxiliar de Intendencia	P	1	[redacted]	[redacted]	[redacted]	[redacted]
Comisión del Agua del Estado de México	15-I Auxiliar de Intendencia	P	1	[redacted]	[redacted]	[redacted]	[redacted]
Comisión del Agua del Estado de México	15-I Auxiliar	P	1	[redacted]	[redacted]	[redacted]	[redacted]
Comisión del Agua del Estado de México	15-I Auxiliar de Almacén	P	1	[redacted]	[redacted]	[redacted]	[redacted]
Comisión del Agua del Estado de México	15-I Capitán	P	4	[redacted]	[redacted]	[redacted]	[redacted]
Comisión del Agua del Estado de México	15-I Jefa de Intendencia	P	38	[redacted]	[redacted]	[redacted]	[redacted]
Comisión del Agua del Estado de México	15-I Mensajería	P	6	[redacted]	[redacted]	[redacted]	[redacted]
Comisión del Agua del Estado de México	15-I Chofer	P	6	[redacted]	[redacted]	[redacted]	[redacted]
Comisión del Agua del Estado de México	17-I Auxiliar	P	1	[redacted]	[redacted]	[redacted]	[redacted]
Comisión del Agua del Estado de México	17-I Capitán	P	1	[redacted]	[redacted]	[redacted]	[redacted]
Comisión del Agua del Estado de México	17-I Mensajería	P	1	[redacted]	[redacted]	[redacted]	[redacted]
Comisión del Agua del Estado de México	17-I Auxiliar	P	1	[redacted]	[redacted]	[redacted]	[redacted]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Retención Patrón	Costo Total
Comisión del Agua del Estado de México	95-6 Capitán	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	95-4 Piloto de Helicóptero	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	95-3 Oficial de Cumplimiento y Operación Aérea	P	20	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	95-9 Almacenista	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	95-8 Oficial de Cumplimiento	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	95-8 Brevetado "B"	P	33	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	95-6 Brevetado "B"	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	95-4 Brevetado "B"	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	95-2 Auxiliar de Cumplimiento y Operación Aérea	P	126	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	95-1 Auxiliar de Oficina	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	95-5 Auxiliar de Mantenimiento en General	P	7	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	95-3 Jefe de Archivo	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	95-5 Operador de Computadora	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	95-3 Preparador de Trabajo	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	95-9 Auxiliar de Cumplimiento y Operación Aérea	P	13	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	95-4 Auxiliar de Cumplimiento y Operación Aérea	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	95-4 Auxiliar de Oficina	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	95-4 Preparador de Trabajo	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	95-3 Brevetado "D"	P	49	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	95-5 Brevetado "D"	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	95-4 Brevetado "D"	P	7	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	94-6 Mecánico	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	94-5 Auxiliar Almacén	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	194 Oficial de Cumplimiento y Operación Aérea	P	27	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	194 Encargado de Mantenimiento Aeronáutico	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	194 Piloto de Helicóptero	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	193 Jefe de Almacén	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	193 Oficial de Cumplimiento y Operación Aérea	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	193 Piloto de Helicóptero	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	194 Encargado de Mantenimiento Aeronáutico	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	11-3 Auxiliar Auxiliar	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	11-8 Auxiliar Auxiliar	P	20	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	11-3 Oficial de Cumplimiento	P	8	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	11-2 Operador de Equipo Pesado	P	77	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	11-9 Auxiliar Auxiliar	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	11-8 Oficial de Cumplimiento	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	11-2 Operador de Equipo Pesado	P	3	[illegible]	[illegible]	[illegible]	[illegible]

[illegible]

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patronal	Costo Total
Comisión del Agua del Estado de México	154 Abogado o Dictaminador	P	4	$00,000.00	$0,000.00	$0,000.00	$,000,000.00
Comisión del Agua del Estado de México	154 Auditor "A"	P	40	$00,000.00	$0,000.00	$0,000.00	$0,000,000.00
Comisión del Agua del Estado de México	153 Auxiliar Administrativo de Oficina de Obras o en Pública o Similar	P	3	$00,000.00	$0,000.00	$0,000.00	$,000,000.00
Comisión del Agua del Estado de México	154 Ingeniero D en Sistemas	P	1	$00,000.00	$0,000.00	$0,000.00	$00,000.00
Comisión del Agua del Estado de México	154 Abogado o Dictaminador	P	1	$00,000.00	$0,000.00	$0,000.00	$00,000.00
Comisión del Agua del Estado de México	154 Auditor "A"	P	3	$00,000.00	$0,000.00	$0,000.00	$,000,000.00
Comisión del Agua del Estado de México	153 Auxiliar Administrativo de Oficina de Obras o en Pública o Similar	P	5	$00,000.00	$0,000.00	$0,000.00	$,000,000.00
Comisión del Agua del Estado de México	154 Auditor "A"	P	3	$00,000.00	$0,000.00	$0,000.00	$,000,000.00
Comisión del Agua del Estado de México	153 Auxiliar Administrativo de Oficina de Obras o en Pública o Similar	P	1	$00,000.00	$0,000.00	$0,000.00	$00,000.00
Comisión del Agua del Estado de México	154 Jefe de Auxiliares	P	7	$00,000.00	$0,000.00	$0,000.00	$,000,000.00
Comisión del Agua del Estado de México	154 Secretaria D "A"	P	4	$00,000.00	$0,000.00	$0,000.00	$,000,000.00
Comisión del Agua del Estado de México	154 Técnico o en Información Hidráulica	P	36	$00,000.00	$0,000.00	$0,000.00	$,000,000.00
Comisión del Agua del Estado de México	154 Técnico o en Información Hidráulica	P	6	$00,000.00	$0,000.00	$0,000.00	$,000,000.00
Comisión del Agua del Estado de México	154 Jefe de Auxiliares	P	1	$00,000.00	$0,000.00	$0,000.00	$00,000.00
Comisión del Agua del Estado de México	154 Secretaria D "A"	P	4	$00,000.00	$0,000.00	$0,000.00	$,000,000.00
Comisión del Agua del Estado de México	154 Técnico o en Información Hidráulica	P	7	$00,000.00	$0,000.00	$0,000.00	$,000,000.00
Comisión del Agua del Estado de México	153 Jefe "B" de Proyecto	P	33	$00,000.00	$0,000.00	$0,000.00	$,000,000.00
Comisión del Agua del Estado de México	153 Jefe "B" de Proyecto	P	6	$00,000.00	$0,000.00	$0,000.00	$,000,000.00
Comisión del Agua del Estado de México	153 Jefe "B" de Proyecto	P	7	$00,000.00	$0,000.00	$0,000.00	$,000,000.00
Comisión del Agua del Estado de México	153 Residente o Local de Obras	P	3	$00,000.00	$0,000.00	$0,000.00	$,000,000.00
Comisión del Agua del Estado de México	153 Líder Coordinador "B" de Proyecto	P	35	$00,000.00	$0,000.00	$0,000.00	$,000,000.00
Comisión del Agua del Estado de México	153 Chofer con Chofer de Servidores o Público Superior	P	3	$00,000.00	$0,000.00	$0,000.00	$,000,000.00
Comisión del Agua del Estado de México	153 Chofer con Chofer de Servidores o en Transporte Ligero y Mando de Dependencia o Entidad	P	1	$00,000.00	$0,000.00	$0,000.00	$00,000.00
Comisión del Agua del Estado de México	153 Técnico Proyecto de Información	P	9	$00,000.00	$0,000.00	$0,000.00	$,000,000.00
Comisión del Agua del Estado de México	153 Líder Coordinador "B" de Proyecto	P	67	$00,000.00	$0,000.00	$0,000.00	$0,000,000.00
Comisión del Agua del Estado de México	153 Secretaria de Chofer de Servidores o Público Superior	P	4	$00,000.00	$0,000.00	$0,000.00	$,000,000.00
Comisión del Agua del Estado de México	153 Técnico o Especialista en Información Hidráulica	P	73	$00,000.00	$0,000.00	$0,000.00	$0,000,000.00
Comisión del Agua del Estado de México	153 Chofer con Chofer de Servidores o Público Superior	P	1	$00,000.00	$0,000.00	$0,000.00	$00,000.00
Comisión del Agua del Estado de México	153 Técnico Proyecto de Información	P	1	$00,000.00	$0,000.00	$0,000.00	$00,000.00
Comisión del Agua del Estado de México	153 Líder Coordinador "B" de Proyecto	P	15	$00,000.00	$0,000.00	$0,000.00	$,000,000.00
Comisión del Agua del Estado de México	153 Técnico o Especialista en Información Hidráulica	P	19	$00,000.00	$0,000.00	$0,000.00	$,000,000.00
Comisión del Agua del Estado de México	153 Chofer con Chofer de Servidores o Público Superior	P	3	$00,000.00	$0,000.00	$0,000.00	$,000,000.00
Comisión del Agua del Estado de México	153 Jefe de Proyecto de Información	P	3	$00,000.00	$0,000.00	$0,000.00	$,000,000.00
Comisión del Agua del Estado de México	153 Líder Coordinador "B" de Proyecto	P	39	$00,000.00	$0,000.00	$0,000.00	$0,000,000.00
Comisión del Agua del Estado de México	153 Secretaria de Chofer de Servidores o Público Superior	P	1	$00,000.00	$0,000.00	$0,000.00	$00,000.00
Comisión del Agua del Estado de México	153 Técnico o Especialista en Información Hidráulica	P	33	$00,000.00	$0,000.00	$0,000.00	$,000,000.00
Comisión del Agua del Estado de México	153 Jefe de Área.	P	1	$00,000.00	$0,000.00	$0,000.00	$00,000.00
Comisión del Agua del Estado de México	153 Técnico o Especialista en Información Hidráulica	P	1	$00,000.00	$0,000.00	$0,000.00	$00,000.00
Comisión del Agua del Estado de México	153 Jefe de Área.	P	12	$00,000.00	$0,000.00	$0,000.00	$,000,000.00

Plantilla de Organismos Públicos Descentralizados

Tipo Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Comisión del Agua del Estado de México	[illegible]	P	28	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	[illegible]	P	8	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	[illegible]	P	69	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	[illegible]	P	18	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	[illegible]	E	13	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	[illegible]	P	13	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	[illegible]	P	9	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	[illegible]	P	6	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	[illegible]	P	8	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	[illegible]	P	16	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	[illegible]	E	4	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	[illegible]	P	7	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	[illegible]	P	7	[illegible]	[illegible]	[illegible]	[illegible]
Comisión del Agua del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Total, Comisión del Agua del Estado de México			1,514	54,831,328.00	12,254,551.00	11,370,601.00	671,835,500.00
Comisión Estatal de Parques Naturales y de la Fauna	M4 Administrador de Parque	P	19	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Comisión Estatal de Parques Naturales y de la Fauna	M-8 Dirección	P	1	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	13-3 Auxiliar Auxiliar	P	14	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	11-F Auxiliar de Archivo, Cr	P	2	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	13-3 Chofer, Chofer Archivo	P	2	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	11-F Chofer, Cr	P	1	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	11-F Ejecutivo, Cr Archivista	P	6	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	19-E Adv. II de Oficina ES	P	18	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	13-E Dirección Ingeniería Forestal	P	1	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	13-E Adv de Monitoreo Vial	P	3	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	13-E Secretaria, o "C"	P	9	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	14-3 Auxiliar "B"	P	26	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	16-E Adv. II de Oficina ES	P	11	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	17-3 Auxiliar "B"	P	3	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	17-3 Secretaria, O "B"	P	1	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	19-3 Auxiliar "B"	P	19	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	20-3 Aux. Admvo. Ordo CLERK	P	2	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	20-E Adv. o de Auxiliar	P	3	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	13-E Secretaria O "C"	P	1	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	21-3 Ayudante de Servicio Oficina	P	1	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	23-3 Adv. II "B" de Proyecto	P	29	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	23-3 Médico Veterinario de Zoo	P	9	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	23-3 Líder con. Líder "B" de Pr	P	9	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	23-3 Cirujano, Cirujano de Igua	P	1	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	25-E Adv. II de Area	P	19	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	25-E Adv. II "E" de Proyecto	P	2	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	25-E Líder con. Líder "A" de Pr	P	11	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	25-D Adv. II de Departamento	P	18	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	26-D Adv. II de Child Devel Cnd	P	4	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	27-D Secretaria, O Particular	P	1	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	29-D Subdirector, Cr	P	5	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	29-D Medico Vet Cog Int de Cr	P	1	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	29-F Director, o General	P	1	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	3-3 Auxiliar Administrativo, O	P	3	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	3-E Auxiliar de Archivo	P	2	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	3-E Auxiliar de Intendencia	P	1	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	3-E Guardia de Parque	P	63	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	3-E Guardia de Zoológico	P	41	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	3-3 Intendente	P	13	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	3-E Jardinero	P	21	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	3-E Adv. II de Intendencia	P	2	$[illegible]	$[illegible]	$[illegible]	$[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	3-E Mayordomo	P	3	$[illegible]	$[illegible]	$[illegible]	$[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Comisión Estatal de Parques Naturales y de la Fauna	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	[illegible]	P	18	[illegible]	[illegible]	[illegible]	[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	[illegible]	P	10	[illegible]	[illegible]	[illegible]	[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	[illegible]	P	6	[illegible]	[illegible]	[illegible]	[illegible]
Comisión Estatal de Parques Naturales y de la Fauna	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Total Comisión Estatal de Parques Naturales y de la Fauna			513	15,621,855.59	3,497,748.95	4,189,380.09	100,843,128.32
Comisión Técnica del Agua del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comisión Técnica del Agua del Estado de México	[illegible]	P	7	[illegible]	[illegible]	[illegible]	[illegible]
Comisión Técnica del Agua del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comisión Técnica del Agua del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comisión Técnica del Agua del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comisión Técnica del Agua del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comisión Técnica del Agua del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comisión Técnica del Agua del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Total Comisión Técnica del Agua del Estado de México			16	2,799,801.16	475,760.09	767,584.30	7,010,191.00
Comité de Planeación para el Desarrollo del Estado de México	[illegible]	E	4	[illegible]	[illegible]	[illegible]	[illegible]
Comité de Planeación para el Desarrollo del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comité de Planeación para el Desarrollo del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comité de Planeación para el Desarrollo del Estado de México	[illegible]	E	4	[illegible]	[illegible]	[illegible]	[illegible]
Comité de Planeación para el Desarrollo del Estado de México	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
Comité de Planeación para el Desarrollo del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comité de Planeación para el Desarrollo del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comité de Planeación para el Desarrollo del Estado de México	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Comité de Planeación para el Desarrollo del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comité de Planeación para el Desarrollo del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comité de Planeación para el Desarrollo del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comité de Planeación para el Desarrollo del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comité de Planeación para el Desarrollo del Estado de México	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
Comité de Planeación para el Desarrollo del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comité de Planeación para el Desarrollo del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Comité de Planeación para el Desarrollo del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Total Comité de Planeación para el Desarrollo del Estado de México			33	10,031,969.68	1,206,271.20	2,912,953.80	22,949,667.01
Consejo de Investigación y Evaluación de la Política Social	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Consejo de Investigación y Evaluación de la Política Social	[illegible]	E	9	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Eje Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Ocupación Patrón	Costo Total
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Total Consejo de Investigación y Evaluación de la Política Social			32	4,090,258.88	94,902.78	1,292,370.72	18,897,846.15
Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México	13-E Auxiliar Auxiliar	E	1	[illegible]	[illegible]	[illegible]	[illegible]
Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México	13-E Auxiliar Auxiliar	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México	11-E Chofer Asistente	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México	19-E Secretaria G	F	3	[illegible]	[illegible]	[illegible]	[illegible]
Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México	14-E Auxiliar D	F	4	[illegible]	[illegible]	[illegible]	[illegible]
Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México	13-E Auxiliar "C"	E	11	[illegible]	[illegible]	[illegible]	[illegible]
Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México	11-E Auxiliar C	F	5	[illegible]	[illegible]	[illegible]	[illegible]
Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México	16-E Jefe de Oficina E-E	E	1	[illegible]	[illegible]	[illegible]	[illegible]
Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México	17-E Auxiliar "E"	E	5	[illegible]	[illegible]	[illegible]	[illegible]
Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México	17-E Secretaria E	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México	13-E Auxiliar "C"	E	6	[illegible]	[illegible]	[illegible]	[illegible]
Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México	13-E Auxiliar A	F	9	[illegible]	[illegible]	[illegible]	[illegible]
Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México	19-E Jefe E "E" de Proyecto	E	1	[illegible]	[illegible]	[illegible]	[illegible]
Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México	19-E Jefe E de proyecto	F	2	[illegible]	[illegible]	[illegible]	[illegible]
Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México	21-E Jefe D de Proyecto	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México	23-E Jefe de Proyecto de Información	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México	23-E Líderes. Líder "E" de Proyecto	E	6	[illegible]	[illegible]	[illegible]	[illegible]
Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México	5-E Secretaria	E	1	[illegible]	[illegible]	[illegible]	[illegible]
Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México	3-E Auxiliar Administrativo	E	3	[illegible]	[illegible]	[illegible]	[illegible]
Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México	7-E Secretaria E	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México	7-E Secretaria E	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México	7-E Secretaria "E"	E	1	[illegible]	[illegible]	[illegible]	[illegible]

Planillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México	[illegible]	F	1	[illegible]	0	[illegible]	[illegible]
Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México	[illegible]	F	1	[illegible]	0	[illegible]	[illegible]
Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México	[illegible]	F	1	[illegible]	0	[illegible]	[illegible]
Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México	[illegible]	F	1	[illegible]	1	[illegible]	[illegible]
Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México	[illegible]	F	1	[illegible]	0	[illegible]	[illegible]
Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México	[illegible]	F	1	[illegible]	0	[illegible]	[illegible]
Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México	[illegible]	F	1	[illegible]	0	[illegible]	[illegible]
Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México	[illegible]	F	1	[illegible]	0	[illegible]	[illegible]
Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México	[illegible]	F	1	[illegible]	0	[illegible]	[illegible]
Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México	[illegible]	F	1	[illegible]	0	[illegible]	[illegible]
Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México	[illegible]	F	1	[illegible]	0	[illegible]	[illegible]
Total Consejo Estatal para el Desarrollo Integral de los Pueblos Indígenas del Estado de México			85	26,087,475.20	6,736,803.53	3,032,557.34	35,776,836.07
Consejo Mexiquense de Ciencia y Tecnología	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Consejo Mexiquense de Ciencia y Tecnología	[illegible]	F	10	[illegible]	[illegible]	[illegible]	[illegible]
Consejo Mexiquense de Ciencia y Tecnología	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Consejo Mexiquense de Ciencia y Tecnología	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Consejo Mexiquense de Ciencia y Tecnología	[illegible]	F	7	[illegible]	[illegible]	[illegible]	[illegible]
Consejo Mexiquense de Ciencia y Tecnología	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Consejo Mexiquense de Ciencia y Tecnología	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Consejo Mexiquense de Ciencia y Tecnología	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Fuera	Costo Total
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	11	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	6	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Total Consejo Mexiquense de Ciencia y Tecnología			64	8,696,175.36	874,449.36	2,101,365.07	29,438,917.26
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Fijada	Costo Total
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Total Fideicomiso para el Desarrollo de Parques y Zonas Industriales en el Estado de México			10	5,913,702.61	1,400,685.17	4,721,747.79	23,815,688.72
Fideicomiso Público Irrevocable de Administración, Financiamiento, Inversión y Pago para la Construcción de Centros Preventivos y de Readaptación Social en el Estado de México Denominado "Fideicomiso CP"	[illegible]	S	1	[illegible]	0	[illegible]	[illegible]
Fideicomiso Público Irrevocable de Administración, Financiamiento, Inversión y Pago para la Construcción de Centros Preventivos y de Readaptación Social en el Estado de México Denominado "Fideicomiso CP"	[illegible]	S	1	[illegible]	0	[illegible]	[illegible]
Fideicomiso Público Irrevocable de Administración, Financiamiento, Inversión y Pago para la Construcción de Centros Preventivos y de Readaptación Social en el Estado de México Denominado "Fideicomiso CP"	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Fideicomiso Público Irrevocable de Administración, Financiamiento, Inversión y Pago para la Construcción de Centros Preventivos y de Readaptación Social en el Estado de México Denominado "Fideicomiso CP"	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Total Fideicomiso Público Irrevocable de Administración, Financiamiento, Inversión y Pago para la Construcción de Centros Preventivos y de Readaptación Social en el Estado de México Denominado "Fideicomiso CP"			7	1,690,110.60	38,129.60	100,125.76	2,513,676.50
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	10	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	11	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	14	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	10	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	11	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	14	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	20	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados.

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente o Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Rate Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Total Hospital Regional de Alta Especialidad Zumpango			963	15,781,849.14	2,393,216.86	3,806,331.75	434,181,823.87
[illegible]	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	16	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	41	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	19	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	11	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	130	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	17	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	39	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	S	17	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	11	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	117	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	11	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	14	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Quinario	Ingreso Extraordinario	Erogación Patria	Costo Total
Instituto de Capacitación y Adiestramiento para el Trabajo Industrial	1-Director Instructor de capacitación	E	1	[illegible]	0	[illegible]	[illegible]
Instituto de Capacitación y Adiestramiento para el Trabajo Industrial	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Capacitación y Adiestramiento para el Trabajo Industrial	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Capacitación y Adiestramiento para el Trabajo Industrial	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Capacitación y Adiestramiento para el Trabajo Industrial	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Capacitación y Adiestramiento para el Trabajo Industrial	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Capacitación y Adiestramiento para el Trabajo Industrial	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Capacitación y Adiestramiento para el Trabajo Industrial	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Capacitación y Adiestramiento para el Trabajo Industrial	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Capacitación y Adiestramiento para el Trabajo Industrial	2-Adjunto Oficial de Servicios	P	139	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Capacitación y Adiestramiento para el Trabajo Industrial	2-Adjunto Oficial de Servicios	P	45	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Capacitación y Adiestramiento para el Trabajo Industrial	2-Adjunto Oficial de Servicios	P	14	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Capacitación y Adiestramiento para el Trabajo Industrial	2-Adjunto Oficial de Servicios	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Capacitación y Adiestramiento para el Trabajo Industrial	4-Coordinador, Técnico	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Capacitación y Adiestramiento para el Trabajo Industrial	7-Asistente Administrativo	P	78	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Capacitación y Adiestramiento para el Trabajo Industrial	6-Auxiliar de Mantenimiento General	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Capacitación y Adiestramiento para el Trabajo Industrial	6-Mayordomo	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Capacitación y Adiestramiento para el Trabajo Industrial	6-Oficial de Archivo	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Capacitación y Adiestramiento para el Trabajo Industrial	6-Secretaria, a "B"	P	23	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Capacitación y Adiestramiento para el Trabajo Industrial	6-Secretaria, a "B"	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Capacitación y Adiestramiento para el Trabajo Industrial	6-Secretaria, a "B"	E	23	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Capacitación y Adiestramiento para el Trabajo Industrial	6-Secretaria, a "B"	P	23	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Capacitación y Adiestramiento para el Trabajo Industrial	C-CBI-PAD a Asignación	E	34	[illegible]	0	[illegible]	[illegible]
Instituto de Capacitación y Adiestramiento para el Trabajo Industrial	C-CBI-Oficial "A" de Proyecto	P	1	[illegible]	0	[illegible]	[illegible]
Instituto de Capacitación y Adiestramiento para el Trabajo Industrial	C-CBI-Oficial de Supervisión	P	9	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Capacitación y Adiestramiento para el Trabajo Industrial	C-CBI-[illegible]	P	9	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Capacitación y Adiestramiento para el Trabajo Industrial	C-CBI-[illegible]	P	49	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Capacitación y Adiestramiento para el Trabajo Industrial	C-CBI-[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
Instituto de Capacitación y Adiestramiento para el Trabajo Industrial	C-CBI-Electricista "B" de Construcción	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Capacitación y Adiestramiento para el Trabajo Industrial	C-CBI-Oficial de proyecto	E	14	[illegible]	0	[illegible]	[illegible]
Instituto de Capacitación y Adiestramiento para el Trabajo Industrial	C-CBI-[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Capacitación y Adiestramiento para el Trabajo Industrial	C-CBI-[illegible]	P	1	[illegible]	0	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Instituto de Capacitación y Adiestramiento para el Trabajo Industrial	[illegible]	P	2	[illegible]	700.0	[illegible]	[illegible]
Instituto de Capacitación y Adiestramiento para el Trabajo Industrial	[illegible]	P	1	[illegible]	3,500.00	[illegible]	[illegible]
Instituto de Capacitación y Adiestramiento para el Trabajo Industrial	[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
Instituto de Capacitación y Adiestramiento para el Trabajo Industrial	[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
Instituto de Capacitación y Adiestramiento para el Trabajo Industrial	[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
Instituto de Capacitación y Adiestramiento para el Trabajo Industrial	[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
Total Instituto de Capacitación y Adiestramiento para el Trabajo Industrial			1,147	205,947,004.05	2,264,945.51	8,883,875.09	373,333,886.84
Instituto de Fomento Minero y Estudios Geológicos del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Fomento Minero y Estudios Geológicos del Estado de México	[illegible]	S	1	[illegible]	0	[illegible]	[illegible]
Instituto de Fomento Minero y Estudios Geológicos del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Fomento Minero y Estudios Geológicos del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Fomento Minero y Estudios Geológicos del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Fomento Minero y Estudios Geológicos del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Fomento Minero y Estudios Geológicos del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Fomento Minero y Estudios Geológicos del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Fomento Minero y Estudios Geológicos del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Fomento Minero y Estudios Geológicos del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Fomento Minero y Estudios Geológicos del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Fomento Minero y Estudios Geológicos del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Total Instituto de Fomento Minero y Estudios Geológicos del Estado de México			15	6,423,559.85	773,863.86	1,899,643.44	9,297,669.35
Instituto de Formación Continua, Profesionalización e Investigación del Magisterio del Estado de México	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Formación Continua, Profesionalización e Investigación del Magisterio del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Formación Continua, Profesionalización e Investigación del Magisterio del Estado de México	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Formación Continua, Profesionalización e Investigación del Magisterio del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Total Instituto de Formación Continua, Profesionalización e Investigación del Magisterio del Estado de México			13	1,840,250.18	361,420.00	626,500.00	2,828,933.18
Instituto de Telemedicina e Investigación Preventiva, Estadística y Control del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Telemedicina e Investigación Preventiva, Estadística y Control del Estado de México	[illegible]	P	15	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Telemedicina e Investigación Preventiva, Estadística y Control del Estado de México	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Telemedicina e Investigación Preventiva, Estadística y Control del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Quinario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	P	M	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	M	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	7	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente o Eventual	Número de Plazas	Costo Quinario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Plantilla de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Fuera	Costo Total
[illegible]	[illegible]	F	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	3	[illegible]	[illegible]	[illegible]	[illegible]
Total Instituto de Información e Investigación Geográfica, Estadística y Catastral del Estado de México			109	19,190,101.87	3,631,897.91	4,853,853.09	92,463,445.48
[illegible]	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	S	45	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	10	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	S	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	S	49	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	S	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	14	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	3	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Instituto de Investigación y Capacitación Agropecuaria, Acuícola y Forestal del Estado de México	25-4 Investigador de TIPO	E	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Investigación y Capacitación Agropecuaria, Acuícola y Forestal del Estado de México	24 Intendente D	F	2	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Investigación y Capacitación Agropecuaria, Acuícola y Forestal del Estado de México	23-1 Técnico Clínico TIPO de Reparto	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Investigación y Capacitación Agropecuaria, Acuícola y Forestal del Estado de México	23-1 Investigador, C TIPO	F	20	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Investigación y Capacitación Agropecuaria, Acuícola y Forestal del Estado de México	23-2 Investigador, C TIPO	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Investigación y Capacitación Agropecuaria, Acuícola y Forestal del Estado de México	23-4 Investigador, C TIPO	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Investigación y Capacitación Agropecuaria, Acuícola y Forestal del Estado de México	24 Almacenista D	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Investigación y Capacitación Agropecuaria, Acuícola y Forestal del Estado de México	23-3 Auxiliar de Investigación A	E	2	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Investigación y Capacitación Agropecuaria, Acuícola y Forestal del Estado de México	44 Chofer, Chofer	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Investigación y Capacitación Agropecuaria, Acuícola y Forestal del Estado de México	74 Invernáculo D TIP	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Investigación y Capacitación Agropecuaria, Acuícola y Forestal del Estado de México	64 Auxiliar de Investigación, D	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Investigación y Capacitación Agropecuaria, Acuícola y Forestal del Estado de México	64 Operativo, Cría de Ganadería Apícola	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Investigación y Capacitación Agropecuaria, Acuícola y Forestal del Estado de México	74 Secretaria, D TIP	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Investigación y Capacitación Agropecuaria, Acuícola y Forestal del Estado de México	64 Secretaria, C TIP	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Investigación y Capacitación Agropecuaria, Acuícola y Forestal del Estado de México	74 Auxiliar de Investigación, D TIP	F	7	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Investigación y Capacitación Agropecuaria, Acuícola y Forestal del Estado de México	74 Técnico 2B de Laboratorio	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Investigación y Capacitación Agropecuaria, Acuícola y Forestal del Estado de México	74 Secretaria, D Técnico de Área	F	4	[illegible]	[illegible]	[illegible]	[illegible]
Total Instituto de Investigación y Capacitación Agropecuaria, Acuícola y Forestal del Estado de México			109	9,750,600.76	3,452,710.20	2,602,706.66	60,933,010.00
Instituto de Investigación y Fomento de las Artesanías del Estado de México	13-4 Auxiliar Auxiliar	F	4	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Investigación y Fomento de las Artesanías del Estado de México	23-4 Chofer, Auxiliar Artesanía	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Investigación y Fomento de las Artesanías del Estado de México	13-1 Diseñador Artesanal	F	2	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Investigación y Fomento de las Artesanías del Estado de México	23-4 Apoderado de Promoción Operativo	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Investigación y Fomento de las Artesanías del Estado de México	23-4 Diseñador Gráfico	F	1	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
Total Instituto de Investigación y Fomento de las Artesanías del Estado de México			63	8,642,348.69	567,369.64	2,219,113.43	23,261,864.39
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Quinario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[redacted]	[redacted]	P	0	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	5	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	14	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	13	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	31	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	30	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	13	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	48	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	7	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	30	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	14	[redacted]	[redacted]	[redacted]	[redacted]

Plantillas de Organismos Públicos Descentralizados.

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente o Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	7	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Tabular	Ingreso Extraordinario	Erogación Patrón	Costo Total
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	11	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	11	[redacted]	[redacted]	[redacted]	[redacted]
Total Instituto de la Función Registral del Estado de México			379	22,071,342.48	8,794,896.14	3,666,810.74	113,487,321.31
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	3	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	3	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	6	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	3	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	4	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	3	[redacted]	[redacted]	[redacted]	[redacted]
Total Instituto de Políticas Públicas del Estado de México y sus Municipios			45	10,081,176.97	812,823.34	2,711,813.43	23,818,509.70
[redacted]	[redacted]	S	99	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	69	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	7	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	S	69	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	69	[redacted]	[redacted]	[redacted]	[redacted]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patria	Costo Total
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Quinario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	E	38	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	127	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	20	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	20	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	20	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	24	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	15	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	20	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	40	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	20	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	141	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	122	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	20	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	70	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	6	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	20	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	0	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	76	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	20	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	20	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]

Plantilla de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[redacted]	[redacted]	E	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1.0	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	1.7	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	4	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	1.0	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1.0	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	1.0	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1.1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	2	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	2	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	4	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	2	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	2	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	4	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	7	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	2	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	2	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[redacted]	[redacted]	P	9	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	11	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	31	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	41	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	131	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	61	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	15	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	7	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	44	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	20	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	61	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	41	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	11	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	11	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1.137	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	41	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	21	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	21	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	21	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	31	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	11	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	41	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	11	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	4	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	6	[redacted]	[redacted]	[redacted]	[redacted]

Plantillas de Organismos Públicos Descentralizados.

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente o Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[redacted]	[redacted]	E	253	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	454	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	498	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	478	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	257	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	219	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	594	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	558	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	39	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	149	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	139	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	134	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	37	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	9	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	4	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	3	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	59	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	6	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	3	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	77	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	4	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	7	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	9	[redacted]	[redacted]	[redacted]	[redacted]

Plantillas de Organismos Públicos Descentralizados.

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente o Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	47	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	131	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente o Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Tabulador de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Quinario	Ingreso Extraordinario	Erogación Patria	Costo Total
[illegible]	[illegible]	E	7	[illegible]	0	0	[illegible]
[illegible]	[illegible]	P	0	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	20	[illegible]	[illegible]	0	[illegible]
[illegible]	[illegible]	P	5	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	0	0	[illegible]
[illegible]	[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	E	24	[illegible]	[illegible]	0	[illegible]
[illegible]	[illegible]	P	44	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	0	0	[illegible]
[illegible]	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	5	[illegible]	0	0	[illegible]
[illegible]	[illegible]	P	9	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	11	[illegible]	0	0	[illegible]
[illegible]	[illegible]	P	19	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	[illegible]	0	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
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[illegible]	[illegible]	E	1	[illegible]	[illegible]	0	[illegible]
[illegible]	[illegible]	E	4	[illegible]	[illegible]	0	[illegible]
[illegible]	[illegible]	E	1	[illegible]	[illegible]	0	[illegible]
[illegible]	[illegible]	E	1	[illegible]	[illegible]	0	[illegible]

Plantillas de Organismos Públicos Descentralizados.

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente o Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
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[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
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[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente o Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente o Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	7	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados.

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente o Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	4	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[redacted]	[redacted]	E	20	[redacted]	[redacted]	4	[redacted]
[redacted]	[redacted]	E	1	[redacted]	[redacted]	4	[redacted]
[redacted]	[redacted]	E	1	[redacted]	[redacted]	4	[redacted]
[redacted]	[redacted]	E	1	[redacted]	[redacted]	4	[redacted]
[redacted]	[redacted]	E	1	[redacted]	[redacted]	4	[redacted]
[redacted]	[redacted]	E	4	[redacted]	[redacted]	4	[redacted]
[redacted]	[redacted]	E	1	[redacted]	[redacted]	4	[redacted]
[redacted]	[redacted]	E	4	[redacted]	[redacted]	4	[redacted]
[redacted]	[redacted]	E	1	[redacted]	[redacted]	4	[redacted]
[redacted]	[redacted]	E	4	[redacted]	[redacted]	4	[redacted]
[redacted]	[redacted]	E	1,320	[redacted]	[redacted]	9	[redacted]
[redacted]	[redacted]	E	194	[redacted]	[redacted]	9	[redacted]
[redacted]	[redacted]	E	60	[redacted]	[redacted]	4	[redacted]
[redacted]	[redacted]	E	1	[redacted]	[redacted]	4	[redacted]
[redacted]	[redacted]	E	1	[redacted]	[redacted]	9	[redacted]
[redacted]	[redacted]	E	1	[redacted]	[redacted]	4	[redacted]
[redacted]	[redacted]	E	24	[redacted]	[redacted]	4	[redacted]
[redacted]	[redacted]	E	1	[redacted]	[redacted]	4	[redacted]
[redacted]	[redacted]	E	64	[redacted]	[redacted]	4	[redacted]
[redacted]	[redacted]	E	4	[redacted]	[redacted]	4	[redacted]
[redacted]	[redacted]	E	4	[redacted]	[redacted]	4	[redacted]
[redacted]	[redacted]	E	48	[redacted]	[redacted]	4	[redacted]
[redacted]	[redacted]	E	1	[redacted]	[redacted]	4	[redacted]
[redacted]	[redacted]	E	1	[redacted]	[redacted]	4	[redacted]
[redacted]	[redacted]	E	1	[redacted]	[redacted]	4	[redacted]
[redacted]	[redacted]	E	5	[redacted]	[redacted]	4	[redacted]
[redacted]	[redacted]	E	20	[redacted]	[redacted]	4	[redacted]
[redacted]	[redacted]	E	128	[redacted]	[redacted]	4	[redacted]
[redacted]	[redacted]	E	5	[redacted]	[redacted]	9	[redacted]
[redacted]	[redacted]	E	4	[redacted]	[redacted]	4	[redacted]
[redacted]	[redacted]	E	49	[redacted]	[redacted]	4	[redacted]
[redacted]	[redacted]	E	1	[redacted]	[redacted]	4	[redacted]
[redacted]	[redacted]	E	83	[redacted]	[redacted]	4	[redacted]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Quinario	Ingreso Extraordinario	Erogación Patria	Costo Total
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]

Plantillas de Organismos Públicos Descentralizados.

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente o Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Instituto de Salud del Estado de México	TM03MN - TÉCNICO RADIÓLOGO O ENTRADISTA MIXTA	E	3	385,778.04	49,591.79	0	1,201,108.29
Instituto de Salud del Estado de México	TM03MJ - PSICÓLOGO CLÍNICO	E	1	384,378.07	128,334.67	0	612,812.70
Instituto de Salud del Estado de México	TM03MP - TÉCNICO ELECTROENCEFALOGRAFISTA	E	1	408,408.08	32,845.20	0	345,277.28
Instituto de Salud del Estado de México	TM03MH - AUXILIAR DE ENFERMERÍA ANESTESISTA	E	1	385,878.04	97,384.37	0	483,262.41
Instituto de Salud del Estado de México	TM03MH - ENFERMERA ESPECIALISTA, UF	E	4	385,778.07	134,334.68	0	1,997,250.40
Instituto de Salud del Estado de México	TM03MP - TRABAJADORA SOCIAL EN SALUD "B"	E	20	385,878.04	140,328.04	0	7,045,465.24
Instituto de Salud del Estado de México	TM03MH - AUXILIAR DE ENFERMERÍA, UF	E	4	385,878.04	75,884.37	0	1,845,870.84
Instituto de Salud del Estado de México	TM03MH - TRABAJADORA SOCIAL EN ANESTESIOLOGÍA, UF	E	1	385,778.07	75,378.40	0	461,156.47
Instituto de Salud del Estado de México	TM03MH - TÉCNICO OPTOMETRISTA	E	1	385,878.04	84,328.40	0	470,206.44
Instituto de Salud del Estado de México	TM03MP - ANESTESIOLOGÍA	E	4	385,878.04	140,328.04	0	1,904,824.32
Instituto de Salud del Estado de México	TM03MN - TÉCNICO EN ANESTESIOLOGÍA EN ÁREA MÉDICA	E	1	384,378.07	90,334.20	0	474,712.27
Instituto de Salud del Estado de México	TM03MH - AUX. DE ENFERMERÍA "A" ARCHIVO CLÍNICO	E	20	385,878.04	49,378.20	0	1,685,564.48
Instituto de Salud del Estado de México	TM03MN - TÉCNICO EN TERAPIAS FÍSICAS EN ÁREA MÉDICA "A"	E	1	385,878.04	71,328.20	0	457,206.24
Instituto de Salud del Estado de México	TM03MH - LIMPIADORA "B"	E	1	385,878.04	84,328.40	0	470,206.44
Instituto de Salud del Estado de México	TM03MP - ENFERMERO ESPECIALISTA	E	4	384,378.07	140,328.20	0	1,941,744.08
Instituto de Salud del Estado de México	TM03MP - TRABAJADORA SOCIAL "A"	E	1	385,878.04	84,328.40	0	470,206.44
Instituto de Salud del Estado de México	TM03MH - CHOFER	E	7	385,878.04	49,378.20	0	1,685,564.48
Instituto de Salud del Estado de México	TM03MH - APOYO ADMINISTRATIVO "B" NIVEL 19	E	27	385,878.04	140,328.04	0	11,341,241.79
Instituto de Salud del Estado de México	TM03MH - APOYO ADMINISTRATIVO "B" NIVEL 17	E	12	385,878.04	84,328.40	0	4,845,364.68
Instituto de Salud del Estado de México	TM03MH - APOYO ADMINISTRATIVO "B" NIVEL 15	E	15	385,878.04	140,328.20	0	6,845,815.79
Instituto de Salud del Estado de México	TM03MH - APOYO ADMINISTRATIVO "B" NIVEL 14	E	10	385,878.04	97,384.40	0	4,845,364.68
Instituto de Salud del Estado de México	TM03MH - APOYO ADMINISTRATIVO "B" NIVEL 13	E	10	385,878.04	78,884.37	0	4,645,364.68
Instituto de Salud del Estado de México	TM03MH - APOYO ADMINISTRATIVO "B" NIVEL 12	E	18	385,878.04	140,328.20	0	12,045,369.84
Instituto de Salud del Estado de México	TM03MH - APOYO ADMINISTRATIVO "B" NIVEL 11	E	14	385,878.04	84,328.37	0	7,245,364.68
Instituto de Salud del Estado de México	TM03MH - APOYO ADMINISTRATIVO "B" NIVEL 10	E	10	385,878.04	84,328.40	0	4,845,364.68
Instituto de Salud del Estado de México	TM03MH - MÉDICO ESPECIALISTA "B"	E	1	385,878.04	140,328.04	0	526,206.08
Total Instituto de Salud del Estado de México			15,011	102,045,569.04	34,674,223.62	11,271,143.20	12,016,084,913.20
Instituto de Seguridad Social del Estado de México y Municipios	03-1 Administrativo Explorio	E	15	75,837.00	0	11,375.55	1,150,230.55
Instituto de Seguridad Social del Estado de México y Municipios	03-1 Enfermero Explorio	E	11	75,837.00	0	11,375.55	780,206.55
Instituto de Seguridad Social del Estado de México y Municipios	03-1 Chofer Explorio	E	3	75,837.00	0	11,375.55	459,212.55
Instituto de Seguridad Social del Estado de México y Municipios	03-1 Enfermero Auxiliar	E	10	75,837.00	0	11,375.55	720,206.55
Instituto de Seguridad Social del Estado de México y Municipios	03-1 Enfermero Servicio Social	E	10	75,837.00	0	0	1,150,206.55

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Fijo/a	Costo Total
Instituto de Seguridad Social del Estado de México y Municipios	05-4 Investigador	E	40	$4,000.00	0	$200.00	$1,600,000.00
Instituto de Seguridad Social del Estado de México y Municipios	05-4 Investigador	F	28	$200,000.00	$5,000.00	$5,000.00	$5,600,000.00
Instituto de Seguridad Social del Estado de México y Municipios	04-4 Auxiliar Administrativo	E	60	$2,000.00	0	$100.00	$2,800,000.00
Instituto de Seguridad Social del Estado de México y Municipios	04-4 Auxiliar Administrativo	F	2	$20,000.00	$1,000.00	$1,000.00	$44,000.00
Instituto de Seguridad Social del Estado de México y Municipios	04-4 Auxiliar Administrativo	E	70	$3,000.00	0	$150.00	$3,500,000.00
Instituto de Seguridad Social del Estado de México y Municipios	04-4 Auxiliar Administrativo	F	30	$30,000.00	$2,000.00	$1,000.00	$66,000.00
Instituto de Seguridad Social del Estado de México y Municipios	01-4 Auxiliar de Almacén	E	3	$1,500.00	0	$100.00	$4,800.00
Instituto de Seguridad Social del Estado de México y Municipios	01-4 Auxiliar de Almacén	F	1	$30,000.00	$1,000.00	$1,000.00	$32,000.00
Instituto de Seguridad Social del Estado de México y Municipios	01-4 Ayudante General de Servicios	E	15	$1,500.00	0	$100.00	$24,000.00
Instituto de Seguridad Social del Estado de México y Municipios	05-4 Bibliotecario	E	3	$2,000.00	0	$100.00	$6,300.00
Instituto de Seguridad Social del Estado de México y Municipios	05-4 Bibliotecario	F	1	$30,000.00	$1,000.00	$1,000.00	$32,000.00
Instituto de Seguridad Social del Estado de México y Municipios	03-4 Chofer	E	3	$1,500.00	0	$100.00	$4,800.00
Instituto de Seguridad Social del Estado de México y Municipios	04-4 Coordinador Técnico	F	10	$30,000.00	$1,000.00	$1,000.00	$320,000.00
Instituto de Seguridad Social del Estado de México y Municipios	05-4 Capitalista	E	7	$2,000.00	0	$100.00	$14,000.00
Instituto de Seguridad Social del Estado de México y Municipios	05-4 Capitalista	F	6	$30,000.00	$1,000.00	$1,000.00	$192,000.00
Instituto de Seguridad Social del Estado de México y Municipios	03-4 Ordenanza	E	3	$1,500.00	0	$100.00	$4,800.00
Instituto de Seguridad Social del Estado de México y Municipios	05-4 Enfermera Jefe de Piso	F	24	$30,000.00	$1,000.00	$1,000.00	$768,000.00
Instituto de Seguridad Social del Estado de México y Municipios	04-4 Archivo	E	2	$1,500.00	0	$100.00	$3,200.00
Instituto de Seguridad Social del Estado de México y Municipios	01-4 Lavandería	E	15	$1,500.00	0	$100.00	$24,000.00
Instituto de Seguridad Social del Estado de México y Municipios	05-4 Médico General Bolsa Fijo/a	E	1	$3,000.00	0	$100.00	$3,100.00
Instituto de Seguridad Social del Estado de México y Municipios	05-4 Médico General Bolsa Fijo/a	F	6	$30,000.00	$1,000.00	$1,000.00	$192,000.00
Instituto de Seguridad Social del Estado de México y Municipios	04-4 Almacén	F	1	$30,000.00	$1,000.00	$1,000.00	$32,000.00
Instituto de Seguridad Social del Estado de México y Municipios	01-4 Chofer	E	1	$1,500.00	0	$100.00	$1,600.00
Instituto de Seguridad Social del Estado de México y Municipios	01-4 Chofer	F	1	$30,000.00	$1,000.00	$1,000.00	$32,000.00
Instituto de Seguridad Social del Estado de México y Municipios	05-4 Investigador	E	40	$2,000.00	0	$100.00	$2,560,000.00
Instituto de Seguridad Social del Estado de México y Municipios	05-4 Investigador	F	20	$30,000.00	$1,000.00	$1,000.00	$1,280,000.00
Instituto de Seguridad Social del Estado de México y Municipios	04-4 Auxiliar Administrativo	E	2	$2,000.00	0	$100.00	$3,200.00
Instituto de Seguridad Social del Estado de México y Municipios	04-4 Auxiliar Administrativo	F	30	$30,000.00	$1,000.00	$1,000.00	$960,000.00
Instituto de Seguridad Social del Estado de México y Municipios	05-4 Capitalista	F	5	$30,000.00	$1,000.00	$1,000.00	$160,000.00
Instituto de Seguridad Social del Estado de México y Municipios	05-4 Almacén	F	2	$30,000.00	$1,000.00	$1,000.00	$64,000.00
Instituto de Seguridad Social del Estado de México y Municipios	01-4 Chofer	F	5	$30,000.00	$1,000.00	$1,000.00	$160,000.00
Instituto de Seguridad Social del Estado de México y Municipios	05-4 Investigador	F	15	$30,000.00	$1,000.00	$1,000.00	$480,000.00
Instituto de Seguridad Social del Estado de México y Municipios	04-4 Almacenista	E	12	$2,000.00	0	$100.00	$38,400.00

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
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[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Deducción Patronal	Costo Total
[illegible]	01-1 20 de Secretario	T	1	[illegible]	0	[illegible]	[illegible]
[illegible]	01-1 20 de Secretario	P	49	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	02-1 Técnico de Actividades Artísticas	T	1	[illegible]	0	[illegible]	[illegible]
[illegible]	01-1 Operador de Computadora	T	1	[illegible]	0	[illegible]	[illegible]
[illegible]	01-1 Operador de Computadora	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04-1 Auxiliar de Cobro de Cuotas Vespertino	T	1	[illegible]	0	[illegible]	[illegible]
[illegible]	04-1 Auxiliar de Cobro de Cuotas Vespertino	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04-1 Auxiliar de Oficialía	T	1	[illegible]	0	[illegible]	[illegible]
[illegible]	04-1 Auxiliar de Oficialía	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	03-1 Auxiliar de Mantenimiento General	T	10	[illegible]	0	[illegible]	[illegible]
[illegible]	03-1 Auxiliar de Mantenimiento General	P	49	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04-1 Cajero	T	1	[illegible]	0	[illegible]	[illegible]
[illegible]	04-1 Cajero	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04-1 Intendente	T	10	[illegible]	0	[illegible]	[illegible]
[illegible]	04-1 Intendente	P	20	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04-1 Jefe de Archivo	T	20	[illegible]	0	[illegible]	[illegible]
[illegible]	04-1 Jefe de Archivo	P	24	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04-1 Jefe de Enfermería	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	01-1 20 de Secretario	T	3	[illegible]	0	[illegible]	[illegible]
[illegible]	01-1 20 de Secretario	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	02-1 Técnico de Actividades Artísticas	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	01-1 Operador de Computadora	T	45	[illegible]	0	[illegible]	[illegible]
[illegible]	01-1 Operador de Computadora	P	35	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04-1 Auxiliar de Oficialía	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	03-1 Auxiliar de Mantenimiento General	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04-1 Jefe de Archivo	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	01-1 Operador de Computadora	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04-1 Auxiliar de Cobro de Cuotas Vespertino	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04-1 Auxiliar de Oficialía	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	03-1 Auxiliar de Mantenimiento General	T	1	[illegible]	0	[illegible]	[illegible]
[illegible]	03-1 Auxiliar de Mantenimiento General	P	10	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04-1 Intendente	P	17	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04-1 Jefe de Archivo	P	15	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	-	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	-	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	-	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	-	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	-	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	-	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	-	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	-	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	-	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	-	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	-	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	-	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	-	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	-	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	7	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	7	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
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[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
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[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
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[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Instituto de Seguridad Social del Estado de México y Municipios	[illegible] Auxiliar de La Contraloría	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible] Jefe B de Proyecto	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible] Auxiliar de La Contraloría	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible] Jefe B de Proyecto	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible] Supervisor de Auditoría	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible] Camarero	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible] Médico	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible] Médico Residente IV	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible] Médico	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible] Líder C de Proyecto	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible] Líder C de Proyecto	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible] Líder C de Proyecto	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible] Líder B de Proyecto	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible] Médico Residente V	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible] Jefe de Proyecto de Informática	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible] Líder B de Proyecto	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible] Líder B de Proyecto	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible] Médico General 7 Horas	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible] Médico General 7 Horas	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible] Jefe de Proyecto de Informática	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto de Seguridad Social del Estado de México y Municipios	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	04 - 24 - El Director de Historia	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04 - 24 - El Director X de Política Pública	P	24	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04 - 24 - El RD de Cuota Ejecutivo	P	7	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04 - [illegible] Dir A de Depuis	P	28	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04 - [illegible] Director de Digital General	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04 - 24 - El Depu dor Asuntos de Cue	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04 - [illegible] Cons. de Cuota Mini. de Especialidades	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04 - [illegible] Director C de Tu Mod Ele	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04 - [illegible] RD D de Tu Mod de Elevador General	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04 - [illegible] de Tu Mod de Elevador	P	7	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04 - [illegible] Mod Elevador	P	11	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04 - [illegible] Administrador de Unidad Médica	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04 - [illegible] Cons. de Cuota Mini. de Especialidades	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04 - [illegible] Director C de Tu Mod Ele	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04 - [illegible] RD D de Tu Mod de Elevador General	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04 - [illegible] de Tu Mod de Elevador	P	11	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04 - [illegible] Mod Elevador	P	29	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04 - [illegible] Director	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04 - [illegible] Asesor D de Elevador General	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04 - [illegible] Asesor D de Elevador General	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04 - [illegible] Asesor D de Elevador General	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04 - [illegible] Director D de Tu Mod de Elevador	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04 - [illegible] Director de Area	P	7	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04 - [illegible] RD A de Tu Mod de Elevador General	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04 - [illegible] Subdirector de Cuota Media de Especialidades	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04 - [illegible] Director D de Tu Mod de Elevador	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04 - [illegible] Director de Area	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04 - [illegible] RD A de Tu Mod de Elevador General	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04 - [illegible] Jefe Pat de Elevador General	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04 - [illegible] Subdirector de Cuota Media de Especialidades	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04 - [illegible] Asesor A de Elevador General	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04 - [illegible] Subdirector Adjunto	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	04 - [illegible] Director de Cuota Media de Especialidades	P	1	[illegible]	[illegible]	[illegible]	[illegible]

Planillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Total Instituto de Seguridad Social del Estado de México y Municipios			16,860	127,988,463.55	14,952,885.77	40,990,026.77	5,710,252,841.74
[illegible]	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	10	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	F	4	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	F	3	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	0	[illegible]	[illegible]
Total Instituto Estatal de Energía y Cambio Climático			49	7,130,114.59	1,296,263.31	2,852,378.32	25,787,728.06
[illegible]	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patronal	Costo Total
[redacted]	[redacted]	P	3	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	11	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	4	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	7	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	2	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	4	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
Total Instituto Hacendario del Estado de México			74	6,654,451.89	963,366.43	1,914,733.83	43,448,375.47
[redacted]	[redacted]	P	15	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	11	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	2	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	4	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	4	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	25	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	7	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	4	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	4	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	20	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	4	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	4	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	2	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	7	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	3	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	4	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	4	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente o Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Ordinario	Ingreso Extraordinario	Erogación Patria	Costo Total
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[redacted]	[redacted]	P	20	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	20	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	45	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	169	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	78	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	27	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	24	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	7	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	20	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	7	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	4	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	20	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	4	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	20	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	20	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	4	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	20	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	20	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	20	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	24	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	9	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	67	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Instituto Materno Infantil del Estado de México	01-4 Abogado Especializado	P	1	48,345.59	15,651.59	19,525.59	1,354,716.75
Instituto Materno Infantil del Estado de México	01-4 Médico General "D"	P	1	48,345.59	15,651.59	19,525.59	481,345.59
Instituto Materno Infantil del Estado de México	01-03-4 Jefe de Departamento	P	4	47,145.59	4,251.59	18,845.59	1,705,351.59
Instituto Materno Infantil del Estado de México	01-03-4 Administrativo Especializado de Hospital	P	1	38,145.59	4,251.59	15,125.59	457,251.59
Instituto Materno Infantil del Estado de México	01-03-3 Médico Cirujano de Especialidad Del Área de	P	1	37,145.59	17,251.59	17,125.59	1,405,751.59
Instituto Materno Infantil del Estado de México	01-03-3 Médico Cirujano de Especialidad Del Área de	P	1	38,145.59	31,251.59	13,845.59	447,251.59
Instituto Materno Infantil del Estado de México	01-03-3 Médico Especialista de Laboratorio Clínico	P	3	1,145,235.59	31,751.59	458,251.27	7,251,251.59
Instituto Materno Infantil del Estado de México	01-03-3 Médico Cirujano Cirujano de Hospital	P	1	48,125.59	16,251.59	17,125.59	1,457,751.59
Instituto Materno Infantil del Estado de México	01-03-3 Médico Del Área de Cirugía Del Área de	P	1	38,145.59	251	14,125.59	457,251.59
Instituto Materno Infantil del Estado de México	01-03-3 Médico Del Área de Especialidades Del Área	P	1	32,125.59	251	12,251.59	371,251.59
Instituto Materno Infantil del Estado de México	01-03-4 Director Área de Hospital	P	2	68,145.59	3,251.59	26,125.59	1,541,751.59
Instituto Materno Infantil del Estado de México	01-03-1 Médico Especialista de Unidad de Atención General	P	1	48,145.59	4,251.59	18,125.59	707,251.59
Instituto Materno Infantil del Estado de México	01-03-4 Administrativo	P	4	64,145.59	4,251.59	24,125.59	1,251,751.59
Instituto Materno Infantil del Estado de México	01-03-3 Director Área de Hospital	P	1	48,145.59	4,251.59	17,125.59	709,251.59
Instituto Materno Infantil del Estado de México	01-03-3 Médico Especialista de Unidad de Atención General	P	1	38,125.59	251	14,125.59	457,251.59
Instituto Materno Infantil del Estado de México	01-03-3 Médico Del Órgano Interno de Control	P	1	1,145,235.59	31,751.59	441,751.59	1,277,251.59
Instituto Materno Infantil del Estado de México	01-03-3 Médico Auxiliar de Médico "D" de Atención General	P	1	47,125.59	251	13,125.59	371,751.59
Instituto Materno Infantil del Estado de México	01-03-1 Director Área de Área	P	3	94,125.59	3,251.47	37,125.59	1,251,251.59
Instituto Materno Infantil del Estado de México	01-03-3 Médico Auxiliar de Médico "D" de Atención General	P	1	48,125.59	15,251.59	18,251.59	1,251,251.59
Instituto Materno Infantil del Estado de México	01-03-1 Director Área General	P	1	1,145,237.59	4,251.59	378,171.59	1,251,251.59
Total Instituto Materno Infantil del Estado de México			1,193	34,769,245.58	10,170,696.34	11,217,939.78	913,692,691.39
Instituto Mexiquense de la Infraestructura Física Educativa	11-4 Auxiliar Auxiliar	P	21	121,145.59	19,251.59	31,251.59	4,347,251.59
Instituto Mexiquense de la Infraestructura Física Educativa	11-4 Chofer Chofer Ambiente	P	3	121,145.59	19,251.59	31,251.59	1,251,751.59
Instituto Mexiquense de la Infraestructura Física Educativa	11-1 Auxiliar Auxiliar	P	1	114,145.59	17,751.59	29,251.59	411,251.59
Instituto Mexiquense de la Infraestructura Física Educativa	11-5 Especialista	P	4	201,145.59	19,251.59	51,251.59	1,241,251.59
Instituto Mexiquense de la Infraestructura Física Educativa	11-4 Asesoría "D"	P	4	201,145.59	13,145.59	51,251.59	1,251,751.59
Instituto Mexiquense de la Infraestructura Física Educativa	11-4 Asesoría "D"	P	1	201,145.59	13,145.59	41,251.59	451,251.59
Instituto Mexiquense de la Infraestructura Física Educativa	11-4 Auxiliar "D"	P	10	201,145.59	14,751.59	37,251.59	7,251,251.59
Instituto Mexiquense de la Infraestructura Física Educativa	11-4 Auxiliar "D"	P	7	141,251.59	13,251.59	31,251.59	1,457,251.59
Instituto Mexiquense de la Infraestructura Física Educativa	11-3 Responsable Área de Gobierno	P	1	141,251.59	13,251.59	31,251.59	411,251.59
Instituto Mexiquense de la Infraestructura Física Educativa	11-4 Auxiliar "D"	P	10	141,751.59	13,251.59	31,251.59	4,251,751.59
Instituto Mexiquense de la Infraestructura Física Educativa	11-4 Auxiliar Área de Obra	P	4	141,751.59	13,251.59	31,251.59	1,251,751.59
Instituto Mexiquense de la Infraestructura Física Educativa	11-4 Asesoría "D"	P	1	141,751.59	13,251.59	31,251.59	411,251.59

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente o Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Instituto Mexiquense de la Infraestructura Física Educativa.	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Infraestructura Física Educativa.	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Infraestructura Física Educativa.	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Infraestructura Física Educativa.	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Infraestructura Física Educativa.	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Infraestructura Física Educativa.	[illegible]	P	6	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Infraestructura Física Educativa.	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Infraestructura Física Educativa.	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Infraestructura Física Educativa.	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Infraestructura Física Educativa.	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Infraestructura Física Educativa.	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Infraestructura Física Educativa.	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Infraestructura Física Educativa.	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Infraestructura Física Educativa.	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Infraestructura Física Educativa.	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Infraestructura Física Educativa.	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Infraestructura Física Educativa.	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Infraestructura Física Educativa.	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Infraestructura Física Educativa.	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Infraestructura Física Educativa.	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Infraestructura Física Educativa.	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Infraestructura Física Educativa.	[illegible]	P	6	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Infraestructura Física Educativa.	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Infraestructura Física Educativa.	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Infraestructura Física Educativa.	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Infraestructura Física Educativa.	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Infraestructura Física Educativa.	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Infraestructura Física Educativa.	[illegible]	P	7	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Infraestructura Física Educativa.	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Infraestructura Física Educativa.	[illegible]	P	7	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Infraestructura Física Educativa.	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Infraestructura Física Educativa.	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Infraestructura Física Educativa.	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	20	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Total Instituto Mexiquense de la Infraestructura Física Educativa			107	10,064,088.03	5,151,216.00	4,734,919.00	157,166,656.00
[illegible]	[illegible]	E	9	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	11	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	7	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Total Instituto Mexiquense de la Juventud			63	5,029,691.72	1,300,216.34	1,467,808.75	27,132,213.93
[illegible]	[illegible]	E	20	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	E	4	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Fuera	Costo Total
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
Total Instituto Mexiquense de la Vivienda			45	5,451,859.35	231,262.80	719,164.80	17,803,877.03
[redacted]	[redacted]	P	6	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	28	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	4	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	2	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	70	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	11	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	7	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	28	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	24	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	4	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	2	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	2	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	7	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	4	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	60	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	2	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	E	3	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	2	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	2	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	11	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	7	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	2	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	4	[redacted]	[redacted]	[redacted]	[redacted]

Tabulador de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Vivienda Social	184 Jefe(a) de Oficina B-6	P	22	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Vivienda Social	M-3 Director(a) de Vivienda O	E	1	[illegible]	0	[illegible]	[illegible]
Instituto Mexiquense de la Vivienda Social	M-4 Subdirector(a)	E	4	[illegible]	0	[illegible]	[illegible]
Instituto Mexiquense de la Vivienda Social	M-5 Supervisor(a) de Proyectos O	E	2	[illegible]	0	[illegible]	[illegible]
Instituto Mexiquense de la Vivienda Social	164 Profesional Técnico	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Vivienda Social	184 Jefe(a) de Oficina B-6	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Vivienda Social	174 Auxiliar "B"	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Vivienda Social	174 Secretario(a) "B"	P	11	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Vivienda Social	174 Auxiliar "B"	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Vivienda Social	174 Secretario(a) "B"	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Vivienda Social	174 Auxiliar "B"	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Vivienda Social	174 Secretario(a) "B"	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Vivienda Social	154 Abogado(a) Dictaminador(a)	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Vivienda Social	154 Auxiliar "A"	P	22	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Vivienda Social	M-3 Auxiliar "A"	E	7	[illegible]	0	[illegible]	[illegible]
Instituto Mexiquense de la Vivienda Social	154 Abogado(a) Dictaminador(a)	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Vivienda Social	154 Auxiliar "A"	P	7	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Vivienda Social	164 Secretario(a) "A"	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Vivienda Social	164 Auxiliar Orden La Custodia	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Mexiquense de la Vivienda Social	184 Jefe(a) "B" de Proyecto	P	22	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Instituto Mexiquense de la Vivienda Social	39-E Jefe(a) "B" de Proyecto	E	39	709,928.37	0	93,692.39	27,697,599.39
Instituto Mexiquense de la Vivienda Social	38-E Jefe(a) "B" de Proyecto	F	5	468,999.85	92,999.69	108,999.85	3,299,999.69
Instituto Mexiquense de la Vivienda Social	33-E Líder(esa) Líder "B" de Proyecto	F	8	499,999.38	99,999.97	93,799.99	3,999,999.84
Instituto Mexiquense de la Vivienda Social	33-E Secretario(a) de Gabinete de Servidor(a) Público(a)	F	1	499,999.38	99,999.97	93,799.99	699,999.39
Instituto Mexiquense de la Vivienda Social	33-E Líder(esa) Líder "B" de Proyecto	F	1	499,993.39	99,999.97	107,999.79	699,993.09
Instituto Mexiquense de la Vivienda Social	33-E Jefe(a) de Área	F	18	473,999.99	999,999.18	104,999.96	8,999,999.79
Instituto Mexiquense de la Vivienda Social	33-E Jefe(a) de Área	F	7	397,799.99	999,999.18	103,797.39	3,999,999.99
Instituto Mexiquense de la Vivienda Social	34-E Jefe(a) "A" de Proyecto	F	1	399,999.99	0	94,799.97	599,999.93
Instituto Mexiquense de la Vivienda Social	31-E Jefe(a) "A" de Proyecto	F	3	311,999.99	0	99,997.96	997,999.89
Instituto Mexiquense de la Vivienda Social	33-A Jefe(a) de Departamento	F	37	413,999.97	0	103,999.97	54,719,999.19
Instituto Mexiquense de la Vivienda Social	33-D Jefe(a) de Departamento	F	1	399,999.97	0	95,999.99	699,999.99
Instituto Mexiquense de la Vivienda Social	33-D Jefe(a) de Departamento	F	69	313,999.97	0	99,999.99	99,999,999.79
Instituto Mexiquense de la Vivienda Social	33-E Líder(esa) Líder "A" de Proyecto	F	7	399,999.99	0	99,999.95	3,999,999.99
Instituto Mexiquense de la Vivienda Social	33-E Líder(esa) Líder "A" de Proyecto	F	11	399,999.99	0	99,997.99	4,999,999.89
Instituto Mexiquense de la Vivienda Social	34-A Subdirector(a)	F	18	343,999.99	0	107,999.13	6,999,999.99
Instituto Mexiquense de la Vivienda Social	35-D Delegado(a) Regional	F	13	499,999.99	99,999.99	103,999.99	7,999,999.99
Instituto Mexiquense de la Vivienda Social	35-D Subcoordinador(a)	F	4	499,999.99	99,999.99	103,999.99	2,999,999.99
Instituto Mexiquense de la Vivienda Social	34-D Subdirector(a)	F	5	499,999.99	0	103,999.99	3,099,999.99
Instituto Mexiquense de la Vivienda Social	35-E Auxiliar Especializado(a) "B"	F	1	399,999.97	0	99,999.96	699,999.99
Instituto Mexiquense de la Vivienda Social	37-D Jefe(a) "A" de Unidad de Atención General	F	1	617,999.99	0	173,999.98	799,999.99
Instituto Mexiquense de la Vivienda Social	29-E Auxiliar Especializado(a) "A"	F	1	643,999.99	0	174,999.97	999,999.99
Instituto Mexiquense de la Vivienda Social	37-E Líder(esa) del Órgano Interno de Control	F	1	643,999.99	0	174,999.97	999,999.99
Instituto Mexiquense de la Vivienda Social	37-E Auxiliar Especializado(a) "A"	F	4	343,999.94	0	199,999.99	3,999,999.99
Instituto Mexiquense de la Vivienda Social	39-A Coordinador(a) de Delegaciones	F	1	1,999,999.15	0	999,999.99	1,999,999.99
Instituto Mexiquense de la Vivienda Social	39-A Director(a) de Área	F	4	1,499,999.75	0	999,999.99	6,999,999.99
Instituto Mexiquense de la Vivienda Social	39-E Director(a) General	F	1	1,999,999.99	0	999,999.99	1,999,999.99
Total Instituto Mexiquense de la Vivienda Social			703	30,580,251.37	5,313,654.48	6,994,366.98	305,848,727.25
Instituto Mexiquense del Emprendedor	31-E Auxiliar Auxiliar	F	1	397,999.99	99,999.95	99,997.99	599,999.97
Instituto Mexiquense del Emprendedor	33-E Secretario(a) "C"	F	1	399,999.99	99,999.97	99,999.99	599,999.97
Instituto Mexiquense del Emprendedor	33-E Secretario(a) "B"	F	3	399,999.99	99,999.99	99,999.99	799,999.99
Instituto Mexiquense del Emprendedor	39-E Auxiliar "A"	E	39	499,999.99	0	99,999.99	3,999,999.99
Instituto Mexiquense del Emprendedor	39-E Secretario(a) "A"	F	1	999,999.99	199,999.99	99,999.99	1,299,999.99
Instituto Mexiquense del Emprendedor	39-E Jefe(a) "B" de Proyecto	F	13	999,999.99	199,999.99	99,999.99	15,999,999.99

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Instituto Municipal del Emprendedor	20-I Chofer, Chofer de Servidores de Público o Equivalente	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Municipal del Emprendedor	24-O Policía "A" de Proyecto	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Municipal del Emprendedor	24-E Policía "A" de Proyecto	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Municipal del Emprendedor	26-D Secretaria de Dirección o Similar	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Municipal del Emprendedor	23-E Policía "A" de Proyecto	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Municipal del Emprendedor	29-O Jefe de Departamento	P	11	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Municipal del Emprendedor	29-D Secretaria Particular de Dirección o Similar	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Municipal del Emprendedor	25-O Titular del Área de Auditoría del OIC	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Municipal del Emprendedor	25-O Titular del Área de Quejas del OIC	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Municipal del Emprendedor	25-O Titular del Área de Responsabilidades	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Municipal del Emprendedor	27-O Jefe de Unidad de Consulta General	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Municipal del Emprendedor	27-D Subdirector	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Municipal del Emprendedor	27-O Titular del Organo Interno de Control	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Municipal del Emprendedor	25-O Director de Área	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Municipal del Emprendedor	29-E Director, o Similar	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Total Instituto Municipal del Emprendedor			77	7,484,056.99	1,190,945.17	2,305,620.24	33,277,091.40
Instituto Municipal para la Discapacidad	31-E Analista Auxiliar	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Municipal para la Discapacidad	23-I Secretario C	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Municipal para la Discapacidad	24-E Policía de proyecto	P	6	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Municipal para la Discapacidad	27-O Subdirector	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Instituto Municipal para la Discapacidad	29-E Director o Coordinador General	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Total Instituto Municipal para la Discapacidad			11	2,161,612.63	273,948.87	808,082.68	6,408,836.45
Junta de Asistencia Privada del Estado de México	23-I Chofer, Chofer Asistente	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Asistencia Privada del Estado de México	25-E Trabajadora, o Social Asistencial	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Asistencia Privada del Estado de México	31-E Auxiliar "D"	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Asistencia Privada del Estado de México	15-E Auxiliar, o	S	9	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Asistencia Privada del Estado de México	15-E Auxiliar, o	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Asistencia Privada del Estado de México	27-I Secretario "D"	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Asistencia Privada del Estado de México	25-E Abogado, o Dictaminador, o	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Asistencia Privada del Estado de México	31-E Auxiliar Administrativo, o de Oficina de Servidores, o Público, o Equivalente	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Asistencia Privada del Estado de México	25-E Jefe, o de Auxiliar	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Asistencia Privada del Estado de México	25-E Auxiliar, o de la Contraloría	P	1	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
Total Junta de Asistencia Privada del Estado de México			39	7,940,369.61	1,489,094.20	2,540,162.16	18,875,148.73
Junta de Conciliación del Estado de México	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
Junta de Conciliación del Estado de México	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
Junta de Conciliación del Estado de México	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
Junta de Conciliación del Estado de México	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
Junta de Conciliación del Estado de México	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
Junta de Conciliación del Estado de México	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
Junta de Conciliación del Estado de México	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
Junta de Conciliación del Estado de México	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
Junta de Conciliación del Estado de México	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
Junta de Conciliación del Estado de México	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
Junta de Conciliación del Estado de México	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
Junta de Conciliación del Estado de México	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
Junta de Conciliación del Estado de México	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
Junta de Conciliación del Estado de México	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
Junta de Conciliación del Estado de México	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
Junta de Conciliación del Estado de México	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
Junta de Conciliación del Estado de México	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
Junta de Conciliación del Estado de México	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
Junta de Conciliación del Estado de México	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
Junta de Conciliación del Estado de México	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
Junta de Conciliación del Estado de México	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
Junta de Conciliación del Estado de México	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
Junta de Conciliación del Estado de México	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
Junta de Conciliación del Estado de México	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Junta de Caminos del Estado de México	15-8 Auxiliar "C"	B	79	[illegible]	0	[illegible]	[illegible]
Junta de Caminos del Estado de México	15-4 Auxiliar "C"	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	23-4 Jefe B de Topógrafos	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	17-8 Auxiliar "E"	B	40	[illegible]	0	[illegible]	[illegible]
Junta de Caminos del Estado de México	17-4 Auxiliar "E"	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	17-4 Orgánica O General	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	37-4 Secretaria O "B"	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	37-4 Supervisora Gr de Jornada de Obra	P	7	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	59-8 Auxiliar "A"	B	40	[illegible]	0	[illegible]	[illegible]
Junta de Caminos del Estado de México	59-4 Abogado O Dictaminadora Gr	P	9	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	59-4 Auxiliar "A"	P	15	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	39-4 Operadora Gr de Equipo Pesado	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	19-2 Jefe de Auxiliares	B	17	[illegible]	0	[illegible]	[illegible]
Junta de Caminos del Estado de México	19-4 Jefe B de Auxiliares	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	39-4 Secretaria O "A"	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	39-4 Auxiliares Gr de La Contraloría	P	19	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	39-4 Jefe B "B" de Proyecto	P	12	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	39-4 Mecánica O de Maquinaria Pesada	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	39-4 Operadora Gr de Maquinaria Pesada	P	16	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	21-8 Residente Local de Obras	B	19	[illegible]	0	[illegible]	[illegible]
Junta de Caminos del Estado de México	21-4 Residente Local de Obras	P	17	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	21-4 Superintendente B de Maquinaria	P	9	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	29-8 Líder "B" de Proyecto	B	16	[illegible]	0	[illegible]	[illegible]
Junta de Caminos del Estado de México	23-4 Ciudadana Gestor de Servidores Gr Público O Supervisora Gr	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	29-4 Jefe B de Proyecto de Informática	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	29-4 Ciudadana Líder "B" de Proyecto	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	23-4 Secretaria O de Oficina de Servidores Gr Público O Supervisora Gr	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	29-8 Jefe de Área	B	16	[illegible]	0	[illegible]	[illegible]
Junta de Caminos del Estado de México	29-4 Coordinadora Gr Técnica O	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	29-4 Delegada O Administrativa O de Residencia Regional	P	7	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	21-4 Jefe B de Área	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	3-4 Veterinaria O	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	3-4 Ayudante de Topógrafo	P	1	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Junta de Caminos del Estado de México	5-4 Ovalmen.O	P	5	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	5-4 Mantenimiento.O	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	5-4 Operadora.Or. de Equipo	P	5	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	6-4 Chofer.Or. Chofer	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	7-4 Secretaria.O "E"	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	8-4 Auxiliar de Mantenimiento	E	10	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	8-4 Auxiliar de Mantenimiento	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	9-4 Auxiliar de Operadora.Or. de Equipo Pesado	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	9-4 Bodeguero.O	P	5	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	9-4 Laboratorista	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	9-4 Obrero.O Especializado.O	P	16	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	9-4 Operadora.Or. de Equipo Ligero	P	5	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	9-4 Cabo	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	9-4 Secretaria.O "D"	P	13	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	OA-R4-A Jefe.E de Departamento	P	22	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	OA-R4-E Líderes Líder "E" de Proyecto	P	5	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	OA-R5-A Jefe.E de Unidad de Dirección General	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	OA-R5-A Residente Regional	P	7	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	OA-R5-A Secretaria.O Particular de Director.Or. General	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	OA-R5-A Subdirector.Or.	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	OA-R5-E Asesora.O "E" de Director.O General	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	OA-R6-A Coordinadora.Or. de Planeación y Evaluación	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	OA-R6-A Director.Or. de Área	P	5	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	OA-R6-A Titular Del Órgano Interno de Control	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Junta de Caminos del Estado de México	OA-R6-A Director.Or. General	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Total Junta de Caminos del Estado de México			629	20,956,187.29	4,627,647.49	8,063,765.83	220,103,576.35
Procuraduría de Protección al Ambiente del Estado de México	20-2 Secretaria.O "C"	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Procuraduría de Protección al Ambiente del Estado de México	20-3 Secretaria.O "C"	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Procuraduría de Protección al Ambiente del Estado de México	13-2 Auditor.Or	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Procuraduría de Protección al Ambiente del Estado de México	23-4 Auditor.Or	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Procuraduría de Protección al Ambiente del Estado de México	27-3 Secretaria.O "B"	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Procuraduría de Protección al Ambiente del Estado de México	30-2 Abogado.O Dictaminador.Or	P	5	[illegible]	[illegible]	[illegible]	[illegible]
Procuraduría de Protección al Ambiente del Estado de México	30-3 Abogado.O Dictaminador.Or	P	1	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Procuraduría de Protección al Ambiente del Estado de México	[illegible] Abogado/Dictaminador/a	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Procuraduría de Protección al Ambiente del Estado de México	[illegible] Inspector/a de Ecología	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Procuraduría de Protección al Ambiente del Estado de México	[illegible] Inspector/a de Ecología	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Procuraduría de Protección al Ambiente del Estado de México	[illegible] Inspector/a de Ecología	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Procuraduría de Protección al Ambiente del Estado de México	[illegible] Jefe "B" de Proyecto	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Procuraduría de Protección al Ambiente del Estado de México	[illegible] Jefe "B" de Proyecto	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Procuraduría de Protección al Ambiente del Estado de México	[illegible] Líder "B" de Proyecto	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Procuraduría de Protección al Ambiente del Estado de México	[illegible] Líder "B" de Proyecto	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Procuraduría de Protección al Ambiente del Estado de México	[illegible] Jefe "A" de Proyecto	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Procuraduría de Protección al Ambiente del Estado de México	[illegible] Líder "A" de Proyecto	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Procuraduría de Protección al Ambiente del Estado de México	[illegible] Jefe/a de la Unidad de Apoyo Administrativo y Gestión Documental	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Procuraduría de Protección al Ambiente del Estado de México	[illegible] Jefe/a de Departamento	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Procuraduría de Protección al Ambiente del Estado de México	[illegible] Jefe/a de la Unidad de [illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Procuraduría de Protección al Ambiente del Estado de México	[illegible] Titular del Órgano Interno de Control	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Procuraduría de Protección al Ambiente del Estado de México	[illegible] Subdirector/a	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Procuraduría de Protección al Ambiente del Estado de México	[illegible] Procurador/a	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Procuraduría de Protección al Ambiente del Estado de México	[illegible] Secretario/a "D"	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Procuraduría de Protección al Ambiente del Estado de México	[illegible] Secretario/a "D"	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Procuraduría de Protección al Ambiente del Estado de México	[illegible] Secretario/a "D"	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Procuraduría de Protección al Ambiente del Estado de México	[illegible] Secretario/a "D"	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Total Procuraduría de Protección al Ambiente del Estado de México			80	9,871,776.99	1,788,135.01	2,343,354.02	38,758,856.04
Protectora de Bosques del Estado de México	[illegible]	E	1	[illegible]	0	[illegible]	[illegible]
Protectora de Bosques del Estado de México	[illegible] Auxiliar Técnico [illegible]	E	1	[illegible]	0	[illegible]	[illegible]
Protectora de Bosques del Estado de México	[illegible] Auxiliar Técnico [illegible]	E	1	[illegible]	0	[illegible]	[illegible]
Protectora de Bosques del Estado de México	[illegible]	E	1	[illegible]	0	[illegible]	[illegible]
Protectora de Bosques del Estado de México	[illegible]	E	1	[illegible]	0	[illegible]	[illegible]
Protectora de Bosques del Estado de México	[illegible] Auxiliar Técnico [illegible]	E	1	[illegible]	0	[illegible]	[illegible]
Protectora de Bosques del Estado de México	[illegible] Auxiliar Técnico [illegible]	E	1	[illegible]	0	[illegible]	[illegible]
Protectora de Bosques del Estado de México	[illegible]	E	1	[illegible]	0	[illegible]	[illegible]
Protectora de Bosques del Estado de México	[illegible]	E	1	[illegible]	0	[illegible]	[illegible]
Protectora de Bosques del Estado de México	[illegible]	E	1	[illegible]	0	[illegible]	[illegible]
Protectora de Bosques del Estado de México	[illegible]	E	1	[illegible]	0	[illegible]	[illegible]
Protectora de Bosques del Estado de México	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

[illegible]

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	E	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	19	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	7	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	10	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	20	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	8	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	13	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	24	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	5	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	5	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	6	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	14	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	14	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	7	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	9	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	12	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos [illegible]

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Protectora de Bosques del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Protectora de Bosques del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Protectora de Bosques del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Protectora de Bosques del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Protectora de Bosques del Estado de México	[illegible]	P	6	[illegible]	[illegible]	[illegible]	[illegible]
Protectora de Bosques del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Protectora de Bosques del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Protectora de Bosques del Estado de México	[illegible] Director de Área	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Protectora de Bosques del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Protectora de Bosques del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Total Protectora de Bosques del Estado de México			310	180,273,372.00	2,760,074.00	49,148,886.00	351,491,928.00
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	7	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	5	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	5	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	3	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Ecología Ambiental, S.A. de C.V.	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Ecología Ambiental, S.A. de C.V.	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Ecología Ambiental, S.A. de C.V.	[illegible]	E	9	[illegible]	[illegible]	[illegible]	[illegible]
Ecología Ambiental, S.A. de C.V.	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Ecología Ambiental, S.A. de C.V.	[illegible]	E	19	[illegible]	[illegible]	[illegible]	[illegible]
Ecología Ambiental, S.A. de C.V.	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Ecología Ambiental, S.A. de C.V.	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Ecología Ambiental, S.A. de C.V.	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Ecología Ambiental, S.A. de C.V.	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Ecología Ambiental, S.A. de C.V.	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Ecología Ambiental, S.A. de C.V.	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Ecología Ambiental, S.A. de C.V.	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Ecología Ambiental, S.A. de C.V.	[illegible]	P	7	[illegible]	[illegible]	[illegible]	[illegible]
Ecología Ambiental, S.A. de C.V.	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Ecología Ambiental, S.A. de C.V.	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Ecología Ambiental, S.A. de C.V.	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Ecología Ambiental, S.A. de C.V.	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Total Ecología Ambiental, S.A. de C.V.			113	12,810,916.45	4,015,453.71	2,560,131.69	48,817,965.69
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	17	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	11	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	19	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	7	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]

[illegible]

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	[illegible]	7	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	1	[illegible]	[illegible]	[illegible]	[illegible]
Total Secretaría Ejecutiva del Sistema Estatal Anticorrupción			97	7,975,320.00	0	1,970,457.00	50,573,347.00
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	5	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	5	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	5	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	7	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	5	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	7	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

[illegible]

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Plantilla de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Servicios Educativos Integrados al Estado de México	07-0 Inspector General de Secundarias Técnicas	P	20	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	07-0 Inspector General de Segunda Enseñanza Foránea	P	20	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	07-0 Inspector Honorífico de Educación Física	P	20	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	07-0 Inspectora de Jardines de Niños Foráneo	P	105	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	07-1 Jefe de Brigada de Mejoramiento Indígena [illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	07-0 Jefe de Enseñanza Secundaria Foránea	P	40	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	07-0 Jefe de Enseñanza Secundaria Técnica Foránea	P	40	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	07-0 Jefe de Misión Cultural	P	7	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	07-1 Jefe de Misión Cultural Motorizada	P	6	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	07-0 Jefe de Sector de Educación Primaria Foráneo	P	22	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	07-0 Jefe de Sector de Secundarias Técnicas	P	5	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	07-0 Jefe de Sector de Segunda Enseñanza	P	5	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	07-0 Jefe de Sector de Telesecundaria	P	6	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	07-0 Jefe de Zona de Supervisión de Educación Indígena	P	7	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	07-0 Maestro "A" de Brigada de Mejoramiento Indígena	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	07-0 Maestro de [illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	07-0 Maestro de Jardín de Niños Foráneo	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	07-0 Maestro de Jardín de Niños de 3/4 de Tiempo Sin Carga Con Posterioridad Curricular	P	5	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	07-0 Maestro "A" de Misión Cultural	P	10	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	07-0 Maestro "A" Educación Rural	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	07-0 Maestro "B" de Misión Cultural	P	18	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	07-0 Maestro "C" de Misión Cultural	P	12	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	07-0 Maestro "E" de Taller Foráneo	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	07-0 Maestro Bilingüe de Educación Preescolar Indígena	E	[illegible]	[illegible]	0	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	07-0 Maestro Bilingüe de Educación Preescolar Indígena	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	07-0 Maestro Bilingüe de Educación Primaria de 3/4 de Tiempo Sin Carga Con Posterioridad Curricular	P	6	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	07-0 Maestro Bilingüe de Educación Primaria Indígena	E	[illegible]	[illegible]	0	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	07-0 Maestro Bilingüe de Educación Primaria Indígena	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	07-0 Maestro de Educación Especial	E	[illegible]	[illegible]	0	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	07-0 Maestro de Educación Especial	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	07-0 Maestro de Enseñanzas Artísticas de [illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	07-0 Maestro de Escuela de [illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

[illegible]

[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	67	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	13	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	144	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	6	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	7	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	6	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	5	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	7	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	5	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

[illegible]

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	13	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	6	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	39	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	89	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	39	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	13	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	89	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	72	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	289	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	251	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	18	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	18	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	13	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	6	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	18	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	13	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	5	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	6	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	18	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2,397	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	9	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	31-0 Asistente de Almacen	P	6	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	31-0 Asistente de Laboratorio	P	19	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	31-0 Asistente de Servicios de Salud	P	4,495	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	31-0 Asistente de Servicios Y Mantenimiento	P	495	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	31-0 Auxiliar de Administrativo	P	491	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	31-0 Auxiliar de Farmacia	P	6	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	31-0 Auxiliar de Servicios Y Mantenimiento De Planta	P	141	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	31-0 Ayudante Administrativo	P	289	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	31-0 Jefe de Servicios Y Mantenimiento	P	6	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	31-0 Oficial de Servicios Y Mantenimiento	P	497	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	31-0 Operador de Equipo de Comunicaciones	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	31-0 Peluquero de Oficios	P	21	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	31-0 Ayudante de Trabajo Social	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	31-0 Chofer de Director de Area	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	32-0 Electricista	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	32-0 Operador de Equipo	P	27	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	32-0 Secretaria de Apoyo	P	199	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	32-0 Técnico Medio de Imprenta	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	33-0 Chofer	P	19	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	33-0 Enfermera	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	33-0 Oficial Técnico de Radio Y Televisión	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	33-0 Promotor	P	29	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	33-0 Responsable de Sección Y Técnico	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	33-0 Secretaria Ejecutiva "D"	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	33-0 Supervisor	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	33-0 Técnico Multifacetal	P	99	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	33-0 Técnico Sanitario (Para Uso Exclusivo de Planilla)	P	7	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	34-0 Cocinera	P	23	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	34-0 Dibujante	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	34-0 Enfermera (Para Uso Exclusivo de Planilla)	P	13	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	34-0 Oficial Administrativo Mecanico	P	9	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	35-0 Fisico Especializado	P	113	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	35-0 Operador Especializado de Equipo de Audio, Radio Y Tv	P	1	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Servicios Educativos Integrados al Estado de México	[illegible] Secretaria "C"	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible] Técnico Medio	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible] Trabajadora Social	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible] Enfermera Especializada	P	7	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible] Secretaria Ejecutiva "C"	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible] Técnico En Imprenta	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible] Analista Administrativo	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible] Coordinador de Técnicos En Computación	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible] Secretaria Ejecutiva "B"	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible] Jefe de Oficina	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible] Médico	P	13	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible] Psicólogo	P	7	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible] Secretaria de Director Gral.	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible] Asesor "A" de Director General	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible] Jefe de Departamento	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible] Líder de Proyecto	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	13	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible] Director de Área	P	14	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible] Coordinador	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible] Director General	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	6	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	13	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	P	9	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	69	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	46	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	309	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	89	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	89	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	29	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	13	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	19	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	27	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	35	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	89	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	39,289	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	179	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	79	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	6	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	5	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	7	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	5	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	69	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	19	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	19	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	9	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	73	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	144	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	399	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	11	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3,000	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	70	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	10	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	10	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1,723	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3,057	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	10	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	13	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	22,004	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	34,264	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1,110	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	170	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	93	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	20	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	13	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	22,200	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	60	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	100	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	31	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	60	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	6	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	27	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	5	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	9	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	P	5	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	11	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	11	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

[illegible]

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Servicios Educativos Integrados al Estado de México	[illegible]	F	11	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	F	4	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	F	6	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	F	4	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	F	3	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	F	4	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	F	27	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	F	6	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	F	8	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	F	7	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	F	3	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	F	3	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	F	6	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Servicios Educativos Integrados al Estado de México	70-0 Inspector General de Sector de Jardín de Niños	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	70-0 Inspector General de Secundarias Técnicas	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	70-0 Inspector General de Segunda Enseñanza Foráneo	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	70-0 Inspector Normalista de Educación Física	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	70-0 Inspectora de Jardín de Niños Foráneo	P	19	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	70-0 Jefe de Enseñanza Secundaria Foráneo	P	5	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	70-0 Jefe de Enseñanza Secundaria Técnica Foráneo	P	8	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	70-0 Jefe de Sector de Educación Primaria Foráneo	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	70-0 Jefe de Sector de Secundarias Técnicas	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	22-0 Maestra de Jardín de Niños Foráneo	P	43	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	70-0 Maestro Bilingüe de Educación Preescolar Indígena	P	6	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	70-0 Maestro Bilingüe de Educación Primaria Indígena	P	19	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	70-0 Maestro de Educación Especial	P	11	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	70-0 Maestro de Grupo de Primaria Foráneo	P	288	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	22-0 Maestro Psicólogo Orientador	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	22-0 Profesor de Adiestramiento de Secundaria Foráneo	P	34	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	22-0 Profesor de Adiestramiento de Secundaria Técnica	P	703	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	70-0 Profesor de Educación [illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	70-0 Profesor de Enseñanza Secundaria Foráneo	P	709	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	70-0 Profesor de Enseñanza Secundaria Técnica Foráneo	P	1,499	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	70-0 Profesor de Enseñanza Artística Para Prim. Foráneo	P	48	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	22-0 Profesor de Enseñanza Tecnológica Foráneo	P	13	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	70-0 Profesor Normalista de Educación Física	P	788	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	70-0 Profesor Orientador de Enseñanza Secundaria Foráneo	P	19	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	70-0 Profesor Orientador Profesional de S.E.P.	P	43	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	70-0 Subdirector Secretario de Escuela Secundaria Técnica	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	22-0 Subdirector Secretario de Secundaria Foráneo	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	70-0 Supervisor de Educación Especial Foráneo	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	70-0 Director Técnico de Telesecundarias	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	70-0 Director de Escuela de Educación Especial	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	70-0 Director de Escuela Secundaria Técnica	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	70-0 Director de Primaria Foráneo	P	38	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	70-0 Director de Secundaria Foráneo	P	7	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Servicios Educativos Integrados al Estado de México	[illegible]	P	9	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	6	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	22	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	53	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	6	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	900	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	24	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	18	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	6	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	6	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	6	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	20	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	[illegible]	3	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	120	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	29	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	49	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	700	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	937	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	150	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	146	[illegible]	[illegible]	[illegible]	[illegible]
Servicios Educativos Integrados al Estado de México	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Total Servicios Educativos Integrados al Estado de México			615,687	241,335,208.39	66,856,264.88	35,919,442.57	38,398,600,109.74
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	11	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	7	[illegible]	0	0	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	3	[illegible]	0	0	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Sistema de Autopistas, Aeropuertos, Servicios Conexos y Auxiliares del Estado de México	C4203-B Aux. "A" de Depósito	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema de Autopistas, Aeropuertos, Servicios Conexos y Auxiliares del Estado de México	C4204-B Aux. o de Departamento	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema de Autopistas, Aeropuertos, Servicios Conexos y Auxiliares del Estado de México	C4204-B Aux. o de Departamento	P	10	[illegible]	[illegible]	[illegible]	[illegible]
Sistema de Autopistas, Aeropuertos, Servicios Conexos y Auxiliares del Estado de México	C4204-D Secretaria Particular de Dirección, o General	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema de Autopistas, Aeropuertos, Servicios Conexos y Auxiliares del Estado de México	C4204-E Líderes, Líder "E" de Proyecto	P	57	[illegible]	0	0	[illegible]
Sistema de Autopistas, Aeropuertos, Servicios Conexos y Auxiliares del Estado de México	C4204-E Líderes, Líder "E" de Proyecto	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema de Autopistas, Aeropuertos, Servicios Conexos y Auxiliares del Estado de México	C4204-E Líderes, Líder "E" de Proyecto	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Sistema de Autopistas, Aeropuertos, Servicios Conexos y Auxiliares del Estado de México	C4204-E Aux. o de Unidad de Dirección General	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Sistema de Autopistas, Aeropuertos, Servicios Conexos y Auxiliares del Estado de México	C4205-D Subdirector, o a	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Sistema de Autopistas, Aeropuertos, Servicios Conexos y Auxiliares del Estado de México	C4205-D Titular Del Órgano Interno de Control	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema de Autopistas, Aeropuertos, Servicios Conexos y Auxiliares del Estado de México	C4205-D Director, o de Área	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Sistema de Autopistas, Aeropuertos, Servicios Conexos y Auxiliares del Estado de México	C4205-F Director General	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Total Sistema de Autopistas, Aeropuertos, Servicios Conexos y Auxiliares del Estado de México			113	10,607,715.79	809,397.31	3,395,315.70	46,096,395.19
Sistema de Transporte Masivo y Teleférico del Estado de México	11-E Auxiliar, Auxiliar	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Sistema de Transporte Masivo y Teleférico del Estado de México	13-1 Jefe de Oficina 13-1	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Sistema de Transporte Masivo y Teleférico del Estado de México	17-1 Auxiliar 3	P	3	[illegible]	0	[illegible]	[illegible]
Sistema de Transporte Masivo y Teleférico del Estado de México	17-4 Auxiliar 3	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Sistema de Transporte Masivo y Teleférico del Estado de México	20-1 Auxiliar A	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema de Transporte Masivo y Teleférico del Estado de México	21-4 Jefe de Auxiliar	P	1	[illegible]	0	[illegible]	[illegible]
Sistema de Transporte Masivo y Teleférico del Estado de México	23-1 Jefe E de Proyecto	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Sistema de Transporte Masivo y Teleférico del Estado de México	23-E Líderes, Líder "E" de Proyecto	P	4	[illegible]	0	[illegible]	[illegible]
Sistema de Transporte Masivo y Teleférico del Estado de México	25-E Jefe de Área	P	1	[illegible]	0	[illegible]	[illegible]
Sistema de Transporte Masivo y Teleférico del Estado de México	25-E Jefe de Área	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema de Transporte Masivo y Teleférico del Estado de México	23-E Líderes, Líder "E" de Proyecto	P	10	[illegible]	0	[illegible]	[illegible]
Sistema de Transporte Masivo y Teleférico del Estado de México	23-E Líderes, Líder "E" de Proyecto	P	8	[illegible]	0	[illegible]	[illegible]
Sistema de Transporte Masivo y Teleférico del Estado de México	23-E Líderes, Líder "E" de Proyecto	P	7	[illegible]	0	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Total Sistema de Transporte Masivo y Telefórico del Estado de México			84	8,807,347.54	1,218,549.89	2,222,520.38	36,700,351.38
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Sistema Mexiquense de Medios Públicos	[illegible]	E	1	[illegible]	0	0	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	E	[illegible]	[illegible]	0	0	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	E	[illegible]	[illegible]	0	0	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	E	1	[illegible]	0	0	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Plantilla de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	9	[illegible]	0	0	[illegible]
[illegible]	[illegible]	P	9	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	9	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	9	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	2	[illegible]	0	0	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	13	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	4	[illegible]	0	0	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	0	0	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	0	0	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	0	0	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	2	[illegible]	0	0	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Sistema Mexiquense de Medios Públicos	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	E	1	[illegible]	0	0	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	11	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	E	1	[illegible]	0	0	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	E	1	[illegible]	0	0	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	E	2	[illegible]	0	0	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	E	[illegible]	[illegible]	0	0	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	E	1	[illegible]	0	0	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	E	1	[illegible]	0	0	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	E	1	[illegible]	0	0	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	7	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Sistema Mexiquense de Medios Públicos	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]

Planillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Total Sistema Mexiquense de Medios Públicos			401	33,589,024.55	13,610,696.90	6,933,252.33	185,502,778.25
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	22	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	14	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	5	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	27	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	19	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	7	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	6	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	6	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	6	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	5	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	6	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	5	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	P	20	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	11	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	5	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	18	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	45	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	14	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	13	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	13	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	35	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Sistema para el Desarrollo Integral de la Familia del Estado de México	15-8 Jefe de Unidad de Trabajo Social	P	1	$26,270.00	$45,342.00	$2,700.00	$74,312.00
Sistema para el Desarrollo Integral de la Familia del Estado de México	13-13 Programador Gr de Sistemas	P	4	$26,270.00	$33,300.00	$2,700.00	$262,280.00
Sistema para el Desarrollo Integral de la Familia del Estado de México	13-5 Analista "C"	P	2	$19,700.00	$40,810.00	$2,700.00	$123,210.00
Sistema para el Desarrollo Integral de la Familia del Estado de México	13-13 Programador Gr de Sistemas	P	2	$26,270.00	$33,300.00	$2,700.00	$124,540.00
Sistema para el Desarrollo Integral de la Familia del Estado de México	13-4 Analista "C"	P	1	$16,450.00	$20,250.00	$1,700.00	$38,400.00
Sistema para el Desarrollo Integral de la Familia del Estado de México	15-3 Supervisor Gr de Promotores	P	20	$18,470.00	$33,300.00	$2,000.00	$1,541,540.00
Sistema para el Desarrollo Integral de la Familia del Estado de México	16-4 Supervisor Gr de Diseñador	P	1	$26,470.00	$18,250.00	$2,700.00	$47,420.00
Sistema para el Desarrollo Integral de la Familia del Estado de México	16-3 Medi de Gráficos 13-5	P	2	$19,700.00	$0,000.00	$1,700.00	$41,400.00
Sistema para el Desarrollo Integral de la Familia del Estado de México	15-3 Supervisor Gr de Promotores	P	40	$18,470.00	$33,300.00	$2,000.00	$2,140,640.00
Sistema para el Desarrollo Integral de la Familia del Estado de México	16-3 Supervisor Gr de Diseñador	P	6	$26,270.00	$40,810.00	$2,700.00	$1,600,260.00
Sistema para el Desarrollo Integral de la Familia del Estado de México	16-9 Medi de Gráficos 13-5	P	1	$26,270.00	$45,342.00	$2,700.00	$74,312.00
Sistema para el Desarrollo Integral de la Familia del Estado de México	15-3 Supervisor Gr de Promotores	P	3	$26,270.00	$40,810.00	$2,700.00	$120,210.00
Sistema para el Desarrollo Integral de la Familia del Estado de México	16-9 Medi de Gráficos 13-5	P	1	$26,270.00	$40,810.00	$2,700.00	$74,312.00
Sistema para el Desarrollo Integral de la Familia del Estado de México	17-4 Analista "B"	P	2	$26,270.00	$33,300.00	$2,700.00	$122,540.00
Sistema para el Desarrollo Integral de la Familia del Estado de México	17-1 Diseñador Gr	P	18	$26,270.00	$40,810.00	$2,700.00	$1,170,420.00
Sistema para el Desarrollo Integral de la Familia del Estado de México	17-1 Promotor G "B"	P	18	$26,270.00	$33,300.00	$2,700.00	$1,110,420.00
Sistema para el Desarrollo Integral de la Familia del Estado de México	17-5 Analista "B"	P	13	$26,270.00	$33,300.00	$2,700.00	$1,110,420.00
Sistema para el Desarrollo Integral de la Familia del Estado de México	17-5 Coordinador Gr de Promotor Especialista Del Niño	P	5	$26,270.00	$34,870.00	$2,700.00	$1,000,200.00
Sistema para el Desarrollo Integral de la Familia del Estado de México	17-1 Diseñador Gr	P	1	$26,270.00	$37,300.00	$2,700.00	$66,270.00
Sistema para el Desarrollo Integral de la Familia del Estado de México	17-1 Promotor G "B"	P	20	$26,270.00	$34,400.00	$2,700.00	$1,230,680.00
Sistema para el Desarrollo Integral de la Familia del Estado de México	17-1 Promotor G "B"	P	1	$26,270.00	$40,810.00	$2,700.00	$69,780.00
Sistema para el Desarrollo Integral de la Familia del Estado de México	17-4 Analista "B"	P	1	$26,270.00	$18,250.00	$2,700.00	$47,220.00
Sistema para el Desarrollo Integral de la Familia del Estado de México	16-4 Abogado G Consultivo Gr	P	3	$26,270.00	$45,342.00	$2,700.00	$124,312.00

Plantillas de Organismos Públicos Descentralizados

Rato Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Historiógrafo del Departamento de la Tesorería del Estado de México	18-4 Abogado/O Dictaminador/Or	F	3	$47,329.69	$41,859.99	$8,894.69	$1,997,958.97
Historiógrafo del Departamento de la Tesorería del Estado de México	39-4 Auxiliar "A"	F	4	$47,329.69	$34,579.99	$8,894.69	$1,797,999.97
Historiógrafo del Departamento de la Tesorería del Estado de México	09-4 Coordinador/Jefe de Departamento/Jefe de Oficina	F	1	$47,329.69	$33,383.99	$8,894.69	$89,607.69
Historiógrafo del Departamento de la Tesorería del Estado de México	39-4 Abogado/O Gestor/Or	F	19	$45,199.69	$5,579.99	$8,479.69	$1,676,997.69
Historiógrafo del Departamento de la Tesorería del Estado de México	18-4 Abogado/O Dictaminador/Or	F	26	$45,199.69	$34,879.99	$8,533.69	$2,369,348.99
Historiógrafo del Departamento de la Tesorería del Estado de México	39-4 Auxiliar "A"	F	69	$45,199.69	$34,383.99	$8,199.69	$3,464,339.99
Historiógrafo del Departamento de la Tesorería del Estado de México	09-3 Coordinador/Jefe de Departamento/Jefe de Oficina	F	29	$45,199.69	$3,594.69	$8,333.69	$1,594,513.99
Historiógrafo del Departamento de la Tesorería del Estado de México	18-3 Ingeniero/O Agrónomo/O Oficina	F	5	$45,199.69	$34,491.99	$8,397.69	$1,939,494.69
Historiógrafo del Departamento de la Tesorería del Estado de México	18-3 Abogado/O Dictaminador/Or	F	1	$47,199.69	$34,899.99	$1,199.69	$83,198.69
Historiógrafo del Departamento de la Tesorería del Estado de México	39-3 Auxiliar "A"	F	4	$47,199.69	$34,397.99	$1,199.69	$1,993,194.69
Historiógrafo del Departamento de la Tesorería del Estado de México	09-3 Coordinador/Jefe de Departamento/Jefe de Oficina	F	5	$47,199.69	$46,334.99	$1,199.69	$1,145,999.69
Historiógrafo del Departamento de la Tesorería del Estado de México	18-3 Ingeniero/O Agrónomo/O Oficina	F	4	$47,199.69	$47,333.99	$1,199.69	$1,329,499.69
Historiógrafo del Departamento de la Tesorería del Estado de México	39-4 Abogado/O Gestor/Or	F	3	$45,499.69	$45,693.99	$1,194.69	$1,795,799.69
Historiógrafo del Departamento de la Tesorería del Estado de México	18-4 Abogado/O Dictaminador/Or	F	5	$99,499.69	$41,617.99	$1,993.69	$1,193,579.69
Historiógrafo del Departamento de la Tesorería del Estado de México	39-4 Auxiliar "A"	F	5	$49,499.69	$33,339.99	$1,779.69	$1,399,999.69
Historiógrafo del Departamento de la Tesorería del Estado de México	09-4 Coordinador/Jefe de Departamento/Jefe de Oficina	F	1	$49,499.69	$11,349.99	$1,993.69	$63,299.69
Historiógrafo del Departamento de la Tesorería del Estado de México	09-1 Secretario/O "A"	F	19	$49,799.69	$45,993.99	$1,199.69	$1,979,299.69
Historiógrafo del Departamento de la Tesorería del Estado de México	39-1 Jefe de Auxiliares	F	25	$53,599.69	$5,993.99	$1,199.69	$1,333,999.69
Historiógrafo del Departamento de la Tesorería del Estado de México	09-1 Secretario/O "A"	F	69	$53,599.69	$5,499.99	$1,199.69	$3,971,699.99
Historiógrafo del Departamento de la Tesorería del Estado de México	09-1 Subdirector/Or de Área de Subdirección	F	5	$55,399.69	$41,779.99	$1,199.69	$1,199,499.69
Historiógrafo del Departamento de la Tesorería del Estado de México	09-1 Subdirector/Or de Área de Oficina	F	1	$55,399.69	$33,399.99	$1,199.69	$89,799.69
Historiógrafo del Departamento de la Tesorería del Estado de México	09-4 Secretario/O "A"	F	1	$49,499.69	$34,993.99	$1,199.69	$85,699.69
Historiógrafo del Departamento de la Tesorería del Estado de México	09-4 Supervisor/Or Especializado/O de Servicio Técnico	F	1	$49,499.69	$33,347.99	$1,499.69	$84,299.69

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	5	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	43	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	21	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	6	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	20	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	6	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Sistema para el Desarrollo Integral de la Familia del Estado de México	31-A Director/a Gr General	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	4 Profesor 4 Horas	P	10	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	3 Profesor 3 Horas	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	6 Profesor 6 Horas	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	7 Profesor 7 Horas	P	10	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	8 Profesor 8 Horas	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	Auxiliar de Enfermería "A"	P	12	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	Auxiliar de Enfermería "B"	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	Cirujano Dentista "A"	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	Cirujano Dentista "C"	P	10	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	Enfermera Especialista "A"	P	7	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	Enfermera General "A"	P	50	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	Enfermera General "B"	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	Enfermera Jefe	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	Fisioterapista	P	12	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	Médico Especialista "A"	P	47	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	Médico General "A"	P	27	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	Médico Residente 1	P	5	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	Médico Residente 2	P	5	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	Médico Residente 3	P	5	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	Médico Residente 4	P	5	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible] Jefe/a "A" de Unidad de Dirección General	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Sistema para el Desarrollo Integral de la Familia del Estado de México	[illegible] Secretario/a de Director/a Gr General	P	1	[illegible]	[illegible]	[illegible]	[illegible]

[illegible] de Organismos Públicos [illegible]

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	6	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	5	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	6	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	13	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	37	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Sistema para el Desarrollo Integral de la Familia del Estado de México	Titular de Organismo Público Descentralizado	P	42	695,452.00	958,214.00	394,368.00	33,855,702.00
Sistema para el Desarrollo Integral de la Familia del Estado de México	Subdirector Operativo Área Médica "A"	P	2	363,774.00	501,528.00	91,980.00	955,854.00
Sistema para el Desarrollo Integral de la Familia del Estado de México	Subdirector Operativo Área Médica "B"	P	8	363,450.00	500,980.00	91,914.00	3,855,888.00
Total Sistema para el Desarrollo Integral de la Familia del Estado de México			2,118	62,695,200.00	26,813,480.00	15,984,960.00	884,690,597.00
Tecnológico de Estudios Superiores de Chalco	10-F Director General	P	1	958,951.33	45,147.00	330,328.79	1,340,938.24
Tecnológico de Estudios Superiores de Chalco	Almacenista	P	2	395,960.67	3,973.00	81,480.00	481,413.00
Tecnológico de Estudios Superiores de Chalco	Auxiliar Administrativo	P	1	363,594.00	4,961.33	81,480.24	450,035.57
Tecnológico de Estudios Superiores de Chalco	Auxiliar Técnico	P	3	363,594.00	4,961.33	81,480.24	450,035.57
Tecnológico de Estudios Superiores de Chalco	Bibliotecario	P	2	511,941.34	4,961.33	81,480.24	598,382.91
Tecnológico de Estudios Superiores de Chalco	Capturista	P	4	1,023,882.68	9,922.66	162,960.48	1,196,765.82
Tecnológico de Estudios Superiores de Chalco	Chofer	P	1	395,960.67	4,961.33	81,480.24	482,402.24
Tecnológico de Estudios Superiores de Chalco	Chofer de Director	P	1	511,941.34	4,961.33	81,480.24	598,382.91
Tecnológico de Estudios Superiores de Chalco	Coordinador de Licenciatura	P	1	363,594.00	4,961.33	81,480.24	450,035.57
Tecnológico de Estudios Superiores de Chalco	Director de Área	P	2	699,449.00	10,779.99	137,774.76	1,647,998.24
Tecnológico de Estudios Superiores de Chalco	Ingeniero de Sistemas	P	2	363,594.00	4,961.33	81,477.31	450,032.64
Tecnológico de Estudios Superiores de Chalco	Intendente	P	8	395,960.67	3,306.67	81,480.24	1,931,294.56
Tecnológico de Estudios Superiores de Chalco	Jefe de Departamento	P	13	958,957.77	14,549.99	214,547.99	2,747,788.76
Tecnológico de Estudios Superiores de Chalco	Jefe de División	P	4	699,594.66	35,799.99	330,328.76	3,795,551.99
Tecnológico de Estudios Superiores de Chalco	Jefe de Oficina	P	3	511,941.34	4,961.33	81,480.24	772,382.46
Tecnológico de Estudios Superiores de Chalco	Laboratorista	P	5	1,026,972.00	3,306.34	81,480.24	1,111,758.58
Tecnológico de Estudios Superiores de Chalco	Médico General	P	2	363,594.00	4,961.33	81,480.24	450,035.57
Tecnológico de Estudios Superiores de Chalco	Profesor Asociado A	S	18	2,615,970.00	14,549.33	81,476.00	2,711,995.33
Tecnológico de Estudios Superiores de Chalco	Profesor Asociado B	S	5	726,657.00	13,223.33	81,480.00	821,360.33
Tecnológico de Estudios Superiores de Chalco	Profesor Asociado C	S	3	534,138.34	14,549.99	81,480.00	630,168.33
Tecnológico de Estudios Superiores de Chalco	Profesor de Asignatura A	S	700	4,837.45	330.00	1,320.34	6,158,387.80
Tecnológico de Estudios Superiores de Chalco	Profesor de Asignatura B	S	1,000	7,258.00	33.33	1,620.11	10,858,317.00
Tecnológico de Estudios Superiores de Chalco	Profesor Titular A	S	5	726,652.33	13,223.33	81,480.00	1,021,355.66
Tecnológico de Estudios Superiores de Chalco	Programador	P	2	511,941.34	4,961.33	81,480.24	598,382.91
Tecnológico de Estudios Superiores de Chalco	Psicólogo	P	2	363,594.00	4,961.33	81,480.24	450,035.57
Tecnológico de Estudios Superiores de Chalco	Secretaria de Director	P	2	363,594.34	4,961.33	81,480.24	450,035.91
Tecnológico de Estudios Superiores de Chalco	Secretaria de Director General	P	1	511,941.34	4,961.33	81,480.24	598,382.91
Tecnológico de Estudios Superiores de Chalco	Secretaria de Jefe de Departamento	P	7	1,115,859.33	3,306.66	81,480.57	1,300,725.56

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Tecnológico de Estudios Superiores de Chalco	Secretaria de Subdirector	P	3	385,899.21	3,588.97	39,323.89	428,812.07
Tecnológico de Estudios Superiores de Chalco	Subdirector	P	5	643,373.68	59,308.29	65,572.37	768,254.33
Tecnológico de Estudios Superiores de Chalco	Taquimecanógrafa	P	1	385,899.37	4,588.68	39,323.89	429,811.94
Tecnológico de Estudios Superiores de Chalco	Titular de Departamento	P	3	514,945.94	3,588.29	52,431.89	570,966.12
Tecnológico de Estudios Superiores de Chalco	Técnico Especializado	P	3	385,899.21	4,872.84	39,323.89	430,095.94
Tecnológico de Estudios Superiores de Chalco	Titular Del Organo Interno de Control	P	1	643,373.68	59,308.29	65,572.37	768,254.34
Tecnológico de Estudios Superiores de Chalco	Vigilante	P	6	385,899.09	3,587.68	39,323.89	428,810.66
Total Tecnológico de Estudios Superiores de Chalco			2,219	7,990,979.06	353,114.58	1,787,683.74	55,635,692.00
Tecnológico de Estudios Superiores de Chimalhuacán	2º Director General	P	1	385,814.28	0	39,323.89	1,297,268.68
Tecnológico de Estudios Superiores de Chimalhuacán	Administrativo	P	1	385,899.89	0	39,323.37	1,297,268.37
Tecnológico de Estudios Superiores de Chimalhuacán	Analista Especializado	P	4	514,532.89	0	52,431.84	1,729,268.28
Tecnológico de Estudios Superiores de Chimalhuacán	Analista Técnico	P	3	385,899.89	0	39,323.87	1,297,268.21
Tecnológico de Estudios Superiores de Chimalhuacán	Bibliotecario	P	1	514,945.89	0	52,431.77	1,729,268.37
Tecnológico de Estudios Superiores de Chimalhuacán	Capturista	P	4	514,945.89	0	52,431.89	1,729,268.33
Tecnológico de Estudios Superiores de Chimalhuacán	Chofer de Director	P	1	514,945.89	0	52,431.89	1,729,268.89
Tecnológico de Estudios Superiores de Chimalhuacán	Ingeniero de Mantenimiento	P	1	385,899.89	0	39,323.89	1,297,268.89
Tecnológico de Estudios Superiores de Chimalhuacán	Intendente	P	2	385,899.89	0	39,323.87	1,297,268.34
Tecnológico de Estudios Superiores de Chimalhuacán	Jefe de Departamento	P	5	385,899.89	0	39,323.89	1,297,268.45
Tecnológico de Estudios Superiores de Chimalhuacán	Jefe de Oficina	P	2	643,373.68	0	65,572.15	1,297,268.39
Tecnológico de Estudios Superiores de Chimalhuacán	Jefe de Oficina	P	1	514,945.89	0	52,431.37	1,729,268.21
Tecnológico de Estudios Superiores de Chimalhuacán	Laboratorista	P	2	514,945.89	0	52,431.21	1,729,268.21
Tecnológico de Estudios Superiores de Chimalhuacán	Médico General	P	1	385,899.89	0	39,323.87	1,297,268.21
Tecnológico de Estudios Superiores de Chimalhuacán	Profesor Asociado "A"	P	3	385,899.89	0	39,323.89	1,297,268.89
Tecnológico de Estudios Superiores de Chimalhuacán	Profesor Asociado "B"	P	1	385,899.89	0	39,323.89	1,297,268.89
Tecnológico de Estudios Superiores de Chimalhuacán	Profesor de Asignatura "A"	P	18	77,179.98	0	39,323.89	1,297,268.89
Tecnológico de Estudios Superiores de Chimalhuacán	Profesor de Asignatura "B"	P	2	154,359.98	0	78,647.89	2,594,537.89
Tecnológico de Estudios Superiores de Chimalhuacán	Programador	P	1	514,945.89	0	52,431.89	1,729,268.89
Tecnológico de Estudios Superiores de Chimalhuacán	Psicólogo	P	1	385,899.89	0	39,323.89	1,297,268.89
Tecnológico de Estudios Superiores de Chimalhuacán	Secretaria de Director General	P	1	514,945.89	0	52,431.37	1,729,268.33
Tecnológico de Estudios Superiores de Chimalhuacán	Secretaria de Jefe de Departamento	P	5	514,945.89	0	52,431.87	1,729,268.45
Tecnológico de Estudios Superiores de Chimalhuacán	Secretaria de Subdirector	P	2	385,899.89	0	39,323.87	1,297,268.34
Tecnológico de Estudios Superiores de Chimalhuacán	Subdirector	P	2	643,373.68	0	65,572.89	2,594,537.33
Tecnológico de Estudios Superiores de Chimalhuacán	Técnico Especializado	P	2	514,945.89	0	52,431.89	1,729,268.89

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Tecnológico de Estudios Superiores de Chicoloapan	Profesor Especializado	P	4	307,599.89	0	77,283.36	1,537,573.00
Tecnológico de Estudios Superiores de Chicoloapan	Vigilante	P	2	307,599.89	0	77,283.36	768,786.50
Total Tecnológico de Estudios Superiores de Chicoloapan			73	5,973,387.68	0	1,386,832.48	15,967,681.50
Tecnológico de Estudios Superiores de Chicoloapan	09-F Director General	F	1	1,063,861.36	95,302.67	276,273.24	1,435,437.27
Tecnológico de Estudios Superiores de Chicoloapan	Administrativo	F	2	215,599.20	17,916.57	55,909.77	289,425.55
Tecnológico de Estudios Superiores de Chicoloapan	Auxiliar Especializado	F	4	307,599.89	25,566.29	77,283.39	410,449.57
Tecnológico de Estudios Superiores de Chicoloapan	Auxiliar Técnico	F	4	307,599.89	25,566.29	77,283.39	410,449.57
Tecnológico de Estudios Superiores de Chicoloapan	Asignatura A	F	2,729	4,605.96	1,379.39	1,434.79	7,420,394.09
Tecnológico de Estudios Superiores de Chicoloapan	Asignatura B	F	1,369	7,298.85	2,184.59	2,297.69	11,781,343.89
Tecnológico de Estudios Superiores de Chicoloapan	Auxiliar A	F	18	307,599.89	47,933.39	77,283.84	7,977,172.65
Tecnológico de Estudios Superiores de Chicoloapan	Auxiliar B	F	8	307,599.89	25,566.29	77,283.84	3,913,599.52
Tecnológico de Estudios Superiores de Chicoloapan	Auxiliar C	F	7	307,599.89	25,566.29	77,283.84	3,913,599.52
Tecnológico de Estudios Superiores de Chicoloapan	Bibliotecario	F	3	215,599.20	17,916.57	55,909.77	289,425.55
Tecnológico de Estudios Superiores de Chicoloapan	Capturista	F	4	307,599.89	25,566.29	77,283.84	410,449.57
Tecnológico de Estudios Superiores de Chicoloapan	Chofer	F	3	215,599.20	17,916.57	55,909.77	289,425.55
Tecnológico de Estudios Superiores de Chicoloapan	Chofer del Director	F	1	307,599.89	25,566.29	77,283.84	410,449.57
Tecnológico de Estudios Superiores de Chicoloapan	Contralor Interno	F	1	307,599.89	25,566.29	77,283.84	410,449.57
Tecnológico de Estudios Superiores de Chicoloapan	Coordinador de Licenciatura	F	3	307,599.89	25,566.29	77,283.84	410,449.57
Tecnológico de Estudios Superiores de Chicoloapan	Director de Área	F	2	715,599.20	59,466.29	179,514.85	1,954,580.34
Tecnológico de Estudios Superiores de Chicoloapan	Ingeniero de Mantenimiento	F	3	307,599.89	25,566.29	77,283.84	410,449.57
Tecnológico de Estudios Superiores de Chicoloapan	Intendente	F	8	215,599.20	17,916.57	55,909.77	1,169,425.54
Tecnológico de Estudios Superiores de Chicoloapan	Jefe de Departamento	F	13	715,599.20	59,466.29	179,514.85	3,904,580.34
Tecnológico de Estudios Superiores de Chicoloapan	Jefe de División	F	7	307,599.89	25,566.29	77,283.84	1,676,449.46
Tecnológico de Estudios Superiores de Chicoloapan	Jefe de Oficina	F	4	307,599.89	25,566.29	77,283.84	1,676,449.46
Tecnológico de Estudios Superiores de Chicoloapan	Laboratorista	F	9	307,599.89	25,566.29	77,283.84	1,676,449.46
Tecnológico de Estudios Superiores de Chicoloapan	Médico General	F	2	307,599.89	25,566.29	77,283.84	410,449.57
Tecnológico de Estudios Superiores de Chicoloapan	Programador	F	3	307,599.89	25,566.29	77,283.84	410,449.57
Tecnológico de Estudios Superiores de Chicoloapan	Psicólogo	F	2	307,599.89	25,566.29	77,283.84	410,449.57
Tecnológico de Estudios Superiores de Chicoloapan	Secretaria de Director	F	1	307,599.89	25,566.29	77,283.84	410,449.57
Tecnológico de Estudios Superiores de Chicoloapan	Secretaria de Director General	F	2	307,599.89	25,566.29	77,283.84	410,449.57
Tecnológico de Estudios Superiores de Chicoloapan	Secretaria de Jefe de Departamento	F	8	307,599.89	25,566.29	77,283.84	1,641,598.32
Tecnológico de Estudios Superiores de Chicoloapan	Secretaria de Subdirector	F	3	307,599.89	25,566.29	77,283.84	410,449.57
Tecnológico de Estudios Superiores de Chicoloapan	Subdirector	F	5	307,599.89	25,566.29	77,283.84	410,449.57

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Tecnológico de Estudios Superiores de Chimalhuacán	Técnico Académico A	P	69	3,233.05	3,677.69	3,697.69	255,078.69
Tecnológico de Estudios Superiores de Chimalhuacán	Técnico Académico B	P	69	3,693.35	3,777.71	3,778.34	259,597.59
Tecnológico de Estudios Superiores de Chimalhuacán	Técnico Administrativo	P	4	13,648.39	17,957.39	18,078.45	63,648.31
Tecnológico de Estudios Superiores de Chimalhuacán	Técnico Especializado	P	3	27,639.31	33,598.39	34,398.36	79,638.69
Tecnológico de Estudios Superiores de Chimalhuacán	Titular A	P	5	38,697.33	48,797.38	48,897.38	136,492.33
Tecnológico de Estudios Superiores de Chimalhuacán	Vigilante	P	8	13,598.39	13,698.57	13,798.37	1,108,638.69
Total Tecnológico de Estudios Superiores de Chimalhuacán			4,026	8,476,008.76	1,030,444.72	1,706,158.72	89,811,520.00
Tecnológico de Estudios Superiores de Ecatepec	09-7 Director(a) General	P	1	1,223,678.06	0	398,897.39	1,598,596.45
Tecnológico de Estudios Superiores de Ecatepec	Administrativo	P	3	33,693.31	13,493.69	33,598.69	69,538.96
Tecnológico de Estudios Superiores de Ecatepec	Auxiliar Especializado	P	4	38,698.65	38,498.69	34,398.33	109,393.64
Tecnológico de Estudios Superiores de Ecatepec	Auxiliar Técnico	P	6	38,398.39	38,498.69	38,598.69	1,373,698.38
Tecnológico de Estudios Superiores de Ecatepec	Auxiliar Administrativo	P	7	33,693.31	13,493.69	33,598.69	1,138,138.04
Tecnológico de Estudios Superiores de Ecatepec	Bibliotecario	P	3	33,398.98	13,598.67	33,498.69	138,498.69
Tecnológico de Estudios Superiores de Ecatepec	Capturista	P	2	34,693.31	13,598.98	33,598.69	173,738.24
Tecnológico de Estudios Superiores de Ecatepec	Chofer	P	3	33,693.31	13,493.69	33,598.69	69,538.96
Tecnológico de Estudios Superiores de Ecatepec	Chofer del Director	P	1	34,693.31	13,598.98	33,598.69	182,598.37
Tecnológico de Estudios Superiores de Ecatepec	Control Escolar	P	1	68,329.65	0	198,888.78	698,698.26
Tecnológico de Estudios Superiores de Ecatepec	Coordinador de Licenciatura	P	5	34,698.65	38,498.69	34,398.33	1,398,698.28
Tecnológico de Estudios Superiores de Ecatepec	Director. Académico	P	1	78,698.39	0	98,898.78	198,798.39
Tecnológico de Estudios Superiores de Ecatepec	Director. Administrativo	P	1	78,698.39	0	98,798.98	198,798.39
Tecnológico de Estudios Superiores de Ecatepec	Docente-Auxiliar Asignatura "A"	P	1,283	7,333.36	3,698.79	3,398.13	33,344,377.33
Tecnológico de Estudios Superiores de Ecatepec	Docente-Auxiliar Asignatura "B"	P	2,498	9,338.39	798.84	3,398.98	38,998,898.98
Tecnológico de Estudios Superiores de Ecatepec	Docente-Auxiliar Técnico Docente "B"	P	498	9,398.98	98.98	3,398.87	8,898,198.98
Tecnológico de Estudios Superiores de Ecatepec	Ingeniero de Sistemas	P	2	38,698.36	38,998.39	38,998.98	346,598.84
Tecnológico de Estudios Superiores de Ecatepec	Intendente	P	6	33,693.31	13,493.69	33,598.69	898,798.36
Tecnológico de Estudios Superiores de Ecatepec	Jefa(a) de División	P	10	48,698.39	0	198,798.39	7,898,698.79
Tecnológico de Estudios Superiores de Ecatepec	Jefa(a) de Departamento	P	11	48,498.69	0	98,798.39	3,698,898.34
Tecnológico de Estudios Superiores de Ecatepec	Jefe de Oficina	P	9	38,898.98	38,498.98	38,798.69	1,898,898.34
Tecnológico de Estudios Superiores de Ecatepec	Laboratorista	P	13	38,898.34	13,898.36	33,498.69	2,898,898.69
Tecnológico de Estudios Superiores de Ecatepec	Médico General	P	2	38,698.65	38,498.69	34,398.33	698,198.34
Tecnológico de Estudios Superiores de Ecatepec	Oficial de Mantenimiento General	P	3	33,693.31	13,493.69	33,598.69	69,538.96
Tecnológico de Estudios Superiores de Ecatepec	Profesor Auxiliar "A"	P	39	38,698.69	38,498.39	34,398.33	98,898,898.33
Tecnológico de Estudios Superiores de Ecatepec	Profesor Auxiliar "B"	P	13	38,898.69	48,398.69	98,898.69	3,898,898.69

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Tecnológico de Estudios Superiores de Coacalco	Profesor Asociado "C"	F	5	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Coacalco	Profesor Titular "A"	F	10	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Coacalco	Profesor Titular "B"	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Coacalco	Programador	F	2	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Coacalco	Psicólogo	F	3	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Coacalco	Secretaria de Director	F	2	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Coacalco	Secretaria de Director General	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Coacalco	Secretaria de Jefe de Departamento	F	10	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Coacalco	Secretaria de Subdirector	F	5	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Coacalco	Subdirector(a)	F	5	[illegible]	0	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Coacalco	Taquimecanógrafa	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Coacalco	Técnico En Mantenimiento	F	3	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Coacalco	Técnico Especializado	F	2	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Coacalco	Titular de Unidad Jurídica	F	1	[illegible]	0	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Coacalco	Vigilante	F	6	[illegible]	[illegible]	[illegible]	[illegible]
Total Tecnológico de Estudios Superiores de Coacalco			4,501	11,050,964.68	742,396.82	2,236,223.67	113,108,205.00
Tecnológico de Estudios Superiores de Cuautitlán Izcalli	Profesor Titular B	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Cuautitlán Izcalli	13- Analista Técnico	F	10	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Cuautitlán Izcalli	13-Secretaria de Director Gral	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Cuautitlán Izcalli	14- Analista Especializado	F	4	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Cuautitlán Izcalli	15- Coordinador de Promociones	F	3	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Cuautitlán Izcalli	15- Médico General	F	2	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Cuautitlán Izcalli	15-Psicólogo	F	2	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Cuautitlán Izcalli	16- Técnico Especializado	F	6	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Cuautitlán Izcalli	16- Ingeniero en Sistemas	F	2	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Cuautitlán Izcalli	25-Director General	F	1	[illegible]	0	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Cuautitlán Izcalli	3- Almacenista	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Cuautitlán Izcalli	4- Bibliotecario	F	3	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Cuautitlán Izcalli	4- Técnico en Mantenimiento	F	5	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Cuautitlán Izcalli	5- Secretaria de Jefe de Depto	F	6	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Cuautitlán Izcalli	6- Laboratorista	F	7	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Cuautitlán Izcalli	7- Capturista	F	9	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Cuautitlán Izcalli	8- Secretaria de Subdirector	F	3	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Rama Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	Director de Área	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	Jefe de Departamento A	P	13	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	Jefe de Oficina A	P	18	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	Profesor Asignatura "A"	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	Profesor Asignatura "B"	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	Profesor Investigador A	P	69	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	Profesor Investigador B	P	9	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	Profesor Investigador C	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	Profesor Titular A	P	9	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	Subdirector A	P	5	[illegible]	[illegible]	[illegible]	[illegible]
Total Tecnológico de Estudios Superiores de Cuautitlán Izcalli			156	6,910,337.07	4,407,175.64	3,126,492.03	121,444,498.91
[illegible]	2 Auxiliar Especializado	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	2 Auxiliar Programador Administrativo	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	2 Auxiliar Administrativo	P	19	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	2 Bibliotecario	P	18	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	2 Cajero Pagador	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	2 Chofer Ejecutivo	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	2 Chofer de Director General	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	2 Enfermera	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	2 Instructor de Bellas Artes	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	2 Instructor de Deportes	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	2 Jefe de Oficina B-1	P	5	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	2 Jefe de Unidad	P	7	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	2 Operador de Cómputo	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	2 Prefecto	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	2 Secretaria Auxiliar	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	2 Secretaria de Director	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	2 Secretaria de Director General	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	2 Secretaria de Jefe de Departamento	P	17	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	2 Secretaria de Subdirector	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	2 Secretaria de Unidad	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	2 Secretaria Ejecutiva	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	2 Técnico Bibliotecario	P	7	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patronal	Costo Total
Tecnológico de Estudios Superiores de Ecatepec	9 Auxiliar Programador Administrativo	P	18	363,397.20	99,779.89	49,899.34	4,897,481.31
Tecnológico de Estudios Superiores de Ecatepec	9 Chofer Ejecutivo	P	2	363,405.41	76,236.89	38,098.20	397,740.48
Tecnológico de Estudios Superiores de Ecatepec	9 Jefe de Departamento	P	4	394,837.89	84,376.89	78,891.36	1,745,898.44
Tecnológico de Estudios Superiores de Ecatepec	9 Secretaria Auxiliar	P	1	324,297.73	84,376.89	16,197.37	397,739.99
Tecnológico de Estudios Superiores de Ecatepec	9 Secretaria de Subdirector	P	3	394,297.33	84,376.89	59,193.69	992,868.33
Tecnológico de Estudios Superiores de Ecatepec	A Abogado General	P	1	402,403.34	3,300.89	160,961.47	566,665.31
Tecnológico de Estudios Superiores de Ecatepec	A Contador Mayor	P	1	402,403.34	3,300.89	160,961.36	566,665.59
Tecnológico de Estudios Superiores de Ecatepec	A Director de Área	P	4	402,403.34	3,300.89	160,961.36	2,266,772.89
Tecnológico de Estudios Superiores de Ecatepec	A Director General	P	1	402,397.44	3,300.89	160,977.36	566,675.69
Tecnológico de Estudios Superiores de Ecatepec	A Jefe de Departamento	P	13	408,399.33	3,300.89	163,359.49	5,759,956.69
Tecnológico de Estudios Superiores de Ecatepec	A Jefe de Unidad	P	3	387,138.36	3,300.89	154,857.36	1,547,297.36
Tecnológico de Estudios Superiores de Ecatepec	A Líder "A" de Proyecto	P	1	404,385.36	18,476.89	161,347.37	584,209.62
Tecnológico de Estudios Superiores de Ecatepec	A Prof. Tit. "A" T.C.	P	69	414,328.89	215,894.89	97,307.41	29,468,888.84
Tecnológico de Estudios Superiores de Ecatepec	A Profesor Asignatura "A"	P	98	7,943.37	3,300.89	3,221.49	7,813,178.89
Tecnológico de Estudios Superiores de Ecatepec	A Profesor Asociado "A"	P	5	368,398.36	84,376.89	44,498.33	1,945,386.29
Tecnológico de Estudios Superiores de Ecatepec	A Secretaria Particular	P	1	387,138.36	3,300.89	154,857.36	795,296.36
Tecnológico de Estudios Superiores de Ecatepec	A Subdirector de Área	P	4	404,385.36	13,476.89	161,347.37	2,677,483.36
Tecnológico de Estudios Superiores de Ecatepec	Auxiliar Especializado 1	P	3	333,733.65	84,376.89	34,833.33	690,276.89
Tecnológico de Estudios Superiores de Ecatepec	B Jefe de Departamento	P	1	414,338.39	3,300.89	99,498.39	517,794.39
Tecnológico de Estudios Superiores de Ecatepec	B Jefe de División	P	9	363,377.89	3,300.89	133,114.81	3,496,898.36
Tecnológico de Estudios Superiores de Ecatepec	B Subdirector	P	1	363,177.89	3,300.89	133,114.81	472,797.59
Tecnológico de Estudios Superiores de Ecatepec	B Profesor Asignatura "B"	P	9,999	5,695.89	4,851.41	1,948.47	338,799,999.89
Tecnológico de Estudios Superiores de Ecatepec	B Profesor Asociado "B"	P	1	368,138.89	84,376.89	49,868.41	502,384.19
Tecnológico de Estudios Superiores de Ecatepec	C Profesor Asociado "C"	P	18	368,399.89	84,376.89	78,398.41	7,288,977.39
Tecnológico de Estudios Superiores de Ecatepec	Chofer Mensajero	P	1	318,899.41	84,376.89	13,298.89	416,575.19
Tecnológico de Estudios Superiores de Ecatepec	Ingeniero de Sistemas	P	1	373,197.89	84,376.89	59,194.49	516,977.39
Tecnológico de Estudios Superiores de Ecatepec	Jefe de Oficina	P	2	363,975.13	84,376.89	78,398.36	995,150.38
Tecnológico de Estudios Superiores de Ecatepec	Administrativo 7	P	18	324,398.36	84,376.89	17,298.89	6,975,298.89
Tecnológico de Estudios Superiores de Ecatepec	Psicólogo	P	1	333,738.65	84,376.89	33,713.39	1,291,298.89
Total Tecnológico de Estudios Superiores de Ecatepec			10,471	14,250,077.28	2,379,727.22	2,952,381.75	243,443,131.00
Tecnológico de Estudios Superiores de Ecatepec	Almacenista	P	1	358,898.97	3,300.89	18,998.65	1,281,298.89
Tecnológico de Estudios Superiores de Ecatepec	Auxiliar Especializado	P	2	363,398.65	47,697.89	38,798.89	898,894.89
Tecnológico de Estudios Superiores de Ecatepec	Auxiliar Técnico	P	4	363,398.89	53,498.13	38,398.89	1,138,393.89

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Tecnológico de Estudios Superiores de Huixquilucan	Asignatura "A"	P	999	6,833.45	699.99	3,433.45	7,891,999.99
Tecnológico de Estudios Superiores de Huixquilucan	Asignatura "B"	P	1,499	7,733.99	2,347.49	3,699.49	16,899,999.99
Tecnológico de Estudios Superiores de Huixquilucan	Bibliotecario	P	2	311,949.99	17,999.99	39,333.27	399,999.98
Tecnológico de Estudios Superiores de Huixquilucan	Capturista	P	4	333,999.99	71,999.98	39,773.99	895,999.99
Tecnológico de Estudios Superiores de Huixquilucan	Chofer de Director	P	1	333,999.99	5,999.98	39,773.99	179,999.96
Tecnológico de Estudios Superiores de Huixquilucan	Director de Área	P	2	611,999.99	0	324,947.99	1,871,893.96
Tecnológico de Estudios Superiores de Huixquilucan	Ingeniero en Sistemas	P	2	393,729.99	11,999.96	84,999.27	955,999.98
Tecnológico de Estudios Superiores de Huixquilucan	Intendente	P	7	399,999.97	95,729.99	13,999.99	3,999,999.89
Tecnológico de Estudios Superiores de Huixquilucan	Jefe de Departamento	P	13	393,999.99	0	339,333.99	9,899,999.89
Tecnológico de Estudios Superiores de Huixquilucan	Jefe de División	P	7	479,999.99	0	379,999.99	6,399,999.95
Tecnológico de Estudios Superiores de Huixquilucan	Jefe de Oficina	P	3	333,999.99	35,799.99	99,993.99	799,999.99
Tecnológico de Estudios Superiores de Huixquilucan	Laboratorista	P	6	399,999.99	95,999.95	99,999.99	1,999,999.99
Tecnológico de Estudios Superiores de Huixquilucan	Médico General	P	2	393,999.99	95,999.97	99,999.99	999,999.94
Tecnológico de Estudios Superiores de Huixquilucan	Profesor Asociado "A"	P	9	399,999.99	999,999.97	99,999.99	13,999,999.83
Tecnológico de Estudios Superiores de Huixquilucan	Profesor Asociado "B"	P	3	399,999.99	99,999.97	99,999.99	3,999,999.99
Tecnológico de Estudios Superiores de Huixquilucan	Profesor Titular "A"	P	3	399,999.99	999,999.99	99,999.99	1,999,999.99
Tecnológico de Estudios Superiores de Huixquilucan	Programador	P	1	333,999.99	99,999.99	99,999.99	599,999.99
Tecnológico de Estudios Superiores de Huixquilucan	Psicólogo	P	2	393,999.99	23,999.99	99,999.99	999,999.96
Tecnológico de Estudios Superiores de Huixquilucan	Secretaria de Dirección	P	1	333,999.99	11,999.99	99,999.99	599,999.99
Tecnológico de Estudios Superiores de Huixquilucan	Secretaria de Jefe de Depto.	P	4	333,999.99	3,999.94	11,999.99	999,999.99
Tecnológico de Estudios Superiores de Huixquilucan	Secretaria de Subdirector	P	3	399,999.99	95,999.99	99,999.99	999,999.99
Tecnológico de Estudios Superiores de Huixquilucan	Subdirector	P	5	499,999.99	0	599,999.79	3,999,999.99
Tecnológico de Estudios Superiores de Huixquilucan	Taquimecanografa	P	1	399,999.97	11,999.99	13,999.99	599,999.99
Tecnológico de Estudios Superiores de Huixquilucan	Técnico en Mantenimiento	P	4	333,999.99	95,999.99	39,333.27	999,999.96
Tecnológico de Estudios Superiores de Huixquilucan	Técnico Especializado	P	2	399,999.99	99,999.99	99,999.99	999,999.99
Tecnológico de Estudios Superiores de Huixquilucan	Vigilante	P	2	399,999.99	11,999.99	11,999.99	999,999.99
Tecnológico de Estudios Superiores de Huixquilucan	10-F Director General	P	1	999,999.99	0	599,999.97	1,999,999.96
Tecnológico de Estudios Superiores de Huixquilucan	Profesor Asociado "C"	P	2	399,999.99	99,999.97	99,999.99	999,999.99
Total Tecnológico de Estudios Superiores de Huixquilucan			2,399	6,969,417.10	1,199,839.96	1,778,689.34	69,590,023.03
Tecnológico de Estudios Superiores de Ixtapaluca	10-F Director General	P	1	1,864,999.99	599,999.99	999,999.99	4,999,999.99
Tecnológico de Estudios Superiores de Ixtapaluca	Almacenista	P	2	399,999.99	11,999.99	39,999.99	999,999.99
Tecnológico de Estudios Superiores de Ixtapaluca	Analista Especializado	P	7	999,999.99	99,999.99	99,999.99	9,999,999.99
Tecnológico de Estudios Superiores de Ixtapaluca	Analista Técnico	P	4	999,999.99	11,999.99	99,999.99	999,999.99

Plantillas de Organismos Públicos Descentralizados

Rama Pública	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Tecnológico de Estudios Superiores de Ixtapaluca	Auditor	P	1	348,149.83	28,999.83	89,852.89	466,982.55
Tecnológico de Estudios Superiores de Ixtapaluca	Bibliotecario	P	3	350,999.49	13,999.89	28,297.29	393,296.67
Tecnológico de Estudios Superiores de Ixtapaluca	Capturista	P	4	348,999.49	13,999.89	90,115.29	452,994.69
Tecnológico de Estudios Superiores de Ixtapaluca	Chofer	P	1	339,999.97	14,999.39	31,799.49	386,798.85
Tecnológico de Estudios Superiores de Ixtapaluca	Chofer del Director	P	1	348,999.49	13,999.39	90,115.29	453,113.97
Tecnológico de Estudios Superiores de Ixtapaluca	Control Escolar	P	1	613,799.39	74,999.94	159,599.84	848,399.17
Tecnológico de Estudios Superiores de Ixtapaluca	Coordinador de Bibliotecas	P	1	353,749.89	13,999.39	45,999.69	413,748.97
Tecnológico de Estudios Superiores de Ixtapaluca	Director de Área	P	2	613,799.39	74,999.83	159,597.89	1,848,396.11
Tecnológico de Estudios Superiores de Ixtapaluca	Ingeniero de Mantenimiento	P	2	398,799.49	13,999.39	45,999.29	458,798.97
Tecnológico de Estudios Superiores de Ixtapaluca	Intendente	P	6	339,699.89	13,999.39	31,799.49	1,385,397.39
Tecnológico de Estudios Superiores de Ixtapaluca	Jefe(a) Departamento	P	13	398,999.77	48,799.89	104,999.89	5,777,853.39
Tecnológico de Estudios Superiores de Ixtapaluca	Jefe de División	P	7	474,999.89	97,399.89	147,699.25	4,779,498.83
Tecnológico de Estudios Superiores de Ixtapaluca	Jefe de Oficina	P	1	378,699.33	28,999.49	89,999.89	497,698.85
Tecnológico de Estudios Superiores de Ixtapaluca	Laboratorista	P	6	348,399.89	13,999.39	90,999.89	1,453,398.67
Tecnológico de Estudios Superiores de Ixtapaluca	Profesor Asignatura "A"	P	1,141	7,237.35	893	1,499.79	10,630,898.39
Tecnológico de Estudios Superiores de Ixtapaluca	Profesor Asignatura "B"	P	923	7,973.91	998	1,658.49	8,345,399.69
Tecnológico de Estudios Superiores de Ixtapaluca	Profesor Asociado "A"	P	39	398,999.39	13,999.89	91,999.39	5,993,998.49
Tecnológico de Estudios Superiores de Ixtapaluca	Profesor Asociado "B"	P	6	518,999.31	23,799.33	93,999.89	3,636,498.38
Tecnológico de Estudios Superiores de Ixtapaluca	Profesor Asociado "C"	P	5	543,999.49	98,799.89	73,999.89	3,999,498.53
Tecnológico de Estudios Superiores de Ixtapaluca	Profesor Titular "A"	P	4	393,119.91	49,499.89	84,999.89	2,877,798.89
Tecnológico de Estudios Superiores de Ixtapaluca	Programador	P	1	378,699.33	13,999.49	89,999.89	398,999.85
Tecnológico de Estudios Superiores de Ixtapaluca	Secretaria de Director	P	2	378,999.91	28,999.49	89,999.33	898,998.89
Tecnológico de Estudios Superiores de Ixtapaluca	Secretaria de Director General	P	1	378,699.33	98,499.89	89,999.89	398,699.89
Tecnológico de Estudios Superiores de Ixtapaluca	Secretaria de Jefe(a) Departamento	P	9	398,999.89	98,499.89	89,999.89	4,998,998.49
Tecnológico de Estudios Superiores de Ixtapaluca	Secretaria de Subdirector	P	3	398,999.77	98,999.89	98,999.89	998,997.89
Tecnológico de Estudios Superiores de Ixtapaluca	Subdirector	P	3	548,999.89	98,799.89	174,999.97	1,998,998.39
Tecnológico de Estudios Superiores de Ixtapaluca	Técnico Administrativo	P	4	398,999.49	13,999.89	91,999.29	998,998.89
Tecnológico de Estudios Superiores de Ixtapaluca	Técnico Especializado	P	1	398,999.89	23,999.77	89,999.89	398,999.89
Tecnológico de Estudios Superiores de Ixtapaluca	Vigilante	P	6	338,799.89	13,999.89	23,999.89	998,998.85
Total Tecnológico de Estudios Superiores de Ixtapaluca			2,188	8,251,316.22	893,976.40	2,123,883.72	66,388,528.04
Tecnológico de Estudios Superiores de Malinalco	1 Vigilante	P	2	338,999.89	6,799.89	23,999.77	398,999.85
Tecnológico de Estudios Superiores de Malinalco	10 Auxiliar Técnico	P	4	373,999.89	6,999.89	94,999.89	798,997.36
Tecnológico de Estudios Superiores de Malinalco	11 Secretaria de Director	P	2	368,999.39	6,999.89	93,999.97	923,998.89

Plantillas de Organismos Públicos Descentralizados

Rama Pública	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Tecnológico de Estudios Superiores de Jilotepec	33 Jefe de Oficina	P	2	376,999.83	6,287.40	95,498.33	478,785.56
Tecnológico de Estudios Superiores de Jilotepec	33 Secretario de Director General	P	1	376,999.83	6,287.40	95,498.33	378,785.56
Tecnológico de Estudios Superiores de Jilotepec	31 Auxiliar Administrativo	P	1	370,997.05	6,278.31	95,497.05	372,772.41
Tecnológico de Estudios Superiores de Jilotepec	28 Coordinador (Médico Y Paramédico)	P	2	370,997.05	6,278.31	95,497.05	947,772.41
Tecnológico de Estudios Superiores de Jilotepec	28 Ingeniero De Sistemas	P	1	368,437.69	7,008.24	95,498.69	370,498.24
Tecnológico de Estudios Superiores de Jilotepec	25 Jefe de Departamento	P	13	366,788.73	14,288.31	349,179.87	4,840,998.69
Tecnológico de Estudios Superiores de Jilotepec	24 Jefe de Oficina	P	8	366,998.73	14,287.69	95,498.74	4,835,478.69
Tecnológico de Estudios Superiores de Jilotepec	17 Subdirector de Área	P	5	603,777.67	14,788.29	167,877.38	4,995,778.24
Tecnológico de Estudios Superiores de Jilotepec	28 Director de Área	P	2	795,348.89	18,288.89	191,348.95	1,804,387.89
Tecnológico de Estudios Superiores de Jilotepec	33-F Director General	P	1	1,288,778.87	0	334,488.49	1,797,978.27
Tecnológico de Estudios Superiores de Jilotepec	9 Administrativo	P	1	366,997.89	18,788.88	95,498.81	371,994.33
Tecnológico de Estudios Superiores de Jilotepec	9 Auxiliar Administrativo	P	2	333,998.73	4,288.89	95,498.81	866,778.39
Tecnológico de Estudios Superiores de Jilotepec	9 Chofer	P	1	333,998.73	4,288.89	95,498.81	338,288.89
Tecnológico de Estudios Superiores de Jilotepec	9 Intendente	P	6	333,998.73	4,288.89	95,498.81	865,873.39
Tecnológico de Estudios Superiores de Jilotepec	9 Topógrafo-Cartógrafo	P	1	333,998.73	4,288.89	95,498.81	338,288.89
Tecnológico de Estudios Superiores de Jilotepec	4 Bibliotecario	P	2	334,998.85	4,287.29	95,498.89	867,378.06
Tecnológico de Estudios Superiores de Jilotepec	4 Técnico De Mantenimiento	P	2	334,998.85	4,287.29	95,498.89	867,378.06
Tecnológico de Estudios Superiores de Jilotepec	3 Secretaria de Subdirección Departamental	P	6	330,998.89	3,288.24	95,498.69	870,758.85
Tecnológico de Estudios Superiores de Jilotepec	6 Laboratorista	P	8	304,998.33	3,272.29	95,497.88	3,948,978.36
Tecnológico de Estudios Superiores de Jilotepec	7 Operario	P	4	366,998.89	3,884.81	95,498.86	765,368.58
Tecnológico de Estudios Superiores de Jilotepec	7 Chofer de Director	P	1	366,998.89	3,884.81	95,498.86	375,998.87
Tecnológico de Estudios Superiores de Jilotepec	8 Secretaria de Subdirección	P	3	362,978.34	3,882.78	95,498.68	947,888.38
Tecnológico de Estudios Superiores de Jilotepec	Profesor Adjunto A	P	99	7,368.96	1,887.68	1,368.68	3,888,498.68
Tecnológico de Estudios Superiores de Jilotepec	Profesor Adjunto B	P	99	8,318.38	1,977.79	1,378.18	10,728,348.68
Tecnológico de Estudios Superiores de Jilotepec	Profesor Asociado A	P	18	366,748.98	43,888.38	95,498.68	8,888,888.88
Tecnológico de Estudios Superiores de Jilotepec	Profesor Asociado B	P	3	318,878.36	47,888.28	88,887.28	1,888,388.87
Tecnológico de Estudios Superiores de Jilotepec	Profesor Asociado C	P	3	333,338.88	33,888.28	73,388.87	1,838,138.28
Tecnológico de Estudios Superiores de Jilotepec	Profesor Técnico Docente	P	99	3,838.87	788.88	1,371.31	748,888.88
Tecnológico de Estudios Superiores de Jilotepec	Profesor Titular A	P	4	487,888.87	88,888.87	95,498.88	2,338,888.88
Total Tecnológico de Estudios Superiores de Jilotepec			1,769	7,967,521.91	387,131.09	2,801,123.44	56,753,429.34
Tecnológico de Estudios Superiores de Jocotitlán	33-F Director General	P	1	1,868,888.88	8,888.88	388,728.38	1,888,888.88
Tecnológico de Estudios Superiores de Jocotitlán	Administrativo	P	2	388,888.87	88,888.88	88,888.88	388,888.88
Tecnológico de Estudios Superiores de Jocotitlán	Auxiliar Administrativo	P	3	313,788.87	38,888.88	88,488.31	888,888.88

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[redacted]	[redacted]	P	6	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	2	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	3	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	2	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	2	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	2	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	2	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	7	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	13	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	11	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	4	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	9	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	2	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	PM	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1,000	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	20	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	7	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	4	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	7	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	2	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	2	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	7	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	5	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	5	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	4	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	3	[redacted]	[redacted]	[redacted]	[redacted]

Plantillas de Organismos Públicos Descentralizados

Rate Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	Vigilante	P	6	[illegible]	[illegible]	[illegible]	[illegible]
Total Tecnológico de Estudios Superiores de Jocotitlán			2,980	11,253,742.62	2,319,551.60	2,413,638.46	93,359,132.00
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	5	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	5	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Tecnológico de Estudios Superiores de San Felipe del Progreso	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de San Felipe del Progreso	[illegible]	P	70	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de San Felipe del Progreso	[illegible]	P	80	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de San Felipe del Progreso	[illegible]	P	9	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de San Felipe del Progreso	[illegible]	P	9	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de San Felipe del Progreso	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de San Felipe del Progreso	[illegible]	P	6	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de San Felipe del Progreso	[illegible]	P	5	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de San Felipe del Progreso	[illegible]	P	6	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de San Felipe del Progreso	[illegible]	P	13	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de San Felipe del Progreso	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Total Tecnológico de Estudios Superiores de San Felipe del Progreso			1,640	6,967,552.08	484,704.19	1,822,084.23	49,799,912.34
Tecnológico de Estudios Superiores de Ixtapaluca	[illegible]	P	18	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Ixtapaluca	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Ixtapaluca	1- Vigilante	P	5	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Ixtapaluca	10- Auxiliar Técnico	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Ixtapaluca	11- Secretaria (o) de Director	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Ixtapaluca	12- Jefe (a) de Oficina	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Ixtapaluca	12- Programador (a)	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Ixtapaluca	13- Sub. de Director General	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Ixtapaluca	13- Auxiliar Especializado	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Ixtapaluca	14- Coordinador (a) de Departamento	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Ixtapaluca	14- Auditor General	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Ixtapaluca	15- Psicólogo (a)	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Ixtapaluca	16- Técnico (a) Especializado	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Ixtapaluca	17- Ingeniero (a) en Sistemas	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Ixtapaluca	17-P Director (a) General	P	1	[illegible]	0	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Ixtapaluca	2- Almacenista	P	1	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Tecnológico de Estudios Superiores de Tianguistenco	3-Chofer	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Tianguistenco	3-Intendente	P	5	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Tianguistenco	3- Trabajador(a)	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Tianguistenco	4- Bibliotecario(a)	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Tianguistenco	4- Técnico en Mantenimiento	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Tianguistenco	5- Jefe(a) de Área de Departamento	P	5	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Tianguistenco	6- Laboratorista	P	7	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Tianguistenco	7- Capturista	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Tianguistenco	7- Chofer de Director	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Tianguistenco	8- Secretario(a) de Subdirector	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Tianguistenco	Director(a) de Área	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Tianguistenco	Jefe(a) de Departamento	P	13	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Tianguistenco	Jefe(a) de División	P	7	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Tianguistenco	Profesor Asignatura A	H	939	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Tianguistenco	Profesor Asignatura B	H	1,389	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Tianguistenco	Profesor(a) Asociado "C"	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Tianguistenco	Profesor(a) Titular "B"	P	5	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Tianguistenco	Subdirector(a)	P	5	[illegible]	[illegible]	[illegible]	[illegible]
Total Tecnológico de Estudios Superiores de Tianguistenco			2,172	2,253,746.84	732,288.69	2,321,860.09	64,191,736.93
Tecnológico de Estudios Superiores de Valle de Bravo	10-F Director(a) General	P	1	[illegible]	0	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Valle de Bravo	Almacenista	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Valle de Bravo	Analista Especializado, O	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Valle de Bravo	Analista Técnico, O	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Valle de Bravo	Bibliotecario, O	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Valle de Bravo	Capturista	P	5	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Valle de Bravo	Chofer	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Valle de Bravo	Chofer de Director, Or	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Valle de Bravo	Coordinador, O de Proyectos	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Valle de Bravo	Director, Or de Área	P	2	[illegible]	0	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Valle de Bravo	Ingeniero, O En Sistemas	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Valle de Bravo	Intendente	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Valle de Bravo	Jefe, E de Departamento	P	13	[illegible]	0	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Valle de Bravo	Jefe, H de División	P	10	[illegible]	0	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Rama Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Tecnológico de Estudios Superiores de Valle de Bravo	Adv. II de Gilidas	F	3	365,399.88	4,874.34	39,726.49	365,399.31
Tecnológico de Estudios Superiores de Valle de Bravo	Laboratorista	F	9	333,429.89	4,874.34	35,833.38	1,200,874.69
Tecnológico de Estudios Superiores de Valle de Bravo	Médico General	F	1	365,399.88	4,874.34	39,726.49	365,399.31
Tecnológico de Estudios Superiores de Valle de Bravo	Profesor. Gr Académico A	F	13	353,115.39	18,498.39	48,916.38	4,135,374.69
Tecnológico de Estudios Superiores de Valle de Bravo	Profesor. Gr Académico B	F	7	314,538.31	11,538.36	34,368.39	2,274,374.31
Tecnológico de Estudios Superiores de Valle de Bravo	Profesor. Gr Académico C	F	2	365,399.88	14,874.36	39,726.49	809,374.31
Tecnológico de Estudios Superiores de Valle de Bravo	Profesor. Gr de Asignatura A	F	99	3,748.75	369.87	3,999.34	3,974,374.39
Tecnológico de Estudios Superiores de Valle de Bravo	Profesor. Gr de Asignatura B	F	1,389	5,624.96	564.33	5,999.96	11,361,999.99
Tecnológico de Estudios Superiores de Valle de Bravo	Profesor. Gr Técnico A	F	6	491,399.31	15,874.36	49,749.33	3,046,399.38
Tecnológico de Estudios Superiores de Valle de Bravo	Programador. Gr	F	1	365,399.88	4,874.34	39,726.49	365,399.77
Tecnológico de Estudios Superiores de Valle de Bravo	Psicólogo. G	F	1	365,399.88	4,874.34	39,726.49	365,399.31
Tecnológico de Estudios Superiores de Valle de Bravo	Secretaria. G de Director. Gr	F	2	334,954.34	4,874.34	36,379.87	674,374.31
Tecnológico de Estudios Superiores de Valle de Bravo	Secretaria. G de Director. Gr General	F	1	365,399.88	4,874.34	39,726.49	365,399.77
Tecnológico de Estudios Superiores de Valle de Bravo	Secretaria. G de Sub. II de Departamento	F	9	329,999.91	4,874.34	35,999.99	3,199,999.19
Tecnológico de Estudios Superiores de Valle de Bravo	Secretaria. G de Subdirector. Gr	F	5	359,999.31	4,874.34	39,124.36	999,499.19
Tecnológico de Estudios Superiores de Valle de Bravo	Subdirector Gr	F	5	394,999.34	0	344,999.41	3,499,999.19
Tecnológico de Estudios Superiores de Valle de Bravo	Técnico. G Docente de Asignatura A	F	99	3,937.87	399.99	999.34	674,399.99
Tecnológico de Estudios Superiores de Valle de Bravo	Técnico. G De Mantenimiento	F	3	33,999.99	4,874.34	35,833.31	699,999.99
Tecnológico de Estudios Superiores de Valle de Bravo	Técnico. G Especialista. G	F	3	374,999.31	4,874.34	39,499.83	699,799.97
Tecnológico de Estudios Superiores de Valle de Bravo	Titular Del Órgano Interno de Control	F	1	699,999.91	0	349,999.99	999,999.91
Tecnológico de Estudios Superiores de Valle de Bravo	Vigilante	F	3	33,999.99	4,874.34	35,833.99	674,999.99
Total Tecnológico de Estudios Superiores de Valle de Bravo			2,091	8,373,255.18	170,792.70	1,687,581.61	63,021,720.00
Tecnológico de Estudios Superiores de Villa Guerrero	SS-F Director General	F	1	1,497,799.95	39	159,999.95	1,699,999.31
Tecnológico de Estudios Superiores de Villa Guerrero	Administrativo	F	2	334,699.46	0	39,999.99	399,999.99
Tecnológico de Estudios Superiores de Villa Guerrero	Auxiliar Técnico	F	4	365,399.88	0	39,726.36	799,999.31
Tecnológico de Estudios Superiores de Villa Guerrero	Auxiliar Administrativo	F	2	334,699.46	0	39,999.99	399,999.99
Tecnológico de Estudios Superiores de Villa Guerrero	Bibliotecario	F	3	329,999.97	0	34,999.99	699,999.31
Tecnológico de Estudios Superiores de Villa Guerrero	Capturista	F	4	365,799.99	0	39,999.99	699,999.99
Tecnológico de Estudios Superiores de Villa Guerrero	Chofer	F	1	334,699.46	0	39,999.99	399,999.31
Tecnológico de Estudios Superiores de Villa Guerrero	Chofer del Director	F	1	365,799.99	0	39,999.99	399,999.99
Tecnológico de Estudios Superiores de Villa Guerrero	Coordinador de Departamento	F	1	365,699.99	0	39,999.99	399,999.99
Tecnológico de Estudios Superiores de Villa Guerrero	Director de Área	F	2	799,799.99	0	89,999.31	1,799,999.99
Tecnológico de Estudios Superiores de Villa Guerrero	Ingeniero de Sistemas	F	2	33,999.94	0	39,999.94	699,999.99

Plantillas de Organismos Públicos Descentralizados

Entidad Pública	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patronal	Costo Total
Tecnológico de Estudios Superiores de Villa Guerrero	Intendente	P	6	[illegible]	0	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Villa Guerrero	Jefe de Departamento	P	13	[illegible]	0	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Villa Guerrero	Jefe de División	P	7	[illegible]	0	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Villa Guerrero	Jefe de Oficina	P	2	[illegible]	0	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Villa Guerrero	Laboratorista	P	6	[illegible]	0	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Villa Guerrero	Médico General	P	2	[illegible]	0	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Villa Guerrero	Profesor Asignatura "A"	P	720	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Villa Guerrero	Profesor Asignatura "B"	P	1,800	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Villa Guerrero	Profesor Investigador "A"	P	18	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Villa Guerrero	Profesor Investigador "B"	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Villa Guerrero	Profesor Investigador "C"	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Villa Guerrero	Profesor Titular "A"	P	5	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Villa Guerrero	Programador	P	1	[illegible]	0	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Villa Guerrero	Psicólogo	P	2	[illegible]	0	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Villa Guerrero	Secretaria de Director	P	2	[illegible]	0	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Villa Guerrero	Secretaria de Director General	P	1	[illegible]	0	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Villa Guerrero	Secretaria de Subdirector	P	3	[illegible]	0	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Villa Guerrero	Secretaria Jefe de Departamento	P	9	[illegible]	0	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Villa Guerrero	Subdirector	P	5	[illegible]	0	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Villa Guerrero	Técnico Docente Auxiliar Asignatura "A"	P	100	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Villa Guerrero	Técnico Administrativo	P	3	[illegible]	0	[illegible]	[illegible]
Tecnológico de Estudios Superiores de Villa Guerrero	Vigilante	P	6	[illegible]	0	[illegible]	[illegible]
Total Tecnológico de Estudios Superiores de Villa Guerrero			2,253	8,636,790.69	34,865.60	508,784.27	56,142,904.79
Tecnológico de Estudios Superiores del Oriente del Estado de México	18-O Auxiliar Técnico	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores del Oriente del Estado de México	18-O Secretaria de Director	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores del Oriente del Estado de México	33-O Jefe de Oficina	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores del Oriente del Estado de México	33-O Programador	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores del Oriente del Estado de México	33-O Secretaria de Director General	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores del Oriente del Estado de México	18-O Coordinador de Promotores	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores del Oriente del Estado de México	18-O Médico General	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Tecnológico de Estudios Superiores del Oriente del Estado de México	18-O Psicólogo	P	2	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	P	49	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	49	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	22	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	11	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	7	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	6	[illegible]	[illegible]	[illegible]	[illegible]
Total Tecnológico de Estudios Superiores del Oriente del Estado de México			2,747	8,701,667.47	880,651.37	2,110,386.67	84,055,449.00
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	13	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	18	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	13	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	11	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	E	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	5	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Unidad de Asuntos Internos	23-F Líderes. Líder A de Proyecto	P	1	$97,094.99	$6,598.34	$	$
Unidad de Asuntos Internos	23-B Líderes. Líder A de Proyecto	P	3	$	$	$	$
Unidad de Asuntos Internos	23-B Líderes. Líder A de Proyecto	P	4	$	$	$	$
Unidad de Asuntos Internos	23-D Jefe de Departamento	P	14	$	$	$	$
Unidad de Asuntos Internos	27-A Subdirectores	P	1	$	$	$	$
Unidad de Asuntos Internos	27-A Titular Del Órgano Interno de Control	P	1	$	$	$	$
Unidad de Asuntos Internos	27-D Jefe de Unidad de La Unidad de Asuntos Internos	P	1	$	$	$	$
Unidad de Asuntos Internos	27-D Subdirectores	P	3	$	$	$	$
Unidad de Asuntos Internos	29-A Directores Gr de Área	P	5	$	$	$	$
Unidad de Asuntos Internos	29-A Titular de La Unidad de Asuntos Internos	P	1	$	$	$	$
Unidad de Asuntos Internos	7-E Secretaria D E	P	1	$	$	$	$
Unidad de Asuntos Internos	7-S Secretaria D E	P	1	$	$	$	$
Unidad de Asuntos Internos	9-E Secretaria D D	P	1	$	$	$	$
Total Unidad de Asuntos Internos			127	13,825,918.75	1,781,048.38	3,221,355.95	56,810,014.40
Universidad Digital del Estado de México	- Investigador	P	4,599	$	$	$	$
Universidad Digital del Estado de México	11-E Auxiliar Auxiliar	P	1	$	$	$	$
Universidad Digital del Estado de México	19-E Secretaria D "C"	P	15	$	$	$	$
Universidad Digital del Estado de México	19-F Ingeniero C en Sistemas	P	14	$	$	$	$
Universidad Digital del Estado de México	19-J Jefe E "E" de Proyecto	P	73	$	$	$	$
Universidad Digital del Estado de México	23-E Líderes. Líder de U.P.B.	P	1	$	$	$	$
Universidad Digital del Estado de México	23-E Líderes. Líder "B" de Proyecto	P	11	$	$	$	$
Universidad Digital del Estado de México	23-E Secretaria a de Oficina de U.P.B.	P	1	$	$	$	$
Universidad Digital del Estado de México	OADS-E Jefe "C" de Proyecto	P	45	$	$	$	$
Universidad Digital del Estado de México	OADS-A Jefe E de Departamento	P	15	$	$	$	$
Universidad Digital del Estado de México	OADS-A Secretaria a Particular	P	1	$	$	$	$
Universidad Digital del Estado de México	OADS-A Titular del Área de Auditoría del OIC	P	1	$	$	$	$
Universidad Digital del Estado de México	OADS-A Titular del Área de Quejas del OIC	P	1	$	$	$	$
Universidad Digital del Estado de México	OADS-A Titular del Área de Responsabilidades del OIC	P	1	$	$	$	$
Universidad Digital del Estado de México	OADS-A Titular de Unidad de Normatividad	P	1	$	$	$	$
Universidad Digital del Estado de México	OADS-A Subdirectores Gr	P	5	$	$	$	$
Universidad Digital del Estado de México	OADS-A Titular del Órgano Interno de Control	P	1	$	$	$	$
Universidad Digital del Estado de México	OADS-A Secretaria	P	1	$	$	$	$
Total Universidad Digital del Estado de México			4,778	7,613,774.06	456,756.41	1,971,018.31	129,321,493.67
Universidad Estatal del Valle de Ixtlahuaca	19-F Rector	P	1	$	$	$	$

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Universidad Estatal del Valle de Ecatepec	Abogado general	P	1	795,921.00	0	229,788.00	1,025,709.00
Universidad Estatal del Valle de Ecatepec	Auditor	P	1	189,204.00	0	53,513.00	242,717.00
Universidad Estatal del Valle de Ecatepec	Auditor Administrativo	P	4	189,204.00	0	53,513.00	970,868.00
Universidad Estatal del Valle de Ecatepec	Asistente de Secretaría y Mantenimiento	P	1	84,387.00	0	38,933.00	123,320.00
Universidad Estatal del Valle de Ecatepec	Chofer Administrativo	P	1	189,204.00	0	53,513.00	242,717.00
Universidad Estatal del Valle de Ecatepec	Chofer de Rector	P	1	134,788.00	0	38,470.00	173,258.00
Universidad Estatal del Valle de Ecatepec	Coordinador de Vinculación	P	1	389,781.00	0	49,611.00	1,749,720.00
Universidad Estatal del Valle de Ecatepec	Director de Área	P	9	795,921.00	0	229,788.00	9,052,854.00
Universidad Estatal del Valle de Ecatepec	Hora / Semana / Mes	H	4,389	84,387.00	0	1,000.00	60,749,136.00
Universidad Estatal del Valle de Ecatepec	Ingeniero en Sistemas	P	3	389,781.00	0	38,940.00	1,184,763.00
Universidad Estatal del Valle de Ecatepec	Jefe de Departamento	P	19	489,399.00	0	115,794.00	7,139,487.00
Universidad Estatal del Valle de Ecatepec	Jefe de Oficina	P	13	189,204.00	0	53,779.00	3,161,349.00
Universidad Estatal del Valle de Ecatepec	Jefe de Unidad	P	1	795,921.00	0	229,788.00	1,025,709.00
Universidad Estatal del Valle de Ecatepec	Profesor Asociado	P	31	351,387.00	0	49,617.00	13,027,494.00
Universidad Estatal del Valle de Ecatepec	Profesor	P	9	351,387.00	0	38,994.00	3,511,749.00
Universidad Estatal del Valle de Ecatepec	Secretaria de Abogado	P	1	189,204.00	0	38,913.00	243,117.00
Universidad Estatal del Valle de Ecatepec	Secretaria de Centro de Idiomas	P	1	134,788.00	0	38,613.00	173,401.00
Universidad Estatal del Valle de Ecatepec	Secretaria de Director de Área	P	7	189,204.00	0	53,513.00	1,694,837.00
Universidad Estatal del Valle de Ecatepec	Secretaria de Jefe de Departamento	P	14	189,204.00	0	53,513.00	1,695,513.00
Universidad Estatal del Valle de Ecatepec	Secretaria de Jefe de Unidad	P	1	134,788.00	0	38,613.00	173,401.00
Universidad Estatal del Valle de Ecatepec	Secretaria de Rector	P	1	351,387.00	0	37,912.00	389,299.00
Universidad Estatal del Valle de Ecatepec	Secretaria de Secretario Académico	P	1	189,204.00	0	38,913.00	243,117.00
Universidad Estatal del Valle de Ecatepec	Secretario Académico	P	1	696,387.00	0	226,894.00	1,443,962.00
Universidad Estatal del Valle de Ecatepec	Secretario Administrativo	P	1	696,394.00	0	226,894.00	1,443,968.00
Universidad Estatal del Valle de Ecatepec	Técnico Especializado	P	3	351,387.00	0	37,912.00	389,413.00
Universidad Estatal del Valle de Ecatepec	Técnico en Contabilidad	P	3	351,387.00	0	37,912.00	389,413.00
Universidad Estatal del Valle de Ecatepec	Técnico Manual	P	1	189,204.00	0	53,513.00	242,717.00
Universidad Estatal del Valle de Ecatepec	Titular del Área de Auditoría del OIC	P	1	489,399.00	0	115,794.00	605,193.00
Universidad Estatal del Valle de Ecatepec	Titular del Área de Quejas del OIC	P	1	489,399.00	0	115,794.00	605,193.00
Universidad Estatal del Valle de Ecatepec	Titular del Órgano Interno de Control	P	1	599,991.00	0	179,388.00	779,379.00
Total Universidad Estatal del Valle de Ecatepec			4,863	9,787,517.00	0	2,616,065.00	96,163,062.00
Universidad Estatal del Valle de Toluca	20-F Rector	P	1	1,498,894.51	145,394.84	394,488.39	1,649,488.68
Universidad Estatal del Valle de Toluca	Abogado General	P	1	997,988.77	199,845.96	284,988.69	1,282,889.13

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	10	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	9	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2,779	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	11	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	10	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	9	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Total Universidad Estatal del Valle de Toluca			2,856	8,370,296.84	789,588.21	2,079,563.94	59,023,227.40
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	30	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	7	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	9	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	P	1,999	7,439.95	399.5	1,511.93	12,399,498.49
[illegible]	[illegible]	P	4	399,999.99	14,999.69	99,799.99	1,999,999.96
[illegible]	[illegible]	P	3	224,777.67	17,399.99	49,799.93	599,397.31
[illegible]	[illegible]	P	7	224,777.69	14,393.33	49,799.93	399,399.95
[illegible]	[illegible]	P	13	499,999.97	7,399.99	199,997.15	6,999,959.94
[illegible]	[illegible]	P	7	399,999.99	14,993.31	49,999.99	1,999,999.99
[illegible]	[illegible]	P	7	224,777.69	14,999.99	49,999.99	399,977.31
[illegible]	[illegible]	P	7	224,777.69	14,999.99	49,999.99	399,977.31
[illegible]	[illegible]	P	67	399,999.99	99,999.99	99,999.97	39,999,999.91
[illegible]	[illegible]	P	1	224,777.69	99,999.91	49,799.93	399,999.99
[illegible]	[illegible]	P	19	399,999.99	9,999.94	99,999.99	1,999,999.99
[illegible]	[illegible]	P	1	349,777.99	99,999.99	99,999.91	199,999.99
[illegible]	[illegible]	P	7	349,777.99	19,999.99	99,999.99	999,999.99
[illegible]	[illegible]	P	7	374,999.93	13,999.99	99,999.99	999,999.99
[illegible]	[illegible]	P	6	374,799.99	19,999.99	99,999.97	1,399,979.99
[illegible]	[illegible]	P	7	399,999.91	19,799.91	49,999.91	379,999.99
[illegible]	[illegible]	P	7	399,999.91	19,799.91	49,999.91	379,999.99
Total Universidad Intercultural del Estado de México			1,796	6,928,203.67	385,034.28	1,567,867.74	82,672,484.00
[illegible]	[illegible]	T	1	99,999.91	99,999.99	19,999.99	199,999.99
[illegible]	[illegible]	T	1	139,999.99	99,999.99	29,999.91	179,999.99
[illegible]	[illegible]	T	6	149,999.91	99,999.99	29,999.99	1,199,999.99
[illegible]	[illegible]	T	1	149,999.91	99,999.99	29,999.99	199,999.91
[illegible]	[illegible]	T	7	199,999.99	99,999.99	29,999.99	699,999.99
[illegible]	[illegible]	T	7	199,999.99	99,999.99	99,999.99	699,999.99
[illegible]	[illegible]	T	7	179,999.99	99,999.99	99,999.97	1,799,999.99
[illegible]	[illegible]	T	7	299,999.99	99,999.99	49,999.99	699,999.99
[illegible]	[illegible]	T	1	999,999.99	99,999.99	99,999.99	999,999.99
[illegible]	[illegible]	T	1	399,999.99	99,999.99	99,999.99	599,999.99
[illegible]	[illegible]	T	7	399,999.99	99,999.99	99,999.99	999,999.99
[illegible]	[illegible]	T	84	999,999.99	99,999.97	99,999.99	99,999,999.99
[illegible]	[illegible]	T	1	999,999.99	99,999.99	99,999.99	999,999.99
[illegible]	[illegible]	T	139	999,999.99	99,999.99	99,999.99	99,999,999.99
[illegible]	[illegible]	T	6	999,999.99	99,999.99	99,999.99	1,999,999.99

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Universidad Mexiquense de Seguridad	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	[illegible]	13	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	[illegible]	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	[illegible]	5	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	[illegible]	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	[illegible]	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	[illegible]	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	[illegible]	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	[illegible]	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	[illegible]	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	[illegible]	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible] Universidad Mexiquense de Seguridad	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	[illegible]	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	[illegible]	1	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Universidad Mexiquense de Seguridad	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	P	32	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	P	5	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	P	5	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	P	7	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	P	32	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	P	34	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Mexiquense de Seguridad	[illegible]	P	5	[illegible]	[illegible]	[illegible]	[illegible]
Total Universidad Mexiquense de Seguridad			576	21,412,147.15	5,583,349.86	4,904,384.90	206,150,295.12
Universidad Mexiquense del Bicentenario	Abogado	P	2	[illegible]	0	[illegible]	[illegible]
Universidad Mexiquense del Bicentenario	Abogado General	P	1	[illegible]	0	[illegible]	[illegible]
Universidad Mexiquense del Bicentenario	Analista Administrativo	E	2	[illegible]	0	[illegible]	[illegible]
Universidad Mexiquense del Bicentenario	Analista Administrativo	P	37	[illegible]	0	[illegible]	[illegible]
Universidad Mexiquense del Bicentenario	Analista Especializado	E	2	[illegible]	0	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	41	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	24	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	20	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	27	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	E	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	23	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	23	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	20	[illegible]	720.0	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	23	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	7	[illegible]	0	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Total Universidad Mexiquense del Bicentenario			27,137	10,298,069.51	796.26	2,596,867.61	347,421,985.13
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Total Universidad Politécnica de Atlacomulco			1,237	5,840,357.60	564.7	1,111,834.23	26,450,870.31
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Total Universidad Politécnica de Atlautla			1,437	2,334,375.98	0	460,106.51	18,819,921.00
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
Total Universidad Politécnica de Chimalhuacán			812	3,004,352.00	9,192.00	555,299.00	14,410,898.00
[illegible]	[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	H	1,615	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
Total Universidad Politécnica de Cuautitlán Izcalli			1,629	2,643,835.38	0	658,142.40	20,059,479.67
[illegible]	[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	699	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	7	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	0	[illegible]	[illegible]
Total Universidad Politécnica de Otzolotepec			639	5,548,984.85	0	743,863.81	24,578,765.58
[illegible]	[illegible]	P	4	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	0	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Total Universidad Politécnica de Tecámac			2,765	4,716,550.52	0	2,263,410.32	41,611,364.01
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Total Universidad Politécnica de Texcoco			1,751	5,004,936.39	0	704,142.99	30,720,732.00
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	P	9	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	6	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	13	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3,599	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	64	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	13	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	7	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	8	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	7	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	13	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	4	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
Total Universidad Politécnica del Valle de México			3,657	11,334,900.68	2,631,468.85	2,574,174.03	131,378,853.40
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	2	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	3	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	1	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	P	6	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[redacted]	[redacted]	P	1,491	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	6	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	6	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	20	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	7	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	6	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	14	[redacted]	[redacted]	[redacted]	[redacted]
Total Universidad Politécnica del Valle de Toluca			3,573	8,291,656.86	573,137.44	1,082,374.69	74,681,699.00
[redacted]	[redacted]	P	6	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	3	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	9	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	13	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	14	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	22	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	20	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	10	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	6,324	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	15	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	6	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	21	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	7	[redacted]	[redacted]	[redacted]	[redacted]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[redacted]	[redacted]	P	6	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	2	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	5	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	159	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	6	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	3	[redacted]	[redacted]	[redacted]	[redacted]
Total Universidad Tecnológica "Fidel Velázquez"			6,543	2,813,270.59	317,952.66	224,130.69	219,180,719.14
[redacted]	[redacted]	P	2	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	8	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	6	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	2	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	20	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	8	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	6,000	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	3	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	20	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	20	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	8	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	72	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	72	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	10	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	20	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	2	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	2	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	P	6	[redacted]	[redacted]	[redacted]	[redacted]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Total Universidad Tecnológica de Nezahualcóyotl			6,626	11,019,110.00	1,256,520.00	1,549,763.00	231,724,868.00
Universidad Tecnológica de Tecámac	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica de Tecámac	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica de Tecámac	[illegible]	F	8	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica de Tecámac	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica de Tecámac	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica de Tecámac	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica de Tecámac	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica de Tecámac	[illegible]	F	7	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica de Tecámac	[illegible]	F	9	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica de Tecámac	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica de Tecámac	[illegible]	F	2	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica de Tecámac	[illegible]	F	3	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica de Tecámac	[illegible]	F	20	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica de Tecámac	[illegible]	F	13	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica de Tecámac	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica de Tecámac	[illegible]	F	111	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica de Tecámac	[illegible]	S	7,209	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica de Tecámac	[illegible]	F	13	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica de Tecámac	[illegible]	F	13	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica de Tecámac	[illegible]	F	20	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica de Tecámac	[illegible]	F	2	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica de Tecámac	[illegible]	F	2	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica de Tecámac	[illegible]	F	6	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica de Tecámac	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
Universidad Tecnológica del Sur del Estado de México	Profesor Título "B"	F	4	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica del Sur del Estado de México	Profesor Título "C"	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica del Sur del Estado de México	Secretaria de Rector	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica del Sur del Estado de México	Secretaria de Secretaria Académica	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica del Sur del Estado de México	Secretaria de Subdirector de Área	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica del Sur del Estado de México	Secretaria de Director de Área	F	6	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica del Sur del Estado de México	Secretaria de Jefe de Departamento	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica del Sur del Estado de México	Secretaria Académica	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica del Sur del Estado de México	Subdirector de Planeación	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica del Sur del Estado de México	Técnico Bibliotecario	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica del Sur del Estado de México	Técnico en Contabilidad	F	3	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica del Sur del Estado de México	Técnico Especializado en Mantenimiento	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Total Universidad Tecnológica del Sur del Estado de México			2,308	7,339,550.86	1,047,929.59	1,968,008.06	73,694,030.90
Universidad Tecnológica del Valle de Tejupa	[illegible]	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica del Valle de Tejupa	Abogado	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica del Valle de Tejupa	Abogado general	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica del Valle de Tejupa	Analista Administrativo	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica del Valle de Tejupa	Asistente de Servicios y Mantenimiento	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica del Valle de Tejupa	Chofer de Rector	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica del Valle de Tejupa	Contralor Interno	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica del Valle de Tejupa	Coordinador	F	6	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica del Valle de Tejupa	Director de Área	F	11	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica del Valle de Tejupa	Enfermera	F	1	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica del Valle de Tejupa	Enfermeras/Enfermeros	E	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica del Valle de Tejupa	Ingeniero en Sistemas	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica del Valle de Tejupa	Investigador Especializado	F	4	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica del Valle de Tejupa	Jefe de Departamento	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica del Valle de Tejupa	Jefe de Oficina	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica del Valle de Tejupa	Profesor TC Asociado "C"	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica del Valle de Tejupa	Secretaria de Director de Área	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica del Valle de Tejupa	Secretaria de Jefe de Departamento	F	11	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica del Valle de Tejupa	Secretaria de Rector	F	3	[illegible]	[illegible]	[illegible]	[illegible]
Universidad Tecnológica del Valle de Tejupa	Secretaria de Secretario	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Plantillas de Organismos Públicos Descentralizados

Ente Público	Nivel, Rango y Nombre de Plaza	Permanente / Eventual	Número de Plazas	Costo Unitario	Ingreso Extraordinario	Erogación Patrón	Costo Total
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
Total Universidad Tecnológica del Valle de Toluca			496	10,290,732.66	3,220,358.68	6,770,737.33	164,933,492.73

(Fin del documento)

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Leídos los resolutivos del dictamen con sus antecedentes, pido a quienes estén por su turno de discusión, se sirvan levantar la mano. Gracias ¿En contra? ¿En abstención?

SECRETARIA DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA. La propuesta ha sido aprobada por unanimidad de votos.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Abro la discusión en lo general y consulto a las diputadas y los diputados ,si desean hacer uso de la palabra.

Para recabar la votación en lo general, pido a la Secretaría abra el sistema de votación hasta por dos minutos y si alguien desea separar algún artículo en lo particular, sírvanse manifestarlo.

SECRETARIA DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA. Ábrase el sistema de votación hasta por dos minutos. *(Votación Nominal)*

SECRETARIA DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA. ¿Falta alguien por registrar su voto?

El dictamen y el proyecto de decreto han sido aprobados en lo general por unanimidad de votos.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Se tienen por aprobados en lo general el dictamen y el proyecto de decreto; asimismo, se declara también su aprobación en lo particular.

Para desahogar el punto número 3.4 del orden del día, se concede el uso de la palabra el diputado Osvaldo Cortés Contreras, quien dará lectura al dictamen de la iniciativa de decreto por el que se reforman, adicionan y derogan diversas disposiciones del Código Financiero del Estado de México y Municipios y otros ordenamientos para el Ejercicio Fiscal 2025, presentado por las Comisiones Legislativas de Planeación y Gasto Público y de Finanzas Públicas.

DIP. OSVALDO CORTÉS CONTRERAS. Código Financiero del Estado de México y Municipios y otros ordenamientos,

RESOLUTIVOS

PRIMERO. Es de aprobarse en lo conducente la iniciativa de decreto por el que se reforman, adicionan y derogan diversas disposiciones del Código Financiero del Estado de México y Municipios y otros ordenamientos.

SEGUNDO. Se adjunta al presente el proyecto de decreto, para los efectos procedentes. Dado en el Palacio del Poder Legislativo, en la ciudad de Toluca de Lerdo, capital del Estado de México, a los dieciocho días del mes de diciembre de dos mil veinticuatro.

(Se inserta documento)

HONORABLE ASAMBLEA

La Presidencia de la "LXII" Legislatura del Congreso del Estado Libre y Soberano de México, sometió a consideración para estudio, análisis y elaboración del dictamen correspondiente por estimar del ámbito de competencia de las Comisiones Legislativas de Finanzas Públicas y de Planeación y Gasto Público, la Iniciativa de Decreto por el que se reforman, adicionan y derogan diversas disposiciones del Código Financiero del Estado de México y Municipios y otros ordenamientos.

Sustanciando el Proceso Legislativo, las citadas Comisiones responsables del dictamen respectivo y habiendo sido suficientemente discutido a satisfacción de los integrantes de las Comisiones Legislativas y de Diputadas y Diputados asociados, nos permitimos, en observancia a lo dispuesto por los artículos 68, 70, 72, 82 y 84 de la Ley Orgánica del Poder Legislativo del Estado Libre y Soberano de México, en relación con lo previsto en los artículos 13 A, 70, 73, 75, 78, 79 y 80 del Reglamento del Poder Legislativo del Estado Libre y Soberano de México, someter a la consi-

deración de la Legislatura en Pleno, el siguiente:

DICTAMEN

ANTECEDENTES

En fecha 13 de diciembre de 2024, la Iniciativa de Decreto fue presentada a la "LXII" Legislatura del Congreso del Estado Libre y Soberano de México, por la persona Titular del Ejecutivo Estatal, de conformidad con las facultades y obligaciones señaladas en los artículos 51 fracción I y 77 fracción V de la Constitución Política del Estado Libre y Soberano de México.

Con base en la revisión del contenido de la Iniciativa, advertimos que se propone reformar, adicionar y derogar diversas disposiciones del Código Financiero del Estado de México y Municipios, del Código Administrativo del Estado de México y del Código para la Biodiversidad del Estado de México; así como la autorización para que la Consejería Jurídica en conjunto con el Instituto de la Función Registral del Estado de México, coordine el desarrollo de programas de regularización de viviendas social progresiva, de interés social, popular y media durante el Ejercicio Fiscal 2025, que tengan como antecedente el fallecimiento o revocación de las personas titulares de las Notarías del Estado de México y como consecuencia no hayan concluido su trámite de inscripción de inmuebles, a efecto de apoyar a las familias mexiquenses.

En ese orden de ideas, conscientes de la necesidad de actualizar de manera permanente la normativa financiera en la Entidad con la finalidad de fortalecer la actividad hacendaria estatal y municipal, priorizando los requerimientos presupuestales para la operación eficiente de la actividad gubernamental, siempre en beneficio de la población mexiquense, se observó que en la Iniciativa se realizan actualizaciones anuales de diversas tarifas conforme a los índices respectivos aplicables; asimismo, se reconocen ajustes en diversos artículos con el objetivo de incorporar el lenguaje inclusivo, a través del uso de desdoblamiento de pronombres y paráfrasis, a fin de visibilizar tanto a hombres como mujeres, funcionando como alternativas al masculino como uso genérico.

Asimismo, se reconoce que en el ámbito municipal, el Proyecto del Ejecutivo, contiene propuestas de modificación a diversas disposiciones, como resultado del análisis técnico y jurídico consensuado entre los Tesoreros, funcionarios, representantes municipales y de titulares de organismos operadores de agua de los municipios de la Entidad, en apego al marco del Sistema de Coordinación Hacendaria del Estado de México, las cuales fueron aprobadas y ratificadas en la XXV Reunión Estatal de Servidores Públicos Hacendarios, constituida en la XXV Asamblea Anual de Consejo Directivo del Instituto Hacendario del Estado de México, celebrada el 15 de noviembre de 2024.

Bajo ese tenor, en estricto apego al principio de división de poderes y para favorecer la objetividad del análisis y dictaminación de la Iniciativa de Decreto, fueron convocados y participaron en diversas reuniones de trabajo, servidores públicos de la Secretaría de Finanzas del Gobierno del Estado de México.

Lo anterior, por considerar necesaria la intervención y el apoyo de los servidores y funcionarios públicos expertos del Poder Ejecutivo del Gobierno del Estado de México, en las diversas reuniones de trabajo celebradas, cuyos conocimientos o información, favorecieron el estudio y análisis para la mejor comprensión de la Iniciativa, proporcionando elementos de información adicional y resolvieron los cuestionamientos planteados por las Diputadas y los Diputados de las Comisiones Legislativas de Finanzas Públicas y de Planeación y Gasto Público, para llegar a la confirmación del Proyecto de Dictamen respectivo, beneficiando la claridad y objetividad en los trabajos realizados por las Comisiones Legislativas dictaminadoras que hoy presentamos el presente Proyecto de Dictamen.

CONSIDERACIONES

De conformidad con lo dispuesto por el artículo 61 fracción I de la Constitución Polí-

tica del Estado Libre y Soberano de México, esta "LXII" Legislatura del Congreso del Estado Libre y Soberano de México, está facultada para expedir leyes, decretos o acuerdos para el régimen interior del Estado, en todos los ramos de la administración del gobierno estatal.

Confiamos en que la actualización del marco jurídico financiero estatal, permitirá otorgar claridad y certidumbre jurídica a los contribuyentes en el cumplimiento de sus obligaciones y derechos, así como respecto del ejercicio de las facultades asignadas a las Dependencias y Organismos Auxiliares de la administración pública estatal y de las autoridades municipales, lo cual tiene como fin último, beneficiar a los habitantes del Estado de México.

En ese sentido, coincidimos de manera unánime en aprobar los ajustes a la normativa financiera que se plantean en la Iniciativa del Ejecutivo del Estado, entre los que destacan:

- Estimamos pertinente la adecuación realizada en el segundo párrafo del artículo 23 del Código Financiero del Estado de México y Municipios, a efecto de incluir dentro de los supuestos en los que no procede la exención al pago de los derechos por los servicios prestados por el Organismo Público Descentralizado denominado Comisión del Agua del Estado de México, en correlación con lo previsto en el artículo 83 del citado ordenamiento, el cual señala que dichos servicios no están sujetos a exención alguna, otorgando con ello, certeza jurídica para quien se encuentre obligado al pago de este servicio.

- De igual forma, en congruencia con las exigencias a los responsables solidarios en materia fiscal, consideramos viable establecer la presunción legal para que se prevean los supuestos en los que se podrá considerar que existe adquisición de negociación y con ello se permita a las autoridades fiscales determinar las responsabilidades solidarias en el pago de créditos fiscales en beneficio de la hacienda pública estatal, prevista en la adición de un segundo párrafo a la fracción V del artículo 41 del Código Financiero del Estado de México y Municipios.

- Estamos de acuerdo con la homologación del plazo con el que cuenta la autoridad para formular requerimientos y con el que cuenta el solicitante para subsanar las omisiones detectadas por la autoridad, para que en ambos casos sea de quince días, señalado en el párrafo cuarto del artículo 42, a efecto de requerir a los contribuyente, los requisitos necesarios para dar trámite y resolución a la solicitud de devolución respectiva.

- Se coincide con el hecho de otorgar la flexibilidad necesaria para facilitar el cumplimiento del trámite de renovación de placas previsto en la fracción III Bis del artículo 47, para que sea dentro de los plazos y términos que se establezcan en las Reglas de Carácter General que al efecto emita y publique la Secretaría Finanzas, a fin de evitar complicaciones operativas y así dotar de certeza a los contribuyentes.

- De igual manera, estimamos adecuada la reestructuración de los incisos A), B) y C) de la fracción XIII del artículo 47, relativos a los supuestos en los que el contribuyente debe presentar los avisos que modifiquen los datos declarados o su situación fiscal para efectos de su registro, a efecto de contar con la certeza de que los datos del Padrón del Registro Estatal de Contribuyentes se encuentran actualizados y con la finalidad de que los contribuyentes ubiquen cada uno de sus avisos de manera más precisa.

- Estamos convencidos de que resulta necesario modificar el inciso b) del párrafo tercero de la fracción I del artículo 48, a fin de precisar las atribuciones de las autoridades fiscales, durante el ejercicio de sus facultades de comprobación, generando certeza jurídica sobre sus actuaciones durante la práctica de visitas domiciliarias, con base en el respeto irrestricto del principio de legalidad que debe revestir todo acto de autoridad.

- Asimismo, se coincide con la propuesta de

adicionar porcentajes de reducción de multas, así como el otorgamiento de beneficios fiscales, como mecanismos para incentivar la autocorrección de los contribuyentes y fomentar el cumplimiento voluntario del pago de contribuciones omitidas, como son las reformas al párrafo décimo de la fracción I y al párrafo sexto de la fracción III ambos del artículo 48.

- De igual forma, se estima conveniente adicionar previsiones al artículo 48 del referido Código, a efecto de resguardar el principio de seguridad jurídica establecido en los artículos 14 y 16 de nuestra Carta Magna, para que los contribuyentes puedan alegar y probar lo que a su derecho convenga, derivado de la información que obtuvo la autoridad fiscal con motivo del ejercicio de sus facultades de comprobación, y que servirá de base para la emisión de sus resoluciones y las sanciones por infracciones a las disposiciones del Código Financiero del Estado de México y Municipios.

- Por otra parte, se aprueban las modificaciones planteadas al Impuesto Ecológico a la Disposición, Confinamiento y Almacenamiento de Residuos e Impuesto a la Emisión de Contaminantes al Agua, a efecto de perfeccionar su contenido y generar certeza jurídica sobre su aplicación.

Por ello, se concuerda con la necesidad de la derogación de los dos últimos párrafos del artículo 69 S Ter, relativos a la compensación por reducción de emisiones, para que sean integrados como parte de la Ley de Ingresos del Estado de México, en virtud de que la compensación en materia ambiental difiere de la definición en materia fiscal, lo cual genera confusión para los contribuyentes.

También, consideramos adecuadas las modificaciones realizadas al Impuesto Ecológico a la Disposición, Confinamiento y Almacenamiento de Residuos, tendientes a la eliminación de los "tajos mineros" como lugares en los que se realiza la disposición, confinamiento o el almacenamiento de residuos por no ser lugares utilizados en el Estado de México para tal efecto. Asimismo, en concordancia con lo previsto en el artículo 4.27 del Código para la Biodiversidad del Estado de México, estamos de acuerdo con la adecuación de la redacción para señalar que los efectos que generan los residuos pueden suscitar efectos de riesgo en la salud humana, a los ecosistemas o al equilibrio ecológico.

Igualmente, estimamos pertinente, la propuesta relacionada con el Impuesto a la Emisión de Contaminantes al Agua, referente a delimitar la jurisdicción en conformidad con lo establecido por la Ley de Agua para el Estado de México y Municipios, especificando a qué cuerpos de agua se refiere el impuesto.

- Adicionalmente, se coindice con las adecuaciones de los artículos 69 T, 69 T Bis, 69 T Ter, 69 T Quáter, incluyendo la adición del artículo 69 T Quinquies, relativos al Impuesto a Casas de Empeño, cuyo objetivo es dotar de claridad en los aspectos que constituyen la base de causación, describiendo los conceptos que deben deducirse de la enajenación de los bienes dados en prenda para obtener el cálculo relativo a dicha base, dotando de certeza jurídica a los contribuyentes sobre este tributo, así como el correcto actuar de la autoridad fiscal en la recaudación de dicho impuesto.

- Se aprueban los ajustes realizados al apartado de Derechos previstos en el Código, en particular a los artículos 79, 86, 87, 95, 96, 97, 100, 102 y 104, con la finalidad de otorgar mayor claridad en sus porciones normativas, así como actualizar los conceptos, precios, tarifas y cuotas correspondientes, para su cobro, con base en la prestación del servicio respectivo que realiza cada una de las dependencias y organismos auxiliares.

- Del mismo modo, se coincide con la adición de un artículo 84 Bis, con el objeto de regular la expedición de constancias relativas al proceso de evaluación de confianza, otorgadas por la Unidad Estatal de Evaluación de Confianza, a las personas servidoras públicas que acre-

ditaron satisfactoriamente dicha evaluación.

- Aprobamos la incorporación del derecho previsto en el artículo 106 Bis, que tiene como finalidad fortalecer la regulación de los bienes del dominio público de la Entidad, que operen como paradores turísticos en zonas arqueológicas y turísticas, museos y monumentos, a fin de que se cuente con recursos suficientes para dar mantenimiento a la infraestructura y atender de manera adecuada y digna a los visitantes, impulsando con ello las economías locales del Estado.

- Ahora bien, por lo que corresponde al ámbito municipal, se estima viable realizar adecuaciones a los artículos 122 y 123, con el objeto de precisar los tipos de juegos y sus categorías, materia del cobro del Impuesto sobre Diversiones, Juegos y Espectáculos Públicos, a fin de otorgar certeza jurídica al contribuyente sobre el objeto de este tributo.

- En materia catastral, se considera viable ajustar el contenido del artículo 182, relativo a la inscripción o actualización de registros de inmuebles, con lo cual se pretende otorgar mayor claridad al texto normativo, a efecto de armonizar todas las disposiciones que los regulan en el marco normativo estatal.

- También, estimamos viable realizar adecuaciones a los artículos 220, 221 y 224, a fin de dotar de certidumbre jurídica al actuar de la autoridad fiscal en materia de participaciones e incentivos a los municipios, derivadas de los Sistemas Nacional de Coordinación Fiscal y de Coordinación Hacendaria del Estado de México.

- Consideramos plausible la modificación del artículo 289, para incorporar a la población LGBTIQ+, en las normas presupuestales para la formulación del Anteproyecto de Presupuesto de Egresos de los Entes Públicos, a fin de coadyuvar, prevenir y eliminar toda forma de discriminación que se ejerza en contra de cualquier persona en la Entidad.

- De la misma manera, aprobamos la adecuación relacionada con el artículo 317, del rubro relativo a la ejecución del Presupuesto de Egresos, fortaleciendo las facultades de los órganos de gobierno de cada Entidad Pública, con respecto a las solicitudes de autorización de traspasos internos que realicen.

- En un acto de responsabilidad, transparencia y rendición de cuentas, la titular del Ejecutivo del Estado, propone modificaciones a los artículos 317 Bis A, 328, 336, 337, 337 Bis y 337 Ter, con el objeto de fortalecer las atribuciones administrativas de las áreas de la Secretaría de Finanzas, en relación con las solicitudes para la recepción, ejercicio y reintegro de recursos federales; el registro y apertura de cuentas bancarias, así como el cierre de las mismas, bajo determinados supuestos, observando la normativa aplicable y las disposiciones reglamentarias que se emitan al efecto.

De manera particular, la reforma al artículo 317 Bis A, está encaminada a precisar aspectos sobre el Fondo de Estabilización de Ingresos Estatales, como un mecanismo financiero de forma permanente, efectivo para la gestión y asignación estratégica de los excedentes de ingresos disponibles, siendo útil para contar con recursos disponibles ante caídas inesperadas en los ingresos y lograr la estabilidad de las finanzas públicas.

A nivel federal existe el Fondo de Estabilización de Ingresos Presupuestarios (FEIP) y el Fondo de Estabilización de Ingresos de Entidades Federativas (FEIEF). Sin embargo, no existe a la fecha un Fondo de Estabilización de carácter local por excedentes de ingresos de origen estatal. Las entidades federativas que cuentan, actualmente, con un fondo de estabilización son: Aguascalientes, Baja California, Campeche, Ciudad de México, Oaxaca y Zacatecas.

En el caso del Estado de México, desde 1999 hasta 2023, los ingresos propios comprenden los impuestos locales, derechos, productos y apro-

vechamientos, los cuales han mostrado una tendencia general de crecimiento, sin embargo, también ha presentado varias caídas significativas en 2009, 2015, 2018 y 2020 por diversos factores.

En razón de lo anterior, resulta imperativa la creación de un fondo permanente, administrado a través de un fideicomiso de estabilización de ingresos estatales, de conformidad con lo establecido por los artículos 381 al 394 de la Ley General de Títulos y Operaciones de Crédito; 14, fracción II, inciso b) de la Ley de Disciplina Financiera de las Entidades Federativas y los Municipios y 317 Bis, fracción II, inciso b) del Código Financiero del Estado de México y Municipios.

De igual forma, se estima viable la reforma del artículo 328, pues se considera que tiene por objeto dotar de certeza jurídica respecto de la actuación administrativa de la Subsecretaría de Tesorería, en relación con los trámites para la recepción, ejercicio del gasto y reintegro de recursos federales que realicen las dependencias, entidades públicas y/o unidades ejecutoras del gasto, como lo establece el párrafo cuarto del referido artículo, no los realizará de manera oficiosa, sino hasta en tanto le proporcionen la información correspondiente, adicionando la previsión que esta debe ser de conformidad con la normativa aplicable y, en su caso, la reglamentación que al efecto emita la Secretaría de Finanzas.

Por otra parte, se estiman pertinentes las modificaciones planteadas al artículo 336, ya que de esta manera se fortalecerá el control al catálogo de cuentas de la Tesorería, de conformidad con los requisitos establecidos en la normativa aplicable y, en su caso, la reglamentación que al efecto emita la Secretaría de Finanzas.

Respecto de la reforma al artículo 337, se estima procedente, en virtud de que tiene por objeto fortalecer las políticas, instrumentos y las reglas de inversión del patrimonio estatal, así como garantizar la preservación de la Hacienda Pública, buscando establecer mecanismos ágiles, transparentes y eficaces de la administración de los recursos líquidos, mediante la inversión estratégica, que permita optimizar los rendimientos de los instrumentos de inversión en favor de las finanzas sanas del Gobierno del Estado de México.

En tal sentido, la modificación permitirá incluir cualquier otro instrumento de inversión que se encuentre establecido en la normativa aplicable, o en su caso, bajo la reglamentación que, para tal efecto, emita la Secretaría de Finanzas.

Por otra parte, la adición al artículo 337 Bis busca fortalecer la contratación de servicios financieros para el manejo de los recursos públicos, de acuerdo con lo estipulado en el artículo 266 del Código Financiero del Estado de México y Municipios, el cual prevé que las obligaciones que contrate el Estado deberán celebrarse bajo las mejores condiciones de mercado.

En ese tenor, al haberse implementado el procedimiento de apertura de cuentas para el depósito de los recursos de las unidades ejecutoras del gasto, a través de un proceso competitivo de subasta de cuentas, mediante el cual se emite una convocatoria a las instituciones bancarias y las que ofrezcan las mejores condiciones del mercado, resultan ganadoras, con las cuales se suscriben los contratos de apertura de cuentas, resultando en mayores rendimientos económicos para el Gobierno del Estado de México.

Por lo anterior, este mecanismo permite mantener finanzas sanas, así como el fortalecimiento de los ingresos propios a través de acciones administrativas que permiten obtener más rendimientos financieros.

En cuanto a la adición al artículo 337 Ter, esta se deriva de la necesidad de dar certeza jurídica y financiera a las cuentas bancarias registradas ante la Secretaría de Finanzas, ya que en los registros que obran en los sistemas electrónicos de dicha Secretaría, se manifiesta existe un amplio número de cuentas bancarias específicas sin cerrarse o cancelarse, de ejercicios fiscales anteriores y correspondientes a una o dos administraciones estatales atrás, las cuales no se pueden cancelar de forma unilateral por la unidad administrativa competente.

Además, con el propósito de no incurrir en responsabilidades administrativas, mercantiles o de otra índole, para poder cerrar o cancelar las cuentas bancarias específicas se requiere obligatoriamente: a) Que no cuenten con saldos; b) Que no estén sujetas a procesos de fiscalización por parte del Órgano Superior de Fiscalización del Estado de México (OSFEM) o la Auditoría Superior de la Federación (ASF), porque en tal caso, de acuerdo con la Ley de Fiscalización Superior del Estado de México, no podrían cancelarse; y c) Que se haya cumplido el plazo de 5 años posteriores al cumplimiento de su objeto por el cual fueron aperturadas, lo que conlleva a su caducidad en términos generales.

Al aprobarse esta reforma sustancial, se evitará que cada año se sumen cuentas bancarias aperturadas de forma innecesaria, a nombre del Gobierno del Estado de México, garantizando su buen uso y control de manera responsable por parte de la Secretaría de Finanzas.

- Asimismo, coincidimos con la propuesta de reforma al párrafo segundo del artículo 344, que se refiere al registro contable y presupuestal de las operaciones financieras de los Entes Públicos, cuyo objeto es perfeccionar su contenido y mejorar la regulación que se prevé, sobre un aspecto operativo relacionado con la materia de contabilidad gubernamental y la emisión de información financiera de dichos entes públicos.

- También, apoyamos la reforma al inciso b) del segundo párrafo del artículo 364, a fin de contemplar en los supuestos en los que la autoridad fiscal pueda reducir el pago de accesorios y conceptos previstos en dicho artículo, lo cual tiene como objetivo beneficiar a las personas físicas del sector económico más vulnerable.

Por otra parte, estimamos correctas las modificaciones realizadas al artículo 7.8 del Código Administrativo del Estado de México, mediante las cuales se robustecen las atribuciones de la Secretaría de Finanzas, para realizar la inspección de los medios de identificación de los vehículos, ante la presunción de alteración de dichos elementos, buscando contar con un padrón vehicular confiable en la Entidad.

Asimismo, se considera viable precisar que las motocicletas, motonetas, trimotos y cuatrimotos, deben observar las disposiciones relativas al tránsito, a efecto de generar certeza jurídica sobre todos aquellos vehículos que deberán cumplir con los requisitos previstos en el artículo 8.11 del Código Administrativo del Estado de México, con la finalidad de que por una inadecuada interpretación sean omisos en el cumplimiento de estas, así como para que sean debidamente matriculados y con los permisos correspondientes y así evitar coadyuvar a reducir la comisión de delitos relacionados con estos.

Adicionalmente, coincidimos en que es procedente reformar el artículo 2.265 del Código para la Biodiversidad del Estado de México, a fin de ajustar el rango de la multa que se cobra a los vehículos que no realizan la verificación vehicular, en los plazos establecidos en la normativa aplicable o, en su caso cuando no se porte el holograma, esto con la intención de que la ciudadanía cumpla con los Programas de Verificación en tiempo y forma y se colabore en la prevención, control y disminución de emisiones contaminantes a la atmósfera; considerando además, que la verificación vehicular obligatoria, constituye un mecanismo que coadyuva a mejorar la calidad del aire y reducir la huella de carbono en el Estado de México; lo cual guarda estricta relación con la implementación de los impuestos ecológicos en la Entidad, en aras de proteger el derecho humano a un medio ambiente sano.

De la misma manera, apoyamos la emisión de programas de regularización de viviendas de interés social progresiva, de interés social, popular y media ya que reconocemos que algunas familias mexiquenses no tienen la certeza jurídica sobre sus inmuebles derivado de la interrupción en el proceso de inscripción, por causa del fallecimiento o revocación de las personas titulares de las Notarías Públicas de la Entidad, originando además la falta de regularización de padrones municipales. Por ello, a efecto de beneficiar, apoyar y brindar certeza jurídica a las familias, que no pueden lle-

var a cabo la disposición de sus inmuebles, reconocemos que para resolver la problemática descrita es necesario el compromiso y participación de las personas propietarias, de las instituciones de vivienda, los ayuntamientos, las Dependencias del Gobierno del Estado y los Notarios Públicos.

Para concluir, consideramos significativo establecer mediante disposiciones transitorias, que se le otorguen facultades expresas a la Secretaría de Finanzas, para intervenir en los procesos de extinción de aquellos fideicomisos que hayan cumplido con su objeto, en virtud de que dicha regulación no está prevista de manera explícita en la normativa vigente, de conformidad con sus atribuciones legales y reglamentarias, evitando incurrir en responsabilidades de acuerdo con la normativa en la materia y recuperando los recursos fideicomitidos que estén improductivos, inactivos y ociosos, con el objeto de fortalecer la hacienda pública estatal.

Para ello, se incorpora un Artículo Cuarto Transitorio, que reconoce las atribuciones que tienen, respectivamente, la Secretaría de Finanzas y de la Contraloría en la materia, establecidas en los artículos 29 fracción XL, 46 y 47 fracciones IV, V, VI, VII y VIII de la Ley Orgánica de la Administración Pública del Estado de México, en los que se establece que la Secretaría de Finanzas verificará el debido cumplimiento de los fines de los fideicomisos públicos, y por su parte la Secretaría de la Contraloría, por conducto de los órganos internos de control, vigilará y supervisará el cumplimiento de las normas de control y fiscalización, así como inspeccionar y vigilar el funcionamiento de las dependencias, organismos auxiliares y los fideicomisos de carácter estatal.

Lo anterior, a efecto de regularizar la situación jurídica y operativa de los fideicomisos públicos de carácter estatal en los que la Secretaría de Finanzas es parte, como fideicomitente, y dotar de legalidad y certeza jurídica el ejercicio de los recursos públicos afectos a ellos, según corresponda.

Finalmente, destacamos que los y las integrantes de las Comisiones de Planeación y Gasto Público y de Finanzas Públicas, en el desarrollo de los trabajos de estudio, acordamos incorporar adecuaciones al Proyecto de Decreto, los cuales, señalan ajustes respecto de los términos que actualmente se encuentran plasmados en la Iniciativa, considerando estos cambios y correcciones, necesarias a fin de realizar una armonización con el contenido de los textos de las demás Iniciativas que integran el denominado Paquete Fiscal 2025.

Por lo anteriormente expuesto, evidenciado el beneficio social del contenido de la Iniciativa de Decreto y una vez cumplimentados los requisitos legales de fondo y forma, nos permitimos concluir con los siguientes:

RESOLUTIVOS

PRIMERO.- Es de aprobarse, en lo conducente la Iniciativa de Decreto por el que se reforman, adicionan y derogan diversas disposiciones del Código Financiero del Estado de México y Municipios y otros ordenamientos.

SEGUNDO.- Se adjunta al presente el Proyecto de Decreto para los efectos procedentes.

Dado en el Palacio del Poder Legislativo, en la ciudad de Toluca de Lerdo, capital del Estado de México, a los dieciocho días del mes de diciembre de dos mil veinticuatro.

COMISIÓN LEGISLATIVA DE PLANEACIÓN Y GASTO PÚBLICO

PRESIDENTE
DIP. JAVIER CRUZ JARAMILLO

SECRETARIO	PROSECRETARIO
DIP. PABLO FERNÁNDEZ DE CEVALLOS GONZÁLEZ	DIP. GABRIEL KALID MOHAMED BÁEZ

MIEMBROS

DIP. CARLOS ANTONIO MARTÍNEZ ZURITA TREJO	**DIP. VLADIMIR HERNÁNDEZ VILLEGAS**
DIP. SANDRA PATRICIA SANTOS RODRÍGUEZ	**DIP. ANGÉLICA PÉREZ CERÓN**
DIP. OSVALDO CORTÉS CONTRERAS	**DIP. ARMANDO NAVARRETE LÓPEZ**
DIP. ITZEL GUADALUPE PÉREZ CORREA	**DIP. ALEJANDRO CASTRO HERNÁNDEZ**
DIP. RUTH SALINAS REYES	**DIP. ARACELI CASASOLA SALAZAR**

COMISIÓN LEGISLATIVA DE FINANZAS PÚBLICAS

PRESIDENTE
DIP. OSVALDO CORTÉS CONTRERAS

SECRETARIO DIP. EDUARDO ZARZOSA SÁNCHEZ	**PROSECRETARIO DIP. SARA ALICIA RAMÍREZ DE LA O**

MIEMBROS

DIP. CARLOS ANTONIO MARTÍNEZ ZURITA TREJO	**DIP. VLADIMIR HERNÁNDEZ VILLEGAS**
DIP. BRENDA COLETTE MIRANDA VARGAS	**DIP. ESTEBAN JUÁREZ HERNÁNDEZ**
DIP. NELLY BRÍGIDA RIVERA SÁNCHEZ	**DIP. ZAIRA CEDILLO SILVA**
DIP. MARTHA AZUCENA CAMACHO REYNOSO	**DIP. ANUAR ROBERTO AZAR FIGUEROA**
DIP. MARTÍN ZEPEDA HERNÁNDEZ	**DIP. OMAR ORTEGA ÁLVAREZ**

DECRETO NÚMERO 31
LA H. "LXII" LEGISLATURA
DEL ESTADO DE MÉXICO
DECRETA:

ARTÍCULO PRIMERO.- **Se reforman** los artículos 1 en su párrafo segundo; 3; 6; 9 en su fracción IV; 16; 23 en su párrafo segundo; 26 en su párrafo sexto; 30 en su párrafo noveno; 31 en su párrafo primero; 32 en su párrafo décimo; 35 en su fracción VI; 41 en su fracción XXVIII; 42 en su párrafo cuarto; 47 en su fracción III Bis y en los incisos de su fracción XIII; 47 G en su párrafo primero; 47 H en su párrafo primero; 48 fracciones I párrafos segundo en su inciso D), tercero en su inciso b) y décimo, III párrafo tercero en su inciso D) y en su párrafo sexto y XXIV en su párrafo segundo; 48 C fracción V en su párrafo segundo; 55 en su párrafo primero y párrafo segundo en su fracción VII; 60 A en su párrafo quinto; 69 C en sus párrafos primero y segundo; 69 D en su párrafo primero; 69 E Bis párrafo primero en su fracción II y en su párrafo segundo; 69 T; 69 T Bis; 69 T Ter; 69 T Quáter; 69 U en sus párrafos primero, tercero y cuarto; 69 U Ter en su párrafo primero; 69 U Quáter en sus párrafos primero y segundo; 69 U Sexies en su párrafo primero; 69 V; 76 en su párrafo primero; 77 en su párrafo primero; 78 fracción I en su párrafo segundo y en sus incisos A) y

B); 79 en sus fracciones I en su párrafo primero, II, III, IV en su párrafo primero, V en su párrafo primero y en su inciso A), VI en su párrafo primero y en su inciso A), VII en su párrafo primero y XV en sus incisos A) y B); 86 en sus tarifas; 87 en sus tarifas; 88 fracción VI en su párrafo tercero; 90; 91; 93; 94 fracción I en su párrafo primero y en sus incisos A) y en su numeral 3, B) y C); 95 fracciones I en sus incisos A), E), F) en su párrafo segundo y G) y en sus párrafos segundo, cuarto y quinto y II en sus párrafos cuarto y décimo segundo y en sus párrafos tercero y cuarto; 97 en su párrafo tercero; 104 fracción VIII en su tarifa; 115 párrafo primero en su tarifa en el factor aplicable al rango 1; 119 fracción I en su párrafo quinto; 123 en su párrafo sexto; 130 Bis fracción II inciso B) en su cuota; 130 Bis A fracción II inciso B) en su cuota; 155 en sus fracciones IV y IX y en su párrafo segundo; 157 fracción I en su tarifa; 169 párrafo primero en sus fracciones I, II III y IV y en su párrafo segundo; 170 en su fracción XVI; 172 en su párrafo primero; 182 en su fracción III; 182 Bis; 195 fracción III en su párrafo quinto; 204 en su fracción I; 209 en sus párrafos primero y segundo; 216-F párrafo noveno en sus fracciones I, II y III y en su párrafo décimo; 216-K en su párrafo primero y en sus fracciones II y X y en su párrafo segundo; 216-L en su párrafo primero; 216-P Quáter en su párrafo segundo; 218 en su párrafo primero; 220 en su párrafo primero; 221 en su último párrafo; 224 en sus párrafos segundo, quinto y sexto; 244; 246; 248 en sus fracciones I, II, III y IV; 249 en su párrafo primero; 249 Bis en sus párrafos primero y tercero; 250 en sus párrafos segundo y tercero; 251 en su párrafo primero; 252 en su párrafo primero; 253 en su fracción XVI; 254 en su fracción XXXIX; 254 Bis en su párrafo segundo; 261; 262 en sus fracciones II y III en su párrafo primero; 263 en su párrafo primero y en su fracción II; 265-A en sus párrafos primero y segundo; 265-B en sus fracciones I y X; 265 B Bis en sus párrafos primero, segundo, séptimo y octavo; 265 B Ter; 265 B Quáter; 265-C en su párrafo primero; 273; 280 en su párrafo primero; 285 en su párrafo primero; 288 en sus párrafos primero, segundo y tercero; 289 en sus párrafos primero, cuarto, quinto y sexto; 290 en sus párrafos primero y tercero; 292 Quintus, fracción II en su inciso a); 294 en su párrafo segundo; 295; 296; 298 en su párrafo tercero; 300 en su párrafo segundo; 302; 307 en su párrafo segundo; 310 en su párrafo cuarto; 317 en sus párrafos segundo, tercero, cuarto, quinto y sexto; 317 Bis en sus párrafos cuarto y décimo; 317 Bis A párrafo segundo, fracción II en su inciso b); 318 en su párrafo segundo; 324 en su párrafo primero; 326 en su párrafo primero; 327 en sus párrafos cuarto y octavo; 328 en su párrafo cuarto; 336 en sus párrafos primero y tercero; 337 en su párrafo primero; 337 Bis; 337 Ter; 339 Bis en sus fracciones I, II, III, IV, V, VI, VII, VIII, IX, X y XII y en su párrafo tercero; 341; 344 en su párrafo segundo; 351 en su párrafo segundo; 358; 364 en sus párrafos primero, segundo en su inciso b) y séptimo; 371 en su fracción I Bis; 431 en su párrafo tercero; **se adicionan** a los artículos 41 fracción V un párrafo segundo; 47, fracción XIII un párrafo segundo recorriendo los subsecuentes en orden; 48 los párrafos segundo y tercero; 69 T Quinquies; al Título Tercero, Capítulo Segundo, la Sección Tercera Bis denominada "De los Derechos por Servicios Prestados por la Oficialía Mayor"; 79 las fracciones I Bis, VII Bis y XXVI; 84 Bis; 88 la fracción II Bis; 95 fracción I inciso F) un párrafo tercero, un inciso I) y un párrafo sexto; 97 párrafo primero una fracción X; 102 una fracción XIV; al Título Tercero, Capítulo Segundo, la Sección Décima Cuarta denominada "De los Derechos por Servicios Prestados por la Secretaría de Cultura y Turismo" con el artículo 106 Bis; 122 párrafo segundo, fracción I un párrafo segundo; 336 un párrafo segundo, recorriendo los subsecuentes en su orden; 337 Bis un párrafo segundo; 337 Ter los párrafos segundo y tercero; y **se derogan** de los artículos 1 su párrafo tercero; 69 S Ter sus párrafos tercero y cuarto; 69 U Bis sus fracciones XIV y XV; 79 fracciones I su inciso D) y VII su inciso D); 96; 100 su fracción VII; 104 su fracción IV, todos del Código Financiero del Estado de México y Municipios, para quedar como sigue:

Artículo 1.- ...

La actividad financiera comprende la obtención, administración, custodia y aplicación de los ingresos públicos locales y federales del Estado de Mé-

xico y de sus municipios, así como lo conducente a la transparencia y difusión de la información financiera relativa a la presupuestación, planeación, programación, ejercicio, evaluación y rendición de cuentas, con base en los criterios generales de responsabilidad hacendaria y financiera, en apego a la normativa aplicable en la materia.

Derogado.

Artículo 3.- Para efectos de este Código, Ley de Ingresos del Estado y del Presupuesto de Egresos se entenderá por:

I. Ampliación de Recursos Presupuestarios. A la adecuación presupuestaria que implica aumento a la asignación original o modificada del Presupuesto de Egresos, que es financiada con recursos de la Hacienda Pública Estatal o Federal, ya sean provenientes de reasignaciones o ingresos excedentes.

II. Ampliación Presupuestaria Líquida. A la adecuación presupuestaria que implique el aumento de recursos a la asignación original o modificada del Presupuesto de Egresos, que es financiada con recursos de la hacienda pública estatal, ya sean provenientes de reasignaciones o ingresos de libre disposición.

III. Ampliación Presupuestaria No Líquida. A los recursos adicionales al presupuesto autorizado, cuya fuente de financiamiento son las transferencias federales o ingresos propios.

IV. Asignaciones Presupuestarias. A la ministración de los recursos públicos aprobados por la Legislatura mediante el Presupuesto de Egresos del Gobierno del Estado de México para el Ejercicio Fiscal correspondiente, que realiza el Ejecutivo Estatal a través de la Secretaría a los ejecutores del gasto.

V. Asociación en Participación. Es un contrato por el cual una persona concede a otras que le aporten bienes o servicios, una participación en las utilidades y en las perdidas de una negociación mercantil o de una o varias operaciones de comercio. Para efectos fiscales, las asociaciones en participación se consideran personas jurídicas colectivas.

VI. Asociaciones Público-Privadas. A las previstas en la Ley de Asociaciones Público Privadas o en la Ley de Asociaciones Público Privadas del Estado de México y Municipios, incluyendo los proyectos de prestación de servicios o cualquier esquema similar de carácter local, independientemente de la denominación que se utilice.

VII. Ayuntamiento. Es el órgano de representación popular encargado del gobierno y la administración del municipio, y sus integrantes son electos por votación directa en los términos establecidos en la Ley Orgánica Municipal del Estado de México.

VIII. Balance Presupuestario. A la diferencia entre los ingresos totales incluidos en la Ley de Ingresos, y los gastos totales considerados en el Presupuesto de Egresos, con excepción de la amortización de la deuda.

IX. Balance Presupuestario de Recursos Disponibles. A la diferencia entre los ingresos de libre disposición, incluidos en la Ley de Ingresos, más el financiamiento neto y los gastos no etiquetados considerados en el Presupuesto de Egresos, con excepción de la amortización de la deuda.

X. Calendario de Liberación de Transferencias. Al movimiento que permite adecuar o modificar los montos asignados en el Presupuesto, así como las adecuaciones programáticas de gasto de cada Ente Público, con el objetivo de alcanzar las metas establecidas en el Programa Operativo Anual y en los Planes de Desarrollo correspondientes.

XI. Cancelación de Recursos Presupuestarios. A la adecuación presupuestaria que reduce el presupuesto autorizado a las unidades ejecutoras.

XII. Catálogo General de Puestos. Instrumento administrativo en el que se reúne, clasifica y sistematiza la información de los empleos públicos y que define la naturaleza, objetivos, tipos,

especificaciones, categorías y requisitos para ocuparlos. Así mismo, incluirá por puesto, las políticas genéricas para la asignación de prestaciones y estímulos o beneficios adicionales al salario.

XIII. Código. Al Código Financiero del Estado de México y Municipios.

XIV. Conjuntos Urbanos:

A). Habitacional;

B). Industrial;

C). Agroindustrial;

D). Abasto, comercio y servicios;

E). Mixto.

XV. Contraloría. A la Secretaría de la Contraloría.

XVI. Dependencias. A las Secretarías que se señalan en la Ley Orgánica de la Administración Pública del Estado de México, incluyendo a sus unidades administrativas y órganos administrativos desconcentrados.

XVII. Deuda Estatal Garantizada. Al financiamiento del Estado y municipios con garantía del Gobierno Federal.

XVIII. Dictaminador. Tratándose del dictamen de la determinación y pago del Impuesto sobre Erogaciones por Remuneraciones al Trabajo Personal, al Contador Público Registrado ante la Secretaría de Finanzas. Tratándose del dictamen de la determinación de la base del Impuesto Predial, al especialista en valuación inmobiliaria registrado por el IGECEM, así como al propio IGECEM cuando se trate de inmuebles propiedad del Gobierno del Estado que deban dictaminarse por dicho Instituto.

XIX. Disciplina Financiera. A los principios y las disposiciones en materia de responsabilidad hacendaria y financiera, la aplicación de reglas y criterios en el manejo de recursos y contratación de obligaciones por los entes públicos, que aseguren una gestión responsable y sostenible de sus finanzas públicas, generando condiciones favorables para el crecimiento económico, el empleo y la estabilidad del sistema financiero.

XX. Disponibilidades. Los recursos provenientes de los ingresos que durante los ejercicios fiscales anteriores no fueron pagados ni devengados para algún rubro del gasto presupuestado, excluyendo a las transferencias federales etiquetadas.

XXI. Documento Digital. Al mensaje de datos o documento electrónico en los términos de la Ley de Gobierno Digital del Estado de México y Municipios.

XXII. Economías Presupuestarias. A la diferencia que resulte entre los recursos del presupuesto modificado autorizado y el presupuesto devengado del ente público, en un periodo determinado dentro del ejercicio o al final de este, en los términos de las disposiciones aplicables. En este rubro se encuentran comprendidas las medidas previstas en las disposiciones generales en materia de racionalidad, austeridad y disciplina presupuestaria.

XXIII. Ejercicio Fiscal. Al que comprende del primero de enero al treinta y uno de diciembre.

XXIV. Entes Públicos. A los poderes Ejecutivo, Legislativo y Judicial, los organismos autónomos del Estado; los municipios; los organismos descentralizados, empresas de participación estatal mayoritaria y fideicomisos públicos estatales y municipales, así como cualquier otro ente sobre el que el Estado y los municipios tengan control sobre sus decisiones o acciones de forma conjunta o individual, según sea el caso.

XXV. Entidades Públicas. A tribunales administrativos y organismos públicos descentralizados, empresas de participación estatal o municipal y fideicomisos públicos, todos del Estado de México.

XXVI. Establecimiento Principal. El lugar en el que se realicen actividades de admi-

nistración, económicas, comerciales o de dirección, que generen obligaciones fiscales.

XXVII. Estado. Al Estado Libre y Soberano de México.

XXVIII. Estructura Programática. Al conjunto de categorías y elementos programáticos que sirven para dar orden y dirección al gasto público, para conocer el rendimiento esperado de la utilización de los fondos públicos y para vincular los propósitos de las políticas públicas derivadas del Plan de Desarrollo del Estado de México, así como de los Planes de Desarrollo de los municipios y de los diversos programas que se deriven de dichos instrumentos, con el objetivo de las Dependencias y Entidades Públicas.

XXIX. Fideicomiso. Contrato por medio del cual una persona denominada fideicomitente transmite a una institución fiduciaria la titularidad de uno o varios bienes o derechos, para ser destinados a un fin lícito determinado, encomendando la realización de dichos fines a la institución fiduciaria.

Los fideicomisos en los que el Poder Ejecutivo sea parte, a través de sus dependencias, unidades administrativas, u organismos auxiliares, según sea el caso, serán públicos y deberán contar con la participación de la Secretaría de Finanzas en su carácter de fideicomitente en la constitución o celebración de los mismos; asimismo, deberán estar inscritos en el Registro de Fideicomisos del Estado de México, pudiendo tener el carácter de simples o asimilados, atendiendo a los recursos con que sean constituidos y la estructura que adopten para su operación.

Los fideicomisos públicos asimilados son aquellos que cuentan con estructura orgánica y serán considerados organismos auxiliares, quedando su régimen de actuación sujeto a lo previsto en la Ley para la Coordinación y Control de Organismos Auxiliares del Estado de México, su Reglamento y a las disposiciones administrativas que al efecto emita la Secretaría.

Los fideicomisos públicos simples son aquellos constituidos por los Entes Públicos, a través de sus unidades administrativas, dependencias u organismos auxiliares, con aportación de recursos públicos, previo dictamen de viabilidad o autorización emitido por la Secretaría, según sea el caso; los cuales no cuentan con estructura orgánica y por lo tanto, no se considerarán organismos auxiliares; no obstante, deberán ser registrados, supervisados y evaluados por la Secretaría y sujetarán su operación, control y régimen financiero a lo estipulado en el decreto o acto jurídico de creación por el cual se autoricen, a lo pactado en el contrato por el que se constituyan y a las demás disposiciones normativas que al efecto emita la Secretaría.

XXX. Financiamiento Neto. La suma de las disposiciones realizadas de un financiamiento y las disponibilidades, menos las amortizaciones efectuadas de la deuda pública.

XXXI. Firma Electrónica. A la firma electrónica avanzada en los términos de la Ley de Gobierno Digital del Estado de México y Municipios.

XXXII. Fuente de Pago. Los recursos utilizados por los entes públicos para el pago de cualquier financiamiento u obligación.

XXXIII. Garantía de Pago. Mecanismo que respalda el pago de un financiamiento u obligación contratada.

XXXIV. Gasto Corriente. A las erogaciones realizadas por los entes públicos, que no tienen como contrapartida la creación de un activo, incluyendo el pago de servicios personales, materiales y suministros, servicios generales, así como a las transferencias, asignaciones, subsidios, donativos y apoyos.

XXXV. Gasto de Inversión. A las erogaciones realizadas por los Poderes del Estado, municipios y organismos autónomos, destinados al pago de obras públicas, adquisición de bienes muebles e inmuebles y ejecución de proyectos productivos de carácter social con cargo a los capítulos de gasto 5000, 6000 y 7000.

XXXVI. Gasto Etiquetado. A las erogaciones que se realicen con cargo a las transferencias federales o estatales etiquetadas o con un destino específico.

XXXVII. Gasto Irreductible. Son las erogaciones mínimas indispensables para que pueda ejercer sus funciones una dependencia o entidad, principalmente asociados a las remuneraciones salariales, retenciones de seguridad social y fiscales, así como los bienes y servicios básicos.

XXXVIII. Gasto no Etiquetado. A las erogaciones que se realicen con cargo a los ingresos propios de libre disposición y financiamiento.

XXXIX. Gasto Total. A la totalidad de las erogaciones aprobadas en el Presupuesto de Egresos, con cargo a los ingresos previstos en la Ley de Ingresos, las cuales no incluyen las operaciones que darían lugar a la duplicidad en el registro del gasto.

XL. Hacienda Pública. A la obtención, administración y aplicación de los ingresos públicos del gobierno, en el ámbito de su competencia, que se conforma por las contribuciones, productos, aprovechamientos, bienes, propiedades y derechos que al gobierno, estatal o municipal le pertenecen y forman parte de su patrimonio.

XLI. IGECEM. Al Instituto de Información e Investigación Geográfica, Estadística y Catastral del Estado de México.

XLII. Ingresos de Libre Disposición. A los ingresos propios y las participaciones federales y estatales, así como los recursos que, en su caso, reciban del Fondo de Estabilización de los Ingresos de las Entidades Federativas en los términos del artículo 19 de la Ley Federal de Presupuesto y Responsabilidad Hacendaria y cualquier otro recurso que no esté destinado a un fin específico.

XLIII. Ingresos Excedentes. A los recursos que durante el ejercicio fiscal se obtienen en exceso de los aprobados en la Ley de Ingresos.

XLIV. Ingresos Ordinarios. Proporción de los ingresos gubernamentales que de manera permanente y previsible obtiene el Estado o Municipios, que constituyen la fuente normal y periódica de recursos fiscales para financiar sus actividades. Se integran por los impuestos, derechos, aprovechamientos y los ingresos derivados del Sistema Nacional de Coordinación Fiscal y de otros apoyos federales, siempre y cuando que por su naturaleza no se encuentren destinados a un fin específico.

Para el cálculo de las transferencias que se le autoricen a los Organismos Autónomos y Entidades Públicas se exceptuará además de lo mencionado en el párrafo anterior los recursos provenientes del Ramo General 28 destinados a los Municipios y del Ramo 33, así como de otros ingresos de origen federal por estar destinados a un fin específico. De igual forma los ingresos propios de las Entidades Públicas por el cobro de Derechos, Cuotas y Aportaciones de Seguridad Social, Productos, Aprovechamientos e Ingresos por Venta de Bienes y Servicios.

XLV. Ingresos Totales. A la totalidad de los ingresos de libre disposición, las transferencias federales y estatales etiquetadas y el financiamiento neto.

XLVI. Instituciones Financieras. A las instituciones de crédito, sociedades financieras de objeto múltiple, casas de bolsa, almacenes generales de depósito, uniones de crédito, instituciones de seguros, sociedades mutualistas de seguros, sociedades cooperativas de ahorro y préstamo, sociedades financieras populares y sociedades financieras comunitarias y cualquiera otra sociedad autorizada por la Secretaría de Hacienda y Crédito Público o por cualesquiera de las Comisiones Nacionales para organizarse y operar como tales, siempre y cuando la normatividad que les resulte aplicable no les prohíba el otorgamiento de créditos.

XLVII. Instituto Hacendario. Al Instituto Hacendario del Estado de México.

XLVIII. Instrumentos Derivados. Los valores, contratos o cualquier otro acto jurí-

dico cuya valuación esté referida a uno o más activos, valores, tasas o índices subyacentes.

XLIX. Inversión financiera. Al importe de las erogaciones que se realizan para la adquisición de acciones, bonos y otros títulos de crédito. Incluye el otorgamiento de créditos para el fomento de actividades productivas y las que tienen por objeto las prestaciones y apoyos distintos a las laborales de las personas servidoras públicas y de los subsidios para la población.

L. Inversión Pública Productiva. Toda erogación por la cual se genere, directa o indirectamente, un beneficio social, y adicionalmente, cuya finalidad específica sea: (i) la construcción, mejoramiento, rehabilitación y/o reposición de bienes de dominio público; (ii) la adquisición de bienes asociados al equipamiento de dichos bienes de dominio público, comprendidos de manera limitativa en los conceptos de mobiliario y equipo de administración, mobiliario y equipo educacional, equipo médico e instrumental médico y de laboratorio, equipo de seguridad, y maquinaria, de acuerdo al clasificador por objeto de gasto emitido por el Consejo Nacional de Armonización Contable, o (iii) la adquisición de bienes para la prestación de un servicio público específico, comprendidos de manera limitativa en los conceptos de vehículos de transporte público, terrenos y edificios no residenciales, de acuerdo al clasificador por objeto de gasto emitido por el Consejo Nacional de Armonización Contable.

LI. Legislatura. Al Congreso del Estado Libre y Soberano de México.

LII. Ley de Disciplina Financiera. A la Ley de Disciplina Financiera de las Entidades Federativas y los Municipios.

LIII. Ley de Gobierno Digital. A la Ley de Gobierno Digital del Estado de México y Municipios.

LIV. Ley de Ingresos. A la Ley de Ingresos del Estado de México y a la Ley de Ingresos de los Municipios del Estado de México.

LV. LIGECEM. Al Libro Décimo Cuarto del Código Administrativo del Estado de México, denominado "De la Información e Investigación Geográfica, Estadística y Catastral del Estado de México".

LVI. Manual Catastral. Al Manual Catastral del Estado de México.

LVII. Marco de Referencia para las Finanzas Públicas Estatales. Al documento emitido por el Ejecutivo Estatal por conducto de la Secretaría de Finanzas, que contendrá los principales objetivos y parámetros en materia de ingresos y egresos para el ejercicio fiscal siguiente.

LVIII. Municipios. A los municipios que señala la Ley Orgánica Municipal del Estado de México.

LIX. Obligaciones. A los compromisos de pago a cargo de los entes públicos, derivados de los financiamientos y de las Asociaciones Público-Privadas.

LX. Obligaciones a Corto Plazo. Cualquier obligación derivada de un financiamiento a un plazo menor o igual a un año.

LXI. Organismos Autónomos. Aquellas Entidades que cuentan con personalidad jurídica y patrimonio propio, autonomía de gestión e independencia de los Poderes Legislativo, Ejecutivo y Judicial.

LXII. Percepciones Extraordinarias. A los estímulos, reconocimientos, recompensas, incentivos, y pagos equivalentes a los mismos, que se otorgan de manera excepcional a las personas servidoras públicas, condicionados al cumplimiento de compromisos de resultados sujetos a evaluación; así como el pago de horas de trabajo extraordinarias y demás asignaciones de carácter excepcional autorizadas en los términos de las disposiciones aplicables. Las percepciones extraordinarias no constituyen un ingreso fijo, regular ni permanente, ya que su otorgamiento se encuentra sujeto a requisitos y condiciones variables. Dichos conceptos de pago en ningún caso podrán formar parte integrante de la base de cálculo para efectos de indemnización o

liquidación o de prestaciones de seguridad social.

LXIII. Percepciones Ordinarias. A los pagos por sueldos y salarios, conforme a los tabuladores autorizados y las respectivas prestaciones, que se cubren a las personas servidoras públicas de manera regular como contraprestación por el desempeño de sus labores cotidianas en los entes públicos, así como los montos correspondientes a los incrementos a las remuneraciones que, en su caso, se hayan aprobado para el ejercicio fiscal.

LXIV. Periódico Oficial. A la "Gaceta del Gobierno" del Estado de México y a la Gaceta Municipal, en el caso de los municipios.

LXV. Persona titular del Poder Ejecutivo del Estado. Gobernador o Gobernadora del Estado de México.

LXVI. Presupuesto de Egresos. Al Presupuesto de Egresos del Gobierno del Estado de México para el Ejercicio Fiscal correspondiente.

LXVII. Registro Público Único. Al registro para la inscripción de obligaciones financieras que contraten los entes públicos.

LXVIII. Remuneración. A los pagos hechos por concepto de sueldo, compensaciones, gratificaciones, habitación, primas, comisiones, prestaciones en especie y cualquier otra percepción o prestación que se entregue a la persona servidora pública por su trabajo. Esta definición no será aplicable para los efectos del Impuesto sobre Erogaciones por Remuneraciones al Trabajo Personal.

LXIX. Secretaría. A la Secretaría de Finanzas.

LXX. Sector. A la agrupación de objetivos, proyectos y acciones que responden a un segmento de los fenómenos económicos y sociales que atienden de manera agregada a las previsiones del Plan de Desarrollo del Estado de México.

LXXI. Sello Digital. Al sello electrónico en los términos de la Ley de Gobierno Digital del Estado de México y Municipios.

LXXII. Servicio de Deuda Pública. Al importe de las erogaciones destinadas a cubrir los intereses generados por los créditos y empréstitos concertados.

LXXIII. SEITS. Al Sistema Electrónico de Información, Trámites y Servicios, en los términos de la Ley de Gobierno Digital del Estado de México y Municipios.

LXXIV. Sistema de Alertas. A la publicación hecha por la Secretaría de Hacienda y Crédito Público sobre los indicadores de endeudamiento de los entes públicos.

LXXV. Sucursal. Otros establecimientos distintos del principal, con actividades similares, que generen obligaciones fiscales.

LXXVI. Tesorería. A la tesorería municipal.

LXXVII. Transferencia. Asignaciones previstas en el presupuesto de egresos, que reciben los organismos auxiliares y fideicomisos públicos para sufragar su operación, inversión patrimonial y actividades inherentes.

LXXVIII. Transferencias Federales Etiquetadas. Los recursos que reciben de la Federación el Estado y los municipios, que están destinados a un fin específico, entre los cuales se encuentran las aportaciones federales a que se refiere el Capítulo V de la Ley de Coordinación Fiscal, la cuota social y la aportación solidaria federal previstas en el Título Tercero Bis de la Ley General de Salud, los subsidios, convenios de reasignación y demás recursos con destino específico que se otorguen en términos de la Ley Federal de Presupuesto y Responsabilidad Hacendaria y el Presupuesto de Egresos de la Federación.

LXXIX. Traspaso Presupuestario Externo. Serán aquellos que se realicen entre programas o capítulos de gasto.

LXXX. Traspaso Presupuestario Interno. A las modificaciones de los recursos asignados que se realicen dentro de un mismo programa y capítulo de gasto.

LXXXI. Unidad Administrativa. Al órgano funcional que coadyuva al cumplimiento de las atribuciones que tienen encomendadas los Entes Públicos a los que se encuentra adscrita, de acuerdo con su naturaleza jurídica, según corresponda, y con sujeción a la legislación aplicable.

LXXXII. Unidad de Medida y Actualización: Unidad de cuenta, índice, medida o referencia diaria, mensual o anual según sea el caso vigente al momento de generarse la obligación de pago, que servirá de base para cuantificar el pago de obligaciones y supuestos previstos en este ordenamiento.

LXXXIII. Vivienda. Es la prevista en la fracción I del artículo 5.37 del Código Administrativo del Estado de México y que se refiere a los tipos siguientes:

A). Social progresiva. Aquella cuyo valor al término de la construcción o adquisición no exceda de 528,866 pesos.
B). Interés social. La que tenga al término de la construcción o adquisición un valor mayor a 528,866 pesos y menor o igual a 687,529 pesos.
C). Popular. La que tenga al término de la construcción o adquisición un valor mayor a 687,529 pesos y menor o igual a 1,004,847 pesos.
D). Media. La que tenga al término de la construcción o adquisición un valor mayor a 1,004,847 pesos y menor o igual a 2,846,262 pesos.
E). Residencial. La que tenga al término de la construcción o adquisición un valor mayor a 2,846,262 pesos y menor o igual a 4,730,949 pesos.
F). Residencial alto y campestre. La que tenga al término de la construcción o adquisición un valor que exceda de la cantidad de 4,730,949 pesos.
Los valores de las viviendas establecidos en esta fracción, se actualizarán anualmente, considerando el factor de actualización establecido en la Ley de Ingresos del Estado de México para el ejercicio fiscal de que se trate, al que hace referencia el artículo 70 de este Código. Cuando en este ordenamiento se señale al Estado y municipios o sus dependencias y entidades públicas, se entenderá que cada una actúa de acuerdo con su competencia.

Artículo 6.- Para cuantificar el pago de las obligaciones y demás supuestos susceptibles de liquidarse, previstos en el presente ordenamiento, se deberá tomar como base la Unidad de Medida y Actualización diaria, mensual o anual según sea el caso, vigente al momento de generarse la obligación de pago, determinada y publicada por el Instituto Nacional de Estadística y Geografía (INEGI).

Artículo 9.- …

I. a III. …

IV. Aportaciones y cuotas de Seguridad Social. Son las contribuciones que los Entes Públicos y las personas servidoras públicas adscritas a estos, están obligados a cubrir en los términos de la ley en materia de seguridad social en el Estado.

Artículo 16.- Son autoridades fiscales, la persona titular del Poder Ejecutivo del Estado, los ayuntamientos, las y los presidentes, síndicos y tesoreros municipales, así como las personas servidoras públicas de las dependencias o unidades administrativas y de los organismos públicos descentralizados, que en términos de las disposiciones legales y reglamentarias aplicables tengan atribuciones de esa naturaleza.

Artículo 23.- …

Lo dispuesto en el párrafo anterior no resulta aplicable para los artículos 56, 83 y 216-I, así como a lo previsto en la Sección Segunda, del Capítulo Primero del Título Tercero y en la Sección Primera, del Capítulo Segundo del Título Cuarto de este Código.

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Artículo 26.- …

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Quien pague créditos fiscales recibirá de la oficina recaudadora, el recibo oficial o la forma prellenada, en los que conste la impresión original de la máquina registradora y cuando se carezca de ella, deberá constar el sello de la oficina recaudadora y el nombre y firma del cajero o de la persona servidora pública autorizada. Tratándose de los pagos efectuados en las oficinas de las instituciones del sistema financiero mexicano o en los establecimientos autorizados para tal efecto, recibirá de estos, un comprobante de pago que deberá contener, entre otros elementos, la fecha en que se realizó, el importe que ampara y los datos de la línea de captura, la cual deberá ser consistente con los datos que se plasmen en la declaración o formato respectivo.

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Artículo 30.- …

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No causarán recargos, las multas impuestas por autoridades no fiscales, ni las responsabilidades administrativas; así como, tampoco el entero de cuotas y aportaciones al Instituto, generado por la inscripción retroactiva de la persona servidora pública que se ordene en el laudo laboral a la Institución Pública, por el lapso que no existió relación laboral.

…

Artículo 31.- La persona titular del Poder Ejecutivo del Estado o el ayuntamiento, mediante resoluciones de carácter general que publiquen en el Periódico Oficial, podrán:

I. a III. ...

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Artículo 32.- …

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Las cuotas y aportaciones que deban enterarse al Instituto de Seguridad Social del Estado de México y Municipios, en términos de las disposiciones jurídicas aplicables, y que hayan sido omitidas, así como sus accesorios, deberán cubrirse, en un plazo que no exceda de veinticuatro meses tratándose del pago en parcialidades, ni de doce meses en caso de pago diferido, y en ningún caso podrá rebasar el tér-

mino del periodo constitucional correspondiente.

Artículo 35.- …

I. a V. …

VI. Títulos valor o cartera de créditos del contribuyente, en caso de que se demuestre la imposibilidad de garantizar la totalidad del crédito mediante cualquiera de las fracciones anteriores, los cuales se aceptarán al valor que determine la autoridad fiscal.

VII. …

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Artículo 41.- …

I. a IV. …

V. …

Se considerará que existe adquisición de negociación, salvo prueba en contrario, cuando la autoridad fiscal detecte que la persona que transmite y la que adquiere el conjunto de bienes, derechos u obligaciones, se ubican en alguno de los siguientes supuestos:

a) Transmisión parcial o total, entre la persona que transmite y la que adquiere, mediante cualquier acto jurídico, de activos o pasivos.

b) Identidad parcial o total de las personas que conforman su órgano de dirección, así como de sus socios o accionistas con algún cargo de dirección o administración en la sociedad.

c) Identidad parcial o total de sus representantes legales.

d) Identidad parcial o total de sus proveedores.

e) Identidad de su domicilio fiscal; de la ubicación de sus sucursales, instalaciones, fábricas o bodegas, o bien, de los lugares de entrega o recepción de la mercancía que enajenan.

f) Identidad parcial o total de los trabajadores afiliados en el Instituto Mexicano del Seguro Social.

g) Identidad en las marcas, patentes, derechos de autor o avisos comerciales bajo los cuales fabrican o prestan servicios.

h) Identidad en los derechos de propiedad industrial que les permiten llevar a cabo su actividad.

i) Identidad parcial o total de los activos fijos, instalaciones o infraestructura que utilizan para llevar a cabo el desarrollo de sus actividades.

VI. a XXVII. …

XXVIII. Las personas servidoras públicas que autoricen la inscripción de vehículos, permisos provisionales para circulación, matrículas, cambios o bajas de placas o efectúen el refrendo de los mismos, sin haberse cerciorado que no existan adeudos por estos conceptos, por el Impuesto sobre Tenencia o Uso de Vehículos previsto en este Código o del Impuesto sobre Tenencia o Uso de Vehículos previsto en la legislación federal, correspondiente a los últimos cinco años, salvo en los supuestos en que el contribuyente acredite que se encuentra liberado de la obligación que corresponda.

XXIX. a XXX. …

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Artículo 42.- …

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Cuando se solicite la devolución, esta deberá resolverse dentro del plazo de cuarenta días siguientes a la fecha en que se presente la solicitud, acompañada de los datos, informes y documentos en que se sustente tal derecho, ante la autoridad fiscal. Cuando falte algún dato, informe o documento, la autoridad en un plazo de quince días a partir de la fecha en que se presente la solicitud, requerirá al promovente, a las autoridades o a los terceros que se vean involucrados en la devolución respectiva, para que se presenten o subsanen dichas omisiones, lo que deberá hacerse en un plazo de quince días contados a partir del día siguiente a aquél en que se notifique dicho requerimiento; en este último supuesto, el plazo de cuarenta días para resolver, se contará a partir de que sean subsanadas las omisiones detectadas.

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Artículo 47.- …

I. a III. …

III Bis. Realizar el trámite de renovación de placas dentro de los plazos y términos que se establezcan en las Reglas de Carácter General que al efecto emita y publique la Secretaría en el Periódico Oficial, salvo en los casos en que con motivo del robo, extravío, uso o deterioro deban reemplazarse de manera previa.

IV. a XII. …

XIII. …

A). Respecto del aviso de Alta sobre alguno de los datos siguientes:

1. Obligación
2. Actividad
3. Apertura de sucursales
4. Representante Legal
5. Reanudación de Actividades

B). Respecto de los avisos de cambio o corrección sobre alguno de los datos siguientes:

1. Nombre, denominación o razón social
2. Régimen de capital o se transforme en otro tipo de sociedad
3. Socios y porcentajes de participación
4. Domicilio fiscal o actualización de datos relativos a éste
5. Datos de localización; correo electrónico y número telefónico
6. Representante Legal

C). Respecto de los avisos de Baja o Suspensión sobre alguno de los datos siguientes:

1. Actividades
2. Obligaciones
3. Cierre de sucursales
4. Representante Legal
5. Baja o suspensión en el Registro Estatal de Contribuyentes derivado de:

- Inicio de liquidación
- Liquidación total del activo
- Inicio de procedimiento de concurso mercantil
- Escisión de sociedades
- Fusión de sociedades
- Defunción
- Apertura de sucesión
- Liquidación de la sucesión
- Cambio de residencia a otra entidad federativa

Para tales efectos, los contribuyentes deberán exhibir el documento en que consten dichas modificaciones, atendiendo a lo dispuesto en las Reglas de Carácter General que al efecto emita la Secretaría.

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XIV. a XVIII. …

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Artículo 47 G.- La información cuantitativa a que se refiere la fracción III del párrafo quinto del artículo 47 B de este Código, se presentará en forma mensual e independiente según corresponda a la causación o retención de la contribución revisada; se expresará en pesos, una vez ajustados los montos que contengan fracciones de pesos a la unidad inmediata anterior o superior, ya sea que incluyan de uno hasta cincuenta centavos o de cincuenta y uno a noventa y nueve centavos, respectivamente; se referirá en forma precisa a los conceptos o parámetros y tasa que conforme a este Código resulten aplicables durante el ejercicio fiscal dictaminado para la determinación y pago del Impuesto sobre Erogaciones por Remuneraciones al Trabajo Personal, misma que deberá contener y cumplir con lo siguiente:

I. a VII. …

Artículo 47 H.- En el informe a que se refiere la fracción IV del párrafo quinto del artículo 47 B, en relación a la fracción III del artículo 47 C ambos del Código, el Contador Público deberá manifestar bajo protesta de decir verdad lo siguiente:

I. a X. …

Artículo 48.- …

I. …

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A). a C). …

D). Ostentar la firma de la persona servidora pública competente y, en su caso, impreso el nombre o nombres de la persona visitada. Cuando se ignore el nombre de la persona a la que va dirigido, se señalarán los datos suficientes que permitan su identificación.

E). a G). …

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a). …

b). Para el caso de documentos que sean de los que deba tener en su poder el contribuyente, seis días contados a partir del día siguiente a aquel en que se levantó el acta respectiva, en la que conste la solicitud de los visitadores.

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La autoridad fiscal levantará una constancia de los hechos que acontezcan en la reunión que se lleve a cabo con motivo de la invitación referida, otorgándole al contribuyente un plazo de diez días, contados a partir del día siguiente a aquél en que se celebre dicha reunión, para que acceda al beneficio de la reducción del 100% de las multas que le correspondan, previa presentación por escrito del recibo de pago de la totalidad de las contribuciones omitidas actualizadas y de sus recargos, como prueba de la corrección de su situación fiscal. Los contribuyentes que realicen dicho pago después de que se levante la última acta parcial y hasta antes de que se levante el acta final relativa a la visita domiciliaria, accederán a la reducción del 70% de las multas que le correspondan, previa presentación por escrito del recibo de pago correspondiente. Los contribuyentes que realicen el pago referido después de que se levante el acta final de la visita domiciliaria, pero antes de que se notifique la resolución que determine el monto de las contribuciones omitidas, accederán a la reducción del 50% de las multas que le correspondan, previa presentación por escrito del recibo de pago respectivo.

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II. …

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A). a C). …

D). Ostentar la firma de la persona servidora pública competente y, en su caso, el nombre o nombres de las personas a las que vaya dirigido. Cuando se ignore el nombre de la persona a la que va dirigido, se señalarán los datos suficientes que permitan su identificación.

E). a F). …

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La autoridad fiscal levantará una constancia de los hechos que acontezcan en la reunión que se lleve a cabo con motivo de la invitación referida, otorgándole al contribuyente un plazo de diez días, contados a partir del día siguiente a aquél en que se celebre dicha reunión, para que acceda al beneficio de la reducción del 100% de las multas que le correspondan, previa presentación por escrito del recibo de pago de la totalidad de las contribuciones omitidas actualizadas y de sus recargos, como prueba de la corrección de su situación fiscal. Los contribuyentes que realicen dicho pago después de que se notifique el oficio de observaciones, pero antes de que venza el plazo de los veinte días a que se refiere esta fracción, accederán a la reducción del 70% de las multas que le correspondan, previa presentación por escrito del recibo de pago respectivo. Los contribuyentes que realicen el pago referido después de que venza el plazo de los veinte días a que se refiere esta fracción, pero antes de que se notifique la resolución que determine el monto de las contribuciones omitidas, accederán a la reducción del 50% de las multas que le correspondan, previa presentación por escrito del recibo de pago respectivo.

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IV. a XXIII. ...

XXIV. …

La autoridad fiscal, derivado de la información obtenida en la verificación y/o consulta, podrá modificar los datos contenidos en el Registro Estatal de Contribuyentes a fin de mantenerlo actualizado.

...

XXV. a XXVIII. ...

Los hechos, así como la información o documentación que conste en los expedientes, documentos o bases de datos con que cuenten las autoridades fiscales, o aquellos elementos a los que tengan acceso con motivo de la celebración de convenios de colaboración administrativa o de intercambio de información, así como la proporcionada por otras autoridades, podrán servir para motivar sus resoluciones y las sanciones por infracciones a las disposiciones de este Código.

Para efectos de lo dispuesto en el párrafo anterior y previamente a emitir su resolución, la autoridad fiscal deberá conceder a los contribuyentes un plazo de quince días, contados a partir de la fecha en la que el mismo tenga conocimiento de aquellos elementos, hechos, información, o documentación, según sea el caso, para que manifieste por escrito lo que a su derecho convenga; manifestación, que de existir, deberá incluirse como parte del expediente administrativo correspondiente.

Artículo 48 C.- …

I. a IV. …

V. ...

Lo señalado en el párrafo anterior, será sin perjuicio de la responsabilidad en que pueda incurrir la persona servidora pública que motivó la violación.

Artículo 55.- Las personas servidoras públicas que intervengan en los trámites que regule este Código, están obligadas a guardar absoluta reserva y confidencialidad, en términos de lo dispuesto por la Ley de Protección de Datos Personales en Posesión de Sujetos Obligados del Estado de México y Municipios, en cuanto a los datos y documentos que proporcionen los particulares o terceros relacionados con ellos; así como, los relativos a los procedimientos administrativos y jurisdiccionales originados por la aplicación del mismo.

…

I. a VI. …

VII. La información que requieran las Dependencias u órganos internos de control, respecto de la presunta comisión de delitos fiscales y de cualquier otra naturaleza, así como para determinar las responsabilidades administrativas de las personas servidoras públicas.

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Artículo 60 A.- …

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…

Para los supuestos referidos en el párrafo tercero de este artículo, no se pagará este impuesto a partir del año fiscal siguiente y hasta que, en su caso, deje de estar en dichos supuestos y vuelva a inscribirse el vehículo.

…

…

Artículo 69 C.- Este impuesto se pagará mediante declaración, en la forma oficial aproba-

da por la Secretaría, a más tardar el día diez del mes siguiente a aquél en que se paguen las contraprestaciones, salvo las excepciones que se establezcan en las Reglas de Carácter General.

La persona física o jurídica colectiva que, en su carácter de intermediario, promotor o facilitador a través de plataformas tecnológicas, intervenga de cualquier forma en el cobro de las erogaciones por el servicio de hospedaje y, en caso de que se cubra a través de ella el impuesto sobre hospedaje, deberá presentar a más tardar el día diez del mes calendario siguiente o el día hábil siguiente, una declaración de manera agregada, por el total de las erogaciones, de conformidad con los formatos y mecanismos que para tal efecto establezca la Secretaría.

…

Artículo 69 D.- La Secretaría podrá determinar presuntivamente la base gravable o fuente generadora de este impuesto cuando se actualicen los supuestos establecidos en el artículo 49 de este Código.

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...

Artículo 69 E Bis.- …

I. ...

II. Enterar el impuesto sobre hospedaje que se haya pagado a través de las plataformas tecnológicas, mediante declaración mensual a través de los mecanismos definidos por la Secretaría.

III. ...

La Secretaría emitirá Reglas de Carácter General donde establecerá la forma de inscripción, suspensión de registro y cancelación de registro ante el Registro Estatal de Contribuyentes de persona física o jurídica colectiva en su carácter de intermediario, promotor o facilitador, así como la forma de pago y entero del impuesto.

Artículo 69 S Ter.- …

…

Derogado.

Derogado.

Artículo 69 T.- Están obligadas al pago del impuesto establecido en esta Sección, las personas físicas y jurídicas colectivas que, en forma habitual o profesional y, derivado de la realización de contrataciones u operaciones de mutuo con interés y garantía prendaria, no reguladas por leyes y autoridades financieras; obtengan, en territorio del Estado, ingresos por concepto del remanente no recuperado por el deudor prendario durante el término establecido para ello en el contrato de mutuo con interés y garantía prendaria.

Se entenderá por remanente, al saldo derivado de la venta de los bienes dados en prenda y no recuperados por el deudor prendario, cuyo importe será el resultado de descontar al precio de venta, el monto del préstamo, los accesorios según correspondan, así como, en su caso, el Impuesto al Valor Agregado, establecidos en el contrato de mutuo con interés y garantía prendaria.

Artículo 69 T Bis.- El impuesto se determinará aplicando la tasa del 25% al importe del remanente, que puesto a disposición del deudor prendario, no sea recuperado en el término establecido para ello en el contrato de mutuo con interés y garantía prendaria.

Artículo 69 T Ter.- El impuesto se causará, a partir del día hábil siguiente a aquel en que venza el plazo pactado en el contrato de mutuo con interés y garantía prendaria, para mantener a disposición del deudor prendario el remanente para su recuperación.

Artículo 69 T Quáter.- Este impuesto se pagará mediante declaración, a más tardar el día

diez del mes siguiente a aquél en que se causó, en la forma oficial aprobada por la Secretaría.

Artículo 69 T Quinquies.- Son obligaciones de los sujetos del impuesto, además de las ya establecidas en este Código y en las demás disposiciones fiscales aplicables, las siguientes:

Llevar y conservar los registros contables y administrativos de conformidad con las leyes y demás disposiciones aplicables, incluyendo aquellos con los que compruebe la cantidad enterada por concepto de remanente.

Mantener en los establecimientos o sucursales en los que se realicen las operaciones que dan origen al objeto de este impuesto; las boletas, billetes de empeño, contratos o cualquier otro documento que las sustente, incluyendo los comprobantes de la enajenación de los bienes dados en prenda, que no hayan sido recuperados al vencimiento del plazo pactado en el contrato de mutuo con interés y garantía prendaria, así como de la entrega a los deudores prendarios, en su caso, de los remanentes respectivos, los cuales permitan la plena comprobación de los elementos del impuesto.

Exhibir la documentación a que se refiere este artículo, cuando las autoridades fiscales competentes lo requieran.

Artículo 69 U.- Están obligadas al pago de este impuesto, las personas físicas y jurídicas colectivas, sean o no residentes en el Estado, generadoras de residuos y que por sí mismas o a través de intermediarios realicen su disposición, confinamiento o el almacenamiento, en sus diferentes modalidades, en Sitios de disposición final de residuos sólidos urbanos y/o de manejo especial, Rellenos sanitarios, Centros Integrales de Residuos o Centros Integrales de Residuos de la Construcción y Demolición todos estos autorizados o no autorizados por una cantidad igual o mayor a una tonelada y que, al originar su liberación en el ambiente, suscite efectos de riesgo en la salud humana, a los ecosistemas o al equilibrio ecológico.

…

Para identificar que el residuo genera los efectos establecidos en el párrafo primero de este artículo, se tomará como base la información que reporten los sujetos obligados de este impuesto a la Secretaría de Medio Ambiente y Recursos Naturales, a través del Manifiesto de Impacto Ambiental, de la Cédula de Operación Anual y de su Plan de Manejo de Residuos, la Bitácora Anual de Generación de Residuos de Sólidos Urbanos y/o de Manejo Especial que se reporta ante la Secretaría del Medio Ambiente y Desarrollo Sostenible, de conformidad con las leyes en la materia.

Los Sitios de disposición final de residuos sólidos urbanos y/o de manejo especial, Rellenos sanitarios, Centros Integrales de Residuos o Centros Integrales de Residuos de la Construcción y Demolición, todos estos autorizados o no autorizados, trasladarán el impuesto en forma expresa y por separado a los sujetos obligados al pago del Impuesto.

Artículo 69 U Bis.- …

I. a XIII. …

XIV. Derogada.

XV. Derogada.

Artículo 69 U Ter.- El pago del impuesto se determinará considerando la cantidad en tonelada de residuos dispuestos, confinados o almacenados en Sitios de disposición final de residuos sólidos urbanos y/o de manejo especial, Rellenos sanitarios, Centros Integrales de Residuos o Centros Integrales de Residuos de la Construcción y Demolición, todos estos autorizados o no autorizados, situados en el Estado que sean generados durante un mes de calendario o fracción del mismo.

…

…

Artículo 69 U Quáter.- Este impuesto se de-

terminará aplicando una cuota de 100 pesos por tonelada y la parte proporcional de la cuota, a la fracción de tonelada de los residuos dispuestos, confinados o almacenados.

Para efectos de este artículo el impuesto se causará a partir de la primera tonelada completa. Para el caso de que los residuos no alcancen la siguiente unidad, la cuota por ese excedente se deberá calcular de forma proporcional a la fracción que exceda de la unidad.

…

…

Artículo 69 U Sexies.- Los Sitios de disposición final de residuos sólidos urbanos y/o de manejo especial, Rellenos sanitarios, Centros Integrales de Residuos o Centros Integrales de Residuos de la Construcción y Demolición, todos estos autorizados o no autorizados, además de las obligaciones establecidas en otros artículos de este Código y en las demás disposiciones fiscales, tendrán las siguientes:

a) a c) …

…

Artículo 69 V.- Están obligadas al pago de este impuesto, las personas físicas y las jurídicas colectivas, independientemente de su naturaleza jurídica, financiera y fiscal, domicilio fiscal y que, bajo cualquier título, por sí mismas o a través de intermediarios, emitan sustancias contaminantes que se depositen, desechen o descarguen en infraestructura hidráulica y/o en el agua de jurisdicción estatal, como resultado de sus actividades.

Artículo 76.- Por los servicios prestados por la Secretaría, se pagarán los siguientes derechos:

TARIFA

CONCEPTO

I. a XIII. …

…

Artículo 77.- Por los servicios de control vehicular prestados por la Secretaría, que sean de su competencia, se pagarán los siguientes derechos:

TARIFA
CONCEPTO

I. a XI. …

…

…

Sección Tercera Bis
De los Derechos por Servicios Prestados por la Oficialía Mayor

Artículo 78.- …

TARIFA

CONCEPTO

I. …

No se generará el pago de los derechos contenidos en esta fracción, si la persona servidora pública se ubica en los siguientes supuestos:

A). Si tramita la expedición de su identificación institucional del ISSEMYM y en su caso, la de sus dependientes económicos dentro del plazo de 30 días hábiles posteriores a la fecha de su alta como persona servidora pública.

B). Si una vez realizado su registro y obtenida su identificación institucional ante el Instituto, la persona servidora pública:

1. a 4. …

C). …

II. a VI. …

Artículo 79.- …

TARIFA
CONCEPTO

I. Por solicitud, estudio, revisión y resolución del trámite de Autorización a instituciones particulares, para impartir educación básica, por plan de estudios, modalidad y turno, correspondiente a:

A). a C). …

D). Derogado.

I Bis. Por solicitud, estudio, revisión y resolución del trámite de Autorización a instituciones particulares, para impartir educación normal, por plan de estudios, modalidad y turno.

$18,636

II. Por solicitud, estudio, revisión y resolución del trámite de Reconocimiento de Validez Oficial de Estudios, a instituciones particulares de educación media superior, por plan de estudios.

. . .

III. Por solicitud, estudio, revisión y resolución del trámite de Reconocimiento de Validez Oficial de Estudios a instituciones particulares de educación superior, por plan de estudios o carrera.

. . .

IV. Por solicitud, estudio, revisión y resolución del trámite de Reconocimiento de Validez Oficial de Estudios a instituciones particulares, por modalidad y por turno:

A). a B). …

V. Por vigencia anual de derechos, por Reconocimiento de Validez Oficial de Estudios a instituciones particulares de educación media superior:

A). Por plan de estudios.

B). … ...

VI. Por vigencia anual de derechos, por Reconocimiento de Validez Oficial de Estudios a instituciones particulares de educación superior:

A). Por plan de estudios o carrera.

B). … ...

VII. Por vigencia anual de derechos, por Autorización a instituciones particulares, para impartir educación básica, por plan de estudios, modalidad y turno, correspondiente a:

A). a C). …

D). Derogado.

VII Bis. Por vigencia anual de derechos, por Autorización a instituciones particulares, para impartir educación normal, por plan de estudios, modalidad y turno.

$19,299

VIII. a XIV. …

XV. ...

A). Títulos profesionales:

1. y 2. …

B). Certificado, constancia o diplomas de especialidad. ...

XVI. a XXV. …

XXVI. Por autenticación de:

A) Certificado de Educación Media Superior. $113

B) Título de Educación Media Superior. $113

No se causarán los derechos previstos en esta fracción, cuando el servicio sea solicitado por dependencias relacionadas con la seguridad pública, tratándose de trámites de control de confianza.

Artículo 84 Bis.- Por los servicios prestados por la Unidad Estatal de Evaluación de Confianza, relativos a la Evaluación de Confianza, se pagarán los siguientes derechos:

CONCEPTO	**TARIFA**
I. Por expedición de la Constancia de Confianza.	$ 250
II. Por reexpedición de la Constancia de Confianza, por cada una.	$ 150

Artículo 86.- …

CONCEPTO	**TARIFA**
I. a IX. …	
X. …	
A).	$32,096
B).	$40,324
XI.	**…**
A) …	$43,195
B). …	
1.…	$45,295
2.…	$47,531
C).	**…**
1.…	$53,961
2.…	$56,058
XII. a XIII. …	
XIV. …	
A).	$115,902
B).	$172,412
XV. ..	$203,823
XVI.…	$7,827
XVII. a XXIII. …	
Artículo 87.- …	

CONCEPTO	**TARIFA**
I.	…
A). a B). …	
C). …	
1. a 2. …	
3.…	$51,882
D). …	
1. …	
2.…	$3,455
II. …	
A) a B). …	
C). …	
1. a 2. …	
3.…	$41,508
III. …	
A). a B. …	
…	
C). …	
1. a 2. …	
3. ---	$25,939
IV.	**...**
A). a C). …	
D).…	$25,939

E). …	**$3,455**
F).	**…**
1. …	**$13,979**
2. ….	$4,195
3. a 8. …	
G).	**…**
1. …	$6,988
2.	**…**
V.	**…**
A).	**…**
B).	…
1. …	$2,593
2. …	$3,460
C). …	$20,766
D).	**…**
E). ..	$3,496
VI.	**…**
A). a B). …	
C). …	$10,375
D).	…
1. ..	$6,990
2. ...	$2,517
3. ...	$2,099
E). ...	

…

. . .

VII. …

A). … $4,274

B). a F). …

VIII. a XVI. …

Artículo 88.- …

TARIFA

CONCEPTO

I. a II. …

II Bis. Por la expedición de constancia a los vehículos registrados en el Esquema de Autorregulación. $1,292

III. a V. …

V. ...

…

El 10% de los recursos que se obtengan por concepto del pago de dichas tarifas, será destinado al Fondo que al efecto se determine, por la Secretaría del Medio Ambiente y Desarrollo Sostenible y la Secretaría, debiendo esta última hacer los depósitos correspondientes dentro de los 10 días hábiles del mes siguiente a aquel en el que se generaron, conforme a los lineamientos que se emitan y publiquen en el Periódico Oficial.

Artículo 90.- Por la evaluación permanente a Centros de Verificación Vehicular, dentro de los primeros diez días hábiles del mes de enero del año que corresponda, por cada línea de verificación vehicular, se pagará una cuota anual, de $...

Artículo 91.- Por la evaluación para verificar el correcto funcionamiento de la operación de los Centros de Verificación Vehicular, dentro de los primeros diez días hábiles de

los meses de enero y julio del año que corresponda, se pagará una cuota semestral, de $...

Artículo 93.- Por la revalidación anual de acreditación en el Programa Integral de Reducción de Emisiones Contaminantes, se cobrarán por concepto de derechos a cada taller autorizado $...

Artículo 94.- …

TARIFA

CONCEPTO

I. Legalización de firmas autógrafas de las personas servidoras públicas estatales y municipales:

A). Por cada legalización de firmas de las personas servidoras públicas del Poder Ejecutivo:

1. a 2. …

3. De otras personas servidoras públicas del Poder Ejecutivo. ...

B). Por cada legalización de firmas de personas servidoras públicas del Poder Judicial. ...

C). Por cada legalización de firmas de personas servidoras públicas municipales. ...

II. a IV. …

Artículo 95.- …

TARIFA

CONCEPTO

I. …

A). Apeo y deslinde judicial, rectificación de medidas, colindancias y superficie mediante resolución judicial o levantamiento topográfico catastral, por cada acto. ...

B). a D). …

E). Tratándose del registro de actos que constituyan compraventa a plazos, con reserva de dominio o cualquier otra condición resolutoria o suspensiva, constitución de fideicomiso traslativo de dominio, transmisión de dominio en ejecución de fideicomiso y en general cualquier acto de transmisión de propiedad o posesión, relacionados con viviendas de interés social, social progresiva o popular o aquellas financiadas por los extintos Fideicomiso de Liquidación del Patrimonio Inmobiliario y Programa Fraccionamiento Popular Ecatepec o por el Fideicomiso Fondo Nacional de Habitaciones Populares, según sea el caso; así como, tratándose de aquellos actos realizados a través del Instituto Nacional del Suelo Sustentable, se pagarán por concepto de derechos. $ ...

F). …

Por las inmatriculaciones administrativas o judiciales por las que se regularice la tenencia de la tierra mediante programas o campañas promovidas por el Estado o por los Ayuntamientos, cuya superficie no rebase los 1,000 m2, siempre y cuando, su valor catastral o de operación sea menor o igual a $947,969.00 pesos, se pagará por concepto de derechos, por cada una: ...

En caso de que dicho valor resultara mayor a lo establecido en el párrafo anterior, se aplicarán las tarifas previstas en esta fracción.

G). Constitución de régimen de propiedad en condominio, terminación de copropiedad y división de la cosa común, fusión, lotificación, relotificación y/o subdivisión de predios, por cada unidad privativa o fracción y por cada uno de los lotes fusionados, lotes resultantes, lotes relotificados o comerciales, respectivamente, que deriven del régimen de propiedad en condominio, copropiedad o de conjuntos urbanos, según sea el caso, se pagarán por concepto de derechos. …

H). …

I). Reconocimiento de derechos sobre inmuebles derivados del régimen patrimonial de sociedad conyugal, por cada inmueble $1,040.

Por las inscripciones o anotaciones relativas al régimen de propiedad en condominio, fraccionamiento, lotificación, relotificación, fusión o subdivisión de predios, relacionados con viviendas de interés social, social progresiva o popular o aquellas financiadas por los extintos Fideicomiso de Liquidación del Patrimonio Inmobiliario y Programa Fraccionamiento Popular Ecatepec o por el Fideicomiso Fondo Nacional de Habitaciones Populares, según sea el caso; así como, tratándose de aquellos actos realizados a través del Instituto Nacional del Suelo Sustentable, siempre y cuando, conste de manera fehaciente, la autorización expresa de que en los lotes o fracciones resultantes, se construirán este tipo de viviendas o que el condominio en su totalidad, tendrá esa naturaleza; se pagarán por concepto de derechos $..., por lote o vivienda resultante.

…

Por las inscripciones de los actos a que se refieren los incisos C), D), F) primer párrafo y H), se pagarán derechos, conforme a la siguiente:

TARIFA

CONCEPTO

1. a 8. …

Por las inscripciones a que se refieren los incisos C), D), F) primer párrafo y H), se tomará como valor para la ubicación del rango correspondiente de la tarifa anterior, el que resulte mayor entre el inserto o declarado en la operación, el catastral o el de avalúo.

…

…

…

…

II. …

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…

Tratándose de copia simple de actas o constancias relativas a diligencias de embargo, que deriven de un juicio ejecutivo mercantil, para efectos de anotación preventiva, como acto previo a la orden de anotación definitiva emitida por la autoridad jurisdiccional, se pagarán: $...

…

…

…

…

…

…

…

Para cada cancelación de inscripción o anotación relativa a los actos anteriores, así como para cada cancelación de inscripción o anotación de los actos accesorios a estos se pagará $..., a excepción de las cancelaciones que se realicen a favor de los beneficiarios de los programas promotores, respecto de inmuebles destinados a viviendas de interés social, social progresiva o popular, en cuyo caso se pagará un derecho equivalente a $..., así como en el caso de cancelación de inscripciones o anotaciones que se relacionen con créditos en los que intervengan los Fideicomisos Instituidos en Relación con la Agricultura o Financiera Nacional de Desarrollo Agropecuario, Rural, Forestal y Pesquero, así como aquellas financiadas por los extintos Fideicomiso de Liquidación del Patrimonio Inmobiliario y Programa Fraccionamiento Popular Ecatepec o por el Fideicomiso Fondo Nacional de Habitaciones Populares, según sea el caso; así como, tratándose de aquellos actos realizados a través del Instituto Nacional del Suelo Sustentable; para el caso de aquellas cancelaciones que se realicen a solicitud de parte interesada por el transcurso de diez años

a partir del vencimiento del plazo para el cual fue constituida, se pagará un derecho equivalente a $...

…

…

…

…

III. a IV. …

…

En todos los casos, deberá acreditarse el origen de los recursos y la naturaleza de vivienda social, de los lotes o viviendas de que se trate, así como que su valor al término de la construcción o adquisición, según corresponda, no exceden los montos que establece la fracción LXXXIII del artículo 3 de este Código para este tipo de viviendas, de acuerdo con su clasificación de interés social, social progresivo o popular.

Tratándose de hipotecas para garantizar créditos obtenidos para la construcción o adquisición de viviendas de interés social, social progresiva o popular o lotes o aquellas financiadas por los extintos Fideicomiso de Liquidación del Patrimonio Inmobiliario y Programa Fraccionamiento Popular Ecatepec o por el Fideicomiso Fondo Nacional de Habitaciones Populares, según sea el caso; así como, tratándose de aquellos actos realizados a través del Instituto Nacional del Suelo Sustentable; así como, los pagos de adeudos relacionados con estos; se aplicarán las tarifas señaladas para este tipo de viviendas o lotes, no obstante que la suma del capital e intereses garantizados, superen el monto del valor de las mismas conforme a los criterios anteriores.

…

Tratándose de convenios derivados de mecanismos alternativos o procesos de justicia, tramitados en centros públicos o privados de mecanismos alternativos de solución de controversias, se pagará por cada uno. $2,657

Artículo 96.- Derogado.

Artículo 97.- …

TARIFA

CONCEPTO

I. a IX. …

X. Aumento del capital social. $1,082

…

Las microindustrias que se encuentren registradas en el Padrón Nacional de la Microindustria, previa comprobación de su registro; las sociedades cooperativas y las instituciones de asistencia privada, deberán pagar por concepto de derechos establecidos en este artículo. $203

…

Artículo 100.- …

TARIFA

CONCEPTO

I. a VI. …

VII. Derogada.

VIII. …

…

…

Artículo 102.- …

TARIFA

CONCEPTO

I. a XIII. …

XIV. Por cada anotación marginal o nota complementaria. $101

Lo dispuesto en el párrafo anterior, no será aplicable a aquellas ordenadas por la autoridad judicial competente y las realizadas por el titular del Archivo General de Notarías o a solicitud de las oficinas registrales correspondientes.

…

Artículo 104.- …

TARIFA

CONCEPTO

I. a III. ...
IV. Derogada.
V. a VII. ...
VIII.... $30
IX. a XX. ...

…

Sección Décima Cuarta
De los Derechos por Servicios Prestados por la Secretaría de Cultura y Turismo

Artículo 106 Bis.- Por el uso de bienes del dominio público de la Entidad que operen como paradores turísticos de las zonas arqueológicas y turísticas, museos y monumentos; se pagarán por concepto de derechos:

TARIFA

a) Para visitantes nacionales:

Zona o museo	
Zona Arqueológica de Teotihuacán (con museos)	$58
Monumento Inmueble Histórico Templo San Francisco Javier (Museo Nacional del Virreinato)	$58
Zona Arqueológica de Malinalco	$48
Monumento Histórico Capilla de Tlalmanalco	$44
Museo Virreinal de Acolman	$44
Zona Arqueológica Calixtlahuaca	$44
Zona Arqueológica Santa Cecilia Acatitlán (con museo)	$44
Zona Arqueológica de San Bartolo Tenayuca (con museo)	$44
Zona Arqueológica Los Melones	$44
Ex-Convento de Oxtotipac	$44

b) Para visitantes extranjeros:

Zona o museo	
Zona Arqueológica de Teotihuacán (con museos)	$96
Monumento Inmueble Histórico Templo San Francisco Javier (Museo Nacional del Virreinato)	$96
Zona Arqueológica de Malinalco	$79
Monumento Histórico Capilla de Tlalmanalco	$73
Museo Virreinal de Acolman	$73
Zona Arqueológica Calixtlahuaca	$73
Zona Arqueológica Santa Cecilia Acatitlán (con museo)	$73
Zona Arqueológica de San Bartolo Tenayuca (con museo)	$73
Zona Arqueológica Los Melones	$73
Ex-Convento de Oxtotipac	$73

Las personas físicas que acrediten la nacionalidad mexicana estarán exentas del pago del derecho a que se refiere este artículo por el uso de los paradores turísticos en los días domingo.

No causarán el pago del derecho a que se refiere este artículo, las personas mayores de 60 años, menores de 10 años, jubilados, pensionados, discapacitados, profesores y estudiantes en activo, así como los pasantes o investigadores que cuenten con permiso del Instituto Nacional de Antropología e Historia para realizar estudios afines a los museos, monumentos y zonas arqueológicas, que así lo acrediten.

Artículo 115.-…

TARIFA

	BASE GRAVABLE			
RANGO	**Límite Inferior**	**Límite Superior**	**Cuota** Fija	**Factor Aplicable**
1	…	…	…	0.01121
2 a 12	…	…	…	…

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Artículo 119.- …

I. …

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…

Para la aplicación de la tarifa a que se refiere este artículo para los diferentes tipos de viviendas, se atenderá a las definiciones establecidas en el artículo 3 fracción LXXXIII de este Código.

A). a F). …

…

II. …

Artículo 122.-…

…

I. …

La clasificación de los juegos a que se refiere el párrafo anterior, deberá establecerse y ser autorizada en el marco del Sistema de Coordinación Hacendaria del Estado de México y Municipios y publicarse en el Periódico Oficial y a través del portal electrónico de cada municipio.

II. …

…

Artículo 123.- …

…

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…

Los aparatos o máquinas, ya sea de audio, vídeo, vídeo juegos, eléctricos, electrónicos, mecánicos, electromecánicos o de cualquier otro tipo, que tengan por objeto la diversión, recreación o entretenimiento de las personas, cuya activación sea con monedas, fichas, tarjetas magnéticas o cualquier otro dispositivo, o a través de un intermediario y que impliquen interacción de uno o varios usuarios con dichas máquinas o aparatos, pagarán mensualmente 2.0 veces el valor diario de la Unidad de Medida y Actualización vigente por cada uno.

Artículo 130 Bis.- …

I**. …**

II. …

A). …

B). Cuota **fija:** Si no existe aparato medidor se pagarán los derechos dentro de los primeros diez días siguientes al mes o bimestre que corresponda pagando el 15% del monto determinado por el servicio de Suministro de Agua Potable.

…

…

Artículo 130 Bis A.- …

I. …

II. …

A). ...

B). Cuota fija: Si no existe aparato medidor se pagará el 15% del monto determinado por la aplicación de la tarifa del artículo 130, en relación a los volúmenes reportados de aguas residuales descargados a la red de drenaje municipal, se pagarán los derechos dentro de los primeros diez días siguientes al mes o bimestre que corresponda.

…

…

Artículo 155.- …

T A R I F A

CONCEPTO	**NÚMERO DE VECES EL VALOR DIARIO DE LA UNIDAD DE MEDIDA Y ACTUALIZACIÓN VIGENTE**
I. a III. …	
IV. Autorización para la construcción de cripta, gaveta, encortinado, nichos u osarios. …	
V. a VIII. …	
IX. Depósito de restos áridos o cremados en nichos u osarios. …	
X. a XVIII. …	

El Ayuntamiento mediante acuerdo de cabildo determinará a favor de personas pensionadas o jubiladas, personas en situación de discapacidad, personas adultas mayores y viudas sin ingresos fijos; que acrediten fehacientemente encontrarse en estos supuestos, y comprueben un bajo nivel de ingresos económicos, el otorgamiento de bonificaciones de hasta el 50%, en el pago de los derechos a que se refiere este artículo.

…

Artículo 157.- …

T A R I F A

CONCEPTO	**NÚMERO DE VECES EL VALOR DIARIO DE LA UNIDAD DE MEDIDA Y ACTUALIZACIÓN VIGENTE**
I. ...	0.031
II. a III. …	

…

…

…

Artículo 169.- ...

I. La persona titular del Poder Ejecutivo del Estado;

II. La persona titular de la Secretaría.

III. La persona titular de la Dirección General del Instituto de Información e Investigación Geográfica, Estadística y Catastral del Estado de México y la persona servidora pública que sea designada como titular de la Dirección de Catastro de ese Instituto.

IV. El Ayuntamiento y la persona servidora pública que sea designada como titular de la unidad encargada del catastro municipal.

Para el caso de las personas servidoras públicas referidas en las fracciones III y IV de este artículo, deberán estar debidamente certificadas al momento de su nombramiento o bien, obtener la certificación respectiva, en un plazo máximo de seis meses contados a partir de su designación, ante la Comisión Certificadora de Competencia Laboral para el Servicio Público del Estado de México, en relación con la Norma Institucional de Competencia Laboral, denominada Administración de la Actividad Catastral en el Estado de México y Municipios.

. . .

Artículo 170.- …

I. a XV. …

XVI. Aplicar los autodiagnósticos, integrar la documentación inherente a las evaluaciones y demás acciones relativas al proceso de certificación de competencia laboral a las personas servidoras públicas, con base en las Normas Institucionales en materia catastral.

XVII. …

Artículo 172.- Cuando el IGECEM o la autoridad catastral municipal, practiquen trabajos de levantamientos topográficos catastrales, estos se deberán ejecutar a través de personal autorizado que cuente con registro vigente expedido por el propio Instituto y se encuentre debidamente certificado por la Comisión Certificadora de Competencia Laboral para el Servicio Público del Estado de México, en la norma institucional de Competencia Laboral denominada “Funciones del Proceso Catastral” y acredite la evaluación técnica de levantamiento topográfico catastral; previa identificación y presentación de la orden de trabajo u oficio de comisión para realizarlos, en presencia de la o del propietario o poseedor del inmueble o de su representante legal, con la asistencia de las y los propietarios o poseedores de los inmuebles colindantes o sus representantes legales, quienes deberán ser notificados por lo menos con tres días de anticipación para que, en su caso, hagan las manifestaciones o ejerzan las acciones que a su derecho convenga.

…

…

…

…

Artículo 182.- …

I. a II. …

III. Sentencia de la autoridad judicial que haya causado ejecutoria, de conformidad con las formalidades establecidas en los ordenamientos administrativos aplicables en materia catastral.

IV. a VIII. …

Artículo 182 Bis.- Tratándose de bienes inmuebles del Poder Ejecutivo del Gobierno del Estado de México, únicamente para su inscripción o actualización en el Padrón Catastral Municipal, también podrá presentarse como documento para acreditar la posesión, el certificado de posesión emitido por la Secretaría.

Artículo 195.- …

I. a II. …

III. …

…

…

…

Los valores unitarios aprobados iniciarán su vigencia a partir del primer día del mes de enero del siguiente año.

IV. …

Artículo 204.- …

I. A iniciativa de la persona titular del Poder Ejecutivo del Estado, de los ayuntamientos, o de los Organismos Públicos Descentralizados.

II. …

Artículo 209.- El consejo de aportadores deberá estar constituido por:

I. a III. …

Por instrucciones de la persona que presida, la persona que funja como secretaria, convocará a los beneficiarios a las reuniones del consejo de aportadores y las decisiones se tomarán por mayoría simple de las personas presentes; los acuerdos que se tomen en dichas reuniones, se harán constar en el acta correspondiente firmada por las personas asistentes.

Artículo 216-F.- …

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. . .

I. Una persona representante del Poder Legislativo.

II. Una persona representante de la Secretaría de Movilidad.

III. Una persona representante de la Secretaría.

IV. . . .

Este Comité será presidido por la persona representante de la Secretaría de Movilidad y tendrá, entre otras funciones, las siguientes:

I. a III. …

Artículo 216-K.- El fideicomiso constituido al efecto contará con un Comité Técnico, que deberá estar integrado con una persona representante de:

I. …

II. La Secretaría;

III. a IX. …

X. El Organismo público descentralizado de carácter Federal denominado Comisión Nacional Forestal.

La persona representante de los organismos públicos descentralizados municipales prestadores de los servicios de suministro de agua potable, y la de los municipios, serán elegidas por mayoría antes del 15 de febrero de cada ejercicio fiscal, de entre sus pares presentes, en sesión del Comité Técnico a la que convocará la persona que funja como Presidente del mismo, y dura-

rán en su cargo un año calendario, pudiendo ser reelectas hasta en dos ocasiones, y tendrán la obligación de informar inmediatamente a sus representados los acuerdos y decisiones tomados.

Artículo 216-L.- El Comité Técnico será presidido por la persona representante de la Secretaría a la que esté adscrito la Protectora de Bosques del Estado de México y tendrá al menos las siguientes funciones:

I. a VII. …

Artículo 216-P Quáter.- …

Para la correcta aplicación de lo dispuesto en este Capítulo, la Secretaría emitirá y publicará las Reglas de Carácter General correspondientes, en el Periódico Oficial.

Artículo 218.- La persona titular del Poder Ejecutivo del Estado, por conducto de la Secretaría, podrá celebrar convenios de colaboración administrativa en materia hacendaria con los ayuntamientos, sobre las siguientes funciones:

I. a XII. …

Artículo 220.- Los municipios percibirán los recursos del Fondo de Fomento Municipal constituido por las cantidades que ministra el Gobierno Federal al Estado, incluyendo los ajustes que correspondan, en los términos de la Ley de Coordinación Fiscal.

…

Artículo 221.- …

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…

Para el mes de cálculo que se trate, si el Fondo de Fiscalización y Recaudación a distribuir es inferior al observado en el mismo mes del año 2021, la fórmula anterior no será aplicable.

F_t<F_2021

Donde:

Ft = FOFIR a que se refiere el inciso "C" de la fracción I del artículo 219 del Código, para el mes en que se realiza el cálculo.

F2021 = FOFIR a que se refiere el inciso "C" de la fracción I del artículo 219 del Código, correspondiente al mismo mes del año 2021.

En dicho supuesto, la distribución del Fondo de Fiscalización y Recaudación se realizará considerando el coeficiente efectivo de distribución del Fondo de Fiscalización y Recaudación del año inmediato anterior a aquel en el que se realice el cálculo.

$$CD_{i,t-1} = \frac{FOFIR_{i,t-1}}{\sum FOFIR_{i,t-1}}$$

CDi,t-1= Coeficiente Efectivo de Distribución para el municipio i del Fondo de Fiscalización y Recaudación del año inmediato anterior a aquel en el que se realice el cálculo.

FOFIR(i,t-1) = FOFIR del municipio i del año inmediato anterior.

∑FOFIR(i,t-1) = Total del FOFIR del año in-

mediato anterior de todos los municipios.

Artículo 224.- …

La Secretaría, una vez identificada la asignación mensual que le corresponda a la Entidad de los mencionados fondos, determinará de forma provisional, la participación mensual que le corresponda a cada municipio, cuya ministración se sujetará a lo establecido en el Acuerdo al que hace referencia el artículo 225 de este Código.

…

…

A fin de obtener mayores ingresos participables para los municipios, el Estado podrá ejercer la facultad concurrente para la recaudación del impuesto predial y los derechos de agua comprendidos en la Sección Primera del Capítulo Primero y en la Sección Primera del Capítulo Segundo del Título Cuarto de este Código.

El régimen de participaciones e incentivos federales derivados de convenios para los municipios en ingresos federales podrá ser modificado, ajustado o adaptado por la persona titular del Poder Ejecutivo del Estado, en consonancia con las modificaciones que, en su caso, se establezcan para la fórmula de distribución de participaciones dentro del Sistema Nacional de Coordinación Fiscal.

…

…

Artículo 244.- Las responsabilidades administrativas, civiles y penales en que incurran las personas servidoras públicas estatales y municipales, adscritas a las unidades administrativas responsables de la recepción, manejo, comprobación y aplicación de los recursos recibidos de los fondos federales, convenios de descentralización y programas de apoyo federales señalados en este Capítulo, para fines distintos a los previstos por la Ley de Coordinación Fiscal, serán sancionadas en los términos de la legislación federal y estatal aplicable.

Artículo 246.- El Instituto Hacendario tiene por objeto operar, desarrollar y actualizar el Sistema de Coordinación Hacendaria del Estado de México con sus municipios, con pleno respeto a la soberanía estatal y a la autonomía municipal; así como desarrollar e implementar, por sí mismo o a través de terceros, programas de capacitación, profesionalización en el nivel superior y de certificación de competencia laboral de las personas servidoras públicas.

Artículo 248.- ...

I. Una Presidencia, que será la persona titular de la Secretaría.

II. Una Secretaría, que será la persona que funja como Vocal Ejecutivo del Instituto o quién designe el Consejo a propuesta de la persona que funja como Presidente de dicho Consejo.

III. Comisario, será la persona que designe la Secretaría de la Contraloría.

IV. Los vocales, que serán seis diputados o diputadas de la Legislatura, la persona titular del Órgano Superior de Fiscalización y las o los presidentes municipales del Estado.

Artículo 249.- Los integrantes del Consejo Directivo tendrán voz y voto, excepto los diputados o diputadas, la persona titular del Órgano Superior de Fiscalización, la o el Secretario y la o el Comisario, quienes solo tendrán voz. Por cada uno de las y los integrantes titulares del Consejo Directivo, se nombrará una persona suplente. Los suplentes de las o los presidentes municipales, serán sus respectivos tesoreros.

. . .

. . .

. . .

Artículo 249 Bis.- Se constituye la Reunión Estatal de Servidores Públicos Hacendarios como órgano consultor del Sistema Estatal de Coordinación Hacendaria del Estado de México con sus municipios, a través del cual, las personas servidoras públicas hacendarias proponen, discuten y aprueban los lineamientos para el desarrollo permanente de la hacienda pública municipal. Funcionará bajo la presidencia de la persona titular del Poder Ejecutivo del Estado o quién esta determine, con la participación de la persona titular de la Secretaría, las o los Presidentes Municipales y las personas servidoras públicas hacendarias estatales y municipales; posterior a la celebración de esta se constituirá en Asamblea Anual del Consejo Directivo.

. . .

La Reunión Estatal de Servidores Públicos Hacendarios se llevará a cabo dentro del mes de octubre o durante los primeros quince días del mes de noviembre de cada año a convocatoria expedida por la persona titular del Poder Ejecutivo del Estado que se publicará en la Gaceta del Gobierno.

Artículo 250.- ...

En su modalidad de Comisión Permanente, lo hará al menos una vez cada dos meses, de manera ordinaria, a convocatoria de la o el Secretario del Consejo Directivo.

Cuando se requiera una sesión extraordinaria, la convocatoria podrá ser emitida por la o el Presidente, por la o el Secretario del Consejo Directivo o por cuando menos siete de las y los integrantes de la Comisión Permanente que así lo soliciten.

. . .

Artículo 251.- Las decisiones del Consejo Directivo se tomarán por mayoría de votos de las y los miembros presentes y, en caso de empate, la o el Presidente tendrá voto de calidad.

. . .

. . .

Artículo 252.- El Consejo Directivo designará, a propuesta de la o el Presidente, a la o el Vocal Ejecutivo del Instituto Hacendario, quién deberá cumplir con los requisitos siguientes:

I. a V. …

Artículo 253.- …

I. a XV. …

XVI. Aprobar la celebración de convenios entre el Instituto Hacendario e instituciones educativas y otros Entes Públicos y privados, para la profesionalización y certificación de competencia laboral de las personas servidoras públicas, y

XVII. …

Artículo 254.- …

I. a XXXVIII. …

XXXIX. Proponer, desarrollar y dirigir programas de profesionalización y de certificación de competencia laboral y de asistencia técnica para las personas servidoras públicas municipales.

XL. …

Artículo 254 Bis.- ...

Para la atención y resolución de problemas específicos, el Consejo Directivo o la o el Vocal Ejecutivo con autorización de aquél, podrán formar comisiones regionales, especializadas o temáticas, las cuales estarán integradas por la o el Vocal Ejecutivo, quién las presidirá y por las personas servidoras públicas que representen a los municipios involucrados, quienes deberán ser designadas por la o el presidente municipal correspondiente.

. . .

Artículo 261.- Son autoridades en materia de deu-

da pública, la Legislatura, la persona titular del Poder Ejecutivo del Estado y los ayuntamientos.

Artículo 262.- …

I. ...

II. Los financiamientos y obligaciones a ser celebrados por los entes públicos, comprendidos en los montos máximos de endeudamiento de las Leyes de Ingresos aplicables que la persona titular del Poder Ejecutivo del Estado decida someter a consideración de la Legislatura.

III. La afectación de los ingresos y/o del derecho a las participaciones que en ingresos federales correspondan al Estado como fuente de pago, garantía, o ambos, de las obligaciones que contraigan, así como la afectación del derecho y/o de los ingresos del Estado derivados de otros recursos federales susceptibles de afectación. Igualmente corresponderá a la Legislatura, a solicitud de la persona titular del Poder Ejecutivo del Estado, la aprobación de la desafectación de esos ingresos o derechos, para lo que deberá constar el previo consentimiento expreso de los acreedores en cuyo favor se hayan afectado.

. . .

IV. a VII. …

…

Artículo 263.- Corresponde a la persona titular del Poder Ejecutivo del Estado en materia de deuda pública, por conducto de la Secretaría:

I. ...

II. Celebrar contratos, convenios y demás instrumentos legales relacionados directa o indirectamente con la obtención, refinanciamiento, reestructuración, manejo, operación, gestión y demás actos vinculados con la deuda pública. Para tal efecto, podrá negociar y estipular en los instrumentos respectivos, las cláusulas usuales de los financiamientos, tales como las aplicables a entregas de información, obligaciones accesorias y jurisdicción, entre otras. La persona titular del Poder Ejecutivo del Estado informará de los contratos y convenios celebrados en los informes que presente con base en la fracción XI de este artículo;

III. a XIV. ...

Artículo 265-A.- El Estado por conducto de la persona titular del Poder Ejecutivo del Estado a través de la Secretaría y previa autorización de la Legislatura, podrá afectar como fuente o garantía de pago, o ambas, de las obligaciones que contraiga:

I. a IV. . . .

Para la afectación de los ingresos y/o derechos referidos en las fracciones anteriores del presente artículo, el Estado, por conducto de la persona titular del Poder Ejecutivo del Estado a través de la Secretaría y previa autorización de la Legislatura, podrá constituir fideicomisos en los que afecte irrevocablemente los ingresos y/o el derecho a la totalidad o a un porcentaje de dichos recursos. Lo anterior en el entendido que el Estado no podrá de forma alguna revocar o revertir dicha afectación sin la autorización de la propia Legislatura y de los acreedores correspondientes. La afectación materia de este artículo estará sujeta a lo previsto en el presente Código, el decreto por el que la Legislatura autorice la Constitución del respectivo fideicomiso y a sus modificaciones en la medida que éstas no afecten adversamente derechos adquiridos por las y los acreedores correspondientes o siempre que sean consentidas por los mismos en los convenios modificatorios pertinentes al efecto.

…

…

…

Artículo 265-B.- …

I. Su emisión corresponde-

rá a la persona titular del Poder Ejecutivo del Estado por conducto de la Secretaría.

II. a IX. …

X. Todo lo no previsto en este artículo, será resuelto por la persona titular del Poder Ejecutivo del Estado a través de la Secretaría.
…

Artículo 265 B Bis.- No se considerarán deuda pública las obligaciones de pasivo directas, indirectas o contingentes, derivadas de créditos, préstamos, empréstitos o financiamientos de cualquier naturaleza, incluyendo la emisión de valores, a cargo de los fideicomisos en que el fideicomitente sea un organismo público descentralizado, siempre y cuando (i) lo prevea expresamente la ley de creación del organismo público descentralizado; (ii) el fideicomitente no tenga obligación alguna, directa o contingente, de pago de los mencionados créditos, empréstitos, préstamos o financiamientos; y (iii) la fuente de pago del crédito, empréstito, préstamo o financiamiento se derive de la recaudación de derechos por la prestación de servicios de dicho organismo público descentralizado y no de cualquier otra contribución. Asimismo, no constituirá un financiamiento ni deuda pública, los recursos que, en su caso, reciban los organismos públicos descentralizados por cualquier concepto de parte de los fideicomisos mencionados. En adición a lo anterior, los organismos públicos descentralizados podrán otorgar garantías, en los términos que al efecto apruebe la Secretaría, en relación a las obligaciones asumidas por los fideicomisos que constituyan cuando así lo establezca la ley de su creación y previa autorización de la Legislatura, en cuyo caso las obligaciones de pasivo directas, indirectas o contingentes antes mencionadas serán deuda pública conforme a los términos del presente Título Octavo. Los fideicomisos a que se refiere este párrafo deberán tener como propósito principal contratar financiamientos, servir como medio de pago, medio alterno de pago, garantía y/o como emisores de valores.

Para efectos de lo dispuesto en el párrafo anterior, los organismos públicos descentralizados podrán afectar en fideicomiso y/o transmitir, de cualquier forma, sus ingresos, presentes o futuros, derivados de la recaudación de derechos por los servicios que presten a cambio de una contraprestación o de los recursos que deban serle pagados por el fideicomiso correspondiente. El organismo público descentralizado, previa autorización de la Secretaría y a través del Ejecutivo del Estado, deberá someter a la aprobación de la Legislatura la afectación y/o transmisión de los ingresos al fideicomiso. Asimismo, el Estado no podrá de forma alguna revocar o revertir la mencionada afectación y/o transmisión, sin la autorización de la propia Legislatura, de los acreedores y/o fideicomisarios respectivos.

…

…

…

…

La operación, control y régimen financiero de los fideicomisos a que se refiere este artículo no estará sujeta a las disposiciones de la administración pública estatal salvo respecto de los asuntos que, en su caso, prevean expresamente las leyes aplicables, estando sujetos exclusivamente a las disposiciones que se estipulen en el decreto o acuerdo por el que la Legislatura o la persona titular del Poder Ejecutivo del Estado autoricen su creación, en el propio contrato de fideicomiso y demás disposiciones contractuales aplicables, así como en las disposiciones mercantiles, financieras y/o bursátiles que correspondan. En este sentido, durante todo el tiempo que permanezca en vigor el fideicomiso los recursos que el fideicomiso adquiera por cualquier título, así como los recursos, ingresos, bienes, activos y/o derechos que el organismo público descentralizado transmita y/o afecte al mismo formarán parte del patrimonio de dicho fideicomiso y estarán destinados exclusivamente al cumplimiento de sus fines.

Los ingresos que reciban los organismos públicos

descentralizados de los fideicomisos públicos en los que participen en términos de este artículo, deberán ser aplicados por el organismo público descentralizado correspondiente, conforme a las disposiciones constitucionales y legales aplicables, en el entendido que los remanentes deberán ser transmitidos a la Secretaría o a quien esta última designe, en los términos de las leyes aplicables, para su aplicación al gasto de inversión en obras y acciones y al pago de la deuda pública del Estado.

Artículo 265 B Ter.- Los organismos auxiliares, en los términos previamente aprobados por la Secretaría, podrán celebrar convenios a través de los cuales asuman obligaciones de hacer y no hacer así como comparecer ante terceros y formular declaraciones en relación con operaciones de crédito, préstamo, empréstito, emisión de valores o financiamiento a cargo de fideicomisos a las que se refiere el artículo 265 B Bis de este Código las cuales no constituirán deuda pública del Estado siempre que cuenten con esta atribución expresamente en la ley de su creación y dichas obligaciones y declaraciones no constituyan garantías en favor de terceros. En los convenios que celebren los organismos auxiliares conforme a lo antes mencionado, podrán obligarse a indemnizar del daño o perjuicio o la privación de cualquier ganancia lícita que se ocasione por el incumplimiento de las obligaciones de hacer y no hacer a su cargo o por la inexactitud de sus declaraciones, sin que ello constituya deuda pública. En los convenios a que se refiere este artículo, los organismos auxiliares no podrán pactar penas convencionales o predeterminar responsabilidades por daños y perjuicios en caso de incumplimiento.

Artículo 265 B Quáter.- El Ejecutivo del Estado por conducto de la Secretaría, podrá comparecer ante terceros para formular declaraciones en representación del Estado y celebrar convenios a través de los cuales el Estado pueda asumir obligaciones de hacer y no hacer en relación con operaciones de crédito, préstamo, empréstito, emisión de valores o financiamiento a cargo de fideicomisos a las que se refiere el artículo 265 B Bis de este Código, y obligarse a indemnizar del daño o perjuicio o la privación de cualquier ganancia lícita que se ocasione por el incumplimiento de dichas obligaciones de hacer y no hacer o por la inexactitud de sus declaraciones, sin que ello constituya deuda pública del Estado, siempre y cuando no se garanticen obligaciones a favor de terceros. Lo anterior, en el entendido de que en los convenios a que se refiere este artículo, no se podrán pactar penas convencionales o predeterminar responsabilidades por daños y perjuicios en caso de incumplimiento.

Artículo 265-C.- La persona titular del Poder Ejecutivo del Estado por conducto de la Secretaría podrá ocurrir al mercado de valores para captar, mediante la emisión de valores, los recursos para financiar inversiones públicas productivas.

. . .

Artículo 273.- Todas las obligaciones de pasivo directas, indirectas y contingentes que contraigan los entes públicos, así como los fideicomisos a que se refiere el artículo 265-A del presente Código, se inscribirán en el Registro de Deuda Pública y en el Registro Público Único en términos de la Ley de Disciplina Financiera, el Reglamento del Registro Público Único y demás ordenamientos que deriven de la Ley, lo que será considerado como información pública de oficio y se difundirá a más tardar 10 días posteriores a su inscripción en la página de internet del ente público respectivo que contrate obligaciones, de la Secretaría y del Órgano Superior de Fiscalización del Estado actualizándose trimestralmente, con las excepciones de reservar la confidencialidad en la información que establezcan las disposiciones legales aplicables. Asimismo, los entes públicos presentarán en los informes trimestrales a que se refiere la Ley General de Contabilidad Gubernamental y en su respectiva cuenta pública, la información detallada de cada financiamiento u obligación contraída en los términos de este Título, incluyendo como mínimo, el importe, tasa, plazo, comisiones y demás accesorios pactados.

La omisión de inscripción a que se refiere el párrafo anterior dará lugar para la aplicación a la persona servidora pública responsable, de la sanción que menciona el artículo 79 fracción I de la Ley de

Responsabilidades Administrativas del Estado de México y Municipios; en caso de reincidencia adicionalmente se aplicarán las sanciones previstas en las fracciones II, III y IV, según su orden. Asimismo, los particulares cualquiera que sea su carácter, con quienes se realicen actos o contratos en materia de deuda pública e incumplan con las obligaciones que los mismos les impongan, serán sancionados con una multa equivalente del 40 hasta el 70 por ciento de los daños causados a la hacienda pública dependiendo de la gravedad del incumplimiento y de la posibilidad de resarcir o no los daños, además de la prohibición para celebrar cualquier acto o contrato con la administración pública estatal o municipal dentro de un plazo de diez años a partir de que se compruebe el incumplimiento.

Artículo 280.- La Secretaría le correrá traslado al ayuntamiento, por conducto de la o el presidente o la o el síndico municipales, de la solicitud de pago presentada por el acreditante dentro de las setenta y dos horas hábiles siguientes a la fecha de su presentación. El ayuntamiento, dentro de las setenta y dos horas hábiles siguientes, acreditará en su caso el pago.

. . .

Artículo 285.- El Presupuesto de Egresos del Estado es el instrumento jurídico, de política económica y de política de gasto, que aprueba la Legislatura conforme a la iniciativa que presenta la persona titular del Poder Ejecutivo del Estado, en el cual se establece el ejercicio, control del gasto público y evaluación del desempeño de los Entes Públicos, de acuerdo con su naturaleza jurídica y según corresponda, con base en los objetivos, parámetros e indicadores de desempeño y programas derivados del Plan de Desarrollo del Estado de México, durante el ejercicio fiscal correspondiente y en apego a lo establecido en la legislación aplicable.

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Artículo 288.- Las iniciativas de ley o decreto de la persona titular del Poder Ejecutivo del Estado, así como las disposiciones administrativas, que impliquen afectación al Presupuesto de Egresos para el Ejercicio Fiscal que corresponda, deberán estar sustentadas en un dictamen de reconducción y actualización programática presupuestal, realizado por la unidad administrativa competente, el cual deberá ser analizado y, en su caso, aprobado por la Secretaría, cuyos aspectos más importantes, se incluirán en la exposición de motivos de la iniciativa y su texto completo deberá anexarse a la misma.

La Secretaría, previa solicitud que se formule al respecto, realizará una estimación del impacto presupuestario de las iniciativas de ley o decretos que se presenten a la consideración de la Legislatura. Asimismo, realizará estimaciones sobre el impacto presupuestario de las disposiciones administrativas que impliquen costos para su implementación.

Todo proyecto de ley o decreto que sea sometido a votación del Pleno de la Legislatura, deberá incluir en su dictamen correspondiente, una estimación sobre el impacto presupuestario del proyecto, emitida por la Secretaría.

…

Artículo 289.- Los Entes Públicos, de acuerdo con su naturaleza jurídica y según corresponda, formularán su Anteproyecto de Presupuesto de Egresos, de acuerdo con las normas presupuestales vigentes, con base en sus programas presupuestarios y proyectos anuales observando la normativa aplicable; así como las disposiciones jurídicas establecidas sobre la igualdad entre mujeres y hombres; la atención de niños, niñas y adolescentes; el desarrollo integral de los pueblos y comunidades indígenas; el desarrollo de los jóvenes; sobre situaciones

extraordinarias en materia de salubridad general o cuando se expida declaratoria de emergencia por desastres naturales, así como la atención a grupos vulnerables, a la población LGBTIQ+ y para la protección al medio ambiente, en lo conducente.

…

…

Las personas servidoras públicas, recibirán una remuneración adecuada e irrenunciable por el desempeño de su empleo, cargo o comisión de cualquier naturaleza, que será determinada anualmente en los presupuestos que correspondan, dichas remuneraciones deberán ser publicadas en la Gaceta de Gobierno o en la Gaceta Municipal. Ninguna persona servidora pública podrá percibir cantidad mayor a la del superior jerárquico, ni remuneración que no haya sido aprobada por la Legislatura o por el Ayuntamiento correspondiente, ni compensación extraordinaria que no haya sido incluida en el presupuesto correspondiente.

Para determinar las remuneraciones de las personas servidoras públicas municipales, los ayuntamientos considerarán, entre otros, los factores siguientes: población, recursos económicos disponibles, costo promedio de vida en el municipio y en la entidad, índice inflacionario, grado de marginalidad municipal, productividad en la prestación de servicios públicos, responsabilidad de la función y eficiencia en la recaudación de ingresos.

La asignación de remuneraciones se fijará con base en los criterios y elementos señalados por este artículo y ninguna persona servidora pública estará facultada para establecer percepciones, cualquiera que sea su denominación, de manera discrecional. Los bonos, estímulos, premios, gratificaciones o compensaciones adicionales a lo autorizado en el Presupuesto de Egresos que se asignen a personas servidoras públicas estatales y municipales, independientemente de que se pague en numerario o en especie, cualquiera que sea el medio de pago, solo se podrán erogar si se cuenta con la suficiencia presupuestaria, debiendo informarlo a la Legislatura del Estado.

Artículo 290.- La Secretaría será la responsable de integrar y someter a consideración de la persona titular del Poder Ejecutivo del Estado el proyecto de Presupuesto de Egresos del Estado, bajo los lineamientos y herramientas que ésta determine, considerando para su elaboración el marco de referencia para las finanzas públicas estatales y/o en los criterios generales de política económica emitidos por el Gobierno Federal, debiendo mantener la congruencia con el Plan de Desarrollo del Estado de México y de los diversos programas que se deriven de dichos instrumentos y deberá ser armónico con las disposiciones de carácter contable establecidos en la Ley General de Contabilidad Gubernamental, así como a los preceptos del Presupuesto basado en Resultados, del Sistema de Evaluación del Desempeño, de transparencia y difusión de la información financiera que establecen las disposiciones normativas aplicables.
…

En el caso de los municipios, el proyecto de Presupuesto de Egresos, lo integrará la Tesorería y lo someterá a la consideración de la o el presidente municipal.

…

…

…

Artículo 292 Quintus.- …

I. …

II. …

a) Las remuneraciones de las personas servidoras públicas, desglosando las percepciones ordinarias y extraordinarias, e incluyendo las erogaciones por concepto de obligaciones de carácter fiscal y de seguridad social inherentes a dichas remuneraciones.

b). . . .

Artículo 294.- ...

En el caso de los Municipios, corresponderá a la Tesorería en coordinación con la Unidad de Información, Planeación, Programación y Evaluación, la Unidad Administrativa o personas servidoras públicas responsables de realizar estas funciones, dar a conocer las disposiciones que se aprueben en materia de planeación, programación, presupuestación, evaluación del desempeño y contabilidad gubernamental, así como los documentos a que refiere el presente artículo, aprobados en el marco del Sistema de Coordinación Hacendaria del Estado de México, con la participación de la Secretaría, las tesorerías y el Órgano Superior de Fiscalización del Estado de México.

Artículo 295.- A más tardar el primer día hábil del mes de octubre, la Secretaría dará a conocer el Manual para la Formulación del Anteproyecto de Presupuesto a los Entes Públicos, de acuerdo a su naturaleza jurídica y según corresponda, solicitará la elaboración del Anteproyecto de Presupuesto correspondiente y les comunicará los techos presupuestarios para el Ejercicio Fiscal correspondiente.

En el caso de los municipios, la comunicación, la realizará la Tesorería, en coordinación con la Unidad de Información, Planeación, Programación y Evaluación, la Unidad Administrativa o personas servidoras públicas responsables de realizar estas funciones, con base en las disposiciones que se aprueben en materia de planeación, programación, presupuestación, evaluación y contabilidad gubernamental.

Artículo 296.- Los Entes Públicos, de acuerdo con su naturaleza jurídica y según corresponda, deberán formular su Anteproyecto de Presupuesto de Egresos en apego a lo dispuesto por el Manual para la Formulación del Anteproyecto de Presupuesto, el cual tiene por objeto establecer cuáles serán los términos y requerimientos generales que deberán observar en el proceso de formulación del Anteproyecto correspondiente, con base en los techos presupuestarios comunicados por la Secretaría.

Artículo 298.- …

. . .

Las unidades administrativas de los Municipios enviarán su anteproyecto de presupuesto a la Tesorería para ser revisado con la Unidad de Información, Planeación, Programación y Evaluación, o la Unidad Administrativa responsable de realizar estas funciones. Dichas unidades administrativas deberán integrar el proyecto de presupuesto que se someterá a consideración de la o el presidente municipal para su posterior aprobación por el Ayuntamiento.

Artículo 300.- …

En el caso de los ayuntamientos, corresponderá a la Tesorería en coordinación con la Unidad de Información, Planeación, Programación y Evaluación, la Unidad Administrativa o personas servidoras públicas responsables de realizar estas funciones, formular los anteproyectos en los términos de este artículo.

Artículo 302.- La persona titular del Poder Ejecutivo del Estado presentará a la Legislatura a más tardar el veintiuno de noviembre el Proyecto del Presupuesto de Egresos del Gobierno del Estado.

En el caso de los Municipios, la o el Presidente Municipal lo presentará al Ayuntamiento a más tardar el veinte de diciembre.

Artículo 307.- ...

En el caso de los Municipios, la Tesorería en coordinación con la Unidad de Información, Planeación, Programación y Evaluación, la Unidad Administrativa o personas servidoras públicas responsables de realizar estas funciones, podrá autorizar y verificar en el ámbito de sus competencias modificaciones a los calendarios de gasto que tengan por objeto anticipar la disponibilidad de recursos, cuando su flujo de efectivo lo permita, así como la relación que guarde la recalendarización de recursos con la ejecución y cumplimiento de objetivos y metas.

. . .

Artículo 310.- …

…

…

Para el caso de los municipios, corresponderá a la Tesorería en coordinación con la Unidad de Información, Planeación, Programación y Evaluación, la Unidad Administrativa o personas servidoras públicas responsables de realizar estas funciones, autorizar y verificar en el ámbito de sus competencias la reasignación de los recursos presupuestarios a otros programas sociales prioritarios mediante el dictamen de reconducción correspondiente, informando en ambos casos, al Ayuntamiento.

Artículo 317.- …

Estos traspasos serán realizados de manera directa por las Unidades Ejecutoras, debiendo informar a la Secretaría, dentro de los primeros diez días hábiles del mes siguiente a aquél en el que se realicen, para ser integrados al informe que la persona titular del Poder Ejecutivo del Estado presente al Poder Legislativo.

Las Unidades Ejecutoras, deberán integrar un informe de manera trimestral, de los traspasos presupuestarios internos efectuados, que deberá ser enviado a la Secretaría, dentro de los primeros diez días hábiles posteriores al término del periodo que se informe.

En el caso de las Entidades Públicas, los traspasos internos deberán notificarse al Órgano de Gobierno, en la sesión ordinaria inmediata posterior al registro del traspaso correspondiente, en virtud de que su aplicación no afecta el monto del presupuesto autorizado de conformidad con lo establecido en este artículo.

En el caso de que los traspasos presupuestarios internos rebasen el 23% del total del Programa de que se trate, estos deberán ser autorizados previamente por la Legislatura.

Tratándose de traspasos entre proyectos, el límite máximo ascenderá al 23% del valor original del Programa del que se trate. En caso de exceder dicho porcentaje, requerirá la autorización previa de la Legislatura.

…

Artículo 317 Bis.- ...

…

…

Los traspasos presupuestarios autorizados, deberán informarse dentro de los primeros diez días hábiles del mes siguiente a aquel en el que se realicen, para ser integrados al informe que la persona titular del Poder Ejecutivo del Estado presente al Poder Legislativo, el que invariablemente, deberá contener información sobre montos, fuentes de financiamiento, programas, unidades ejecutoras y capítulos afectados, por cada uno de los traspasos realizados.

…

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…

En el caso de los municipios, la tesorería autorizará los traspasos presupuestarios externos con la revisión de la Unidad de Información, Planeación, Programación y Evaluación, o bien de la Unidad Administrativa o las personas servidoras públicas de los municipios que tengan encomendada esta responsabilidad.

Artículo 317 Bis A.- ...

…

I. …

II. …

a) …

b) La creación de un fondo permanente, administrado a través de un Fideicomiso de Estabilización de Ingresos Estatales, cuyo objetivo sea compensar la caída de ingresos de libre disposición de ejercicios subsecuentes.

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Artículo 318.- ...

En el caso de los municipios, los Ayuntamientos podrán autorizar la adecuación solicitada, la cual emitirá la Tesorería previa revisión de la Unidad de Información, Planeación, Programación y Evaluación o bien de la Unidad Administrativa o las personas servidoras públicas de los municipios que tengan encomendada esta responsabilidad.

. . .

Artículo 324.- Los convenios de coordinación que involucren recursos del gasto de inversión pública que celebre la persona titular del Poder Ejecutivo del Estado por conducto de la Secretaría con los Ayuntamientos, deberán sujetarse por lo menos a las bases siguientes:

I. a VI. …

Artículo 326.- Los donativos deberán ser autorizados por la persona titular del Poder Ejecutivo del Estado o por la persona titular de las dependencias y de las entidades públicas en forma indelegable y deberán estar vinculados a algún programa.

. . .

Artículo 327.- …

…

…

La Secretaría, será la instancia técnica a que alude el artículo 134 de la Constitución Política de los Estados Unidos Mexicanos, encargada de la evaluación del desempeño por lo que respecta a las Dependencias y Entidades Públicas y para el caso de los Municipios, la evaluación del desempeño le corresponde a la Unidad de Información, Planeación, Programación y Evaluación o las personas servidoras públicas responsables de realizar estas funciones, en coordinación con la Tesorería.

…

…

…

La persona titular del Poder Ejecutivo del Estado, a través de la Secretaría y a petición expresa de los Poderes Legislativo y Judicial, así como los Organismos Autónomos, les proporcionará la asesoría y apoyo técnico que requieran en materia de evaluación del desempeño, así como todos los datos estadísticos, estudios o informes que soliciten y que sean necesarios para llevar a cabo tal evaluación en el ámbito de su competencia.

Artículo 328.- …

…

…

Tratándose de los trámites para la recepción, ejer-

cicio del gasto y reintegro de recursos federales que realicen las dependencias, entidades públicas y/o unidades ejecutoras del gasto, no se realizarán de manera oficiosa, sino mediante solicitud acompañada de la información correspondiente, de conformidad con la normativa aplicable y, en su caso, la reglamentación que al efecto emita la Secretaría.

Artículo 336.- Para la disposición de los recursos financieros, las Dependencias, Entidades Públicas y unidades administrativas deberán requisitar la orden de pago respectiva, especificando que la modalidad de liquidación será preferentemente mediante transferencia electrónica vía Sistema de Pagos Electrónicos Interbancaria, o cheque cuando no haya disponibilidad de servicios bancarios.

Para efectos de lo dispuesto en el párrafo anterior, las Dependencias, Entidades Públicas y unidades administrativas, contarán con una cuenta bancaria registrada en la Dirección General de Tesorería, salvo en aquellos casos que se requiera de cuentas bancarias específicas, de conformidad con los requisitos establecidos por la normativa aplicable y, en su caso, la reglamentación que al efecto emita la Secretaría.

…

De ser aplicable en los municipios, se observará lo dispuesto en el presente artículo.

Artículo 337.- Las dependencias que manejen fondos públicos, deberán invertir sus disponibilidades en instrumentos de renta fija, depósitos a la vista en instituciones de banca múltiple, en Sociedades de Inversión en Instrumentos de Deuda, reportos y en el Sistema Electrónico de Posturas (SIPO), de conformidad con el acuerdo por el que se expiden los Lineamientos para el Manejo de las Disponibilidades Financieras de las Entidades Paraestatales de la Administración Pública Federal y demás normativa aplicable que, en su caso, emita la Secretaría, debiendo depositar en la Caja General los rendimientos que se generen, dichos depósitos deberán realizarse cuando su monto rebase 6 veces el valor diario de la Unidad de Medida y Actualización vigente o bien, el monto generado al final del año. Si al término del ejercicio fiscal conservan recursos financieros, estos deberán ser reintegrados a la Caja General y tratándose de los municipios a la Tesorería o, en cualquier caso, a la Tesorería de la Federación, en términos de la Ley de Disciplina Financiera y de la Ley Federal de Presupuesto y Responsabilidad Hacendaria y/o de la legislación estatal aplicable.

. . .

Artículo 337 Bis.- La contratación de servicios financieros relacionados con la apertura de cuentas bancarias para la recepción, manejo, inversión y pago de recursos públicos, estarán sujetos a lo establecido en este Título y demás normativa aplicable, y deberán observar los principios de imparcialidad, buena fe, veracidad, honradez, publicidad, transparencia, previsión y eficiencia, para que en todo momento se realicen en condiciones favorables para el Estado.

La Secretaría, directamente o por conducto de la Subsecretaría de Tesorería y las unidades administrativas competentes que la integran, podrá orientar a las unidades ejecutoras del gasto, a solicitud de estas, para aperturar las cuentas con las instituciones financieras, que ofrezcan las mejores condiciones del mercado, derivado de los procesos competitivos realizados para tal efecto.

Artículo 337 Ter.- Las cuentas bancarias específicas para el manejo de recursos públicos, ya sean federales o estatales, deberán ser canceladas al término del ejercicio fiscal correspondiente o al término del cumplimiento del objeto para el que fueron solicitadas.

Al efecto, las unidades ejecutoras del gasto tienen la obligación de solicitar la cancelación de la cuenta bancaria correspondiente, en un plazo no mayor a tres meses, contado a partir de la fecha en la que se haya terminado el convenio respectivo o en la que se haya cumplido su objeto, según corresponda.

Concluido dicho plazo, la Secretaría, por conducto

de la Subsecretaría de Tesorería, podrá efectuar el cierre de las cuentas de ejercicios anteriores, previa notificación a la unidad ejecutora de que se trate, siempre que dichas cuentas no cuenten con saldos, no estén sujetas a procesos de fiscalización y una vez transcurridos cinco años al término del cumplimiento de su objeto, de conformidad con la normativa aplicable y, en su caso, la reglamentación que al efecto emita la Secretaría.

Artículo 339 Bis.- …

I. La persona titular de la Secretaría, quien presidirá el Consejo;

II.La persona que presida la Junta de Coordinación Política.

III. La persona que presida el Tribunal Superior de Justicia.

IV. La persona titular de la Secretaría de la Contraloría.

V. La persona titular de la Auditoría Superior del Órgano Superior de Fiscalización del Estado de México.

VI. La persona titular de la Subsecretaría de Ingresos de la Secretaría.

VII. La persona titular de la Subsecretaría de Planeación y Presupuesto de la Secretaría.

VIII. La persona titular de la Contaduría General Gubernamental, quien fungirá como Secretaría Técnica y tendrá derecho a voz pero no a voto.

IX. Una persona representante de los organismos autónomos, que será electa por los demás miembros del Consejo.

X. La persona Vocal Ejecutivo del Instituto Hacendario.

XI. …

XII. La persona que presida el Colegio de Contadores del Valle de Toluca.

...

Los integrantes del Consejo sólo podrán ser suplidos por la persona servidora pública que ocupe el puesto inmediato inferior al del respectivo miembro.

Artículo 341.- Se entenderá por cuenta pública el informe que rinda anualmente la persona titular del Poder Ejecutivo del Estado a la Legislatura, respecto de los resultados y la situación financiera del ejercicio fiscal inmediato anterior, y tratándose de los Municipios el informe que rinda la o el presidente municipal. Dichos documentos contarán de la máxima publicidad y será información pública de oficio que deberá difundirse en la página electrónica oficial del Gobierno del Estado y de los Municipios, respectivamente, una vez que se haya entregado a la Legislatura.

Artículo 344.- …

Todo registro contable y presupuestal deberá estar soportado con los documentos de registro, justificativos y comprobatorios originales, en copias certificadas o en medios electrónicos, según corresponda, los que deberán permanecer en custodia y conservación de los Entes Públicos ejecutores del gasto, a través de las unidades administrativas correspondientes de conformidad con las disposiciones aplicables y a disposición de los Órganos de Fiscalización locales y federales, de acuerdo a su naturaleza, así como de los órganos internos de control; por un término de 6 años, contados a partir del ejercicio presupuestal siguiente al que corresponda. En el caso de los Municipios, dicha obligación corresponderá a la Tesorería.

…

Artículo 351.- ...

Los Ayuntamientos al aprobar en forma definitiva su presupuesto de egresos, deberán publicar en la “Gaceta Municipal” de manera clara y entendible,

todas y cada una de las partidas que lo integran, las remuneraciones de todo tipo aprobadas para las y los miembros del ayuntamiento y para las personas servidoras públicas en general, incluyendo mandos medios y superiores de la administración municipal, a más tardar el 25 de febrero del año para el cual habrá de aplicar dicho presupuesto.

Artículo 358.- Las personas servidoras públicas que, en ejercicio de sus funciones, conozcan de hechos u omisiones que puedan entrañar infracciones a las disposiciones de este Código, lo deberán comunicar a la autoridad competente dentro de los quince días siguientes a la fecha en que tengan conocimiento de tales hechos u omisiones, caso contrario, se procederá en términos de lo dispuesto por la Ley de Responsabilidades Administrativas del Estado de México y Municipios.

Artículo 364.- Mediante acuerdo de la persona titular del Poder Ejecutivo del Estado, de la Secretaría, así como del Ayuntamiento, en el caso de los municipios, se podrán reducir total o parcialmente las multas por infracción a las disposiciones de este Código, las indemnizaciones por devolución de cheques y los recargos, siempre y cuando, el contribuyente pague de manera anticipada la suerte principal, la actualización y, en su caso, los gastos de ejecución, en una sola exhibición o en parcialidades en los términos del artículo 32 de este ordenamiento. Para tal efecto, la autoridad tomará en cuenta las circunstancias del caso y la situación económica del contribuyente.

…

a) …

b) Cuando por realizar el pago de los accesorios, se ponga en riesgo la salud de las personas físicas, situación que deberá acreditarse con la documentación correspondiente; así como los recursos para cubrir las necesidades de alimentación de las personas físicas y su familia;

c) …

…

…

…

…

Tratándose de organismos públicos descentralizados estatales o municipales que tengan la calidad de autoridad fiscal, deberán someter la solicitud de reducción para acuerdo de la persona titular del Poder Ejecutivo del Estado, de la Secretaría o del Ayuntamiento, según se trate, previa aprobación de su consejo directivo u órgano de gobierno.

…

…

…

…

Artículo 371.- ...

I. …

I Bis. Cuando el delito de defraudación fiscal sea cometido por persona servidora pública que, en ejercicio de sus funciones, omita total o parcialmente el entero de las cuotas o aportaciones de seguridad social, siendo responsable de ello; presentará la querella correspondiente, la persona servidora pública del Instituto de Seguridad Social del Estado de México y Municipios facultada para ello. En caso de incumplimiento de dicha obligación, será sancionada en términos de las disposiciones jurídicas aplicables.

…

II. ...

Artículo 431.- …

…

Cuando los bienes embargados hubieran causado abandono, las autoridades fiscales notificarán personalmente o por correo certificado con acuse de recibo a los propietarios de los mismos, que ha transcurrido el plazo de abandono y que cuentan con quince días para retirar los bienes, previo pago de los derechos de almacenaje causados, los cuales, transcurrido dicho plazo, pasarán a propiedad del fisco estatal, a través de la Secretaría. En los casos en que no se hubiera señalado domicilio o el señalado no corresponda a la persona, la notificación se efectuará a través de estrados.

ARTÍCULO SEGUNDO.- **Se reforma** el artículo 8.11 en su párrafo primero, y **se adiciona a**l artículo 7.8 un párrafo segundo, todos del Código Administrativo del Estado de México, para quedar como sigue:

Artículo 7.8.- …

Asimismo, podrá realizar la inspección física de los medios de identificación de los vehículos, cuando existan indicios razonables de la alteración de los mismos, dejando a salvo los derechos respectivos de conformidad con las disposiciones jurídicas aplicables.

…

Artículo 8.11.- El tránsito de todo tipo de vehículos incluyendo motocicletas, motonetas, trimotos y cuatrimotos, se condiciona al cumplimiento de los requisitos siguientes:

I. a IV. …

ARTÍCULO TERCERO.- **Se reforma** el artículo 2.265 en su fracción I, del Código para la Biodiversidad del Estado de México, para quedar como sigue:

Artículo 2.265. ...

I. Se impondrá una multa de treinta a treinta y cinco veces el valor diario de la Unidad de Medida y Actualización vigente al momento de cometer la infracción, a quien no verifique dentro del periodo determinado, o no porte el holograma correspondiente.

II. a IV. ...

ARTÍCULO CUARTO.- La Consejería Jurídica, en conjunto con el Instituto de la Función Registral del Estado de México y las autoridades competentes, coordinará el desarrollo de programas de regularización de viviendas de interés social, social progresiva, popular y media, que se ejecutarán durante el Ejercicio Fiscal 2025, a través de los Entes Públicos competentes para ello, que tengan como antecedente el fallecimiento o revocación de las personas titulares de las Notarías del Estado de México y como consecuencia no se hayan concluido los trámites correspondientes ante el Instituto de la Función Registral del Estado de México. Para tal efecto, la Consejería Jurídica, elaborará en coordinación con las autoridades competentes, las Reglas de Operación correspondientes a dichos programas, las cuales emitirá y publicará en el Periódico Oficial "Gaceta del Gobierno".

TRANSITORIOS

PRIMERO.- Publíquese el presente Decreto en el Periódico Oficial "Gaceta del Gobierno".

SEGUNDO.- El presente Decreto entrará en vigor el 01 de enero de 2025.

TERCERO.- Se derogan, en su caso, todas las disposiciones legales y administrativas del marco jurídico estatal, de igual o menor jerarquía, en lo que se opongan al contenido de este Decreto.

CUARTO.- La Secretaría de Finanzas, supervisará y evaluará de conformidad con lo dispuesto en el artículo 3 fracción XXIX del Código Financiero del Estado de México y Municipios y demás normativa aplicable, el cumplimiento de los fines de los fideicomisos públicos de carácter estatal e instrumentará en coordinación con las Dependencias competentes, el proceso de extinción para aquellos que hayan cumplido con su ob-

jeto, previa opinión y autorización de los órganos de decisión competentes de acuerdo a su naturaleza jurídica, con base en el procedimiento que establezca el ordenamiento o acto jurídico de su creación, la normativa aplicable y de conformidad con la reglamentación que al efecto se emita.

QUINTO.- El derecho previsto en el artículo 106 Bis del Código Financiero del Estado de México y Municipios entrará en vigor a partir del 1° de febrero de 2025.

SEXTO.- La Consejería Jurídica, el Instituto de la Función Registral del Estado de México, la Secretaría de Finanzas y los Municipios, en el ámbito de su competencia y según corresponda, proveerán lo necesario para dar cumplimiento a lo previsto en el Artículo CUARTO del presente Decreto y de acuerdo con lo señalado en las Reglas de Operación que al efecto se emitan.

Respecto de las operaciones de regularización previstas en los Programas establecidos en el Artículo CUARTO de este Decreto, no se causará el pago del Impuesto sobre Adquisición de Inmuebles y otras Operaciones Traslativas de Dominio de Inmuebles previsto en la Sección Segunda del Capítulo Primero del Título Cuarto del Código Financiero del Estado de México y Municipios, ni el pago de derechos previstos en los artículos 95 y 102 de dicho Código, así como aquellos que se generen por la actualización de certificaciones previstas en el cuarto párrafo del artículo 116 del Código citado, pudiéndose presentar dichas certificaciones vigentes al momento de la operación pendiente de inscribir o, en su caso, sólo se presentarán las que se determinen en los Programas respectivos, a efecto de poder beneficiar y apoyar a la población a la que van dirigidos.

Lo tendrá entendido la Gobernadora del Estado, haciendo que se publique y se cumpla.

Dado en el Palacio del Poder Legislativo, en la ciudad de Toluca de Lerdo, Capital del Estado de México, a los diecinueve días del mes de diciembre del dos mil veinticuatro.

PRESIDENTE
DIP. MAURILIO HERNÁNDEZ GONZÁLEZ

SECRETARIAS

DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA
DIP. MARICELA BELTRÁN SÁNCHEZ

DIP. ARACELI CASASOLA SALAZAR

(Fin del documento)

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Leídos los resolutivos del dictamen con sus antecedentes, pido a quienes estén por su turno de discusión, se sirvan levantar la mano. Gracias. ¿En contra? ¿En abstención?

SECRETARIA DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA. La propuesta ha sido aprobada por unanimidad de votos.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Abro la discusión en lo general y consulto a las y los diputados si desean hacer uso de la palabra.

Para recabar la votación en lo general, pido a la Secretaría abra el sistema de votación hasta por dos minutos.

Si alguien desea separar algún artículo en lo particular, sírvase indicarlo.

SECRETARIA DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA. Ábrase el sistema de votación hasta por dos minutos.
(Votación nominal)

SECRETARIA DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA. ¿Alguien más falta por registrar su voto? Se registra el voto de la diputada Ruth, a favor.

SECRETARIA DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA. El dictamen y el proyecto de decreto han sido aprobados en lo general por unanimidad de votos.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Se tienen por aprobados en lo general el dictamen y el proyecto de decreto, y asimismo se declara también su aprobación en lo particular.

Para desahogar el punto número 3.5 del orden del día, se concede el uso de la palabra al diputado Osvaldo Cortés Contreras, quien dará lectura al dictamen de la iniciativa de decreto de autorización del Programa de Financiamiento FAIS Municipal.

DIP. OSVALDO CORTÉS CONTRERAS. Fondo de Aportaciones para la Infraestructura Social Municipal y de las Demarcaciones Territoriales.

RESOLUTIVOS

PRIMERO. Es de aprobarse en lo conducente la iniciativa de decreto por el cual se autoriza a los municipios del Estado de México para que, por conducto de las personas servidoras públicas legalmente facultadas para tales efectos, gestionen y contraten con cualquier institución de crédito integrante del Sistema Financiero Mexicano que ofrezca las mejores condiciones de mercado uno o varios financiamientos, hasta por el monto que en cada caso se determine para el destino, los conceptos, plazos, términos, condiciones y características que en dicho instrumento se establecen para que afecten como fuente de pago del o los financiamientos que contraten un porcentaje del derecho a recibir y los recursos que individualmente les correspondan del Fondo de Aportaciones para la Infraestructura Social Municipal y de las Demarcaciones Territoriales del Distrito Federal, para que celebren los contratos o los convenios necesarios para adherirse a los mecanismos de pago de los financiamientos que individualmente contraten.

SEGUNDO. Se adjunta al presente el proyecto de decreto, para los efectos procedentes.
Dado en el Palacio del Poder Legislativo, en la ciudad de Toluca de Lerdo, capital del Estado de México, a los dieciocho días del mes de diciembre de dos mil veinticuatro.

Cabe mencionar que el resto de la documentación correspondiente de cada uno de los dictámenes leídos con anterioridad, incluidos los antecedentes, obran en poder de todos los diputados y aparecen en sus pantallas.
Es cuanto.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Leído el dictamen con sus antecedentes, pido a quienes estén por su turno a discusión, se sirvan levantar la mano. Gracias. ¿En contra? ¿En abstención?

Cabe mencionar que el resto de la documentación correspondiente de cada uno de los dictámenes leídos con anterioridad, incluidos los antecedentes, obran en poder de todos los diputados y aparecen en sus pantallas.
Es cuanto.

(Se inserta documento)

HONORABLE ASAMBLEA

La Presidencia de la "LXII" Legislatura del Congreso del Estado Libre y Soberano de México, sometió a consideración para estudio, análisis y elaboración del dictamen correspondiente por estimar del ámbito de competencia de las Comisiones Legislativas de Finanzas Públicas y de Planeación y Gasto Público, la Iniciativa de Decreto por el cual se autoriza a los Municipios del Estado de México, para que, por conducto de las personas servidoras públicas legalmente facultadas para tales efectos, gestionen y contraten con cualquier Institución de Crédito, integrante del Sistema Financiero Mexicano, que ofrezca las mejores condiciones de mercado, uno o varios financiamientos, hasta por el monto que en cada caso se determine, para el destino, los conceptos, plazos, términos, condiciones y características que en dicho instrumento se establecen; para que afecten como fuente de pago del o los financiamientos que contraten, un

porcentaje del derecho a recibir y los recursos que individualmente les correspondan del Fondo de Aportaciones para la Infraestructura Social Municipal y de las Demarcaciones territoriales del Distrito Federal y para que celebren los contratos o los convenios necesarios para adherirse a los mecanismos de pago de los financiamientos que individualmente contraten (Financiamiento FAIS).

Sustanciando el Proceso Legislativo, las citadas Comisiones responsables del dictamen respectivo y habiendo sido suficientemente discutido a satisfacción de los integrantes de las Comisiones Legislativas y de Diputadas y Diputados asociados, nos permitimos, en observancia a lo dispuesto por los artículos 68, 70, 72, 82 y 84 de la Ley Orgánica del Poder Legislativo del Estado Libre y Soberano de México, en relación con lo previsto en los artículos 13 A, 70, 73, 75, 78, 79 y 80 del Reglamento del Poder Legislativo del Estado Libre y Soberano de México, someter a la consideración de la Legislatura en Pleno, el siguiente:

DICTAMEN

ANTECEDENTES

En fecha 13 de diciembre de 2024, la Iniciativa de Decreto fue presentada a la "LXII" Legislatura del Congreso del Estado Libre y Soberano de México, por la persona Titular del Ejecutivo Estatal, de conformidad con las facultades y obligaciones señaladas en los artículos 51 fracción I y 77 fracción V de la Constitución Política del Estado Libre y Soberano de México.

Con base en la revisión del contenido de la Iniciativa, advertimos que se propone instrumentar un fideicomiso irrevocable de administración y pago, el cual podrá ya estar constituido por el Poder Ejecutivo del Estado, o deberá constituirse por este, a cuyo patrimonio los Municipios que así lo decidan, previo cumplimiento de los requisitos correspondientes, afectarán un porcentaje del derecho a recibir y los ingresos que anual e individualmente les correspondan por concepto del FAIS Municipal, con el fin de que el fideicomiso cubra los compromisos de pago derivados de las obligaciones que contraten, bajo las directrices que establece la Ley de Coordinación Fiscal.

Por ello, consideramos acertado que los recursos provenientes de la autorización de afectación del FAIS Municipal, se destinen exclusivamente al financiamiento de obras, acciones sociales e inversiones que beneficien directamente a población en pobreza extrema y a quienes vivan en localidades con alto o muy alto nivel de rezago; en los rubros como agua potable, alcantarillado, drenaje, urbanización, electrificación rural y de colonias pobres, infraestructura básica del sector salud y educativo, de conformidad con lo dispuesto en la Ley de Coordinación Fiscal.

Apoyamos que la Iniciativa no sobrepasará las administraciones del trienio 2025-2027 y no hereda deuda a ninguna otra y que la aprobación para que los municipios del Estado de México realicen la contratación de créditos con fuente de pago a cargo del FAIS Municipal, permitirá a la Entidad posicionarse en aquellas entidades federativas que ya tienen antecedentes de proyectos de infraestructura pública realizados con recursos adelantados a través de este tipo de esquemas.

Bajo ese tenor, en estricto apego al principio de división de poderes y para favorecer la objetividad del análisis y dictaminación de la Iniciativa de Decreto, fueron convocados y participaron en diversas reuniones de trabajo, servidores públicos de la Secretaría de Finanzas del Gobierno del Estado de México.

Lo anterior, por considerar necesaria la intervención y el apoyo de los servidores y funcionarios públicos expertos del Poder Ejecutivo del Gobierno del Estado de México, en las diversas reuniones de trabajo celebradas, cuyos conocimientos o información, favorecieron el estudio y análisis para la mejor comprensión de la Iniciativa, proporcionando elementos de información adicional y resolvieron los cuestionamientos planteados por las Diputadas y los Diputados de las Comisiones Legislativas de Finanzas Públicas y de Planeación y Gasto Público, para llegar a la confirmación del

Proyecto de Dictamen respectivo, beneficiando la claridad y objetividad en los trabajos realizados por las Comisiones Legislativas dictaminadoras que hoy presentamos el presente Proyecto de Dictamen.

CONSIDERACIONES

De conformidad con lo dispuesto por el artículo 61 fracción I de la Constitución Política del Estado Libre y Soberano de México, esta "LXII" Legislatura del Congreso del Estado Libre y Soberano de México, está facultada para expedir leyes, decretos o acuerdos para el régimen interior del Estado, en todos los ramos de la administración del gobierno estatal.

Conscientes de la necesidad de apoyar a los municipios del Estado de México, en quienes precisamente recae la obligación de mantener los servicios públicos y atender las necesidades más sensibles de la población, sobre todo de aquella más vulnerable, para su bienestar; confiamos en que el destino que los municipios darán a los recursos que obtengan con motivo de la disposición del o de los financiamientos que contraten, contribuye al desarrollo económico y social de la Entidad.

En ese sentido, coincidimos de manera unánime en aprobar la Iniciativa del Ejecutivo del Estado, la cual de entre sus principales objetivos, destacan:

- Se estima conveniente autorizar a cada uno de los Municipios del Estado de México, la gestión y contratación de manera individual de uno o varios financiamientos, a tasa fija, hasta por el monto que para cada Municipio se indica en la Iniciativa, para el destino, plazos, términos, condiciones y con las características previstas al efecto; afectando como fuente de pago un porcentaje del derecho a recibir y los flujos de recursos que anual e individualmente les correspondan del Fondo de Aportaciones para la Infraestructura Social Municipal y de las Demarcaciones Territoriales del Distrito Federal, y para que celebren el o los contratos o convenios necesarios para formalizar el mecanismo de pago del o los financiamientos que individualmente contraten.

- Asimismo, acordamos procedente que la autorización a través de la Iniciativa que se dictamina, se otorgue previo análisis de la capacidad de pago de cada uno de los municipios del Estado de México, así como el destino que los municipios darán a los recursos que obtengan con motivo de la disposición del o los financiamientos que se contraten y de la fuente de pago de los financiamientos que se constituirán con la afectación de hasta el 25% anual del derecho a recibir y los ingresos que deriven de las aportaciones federales que a cada Municipio le corresponda del FAIS Municipal, en términos de lo que dispone la Ley de Coordinación Fiscal.

- También, se aprueban las disposiciones que tienen como finalidad precisar que los municipios que decidan contratar financiamiento(s), deberán obtener autorización expresa de su respectivo Ayuntamiento, mediante acuerdo de Cabildo específico para tal efecto, así como la posibilidad de agruparse entre dos o más municipios, con objeto de obtener mejores condiciones de mercado, que si lo hicieren de manera individual.

- Coincidimos en que los municipios deberán destinar los recursos que obtengan del o los financiamientos que individualmente contraten, exclusivamente para financiar inversión pública productiva, consistente en obras, acciones sociales básicas y/o inversiones que beneficien directamente a población en pobreza extrema y localidades con alto o muy alto nivel de rezago social, así como en las zonas de atención prioritaria, en particular en los siguientes rubros: agua potable, alcantarillado, drenaje, urbanización, electrificación rural y de colonias pobres, infraestructura básica del sector salud y educativo.

- Las y los diputados integrantes de las Comisiones, estimamos adecuado que los municipios individualmente celebren un Contrato de

Mandato Especial Irrevocable para Actos de Dominio, con objeto de formalizar el mecanismo de pago de los financiamientos que individualmente contraten, en cuyo objeto se faculte al Poder Ejecutivo por conducto de la Secretaría de Finanzas, para que con el carácter de mandatario, en nombre y por cuenta del municipio de que se trate y con cargo a los recursos que procedan del FAIS Municipal afecte sus recursos como fuente de pago, pague directamente a la institución acreditante, las obligaciones a cargo del municipio que corresponda, que deriven del o los financiamientos que contrate.

- La misma trayectoria le sigue la autorización solicitada para que el Poder Ejecutivo del Estado, celebre los instrumentos o actos jurídicos que se requieran para la constitución de un Fideicomiso Irrevocable de Administración y Fuente de Pago, para la formalización del mecanismo de pago de los financiamientos, o bien, suscriba el convenio, instrumento o acto jurídico, para formalizar las adecuaciones que, en su caso, resulten necesarias para emplear, utilizar, modificar y/u operar el Fideicomiso número 796 y su Convenio Modificatorio y de Reexpresión Total del Contrato de Fideicomiso Irrevocable de Administración y Pago de fecha 22 de abril de 2022, a fin de que alguno de estos fideicomisos, funja como mecanismo de pago de los financiamientos que se formalicen en términos de la presente Iniciativa de Decreto.

- En ese tenor, aprobamos que la celebración del o los instrumentos o actos jurídicos que se requieran para adherirse al Fideicomiso referido, requieren la autorización de sus respectivos Ayuntamientos mediante acuerdo de Cabildo correspondiente.

- Adicionalmente, aprobamos que los municipios, en el supuesto de que resulte necesario o conveniente, celebren el o los instrumentos legales que se requieran para reestructurar o modificar los financiamientos preexistentes, a fin de ajustar los montos, términos, condiciones, plazos, comisiones, tasas de interés, fuentes de pago, convenios, mandatos, instrucciones irrevocables, e inclusive modificar el perfil de amortización de principal del o los financiamientos que se contraten, siempre que aún no hayan sido dispuestos y que no se incremente el monto de endeudamiento ni el plazo máximo autorizado.

De esta forma, la Iniciativa que se analiza, al constituir una herramienta de financiamiento municipal, que permite afectar las aportaciones federales para garantizar obligaciones o servir como fuente de pago de obligaciones, en su caso, y ante la escasez de recursos que impera en todo el territorio nacional, se considera una herramienta eficaz, en razón de que permite contar con liquidez para llevar a cabo las obras y acciones que corresponden a dicho Fondo.

Por ende, autorizamos la presente Iniciativa al considerar que permite generar un esquema financiero con el cual se podrán anticipar los recursos del FAIS durante los ejercicios fiscales 2025-2027, para adelantar el desarrollo de la inversión pública productiva en los municipios.

Asimismo, coincidimos en que su operación permite contratar financiamiento que no se hereda a las futuras administraciones, tiene un límite al monto a contratar y tiene destinos alineados al Plan de Desarrollo del Gobierno de la República y del Gobierno del Estado de México y se adelantan los beneficios a la población con carencias, al ejecutar obras que se pagan en el tiempo convenido.

Finalmente, destacamos que los y las integrantes de las Comisiones de Planeación y Gasto Público y de Finanzas Públicas, en el desarrollo de los trabajos de estudio, acordamos incorporar adecuaciones al Proyecto de Decreto, los cuales, señalan ajustes respecto de los términos que actualmente se encuentran plasmados en la Iniciativa, considerando estos cambios y correcciones, necesarias a fin de realizar una armonización con el contenido de los textos de las demás Iniciativas que integran el denominado Paquete Fiscal 2025.

Por lo anteriormente expuesto, evidenciado el beneficio social del contenido de la Iniciativa de Decreto y una vez cumplimentados los requisitos legales de fondo y forma, nos permitimos concluir con los siguientes:

RESOLUTIVOS

PRIMERO.- Es de aprobarse, en lo conducente la Iniciativa de Decreto por el cual se autoriza a los Municipios del Estado de México, para que, por conducto de las personas servidoras públicas legalmente facultadas para tales efectos, gestionen y contraten con cualquier Institución de Crédito, integrante del Sistema Financiero Mexicano, que ofrezca las mejores condiciones de mercado, uno o varios financiamientos, hasta por el monto que en cada caso se determine, para el destino, los conceptos, plazos, términos, condiciones y características que en dicho instrumento se establecen; para que afecten como fuente de pago del o los financiamientos que contraten, un porcentaje del derecho a recibir y los recursos que individualmente les correspondan del Fondo de Aportaciones para la Infraestructura Social Municipal y de las Demarcaciones territoriales del Distrito Federal y para que celebren los contratos o los convenios necesarios para adherirse a los mecanismos de pago de los financiamientos que individualmente contraten.

SEGUNDO.- Se adjunta al presente el Proyecto de Decreto para los efectos procedentes.

Dado en el Palacio del Poder Legislativo, en la ciudad de Toluca de Lerdo, capital del Estado de México, a los dieciocho días del mes de diciembre de dos mil veinticuatro.

COMISIÓN LEGISLATIVA DE PLANEACIÓN Y GASTO PÚBLICO
PRESIDENTE
DIP. JAVIER CRUZ JARAMILLO

SECRETARIO	PROSECRETARIO
DIP. PABLO FERNÁNDEZ DE CEVALLOS GONZÁLEZ	DIP. GABRIEL KALID MOHAMED BÁEZ

MIEMBROS

DIP. CARLOS ANTONIO MARTÍNEZ ZURITA TREJO	DIP. VLADIMIR HERNÁNDEZ VILLEGAS
DIP. SANDRA PATRICIA SANTOS RODRÍGUEZ	DIP. ANGÉLICA PÉREZ CERÓN
DIP. OSVALDO CORTÉS CONTRERAS	DIP. ARMANDO NAVARRETE LÓPEZ
DIP. ITZEL GUADALUPE PÉREZ CORREA	DIP. ALEJANDRO CASTRO HERNÁNDEZ
DIP. RUTH SALINAS REYES	DIP. ARACELI CASASOLA SALAZAR

COMISIÓN LEGISLATIVA DE FINANZAS PÚBLICAS

PRESIDENTE
DIP. OSVALDO CORTÉS CONTRERAS

SECRETARIO	PROSECRETARIO
DIP. EDUARDO ZARZOSA SÁNCHEZ	DIP. SARA ALICIA RAMÍREZ DE LA O

MIEMBROS

DIP. CARLOS ANTONIO MARTÍNEZ ZURITA TREJO	**DIP. VLADIMIR HERNÁNDEZ VILLEGAS**
DIP. BRENDA COLETTE MIRANDA VARGAS	**DIP. ESTEBAN JUÁREZ HERNÁNDEZ**
DIP. NELLY BRÍGIDA RIVERA SÁNCHEZ	**DIP. ZAIRA CEDILLO SILVA**
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DECRETO NÚMERO
LA H. "LXII" LEGISLATURA
DEL ESTADO DE MÉXICO
DECRETA:

ARTÍCULO PRIMERO. El presente Decreto es de orden público e interés social y tiene por objeto autorizar a cada uno de los Municipios del Estado de México (en lo sucesivo el "Municipio" o los "Municipios"), para que gestionen y contraten de manera individual uno o varios financiamientos, a tasa fija, hasta por el monto que para cada Municipio se indica, para el destino, plazos, términos, condiciones y con las características que en éste se autorizan; para que afecten como fuente pago un porcentaje del derecho a recibir y los flujos de recursos que anual e individualmente les correspondan del Fondo de Aportaciones para la Infraestructura Social Municipal y de las Demarcaciones Territoriales del Distrito Federal, conforme a lo previsto en la Ley de Coordinación Fiscal (el "FAIS Municipal"), y para que celebren el o los contratos o convenios necesarios para formalizar el mecanismo de pago del o los financiamientos que individualmente contraten, con sustento y en términos de lo que se autoriza en el presente Decreto.

Asimismo, el presente Decreto se aprueba previo análisis de la capacidad de pago de cada uno de los "Municipios", del destino que darán a los recursos que obtengan con motivo de la disposición del o de los financiamientos que contraten, y de la fuente de pago de los financiamientos que se constituirán con la afectación de hasta el 25% (veinticinco por ciento) anual del derecho a recibir y los ingresos que deriven de las aportaciones federales que a cada "Municipio" le corresponda del FAIS Municipal en términos de lo que dispone la Ley de Coordinación Fiscal; asimismo, se autoriza mediante el quorum específico de votación que se requiere, en virtud de que fue aprobado por las dos terceras partes de los Diputados presentes; de conformidad con lo establecido en el artículo 117, fracción VIII, párrafo tercero, de la Constitución Política de los Estados Unidos Mexicanos, el artículo 23, párrafo primero, de la Ley de Disciplina Financiera de las Entidades Federativas y los Municipios, el artículo 61, fracción XXXVII Bis, de la Constitución Política del Estado Libre y Soberano de México y el artículo 262 Bis del Código Financiero del Estado de México y Municipios..

ARTÍCULO SEGUNDO. Se autoriza a los "Municipios" para que individualmente por conducto de las personas servidoras públicas legalmente facultadas para tales efectos, gestionen y contraten con cualquier Institución de Crédito, integrante del Sistema Financiero Mexicano, que ofrezca las mejores condiciones de mercado, uno o varios financiamientos, a tasa fija, hasta por el monto que en cada caso se establece en la siguiente tabla 1, :

Tabla 1 Importes Máximos

No.	Nombre del Municipio	Importe Máximo que cada Municipio podrá contratar (pesos) Estimación FAIS Municipal 2025-2027 Base 2024
1	Acambay de Ruíz Castañeda	66,513,984.00
2	Acolman	50,854,451.00
3	Aculco	33,059,320.00
4	Almoloya de Alquisiras	21,157,749.00
5	Almoloya de Juárez	91,790,073.00
6	Almoloya del Río	7,591,935.00
7	Amanalco	22,115,777.00
8	Amatepec	32,761,158.00
9	Amecameca	19,091,226.00
10	Apaxco	9,496,757.00
11	Atenco	30,077,909.00
12	Atizapán	7,273,934.00
13	Atizapán de Zaragoza	61,262,030.00
14	Atlacomulco	46,345,960.00
15	Atlautla	28,223,000.00
16	Axapusco	13,739,300.00
17	Ayapango	7,817,561.00
18	Calimaya	16,294,744.00
19	Capulhuac	11,338,311.00
20	Chalco	141,874,317.00
21	Chapa de Mota	22,497,234.00
22	Chapultepec	4,930,630.00
23	Chiautla	10,101,214.00
24	Chicoloapan	54,445,940.00
25	Chiconcuac	13,460,522.00
26	Chimalhuacán	239,190,987.00
27	Coacalco de Berriozábal	23,401,569.00
28	Coatepec Harinas	31,241,543.00
29	Cocotitlán	6,154,604.00
30	Coyotepec	14,275,369.00
31	Cuautitlán	17,545,615.00
32	Cuautitlán Izcalli	63,068,554.00
33	Donato Guerra	51,783,775.00
34	Ecatepec de Morelos	272,528,154.00
35	Ecatzingo	16,690,507.00
36	El Oro	31,948,459.00
37	Huehuetoca	41,563,303.00
38	Hueypoxtla	21,172,019.00
39	Huixquilucan	52,309,437.00
40	Isidro Fabela	8,155,228.00
41	Ixtapaluca	124,532,172.00
42	Ixtapan de la Sal	22,289,199.00
43	Ixtapan del Oro	19,736,360.00
44	Ixtlahuaca	119,181,875.00
45	Jaltenco	8,251,668.00
46	Jilotepec	57,675,075.00
47	Jilotzingo	8,292,331.00
48	Jiquipilco	65,036,033.00
49	Jocotitlán	27,365,018.00
50	Joquicingo	11,523,162.00
51	Juchitepec	14,799,427.00
52	La Paz	109,968,839.00
53	Lerma	32,903,537.00
54	Luvianos	39,913,030.00
55	Malinalco	26,019,217.00
56	Melchor Ocampo	14,600,003.00
57	Metepec	29,769,345.00
58	Mexicaltzingo	5,071,163.00
59	Morelos	32,019,740.00
60	Naucalpan de Juárez	119,490,699.00
61	Nextlalpan	14,598,150.00
62	Nezahualcóyotl	172,222,920.00
63	Nicolás Romero	100,625,092.00
64	Nopaltepec	8,929,736.00
65	Ocoyoacac	17,342,911.00
66	Ocuilan	31,066,821.00
67	Otumba	14,719,701.00
68	Otzoloapan	18,258,510.00
69	Otzolotepec	42,201,312.00
70	Ozumba	19,553,005.00
71	Papalotla	4,914,206.00
72	Polotitlán	8,121,888.00

73	Rayón	7,202,512.00
74	San Antonio la Isla	8,810,346.00
75	San Felipe del Progreso	156,845,700.00
76	San José del Rincón	140,173,335.00
77	San Martín de las Pirámides	8,538,099.00
78	San Mateo Atenco	26,832,922.00
79	San Simón de Guerrero	13,201,053.00
80	Santo Tomás	14,703,117.00
81	Soyaniquilpan de Juárez	11,933,433.00
82	Sultepec	46,501,215.00
83	Tecámac	66,505,646.00
84	Tejupilco	82,583,348.00
85	Temamatla	5,410,550.00
86	Temascalapa	17,923,507.00
87	Temascalcingo	68,498,029.00
88	Temascaltepec	39,781,346.00
89	Temoaya	68,723,017.00
90	Tenancingo	45,902,932.00
91	Tenango del Aire	7,060,906.00
92	Tenango del Valle	37,472,025.00
93	Teoloyucan	17,800,906.00
94	Teotihuacán	14,316,344.00
95	Tepetlaoxtoc	10,528,641.00
96	Tepetlixpa	14,784,999.00
97	Tepotzotlán	23,416,922.00
98	Tequixquiac	14,577,280.00
99	Texcaltitlán	25,509,867.00
100	Texcalyacac	13,611,843.00
101	Texcoco	75,034,256.00
102	Tezoyuca	20,777,281.00
103	Tianguistenco	36,542,036.00
104	Timilpan	12,521,765.00
105	Tlalmanalco	15,044,839.00
106	Tlalnepantla de Baz	83,110,458.00
107	Tlatlaya	43,601,618.00
108	Toluca	249,080,984.00
109	Tonanitla	5,529,047.00
110	Tonatico	8,467,854.00
111	Tultepec	27,119,927.00
112	Tultitlán	77,417,541.00
113	Valle de Bravo	29,517,353.00
114	Valle de Chalco Solidaridad	140,491,781.00
115	Villa de Allende	62,730,309.00
116	Villa del Carbón	37,167,704.00
117	Villa Guerrero	35,411,758.00
118	Villa Victoria	101,067,324.00
119	Xalatlaco	17,179,031.00
120	Xonacatlán	18,346,044.00
121	Zacazonapan	10,599,569.00
122	Zacualpan	31,136,989.00
123	Zinacantepec	77,405,463.00
124	Zumpahuacán	29,159,940.00
125	Zumpango	58,916,407.00
TOTAL		5,368,663,422.00

Los importes máximos a contratar por cada "municipio" que se precisan en la tabla anterior, no comprenden los intereses, comisiones y demás accesorios que se establecerán en el(los) contrato(s) mediante el(los) cual(es) se formalice(n) el(los) financiamiento(s) que cada "Municipio" decida contratar con sustento en el presente Decreto, en el entendido que, dichos importes podrán ajustarse conforme a las necesidades de cada "Municipio" y/o en función de la suficiencia de la fuente de pago que corresponda, sin exceder el monto determinado a cada "Municipio", en la tabla anterior.

El importe del o los financiamientos que cada Municipio decida contratar, así como el plazo máximo para su pago, podrán determinarse en lo particular en el correspondiente contrato de apertura de crédito simple que al efecto se suscriba, sin que el monto rebase el importe establecido en la tabla anterior.

Cada "Municipio" podrá contratar el o los financiamientos autorizados de conformidad con el presente Decreto, en el transcurso de los ejercicios fiscales 2025 y 2026, pero en cualquier caso, deberán ser pagados en su totalidad en un plazo que no exceda el período constitucional de gobierno de la administración municipal que lo contrate; sin exceder del 30 de noviembre de 2027, en el entendido que cada contrato que al efecto se celebre,

deberá precisar: (i) el plazo máximo en días que será contado a partir de la fecha en que el "Municipio" suscriba el contrato correspondiente o ejerza la primera disposición de los recursos que le sean otorgados y, (ii) la fecha específica de vencimiento para el financiamiento de que se trate.

Los "Municipios" podrán negociar con la Institución de Crédito, integrante del Sistema Financiero Mexicano acreditante los términos y condiciones del o los financiamientos que cada uno de ellos decida contratar, con excepción de la tasa de interés fija, en el entendido que para determinar el monto de cada financiamiento, deberá considerarse que los recursos que anualmente podrá destinar cada "Municipio" del FAIS Municipal para el pago del servicio de su deuda, incluidos el pago de capital, comisiones, intereses y accesorios financieros, no podrán exceder del 25% (veinticinco por ciento) anual del derecho a recibir y los ingresos recursos que individualmente les correspondan por este concepto en el ejercicio fiscal que se encuentre transcurriendo, o bien, en el año en que el financiamiento de que se trate hubiere sido contratado, en términos de lo previsto en el artículo 50 de la Ley de Coordinación Fiscal.

Los "Municipios" que decidan contratar financiamiento (s) con base en el presente Decreto, deberán obtener autorización expresa de su respectivo Ayuntamiento, mediante acuerdo de Cabildo específico para tal efecto, de conformidad con la legislación aplicable, , así como para afectar un porcentaje del derecho a recibir y los ingresos que anual e individualmente les correspondan del FAIS Municipal, y para celebrar los instrumentos jurídicos necesarios con objeto de formalizar el mecanismo de pago del o los financiamientos que contraten; es decir, Contratos de Mandato Especial Irrevocable para Actos de Dominio con la Secretaría de Finanzas del Estado de México, o bien, los convenios necesarios para adherirse al Fideicomiso Irrevocable de Administración y Fuente de Pago previamente constituido o que constituya el Poder Ejecutivo del Estado, con objeto de formalizar el mecanismo de pago del o los financiamientos que contraten en lo individual.

Sin perjuicio de lo señalado en el presente Decreto, el Poder Ejecutivo del Estado por conducto de la Secretaría de Finanzas, para el caso de resultar conveniente y en caso de que con ello se obtengan mejores condiciones de mercado que favorezcan la tasa de interés a favor de los "Municipios", podrá llevar a cabo el o los procesos competitivos que resulten necesarios para la contratación de los financiamientos a favor de los "Municipios".

Adicionalmente, se autoriza a través del presente instrumento a los "Municipios" para que puedan agruparse de manera que entre dos o más de ellos, realicen el proceso competitivo a su favor, con objeto de obtener mejores condiciones de mercado, que si lo hicieren de manera individual.

ARTÍCULO TERCERO.- Los "Municipios" deberán destinar los recursos que obtengan con el o los financiamientos que individualmente contraten, con base en este Decreto, incluyendo en su caso el Impuesto al Valor Agregado, precisa y exclusivamente para financiar, , inversión pública productiva, consistente en obras, acciones sociales básicas y/o inversiones que beneficien directamente a población en pobreza extrema y localidades con alto o muy alto nivel de rezago social, conforme a lo previsto en la Ley General de Desarrollo Social, así como en las zonas de atención prioritaria, en particular en los siguientes rubros: agua potable, alcantarillado, drenaje, urbanización, electrificación rural y de colonias pobres, infraestructura básica del sector salud y educativo, de conformidad con lo que dispone el artículo 33, Inciso A, fracción I, de la Ley de Coordinación Fiscal y lo previsto en los Lineamientos del Fondo de Aportaciones para la Infraestructura Social, emitidos por la Secretaría de Bienestar y publicados en el Diario Oficial de la Federación el 19 de febrero de 2024 incluidas sus modificaciones, o aquellos que lo sustituyan, y que se consideren inversión pública productiva en términos de lo que dispone el artículo 2, fracción XXV, de la Ley de Disciplina Financiera de las Entidades Federativas y los Municipios.

Los "Municipios" vigilarán que el mane-

jo de los recursos se encuentre estrictamente apegado a los principios de Legalidad, Honestidad, Eficacia, Eficiencia, Economía, Racionalidad, Austeridad, Transparencia, Control y Rendición de Cuentas, establecidos en el artículo 1 de la Ley de Disciplina Financiera de las Entidades Federativas y los Municipios.

ARTÍCULO CUARTO.- Se autoriza a los "Municipios", para que individualmente por conducto de las personas servidoras públicas legalmente facultadas para tales efectos, afecten como fuente de pago del o los financiamientos que contraten y dispongan, con base en el presente Decreto, incluidos el pago de capital, comisiones, intereses y accesorios y cualquier otro concepto relacionado con el o los financiamientos de que se trate, hasta el 25% (veinticinco por ciento) del derecho a recibir y de los ingresos que anual e individualmente les correspondan del FAIS Municipal, en la inteligencia que en tanto se encuentren vigentes el o los financiamientos contratados o existan obligaciones o cantidades pendientes de pago, cada "Municipio" podrá destinar para el pago del servicio de la deuda a su cargo, la cantidad que resulte mayor entre aplicar el 25% (veinticinco por ciento) a los ingresos del FAIS Municipal que le corresponda recibir en el ejercicio fiscal que se encuentre transcurriendo, o bien, en el año en que el financiamiento de que se trate hubiere sido contratado, en términos de lo que dispone el artículo 50 de la Ley de Coordinación Fiscal.

ARTÍCULO QUINTO.- Se autoriza a los "Municipios" para que individualmente celebren un Contrato de Mandato Especial Irrevocable para Actos de Dominio, para formalizar el mecanismo de pago de los financiamientos que individualmente contraten, a través de las personas servidoras públicas legalmente facultadas para tales efectos, en términos de lo que se autoriza en el presente Decreto, el cual deberá cumplir con las formalidades que la legislación aplicable establece, en cuyo objeto se faculte al Poder Ejecutivo por conducto de la Secretaría de Finanzas para que con el carácter de mandatario, en nombre y por cuenta del "Municipio" de que se trate, y con cargo a los recursos que procedan del FAIS Municipal que afecte cada "Municipio" como fuente de pago, pague directamente a la institución acreditante, las obligaciones a cargo del "Municipio" que corresponda, que deriven del o los financiamientos que contrate con base en el presente Decreto.

ARTÍCULO SEXTO.- Se autoriza al Poder Ejecutivo del Estado de México, por conducto de la Secretaría de Finanzas, en su carácter de fideicomitente, celebre los instrumentos o actos jurídicos que se requieran para constituir un Fideicomiso Irrevocable de Administración y Fuente de Pago de conformidad con la legislación aplicable o bien, suscriba el convenio, instrumento o acto jurídico que se requiera para formalizar las adecuaciones que, en su caso, resulten necesarias o convenientes para emplear, utilizar, modificar y/u operar el Fideicomiso Irrevocable de Administración y Pago, identificado, administrativamente con el número 796 y su Convenio Modificatorio y de Reexpresión Total del Contrato de Fideicomiso Irrevocable de Administración y Pago de fecha 22 de abril de 2022 (el "Fideicomiso"), que, en cualquier caso tenga entre sus fines, al menos: (i) captar la totalidad de los recursos provenientes del FAIS Municipal que le correspondan a los "Municipios" y que periódicamente le sean trasferidos por la Secretaría de Hacienda y Crédito Público, a través de la Tesorería de la Federación, o el área o unidad administrativa facultada para tal efecto; (ii) servir como mecanismo de pago del o los financiamientos que los "Municipios" contraten con base en lo que se autoriza en el presente Decreto; y (iii) ser el medio para facilitar la entrega a la Secretaría de Finanzas de los recursos no afectados del FAIS Municipal, para que esta a su vez los entregue a los "Municipios", dentro del plazo que establecen los calendarios financieros aprobados previstos en el artículo 307 del Código Financiero del Estado de México y Municipios o bien les haga llegar las cantidades remanentes que, en su caso, existan a favor de los "Municipios" que decidan adherirse al Fideicomiso, contraten financiamientos y afecten un porcentaje del derecho a recibir y los flujos de recursos que anualmente les correspondan del FAIS Municipal, para el pago de

financiamientos para proyectos de inversión en infraestructura, en términos de lo dispuesto en los artículos 33 y 50 de la Ley de Coordinación Fiscal.

El Fideicomiso que funja como mecanismo de pago de los financiamientos contratados en virtud de este Decreto únicamente podrá modificarse o extinguirse con el consentimiento previo y por escrito de los fideicomisarios en primer lugar, y tendrá el carácter de irrevocable en tanto existan obligaciones de pago a cargo de cualquier "Municipio", por créditos contratados con sustento en el presente Decreto y con fuente de pago con cargo al FAIS Municipal, y/o fideicomitentes adherentes, y/o instituciones de crédito acreedoras inscritas con carácter de fideicomisarios en primer lugar.

La afectación de los recursos del FAIS Municipal en el Fideicomiso referido en el presente artículo cesará previa conformidad por escrito del fideicomisario en primer lugar, una vez que se encuentren liquidadas las obligaciones de pago a cargo de los "Municipios", sin detrimento de que el Fideicomiso pueda seguir funcionando u operando como mecanismo de captación y administración de los recursos del FAIS Municipal.

ARTÍCULO SÉPTIMO.- Se autoriza a los "Municipios" para que, a través de las personas servidoras públicas legalmente facultadas para tales efectos y previa autorización de sus respectivos Ayuntamientos mediante el acuerdo de Cabildo correspondiente, celebren el o los instrumentos o actos jurídicos que se requieran para adherirse al Fideicomiso referido en el artículo SEXTO, en la forma y términos que en el mismo se establezcan, en términos de la presente Autorización para instrumentar el mecanismo de pago del o los financiamientos que cada uno de ellos contraten con base en este Decreto.

ARTÍCULO OCTAVO.- Los "Municipios" deberán abstenerse de realizar cualquier acción tendiente a revertir la afectación de hasta el 25% (veinticinco por ciento) del derecho a recibir y los recursos que anual e individualmente les correspondan del "FAIS Municipal y que otorguen como fuente de pago del o los financiamientos que contraten con base en el presente Decreto, en tanto existan adeudos a sus respectivos cargos que deriven del(los) mismo(s); en tal virtud, la revocación de la afectación, únicamente procederá cuando los "Municipios" cuenten con autorización previa y por escrito emitida por representante legalmente facultado de la institución acreditante.

ARTÍCULO NOVENO.- Se autoriza al Poder Ejecutivo del Gobierno del Estado , para que, por conducto de la Secretaría de Finanzas, solicite e instruya irrevocablemente a la Secretaría de Hacienda y Crédito Público, a través de las unidades administrativas facultadas, a fin de que los recursos que procedan de las aportaciones del FAIS Municipal que les correspondan a los "Municipios", se abonen a la o las cuentas del Fideicomiso que le indique la institución fiduciaria que lo administre.

ARTÍCULO DÉCIMO.- Se autoriza al Poder Ejecutivo del Gobierno del Estado por conducto de la Secretaría de Finanzas y a los "Municipios" para que, a través de las personas servidoras públicas legalmente facultadas para tales efectos, modifiquen cualquier instrucción irrevocable que, en su caso, hubieren emitido con anterioridad a la entrada en vigor del presente Decreto, siempre que no se afecten derechos de terceros, para que los recursos que procedan de las aportaciones del FAIS Municipal que le correspondan a los "Municipios", ingresen de manera irrevocable al "Fideicomiso", con objeto de que la institución fiduciaria que lo administre, cuente con los recursos necesarios para el pago de los créditos que se formalicen con base en la presente autorización.

ARTÍCULO DÉCIMO PRIMERO.- Se autoriza al Poder Ejecutivo del Estado por conducto de la Secretaría de Finanzas y a los "Municipios" para que, a través de las personas servidoras públicas legalmente facultadas para tales efectos, sin detrimento de las atribuciones que les son propias a los Ayuntamientos, realicen todas las gestiones, negociaciones, solicitudes y trámites necesarios ante entidades públicas y privadas; así

como, para que celebren los contratos, convenios o cualquier instrumento legal, que se requieran con objeto de formalizar el o los financiamientos que los Municipios decidan contratar con base en el presente Decreto, así como para formalizar el mecanismo de pago del o los financiamientos que contraten, y para que suscriban todos los actos jurídicos necesarios o convenientes para cumplir con las disposiciones del presente Decreto y/o con lo pactado en los contratos que con base en éste se celebren, como son, de manera enunciativa pero no limitativa, realizar notificaciones o instrucciones, presentar avisos o información, modificar instrucciones anteriores, solicitar inscripciones en registros de deuda o fiduciarios, entre otras.

ARTÍCULO DÉCIMO SEGUNDO.- El importe del o los financiamientos que individualmente contrate cada "Municipio" en los ejercicios fiscales 2025 o 2026, con base en lo que se autoriza en el presente Decreto, será considerado recurso por financiamiento o deuda pública en dichos ejercicios fiscales, según corresponda con independencia de que se encuentre previsto o no en la Ley de Ingresos de cada "Municipio" para el ejercicio fiscal 2025 o 2026; en tal virtud, se entenderá incorporado y formará parte de la Ley de Ingresos de los Municipios del Estado de México para el Ejercicio Fiscal 2025 o 2026, segun corresponda y de ser necesario, el Ayuntamiento de que se trate, ajustará o modificará el Presupuesto de Egresos del Ejercicio Fiscal 2025, para considerar el importe que permita realizar las erogaciones para el pago del servicio de la deuda a su respectivo cargo, que derive del o los financiamientos contratados, e informará del ingreso y su aplicación al rendir la cuenta pública respectiva.

Tratándose del ejercicio fiscal 2026 y 2027 cada "Municipio" deberá prever anualmente en su Presupuesto de Egresos, en tanto existan obligaciones pendientes de pago a sus respectivos cargos que deriven del o los financiamientos que individualmente contraten con base en el presente Decreto, el importe o partida que permita realizar las erogaciones para el pago del servicio de la deuda en cada ejercicio fiscal hasta la total liquidación del(los) crédito(s) contratado(s).

ARTÍCULO DÉCIMO TERCERO .- Se autoriza a los "Municipios" para que en el supuesto de que resulte necesario o conveniente, celebren el(los) instrumento(s) legal(es) que se requiera(n) para reestructurar o modificar el o los financiamientos preexistentes, a fin de dar paso a las operaciones que se autorizan en el presente Decreto, o bien, reestructurar o modificar el o los financiamientos que hubieren contratado con base en la presente autorización, a fin de ajustar los montos, términos, condiciones, plazos, comisiones, tasas de interés, fuentes de pago, convenios, mandatos, instrucciones irrevocables, e inclusive modificar el perfil de amortización de principal del o los financiamientos que se contraten con base en el presente Decreto, siempre que aún no hayan sido dispuestos y que no se incremente el monto de endeudamiento ni el plazo máximo autorizado en este Decreto.

T R A N S I T O R I O S

PRIMERO. Publíquese el presente Decreto en el Periódico Oficial "Gaceta del Gobierno".

SEGUNDO. El presente Decreto entrará en vigor, el 1 de enero de 2025 y estará vigente hasta el 31 de diciembre de 2026.

TERCERO. Para efectos de lo autorizado en este Decreto, a partir de su entrada en vigor, se derogan las disposiciones legales y reglamentarias de orden local de igual o menor jerarquía, en lo que se opongan o contravengan lo previsto o autorizado en sus preceptos.

Lo tendrá entendido la Gobernadora del Estado, haciendo que se publique y se cumpla.

Dado en el Palacio del Poder Legislativo, en la ciudad de Toluca de Lerdo, Capital del Estado de México, a los diecinueve días del mes de diciembre del dos mil veinticuatro.

PRESIDENTE
DIP. MAURILIO HERNÁNDEZ GONZÁLEZ

SECRETARIAS
DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA

DIP. MARICELA BELTRÁN SÁNCHEZ **DIP. ARACELI CASASOLA SALAZAR**

(Fin del documento)

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Leído el dictamen con sus antecedentes, pido a quienes estén por su turno a discusión, se sirvan levantar la mano. Gracias. ¿En contra? ¿En abstención?

SECRETARIA DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA. La propuesta ha sido aprobada por unanimidad de votos.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Abro la discusión en lo general y consulto a las diputadas y los diputados si desean hacer uso de la palabra. Para recabar la votación en lo general, pido a la Secretaría abra el sistema de votación hasta por dos minutos. Si alguien desea separar algún artículo en lo particular, sírvase referirlo.

SECRETARIA DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA. Ábrase el sistema de votación hasta por dos minutos.
(Votación nominal)

SECRETARIA DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA Diputado Gerardo, ¿cuál es el sentido de su voto? Se registra el voto del diputado Gerardo a favor.

Se tiene por aprobados en lo general el dictamen y el proyecto de decreto. **PRESIDENTEDIP.MAURILIOHERNÁNDEZ GONZÁLEZ**. Se tienen por aprobados en lo general el dictamen y el proyecto de decreto y, asimismo se declara también su aprobación en lo particular.

Sobre el punto número 4 del orden del día, la diputada Arleth Stephanie Grimaldo Osorio cuenta con el dictamen correspondiente a la designación de la Ciudadana o Ciudadano Auditor Superior de Fiscalización del Estado de México, presentado por la Comisión Legislativa de Vigilancia del Órgano Superior de Fiscalización. Sin embargo, dará lectura al oficio suscrito por la Junta de Coordinación Política por el que presenta el orden de prelación de la terna y leerá y votaremos el decreto respectivo.
Adelante,

diputada.

DIP. ARLETH STEPHANIE GRIMALDO OSORIO. Toluca, de Lerdo, México; a 19 de diciembre del 2024.

DIPUTADO MAURILIO HERNÁNDEZ GONZÁLEZ
PRESIDENTE DE LA LXII LEGISLATURA DEL CONGRESO DEL ESTADO LIBRE Y SOBERANO DE MÉXICO
PRESENTE

Quienes integramos la Junta de Coordinación Política recibimos el dictamen con la propuesta en terna para designar al Auditor Superior de Fiscalización formulado por la Comisión Legislativa de Vigilancia del Órgano Superior de Fiscalización. En este tenor, y de conformidad con lo establecido en el artículo 12 fracción IV y V de la Ley de Fiscalización Superior del Estado de México, proponemos el orden de prelación de la terna correspondiente en los siguientes términos:

1. Liliana Dávalos Ham.
2. Eduardo Garza Curiel.
3. Samantha Brito Vergara.

Lo anterior, para que la Legislatura desahogue la discusión y votación conforme al orden referido. Sin otro particular, le expreso nuestra elevada consideración.

ATENTAMENTE
LA JUNTA DE COORDINACIÓN POLÍTICA DE LA LXII LEGISLATURA DEL CONGRESO DEL ESTADO LIBRE Y SOBERANO DE MÉXICO.

ARTÍCULO ÚNICO. Con fundamento en lo establecido por el artículo 61 fracción XXXII de la Constitución Política del Estado Libre y Soberano de México, en relación con lo preceptuado por los artículos 10, 11, 12 y 16 de la Ley de Fiscalización Superior del Estado de México y demás relativos y aplicables, se designa Auditora Superior de Fiscalización a la C. Liliana Dávalos Ham.

TRANSITORIOS

ARTÍCULO PRIMERO. Publíquese el presente decreto en el Periódico Oficial Gaceta del Gobierno del Estado de México.

ARTÍCULO SEGUNDO. El presente decreto entrará en vigor el día primero de enero del dos mil veinticuatro.

ARTÍCULO TERCERO. Se abroga y derogan todas las disposiciones de igual o menor jerarquía que se opongan al presente decreto. Lo anterior, atendido a la Gobernadora del Estado, haciendo que se publique y se cumpla. Dado en el Palacio del Poder Legislativo, en la ciudad de Toluca de Lerdo, capital del Estado de México, el día diecinueve del mes de diciembre del año dos mil veinticuatro. Es cuanto.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Si me permite, diputada, a ver, si me permiten, y para precisión a la Asamblea, el dictamen se acompaña de tres decretos. Acaba de dar lectura la diputada a uno de los decretos. Si cuenta con los otros dos, por favor, dé lectura.

En los mismos términos de ese decreto, si puede nada más mencionar los nombres de las otras dos personas que forman parte de la terna, diputada, para que quede claridad, porque después pasaremos a la votación correspondiente. **DIP. ARLETH STEPHANIE GRIMALDO OSORIO.** Continúo…

ARTÍCULO ÚNICO. Con fundamento en lo establecido por el artículo 61 fracción XXXII de la Constitución Política del Estado Libre y Soberano de México, en relación con lo presentado por los artículos 10, 11, 12 y 16 de la Ley de Fiscalización del Estado de México y demás relativos y aplicables, se designa Auditor Superior de Fiscalización al C. Eduardo Garza Curiel.

TRANSITORIOS

ARTÍCULO PRIMERO. Publíquese en el presente decreto en el Periódico Oficial Gaceta del Gobierno del Estado de México.

ARTÍCULO SEGUNDO. El presente decreto entrará en vigor el día primero de enero del dos mil veinticinco.

ARTÍCULO TERCERO. Se abrogan y derogan todas las disposiciones de igual o menor jerarquía que se opongan al presente decreto.

Lo anterior atendido a la Gobernadora del Estado, haciendo que se publique y se cumpla. Dado en el Palacio de Gobierno del Poder Legislativo, en la ciudad de Toluca de Lerdo, capital del Estado de México, al día diecinueve del mes de diciembre del año dos mil veinticuatro.

ARTÍCULO ÚNICO. Con fundamento en lo establecido por el artículo 61 fracción XXXII de la Constitución Política del Estado Libre y Soberano de México, en relación con lo presentado por los artículos 10, 11, 12 y 16 de la Ley de Fiscalización Superior del Estado de México y demás relativos y aplicables, se designa Auditora Superior de Fiscalización a la C. Samantha Brito Vergara.

TRANSITORIOS

ARTÍCULO PRIMERO. Publíquese el pre-

sente decreto en el Periódico Oficial de Gaceta de Gobierno del Estado de México.

ARTÍCULO SEGUNDO. El presente decreto entrará en vigor el día primero de enero del dos mil veinticinco.

ARTÍCULO TERCERO. Se abroga y derogan todas las disposiciones de igual o menor jerarquía que se opongan al presente decreto.

Lo anterior, entendido de la Gobernadora del Estado de México, haciendo que se publique y se cumpla.

Dado en el Palacio del Poder Legislativo, en la ciudad de Toluca de Lerdo, capital del Estado de México, el día diecinueve del mes de diciembre del año dos mil veinticuatro.
Sería cuanto.

(Se inserta documento)

HONORABLE ASAMBLEA

Para efecto de lo dispuesto en los artículos 61 fracción XXXII de la Constitución Política del Estado Libre y Soberano de México y 10, 11, 12 y 16 de la Ley de Fiscalización Superior del Estado de México, la Comisión de Vigilancia del Órgano Superior de Fiscalización presenta a la elevada consideración de la "LXII" Legislatura el siguiente:

D I C T A M E N

ANTECEDENTES

1.- Los artículos 61 fracción XXXII de la Constitución Política del Estado Libre y Soberano de México y 10 de la Ley de Fiscalización Superior del Estado de México, el Auditor Superior de Fiscalización será designado por el voto de las dos terceras partes de los miembros presentes de la Legislatura, a propuesta de la Junta de Coordinación Política.

2.- En observancia del artículo 12 fracción I de la Ley de Fiscalización superior del Estado de México, la Comisión Legislativa de vigilancia del Órgano Superior de Fiscalización emitió convocatoria pública abierta para que se presenten las y los profesionista que aspiren a desempeñar el cargo de Auditor Superior, la cual se publicó con fecha 25 de noviembre de 2024, en la "Gaceta del Gobierno", bajo la denominación "Convocatoria para la selección de aspirantes que integrarán la terna de la que habrá de designarse a la ciudadana o ciudadano Auditor Superior de Fiscalización del Estado de México".

3.- En términos de la BASE CUARTA de la citada Convocatoria, el 03 de diciembre del presente año, la Comisión Legislativa de Vigilancia del Órgano Superior de Fiscalización determinó y publicó el listado de las y los aspirantes que acreditaron los requisitos establecidos en la BASE PRIMERA, mediante el análisis y revisión de los documentos solicitados en la BASE TERCERA de la misma convocatoria.

4.- Con sujeción a la BASE QUINTA de la Convocatoria, las y los aspirantes que acreditaron los requisitos establecidos en la BASE PRIMERA fueron registrados por la Comisión Legislativa de Vigilancia del Órgano Superior de Fiscalización en un calendario de entrevistas para evaluar sus perfiles y conocimientos, publicado en las oficinas de la Presidencia de la Comisión, el 04 de diciembre de 2024.

5.- En términos de los artículos 12 fracciones III y IV de la Ley de Fiscalización Superior del Estado de México y en cumplimiento de la BASE QUINTA de la Convocatoria, la Comisión Legislativa de Vigilancia del Órgano Superior de Fiscalización llevó a cabo las entrevistas para evaluar los perfiles y conocimientos de las y los aspirantes a integrar la terna de la que habrá de designarse al Auditor Superior de Fiscalización del estado de México, el día 09 de diciembre de 2024.

6.- En cumplimiento de la BASE SEXTA de la Convocatoria, las entrevistas y la evaluación integral practicada a las y los aspirantes, la

Comisión Legislativa de Vigilancia del Órgano Superior de Fiscalización publicará los resultados en la Gaceta Parlamentaria y procederá a integrar la terna en orden de prelación y la presentará a la Junta de Coordinación Política dentro de los cinco días hábiles siguientes a la evaluación.

CONSIDERACIONES

Es competencia de la Legislatura designar al Auditor Superior de Fiscalización por el voto de las dos terceras partes de los miembros presentes de ésta, de conformidad con lo establecido en los artículos 61 fracción XXXII, cuarto y quinto párrafos de la Constitución Política del Estado Libre y Soberano de México y 10 de la Ley de Fiscalización Superior del Estado de México.

En el proceso de designación corresponde a la Comisión Legislativa de Vigilancia del Órgano Superior de Fiscalización emitir una convocatoria pública abierta, de acuerdo con lo señalado en el artículo 12 fracción I de la Ley de Fiscalización Superior del Estado de México.

En tal sentido, la Convocatoria Pública para la Selección de Aspirantes fue publicada en el Periódico Oficial "Gaceta del Gobierno", en fecha 25 de noviembre de 2024, comprendiendo las etapas siguientes: registro de aspirantes; documentación comprobatoria; revisión y análisis de las propuestas; entrevistas y evaluación; integración de la terna; propuesta y designación del Auditor Superior; toma de protesta; y disposiciones generales.

De acuerdo con la Convocatoria, los aspirantes debieron cumplir con los requisitos referidos en el artículo 11 de la Ley de Fiscalización Superior del Estado de México y acompañar la documentación comprobatoria.

La Comisión Legislativa de Vigilancia del Órgano Superior de Fiscalización, en atención a la Convocatoria, ha tenido especial cuidado de sustanciar el procedimiento correspondiente, verificando el cumplimiento cada una de sus etapas y privilegiando los principios de publicidad y libre participación.

Por lo que hace a las entrevistas, estas se llevarán a cabo conforme el calendario establecido y publicado por la Comisión Legislativa de Vigilancia del Órgano Superior de Fiscalización y durante las mismas, los integrantes de la comisión recibieron a cada aspirante por separado, debiendo responder de manera puntual las interrogantes con la finalidad de evaluar los perfiles y conocimientos de cada aspirante.

Es oportuno mencionar que fueron registrados 27 aspirantes, de los cuales 25 acompañaron la documentación requerida y acreditaron el cumplimiento de los requisitos legales correspondientes.

La exigencia de la Convocatoria Pública Abierta en el proceso de selección de los aspirantes que habrá de sustentar la designación de Auditor Superior, es consecuente con la importancia de las funciones que realiza el Órgano Superior de Fiscalización, encargado de importantes tareas en materia de revisión y fiscalización de los fondos y fideicomisos públicos, cuentas públicas, deuda pública, y de los actos relativos al ejercicio y aplicación de los recursos públicos de las entidades fiscalizables del Estado de México, en términos de lo dispuesto por la Constitución Política de los Estados Unidos Mexicanos y la Constitución Política del Estado Libre y Soberano de México.

Por ello, la Comisión Legislativa de Vigilancia del Órgano Superior de Fiscalización llevó a cabo una minuciosa revisión del cumplimiento de los requisitos legales y una ponderada valoración de cada aspirante, y una vez realizadas las entrevistas y la evaluación integral practicada a las y los aspirantes determinó los perfiles que integrarían la terna de la que habrá de designarse el Auditor Superior de Fiscalización.

En este tenor y con fundamento en lo dispuesto en el artículo 12 fracción IV de la Ley de Fiscalización Superior del Estado de México, se presenta la terna de aspirantes para que la Junta de Coordinación Política realice lo que le corresponda y la "LXII" Legislatura resuelva lo procedente.

En consecuencia, nos permitimos concluir con el siguiente:

R E S O L U T I V O

ÚNICO.- Se acuerda la integración y se aprueba la terna de aspirantes, en orden de prelación, a ocupar el cargo de Auditor Superior de Fiscalización del Estado de México, conforme al tenor siguiente:

	NOMBRE
1.	SAMANTHA BRITO VERGARA
2.	EDUARDO GURZA CURIEL
3.	LILIANA DÁVALOS HAM

Dado en el Palacio del Poder Legislativo, en la ciudad de Toluca de Lerdo, capital del Estado de México, a los diecinueve días del mes de diciembre del año dos mil veinticuatro.

LISTA DE VOTACIÓN

FECHA: 19 DE DICIEMBRE DE 2024
ASUNTO: DESIGNACIÓN DEL TITULAR DEL ÓRGANO SUPERIOR DE FISCALIZACIÓN DEL ESTADO DE MÉXICO

COMISIÓN LEGISLATIVA DE VIGILANCIA DEL ÓRGANO SUPERIOR DE FISCALIZACIÓN

DIPUTADA (O)	FIRMA		
	A FAVOR	EN CONTRA	ABSTENCIÓN
Presidenta Dip. Arleth Stephanie Grimaldo Osorio			
Secretario Dip. Héctor Raúl García González			
Prosecretaria Dip. Sofía Martínez Molina			
Dip. Carlos Antonio Martínez Zurita Trejo			
Dip. Vladimir Hernández Villegas			
Dip. Samuel Hernández Cruz			
Dip. Itzel Daniela Ballesteros Lule			
Dip. Gerardo Pliego Santana			
Dip. Héctor Karim Carvallo Delfín			
Dip. Alejandro Castro Hernández			
Dip. Anuar Roberto Azar Figueroa			
Dip. Ruth Salinas Reyes			
Dip. Araceli Casasola Salazar			

DECRETO NÚMERO
LA H. "LXII" LEGISLATURA
DEL ESTADO DE MÉXICO
DECRETA:

ARTÍCULO ÚNICO. Con fundamento en lo establecido por el artículo 61 fracción XXXII de la Constitución Política del Estado Libre y Soberano de México, en relación con lo preceptuado por los artículos 10, 11, 12 y 16 de la Ley de Fiscalización Superior del Estado de México y demás relativos y

aplicables, se designa Auditora Superior de Fiscalización a la C. Liliana Dávalos Ham.

TRANSITORIOS

ARTÍCULO PRIMERO. Publíquese el presente Decreto en el Periódico Oficial "Gaceta del Gobierno" del Estado de México.

ARTÍCULO SEGUNDO. El presente Decreto entrará en vigor el día primero de enero del dos mil veinticinco.

ARTÍCULO TERCERO. Se abrogan y derogan todas las disposiciones de igual o menor jerarquía que se opongan al presente Decreto.

Lo tendrá entendido la Gobernadora del Estado, haciendo que se publique y se cumpla.

Dado en el Palacio del Poder Legislativo, en la ciudad de Toluca de Lerdo, Capital del Estado de México, a los diecinueve días del mes de diciembre del dos mil veinticuatro.

PRESIDENTE
DIP. MAURILIO HERNÁNDEZ GONZÁLEZ

SECRETARIAS
DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA

DIP. MARICELA BELTRÁN SÁNCHEZ
DIP. ARACELI CASASOLA SALAZAR

(Fin del documento)

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Gracias, diputada.

Leído el dictamen con los tres decretos que corresponden a cada uno de los integrantes de la terna, pido a quienes estén por su turno a discusión, se sirvan levantar la mano. Gracias. ¿En contra? ¿En abstención?

SECRETARIA DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA. La propuesta ha sido aprobada por unanimidad de votos.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Toda vez que el dictamen se acompaña de tres proyectos de decreto, discutiremos y votaremos por separado cada uno, aclarando que, si alguno tiene mayoría calificada, ya no será necesaria la discusión y votación de los demás.

Abro la discusión en lo general de la propuesta en favor de la ciudadana Liliana Dávalos Ham, y pregunto a las diputadas y los diputados si desean hacer uso de la palabra.

Para recabar la votación en lo general sobre la propuesta en favor de la ciudadana Liliana Dávalos Ham, pido a la Secretaría abra el sistema de votación hasta por dos minutos.

Si alguien desea separar algún artículo en lo particular, sírvase comentarlo.

SECRETARIA DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA. Ábrase el sistema de votación hasta por dos minutos.

(Votación nominal)

SECRETARIA DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA. La propuesta y el proyecto de decreto han sido aprobados en lo general por unanimidad de votos.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Se tienen por aprobados en lo general el dictamen y el proyecto de decreto por el que se designa a la Ciudadana Liliana Dávalos Ham Auditora Superior de Fiscalización del Estado de México. Se declara también su aprobación en lo particular.

De acuerdo con la decisión de la Legislatura y habiendo sido aprobado el decreto por mayoría calificada como lo requiere la Constitución Política del Estado y la ley de la materia, es innecesario discutir y votar las otras propuestas.

SECRETARIA DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA. Se encuentra en el recinto quien ha sido designada como Auditoria Superior de Fiscalización del Estado de México, por lo que puede realizarse su protesta constitucional.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Solicito a la Junta de Coordinación Política acompañe a la Ciudadana Liliana Dávalos Ham, quien ha sido designada Auditora Superior de Fiscalización del Estado de México, al frente de este estrado para realizar su protesta constitucional.

VICEPRESIDENTE DIP. CARLOS ALBERTO LÓPEZ IMM. Pido a los asistentes se sirvan poner de pie.

SECRETARIA DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA. Ciudadana Liliana Dávalos Ham, ¿protesta guardar y hacer guardar la Constitución Política de los Estados Unidos Mexicanos, la Constitución Política del Estado Libre y Soberano de México, las leyes que de una u otra emanen y desempeñar leal y patrióticamente con los deberes de su encargo?

C. LILIANA DÁVALOS HAM. ¡Sí, protesto!

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Si no lo hiciere así, la Nación y el Estado se lo demanden.

Enhorabuena y que tenga éxito en su encargo.

Pido a la Comisión de Protocolo, a la Junta de Coordinación Política, acompañe a su salida a la Auditora.

Para desahogar el punto número 5 del orden del día, se concede el uso de la palabra al diputado Carlos Alberto López Imm, quien dará lectura…

Honorable Asamblea, continuamos con el desahogo del orden del día, y para atender el punto número 5 de este orden del día, se concede el uso de la palabra al diputado Carlos Alberto López Imm, quien dará lectura a la solicitud de licencia que para separarse del cargo de diputado local formula integrante de la LXII Legislatura y, en su caso, protesta constitucional de diputado integrante de la LXII Legislatura, con el carácter de urgente y obvia resolución.

DIP. CARLOS ALBERTO LÓPEZ IMM. Toluca de Lerdo, México; a 19 de diciembre de 2024.

PRESIDENCIA DE LA LXII LEGISLATURA

PRESENTE.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Perdón, diputado, si me permites. Diputadas y diputados, de manera muy respetuosa les solicitamos atender el curso de la sesión, si son tan amables.

Adelante, diputado.

VICEPRESIDENTE DIP. CARLOS ALBERTO LÓPEZ IMM. Doy seguimiento.

El que suscribe, el diputado Juan Manuel Zepeda Hernández, integrante de la LXII Legislatura, del Grupo Parlamentario de Movimiento Ciudadano, en ejercicio del derecho contenido en el artículo 28 fracción IV de la Ley Orgánica del Poder Legislativo del Estado Libre y Soberano de México, y para efecto de lo dispuesto en el artículo 61 fracción XVII de la Constitución Política del Estado Libre y Soberano de México, pide usted someter a la LXII Legislatura mi solicitud de licencia temporal para separarme del cargo de diputado a partir del día 19 de diciembre de 2024 y por tiempo indefinido.

En atención a la naturaleza de la solicitud, le pido sea dispensada del trámite de dictamen en términos de los artículos 55 de la Constitución Política del Estado Libre y Soberano de México, 83 de la Ley Orgánica del Poder Legislativo del Estado Libre y Soberano de México y 74 del Reglamento del Poder Legislativo del Estado Libre y Soberano de México.

Al agradecer su apoyo, le expreso mi elevada con-

sideración.

ATENTAMENTE
DIPUTADO JUAN MANUEL ZEPEDA HERNÁNDEZ
COORDINADOR DEL GRUPO PARLAMENTARIO
DE MOVIMIENTO CIUDADANO

(Se inserta documento)

DIP. JUAN MANUEL ZEPEDA HERNÁNDEZ
COORDINADOR DEL GRUPO PARLAMENTARIO DE MOVIMIENTO CIUDADANO

"2024. AÑO DEL BICENTENARIO DE LA ERECCIÓN EL ESTADO LIBRE Y SOBERANO DE MEXICO"

Toluca de Lerdo, Méx. a 19 de diciembre de 2024.

PRESIDENCIA DE LA "LXII" LEGISLATURA
P R E S E N T E.

El que suscribe Diputado **Juan Manuel Zepeda Hernández,** integrante de la "LXII" Legislatura del Grupo Parlamentario Movimiento Ciudadano, en ejercicio del derecho contenido del artículo 28 fracción IV de la Ley Orgánica del Poder Legislativo del Estado Libre y Soberano de México y para efecto de lo dispuesto en el artículo 61 fracción XVII de la Constitución Política del Estado Libre y Soberano de México, pide a usted, someter a la "LXII" Legislatura mi solicitud de Licencia Temporal para separarme del cargo de Diputado a partir del día 19 de diciembre de 2024 y por tiempo indefinido.

En atención a la naturaleza de la solicitud, le pido sea dispensada del trámite de dictamen, en términos de los artículos 55 de la Constitución Política del Estado Libre y Soberano de México, 83 de la Ley Orgánica del Poder Legislativo del Estado Libre y Soberano de México y 74 del Reglamento del Poder Legislativo del Estado Libre y Soberano de México.

Al agradecer su apoyo, le expreso mi elevada consideración.

A T E N T A M E N T E
(Rúbrica)

LA H. "LXII" LEGISLATURA DEL CONGRESO DEL ESTADO LIBRE Y SOBERANO DE MÉXICO, EN EJERCICIO DE LAS FACULTADES QUE LE CONFIEREN LOS ARTÍCULOS 57 Y 61 FRACCIÓN I DE LA CONSTITUCIÓN POLÍTICA DEL ESTADO LIBRE Y SOBERANO DE MÉXICO Y 38 FRACCIÓN IV DE LA LEY ORGÁNICA DEL PODER LEGISLATIVO DEL ESTADO LIBRE Y SOBERANO DE MÉXICO, HA TENIDO A BIEN EMITIR EL SIGUIENTE:

A C U E R D O

ARTÍCULO ÚNICO.- Se declara procedente y con fundamento en lo dispuesto en los artículos 61 fracción XVII de la Constitución Política del Estado Libre y Soberano de México y 28 fracción IV de la Ley Orgánica del Poder Legislativo del Estado Libre y Soberano de México, se concede licencia temporal al C. Juan Manuel Zepeda Hernández, para separarse del cargo de Diputado de la "LXII" Legislatura del Congreso del Estado Libre y Soberano de México, por tiempo indefinido, con efectos a partir del día diecinueve de diciembre del año dos mil veinticuatro.

T R A N S I T O R I O S

PRIMERO.- Publíquese el presente Acuerdo en el Periódico Oficial "Gaceta del Gobierno".

SEGUNDO.- El presente Acuerdo entrará en vigor, a partir de su aprobación, en términos de lo solicitado.

TERCERO.- Se derogan todas las disposiciones de igual o menor jerarquía que contravengan al presente Acuerdo.

Dado en el Palacio del Poder Legislativo, en la ciudad de Toluca de Lerdo, capital del Estado de México, a los diecinueve días del mes de diciembre del año dos mil veinticuatro.

SECRETARIAS
DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA

DIP. MARICELA BELTRÁN SÁNCHEZ
DIP. ARACELI CASASOLA SALAZAR

(Fin del documento)

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Con fundamento en el artículo 55 de la Constitución Política del Estado Libre y Soberano de México…

¿Con qué objeto, diputado Octavio?

DIP. OCTAVIO MARTÍNEZ VARGAS. (Desde su curul). Muchas gracias, Presidente.

Antes de la votación, quisiera reconocer el trabajo legislativo de nuestro compañero Juan Zepeda, su alto compromiso que ha tenido con la democracia, con la izquierda en este Estado y en el País, y cual sea su responsabilidad que vaya a asumir, desearle lo mejor a nuestro estimado dirigente, y seguro estoy de que en la vida pública siempre hay que hacer amigos, relaciones, coincidir de manera progresista y desearte lo mejor, querido Juan. Todo el éxito.
Muchas gracias.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Gracias, diputado Octavio.

Diputado Elías Rescala, ¿con qué objeto?

DIP. ELÍAS RESCALA JIMÉNEZ. (Desde su curul). Presidente, lo mismo.

Reconocer el trabajo legislativo y de coordinación del Coordinador del Grupo Parlamentario de Movimiento Ciudadano, y que la verdad es que es un gran actor dentro de la Cámara, un articulador, un solucionador de conflictos, y que yo desearía que no pidiera licencia, entonces estoy meditando el sentido de mi voto.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Gracias, diputado.

Podemos continuar. Con fundamento…

Diputada Ana Yurixi, ¿con el mismo objeto? Adelante.

DIP. ANA YURIXI LEYVA PIÑÓN. (Desde su curul). Sí, con el mismo objeto. Gracias, diputado Presidente.

De igual manera, desearle a Juan Zepeda el mayor de los éxitos. Sé que es un hombre profesional, un hombre comprometido y que desde el espacio en el que vas a estar, segura estoy que vas a ser exitoso. Gracias por tu amistad por tantos años. Somos luchadores sociales, nos hemos encontrado en varias trincheras, Juan. Te deseo el mayor de los éxitos y, la verdad, dejar de escucharte aquí, en esta tribuna, sí, sí, nos sí nos va a padecer. Gracias, Juan, el mayor de los éxitos. Enhorabuena.

Gracias, Presidente.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Gracias diputada. ¿Alguien más? La diputada Vanessa. A ver, vamos a levantar ya la lista de participaciones.

La diputada Vanessa en uso de la palabra.

DIP. GLORIA VANESSA LINARES ZETINA. (Desde su curul). Gracias, diputado.

Igualmente, diputado Juan, decirte que se te va a extrañar mucho en este Pleno y que te deseo el mayor de los éxitos en lo que viene para ti. Te quiero mucho, también una amistad de muchos años. Te quiero mucho. Mucho éxito en todo lo que viene

para ti, Juan, y es un privilegio haber compartido esta Legislatura también contigo. Te quiero.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Gracias, diputada.

¿Igual, para el mismo propósito, solicitó el uso de la palabra la diputada Honoria Arellano?

Adelante, diputada.

DIP. HONORIA ARELLANO OCAMPO. (Desde su curul). Mucha suerte, mucho éxito. Arrasa en Nezahualcóyotl, amigo. Un abrazo. Muchas felicidades. Estaremos en el acompañamiento. con tu experiencia y con esa empatía que tienes, Vas a tener mucho éxito. Te queremos mucho desde ese grandioso municipio de Nezahualcóyotl. Te quiero, amigo.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Gracias, diputada.

Para el mismo propósito, diputada Selina Trujillo, tiene el uso de la palabra.

DIP. SELINA TRUJILLO ARIZMENDI. (Desde su curul). Sí, pues desearte el mejor de los éxitos. Reconocer principalmente que le des oportunidad de compañero de ser diputado. Creo que es una acción muy bonita porque te ha acompañado durante mucho tiempo, pero además es un luchador social. Entonces, el gran reconocimiento a esa actitud y el mayor de los éxitos al compañero Jorge.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Gracias, diputada.

¿Ya nadie más? Continuamos con el desahogo del orden del día, y con fundamento en el artículo 55 de la Constitución Política del Estado Libre y Soberano de México, someto a la aprobación de la Legislatura la propuesta de dispensa de trámite de dictamen de la solicitud de licencia temporal, y pregunto a las diputadas y los diputados si desean hacer uso de la palabra.

Pido a quienes estén por la dispensa del trámite de dictamen de la solicitud de licencia temporal y del acuerdo con que se acompaña, se sirvan levantar la mano. Gracias. ¿En contra? ¿En abstención?

SECRETARIA DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA. La propuesta ha sido aprobada por unanimidad de votos.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Abro la discusión en lo general de la solicitud de licencia temporal que para separarse del cargo de diputado presenta el ciudadano Juan Manuel Zepeda Hernández, y pregunto a las diputadas y los diputados si desean hacer uso de la palabra.

Para la votación en lo general, pido a la Secretaría abra el sistema de votación hasta por dos minutos. Si alguien desea separar algún artículo, sírvase expresarlo.

SECRETARIA DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA. Ábrase el sistema de votación hasta por dos minutos.

(Votación nominal)

SECRETARIA DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA. ¿Alguien más falta por registrar su voto? Diputada Consuelo, ¿cuál es el sentido de su voto? ¿A favor? Bien. Se registra su voto a favor de la diputada Consuelo. De nada.

Diputada Vanesa, se registra el voto a favor de la diputada Vanessa.

Se registra el voto de la diputada Maricela en contra.

El proyecto de acuerdo ha sido aprobado en lo general por mayoría de votos.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Se tiene por aprobado en lo general el proyecto de acuerdo y se declara tam-

bién su aprobación en lo particular.

En consecuencia, se concede licencia temporal al ciudadano Juan Manuel Zepeda Hernández para separarse del cargo de diputado.

Para sustanciar la protesta constitucional del diputado Jorge Jiménez Martínez, pido a los integrantes de la Junta de Coordinación Política le acompañen al frente de este estrado.

VICEPRESIDENTE DIP. CARLOS ALBERTO LÓPEZ IMM. Pido a los asistentes se sirvan poner de pie.

SECRETARIA DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA. Diputado Jorge Jiménez Martínez, ¿protesta guardar y hacer guardar la Constitución Política de los Estados Unidos Mexicanos, la Constitución Política del Estado Libre y Soberano de México, las leyes que de una y otra emanen y desempeñar leal y patrióticamente con los deberes de su encargo?

DIP. JORGE JIMÉNEZ MARTÍNEZ. Sí, protesto.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Si no lo hiciera así, la Nación y el Estado se lo demanden.

Bienvenido a esta LXII Legislatura y enhorabuena, ciudadano diputado.

Solicito a los integrantes de la Junta de Coordinación Política pueden acompañar al diputado a su salida. Corrijo, a su curul.

En términos del punto 6 y con sustento en los artículos 62 de la Constitución Política del Estado Libre y Soberano de México y 52 de la Ley Orgánica del Poder Legislativo del Estado Libre y Soberano de México, elegiremos a un integrante de la Diputación Permanente para fungir durante el primer receso del Primer Año de Ejercicio Constitucional de la LXII Legislatura. La Secretaría procede a sustanciar los actos necesarios para la elección.

SECRETARIA DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA. El personal de apoyo distribuirá las cédulas.

(Se distribuyen las cédulas de votación a las, los diputados y el diputade)

SECRETARIA DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA. ¿Falta alguien por recibir su cédula de votación?

Procedo a llamar a las diputadas y diputados para depositar su voto.

(Pasan a depositar su voto en la urna)

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. La Secretaría realizará el cómputo de los votos.
(La Secretaría realiza el cómputo de los votos)

SECRETARIA DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA. Me permito entregar el resultado de la votación de 60 votos.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. En atención del resultado de la votación de 60 votos y con fundamento de los artículos 62 de la Constitución Política del Estado Libre y Soberano de México y 52 de la ley Orgánica del Poder Legislativo Estado Libre y Soberano de México, se declara miembro de la Diputación Permanente al diputado Jorge Jiménez Martínez, emítase el acuerdo y elabórense las comunicaciones correspondientes.

En acatamiento al punto número 7 del orden del día, se concede el uso de la palabra al diputado Carlos Antonio Zurita Trejo, quien dará lectura a la introducción y los resolutivos del dictamen de la iniciativa con proyecto de decreto al Congreso de la Unión, por el que se reforman diversas disposiciones del Código Nacional de Procedimientos Penales, presentada por la persona Titular del Ejecutivo Estatal, en materia de procedimiento abreviado, formulado por las Comisiones Legislativas

Unidas de Gobernación y Puntos Constitucionales y Procuración y Administración de Justicia.

DIP. CARLOS MARTÍNEZ ZURITA TREJO. Buenas tardes, con su permiso Presidente.

Quiero aprovechar también, no sé si se pueda, para felicitar, celebrar el tema de Juan que se va y estamos ante la posibilidad de que nuestra diputada amiga Ruth quería, que se integrara a la JUCOPO, por una mujer, ojalá que así sea, enhorabuena para la Bancada de Movimiento Ciudadano.

Presento esta iniciativa, como lo mencionó nuestro Presidente de la Mesa, a propuesta de nuestra Gobernadora, la Maestra Delfina Gómez Álvarez.

Hablar de justicia es un tema que nos concierne a todas y a todos, lograr que este sistema funcione de manera eficiente y equitativa, es el pilar de una sociedad próspera y democrática.

Todos merecemos un juicio justo y rápido, nadie debería pasar años esperando una resolución mientras que su vida quede en suspenso.

Actualmente el procedimiento abreviado es una herramienta valiosa que permite una resolución más ágil de los procedimientos penales; sin embargo, hoy en día es una limitante que solo el Ministerio Público puede solicitar, esto coloca al procesado en una posición de desventaja, vulnerando principios fundamentales de igualdad, acceso a la justicia y un debido proceso.

Con esta reforma, que nos envía la Gobernadora del Estado de México, la Maestra Delfina Gómez Álvarez, se propone algo sencillo como justo, que el impugnado por sí mismo o a través de su defensa, también pueda solicitar el procedimiento abreviado.

De esta manera damos un paso firme hacia un sistema eficiente, equitativo y humano, hagamos de esta reforma una realidad y sigamos avanzando hacia un país donde la justicia no sea solo un privilegio, sino un derecho.

Procedo a leer el dictamen formulado a la iniciativa con proyecto de decreto al Congreso de la Unión, por el que se reforman diversas disposiciones del Código Nacional de Procedimientos Penales, presentada por la Titular del Ejecutivo Estatal, Maestra Delfina Gómez Álvarez.

La Presidencia de la LXII Legislatura, encomendó a las Comisiones Legislativas de Gobernación y Puntos Constitucionales y Procuración y Administración de Justicia, el estudio y dictamen de la iniciativa con proyecto de decreto al Congreso de la Unión por el que se reforman diversas disposiciones del Código Nacional de Procedimientos Penales, presentada por la Titular del Ejecutivo Estatal.

ANTECEDENTES

La iniciativa con proyecto fue presentada a la LXII Legislatura en Pleno, celebrada el 28 de noviembre del año en curso.

De conformidad con los artículos 51 fracción I, 57 y 77 fracción V de la Constitución Política del Estado Libre y Soberano de México.

Como lo dispone el proceso legislativo aplicable, la iniciativa con proyecto de decreto al Congreso de la Unión, fue remitida en la citada sesión a las Comisiones Legislativas de Gobernación y Puntos Constitucionales y Procuración y Administración de Justicia.

El día 11 de diciembre del 2024, las Comisiones Legislativas de Gobernación y Puntos Constitucionales y de Procuración y Administración de Justicia, llevaron a cabo reunión de análisis de la iniciativa y el día 16 de diciembre del año 2024, en reunión de dictamen.

Es oportuno referir que, en la reunión de trabajo celebrada el día 11 de diciembre del presente año, se contó con la presencia y participación de servidores públicos del Poder Ejecutivo, quienes dieron a conocer de manera directa los motivos, justificaciones y alcances de la iniciativa y, en su caso,

dieron respuestas a las diversas preguntas de las y los legisladores, en ejercicio de respeto y colaboración institucional.

En términos del estudio realizado, estimamos procedente aprobar la propuesta para ejercer ante el Congreso de la Unión, el derecho de iniciativa legislativa prevista en los artículos 71 fracción III de la Constitución Política de los Estados Unidos Mexicanos y 57 y 61 fracción VII de la Constitución Política del Estado Libre y Soberano de México, con el propósito de incorporar al Código Nacional de Procedimientos Penales, la facultad para que la defensa del imputado pueda solicitar el procedimiento abreviado, pues coincidimos en ello, en que favorece un sistema de justicia penal y que atiende las necesidades de las personas, optimizando recursos y tiempo.

RESOLUTIVOS

PRIMERO. Es de aprobarse la iniciativa con proyecto de decreto al Congreso de la Unión, por el que se reforman diversas disposiciones del Código Nacional de Procedimientos Penales, presentados por la Titular del Ejecutivo, Gobernadora Maestra Delfina Gómez Álvarez.

SEGUNDO. Se adjunta la iniciativa para que, previa discusión y aprobación de la LXII Legislatura, sea remitida al Congreso de la Unión.

Dado en el Palacio del Poder Legislativo, en la ciudad de Toluca de Lerdo, capital del Estado de México, a los dieciséis días del mes de diciembre del año dos mil veinticuatro.

Es todo, Presidente.

(Se inserta documento)

DICTAMEN FORMULADO A LA INICIATIVA CON PROYECTO DE DECRETO AL CONGRESO DE LA UNIÓN POR EL QUE SE REFORMAN DIVERSAS DISPOSICIONES DEL CÓDIGO NACIONAL DE PROCEDIMIENTOS PENALES, PRESENTADA POR LA TITULAR DEL EJECUTIVO ESTATAL.

HONORABLE ASAMBLEA:

La Presidencia de la "LXII" Legislatura encomendó a las comisiones legislativas de Gobernación y Puntos Constitucionales y de Procuración y Administración de Justicia, el estudio y Dictamen, de la Iniciativa con Proyecto de Decreto al Congreso de la Unión por el que se reforman diversas disposiciones del Código Nacional de Procedimientos Penales, presentada por la Titular del Ejecutivo Estatal.

Realizado el estudio de la Iniciativa y discutido satisfactoriamente en las comisiones legislativas, nos permitimos, con sustento en lo dispuesto en los artículos 68, 70 y 82 de la Ley Orgánica del Poder Legislativo del Estado Libre y Soberano de México, en relación con lo previsto en los artículos 13 A, 70, 73, 75, 78, 79 y 80 del Reglamento del Poder Legislativo del Estado Libre y Soberano de México, someter a la aprobación de la Legislatura el siguiente:

DICTAMEN

ANTECEDENTES.

1.- La Iniciativa con Proyecto de Decreto fue presentada a la "LXII" Legislatura en Pleno, en sesión celebrada el veintiocho de noviembre del año en curso, de conformidad con los artículos 51 fracción I, 57 y 77 fracción V de la Constitución Política del Estado Libre y Soberano de México.

2.- Como lo dispone el Proceso Legislativo aplicable, la Iniciativa con Proyecto de Decreto al Congreso de la Unión, fue remitida, en la citada sesión a las comisiones legislativas de Gobernación y Puntos Constitucionales y de Procuración y Administración de Justicia.

3.- El día once de diciembre del año dos mil veinticuatro, las comisiones legislativas de Gobernación y Puntos Constitucionales y de Procuración y Administración de Justicia, llevaron a cabo reunión de análisis de la Iniciativa y el día dieciséis de di-

ciembre del año dos mil veinticuatro, reunión de Dictamen.

Es oportuno referir que, en la reunión de trabajo, celebrada el día once de diciembre del presente año, se contó con la presencia y participación de servidores públicos del Poder Ejecutivo, quienes dieron a conocer, de manera directa, los motivos, justificaciones y alcances de la Iniciativa y, en su caso, dieron respuestas a diversas preguntas de las y los legisladores, en un ejercicio de respeto y colaboración institucional.

4.- En términos del estudio realizado estimamos procedente aprobar la propuesta para ejercer ante el Congreso de la Unión el derecho de Iniciativa Legislativa, previsto en los artículos 71 fracción III de Constitución Política de los Estados Unidos Mexicanos y 57 y 61 fracción VII de la Constitución Política del Estado Libre y Soberano de México, con el propósito de incorporar al Código Nacional de Procedimientos Penales, la facultad para que la defensa del imputado pueda solicitar el procedimiento abreviado, pues coincidimos en que con ello, se favorece el Sistema de Justicia Penal y que atiende las necesidades de las personas, optimizando recursos y tiempo.

CONSIDERACIONES.

Compete a la "LXII" Legislatura conocer y resolver la Iniciativa con Proyecto de Decreto al Congreso de la Unión, de conformidad con lo señalado en los artículos 71 fracción III de la Constitución Política de los Estados Unidos Mexicanos, y, 57 y 61 fracción VII de la Constitución Política del Estado Libre y Soberano de México, que la facultan para iniciar leyes o decretos ante el Congreso de la Unión.

ANÁLISIS Y VALORACIÓN DE LOS ARGUMENTOS.

Apreciamos, como lo hace la propuesta presentada, que el artículo 20 de la Constitución Política de los Estados Unidos Mexicanos establece, en sus tres apartados, los principios generales del proceso penal, los derechos de toda persona imputada y lo relativo a los derechos de la víctima o del ofendido, de lo cual se desprende que el proceso penal es acusatorio y oral, y permite la terminación anticipada del mismo, siempre y cuando no exista oposición del inculpado, y bajo las modalidades que determine la ley.

Advertimos, también que, la norma constitucional invocada reconoce que, si el imputado admite ante la autoridad judicial, voluntariamente y con conocimiento de las consecuencias, su participación en el delito y existen medios de convicción suficientes para corroborar la imputación, podrá ser sujeto de los beneficios que establezca la ley, mediante las formas de solución alterna del procedimiento previstas en la legislación procesal única, como se refiere en la parte expositiva de la propuesta.

En efecto desde la implementación del Sistema de Justicia Penal Acusatorio, el procedimiento abreviado ha procurado ser una herramienta eficaz para la resolución anticipada de procesos penales, al permitir al imputado aceptar su responsabilidad a cambio de ciertos beneficios, lo que facilita una justicia pronta y expedita, reduce la carga de trabajo en el Sistema Judicial, y ofrece certezas tanto a la víctima como al imputado, y permite una terminación anticipada del proceso penal.

En tal sentido, compartimos los argumentos de la propuesta, pues tratándose del procedimiento abreviado el acusado acepta su responsabilidad y ser juzgado con base en los datos de prueba recabados en la investigación, esto a partir de la acusación expuesta por el agente del Ministerio Público y escuchados los argumentos de las partes, para lo cual, el juez de control resuelve de fondo la controversia planteada, procediendo al dictado de la sentencia definitiva, en la mayoría de los casos de condena, para lo cual debe cumplir con los requisitos del artículo 201 del Código Nacional de Procedimientos Penales, sin que, actualmente, la defensa del imputado pueda solicitar el procedimiento abreviado.

Así, destacamos que, si bien esta figura jurídica

busca no solo disminuir la carga de trabajo en los tribunales y fiscalías, sino también otorgar certeza Jurídica tanto al imputado como a la víctima, al evitar largos procesos judiciales y acelerar la impartición de justicia, el restringir la solicitud del procedimiento abreviado únicamente al Ministerio Público resulta en una desventaja significativa para el imputado, quien, a pesar de estar dispuesto a aceptar su responsabilidad y las consecuencias legales, no puede activar este mecanismo por sí mismo. Esta limitación contraviene principios fundamentales de igualdad, acceso efectivo a la justicia y debido proceso consagrados en nuestra Constitución, ya que únicamente el Ministerio Público podrá solicitarlo.

De esta manera se contraría al artículo 20 de la Constitución Federal que establece que el proceso penal se rige también por los principios de publicidad, contradicción, concentración, continuidad e inmediación, por lo que, es necesaria la implementación de la facultad para que la defensa del imputado pueda solicitar el procedimiento abreviado, lo cual es una medida que permitirá transformar nuestro Sistema de Justicia penal en uno que atienda las necesidades de las personas.

Por ello, estamos de acuerdo con la propuesta y estimamos que permitirá una reducción de la carga procesal en los tribunales, ya que la defensa podrá solicitar directamente la terminación anticipada del proceso, para evitar que se continué el Juicio de forma innecesaria, larga y costosa, al mismo tiempo esto reducirá la carga de trabajo del Sistema Judicial y permitirá que se optimicen los recursos y el tiempo de cada entidad Juzgadora para que pueda utilizarse en casos más complejos que requieren de un Juicio completo, optimizando así el uso de los recursos del Sistema Judicial.

ANÁLISIS Y ESTUDIO TÉCNICO DEL TEXTO NORMATIVO.

Encontramos que la propuesta es consecuente con la naturaleza de los procedimientos abreviados, que, son menos formales y requieren menos tiempo para su conclusión. Esto no solo reduce los costos administrativos y judiciales, sino que también acelera la entrega de justicia. En un contexto donde los desafíos de recursos limitados y sobrecarga de casos son una realidad constante, esta reforma permitiré que la justicia se administre de manera más efectiva y equitativa.

Por otra parte, apreciamos, como se manifiesta en la exposición de motivos que, la legitimidad de esta reforma se fundamenta también en la práctica comparada y en los beneficios observados en otros sistemas jurídicos, de manera que, en varios estados de la República Mexicana, antes de la implementación del Código Nacional de Procedimientos Penales, ya se permitía al imputado solicitar el procedimiento abreviado, lo cual demostró ser una medida efectiva para mejorar la eficiencia judicial y proteger los derechos procesales de los acusados y las víctimas. Aclarando que el propio Código de Procedimientos Penales del Estado de México, abrogado por el artículo Tercero Transitorio del Código Nacional de Procedimientos Penales publicado en el Diario Oficial de la Federación el 05 de marzo de 2014 y por Decreto número 392, artículo Tercero, publicado en el Periódico Oficial "Gaceta del Gobierno" el 21 de enero de 2015, contenía este supuesto de avanzado para solicitar el procedimiento abreviado siempre y cuando se reunieran los requisitos y no existiera oposición del Ministerio Público, lo cual significaba un gran avance para la materialización de la justicia pronta y expedita en nuestra entidad.

Es importante hacer constar que la Iniciativa es producto del trabajo, coordinación y colaboración de los poderes y órganos involucrados en la procuración e impartición de justicia, que, a través del Órgano de Consolidación del Sistema de Justicia Penal en el Estado de México, el 20 de junio de 2024 aprobaron un Acuerdo para promover la aplicación y trámite del procedimiento abreviado como forma de terminación anticipada del proceso, tutelando los derechos del imputado, víctima u ofendido.

Estimamos indispensable la coordinación y también subrayan la importancia de promover la apli-

cación y trámite del procedimiento abreviado como una forma de terminación anticipada del proceso penal, tutelando los derechos del imputado, víctima u ofendido; así como la necesidad de una coordinación efectiva entre las diversas instituciones involucradas en la procuración y administración de justicia, y la implementación de acciones para fomentar el uso del procedimiento abreviado, razones que sustentan la presente Iniciativa para que estas medidas no se limiten a la buena voluntad de las instituciones en una sola entidad y puedan tener alcance nacional desde el Código Nacional de Procedimientos Penales.

Es importante permitir que la facultad del Ministerio Público, también se extienda a la defensa para garantizar una mayor equidad y eficiencia en el Sistema Judicial, objeto de la propuesta.

En consecuencia, es procedente aprobar la Iniciativa con Proyecto de Decreto al Congreso de la Unión por el que se reforman diversas disposiciones del Código Nacional de Procedimientos Penales en materia de procedimiento abreviado y continúe su trámite legislativo.

Por lo expuesto, analizados y valorados los argumentos, desarrollado el estudio técnico del Proyecto de Decreto, acreditado el beneficio social y satisfechos los requisitos de fondo y forma, nos permitimos concluir con los siguientes resolutivos:

R E S O L U T I V O S

PRIMERO.- Es de aprobarse la Iniciativa con Proyecto de Decreto al Congreso de la Unión por el que se reforman diversas disposiciones del Código Nacional de Procedimientos Penales, presentada por la Titular del Ejecutivo Estatal.

SEGUNDO.- Se adjunta la Iniciativa para que, previa discusión y aprobación por la "LXII" Legislatura, sea remita al Congreso de la Unión.

Dado en el Palacio del Poder Legislativo, en la ciudad de Toluca de Lerdo, capital del Estado de México a los dieciséis días del mes de diciembre del año dos mil veinticuatro.

LISTA DE VOTACIÓN

FECHA: 16/DICIEMBRE/2024.
ASUNTO: DICTAMEN FORMULADO A LA INICIATIVA CON PROYECTO DE DECRETO AL CONGRESO DE LA UNIÓN POR EL QUE SE REFORMAN DIVERSAS DISPOSICIONES DEL CÓDIGO NACIONAL DE PROCEDIMIENTOS PENALES, PRESENTADA POR LA TITULAR DEL EJECUTIVO ESTATAL.

COMISIÓN LEGISLATIVA DE GOBERNACIÓN Y PUNTOS CONSTITUCIONALES

DIPUTADA (O)	FIRMA		
	A FAVOR	EN CONTRA	ABSTENCIÓN
Presidente Dip. Carlos Antonio Martínez Zurita Trejo	√		
Secretaria Dip. Martha Azucena Camacho Reynoso	√		
Prosecretario Dip. Gabriel Kalid Mohamed Báez	√		
Dip. Vladimir Hernández Villegas	√		
Dip. Héctor Karim Carvallo Delfín	√		
Dip. Octavio Martínez Vargas			

Dip. Susana Estrada Rojas			
Dip. Arleth Stephanie Grimaldo Osorio	√		
Dip. Ángel Adriel Negrete Avonce	√		
Dip. Eduardo Zarzosa Sánchez	√		
Dip. Pablo Fernández de Cevallos González	√		
Dip. Ruth Salinas Reyes	√		
Dip. Omar Ortega Álvarez	√		
Dip. Itzel Guadalupe Pérez Correa	√		

LISTA DE VOTACIÓN

FECHA: 16/DICIEMBRE/2024.
ASUNTO: DICTAMEN FORMULADO A LA INICIATIVA CON PROYECTO DE DECRETO AL CONGRESO DE LA UNIÓN POR EL QUE SE REFORMAN DIVERSAS DISPOSICIONES DEL CÓDIGO NACIONAL DE PROCEDIMIENTOS PENALES, PRESENTADA POR LA TITULAR DEL EJECUTIVO ESTATAL.

COMISIÓN LEGISLATIVA DE PROCURACIÓN Y ADMINISTRACIÓN DE JUSTICIA

DIPUTADA (O)	FIRMA		
	A FAVOR	EN CONTRA	ABSTENCIÓN
Presidenta Dip. Emma Laura Alvarez Villavicencio	√		
Secretario Dip. Omar Ortega Álvarez	√		
Prosecretario Dip. Octavio Martínez Vargas			
Dip. Carlos Antonio Martínez Zurita Trejo	√		
Dip. Vladimir Hernández Villegas	√		
Dip. Nelly Brígida Rivera Sánchez	√		
Dip. Yesica Yanet Rojas Hernández	√		
Dip. Héctor Karim Carvallo Delfín	√		
Dip. Selina Trujillo Arizmendi	√		
Dip. Miriam Silva Mata			
Dip. Ana Yurixi Leyva Piñón			
Dip. María Mercedes Colín Guadarrama	√		
Dip. Ruth Salinas Reyes	√		

DIPUTADO SERGIO GUTIÉRREZ LUNA
PRESIDENTE DE LA COMISIÓN PERMANENTE
DEL CONGRESO DE LA UNIÓN
P R E S E N T E.

En ejercicio de la facultad que me confieren los artículos 51, fracción l, y 77, fracción V, de la Constitución Política del Estado Libre y Soberano de México, y con fundamento en el numeral 57 del mismo ordenamiento me permito someter a la consideración de esa "H". Legislatura, por el digno conducto de Usted, la presente **Iniciativa con Proyecto de Decreto al Congreso de la Unión por el que se reforman diversas disposiciones del Código Nacional de Procedimientos Penales**, **en materia de procedimiento abreviado**, de conformidad con la siguiente:

EXPOSICIÓN DE MOTIVOS

El artículo 20 de la Constitución Política de los Estados Unidos Mexicanos establece, en sus tres apartados, los principios generales del proceso penal, los derechos de toda persona imputada y lo relativo a los derechos de la víctima o del ofendido, de lo cual se desprende que el proceso penal es acusatorio y oral, y permite la terminación anticipada del mismo, siempre y cuando no exista oposición del inculpado, y bajo las modalidades que determine la ley.

En ese sentido, el mandato constitucional reconoce que, si el imputado admite ante la autoridad judicial, voluntariamente y con conocimiento de las consecuencias, su participación en el delito y existen medios de convicción suficientes para corroborar la imputación, podrá ser sujeto de los beneficios que establezca la ley, mediante las formas de solución alterna del procedimiento previstas en la legislación procesal única.

De tal manera, desde la implementación del Sistema de Justicia Penal Acusatorio, el procedimiento abreviado ha procurado ser una herramienta eficaz para la resolución anticipada de procesos penales, al permitir al imputado aceptar su responsabilidad a cambio de ciertos beneficios, lo que facilita una justicia pronta y expedita, reduce la carga de trabajo en el sistema judicial, y ofrece certezas tanto a la víctima como al imputado.

No obstante, el procedimiento abreviado, tal como se encuentra establecido, permite una terminación anticipada del proceso penal, donde el acusado acepta su responsabilidad y ser juzgado con base en los datos de prueba recabados en la investigación, esto a partir de la acusación expuesta por el agente del Ministerio Público y escuchados los argumentos de las partes, para lo cual, el juez de control resuelve de fondo la controversia planteada, procediendo al dictado de la sentencia definitiva, en la mayoría de los casos de condena. Para esto se deberá cumplir con los requisitos procesales establecidos en el Artículo 201 del Código Nacional de Procedimientos Penales:

"Artículo 201. Requisitos de procedencia y verificación del Juez
Para autorizar el procedimiento abreviado, el Juez de control verificará en audiencia los siguientes requisitos:
I. Que el Ministerio Público solicite el procedimiento, para lo cual se deberá formular la acusación y exponer los datos de prueba que la sustentan. La acusación deberá contener la enunciación de los hechos que se atribuyen al acusado, su clasificación jurídica y grado de intervención, así como las penas y el monto de reparación del daño;
II. Que la víctima u ofendido no presente oposición. Sólo será vinculante para el juez la oposición que se encuentre fundada, y
III. Que el imputado:
a) Reconozca estar debidamente informado de su derecho a un juicio oral y de los alcances del procedimiento abreviado;
b) Expresamente renuncie al juicio oral;
c) Consienta la aplicación del procedimiento abreviado;
d) Admita su responsabilidad por el delito que se le imputa;
*e) Acepte ser sentenciado con base en los medio*s de convicción que exponga el Ministerio Público

al formular la acusación."

Si bien esta figura jurídica busca no solo disminuir la carga de trabajo en los tribunales y fiscalías, sino también otorgar certeza jurídica tanto al imputado como a la víctima, al evitar largos procesos judiciales y acelerar la impartición de justicia, el restringir la solicitud del procedimiento abreviado únicamente al Ministerio Público resulta en una desventaja significativa para el imputado, quien, a pesar de estar dispuesto a aceptar su responsabilidad y las consecuencias legales, no puede activar este mecanismo por sí mismo. Esta limitación contraviene principios fundamentales de igualdad, acceso efectivo a la justicia y debido proceso consagrados en nuestra Constitución, ya que únicamente el Ministerio Público podrá solicitarlo.

En ese tenor, no debe soslayarse que el artículo 20 de la Constitución Federal establece que el proceso penal se rige también por los principios de publicidad, contradicción, concentración, continuidad e inmediación, por lo que, es necesaria la implementación de la facultad para que la defensa del imputado pueda solicitar el procedimiento abreviado, lo cual es una medida que permitirá transformar nuestro sistema de justicia penal en uno que atienda las necesidades de las personas.

Lo anterior permitirá una reducción de la carga procesal en los tribunales, ya que la defensa podrá solicitar directamente la terminación anticipada del proceso, para evitar que se continúe el juicio de forma innecesaria, larga y costosa, al mismo tiempo esto reducirá la carga de trabajo del sistema judicial y permitirá que se optimicen los recursos y el tiempo de cada entidad juzgadora para que pueda utilizarse en casos más complejos que requieren de un juicio completo, optimizando así el uso de los recursos del sistema judicial.

Los procedimientos abreviados, por su naturaleza, son menos formales y requieren menos tiempo para su conclusión. Esto no solo reduce los costos administrativos y judiciales, sino que también acelera la entrega de justicia. En un contexto donde los desafíos de recursos limitados y sobrecarga de casos son una realidad constante, esta reforma permitirá que la justicia se administre de manera más efectiva y equitativa.

La legitimidad de esta reforma se fundamenta también en la práctica comparada y en los beneficios observados en otros sistemas jurídicos, de manera que, en varios estados de la República Mexicana, antes de la implementación del Código Nacional de Procedimientos Penales, ya se permitía al imputado solicitar el procedimiento abreviado, lo cual demostró ser una medida efectiva para mejorar la eficiencia judicial y proteger los derechos procesales de los acusados y las víctimas.

Este es el caso del Estado de México, de conformidad con los artículos 314 y 388 del Código de Procedimientos Penales del Estado de México, Abrogado por el artículo Tercero Transitorio del Código Nacional de Procedimientos Penales publicado en el Diario Oficial de la Federación el 05 de marzo de 2014 y por Decreto número 392, artículo Tercero, publicado en el Periódico Oficial "Gaceta del Gobierno" el 21 de enero de 2015, los cuales señalaban la facultad del acusado o imputado para solicitar el procedimiento abreviado siempre y cuando se reunieran los requisitos y no existiera oposición del Ministerio Público, lo cual significaba un gran avance para la materialización de la justicia pronta y éxpedita en nuestra entidad.

Del mismo modo, es de suma importancia referir que la presente Iniciativa es producto del trabajo, coordinación y colaboración de los poderes y órganos involucrados en la procuración e impartición de justicia, que a través del Órgano de Consolidación del Sistema de Justicia Penal en el Estado de México, el 20 de junio de 2024 aprobaron un Acuerdo para promover la aplicación y trámite del procedimiento abreviado como forma de terminación anticipada del proceso, tutelando los derechos del imputado, víctima u ofendido, en este sentido, a partir de la concertación al interior del órgano, se subrayó la importancia de promover la aplicación y trámite de procedimiento abreviado como una forma de terminación anticipada del proceso penal, tutelando los derechos del imputado, vícti-

ma u ofendido; así como la necesidad de una coordinación efectiva entre las diversas instituciones involucradas en la procuración y administración de justicia, y la implementación de acciones para fomentar el uso del procedimiento abreviado, razones que sustentan la presente Iniciativa para que estas medidas no se limiten a la buena voluntad de las instituciones en una sola entidad y puedan tener alcance nacional desde el Código Nacional de Procedimientos Penales, para permitir que esta facultad del Ministerio Público, también se extienda a la defensa para garantizar una mayor equidad y eficiencia en el sistema judicial.

Por lo antes expuesto, se somete a la consideración el siguiente:

PROYECTO DE DECRETO

DECRETO NÚMERO
LA CÁMARA DE DIPUTADOS DEL
H. CONGRESO DE LA UNIÓN
DECRETA:

Artículo Único.- Se reforman los párrafos primero, tercero y cuarto del artículo 202, el artículo 203, y el párrafo primero del artículo 205, y se adiciona un párrafo segundo a la fracción I del artículo 201 del Código Nacional de Procedimientos Penales, para quedar como sigue:

Artículo 201. Requisitos de procedencia y verificación del Juez

…

I. …

El imputado por sí mismo o a través de su defensa, también podrá formular la solicitud siempre y cuando no exista oposición del ministerio público, quien, en caso de oponerse, deberá justificarlo.

II. y III. …

Artículo 202. Oportunidad

El Ministerio Público o **el imputado por sí mismo o a través de su defensa,** podrá solicitar la apertura del procedimiento abreviado después de que se dicte el auto de vinculación a proceso y hasta antes de la emisión del auto de apertura a juicio oral.

…

Cuando el acusado no haya sido condenado previamente por delito doloso y el delito por el cual se lleva a cabo el procedimiento abreviado es sancionado con pena de prisión cuya media aritmética no exceda de cinco años, incluidas sus calificativas atenuantes o agravantes, el Ministerio Público **o la defensa** podrá solicitar la reducción de hasta una mitad de la pena mínima en los casos de delitos dolosos y hasta dos terceras partes de la pena mínima en el caso de delitos culposos, de la pena de prisión que le correspondiere al delito por el cual acusa.

En cualquier caso, el Ministerio Público **o la defensa** podrá solicitar la reducción de hasta un tercio de la mínima en los casos de delitos dolosos y hasta en una mitad de la mínima en el caso de delitos culposos, de la pena de prisión. Si al momento de esta solicitud, ya existiere acusación formulada por escrito, el **Ministerio Público** podrá modificarla oralmente en la audiencia donde se resuelva sobre el procedimiento abreviado y en su caso solicitar la reducción de las penas, para el efecto de permitir la tramitación del caso conforme a las reglas previstas en el presente Capítulo.

…

Artículo 203. Admisibilidad

En la misma audiencia, el juez de control admitirá la solicitud d**e procedimiento abreviado** cuando verifique que concurran los medios de convicción que corroboren la imputación, en términos de la fracción VII del Apartado A del artículo 20 de la Constitución. Serán medios de convicción los datos de prueba que se desprendan de los registros

contenidos en la carpeta de investigación.

Si el procedimiento abreviado no fuere admitido por el Juez de control, se tendrá por no formulada la acusación oral que hubiere realizado el **Ministerio Público**, lo mismo que las modificaciones que, en su caso, hubiera realizado a su respectivo escrito y se continuará de acuerdo con las disposiciones previstas para el procedimiento ordinario. Asimismo, el Juez de control ordenará que todos los antecedentes relativos al planteamiento, discusión y resolución de la solicitud de procedimiento abreviado sean eliminados del registro.

Si no se admite la solicitud por inconsistencias o incongruencias en los planteamientos del **solicitante,** éste podrá presentar nuevamente la solicitud una vez subsanados los defectos advertidos.

Artículo 205. Trámite del procedimiento

Una vez que se ha realizado la solicitud del procedimiento abreviado y el Ministerio Público ha expuesto la acusación con los datos de prueba respectivos, el Juez de control resolverá la oposición que hubiere expresado la víctima u ofendido, observará el cumplimiento de los requisitos establecidos en el artículo 201, fracción III, correspondientes al imputado y verificará que los elementos de convicción que sustenten la acusación se encuentren debidamente integrados en la carpeta de investigación, previo a resolver sobre la autorización del procedimiento abreviado.

…

TRANSITORIO

Único.- El presente Decreto entrará en vigor el día siguiente al de su publicación en el Diario Oficial de la Federación.

Dado en el Palacio Legislativo de San Lázaro, Ciudad de México a del mes de del año dos mil veinticuatro.

T R A N S I T O R I O S

ARTÍCULO PRIMERO.- Publíquese la Iniciativa de Decreto en el Periódico Oficial “Gaceta del Gobierno”.

ARTÍCULO SEGUNDO.- Remítase a la Cámara de Diputados del Congreso de la Unión.

Dado en el Palacio del Poder Legislativo, en la ciudad de Toluca de Lerdo, capital del Estado de México, a los diecinueve días del mes de diciembre del año dos mil veinticuatro.

PRESIDENTE
DIP. MAURILIO HERNÁNDEZ GONZÁLEZ

SECRETARIAS
DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA

DIP. MARICELA BELTRÁN SÁNCHEZ
DIP. ARACELI CASASOLA SALAZAR

(Fin del documento)

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Gracias, diputado.

Leídos los antecedentes del dictamen, pido a quienes estén por su turno a discusión, se sirvan levantar la mano. Gracias ¿En contra? ¿En abstención?

SECRETARIA DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA. La propuesta ha sido aprobada por unanimidad de votos.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Abro la discusión en lo general y consulto a las diputadas y los diputados, si desean hacer uso de la palabra.

Para recabar la votación en lo general, pido a la Secretaría abra el sistema de votación hasta por dos minutos.

Si alguien desea separar algún artículo en lo particular, sírvase comentarlo.

SECRETARIA DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA. Ábrase el sistema de votación hasta por dos minutos.

(Votación nominal)

SECRETARIA DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA. ¿Alguien más falta de registrar su votos?

El dictamen y el proyecto de decreto han sido aprobados en lo general por unanimidad de votos.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Se tienen por aprobados en lo general el dictamen y el proyecto de decreto, y asimismo, se declara también su aprobación en lo particular.

En el desahogo del punto número 8 del orden del día, se concede el uso de la palabra a la diputada Emma Laura Alvarez Villavicencio, quien dará lectura al dictamen de la iniciativa de decreto por el que se reforman diversas disposiciones de la Ley de Vigilancia de Medidas Cautelares y de la Suspensión Condicional del Proceso en el Estado de México, en materia de modernización de la normatividad, presentada por la persona Titular del Ejecutivo Estatal, formulado por la Comisión Legislativa de Procuración y Administración de Justicia. Adelante diputada.

PRESIDENTA DIP. EMMA LAURA ALVAREZ VILLAVICENCIO. Con su permiso, Presidente.

HONORABLE ASAMBLEA

La Presidencia de la LXII Legislatura encomendó a la Comisión Legislativa de Procuración y Administración de Justicia, el estudio y dictamen de la iniciativa de decreto por el que se reforman diversas disposiciones de la Ley de Vigilancia de Medidas Cautelares y de la Suspensión Condicional del Proceso en el Estado de México, presentada por la Titular del Ejecutivo Estatal.

Sustanciado el estudio de la iniciativa y discutido a satisfacción en la Comisión

Legislativa, nos permitimos en atención a lo previsto en los artículos 68, 70 y 82 de la Ley Orgánica del Poder Legislativo, en concordancia con lo señalado en los artículos 13 A, 70, 73, 75, 78, 79 y 80 del Reglamento del Poder Legislativo, emitir el siguiente:

RESOLUTIVO

PRIMERO. Se aprueba en lo conducente, conforme el proyecto de decreto que ha sido integrado, la iniciativa de decreto por el que se reforman diversas disposiciones de la Ley de Vigilancia de Medidas Cautelares y de la Suspensión Condicional del Proceso en el Estado de México, presentada por la Titular del Ejecutivo Estatal.

SEGUNDO. Se adjunte el proyecto de decreto correspondiente.

TERCERO. Previa discusión y aprobación por la Legislatura en Pleno, remítase las personas del Titular del Ejecutivo Estatal para los efectos conducentes.

Dado en el Palacio del Poder Legislativo, en la ciudad de Toluca de Lerdo, capital del Estado de México, a los dieciocho días del mes de diciembre del año dos mil veinticuatro.

Es cuanto, Presidente.

(Se inserta documento)

DICTAMEN FORMULADO A LA INICIATIVA DE DECRETO POR EL QUE SE REFORMAN DIVERSAS DISPOSICIONES DE LA LEY DE VIGILANCIA DE MEDIDAS CAUTELARES Y DE LA SUSPENSIÓN CONDICIONAL DEL PROCESO EN EL ESTADO DE MÉXICO, PRESENTADA POR LA TITULAR DEL EJECUTIVO ESTATAL.

HONORABLE ASAMBLEA:

La Presidencia de la "LXII" Legislatura encomendó a la Comisión Legislativa de Procuración y Administración de Justicia, el estudio y Dictamen de la Iniciativa de Decreto por el que se reforman diversas disposiciones de la Ley de Vigilancia de Medidas Cautelares y de la Suspensión Condicional del Proceso en el Estado de México, presentada por la Titular del Ejecutivo Estatal.

Sustanciado el estudio de la Iniciativa y discutido a satisfacción en la Comisión Legislativa, nos permitimos, en atención a lo previsto en los artículos 68, 70 y 82 de la Ley Orgánica del Poder Legislativo, en concordancia con lo señalado en los artículos 13 A, 70, 73, 75, 78, 79 y 80 del Reglamento del Poder Legislativo, emitir el siguiente:

DICTAMEN

ANTECEDENTES.

En sesión de la "LXII" Legislatura, celebrada el diez de diciembre de dos mil veinticuatro, fue presentada a la Representación Popular, la Iniciativa de Decreto por el que se reforman diversas disposiciones de la Ley de Vigilancia de Medidas Cautelares y de la Suspensión Condicional del Proceso en el Estado de México, formulada por la Titular del Ejecutivo Estatal, en uso de las facultades, que le confieren los artículos 51 fracción I y 77 fracción V de la Constitución Política del Estado Libre y Soberano de México.

Compartimos la propuesta legislativa y advertimos que, la presente reforma tiene como objetivo modernizar y fortalecer el control y la vigilancia de las medidas cautelares y la suspensión condicional del proceso penal, mediante la actualización de los instrumentos jurídicos vigentes, promoviendo un marco legal moderno y funcional que contribuya a la construcción de la paz y seguridad en el Estado de México, así como con el objeto de lograr una adecuada planeación y conducción de las actividades que realiza la Secretaría de Seguridad del Estado de México, por lo que es necesario su actualización.

En tal sentido, estimamos procedente reformar la fracción I del artículo 2, el párrafo primero del artículo 3, la fracción III del artículo 4, el artículo 6, la fracción II del artículo 10, la fracción VI del artículo 19, la denominación del Capítulo IV, el artículo 21, el párrafo primero del artículo 36, el artículo 57, el párrafo primero y las fracciones V, VI y VII del artículo 60 y el párrafo primero del artículo 64 de la Ley de Vigilancia de Medidas Cautelares y de la Suspensión Condicional del Proceso en el Estado de México.

CONSIDERACIONES.

Es competencia de la "LXII" Legislatura conocer y resolver la Iniciativa de Decreto, en términos del artículo 61 fracción I de la Constitución Política del Estado Libre y Soberano de México, que la faculta a expedir leyes, decretos o acuerdos para el régimen interior del Estado, en todos los ramos de la administración del gobierno.

ANÁLISIS Y VALORACIÓN DE LOS ARGUMENTOS.

Estamos de acuerdo en que, el artículo 21 de la Constitución Política de los Estados Unidos Mexicanos, así como el numeral 86 Bis de la Constitución Política del Estado Libre y Soberano de México, establecen que la seguridad pública es una función del Estado a cargo de la federación, tas entidades federativas y los municipios, cuyos fines son salvaguardar la vida, las libertades, la integridad y el patrimonio de las personas, así como contribuir a la generación y preservación de' orden público y la paz social, y que la actuación de las instituciones de seguridad pública se regirá por los principios de legalidad, objetividad, eficiencia, profesionalismo, honradez y respeto a los derechos humanos, como se afirma en la Iniciativa.

En congruencia, reconocemos también que, el artículo 77, fracción IX, de la Constitución Política del Estado Libre y Soberano de México, dispone que es

facultad y obligación de la persona titular del Poder Ejecutivo del Estado conservar el orden público en todo el territorio del Estado; mandar personalmente las fuerzas de seguridad pública del Estado y coordinarse en esta materia con la Federación, otras entidades y los municipios en términos de ley.

Por otra parte, encontramos como se menciona que, los artículos 23, fracción ll, y 26 de la Ley Orgánica de la Administración Pública del Estado de México establecen que, la Secretaría de Seguridad es la dependencia encargada de planear, formular, conducir, coordinar, ejecutar, supervisar y evaluar las políticas, programas y acciones en materia de seguridad pública; mientras que, el artículo 8 de la Ley de Seguridad del Estado de México, señala que, conforme a las bases que establece el artículo 21 de la Constitución Federal, las instituciones de seguridad pública deberán coordinarse con las instituciones de la Federación, las entidades federativas, los municipios y alcaldías de la Ciudad de México, en el ámbito de su competencia, en los términos de esta Ley, para cumplir con los fines de la seguridad pública.

Asimismo, es evidente que, con base en lo previsto en el Plan de Desarrollo del Estado de México 2023-2029, en su Eje 7. Cero corrupción y gobierno del pueblo y para el pueblo, y en el Eje Transversal 2. Construcción de la paz y seguridad, se reconoce la necesidad urgente de modernizar el marco jurídico en materia de seguridad, específicamente, en la ejecución y vigilancia de las medidas cautelares y la suspensión condicional del proceso.

Coincidimos con la Iniciativa que, actualmente, la sobrepoblación carcelaria y la falta de recursos tecnológicos y mecanismos eficientes de coordinación interinstitucional han limitado la capacidad del Estado de garantizar la adecuada supervisión de las personas imputadas, incrementando los riesgos de reincidencia delictiva por lo que, a partir de la reforma constitucional del 18 de junio de 2008, que dejó atrás el sistema inquisitivo y adoptando un nuevo sistema de justicia penal acusatorio y oral. Se han transformado directivamente el papel que juegan los operadores en el sistema, así como los mecanismos e instituciones en relación con las figuras jurídicas que la aplican, entre las que se encuentran las medidas cautelares.

En efecto, se trata de desafíos, y para ello, la Ley de Vigilancia de Medidas Cautelares y de la Suspensión Condicional del Proceso del Estado de México, publicada en 2015, estableció un marco normativo que regula la supervisión de las medidas cautelares desde una perspectiva administrativa, compatible con el Código Nacional de Procedimientos Penales ya que solo regula las disposiciones de carácter administrativo para el cumplimiento y supervisión de las medidas cautelares y las condiciones de la suspensión condicional del proceso, sin abordar los aspectos procesales, que corresponden a la legislación antes señalada.

ANÁLISIS Y ESTUDIO TÉCNICO DEL TEXTO NORMATIVO.

La reforma tiene como objetivo modernizar y fortalecer el control y la vigilancia de las medidas cautelares y la suspensión condicional del proceso penal, mediante la actualización de los instrumentos jurídicos vigentes, promoviendo un marco legal moderno y funcional que contribuya a la construcción de la paz y seguridad en el Estado de México, así como con el objeto de lograr una adecuada planeación y conducción de las actividades que realiza la Secretaría de Seguridad del Estado de México, por to que es necesario su actualización.

En consecuencia, procede reformar reforma la fracción I del artículo 2, el párrafo primero del artículo 3, la fracción III del artículo 4, el artículo 6, la fracción II del artículo 10, la fracción VI del artículo 19, la denominación del Capítulo IV, el artículo 21, el párrafo primero del artículo 36, el artículo 57, el párrafo primero y las fracciones V, VI y VII del artículo 60 y el párrafo primero del artículo 64 de la Ley de Vigilancia de Medidas Cautelares y de la Suspensión Condicional del Proceso en el Estado de México.

Por las razones expuestas, valorados los argumentos y agotado el estudio técnico del Proyecto de De-

creto, demostrado el beneficio social de la Iniciativa de Decreto y cubiertos los requisitos de fondo y forma, nos permitimos concluir con los siguientes:

RESOLUTIVOS

PRIMERO.- Se aprueba, en lo conducente, conforme al Proyecto de Decreto que ha sido integrado, la Iniciativa de Decreto por el que se reforman diversas disposiciones de la Ley de Vigilancia de Medidas Cautelares y de la Suspensión Condicional del Proceso en el Estado de México, presentada por la Titular del Ejecutivo Estatal, presentada por la Titular del Ejecutivo Estatal.

SEGUNDO.- Se adjunta el Proyecto de Decreto correspondiente.

TERCERO.- Previa discusión y aprobación por la Legislatura en Pleno, remítase a la Persona Titular del Ejecutivo Estatal para los efectos procedentes.

Dado en el Palacio del Poder Legislativo, en la ciudad de Toluca de Lerdo, capital del Estado de México, a los dieciocho días del mes de diciembre de dos mil veinticuatro.

LISTA DE VOTACIÓN

FECHA: 18/DICIEMBRE/2024.
ASUNTO: DICTAMEN FORMULADO A LA INICIATIVA DE DECRETO POR EL QUE SE REFORMAN DIVERSAS DISPOSICIONES DE LA LEY DE VIGILANCIA DE MEDIDAS CAUTELARES Y DE LA SUSPENSIÓN CONDICIONAL DEL PROCESO EN EL ESTADO DE MÉXICO, PRESENTADA POR LA TITULAR DEL EJECUTIVO ESTATAL.

COMISIÓN LEGISLATIVA DE PROCURACIÓN Y ADMINISTRACIÓN DE JUSTICIA

DIPUTADA (O)	FIRMA		
	A FAVOR	EN CONTRA	ABSTENCIÓN
Presidenta Dip. Emma Laura Alvarez Villavicencio	√		
Secretario Dip. Omar Ortega Álvarez			
Prosecretario Dip. Octavio Martínez Vargas	√		
Dip. Carlos Antonio Martínez Zurita Trejo	√		
Dip. Vladimir Hernández Villegas	√		
Dip. Nelly Brígida Rivera Sánchez	√		
Dip. Yesica Yanet Rojas Hernández	√		
Dip. Héctor Karim Carvallo Delfín	√		
Dip. Selina Trujillo Arizmendi			
Dip. Miriam Silva Mata	√		
Dip. Ana Yurixi Leyva Piñón	√		
Dip. María Mercedes Colín Guadarrama	√		
Dip. Ruth Salinas Reyes			

DECRETO NÚMERO 59
LA H. "LXII" LEGISLATURA
DEL ESTADO DE MÉXICO
DECRETA:

ARTÍCULO ÚNICO.- Se reforma la fracción I del artículo 2, el párrafo primero del artículo 3, la fracción III del artículo 4, el artículo 6, la fracción II del artículo 10, la fracción VI del artículo 19, la denominación del Capítulo IV, el artículo 21, el párrafo primero del artículo 36, el artículo 57, el párrafo primero y las fracciones V, VI y VII del artículo 60 y el párrafo primero del artículo 64 de la Ley de Vigilancia de Medidas Cautelares y de la Suspensión Condicional del Proceso en el Estado de México, para quedar como sigue:

Artículo 2. …

I. Evaluar el nivel de riesgo que un imputado representa al seguir en libertad en un proceso penal, a fin de determinar la idoneidad de las medidas cautelares proporcionadas al caso, en concordancia con lo previsto en el Código Nacional de Procedimientos Penales.

II. a IV. …

Artículo 3. En todo lo no previsto en esta Ley, se aplicará supletoriamente el Código Penal del Estado de México.

…

Artículo 4. …

I. y II. …

III. Código: al Código Nacional de Procedimientos Penales.

IV. a IX. …

Artículo 6. Se le garantizará al imputado el respeto de los derechos humanos que la Constitución Política de los Estados Unidos Mexicanos reconoce a su favor, los tratados internacionales de los que el Estado Mexicano sea parte, la Constitución Política del Estado Libre y Soberano de México, el Código, esta Ley y demás disposiciones aplicables, durante la ejecución y supervisión de las medidas cautelares y de la suspensión condicional del proceso.

Artículo 10. …

I. …

II. Llevar el registro de todas las medidas cautelares y condiciones de la suspensión condicional del proceso impuestas a que se refiere el Código.

III. a VII. …

Artículo 19. …

I. a V. …

VI. Reportar mensualmente cuando sea requerido o lo estime oportuno, a la Fiscalía General de Justicia del Estado de México, el cumplimiento de las medidas cautelares o condiciones cuya ejecución o vigilancia se le encomiende.

VII. …

CAPÍTULO IV
DISPOSICIONES COMUNES A LAS MEDIDAS CAUTELARES Y SUSPENSIÓN CONDICIONAL DEL PROCESO

Artículo 21. Cuando se modifiquen, sustituyan o cancelen las medidas cautelares impuestas al imputado, el Órgano Jurisdiccional informará al Centro Estatal dicha determinación, así como de la revocación o cesación provisional de los efectos de la suspensión del proceso, en su caso.

Artículo 36. Cuando se determine la medida cautelar de prohibición de salir del país sin autorización, el órgano jurisdiccional requerirá la entrega del pasaporte y demás documentos que permitan la salida

del territorio nacional y Centro Estatal deberá remitir constancia de la resolución a la Secretaría General de Gobierno para que, de conformidad con sus atribuciones, de aviso a las autoridades en materia de migración y relaciones exteriores y a las consulares de otros países para hacer efectiva la medida.

…

Artículo 57. El personal del Centro Estatal supervisara el cumplimiento de las obligaciones impuestas por el Órgano jurisdiccional en aquellas medidas cautelares, distintas a la prisión preventiva, que ameriten seguimiento, así como aquellas que se desprendan de la suspensión condicional del proceso, para lo cual se auxiliarán de la policía y demás autoridades o instituciones que estime conveniente.

Artículo 60. La coordinación interinstitucional para la ejecución y vigilancia de las condiciones por cumplir, durante la suspensión condicional del proceso, además de las aplicables en igual forma que para las medidas cautelares, y en los términos que señala el Código, se llevará a cabo de la siguiente manera:

I. a IV. ...

V. Participar en programas especiales para la prevención y el tratamiento de adicciones: quedará sujeto a la revisión por parte del Centro Estatal y con el auxilio de la Secretaría de Salud, la que incorporará al imputado para su participación en dichos programas, informando sobre su cumplimiento; lo anterior, sin perjuicio de los programas aplicados por la suspensión condicional del proceso para personas que presentan abuso y dependencia de sustancias psicoactivas, en los cuales se podrá colaborar.

VI. Aprender una profesión u oficio, o seguir cursos de capacitación en el lugar o la institución que determine el Juez de Control: quedará sujeta a la revisión por parte del Centro Estatal y con el auxilio de la Secretaría de Educación, Ciencia, Tecnología e Innovación que dará seguimiento a la incorporación del imputado a alguno de los centros o instituciones públicas que ofrezcan servicios educativos o de capacitación para el trabajo, informando al Centro Estatal sobre los avances programáticos que alcance el imputado, así como de la culminación de los estudios, en su caso.

VII. Prestar servicio social a favor del Estado o de instituciones de beneficencia pública: quedará sujeta a la revisión del Centro Estatal y con auxilio de la Secretaría de Bienestar, la que inscribirá al imputado en un listado especial de prestadores de servicio y le indicará la institución en la que deba realizarse, el horario en el que se cumplirá, así como las labores que desempeñará. Asimismo, auxiliará en la supervisión en el trabajo del imputado periódicamente e informará sobre su cumplimiento.

VIII. a XII. …

Artículo 64. Sin perjuicio de las responsabilidades previstas en la Ley de Responsabilidades Administrativas del Estado de México y Municipios, serán consideradas como faltas:

I. a VIII. …

T R A N S I T O R I O S

PRIMERO. Publíquese el presente Decreto en el Periódico Oficial “Gaceta del Gobierno”.

SEGUNDO. El presente Decreto entrará en vigor el día siguiente de su publicación en el Periódico Oficial “Gaceta del Gobierno”.

TERCERO. Las erogaciones que se generen con motivo de la entrada en vigor del presente Decreto se sujetarán a la disponibilidad presupuestaria y financiera; y deberán cubrirse con cargo al presupuesto aprobado al ente público competente para el ejercicio fiscal en curso y subsecuentes.

Lo tendrá entendido la Gobernadora del Estado, haciendo que se publique y se cumpla.

Dado en el Palacio del Poder Legislativo, en la

ciudad de Toluca de Lerdo, Capital del Estado de México, a los diecinueve días del mes de diciembre del dos mil veinticuatro.

PRESIDENTE
DIP. MAURILIO HERNÁNDEZ GONZÁLEZ

SECRETARIAS
DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA

DIP. MARICELA BELTRÁN SÁNCHEZ
DIP. ARACELI CASASOLA SALAZAR

(Fin del documento)

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Leídos los antecedentes del dictamen, pido a quienes estén por su turno de discusión, se sirvan levantar la mano. Gracias ¿En contra? ¿En abstención?

SECRETARIA DIP. ARACELI CASASOLA SALAZAR. Presidente, la propuesta ha sido aprobada por unanimidad de votos.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Abro la discusión en lo general y pregunto a las diputadas y a los diputados, si desean hacer uso de la palabra.

Para recabar la votación en lo general, pido a la Secretaría abre el sistema de votación hasta por dos minutos, si alguien desea separar algún artículo en lo particular, sírvase comunicarlo.

SECRETARIA DIP. ARACELI CASASOLA SALAZAR. Ábrase el sistema de votación hasta por dos minutos.

(Votación nominal)

SECRETARIA DIP. ARACELI CASASOLA SALAZAR. ¿Falta algún diputado por emitir su voto?

Presidente, el dictamen y el proyecto de decreto han sido aprobados en lo general por unanimidad de votos.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Leído los antecedentes del dictamen, pido a quienes estén por su turno a discusión, se sirvan levantar la mano. Gracias ¿En contra? ¿En abstención?

SECRETARIA DIP. ARACELI CASASOLA SALAZAR. Ha sido aprobado por unanimidad de votos.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Abro la discusión en lo general y pregunto a las diputadas y los diputados, si desean hacer uso de la palabra.

El dictamen y el proyecto de decreto han sido aprobados en lo particular y en lo general, y asimismo, se declara también su aprobación en lo particular.

En acatamiento del punto número 9 del orden del día, se concede el uso de la palabra a la diputada Susana Estrada Rojas, quien dará lectura al dictamen de la iniciativa de decreto por el que se abroga la Ley que Crea el Organismo Público Descentralizado de Carácter Municipal Denominado Instituto Municipal de Planeación de Valle de Bravo, presentada por la persona Titular del Ejecutivo Estatal y formulado por la Comisión Legislativa de Legislación y Administración Municipal.

DIP. SUSANA ESTRADA ROJAS. Muchas gracias, diputado Presidente.

HONORABLE ASAMBLEA

La Presidencia de la LXII Legislatura remitió a la Comisión Legislativa de Legislación y Administración Municipal, para su estudio y dictamen, la iniciativa de decreto por el que se abroga la Ley que Crea el Organismo Público Descentralizado de Carácter Municipal Denominado Instituto Municipal de Planeación de Valle de Bravo, Estado de México, presentada por la Titular del Ejecutivo Estatal.

Desarrollado el estudio de la iniciativa y discutido satisfactoriamente en la Comisión Legis-

lativa, nos permitimos con fundamento en lo dispuesto en los artículos 68, 70 y 82 de la Ley Orgánica del Poder Legislativo del Estado, en relación con lo establecido en los artículos 13 A, 70, 73, 75, 78, 79 y 80 del Reglamento del Poder Legislativo del Estado, emitir el siguiente:

RESOLUTIVOS

PRIMERO. Se aprueba la iniciativa de decreto por el que se abroga la Ley que Crea el Organismo Público Descentralizado de Carácter Municipal Denominado Instituto Municipal de Planeación de Valle de Bravo, Estado de México, presentada por la Titular del Ejecutivo Estatal.

SEGUNDO. Se adjunta el proyecto de decreto respectivo.

TERCERO. Previa discusión y aprobación por la Legislatura en Pleno, remítase a la Titular del Ejecutivo Estatal, para los efectos procedentes.

Dado el Palacio del Poder Legislativo, en la ciudad de Toluca de Lerdo, capital del Estado de México, a los dieciséis días del mes diciembre del dos mil veinticuatro.
Es cuanto, Presidente.

(Se inserta documento)

DICTAMEN FORMULADO A LA INICIATIVA DE DECRETO POR EL QUE SE ABROGA LA LEY QUE CREA EL ORGANISMO PÚBLICO DESCENTRALIZADO DE CARÁCTER MUNICIPAL DENOMINADO INSTITUTO MUNICIPAL DE PLANEACIÓN DE VALLE DE BRAVO, ESTADO DE MÉXICO, PRESENTADA POR LA TITULAR DEL EJECUTIVO ESTATAL.

HONORABLE ASAMBLEA:

La Presidencia de la "LXII" Legislatura remitió a la Comisión Legislativa de Legislación y Administración Municipal, para su estudio y Dictamen la Iniciativa de Decreto por el que se abroga la Ley que crea el Organismo Público Descentralizado de carácter municipal denominado Instituto Municipal de Planeación de Valle de Bravo, Estado de México, presentada por la Titular del Ejecutivo Estatal.

Desarrollado el estudio de la Iniciativa y discutido satisfactoriamente en la Comisión Legislativa, nos permitimos, con fundamento en lo dispuesto en los artículos 68, 70 y 82 de la Ley Orgánica del Poder Legislativo del Estado, en relación con lo establecido en los artículos 13 A, 70, 73, 75, 78, 79 y 80 del Reglamento del Poder Legislativo del Estado, emitir el siguiente:

DICTAMEN

ANTECEDENTES.

1.- En sesión de la "LXII" Legislatura, celebrada el veintiocho de noviembre de dos mil veinticuatro, fue presentada la Iniciativa de Decreto por el que se abroga la Ley que crea el Organismo Público Descentralizado de carácter municipal denominado Instituto Municipal de Planeación de Valle de Bravo, Estado de México, por la Titular del Ejecutivo Estatal, en uso de las facultades señalado en los artículos 51 fracción I y 77 fracción V de la Constitución Política del Estado Libre y Soberano de México.

1.1.- En la mencionada sesión, la Iniciativa de Decreto fue remitida a la Comisión Legislativa de Legislación y Administración Municipal, para su estudio y Dictamen y se hizo llegar copia de la misma a cada integrante de ese órgano legislativo.

1.2.- Como lo ordena el proceso legislativo aplicable y en cumplimiento de la encomienda asignada la Comisión Legislativa de Legislación y Administración Municipal, realizó reunión de análisis y Dictamen de la Iniciativa con Proyecto de Decreto, el día dieciséis de diciembre del dos mil veinticuatro.

1.3.- La Iniciativa de Decreto tiene por objeto abrogar la Ley que crea el Organismo Público Descentralizado de carácter municipal denominado Instituto Municipal de Planeación de Valle

de Bravo, Estado de México, publicada mediante Decreto Número 328 de la "LX" Legislatura del Estado de México, en el Periódico Oficial "Gaceta del Gobierno" el 06 de septiembre de 2021.

1.4.- Del estudio que llevamos a cabo desprendemos la procedencia de la Iniciativa, pues, es consecuente con los resultados del Programa Anual de Auditoría, por los cuales la Comisión Legislativa de Vigilancia del Órgano Superior de Fiscalización, emitió un resolutivo originado en el Decreto 220 de la "LXI" Legislatura por el que, requiere a los Ayuntamientos del Estado de México poner en operación los distintos organismos auxiliares o bien informar, justificar, fundar y motivar ante la Legislatura en el caso de no contar con capacidad financiera para la operación de dicho organismo. En tal sentido, el Ayuntamiento solicitó al Poder Ejecutivo del Estado su intervención para abrogar el Decreto número 328 expedido por la "LX" Legislatura del Estado de México.

CONSIDERACIONES.

Es competencia de la "LXII" Legislatura conocer y resolver la Iniciativa de Decreto presentada por la Titular del Ejecutivo Estatal, en términos del artículo 61 fracciones I y XXVII de la Constitución Política del Estado Libre y Soberano de México, que la facultan a expedir leyes, decretos o acuerdos para el régimen interior del Estado, en todos los ramos de la administración del gobierno y a legislar en materia municipal, considerando en todos los casos el desarrollo del Municipio, como ámbito de gobierno más inmediato a los habitantes de la Entidad, conforme lo dispuesto por el artículo 115 de la Constitución Política de los Estados Unidos Mexicanos y demás ordenamientos aplicables.

ANÁLISIS Y VALORACIÓN DE LOS ARGUMENTOS.

Apreciamos que el artículo 139 de la Constitución Política del Estado Libre y Soberano de México, establece que el desarrollo de la entidad se sustenta en el Sistema Estatal de Planeación Democrática, con lo que se busca imprimir solidez, dinamismo, competitividad, permanencia y equidad al crecimiento de la economía para la libertad y la democratización política, social y cultural del Estado, para lo cual se toma como base el Plan de Desarrollo del Estado de México, como se menciona en la Iniciativa de Decreto.

Reconocemos que el Plan de Desarrollo del Estado de México 2023-2029, constituye la base principal de planeación, en el cual se establecen premisas de cooperación transversal en la estructura institucional para ejercer la política de gobernanza, ello a fin de permitir la funcionalidad plena del ejercicio de planeación, ejecución, evaluación y mejora constante del marco de actuación tanto del gobierno estatal, como de los gobiernos municipales, en este sentido, en el "Eje l Cero corrupción y gobierno del pueblo y para el pueblo", se establece el "Objetivo 15 Impulsar la coordinación institucional con los municipios y las entidades federativas para potenciar su desarrollo y gobernabilidad", el cual contiene múltiples líneas y estrategias para fomentar y coordinar las acciones del Estado y los municipios.

De igual forma, como lo menciona la exposición de motivos, el artículo 2 de la Ley de Planeación del Estado de México y Municipios señala que la planeación deberá llevarse a cabo como un medio para el eficaz desempeño de la responsabilidad del Estado sobre el desarrollo equitativo, incluyente, integral, sustentadle y sostenible del país, además, ordena que los poderes Legislativo, Ejecutivo y Judicial del Estado de México y los ayuntamientos de los municipios de la entidad se coordinen para participar en la organización del Sistema de Planeación Democrática para el Desarrollo del Estado de México.

En este tenor, encontramos y así se refiere en la Iniciativa que, el 6 de septiembre de 2021, se publicó en el Periódico Oficial "Gaceta del Gobierno" el Decreto número 328 de la H. Legislatura del Estado de México, por el que se autorizó al Ayuntamiento de Valle de Bravo a crear el Organismo Público Descentralizado de carácter municipal denominado Instituto Municipal de Planeación de Valle de Bravo, con personalidad Jurídica

y patrimonio propio, y autonomía técnica y de gestión, el cual tendría como objeto coadyuvar como una entidad consultiva en la planeación municipal, para proponer las acciones de interés público y de apoyo técnico, consultivo y de gestión al Ayuntamiento en el ejercicio de sus atribuciones, conforme a la planeación estratégica del desarrollo, a través de la concertación, coordinación y participación de los sectores público y privado, para con ello, direccionar, racionalizar y optimizar la utilización de los recursos y las acciones para el desarrollo sostenible que mejore sustancialmente las condiciones de vida de los ciudadanos con una visión regional en corto, mediano y largo plazo.

Destacamos que en el marco de la dictaminación de las cuentas públicas establecido en la Ley de Fiscalización Superior del Estado de México y a partir de los resultados obtenidos del programa anual de auditorías, la Comisión Legislativa de Vigilancia del Órgano Superior de Fiscalización, emitió un resolutivo del cual se origina el exhorto contenido el Decreto número 220 de la H. "LXI" Legislatura del Estado de México, publicado el 19 de diciembre de 2023, el Periódico Oficial "Gaceta del Gobierno", mediante el cual se requiere a los Ayuntamientos del Estado de México en poner en operación los distintos organismos auxiliares, tal es el caso del Instituto Municipal de Planeación de Valle de Bravo, o bien informar, justificar, fundar y motivar ante la Legislatura, en el caso de no contar con capacidad financiera para la operación de dicho Organismo Descentralizado denominado Instituto Municipal de Planeación de Valle de Bravo

Por ello, la Presidenta Municipal Constitucional del H. Ayuntamiento de Valle de Bravo, en fecha 02 de agosto de 2024, hizo del conocimiento del Poder Ejecutivo del Estado, el acuerdo número 303 aprobado en la Décimo Sexta Sesión Ordinaria de Cabildo y Segunda Pública Abierta de fecha 30 de abril de 2024, por el cual el Cabildo tuvo a bien autorizar a la Presidenta Municipal para que "realice los trámites necesarios ante la Legislatura del Congreso Local, del Estado de México, o en su caso, por conducto del Ejecutivo, para solicitar la abrogación del Decreto número 328, publicado en el Periódico Oficial "Gaceta del Gobierno" el 6 de septiembre de 2021 por el que se creó el Instituto Municipal de Planeación de Valle de Bravo, Estado de México..." (Sic), de conformidad con el acta de la sesión de Cabildo 021024 de fecha 30 de abril de 2024, como se precisa en la exposición de motivos de la Iniciativa.

Sobre el particular, apreciamos que, en la propuesta se afirma que "desde el inicio de esta Administración Municipal 2022-2024, dicho Instituto no ha resultado funcional ni de utilidad a este Ayuntamiento, tan es así que, en lo que va de este gobierno municipal, no se le ha asignado partida presupuestal alguna, debido a que representaría una afectación del presupuesto municipal, pues este Ayuntamiento cuenta con áreas encargadas de desarrollar los objetivos y alcances para los que fue creado dicho IMPLAN, ello sin que se genere un gasto o incremento al erario público, trayendo consigo la eficiencia de los recursos para objetivos de este gobierno."

Más aún, se refiere que existen diversas áreas municipales como el Comité de Planeación para el Desarrollo Municipal (COPLADEMUN) previsto en la Ley de Planeación del Estado de México y Municipios, que ya realizan dichas funciones, la Presidenta Municipal Constitucional del H. Ayuntamiento de Valle de Bravo solicitó al Poder Ejecutivo del Estado de México, ser el conducto ante esa Legislatura, para presentar la Iniciativa de Decreto por el que se abroga la Ley que crea el Organismo Público Descentralizado de carácter municipal denominado Instituto Municipal de Planeación de Valle de Bravo, Estado de México.

ANÁLISIS Y ESTUDIO TÉCNICO DEL TEXTO NORMATIVO.

Con base en el estudio que llevamos a cabo desprendemos que la Iniciativa es consecuente con los resultados del Programa Anual de Auditoría, por los cuales la Comisión Legislativa de Vigilancia del Órgano Superior de Fiscalización, emitió un resolutivo originado en el Decreto 220 de la "LXI" Legislatura por el que, requiere a los

Ayuntamientos del Estado de México poner en operación los distintos organismos auxiliares o bien informar, justificar, fundar y motivar ante la Legislatura en el caso de no contar con capacidad financiera para la operación de dicho organismo.

Así, el Ayuntamiento en uso de su autonomía municipal solicitó al Poder Ejecutivo del Estado su intervención para abrogar el Decreto número 328 expedido por la "LX" Legislatura del Estado de México, tomando en cuenta que no ha sido funcional ni de utilidad al Ayuntamiento y que, existen diversas áreas municipales, el Comité de Planeación del Desarrollo Municipal previsto en la Ley de Planeación del Estado de México y Municipios que realiza las funciones.

Por lo anterior, es procedente abrogar la Ley que crea el Organismo Público Descentralizado de carácter municipal denominado Instituto Municipal de Planeación de Valle de Bravo, Estado de México, publicada mediante Decreto Número 328 de la "LX" Legislatura del Estado de México, en el Periódico Oficial "Gaceta del Gobierno" el 06 de septiembre de 2021.

En atención a las razones expuestas, valorados los argumentos y verificado el estudio técnico del Proyecto de Decreto, demostrada la conveniencia social de la Iniciativa de Decreto y cumplimentados los requisitos de fondo y forma, nos permitimos concluir con los siguientes:

RESOLUTIVOS

PRIMERO.- Se aprueba la Iniciativa de Decreto por el que se abroga la Ley que crea el Organismo Público Descentralizado de carácter municipal denominado Instituto Municipal de Planeación de Valle de Bravo, Estado de México, presentada por la Titular del Ejecutivo Estatal, presentada por la Titular del Ejecutivo Estatal.

SEGUNDO.- Se adjunta el Proyecto de Decreto respectivo.

TERCERO.- Previa discusión y aprobación por la Legislatura en Pleno, remítase a la Titular del Ejecutivo Estatal para los efectos procedentes.

Dado en el Palacio del Poder Legislativo, en la ciudad de Toluca de Lerdo, capital del Estado de México, a los dieciséis días del mes de diciembre de dos mil veinticuatro.

LISTA DE VOTACIÓN

FECHA: 16/DICIEMBRE/2024.
ASUNTO: DICTAMEN FORMULADO A LA INICIATIVA DE DECRETO POR EL QUE SE ABROGA LA LEY QUE CREA EL ORGANISMO PÚBLICO DESCENTRALIZADO DE CARÁCTER MUNICIPAL DENOMINADO INSTITUTO MUNICIPAL DE PLANEACIÓN DE VALLE DE BRAVO, ESTADO DE MÉXICO, PRESENTADA POR LA TITULAR DEL EJECUTIVO ESTATAL.

COMISIÓN LEGISLATIVA DE LEGISLACIÓN Y ADMINISTRACIÓN MUNICIPAL

DIPUTADA (O)	FIRMA		
	A FAVOR	EN CONTRA	ABSTENCIÓN
Presidenta Dip. Susana Estrada Rojas	√		
Secretario Dip. Isaías Peláez Soria	√		
Prosecretaria Dip. Araceli Casasola Salazar	√		
Dip. Valentín Martínez Castillo	√		

Dip. Gerardo Pliego Santana			
Dip. Edgar Samuel Ríos Moreno	√		
Dip. María José Pérez Domínguez	√		
Dip. Eduardo Zarzosa Sánchez	√		
Dip. Anuar Roberto Azar Figueroa	√		

DECRETO NÚMERO
LA H. "LXII" LEGISLATURA
DEL ESTADO DE MÉXICO
DECRETA:

ARTÍCULO ÚNICO. Se abroga la Ley que crea el Organismo Público Descentralizado de carácter municipal denominado Instituto Municipal de Planeación de Valle de Bravo, Estado de México, publicada mediante Decreto Número 328 de la "LX" Legislatura del Estado de México, en el Periódico Oficial "Gaceta de Gobierno" el 06 de septiembre de 2021.

T R A N S I T O R I O S

PRIMERO. Publíquese el presente Decreto en el Periódico Oficial "Gaceta del Gobierno".

SEGUNDO. El presente Decreto entrará en vigor al día siguiente de su publicación en el Periódico Oficial "Gaceta del Gobierno".

Lo tendrá entendido la Gobernadora del Estado, haciendo que se publique y se cumpla.

Dado en el Palacio del Poder Legislativo, en la ciudad de Toluca de Lerdo, Capital del Estado de México, a los diecinueve días del mes de diciembre del dos mil veinticuatro.

PRESIDENTE
DIP. MAURILIO HERNÁNDEZ GONZÁLEZ

SECRETARIAS
DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA

DIP. MARICELA BELTRÁN SÁNCHEZ
DIP. ARACELI CASASOLA SALAZAR

(Fin del documento)

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Gracias.

Leído los antecedentes del dictamen, pido a quienes estén por su turno de discusión, se sirvan levantar la mano. Gracias ¿En contra? ¿En abstención?

SECRETARIA DIP. ARACELI CASASOLA SALAZAR. La propuesta ha sido aprobada por unanimidad.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Abro la discusión en lo general y consulto a las diputadas y los diputados, si desean hacer uso de la palabra.

Para recabar la votación en lo general, pido a la Secretaría abre el sistema de votación hasta por dos minutos, si alguien desea separar algún artículo en lo particular, sírvase referirlo.

SECRETARIA DIP. ARACELI CASASOLA SALAZAR. Ábrase el sistema de votación hasta por dos minutos.

(Votación nominal)

SECRETARIADIP.ARACELICASASOLASASA-

LAZAR. ¿Falta algún diputado por emitir su voto?

Presidente, el dictamen y el proyecto de decreto han sido aprobados en lo general por unanimidad de votos.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Se tienen por aprobados en lo general el dictamen y el proyecto de decreto, y asimismo, se declara también su aprobación en lo particular.

Para desahogar el punto número 10 del orden del día, se concede el uso de la palabra a la diputada Ruth Salinas Reyes, quien dará lectura al dictamen de la iniciativa proyecto de decreto por el que se reforma el párrafo décimo tercero y se adicionan los párrafos octavo, noveno y décimo, y se recorren los subsecuentes del artículo 5 de la Constitución Política del Estado Libre y Soberano de México, en materia de cuidados, presentada por la persona Titular del Ejecutivo Estatal.

De la iniciativa con proyecto de decreto por el que se adicionan dos párrafos, decimoprimero y decimosegundo al artículo 5 de la Constitución Política del Estado Libre y Soberano de México, presentada por la diputada Ruth Salinas Reyes, en nombre del Grupo Parlamentario del Partido Movimiento Ciudadano.

Y de la iniciativa con proyecto de decreto por el que se adicionan los párrafos sexagésimo quinto y sexagésimo sexto, y se recorren los subsecuentes del artículo 5 de la Constitución del Estado Libre y Soberano de México, presentada por el Grupo Parlamentario del Partido de la Revolución Democrática y formulado por las Comisiones Legislativas Unidas de Gobernación y Puntos Constitucionales y de Trabajo, Previsión y Seguridad Social.

Adelante diputada.

DIP. RUTH SALINAS REYES. Con su permiso Presidente.

HONORABLE ASAMBLEA

La Presidencia de la LXII Legislatura remitió a las Comisiones Legislativas de Gobernación y Puntos Constitucionales y de Trabajo, Previsión y Seguridad Social, para su estudio y dictamen, la iniciativa con proyecto de decreto por el que se reforma el párrafo décimo tercero y se adicionan los párrafos octavo, noveno y décimo, y se recorren los subsecuentes del artículo 5 de la Constitución Política del Estado Libre y Soberano de México, presentada por la Titular del Ejecutivo Estatal.
A la iniciativa con proyecto de decreto por el que se adicionan dos párrafos, decimoprimero y decimosegundo al artículo 5 de la Constitución Política del Estado Libre y Soberano de México, presentada por la diputada Ruth Salinas Reyes, la de la voz, integrante del Grupo Parlamentario del Partido Movimiento Ciudadano.

Y a la iniciativa con proyecto de decreto por el que se adicionan los párrafos sexagésimo quinto y sexagésimo sexto, y se recorren los subsecuentes del artículo 5 de la Constitución del Estado Libre y Soberano de México, presentada por integrantes del Grupo Parlamentario del Partido de la Revolución Democrática.

Con base en la técnica legislativa y en acatamiento del principio de economía procesal, advirtiendo que en las iniciativas presentaron identidad de materia y que se refieren al ordenamiento jurídico, determinamos sustanciar el estudio conjunto de las iniciativas e integrar un dictamen y un proyecto de decreto.

Concluido el estudio de las iniciativas ampliamente discutido en las comisiones legislativas, nos permitimos con sustento en lo establecido en los artículos 68, 70 y 82 de la Ley Orgánica del Poder Legislativo del Estado Libre y Soberano de México, en relación con lo previsto en el artículo 13 A, 70, 73, 75, 78, 79 y 80 del Reglamento del Poder Legislativo del Estado Libre y Soberano de México, emitir lo siguiente:

ANTECEDENTES

Las iniciativas con proyecto de decreto fueron presentadas a la LXII Legislatura en Pleno en los

términos siguientes: el día 28 de noviembre de 2024, iniciativa formulada por la Titular del Ejecutivo Estatal, en uso de las facultades que le confiere el artículo 51 fracción I y 77 fracción V de la Constitución Política del Estado Libre y Soberano de México, en materia de Sistema Estatal de Cuidados; el día 8 de octubre de 2024, la iniciativa formulada por la diputada Ruth Salinas Reyes, la de la voz, en nombre del Grupo Parlamentario de Movimiento Ciudadano, en ejercicio del derecho de iniciativa legislativa señalado en los artículos 51 fracción I de la Constitución Política del Estado Libre y Soberano de México y 28 fracción I de la Ley Orgánica del Poder Legislativo del Estado Libre y Soberano de México, en materia de Sistema Integral de Cuidados Estatal; el día 22 de octubre de 2024, la iniciativa formulada por integrantes del Grupo Parlamentario del Partido de la Revolución Democrática, en ejercicio del derecho de iniciativa legislativa, dispuesto en los artículos 51 fracción II de la Constitución Política del Estado Libre y Soberano de México y 28 fracción I de la Ley Orgánica del Poder Legislativo del Estado Libre y Soberano de México, en materia de derecho al cuidado digno y al tiempo propio.

En las citadas sesiones, como lo determina el proceso legislativo, fueron remitidas las iniciativas con proyecto de decreto a las Comisiones Legislativas de Gobernación y Puntos Constitucionales y de Trabajo, Previsión y Seguridad Social, para su estudio y dictamen, de igual forma, las Secretarías de la Directiva de la LXII Legislatura, hicieron llegar las iniciativas con proyecto de decreto a las Presidencias de las Comisiones Legislativas de Gobernación y Puntos Constitucionales y de Trabajo, previsión y Seguridad Social, quienes por conducto de los secretarios técnicos entregaron copia de las iniciativas a cada integrante de las comisiones legislativas.

Es oportuno referir que en la reunión de trabajo celebrada el día 11 de diciembre del año 2024, participaron el Secretario Técnico del Sistema DIF del Estado de México, un asesor del Sistema DIF del Estado de México y el Encargado de Despacho de la Dirección General de Legislación y del Periódico Oficial Gaceta de Gobierno, su participación se dio con respeto al principio de la división de poderes y con un propósito de celebración institucional y fortaleció los trabajos de estudio y dictaminación a cargo de las comisiones legislativas.

3. De acuerdo con los trabajos de estudio de las iniciativas, fue elaborado un proyecto de decreto con propuestas formuladas por integrantes de las Comisiones Legislativas de Gobernación y Puntos Constitucionales y de Trabajo, Previsión y Seguridad Social de los distintos grupos parlamentarios, para reformar el actual párrafo décimo y adicionar los párrafos octavo, noveno, décimo y décimo primero, recorriendo los subsecuentes del artículo 5 de la Constitución Política del Estado Libre y Soberano de México, en relación esencialmente con el reconocimiento del derecho al cuidado digno como un derecho fundamental.

RESOLUTIVOS

PRIMERO. Son de aprobarse en lo conducente conforme al proyecto de decreto que ha sido integrado, la iniciativa con proyecto de decreto por el que se reforma el párrafo décimo tercero y se adicionan los párrafos octavo, noveno y décimo y se recorren los subsecuentes al artículo 5 de la Constitución Política del Estado Libre y Soberano de México, presentada por la Titular del Ejecutivo Estatal.

La iniciativa con proyecto de decreto por el que se adicionan dos párrafos, décimo primero y décimo segundo al artículo 5 de la Constitución Política del Estado Libre y Soberano de México, presentada por la diputada Ruth Salinas Reyes, la de la voz, integrante del Grupo Parlamentario de Movimiento Ciudadano y la iniciativa con proyecto de decreto por el que se adicionan los párrafos sexagésimo quinto y sexagésimo sexto y se recorren los subsecuentes del artículo 5 de la Constitución del Estado Libre y Soberano de México, presentada por los integrantes del Grupo Parlamentario del Partido de la Revolución Democrática.

SEGUNDO. Se adjunta el proyecto de decreto co-

rrespondiente.

TERCERO. Previa discusión y aprobación por la Legislatura, remítase el proyecto de decreto a los 125 Ayuntamientos de los Municipios del Estado, para los efectos legales procedentes.

Dado en el Palacio del Poder Legislativo, en la ciudad de Toluca de Lerdo, capital del Estado de México, a los diecisiete días del mes de diciembre del año dos mil veinticuatro.

Y es así como Presidente, quiero hacer oportuno un momento, que sin duda será histórico para el derecho de los cuidados en nuestro Estado de México y con ello, reconocer a los Presidentes, tanto de la Comisión de Gobernación y Puntos Constitucionales y del Trabajo, que aquí nos acompañan, que en todo momento han construido para que salga el mejor de los documentos, así como a mis compañeras y compañeros de dichas comisiones, y con ello celebramos que esta reforma sea el cimiento de la creación de un sistema de cuidados en el Estado de México.

Para mí es de suma significancia, fue la primera propuesta de iniciativa que presentamos en este Legislativo y al terminar este período que el día de hoy seguramente estaremos clausurando, pues se está llevando en verdad con un magnífico trabajo legislativo en esta materia, porque hoy venimos a hacer justicia a todas aquellas personas que en casa tienen a una persona enferma a quien cuidar, a una persona de la tercera edad que asistir, a una persona con discapacidad que requiere de su atención, por todas ellas, por todos ellos, cuidadoras, cuidadores, es que pedimos se vote a favor este dictamen, para darle una mayor seguridad, porque los derechos ahora estarán plasmados en la Constitución, porque un sistema de cuidados sirve a toda la población, pero en especial le hará justicia a las mujeres, aquellas mujeres que nacieron en un hogar y por ser las primeras hijas se les dijo que estaban obligadas a cuidar a sus padres o aquellas que fueron la última de su generación y también se les comentó que tendrían que estar obligados a cuidar a sus padres y no porque no se les ame y se les quiera, sino porque ese trabajo se tiene que reconocer, aquella mujer que ha decidido trabajar y tener hijos al mismo tiempo o estudiar y tener hijos al mismo tiempo, que se les reconozca ese cuidado, que se le facilite el que en su trabajo se le favorezca con cuidados a los hijos en sus trabajos, así es que aquí vamos a incluir al sector privado, al sector público para que preste un servicio a aquella mujer que decida ser madre y no se le complique toda la vida.

También se va a incluir al sector educativo, porque ahora se tiene que obligar que un hijo, una hija, los niños, se les aprueba en una escuela cercano al cuidador, al padre o a la madre y no pasen tres horas para llegar por su hijo a la escuela o que tenga que decidir entre trabajar o ir por su hijo a la escuela.

Esos son unos simples ejemplos que con ésta vamos a transformar la vida de muchas mujeres que no han tenido opción entre ser cuidadoras o tener que estar en el ámbito laboral.

Por eso el coincidir hoy con la Gobernadora de nuestro Estado, que sea una mujer quien proponga desde el Ejecutivo, nos da muestra de por qué tenía que llegar una mujer a gobernar, pero también da muestra de este Legislativo, porque en Movimiento Ciudadano ha sido una lucha histórica el proponer el sistema de cuidados y con ello reconocer al Partido de la Revolución Democrática, que en conjunto desde la pasada Legislatura propuso esta iniciativa.

Cuando caminamos juntas, juntos, juntes, estoy segura que podemos reivindicar los derechos de tantos hombres y mujeres que necesitan de nuestra ayuda. Falta, por eso decía que este es el primer paso, porque falta todavía para lograr construir ese sistema de cuidados. Tendremos que dar presupuesto para que todo lo que aquí buscamos se plasme no solo en letra, sino en obra viva, pero por hoy es un gran triunfo para todas las mujeres y también para los hombres que han decidido cuidar y por los que vamos a necesitar ser cuidados el día de mañana.

Es cuanto, Presidente. Muchas gracias.

(Se inserta documento)

DICTAMEN FORMULADO A LA INICIATIVA CON PROYECTO DE DECRETO POR EL QUE SE REFORMA EL PÁRRAFO DÉCIMO TERCERO Y SE ADICIONAN LOS PÁRRAFOS OCTAVO, NOVENO Y DÉCIMO, Y SE RECORREN LOS SUBSECUENTES, DEL ARTÍCULO 5 DE LA CONSTITUCIÓN POLÍTICA DEL ESTADO LIBRE Y SOBERANO DE MÉXICO, PRESENTADA POR LA TITULAR DEL EJECUTIVO ESTATAL; A LA INICIATIVA CON PROYECTO DE DECRETO POR EL QUE SE ADICIONAN DOS PÁRRAFOS, DECIMOPRIMERO Y DECIMOSEGUNDO AL ARTÍCULO 5 DE LA CONSTITUCIÓN POLÍTICA DEL ESTADO LIBRE Y SOBERANO DE MÉXICO, PRESENTADA POR LA DIPUTADA RUTH SALINAS REYES, INTEGRANTE DEL GRUPO PARLAMENTARIO DE MOVIMIENTO CIUDADANO; Y A LA INICIATIVA CON PROYECTO DE DECRETO POR EL QUE SE ADICIONAN LOS PÁRRAFOS SEXAGÉSIMO QUINTO Y SEXAGÉSIMO SEXTO, Y SE RECORREN LOS SUBSECUENTES, DEL ARTÍCULO 5 DE LA CONSTITUCIÓN DEL ESTADO LIBRE Y SOBERANO DE MÉXICO, PRESENTADA POR INTEGRANTES DEL GRUPO PARLAMENTARIO DEL PARTIDO DE LA REVOLUCIÓN DEMOCRÁTICA.

HONORABLE ASAMBLEA:

La Presidencia de la "LXII" Legislatura remitió a las Comisiones Legislativas de Gobernación y Puntos Constitucionales y de Trabajo, Previsión y Seguridad Social, para su estudio y Dictamen, la Iniciativa con Proyecto de Decreto por el que se reforma el párrafo décimo tercero y se adicionan los párrafos octavo, noveno y décimo, y se recorren los subsecuentes, del artículo 5 de la Constitución Política del Estado Libre y Soberano de México, presentada por la Titular del Ejecutivo Estatal; a la Iniciativa con Proyecto de Decreto por el que se adicionan dos párrafos, decimoprimero y decimosegundo al Artículo 5 de la Constitución Política del Estado Libre y Soberano de México, presentada por la Diputada Ruth Salinas Reyes, integrante del Grupo Parlamentario de Movimiento Ciudadano; y a la Iniciativa con Proyecto de Decreto por el que se adicionan los párrafos sexagésimo quinto y sexagésimo sexto, y se recorren los subsecuentes, del artículo 5 de la Constitución del Estado Libre y Soberano de México, presentada por integrantes del Grupo Parlamentario del Partido de la Revolución Democrática.

Con base en la técnica legislativa y en acatamiento del Principio de Economía Procesal, advirtiendo que en las iniciativas presentaron identidad de materia, y que se refieren al ordenamiento jurídico, determinamos sustanciar el estudio conjunto de las iniciativas e integrar un Dictamen y un Proyecto de Decreto.

Concluido el estudio de las iniciativas y ampliamente discutido en las comisiones legislativas, nos permitimos, con sustento en lo establecido en los artículos 68, 70 y 82 de la Ley Orgánica del Poder Legislativo del Estado Libre y Soberano de México, en relación con lo previsto en los artículos 13 A, 70, 73, 75, 78, 79 y 80 del Reglamento del Poder Legislativo del Estado Libre y Soberano de México, emitir el siguiente:

DICTAMEN

ANTECEDENTES.

1.- Las iniciativas con Proyecto de Decreto fueron presentadas a la "LXII" Legislatura en Pleno, en los términos siguientes:

- El día veintiocho de noviembre de dos mil veinticuatro, Iniciativa formulada por la Titular del Ejecutivo Estatal, en uso de las facultades que le confieren los artículos 51 fracción I y 77 fracción V de la Constitución Política del Estado Libre y Soberano de México.

En materia de Sistema Estatal de Cuidados.

- El día ocho de octubre de dos mil veinticuatro, la Iniciativa formulada por la Diputada Ruth Salinas Reyes, en nombre del Grupo Parlamentario de Movimiento Ciudadano, en ejercicio del derecho de Iniciativa Legislativa señalado en los artículos 51 fracción I de la Constitución Política del Estado Libre y Soberano de México y 28 fracción I de la Ley Orgánica del Poder Legislativo del Estado Libre y Soberano de México

En materia de Sistema Integral de Cuidados Estatal.

- El día veintidós de octubre de dos mil veinticuatro, la Iniciativa formulada por integrantes del Grupo Parlamentario del Partido de la Revolución Democrática, en ejercicio del derecho de Iniciativa Legislativa dispuesto en los artículos 51 fracción II de la Constitución Política del Estado Libre y Soberano de México y 28 fracción I de la Ley Orgánica del Poder Legislativo del Estado Libre y Soberano de México.

En materia de derecho al cuidado digno y al tiempo propio.

2.- En las citadas sesiones, como lo determina el proceso legislativo fueron remitidas las iniciativas con Proyecto de Decreto a las Comisiones Legislativas de Gobernación y Puntos Constitucionales y de Trabajo, Previsión y Seguridad Social, para su estudio y Dictamen. De igual forma, las Secretarias de la Directiva de la "LXII" Legislatura hicieron llegar las iniciativas con Proyecto de Decreto a las Presidencias de las Comisiones Legislativas de Gobernación y Puntos Constitucionales y de Trabajo, Previsión y Seguridad Social, quienes por conducto de los Secretarios Técnicos entregaron copia de las iniciativas a cada integrante de las Comisiones Legislativas.

Es oportuno referir que en la reunión de trabajo celebrada el día once de diciembre del año dos mil veinticuatro, participaron: el Secretario Técnico del Sistema DIF del Estado de México; un Asesor del Sistema DIF del Estado de México; y el Encargado de Despacho de la Dirección General de Legislación y del Periódico Oficial "Gaceta de Gobierno".

Su participación se dio con respeto al Principio de la División de Poderes y con un propósito de celebración institucional, y fortaleció los trabajos de estudio y dictaminación a cargo de las comisiones legislativa.

3.- De acuerdo con los trabajos de estudio de las iniciativas, fue elaborado un Proyecto de Decreto, con propuestas formuladas por integrantes de las Comisiones Legislativas de Gobernación y Puntos Constitucionales y de Trabajo, Previsión y Seguridad Social de los distintos Grupos Parlamentarios, para reformar el actual párrafo décimo y adicionar los párrafos octavo, noveno, décimo y décimo primero, recorriendo los subsecuentes del artículo 5 de la Constitución Política del Estado Libre y Soberano de México, en relación, esencialmente, con el reconocimiento del derecho al cuidado digno como un derecho fundamental.

CONSIDERACIONES.

Compete a la "LXII" Legislatura conocer y resolver las iniciativas con Proyecto de Decreto, en términos de lo establecido en el artículo 61 fracción I de la Constitución Política del Estado Libre y Soberano de México, que la faculta para expedir leyes, decretos o acuerdos para el régimen interior del Estado en todos los ramos de la administración del gobierno.

ANÁLISIS Y VALORACIÓN DE LOS ARGUMENTOS.

INICIATIVA CON PROYECTO DE DECRETO POR EL QUE SE REFORMA EL PÁRRAFO DÉCIMO TERCERO Y SE ADICIONAN LOS PÁRRAFOS OCTAVO, NOVENO Y DÉCIMO, Y SE RECORREN LOS SUBSECUENTES, DEL ARTÍCULO 5 DE LA CONSTITUCIÓN POLÍTICA DEL ESTADO LIBRE

Y SOBERANO DE MÉXICO, PRESENTADA POR LA TITULAR DEL EJECUTIVO ESTATAL.

Menciona en la parte expositiva que, el Plan de Desarrollo del Estado de México 2023-2029 plantea un enfoque integral para promover el bienestar social, la equidad y la Justicia, en línea con la Agenda 2030 para el Desarrollo Sostenible y los principios del Humanismo Mexicano sosteniendo que uno de los elementos fundamentales para alcanzar la igualdad de género es el reconocimiento y valoración del trabajo de cuidados no remunerados y el trabajo doméstico no remunerado. Para logarlo, se requiere de la implementación de políticas públicas de protección y bienestar social que impulsen la corresponsabilidad en las labores del hogar.

Estima que, es esencial aplicar un enfoque transformador al tema de los cuidados, reconociéndolo formalmente dentro del marco normativo y asegurando la protección de los derechos humanos en esta área. Esto implica promover una redistribución a las responsabilidades familiares, incentivar nuevas políticas públicas centradas en la economía del cuidado desde una perspectiva de género, y redefinir la división de género en el trabajo.

Afirma que, de esta manera, la creación de un Sistema Estatal de Cuidados busca cambiar los valores y conductas sociales hacia una mejor calidad de vida de las personas en situación de vulnerabilidad, principalmente, y generar condiciones de igualdad, inclusión y desarrollo económico.

Destaca que la crisis mundial causada por la pandemia del virus SARS-COV2 (Covid-19) puso en relieve la brecha estructural aún existente entre hombres y mujeres, debido a que, conforme a las normas de género vigentes, los cuidados y el trabajo doméstico todavía son proporcionados principalmente por mujeres y niñas que dedican el triple de tiempo a ese trabajo en comparación con los hombres y los niños. Esta sobrecarga en las mujeres y niñas en todo el mundo obstaculiza gravemente su potencial de vida y su desarrollo económico y social.

Resalta que, este contexto ha impulsado la discusión del derecho al cuidado desde una perspectiva de derechos humanos, buscando un enfoque que considere tanto a los destinatarios del cuidado, como a las personas prestadoras de cuidados bajo un sistema integral de bienestar.

Más aún, reconoce que, la carga desproporcionada que recae sobre las mujeres en comparación con los hombres, y la falta de servidos adecuados para el cuidado de niñas, niños y adolescentes, personas enfermas, personas con discapacidad o personas adultas mayores, han motivado algunos de los compromisos internacionales respecto al cuidado más recientes, y describe algunas en la exposición de motivos.

Alude la Iniciativa a la experiencia subnacional, en particular a la Constitución Política de la Ciudad de México que establece el reconocimiento del derecho al cuidado y sostiene que el ámbito público deberá de diseñar un sistema integral de cuidados con prestación de servicios públicos universales, considerando como grupos prioritarios de atención a las personas en situación de dependencia, ya sea por enfermedad, discapacidad y ciclo vital (especialmente infancia y vejez).

Agrega, el derecho al cuidado debe ser considerado, además de un derecho universal de toda la ciudadanía, desde la doble circunstancia de personas que precisan cuidados y que cuidan, es decir, desde el derecho a dar y a recibir cuidados, una función social que garantiza la reproducción social y orgánica cotidiana de las personas, entendiendo el sistema de reproducción social como aquel que incluye de forma general las estructuras asociadas con la familia, el trabajo, asalariado o no, y el papel que debe tener el Estado para lograr la reproducción de las personas y de la fuerza laboral, esto constituye un proceso complejo de tareas, energía y trabajo, que, en principio, pretende la reproducción de las personas y sus relaciones sociales, pero que abarca de igual manera la forma de reproducir la fuerza de trabajo, considerando en todo momen-

to los esquemas básicos para permitir que la persona pueda tener una vida cotidiana funcional y que permita su desarrollo pleno en la sociedad; asimismo permite la reproducción orgánica cotidiana, la cual constituye los requerimientos básicos de higiene, ejercicio, cognición y nutrición necesarios para la supervivencia fisiológica y biológica de cada persona de acuerdo con su ciclo vital.

Puntualiza que, este derecho al cuidado debe particularizarse respecto de aquellas con cierto nivel de dependencia asociado al ciclo de vida (infancia y adultos mayores), o a condiciones transitorias o crónicas (enfermedad) o permanente (discapacidad), además considera al conjunto de actividades de reproducción y mantención de la fuerza de trabajo que incluye tareas como limpieza, cocina y mantenimiento del hogar, por lo que todas las personas cualesquiera que sean sus condiciones se benefician de él.

Considera imperativo implementar un sistema de cuidados en el Estado de México que atienda a personas adultas mayores, personas con discapacidad, y que, simultáneamente, empodere a las mujeres, reconociendo el papel fundamental que desempeñan en el cuidado no remunerado y la urgencia de crear condiciones que les permitan participar plenamente en el ámbito laboral, garantizando su autonomía económica y sus derechos laborales.

Explica que el envejecimiento de la población mexiquense es uno de los grandes desafíos que enfrenta la entidad. La proporción de personas adultas mayores está en aumento, lo que exige una respuesta institucional que brinde apoyos y servicios específicos para garantizar su bienestar. Según el perfil sociodemográfico del Estado, el incremento en la esperanza de vida también implica mayores necesidades en términos de atención médica y cuidados prolongados, lo que justifica plenamente la necesidad de un Sistema Estatal de Cuidados que garantice una atención integral, digna y accesible.

Aprecia que, las personas con discapacidad requieren una atención personalizada y continua. La falta de infraestructura y servicios accesibles limita su inclusión plena en la sociedad, lo que genera una dependencia innecesaria. Un sistema de cuidados estatal permitiría no solo atender sus necesidades inmediatas, sino también fomentar su autonomía mediante el diseño de apoyos y salvaguardas necesarias para el ejercicio de su capacidad, contribuyendo a una sociedad más equitativa y justa.

Por otra parte, señala que, el empoderamiento económico de las mujeres es clave para transformar la realidad social del Estado de México. Un sistema que asuma parte de las responsabilidades de cuidado tradicionalmente asignadas a ellas permitirá liberar su tiempo y energía para dedicarse al trabajo remunerado o al desarrollo personal y profesional.

En tal sentido, subraya que, la Suprema Corte de Justicia de la Nación (SCJN) emitió un pronunciamiento histórico en el Amparo Directo 6/2023, al reconocer por primera vez el derecho al cuidado como un derecho humano fundamental, que engloba tanto el derecho a ser cuidado, el derecho a cuidar, al autocuidado, además de reconocer el valor del trabajo y garantizar los derechos de las personas que proveen cuidados, superando la asignación estereotipada del cuidado como una responsabilidad exclusiva de las mujeres, y avanzar en la corresponsabilidad socia entre el Estado, el sector privado, la familia y la comunidad.

Da a conocer, de conformidad con la Suprema Corte de Justicia, la observancia de la Ley Modelo Interamericana de Cuidados que la Comisión Interamericana de Mujeres de la Organización de los Estados Americanos desarrolló como una herramienta que tiene como objetivo proporcionar a los Estados de la región el fundamento jurídico para asegurar el derecho al cuidado, resaltando algunas de las directrices y principios más relevantes.

En consecuencia, reitera que, conforme a lo anterior, la implementación de un Sistema Estatal de Cuidados en el Estado de México no solo es una respuesta necesaria a los retos demográficos y sociales que enfrenta la entidad, sino también una medida indispensable para avanzar hacia una so-

ciedad más equitativa, contribuyendo a la creación de un entorno más justo, inclusivo y corresponsable, en el que el bienestar de todas las personas sea garantizado y valorado de manera integral.

INICIATIVA CON PROYECTO DE DECRETO POR EL QUE SE ADICIONAN DOS PÁRRAFOS, DECIMOPRIMERO Y DECIMOSEGUNDO AL ARTÍCULO 5 DE LA CONSTITUCIÓN POLÍTICA DEL ESTADO LIBRE Y SOBERANO DE MÉXICO, PRESENTADA POR LA DIPUTADA RUTH SALINAS REYES, INTEGRANTE DEL GRUPO PARLAMENTARIO DE MOVIMIENTO CIUDADANO.

En la parte expositiva declara que la actual organización social del cuidado es el resultado de la división sexual del trabajo remunerado y no remunerado, la discriminación por razones de género y la desigual corresponsabilidad entre los actores: Estado, mercado, comunidad y hogares.

Indica que la profunda desigualdad estructural entre hombres y mujeres mexicanas es una de las razones que nos mantienen lejos de cumplir con el modelo del Estado de Bienestar. Desde hace ya varias décadas el discurso público gira en torno a un Estado redistribuidor de la riqueza que pretende emparejar las oportunidades de los mexicanos para el pleno ejercicio de sus derechos y la satisfacción de sus deseos. En este sentido, encontramos áreas de oportunidad en materia de política pública derivadas de cambios sociales que han generado problemáticas identificadas actualmente como nuevos riesgos sociales que se derivan de las promesas incumplidas en materia de bienestar y disminución de la desigualdad. Entre los nuevos riesgos sociales de los que deben ocuparse los Estados encontramos el Derecho al Cuidado como un asunto prioritario.

Explica que las labores de cuidados en el entramado social incluyen todas aquellas actividades que, en el transcurso de la vida, aseguran la reproducción, el cuidado físico, el sostenimiento de los vínculos sociales, el apoyo psicológico, el acompañamiento emocional y el mantenimiento de los espacios y bienes domésticos. Estas actividades pueden ejercerse en distintos ámbitos, en función de la etapa de vida y circunstancias de vida de las personas; éstas incluyen cuidados de salud, en el hogar, de las personas dependientes y el autocuidado.

Argumenta todas las personas tenemos derecho al cuidado; es decir, a cuidar, a ser cuidadas y al autocuidado. Todas y todos hemos requerido de cuidados, o bien, llegaremos a necesitarlos en un futuro, desde la infancia, en la enfermedad o en la vejez. Esto implica garantizar un conjunto de actividades cotidianas que se realizan dentro y fuera del hogar para propiciar el bienestar físico y emocional de las personas.

De acuerdo con los motivos de la Iniciativa es necesario reconocer el cuidado como un derecho, así como la contribución invisibilizada de las mujeres en la economía a través de los cuidados, pues al reconocerlo así, se le dota de un valor intrínseco, independiente del estado de necesidad de la persona o del régimen formal e informal que enmarca esta actividad humana.

Declara que en plena crisis de los cuidados, generada por la desigual distribución del trabajo doméstico y de cuidados entre varones y mujeres y, el déficit de cuidados que enfrentan los países -provocado por los cambios culturales y en los roles de las mujeres; la integración de la mujer al trabajo; el aumento de hogares con jefatura femenina; la transición demográfica y las crisis económicas que ya no permiten que los hogares se puedan mantener con un único ingreso- estas políticas se hacen indispensables para alcanzar la igualdad de género y el empoderamiento y autonomía económica de las mujeres.

Hace evidente la sobrecarga para las mujeres en nuestra sociedad de los trabajos de cuidado impacta otro derecho que no ha sido reconocido y que resulta indivisible e interdependiente: el derecho al tiempo propio. En este caso, se pone el énfasis en las mujeres por ser el colectivo que históricamen-

te, debido al mandato social de género, ha visto impedida la libre determinación de su tiempo para cualquiera de los fines que mejor respondan a sus necesidades e intereses, incluyendo el autocuidado, el desarrollo profesional, el descanso y el ocio.

Comenta que esto lo advirtió la Organización Internacional del Trabajo (OIT). En el Convenio 156 se establece el deber de los países de desarrollar o promover servicios comunitarios, públicos o privados de cuidados; incorporar sus necesidades en la planificación y fortalecer los cuidados como parte de la protección social de las personas trabajadoras.

Pone de manifiesto el derecho al cuidado, desde un enfoque de género y derechos humanos, nos lleva necesariamente a identificar el tiempo que las mujeres dedican a las tareas del cuidado, para así distribuirlo entre la sociedad de manera corresponsable. En este sentido, se requiere que el Estado invierta esfuerzos y recursos para que las instituciones brinden servicios para el cuidado de las personas.

A nivel constitucional, dice, vale la pena fijar una postura garantista para entender que el reconocimiento de derechos no basta, deben legislarse como una norma de tipo regulativa que garantice su ejercicio a través de la imposición de prohibiciones u obligaciones. Esta es la constante en la modificación de los artículos constitucionales y debiera ser la línea que seguir en los procesos de adecuación de la norma en los diferentes niveles y órdenes de gobierno.

Concluyendo expresando que esta Iniciativa, de ser aprobada, es el primer paso en la construcción de un sistema de cuidados sólido en nuestro Estado, en beneficio de niñas, niños, adolescentes, adultos mayores y mujeres. El reconocimiento del Derecho al Cuidado Digno, será el cimiento para garantizarlo a través del sistema de cuidados local.

INICIATIVA CON PROYECTO DE DECRETO POR EL QUE SE ADICIONAN LOS PÁRRAFOS SEXAGÉSIMO QUINTO Y SEXAGÉSIMO SEXTO, Y SE RECORREN LOS SUBSECUENTES, DEL ARTÍCULO 5 DE LA CONSTITUCIÓN DEL ESTADO LIBRE Y SOBERANO DE MÉXICO, PRESENTADA POR INTEGRANTES DEL GRUPO PARLAMENTARIO DEL PARTIDO DE LA REVOLUCIÓN DEMOCRÁTICA.

De acuerdo con los motivos que sustentan la Iniciativa, los cuidados son el conjunto de actividades, relaciones, bienes, procesos y servicios que otorgan a las personas los elementos materiales y simbólicos que garantizan la reproducción de la vida, propia y en sociedad; se articulan como un derecho tanto para quienes los facilitan como para las personas que, por cualquier condición, no pueden procurárselos por sus propios medios, volviéndose entonces receptoras de los mismos. A su vez, los cuidados son un trabajo que, no obstante, especialmente al interior de los hogares, no se reconoce como tal, por lo que se realizan sin remuneración alguna.

Destaca que fuera de los hogares, los trabajos de cuidados son provistos por personas, instituciones públicas y privadas, o por las familias y las comunidades en su conjunto, por lo que, en cualquiera de sus manifestaciones, constituyen un asunto de interés público que requiere de la corresponsabilidad del Estado, la sociedad y el mercado.

Más aún, menciona que el trabajo de cuidados, además, está profundamente relacionado con la configuración del tiempo propio y, por tanto, con la libre elección de la forma de vida que se prefiere y la máxima realización de los intereses, necesidades y voluntades de las personas; por ello, destinar parte de nuestro tiempo para cuidar de alguien más ha de entenderse como una opción de vida que el Estado debe reconocer y garantizar.

Hace evidente que los cuidados tienen un valor social y cultural; sin embargo, poseen también un valor económico que normalmente es infravalorado cuando no completamente invisibilizado. Apenas en la década de los setenta algunos países comenzaron a cuantificar la contribución de los cuidados

en el Producto Interno Bruto; en México, es hasta entrado este siglo que se reconoce su importancia, al menos para fines estadísticos, a través de la Cuenta Satélite del Trabajo No Remunerado de los Hogares de México -CSTNRHM- del Instituto Nacional de Estadística y Geografía -INEGI-, misma que define al trabajo no remunerado de los hogares como "el tiempo utilizado en las labores domésticas y de cuidados, realizados por los miembros del hogar para producir servicios destinados al consumo del mismo, sin obtener un pago o remuneración, y que se encuentran fuera de la frontera de la producción de la contabilidad nacional"; y tiene como fuentes la Encuesta Nacional de Uso del Tiempo -ENUT-, la Encuesta Nacional de Ocupación y Empleo -ENOE-, la Encuesta Nacional de Trabajo Infantil -ENTI-, la Encuesta Nacional de Empleo -ENE- y la Encuesta Telefónica de Ocupación y Empleo -ETOE-.

Aprecia que la desigualdad en las aportaciones responde a la división sexual del trabajo que históricamente ha diferenciado entre el trabajo productivo y el reproductivo. Mientras el primero corresponde a todo aquel que es susceptible de comprarse y venderse en el mercado, lo social, lo público; el trabajo reproductivo es asociado con lo personal y privado, y se trata de todo el trabajo que, de hecho, socialmente no es reconocido como tal y que, sin embargo, es el que garantiza la existencia del trabajo productivo y la subsistencia misma.

Expresa que es claro que en el Estado de México se han hecho enormes esfuerzos por garantizar el pleno ejercicio de los derechos humanos de las mujeres, sin embargo, a la luz de las estadísticas, y si lo que queremos es que hombres y mujeres puedan avanzar con verdadera equidad, es imperativo buscar nuevas estrategias que impacten positivamente tanto en el ámbito público como en el privado.

Sobresale, de acuerdo con la propuesta, una segunda desigualdad que es objeto de la Iniciativa con Proyecto de Decreto y es la que se sufre en el acceso y ejercicio al propio derecho al cuidado.

Adiciona que el aumento de la participación de las mujeres en el mercado laboral, la tercerización de las tareas de cuidado, la dinámica demográfica que eleva la tasa de personas dependientes, la constante y creciente inseguridad que ha dejado en estado de vulnerabilidad a diversos grupos sociales, especialmente niñas, niños y adolescentes; y la emergencia de una pandemia que intensificó la necesidad de proveer y recibir servicios de cuidado, han traído consigo un incremento en la desatención de los cuidados dirigidos a las personas más vulnerables.

En este contexto, la perspectiva que enarbola esta Iniciativa, entonces, no se centra únicamente en las personas que cuidan, sino que es integral al orientarse también a las personas que requieren los cuidados, reconociendo la diversidad de contextos y condiciones que construyen las desigualdades e inequidades, y priorizando la inclusión y accesibilidad de todas las personas en tanto sujetas del derecho.

A nivel internacional puntualiza este enfoque integral se ha materializado principalmente a través de dos mecanismos: el primero, políticas públicas que atienden el derecho al cuidado de manera central o tangencial, tales como las iniciativas de valoración salarial de las tareas de cuidado por las que se incorporan a mujeres a esquemas de jubilación por el trabajo doméstico que realizan a lo largo de su vida, la asignación universal por hijo, la salvaguarda de los derechos laborales de las personas trabajadoras del hogar, las reformas tendientes a la conciliación de la vida personal y laboral, y las iniciativas orientadas a la corresponsabilidad entre hombres y mujeres en las labores domésticas; el segundo mecanismo refiere a la creación de sistemas integrales de cuidados como el Seguro Social de Dependencia instituido en Alemania a mediados de la década de los noventa, el Sistema para la Autonomía y la Atención a la Dependencia que está vigente en España desde el 2006 o el Sistema Nacional Integrado de Cuidados que funciona en Uruguay desde el 2015.

En este contexto, hace ver que desde la economía

feminista no sólo existe el pleno reconocimiento de que sin el trabajo reproductivo de las mujeres no se pone en funcionamiento el trabajo productivo de las sociedades, con lo que no sólo se han reformulado las nociones propias de trabajo, sino su relación con los salarios y las tasas de ganancia que en el pasado y al presente se han sostenido, en buena medida, debido al no pago de los cuidados que todas las personas tenemos incorporados.

Por lo tanto, otorgar al cuidado el carácter de derecho es el primer paso para garantizar que todas las personas reciban los cuidados necesarios para la reproducción de su vida, pero también que aquellas que decidan dedicar parte de su tiempo a cuidar a los demás puedan hacerlo en condiciones dignas y remuneradas, con lo que consecuentemente se atiende la eliminación de las desigualdades inherentes al esquema actual.

Así, entender el cuidado y el tiempo propio como derechos obliga a que el papel del Estado frente al tema no sea ni pasivo ni compensatorio, sino que deberá garantizar las medidas legales, institucionales y presupuestales, así como la infraestructura, bienes, servicios e incentivos que permitan su goce y ejercicio universal, no acotado a condiciones tales como ser persona asalariada, beneficiaria de la seguridad social o perteneciente a sectores que el gobierno en turno considere subjetivamente como prioritarios o estratégicos, priorizando que cada política sea diseñada de forma integral y considerando el impacto que tendrá respecto del modo de organización social.

ANÁLISIS Y ESTUDIO TÉCNICO DEL TEXTO NORMATIVO.

Con base en el análisis de la Iniciativa y como resultado de las propuestas formuladas por quienes integran las comisiones legislativas estimamos procedente reformar el actual párrafo décimo y adicionar los párrafos octavo, noveno, décimo y décimo primero, recorriendo los subsecuentes, del artículo 5 de la Constitución Política del Estado Libre y Soberano de México.

Con lo anterior se establece que **el Estado de México reconoce el derecho al Cuidado Digno como un derecho humano fundamental, entendido como el conjunto de actividades, apoyos y servicios que otorguen los elementos materiales y simbólicos para vivir en sociedad destinados a satisfacer las necesidades básicas de las personas que por razones vinculadas al ciclo de vida, condiciones transitorias o crónicas, o situaciones permanentes, requieren apoyo para garantizar su reproducción social y orgánica cotidiana.**

Asimismo, se reconoce el derecho de las personas para decidir el cuidar a quien lo requiera, y el derecho para decidir la distribución del tiempo propio acorde a sus necesidades e intereses procurando condiciones de igualdad sustantiva entre hombres y mujeres. Las personas cuidadoras, cuya labor es esencial para el bienestar colectivo, así como para el mantenimiento de la dinámica de trabajo y las fuerzas productivas, incluyendo aquellas que realizan actividades de mantenimiento y apoyo doméstico tendrán derecho a una remuneración digna en los términos y bases que fije la ley, por sus tareas de cuidado, con énfasis en la revalorización de esta labor cuando la realicen mujeres.

De igual forma, el Estado establecerá el Sistema de Cuidados del Estado de México que coordine la prestación de servicios públicos universales, accesibles, pertinentes, suficientes, de calidad y desarrolle políticas públicas de cuidados, en el ámbito Estatal y Municipal en los términos que establezca la ley, basado en los principios de progresividad, universalidad, calidad, igualdad, accesibilidad y corresponsabilidad entre hombres y mujeres, que atenderá las particularidades de cada grupo poblacional, respetando su dignidad y autonomía, en coordinación con la sociedad civil organizada y el sector privado, de conformidad con las obligaciones internacionales en materia de derechos humanos. El sistema atenderá de manera prioritaria a las personas en situación de dependencia por enfermedad, discapacidad, vulnerabilidad, ciclo

vital, especialmente en la infancia y la vejez, y a quienes, de manera no remunerada, están a cargo de su cuidado.

Se precisa que, toda persona tiene derecho a elegir de forma libre la distribución del tiempo propio y para el autocuidado, que le permita decidir y ejercer la forma de vida que convenga a sus intereses, necesidades y voluntades. La ley establecerá las bases y modalidades que definan la competencia del estado y los municipios en la promoción, protección y ejercicio de este derecho.

De igual forma, se reafirma que el hombre y la mujer son iguales ante la ley, ésta garantizará el desarrollo pleno y la protección de la familia y sus miembros por ser base fundamental de la sociedad. Bajo el principio de igualdad consagrado en este precepto, debe considerarse la equidad entre hombre y mujer, en los ámbitos de desarrollo humano primordiales como lo son el educativo, laboral, político, económico, social y en general, todos aquellos que dignifiquen a la persona, por consiguiente, las autoridades deben velar porque en los ordenamientos secundarios se prevean disposiciones que la garanticen. **El Estado promoverá la corresponsabilidad entre mujeres y hombres, las familias, la comunidad, el sector laboral y el propio Estado en las actividades de cuidado.**

Por otra parte, en cuanto al régimen transitorio resulta pertinente que el Congreso del Estado Libre y Soberano de México realice la armonización legislativa correspondiente en un período no mayor a 180 días naturales contados a partir de la entrada en vigor del presente Decreto.

En atención a las razones expuestas, analizados y valorados los argumentos, concluido el estudio técnico del Proyecto de Decreto, evidenciado el beneficio social y satisfechos los requisitos de fondo y forma, nos permitimos concluir con los siguientes resolutivos:

R E S O L U T I V O S

PRIMERO.- Son de aprobarse, en lo conducente, conforme al Proyecto de Decreto que ha sido integrado, la Iniciativa con Proyecto de Decreto por el que se reforma el párrafo décimo tercero y se adicionan los párrafos octavo, noveno y décimo, y se recorren los subsecuentes, del artículo 5 de la Constitución Política del Estado Libre y Soberano de México, presentada por la Titular del Ejecutivo Estatal; la Iniciativa con Proyecto de Decreto por el que se adicionan dos párrafos, decimoprimero y decimosegundo al Artículo 5 de la Constitución Política del Estado Libre y Soberano de México, presentada por la Diputada Ruth Salinas Reyes, integrante del Grupo Parlamentario de Movimiento Ciudadano; y la Iniciativa con Proyecto de Decreto por el que se adicionan los párrafos sexagésimo quinto y sexagésimo sexto, y se recorren los subsecuentes, del artículo 5 de la Constitución del Estado Libre y Soberano de México, presentada por integrantes del Grupo Parlamentario del Partido de la Revolución Democrática.

SEGUNDO.- Se adjunta el Proyecto de Decreto correspondiente.

TERCERO.- Previa discusión y aprobación por la Legislatura, remítase el Proyecto de Decreto a los 125 ayuntamientos de los Municipios del Estado para los efectos legales procedentes.

Dado en el Palacio del Poder Legislativo, en la ciudad de Toluca de Lerdo, capital del Estado de México a los diecisiete días del mes de diciembre del año dos mil veinticuatro.

LISTA DE VOTACIÓN

FECHA: 17/DICIEMBRE/2024.
ASUNTO: DICTAMEN FORMULADO A LA INICIATIVA CON PROYECTO DE DECRETO POR EL QUE SE REFORMA EL PÁRRAFO DÉCIMO TERCERO Y SE ADICIONAN LOS PÁRRAFOS OCTAVO, NOVENO Y DÉCIMO, Y SE RECORREN LOS SUBSECUENTES, DEL ARTÍCULO 5 DE LA CONSTITUCIÓN POLÍTICA DEL ESTADO LIBRE Y SOBERANO DE

MÉXICO, PRESENTADA POR LA TITULAR DEL EJECUTIVO ESTATAL; DE LA INICIATIVA CON PROYECTO DE DECRETO POR EL QUE SE ADICIONAN DOS PÁRRAFOS, DECIMOPRIMERO Y DECIMOSEGUNDO AL ARTÍCULO 5 DE LA CONSTITUCIÓN POLÍTICA DEL ESTADO LIBRE Y SOBERANO DE MÉXICO, PRESENTADA POR LA DIPUTADA RUTH SALINAS REYES, INTEGRANTE DEL GRUPO PARLAMENTARIO DE MOVIMIENTO CIUDADANO; Y DE LA INICIATIVA CON PROYECTO DE DECRETO POR EL QUE SE ADICIONAN LOS PÁRRAFOS SEXAGÉSIMO QUINTO Y SEXAGÉSIMO SEXTO, Y SE RECORREN LOS SUBSECUENTES, DEL ARTÍCULO 5 DE LA CONSTITUCIÓN DEL ESTADO LIBRE Y SOBERANO DE MÉXICO, PRESENTADA POR INTEGRANTES DEL GRUPO PARLAMENTARIO DEL PARTIDO DE LA REVOLUCIÓN DEMOCRÁTICA.

COMISIÓN LEGISLATIVA DE GOBERNACIÓN Y PUNTOS CONSTIUCIONALES

DIPUTADA (O)	FIRMA		
	A FAVOR	EN CONTRA	ABSTENCIÓN
Presidente Dip. Carlos Antonio Martínez Zurita Trejo	√		
Secretaria Dip. Martha Azucena Camacho Reynoso	√		
Prosecretario Dip. Gabriel Kalid Mohamed Báez	√		
Dip. Vladimir Hernández Villegas	√		
Dip. Héctor Karim Carvallo Delfín	√		
Dip. Octavio Martínez Vargas	√		
Dip. Susana Estrada Rojas	√		
Dip. Arleth Stephanie Grimaldo Osorio	√		
Dip. Ángel Adriel Negrete Avonce	√		
Dip. Eduardo Zarzosa Sánchez	√		
Dip. Pablo Fernández de Cevallos González	√		
Dip. Ruth Salinas Reyes	√		
Dip. Omar Ortega Álvarez	√		
Dip. Itzel Guadalupe Pérez Correa	√		

LISTA DE VOTACIÓN

FECHA: 17/DICIEMBRE/2024.
ASUNTO: DICTAMEN FORMULADO A LA INICIATIVA CON PROYECTO DE DECRETO POR EL QUE SE REFORMA EL PÁRRAFO DÉCIMO TERCERO Y SE ADICIONAN LOS PÁRRAFOS OCTAVO, NOVENO Y DÉCIMO, Y SE RECORREN LOS SUBSECUENTES, DEL ARTÍCULO 5 DE LA CONSTITUCIÓN POLÍTICA DEL ESTADO LIBRE Y SOBERANO DE MÉXICO, PRESENTADA POR LA TITULAR DEL EJECUTIVO ESTATAL; DE LA INICIATIVA CON PROYECTO DE DECRETO POR EL QUE SE ADICIONAN DOS PÁRRAFOS,

DECIMOPRIMERO Y DECIMOSEGUNDO AL ARTÍCULO 5 DE LA CONSTITUCIÓN POLÍTICA DEL ESTADO LIBRE Y SOBERANO DE MÉXICO, PRESENTADA POR LA DIPUTADA RUTH SALINAS REYES, INTEGRANTE DEL GRUPO PARLAMENTARIO DE MOVIMIENTO CIUDADANO; Y DE LA INICIATIVA CON PROYECTO DE DECRETO POR EL QUE SE ADICIONAN LOS PÁRRAFOS SEXAGÉSIMO QUINTO Y SEXAGÉSIMO SEXTO, Y SE RECORREN LOS SUBSECUENTES, DEL ARTÍCULO 5 DE LA CONSTITUCIÓN DEL ESTADO LIBRE Y SOBERANO DE MÉXICO, PRESENTADA POR INTEGRANTES DEL GRUPO PARLAMENTARIO DEL PARTIDO DE LA REVOLUCIÓN DEMOCRÁTICA.

COMISIÓN LEGISLATIVA DE TRABAJO, PREVISIÓN Y SEGURIDAD SOCIAL

DIPUTADA (O)	FIRMA		
	A FAVOR	EN CONTRA	ABSTENCIÓN
Presidente Dip. Ernesto Santillán Ramírez	√		
Secretario Dip. Vladimir Hernández Villegas	√		
Prosecretaria Dip. Brenda Colette Miranda Vargas	√		
Dip. Rigoberto Vargas Cervantes			
Dip. Jennifer Nathalie González López	√		
Dip. Osvaldo Cortés Contreras	√		
Dip. María Mercedes Colín Guadarrama	√		
Dip. Emma Laura Alvarez Villavicencio	√		
Dip. Omar Ortega Álvarez	√		

MINUTA
PROYECTO DE DECRETO

DECRETO NÚMERO
LA H. "LXII" LEGISLATURA
DEL ESTADO DE MÉXICO
DECRETA:

ARTÍCULO ÚNICO.- Se reforma el actual párrafo décimo y se adicionan los párrafos octavo, noveno, décimo y décimo primero, recorriendo los subsecuentes, del artículo 5 de la Constitución Política del Estado Libre y Soberano de México, para quedar como sigue:

Artículo 5.- …

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El Estado de México reconoce el derecho al Cuidado Digno como un derecho humano fundamental, entendido como el conjunto de actividades, apoyos y servicios que otorguen los elementos materiales para vivir en sociedad destinados a satisfacer las necesidades básicas de las personas que por razones vinculadas al ciclo de vida, condiciones transitorias o crónicas, o situaciones permanentes, requieren apoyo para garantizar su desarrollo e integración social y orgánica cotidiana.

Se reconoce el derecho de las personas para decidir el cuidar a quien lo requiera, y el derecho para decidir la distribución del tiempo propio acorde a sus necesidades e intereses procurando condiciones de igualdad sustantiva entre hombres y mujeres. Las personas cuidadoras, cuya labor es esencial para el bienestar colectivo, así como para el mantenimiento de la dinámica de trabajo y las fuerzas productivas, incluyendo aquellas que realizan actividades de mantenimiento y apoyo doméstico tendrán derecho a una remuneración y seguridad social en los términos y bases que fije la ley, por sus tareas de cuidado, con énfasis en la revalorización de esta labor cuando la realicen mujeres.

El Estado establecerá el Sistema de Cuidados del Estado de México que coordine la prestación de servicios públicos universales, accesibles, pertinentes, suficientes, de calidad y desarrolle políticas públicas de cuidados, en el ámbito Estatal y Municipal en los términos que establezca la ley, basado en los principios de progresividad, universalidad, calidad, igualdad, accesibilidad y corresponsabilidad entre hombres y mujeres, que atenderá las particularidades de cada grupo poblacional, respetando su dignidad y autonomía, en coordinación con la sociedad civil organizada y el sector privado, de conformidad con las obligaciones internacionales en materia de derechos humanos. El sistema atenderá de manera prioritaria a las personas en situación de dependencia por enfermedad, discapacidad, vulnerabilidad, ciclo vital, especialmente en la infancia y la vejez, y a quienes, de manera no remunerada, están a cargo de su cuidado.

Toda persona tiene derecho a elegir de forma libre la distribución del tiempo propio y para el autocuidado, que le permita decidir y ejercer la forma de vida que convenga a sus intereses, necesidades y voluntades. La ley establecerá las bases y modalidades que definan la competencia del estado y los municipios en la promoción, protección y ejercicio de este derecho.

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El hombre y la mujer son iguales ante la ley, ésta garantizará el desarrollo pleno y la protección de la familia y sus miembros por ser base fundamental de la sociedad. Bajo el principio de igualdad consagrado en este precepto, debe considerarse la equidad entre hombre y mujer, en los ámbitos de desarrollo humano primordiales como lo son el educativo, laboral, político, económico, social y en general, todos aquellos que dignifiquen a la persona, por consiguiente, las autoridades deben velar porque en los ordenamientos secundarios se prevean disposiciones que la garanticen. El Estado promoverá la corresponsabilidad entre mujeres y hombres, las familias, la comunidad, el sector laboral y el propio Estado en las actividades de cuidado.

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TRANSITORIOS

PRIMERO. Publíquese el presente Decreto en el Periódico Oficial "Gaceta del Gobierno".

SEGUNDO. El presente Decreto entrará en vigor el día siguiente de su publicación en el Periódico Oficial "Gaceta del Gobierno".

TERCERO. El Congreso del Estado Libre y Soberano de México deberá realizar la armonización legislativa correspondiente en un periodo no mayor a 180 días naturales contados a partir de la entrada en vigor del presente Decreto.

Lo tendrá entendido la Gobernadora del Estado, haciendo que se publique y se cumpla.

Dado en el Palacio del Poder Legislativo, en la ciudad de Toluca de Lerdo, Capital del Estado de México, a los diecinueve días del mes de diciembre del dos mil veinticuatro.

PRESIDENTE
DIP. MAURILIO HERNÁNDEZ GONZÁLEZ

SECRETARIAS
DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA

DIP. MARICELA BELTRÁN SÁNCHEZ
DIP. ARACELI CASASOLA SALAZAR

(Fin del documento)

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ
. Muchas gracias, diputada.

Leído los antecedentes del dictamen, pido a quienes estén por su turno a discusión, se sirvan levantar la mano. Gracias ¿En contra? ¿En abstención?

SECRETARIA DIP. ARACELI CASASOLA SALAZAR. La propuesta ha sido aprobada por unanimidad.

PRESIDENTE DIP. MAURILIO HERNDÁNDEZ GONZÁLEZ. Abro la discusión en lo general y pregunto a las diputadas y los diputados, si desean hacer uso de la palabra ¿Con qué objeto diputada Zaira? Adelante.

DIP. ZAIRA CEDILLO SILVA. Realmente lo único que quiero hacer yo es, felicitar a las diputadas que presentaron esta iniciativa en su momento y por supuesto, a nuestra querida Gobernadora, la Maestra Delfina Gómez Álvarez, porque está garantizando un derecho.

Yo creo que el hablar del cuidado es algo que todos deberíamos de entender el concepto y que todos deberíamos de vivirlo, pero lamentablemente no todos lo vivimos; sin embargo, yo creo que todos los que estamos aquí sí lo vivim
os.
Y para que se entienda un poquito lo que es el cuidado, si no estamos familiarizados, pues yo solo preguntaría ¿Quién nos atiende al nacer? ¿Quién nos acompaña en la infancia? ¿Quién se hace cargo cuando vamos a la escuela? ¿Quién se hace cargo de comprar los alimentos y de prepararlos? ¿Quién se hace cargo de asear la casa? ¿De lavar la ropa? ¿De arreglar el suéter, la camisa, si se descompone, si algo se rompe? ¿Quién se hace cargo de esa responsabilidad difícil si alguien se enferma en casa, dar ese acompañamiento, esos cuidados 24/7? ¿Quién se hace cargo de las mascotas? ¿Quién se hace cargo de ir a gestionar si no tenemos agua en casa? ¿Quién se hace cargo de las personas que son nuestros adultos mayores, adultas mayores? O ¿Quién se hace cargo de la persona que vive en una situación de discapacidad en los hogares? Pues la mayor parte de las ocasiones son las mujeres, siendo que el 71% de los cuidados son quienes llevan esta tarea y solamente el 29% son hombres.

Entonces, debemos tener muy en claro que la Suprema Corte de Justicia de la Nación determinó que el derecho a cuidado también implica el derecho de las personas a no ser forzadas a cuidar o mandatadas por un tema de género. Solo porque seamos mujeres o porque seamos niñas somos a que nos toca servirle la comida al papá, al hermano, todas estas cosas que tenemos que ir cambiando y deconstruyendo.

Así que como ya lo dijo la diputada Ruth, este es un primer paso para el sistema de cuidados, yo sé que en próximos días la Doctora Claudia, a nivel nacional iniciará con este Sistema Nacional de Cuidados, al igual que lo hará nuestra Gobernadora y decirles a las compañeras que en su momento presentaron las iniciativas y, por supuesto, enviar el mensaje a la Gobernadora y a todo su equipo de trabajo que esta Legislatura, que las compañeras y compañeros vamos a estar respaldando todas estas propuestas y que todo lo que sea para abonar y construir a este derecho, que así lo debemos de tomar, pues lo vamos a apoyar. Muchísimas felicidades, compañeras.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Gracias, diputada Zaira.

Bien, para recabar la votación en lo general, pido a la Secretaría abra…

Doctora Jennifer.

DIP. JENNIFER NATHALIE GONZÁLEZ LÓPEZ. Muy buenas tardes a todas las personas que nos están viendo y escuchando a través de las diferentes plataformas, a todas las, los y le compañeros que nos acompañan el día de hoy.

Aplaudo en esta iniciativa, el saber y el invitar a todos los municipios en establecer estas medidas para todas las y los cuidadores, que en su 70 u 80% son mujeres, que están dentro de los sistemas de

atención públicos o privados, a la reincorporación de su profesionalización y a la tabulación correcta de sus percepciones en salarios en base a la ley.

Creo que eso es algo fundamental, que tengan acceso a la seguridad social y a la atención médica, que estén dentro del catálogo y eso creo que es lo que tendríamos que resaltar y seguir buscando apoyos para que estas personas que están en el cuidado de las personas más vulnerables, que tienen un tipo de discapacidad o una discapacidad, que no sea de movimiento, una discapacidad visual, auditiva, mental, de cualquier tipo de índole de discapacidades, que se busquen y que se acerquen a los gobiernos para que tengan más profesionalización y herramientas para hacer un mejor cuidador y que no sean ellos los que terminen siendo los enfermos, las personas que se deterioran con hernias o con todo lo que sabemos.

Así es que muchas felicidades a la Gobernadora, la Maestra Delfina, por tener tan en cuenta este sector tan importante de la población. Es cuanto.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Gracias, diputada.

¿Alguien más desea hacer uso de la palabra?

Bien, entonces continuamos. Para recabar la votación en lo general, pido a la Secretaría abra el sistema de votación hasta por dos minutos, si alguien desea separar algún artículo en lo particular, sírvase mencionarlo.

SECRETARIA DIP. ARACELI CASASOLA SALAZAR. Ábrase el sistema de votación hasta por dos minutos.

(Votación Nominal)

SECRETARIA DIP. ARACELI CASASOLA SALAZAR. Pido por favor se pudieran corregir en el Sistema el voto del diputado Martin.

¿Falta algún diputado por emitir su voto? Presidente el dictamen y el proyecto de decreto han sido aprobados en lo general por unanimidad de votos.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Se tienen por aprobados en lo general el dictamen y el proyecto de decreto, asimismo, se declara su aprobación en lo particular.

Para el desahogo del punto número 11 del orden del día, se concede el uso de la palabra al diputado Román Francisco Cortés Lugo, quien dará lectura al Dictamen de la Iniciativa de Decreto por el que se aprueba el Convenio Amistoso de Reconocimiento de Límites Territoriales Intermunicipales, en su parte continental, suscrito por los Ayuntamientos de San Martín de las Pirámides y Teotihuacán, presentada por la persona Titular del Ejecutivo Estatal, formulado por la Comisión Legislativa de Límites Territoriales del Estado de México y sus Municipios. Adelante diputado.

DIP. ROMÁN FRANCISCO CORTÉS LUGO. Muchas gracias Presidente.

Con tu venia. Presidente de la Mesa Directiva, Todos los integrantes, compañeras y compañeros diputadas y diputados. Permito leer el siguiente dictamen.

Dictamen formulado a la Iniciativa de Decreto por el que se aprueba el Convenio Amistoso de Reconocimiento de Límites Territoriales Intermunicipales en su parte continental, suscrito por los ayuntamientos de San Martín de las Pirámides y Teotihuacan, presentada por la titular del Ejecutivo Estatal.

Honorable Asamblea.

La Presidencia de la LXII Legislatura encomendó a la Comisión Legislativa de Límites Territoriales del Estado de México y sus Municipios, el estudio y dictamen la iniciativa de decreto por el que se aprueba el Convenio Amistoso de Reconocimiento de Límites Territoriales Intermunicipales en su parte continental, suscrito por los ayuntamientos de San Martín de las Pirámides y Teotihuacán, presentadas Por la titular del Ejecutivo estatal.

Sustanciado el estudio de la iniciativa y discutido plenamente en la Comisión Legislativa, nos permitimos con apego a lo dispuesto en los artículos 68, 70 y 82 de la Ley Orgánica del Poder Legislativo, en relación con lo establecido a los artículos 13 A, 70, 73, 75, 78, 79 y 80 del Reglamento del Poder Legislativo, emitir lo siguiente:

Dictamen

Antecedentes
con conclusión del estudio de conformidad con el estudio realizado, coincidimos en la procedencia de la iniciativa de decreto, pues implica un evidente un beneficio social para la población.
Análisis y estudio técnico del texto de normatividad normativo.
En este tenor afirmamos que, en la celebración del Convenio Amistoso del Reconocimiento de Límites Territoriales Intermunicipales suscrito por los ayuntamientos de San Martín de las Pirámides, Teotihuacán, ambos del Estado de México, se atendió con puntualidad lo previsto en el Título Cuarto de los procedimientos para la fijación de límites, Capítulo Primero de los Convenios de Reconocimiento de Límites.

Artículos del 29 al 39 de la Ley Reglamentaria de las fracciones XXV y XXVI del artículo 61 de la Constitución Política del Estado Libre y Soberano de México. Por las razones expuestas valorado los argumentos desarrollado el estudio técnico del proyecto de decreto, acredito acreditado el beneficio social de la iniciativa de decreto y satisfechos los requisitos de fondo y forma. Nos permitimos concluir con los siguientes:

Resolutivos

Primero. Se aprueba conforme al proyecto de decreto que ha sido integrada la Iniciativa de Decreto por el que se aprueba el Convenio Amistoso de Reconocimiento de los Límites Territoriales Intermunicipales de los ayuntamientos de San Martín de las Pirámides y Teotihuacán, ambos del Estado de México, presentada por la Titular del Ejecutivo Estatal.

SEGUNDO. Se adjunta el proyecto de decreto correspondiente.

TERCERO. Previa discusión y aprobación por la legislatura en pleno, publíquese el proyecto de decreto y véase su cumplimiento.

Dado en el poder en el Palacio del Poder Legislativo, en la ciudad de Toluca de Lerdo, capital del Estado de México, a los 18 días del mes diciembre del 2024.

Lista de votación, los diputados integrantes de la Comisión Legislativa de Límites Territoriales, el día dieciocho diciembre del 2024, votaron en unanimidad el dictamen formulado a la Iniciativa de Decreto por el que se aprueba el convenio amistoso de reconocimiento de Límites Territoriales Intermunicipales suscritos por los ayuntamientos de San Martín de las Pirámides y Teotihuacán, ambos el Estado de México presentada por la Titular del Ejecutivo Estatal.

Antes de terminar, quiero agradecer a los integrantes de la Comisión Legislativa de Límites Territoriales por su dedicación, compromiso, responsabilidad y determinación para trabajar en beneficio del gobernante y gobernados.

Muchas gracias, es cuanto.

(Se inserta documento)

DICTAMEN FORMULADO A LA INICIATIVA DE DECRETO POR EL QUE SE APRUEBA EL CONVENIO AMISTOSO DE RECONOCIMIENTO DE LÍMITES TERRITORIALES INTERMUNICIPALES, EN SU PARTE CONTINENTAL, SUSCRITO POR LOS AYUNTAMIENTOS DE SAN MARTÍN DE LAS PIRÁMIDES Y TEOTIHUACÁN, PRESENTADA POR LA TITULAR DEL EJECUTIVO ESTATAL.

HONORABLE ASAMBLEA:

La Presidencia de la "LXII" Legislatura encomendó a la Comisión Legislativa de Límites Territoriales del Estado de México y sus Municipios, el estudio y dictamen, la Iniciativa de Decreto por el que se aprueba el Convenio Amistoso de Reconocimiento de Límites Territoriales Intermunicipales, en su parte continental, suscrito por los Ayuntamientos de San Martín de las Pirámides y Teotihuacán, presentada por la Titular del Ejecutivo Estatal.

Sustanciado el estudio de la Iniciativa y discutido plenamente en la Comisión Legislativa, nos permitimos, con apego a lo dispuesto en los artículos 68, 70 y 82 de la Ley Orgánica del Poder Legislativo, en relación con lo establecido en los artículos 13 A, 70, 73, 75, 78, 79 y 80 del Reglamento del Poder Legislativo, emitir el siguiente:

DICTAMEN

ANTECEDENTES.

1.- **Del Procedimiento**: En sesión celebrado de fecha veintiocho de noviembre de dos mil veinticuatro, fue presentada a la Soberanía Popular, la Iniciativa de Decreto por el que se aprueba el Convenio Amistoso de Reconocimiento de Límites Territoriales Intermunicipales, en su parte continental, suscrito por los Ayuntamientos de San Martín de las Pirámides y Teotihuacán, formulada por la Titular del Ejecutivo Estatal.

1.1.- En la mencionada sesión, fue remitida la Iniciativa de Decreto a la Comisión Legislativa de Límites Territoriales del Estado de México y sus Municipios, para su estudio y Dictamen, como lo señala el Proceso Legislativo ordinario.

1.2.- En atención a sus funciones de estudio y dictaminación, la Comisión Legislativa de Límites Territoriales del Estado de México y sus Municipios, celebró reunión de análisis y de dictamen de la Iniciativa con Proyecto de Decreto, el día diecisiete de diciembre del dos mil veinticuatro.

2.- **Contenido:** Del estudio realizado, desprendemos que la Iniciativa de Decreto, esencialmente, propone:

- Se apruebe el Convenio Amistoso de Reconocimiento de Límites Territoriales Intermunicipales, en su parte continental, suscrito por los Ayuntamientos de San Martín de las Pirámides y Teotihuacán, Estado de México, el 23 de abril de 2024, de acuerdo con el artículo 61 fracción XXV de la Constitución Política del Estado Libre y Soberano de México.

- Asegura que los Ayuntamientos de San Martín de las Pirámides y Teotihuacán, Estado de México, respectivamente, realicen trabajos conjuntos de amojonamiento y señalización sobre la línea limítrofe, asumiendo los costos que se generen, en un cincuenta por ciento cada uno, en los puntos estratégicos que señalen por conducto de las personas representantes que designen para tal efecto.

- Que los Ayuntamientos de San Martín de las Pirámides y Teotihuacán, respeten las restricciones sobre el uso del suelo a lo largo de la franja limítrofe que une los territorios de los municipios respectivos, siendo de cuatro metros de derecho de vía por cada lado.

3.- **Conclusión del Estudio**: Con base en el estudio que llevamos a cabo resulta procedente la Iniciativa de Decreto, pues contribuye a la certeza jurídica del territorio de los municipios, a la seguridad de la población y al propio desarrollo individual y colectivo de sus habitantes.

En tal sentido, respetuosos de la autonomía municipal y en observancia de lo convenido por los Ayuntamientos de San Martín de las Pirámides y Teotihuacán, Estado de México, estamos de acuerdo en que, el Convenio se incluye un fragmento territorial que abarca la denominada Zona Arqueológica de Teotihuacán. En la actualidad las pirámides del "Sol" y de la "Luna", se encuentran dentro del territorio del Municipio de Teotihuacán, no obstante existe una gran tradición histórica que preveía que San Martín de las Pirámides tenía en

su territorio parte de esta zona, por lo que en un ejercicio de resolución pacífica, los municipios acordaron que la línea limítrofe permita se integre la "Pirámide de la Luna" al Municipio de San Martín de las Pirámides, no obstante esto sólo será respecto al límite territorial y no sobre la posesión, propiedad o ejecución de obras sobre las mismas.

CONSIDERACIONES.

Compete a la "LXII" Legislatura conocer y resolver la Iniciativa de Decreto, en términos de lo establecido en los artículos 61 fracciones I, XXV y XXVI de la Constitución Política del Estado Libre y Soberano de México, así como 29, 30, 31, 32, 33, 34, 35, 36, 37, 38 y 39 de la Ley Reglamentaria de las fracciones XXV y XXVI del artículo 61 de la Constitución Política del Estado Libre y Soberano de México y 4 de la Ley Orgánica Municipal del Estado de México, que la facultan para fijar los límites de los municipios del Estado, resolver las diferencias territoriales, y aprobar Convenios Amistosos de Reconocimiento de Límites Territoriales, así como para legislar en materia municipal, considerando en todos los casos el desarrollo del Municipio, como ámbito de Gobierno más inmediato a los habitantes de la Entidad.

ANÁLISIS Y VALORACIÓN DE LOS ARGUMENTOS.

Destacamos con la Iniciativa que el artículo 115 de la Constitución Política de los Estados Unidos Mexicanos consagra al municipio como la base de la división territorial y de la organización política y administrativa de los estados, asignándole una naturaleza jurídica de entidad autónoma con personalidad jurídica propia y patrimonio propio. Este marco constitucional establece que cada municipio será gobernado por un Ayuntamiento de elección popular directa, sin intermediarios entre este y el gobierno estatal. La relevancia de la autonomía municipal radica en su capacidad para regular y administrar directamente los asuntos de su competencia, como la seguridad, el urbanismo y los servicios públicos, a través de la creación de bandos, reglamentos y disposiciones administrativas.

En efecto, los municipios del Estado de México, de acuerdo con los artículos 112, 113, 116 y 122 de la Constitución Política del Estado Libre y Soberano de México, cuentan con una estructura y atribuciones claramente definidas que resaltan la importancia de la autonomía municipal, reiterando que cada municipio será regido por su propio Ayuntamiento, el cual tiene competencias otorgadas tanto por la Constitución Federal como por la estatal, especificando que los Ayuntamientos funcionan como asambleas deliberantes con competencia sobre los asuntos que se sometan a su decisión, aunque la ejecución de estas decisiones recae exclusivamente en los presidentes municipales.

Es cierto que debido al acelerado crecimiento poblacional que experimentan la mayoría de los municipios, así como los efectos causados en las mojoneras, marcas o señalamientos por la acción del tiempo o por acciones voluntarias e involuntarias de las personas que las han destruido o aquellas que por efectos de la naturaleza han modificado los cauces o linderos transformando considerablemente la superficie del territorio, causando fricciones y desavenencias sociopolíticas, resulta pertinente contar con el instrumento jurídico que avale y sustente la precisión de los limites intermunicipales, como se afirma en la Iniciativa.

Apreciamos que, la Constitución Política del Estado Libre y Soberano de México, en su artículo 61, fracción XXV, establece que es facultad de la Legislatura del Estado, fijar los límites de los municipios del Estado y resolver las diferencias que en esta materia se produzcan y la Ley Reglamentaria de las fracciones XXV y XXVI del artículo 61 de la Constitución Política del Estado Libre y Soberano de México regula el procedimiento para la resolución de las diferencias que se originen cuando exista discrepancia entre dos o más municipios sobre los límites municipales.

Por otra parte, se menciona en la Iniciativa que, el artículo 29 de la Ley Reglamentaria en comento, establece que los municipios del Estado con el

apoyo técnico de la Comisión de Limites del Gobierno del Estado de México podrán arreglar entre sí por medio de convenios amistosos sus respectivos límites, sometiéndolos a la Legislatura para su aprobación.

De acuerdo con la Iniciativa, los Ayuntamientos de Teotihuacán y San Martín de las Pirámides, ambos del Estado de México, constituidos como personas Jurídicas colectivas con capacidad para ejercer derechos y obligaciones, a través de las personas titulares de sus Presidencias y Sindicaturas municipales el 31 de mayo de 2022 y el 01 de junio de 2022, respectivamente, manifestaron su interés de resolver sus diferencias territoriales de manera definitiva a través de la suscripción del Convenio Amistoso de Reconocimiento de Límites Territoriales Intermunicipales ante la Comisión de Limites del Gobierno del Estado de México, prevaleciendo ante los principios de sencillez, celeridad, colaboración, publicidad, gratuidad y buena fe, en términos de los artículos 30, 31, 32 y 33 de la Ley Reglamentaria de las fracciones XXV y XXVI del artículo 61 de la Constitución Política del Estado Libre y Soberano de México, por lo que solicitaron a la entonces Secretaría de Justicia y Derechos Humanos, ahora Consejería Jurídica, el apoyo a efecto de iniciar los trabajos relativos al procedimiento para la celebración de Convenio Amistoso entre ambos municipios.

En este contexto, con la participación de la Comisión de Limites del Gobierno del Estado de México, efectuaron reuniones de trabajo, recorridos de campo y contando con el apoyo de las Comisiones Municipales y del Instituto de Información e Investigación Geográfica, Estadística y Catastral del Estado de México, recabando los informes y demás elementos que fueron necesarios para elaborar el plano topográfico y el proyecto de convenio amistoso, en los cuales se describe la línea limítrofe entre ambos municipios.

De las reuniones de trabajo se obtuvieron dos puntos trinos, el primero entre los municipios de Teotihuacán, San Martín de las Pirámides y Temascalapa, todos del Estado de México, y el segundo, Teotihuacán, San Martín de las Pirámides y Otumba, todos del Estado de México y así, con fundamento en los artículos 14 y 16 de la Constitución Política de los Estados Unidos Mexicanos y 30 fracción III de la Ley Reglamentaria de las fracciones XXV y XXVI del artículo 61 de la Constitución Política del Estado Libre y Soberano de México, en fecha 20 de septiembre de 2022 se desahogó la Garantía de Audiencia a los municipios colindantes de Temascalapa y Otumba, ambos del Estado de México, a quienes se les hizo del conocimiento el inicio del procedimiento de suscripción de Convenio Amistoso de Reconocimiento de Límites Territoriales Intermunicipales, entre los municipios de San Martín de las Pirámides y Teotihuacán, así como de sus consecuencias jurídicas y se les otorgó la oportunidad de ofrecer y desahogar pruebas, así como de alegar lo que en derecho conviniera a sus intereses. Sobre el particular, manifestaron que no les representa ningún menoscabo, daño o perjuicio en su territorio municipal y al estar de acuerdo con la ubicación topográfica del punto trino, firmaron de conformidad las personas titulares de las Presidencias de las Comisiones de Límites Municipales de Temascalapa, Otumba, San Martín de las Pirámides y Teotihuacán, todos del Estado de México, en las minutas correspondientes.

Así, las Comisiones de Límites Municipales recibieron el plano topográfico acordado, así como el proyecto de convento amistoso de mérito, y fueron sometidos a la consideración de sus respectivos cabildos para la ratificación y aprobación de éstos; de manera que, con fundamento en el artículo 32 fracción V de la Ley Reglamentaria de las fracciones XXV y XXVI del Artículo 61 de la Constitución Política del Estado Libre y Soberano de México, el Ayuntamiento del Municipio de San Martín de las Pirámides, y el Ayuntamiento del Municipio de Teotihuacán, en sus respectivas sesiones de cabildo aprobaron el Plano Topográfico y el Proyecto de Convenio Amistoso.

Posteriormente y con base en la aprobación del convenio amistoso referido y la autorización de los respectivos Cabildos, el 23 de abril del año

2024, ante la presencia del Consejero Jurídico y Presidente de la Comisión de Límites del Gobierno del Estado de México, como testigo de honor, las personas titulares de la Presidencia Municipal, Sindicatura y Secretaría de los Ayuntamientos de los municipios de San Martín de la Pirámides y Teotihuacán, México, suscribieron el Convenio Amistoso de Reconocimiento de Límites Territoriales Intermunicipales, mediante los cuales reconocen, ratifican y están de acuerdo con la línea limítrofe entre ambos municipios establecida en el plano topográfico que forma parte del mismo convenio amistoso.

Los municipios de San Martin de las Pirámides y Teotihuacán. ambos del Estado de México, con la aprobación de sus respectivos Cabildos, convinieron en suscribir el presente Convenio Amistoso de Reconocimiento de Límites Territoriales Intermunicipales, cuyas líneas quedarán marcadas en la cartografía oficialmente reconocida y que corresponden a la siguiente descripción técnica topográfica correspondiente y acordaron solicitarle a la Comisión de Límites del Gobierno del Estado de México, remitir el presente Convenio Amistoso al Ejecutivo a mi cargo para ser el conducto para someter a la aprobación de esa Honorable Soberanía, el convenio amistoso suscrito entre ambos Ayuntamientos, a efecto de dar cumplimiento al procedimiento establecido en los artículos 29, 30 y 39 de la Ley Reglamentaria de las fracciones XXV y XXVI del artículo 61 de la Constitución Política del Estado Libre y Soberano de México.

Resalta que el Convenio de mérito, incluye un fragmento territorial que abarca la denominada Zona Arqueológica de Teotihuacán. En la actualidad las pirámides del “Sol” y de la “Luna”, se encuentran dentro del territorio del municipio de Teotihuacán, no obstante existe una gran tradición histórica que preveía que San Martín de las Pirámides tenía en su territorio parte de esta zona, por lo que en un ejercicio de resolución pacífica, los municipios acordaron que la línea limítrofe permita se integre la “Pirámide de la Luna” al Municipio de San Martín de las Pirámides, no obstante esto sólo será respecto al límite territorial y no sobre la posesión, propiedad o ejecución de obras sobre las mismas.

ANÁLISIS Y ESTUDIO TÉCNICO DEL TEXTO NORMATIVO.

Quienes dictaminamos, nos permitimos expresar que, de acuerdo con el análisis realizado, en la celebración del Convenio Amistoso del Reconocimiento de Límites Territoriales Intermunicipales suscrito por los Ayuntamientos de San Martin de las Pirámides y Teotihuacán, ambos del Estado de México, se cumplió lo preceptuado en el Título Cuarto “De los Procedimientos para la Fijación de Límites”, Capítulo Primero “De los Convenios de Reconocimiento de Límites”, artículos del 29 al 39 de la Ley Reglamentaria de las Fracciones XXV y XXVI del artículo 61 de la Constitución Política del Estado Libre y Soberano de México.

Respetamos la decisión de que los Municipios de San Martin de las Pirámides y Teotihuacán, para arreglar entre sí sus límites territoriales mediante la celebración de un Convenio Amistoso, observando el procedimiento y los principios aplicables, y acreditando los requisitos previstos en la Ley, atendiendo con rigor cada una de las etapas procesales con la participación de las instancias técnicas que ordena la ley.

Por lo expuesto; valorados los argumentos; concluido el estudio técnico del Proyecto de Decreto; demostrado el beneficio social de la Iniciativa de Decreto; y cumplimentados los requisitos de fondo y forma, nos permitimos concluir con los siguientes:

RESOLUTIVOS

PRIMERO.- Se aprueba conforme al Proyecto de Decreto que ha sido integrado, la Iniciativa de Decreto por el que se aprueba el Convenio Amistoso de Reconocimiento de Límites Territoriales Intermunicipales, suscrito por los Ayuntamientos de San Martin de las Pirámides y Teotihuacán, ambos del Estado de México, presentada por la Titular del Ejecutivo Estatal.

SEGUNDO.- Se adjunta el Proyecto de Decreto correspondiente.

TERCERO.- Previa discusión y aprobación por la Legislatura en Pleno, publíquese el Proyecto de Decreto y provéase su cumplimiento.

Dado en el Palacio del Poder Legislativo, en la ciudad de Toluca de Lerdo, capital del Estado de México, a los diecisiete días del mes de diciembre de dos mil veinticuatro.

LISTA DE VOTACIÓN

FECHA: 17/DICIEMBRE/2024.
ASUNTO: DICTAMEN FORMULADO A LA INICIATIVA DE DECRETO POR EL QUE SE APRUEBA EL CONVENIO AMISTOSO DE RECONOCIMIENTO DE LÍMITES TERRITORIALES INTERMUNICIPALES, SUSCRITO POR LOS AYUNTAMIENTOS DE SAN MARTIN DE LAS PIRÁMIDES Y TEOTIHUACÁN, AMBOS DEL ESTADO DE MÉXICO, PRESENTADA POR LA TITULAR DEL EJECUTIVO ESTATAL.

COMISIÓN LEGISLATIVA DE LÍMITES TERRITORIALES DEL ESTADO DE MÉXICO Y SUS MUNICIPIOS

DIPUTADA (O)	FIRMA		
	A FAVOR	EN CONTRA	ABSTENCIÓN
Presidente Dip. Román Francisco Cortés Lugo	√		
Secretario Dip. Ernesto Santillán Ramírez	√		
Prosecretaria Dip. María José Pérez Domínguez	√		
Dip. Arleth Stephanie Grimaldo Osorio	√		
Dip. Javier Cruz Jaramillo	√		
Dip. Angélica Pérez Cerón	√		
Dip. Mariano Camacho San Martín	√		
Dip. Araceli Casasola Salazar	√		

DECRETO NÚMERO
LA H. "LXII" LEGISLATURA
DEL ESTADO DE MÉXICO
DECRETA:

ARTÍCULO PRIMERO. Con fundamento en lo establecido por la fracción XXV del artículo 61 de la Constitución Política del Estado Libre y Soberano de México, se aprueba el Convenio Amistoso de Reconocimiento de Límites Territoriales Intermunicipales, en su parte continental, suscrito por los Ayuntamientos de San Martín de las Pirámides y Teotihuacán, Estado de México, el 23 de abril de 2024.

ARTÍCULO SEGUNDO. Los Ayuntamientos de San Martín de las Pirámides y Teotihuacán, Estado de México, respectivamente, están de acuerdo en realizar trabajos conjuntos de amojonamiento y señalización sobre la línea limítrofe, asumiendo los costos que se generen, en un cincuenta por ciento cada uno, en los puntos estratégicos que señalen por conducto de las personas representantes que designen para tal efecto.

ARTÍCULO TERCERO. Los Ayuntamientos de San Martín de las Pirámides y Teotihuacán, convienen en respetar las restricciones sobre el uso del suelo a lo largo de la franja limítrofe que une los territorios de los municipios respectivos, siendo de cuatro metros de derecho de vía por cada lado.

T R A N S I T O R I O S

PRIMERO. El presente Decreto entrará en vigor al día siguiente de su publicación en el Periódico Oficial "Gaceta del Gobierno".

SEGUNDO. Hágase de conocimiento el presente Decreto al Instituto Nacional Electoral, al Instituto Electoral del Estado de México, y al Instituto de la Función Registral del Estado de México para los efectos legales conducentes.

Lo tendrá entendido la Gobernadora del Estado, haciendo que se publique y se cumpla.

Dado en el Palacio del Poder Legislativo, en la ciudad de Toluca de Lerdo, Capital del Estado de México, a los diecinueve días del mes de diciembre del dos mil veinticuatro.

PRESIDENTE
DIP. MAURILIO HERNÁNDEZ GONZÁLEZ

SECRETARIAS
DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA
DIP. MARICELA BELTRÁN SÁNCHEZ
DIP. ARACELI CASASOLA SALAZAR

(Fin del documento)

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Leídos los antecedentes del dictamen, pido a quienes estén por su turno a discusión, se sirvan levantar la mano, gracias ¿En contra, en abstención?

SECRETARIA DIP. ARACELI CASASOLA SALAZAR. La propuesta ha sido aprobada por unanimidad de votos.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Abro la discusión en lo general y consulto a las diputadas y los diputados si desean hacer uso de la palabra.

Para recabar la votación en lo general pido a la secretaría abra el sistema de votación hasta por dos minutos, si alguien desea separar algún artículo en lo particular, sírvase indicarlo.

SECRETARIA DIP. ARACELI CASASOLA SALAZAR. Ábrase el sistema de votación por dos minutos.
(Registro de votación)

¿Falta algún diputado por emitir su voto?

Presidente el dictamen y el proyecto de decreto han sido aprobados en lo general por unanimidad.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Se tienen por aprobados en lo general el dictamen y el proyecto de decreto; así mismo, se declara también su aprobación en lo particular.

Para desahogar el punto número 12 del orden del día, se concede el uso de la palabra a la diputada Krishna Karina Romero Velázquez, quien dará lectura al dictamen de la Iniciativa de Decreto por el que se reforman y adicionan diversas disposiciones de la Ley de los Derechos de Niñas, Niños y Adolescentes del Estado de México en materia de retos virales en las redes sociales, presentada por la persona Titular del Ejecutivo Estatal y formulado por la Comisión Legislativa de Protección de los Derechos de las Niñas, Niños, Adolescentes y la Primera Infancia.
Adelante, diputada.

DIP. KRISHNA ROMERO VELÁZQUEZ. Gracias, presidente, con su venia.

Honorable Asamblea, el día de hoy acudo ante ustedes para presentar a nombre de la Comisión Legislativa para la Protección de los Derechos de las

Niñas, Niños, Adolescentes y la Primera Infancia, el presente dictamen respecto de la Iniciativa de Decreto por el que se reforman y adicionan diversas disposiciones de la Ley de los Derechos de Niñas, Niños y Adolescentes del Estado de México, presentada por la Titular del Ejecutivo Estatal, una vez desarrollado el estudio de iniciativa de decreto y discutido a satisfacción en dicha comisión legislativa, quienes integramos la misma nos permitimos someter a consideración de esta Honorable Asamblea el siguiente dictamen con base en las siguientes:

DICTAMEN

CONSIDERACIONES

Es competencia de la LXII Legislatura conocer y resolver la iniciativa de decreto en atención a lo señalado en el artículo 61 fracción I de la Constitución Política del Estado Libre y Soberano de México que la faculta a expedir leyes, decretos o acuerdos para el régimen interior del Estado, en todos los ramos de la administración del gobierno.

Compañeras y compañeros diputados el pasado 17 de julio de 2024, la segunda Comisión de Relaciones Exteriores, Defensa Nacional y Educación Pública del Congreso de la Unión aprobó un exhorto dirigido a la Secretaría de Educación Pública del Gobierno Federal y a la Secretarias de Educación de las 32 entidades federativas con el objetivo de instar a todas las autoridades a reforzar las campañas de concientización sobre los peligros que los retos virales en redes sociales representan para niñas, niños y adolescentes, ya que estos pueden poner en riesgo su integridad y su vida.

Por ello, consideramos que la iniciativa que propone la Gobernadora de nuestra Entidad es de suma importancia, dado que aborda acciones de atención, de prevención e información para que nuestras autoridades actúen con firmeza frente a estos riesgos, resulta indispensable educar a nuestra niñez y adolescencia mexiqu

ense sobre el uso responsable de las tecnologías de la información y la comunicación.

En este sentido, coincidimos en la necesidad de involucrar a padres, madres, cuidadores y educadores en la promoción de estos valores, ofreciendo orientación técnica y emocional a los adolescentes en su experiencia en el entorno digital, consideramos también de especial importancia inculcar el respeto al medio ambiente y a los animales en las etapas formativas, armonizando las disposiciones de la Ley de los Derechos de Niñas, Niños y Adolescentes del Estado de México, con lo previsto en la Ley General de los Derechos de Niñas, Niños y Adolescentes.

En particular se busca fortalecer la educación y formación de las nuevas generaciones inculcándoles el respeto por el medio ambiente, así como el cuidado, el respeto y el amor por los animales.

En virtud de lo anteriormente expuesto y acreditado el beneficio social de las iniciativas de decreto y satisfechos los requisitos legales de fondo y forma, nos permitimos concluir con los siguientes:

RESOLUTIVOS

PRIMERO. Se aprueba en lo conducente conforme al proyecto de decreto que ha sido integrado la iniciativa de decreto, por el que se reforman y adicionan diversas disposiciones de la Ley de los Derechos de Niñas, Niños y Adolescentes del Estado de México, presentada por la Titular del Ejecutivo Estatal.

SEGUNDO. Se adjunta el proyecto de decreto correspondiente.

TERCERO. Previa discusión y aprobación por la Legislatura en Pleno.

Remítase a la persona Titular del Ejecutivo Estatal, para los efectos procedentes.

Dado en el Palacio del Poder Legislativo, en la ciudad de Toluca de Lerdo, capital del Estado de México, a los diecinueve días del mes de diciem-

bre del año dos mil veinticuatro.

Firman los integrantes de la Comisión Legislativa Para la Protección de los Derechos de las Niñas, Niños, Adolescentes y la Primera Infancia.

Es cuanto Presidente.

(Se inserta documento)

DICTAMEN FORMULADO A LA INICIATIVA DE DECRETO POR EL QUE SE REFORMAN Y ADICIONAN DIVERSAS DISPOSICIONES DE LA LEY DE LOS DERECHOS DE NIÑAS, NIÑOS Y ADOLESCENTES DEL ESTADO DE MÉXICO, PRESENTADA POR LA TITULAR DEL EJECUTIVO ESTATAL.

HONORABLE ASAMBLEA:

La Presidencia de la "LXII" Legislatura remitió a la Comisión Legislativa para la Protección de los Derechos de las Niñas, Niños, Adolescentes y la Primera Infancia, para su estudio y Dictamen, Iniciativa de Decreto por el que se reforman y adicionan diversas disposiciones de la Ley de los Derechos de Niñas, Niños y Adolescentes del Estado de México, presentada por la Titular del Ejecutivo Estatal.

Desarrollado el estudio de la Iniciativa y discutido ampliamente en la comisión legislativa, nos permitimos, con fundamento en lo dispuesto en los artículos 68, 70 y 82 de la Ley Orgánica del Poder Legislativo, en relación con lo establecido en los artículos 13 A, 70, 73, 75, 78, 79 y 80 del Reglamento del Poder Legislativo, nos permitimos emitir el siguiente:

DICTAMEN

ANTECEDENTES.

1.- En sesión de la "LXII" Legislatura, realizada el veintiocho de noviembre de dos mil veinticuatro, fue sometida, a la aprobación de la Soberanía Popular, la Iniciativa de Decreto por el que se reforman y adicionan diversas disposiciones de la Ley de los Derechos de Niñas, Niños y Adolescentes del Estado de México, formulada por la Titular del Ejecutivo Estatal, en ejercicio de las facultades de Iniciativa Legislativa, dispuesto en los artículos 51 fracción I y 77 fracción V de la Constitución Política del Estado Libre y Soberano de México.

2.- En observancia del Proceso Legislativo aplicable, la Iniciativa con Proyecto de Decreto, fue remitida a la Comisión Legislativa para la Protección de los Derechos de las Niñas, Niños, Adolescentes y la Primera Infancia, para su estudio y Dictamen.

3.- La Comisión Legislativa para la Protección de los Derechos de las Niñas, Niños, Adolescentes y la Primera Infancia, llevo a cabo reunión de análisis, el día once de diciembre del dos mil veinticuatro y de Dictamen de la Iniciativa con Proyecto de Decreto, el día diecisiete de diciembre del dos mil veinticuatro.

4.- Para ampliar la información y, en su caso, dar respuesta a respuesta de integrantes de la comisión legislativa, con respeto al principio de la división de poderes y para fortalecer el estudio y la dictaminación, asistieron a la reunión de trabajo servidores públicos de la Consejería Jurídica y de la Oficialía Mayor.

5.- De acuerdo con el estudio que llevamos a cabo advertimos que la Iniciativa de Decreto propone modificaciones a la Ley de los Derechos de Niñas, Niños y Adolescentes del Estado de México, para incorporar de manera clara y específica la obligación de realizar acciones, programas y campañas de concientización para advertir a los menores sobre los peligros asociados a retos virales, consolidando así la protección de su integridad.

Asimismo, fortalece la educación y formación de las nuevas generaciones, inculcando en niñas, niños y adolescentes el respeto por el medio ambiente, así como el cuidado, respeto y bienestar de los animales.

6.- Por lo tanto, coincidimos en la procedencia de

la Iniciativa de Decreto por el que se reforman y adicionan diversas disposiciones de la Ley de los Derechos de Niñas, Niños y Adolescentes del Estado de México, presentada por la Titular del Ejecutivo Estatal, conforme al Proyecto de Decreto que ha sido integrado por las comisiones legislativas.

CONSIDERACIONES.

Es competencia de la "LXII" Legislatura conocer y resolver la Iniciativa de Decreto, en atención a lo señalado en el artículo 61 fracción I de la Constitución Política del Estado Libre y Soberano de México, que la faculta a expedir leyes, decretos o acuerdos para el régimen interior del Estado, en todos los ramos de la administración del gobierno.

ANÁLISIS Y VALORACIÓN DE LOS ARGUMENTOS.

Resalta la Iniciativa que el artículo 4 de la Convención sobre los Derechos del Niño de las Naciones Unidas, ratificada por el Estado Mexicano el 21 de septiembre de 1990, establece que los Estados parte están obligados a adoptar todas las medidas administrativas, legislativas y de otra índole para dar efectividad a los derechos reconocidos a la niñez y adolescencia.

Aclara que, la Convención en su artículo 6 reconoce que niñas, niños y adolescentes tienen derecho intrínseco a la vida y es obligación del Estado garantizar la supervivencia y el desarrollo de ellas y ellos; así, acorde al artículo 19 los Estados parte adoptarán todas las medidas legislativas, administrativas, sociales y educativas apropiadas para proteger al niño contra toda forma de perjuicio o abuso físico o mental, descuido o trato negligente, malos tratos o explotación, incluido el abuso sexual, mientras el niño se encuentre bajo la custodia de los padres, de un representante legal o de cualquier otra persona que lo tenga a su cargo.

Refiere que, el Comité de los Derechos del Niño en su Observación General No.13, con relación al artículo 19 de la Convención de los Derechos del Niño, incita a los Estados Partes a asumir sus responsabilidades para con la niñez y adolescencia, y adoptar medidas legislativas, administrativas. Judiciales, sociales y educativas en un marco de coordinación para prevenir y combatir de manera integral, toda forma de violencia que les afecta.

Explica que el artículo 5 de la Constitución Política del Estado Libre y Soberano de México, dispone que el Estado tiene el deber de priorizar el interés superior de niñas, niños, adolescentes y jóvenes en el acceso, permanencia y participación en los servicios educativos.

Destaca que, la Ley de los Derechos de Niñas, Niños y Adolescentes del Estado de México, tiene por objeto garantizar el pleno goce, respeto, protección y promoción de los derechos humanos de niñas, niños y adolescentes conforme a lo establecido en la Constitución Política de los Estados Unidos Mexicanos, en los tratados internacionales de los que el Estado Mexicano forma parte, en la Constitución Política del Estado Libre y Soberano de México, en la Ley General de los Derechos de Niñas, Niños y Adolescentes, y en la Ley estatal antes aludida; reconociendo a este grupo poblacional como como titulares de derechos.

Reconoce que, la niñez y adolescencia en términos del artículo 41 de la Ley de los Derechos de Niñas, Niños y Adolescentes del Estado de México, son titulares del derecho a la educación de calidad y libre de violencia que contribuya al conocimiento de sus derechos, que garantice el respeto a su dignidad humana, el pleno y armonioso desarrollo de sus potencialidades y personalidad, y fortalezca el respeto a los derechos humanos. Por lo que, corresponde a las autoridades estatales, en el ámbito de sus respectivas competencias garantizar la consecución de la seguridad escolar.

Resalta que la Convención de los Derechos del Niño en sus observaciones finales sobre los informes sexto y séptimo combinados de México en el apartado de Libertad de asociación y de reunión pacífica Observación General No. 25 sobre los Derechos del Niño en relación con el entorno Digital,

el Comité Recomienda que el Estado Parte, asegure la implementación de una legislación adecuada sobre plataformas digitales para la protección de los niños y adolescentes contra los delitos cibernéticos, para frenar los contenidos y materiales dañinos, así como los riesgos en línea y proporcione mecanismos para enjuiciar las violaciones.

En este contexto, explica, el pasado 17 de Julio de 2024, la Segunda Comisión de Relaciones Exteriores, Defensa Nacional y Educación Pública del Congreso de la Unión aprobó un exhorto dirigido a la Secretaría de Educación Pública del Gobierno Federal y a las Secretarías de Educación de las 32 entidades federativas, con el objetivo de instar a todas las autoridades a reforzar las campañas de concientización sobre los peligros que los retos virales en redes sociales representan para niñas, niños y adolescentes, ya que estos pueden poner en riesgo su integridad y su vida.

Por otra parte, menciona que, la Secretaría Ejecutiva del Sistema Nacional de Protección de Niñas, Niños y Adolescentes emitió el Decálogo para el Uso Responsable y Seguro de Internet, elaborado con la participación de diversas organizaciones latinoamericanas bajo la Iniciativa del Instituto Interamericano del Niño, la Niña y Adolescentes de la OEA. El Decálogo recomienda que las y los adolescentes identifiquen y manejen de manera responsable los contenidos en línea, evitando aquellos que sean inapropiados o dañinos, y que hablen con adultos de confianza si se encuentran en situaciones incómodas o de riesgo. Además, sugiere que conozcan sus derechos, especialmente en cuanto a la protección de la intimidad, y que adquieran habilidades para analizar críticamente la información en línea, evitando creer todo lo que se encuentra en internet. También enfatiza la importancia de prevenir y enfrentar el ciberacoso, proteger la información personal mediante la configuración adecuada de privacidad en dispositivos y plataformas, y promover un entorno digital inclusivo y respetuoso que evite la propagación de mensajes de odio o discriminación.

Precisa que la Iniciativa es consecuente con el Plan de Desarrollo 2023-2029 que estableció diversas estrategias para promover el pleno goce, respeto, protección y promoción de los derechos humanos de niñas, niños y adolescentes; entre las que se destacan la coordinación de acciones de los tres órdenes de gobierno, la sociedad civil, el sector privado y académico para la protección integral de niñas, niños y adolescentes, con especial atención a grupos vulnerables; el impulso a acciones de concientización sobre prevención y canales de denuncia ante cualquier tipo de violencia hacia niñas, niños y adolescentes; aprovechar el sistema educativo y cultural del estado para implementar y fortalecer, a lo largo de todo el trayecto escolar, una cultura enfocada al cuidado de la salud en niñas, niños y adolescentes, así como la formación permanente en educación socioemocional, derechos humanos, igualdad de género, cultura de la paz, y el cuidado del medio ambiente.

Agrega que el documento también enfatiza la necesidad de involucrar a padres, madres, cuidadores y educadores en la promoción de estos valores, ofreciendo orientación técnica y emocional a los adolescentes en su experiencia en el entorno digital.

Asimismo, alude al artículo 4 de la Constitución Política de los Estados Unidos Mexicanos que garantiza el derecho de toda persona a vivir en un ambiente sano para su desarrollo y bienestar y estima que este principio es crucial para la niñez, ya que su desarrollo integral depende en gran medida del entorno en el que crecen, por lo que resulta de vital importancia poner énfasis en la educación ambiental como parte fundamental de la formación de las nuevas generaciones, fomentando una cultura de respeto y cuidado por el medio ambiente desde temprana edad.

Coincidimos con lo expuesto en la Iniciativa en cuanto a que, la protección y el pleno desarrollo de la niñez no solo constituyen un mandato constitucional, sino también una obligación moral para el Estado, que debe garantizar entornos seguros, saludables y propicios para su desarrollo físico, mental y emocional.

Estamos de acuerdo en que la creciente preocupación sobre los riesgos que enfrentan niñas, niños y adolescentes en el uso de redes sociales, especialmente en relación con los retos virales, responde a la urgente necesidad de proteger su integridad física y emocional, por lo que se estima necesario reforzar las campañas de concientización para prevenir estos riesgos a través de la educación y el acompañamiento parental. La reforma propuesta a la Ley de los Derechos de Niñas, Niños y Adolescentes del Estado de México busca incorporar de manera clara y específica la obligación de realizar acciones, programas y campañas de concientización para advertir a los menores sobre los peligros asociados a retos virales, consolidando así la protección de su integridad.

Creemos, también, de especial la importancia inculcar el respeto al medio ambiente y a los animales en las etapas formativas, armonizando las disposiciones de la Ley de los Derechos de Niñas, Niños y Adolescentes del Estado de México con lo previsto en la Ley General de los Derechos de Niñas, Niños y Adolescentes. En particular, se busca fortalecer la educación y formación de las nuevas generaciones, inculcando en niñas, niños y adolescentes el respeto por el medio ambiente, así como el cuidado, respeto y bienestar de los animales.

De igual forma, en nuestra opinión resulta fundamental sumar la participación de las dependencias del Gobierno del Estado con funciones inherentes que incidan y coadyuven en la integración y desarrollo de programas y acciones que beneficien a las niñas, niños y adolescentes de nuestra entidad, resultando atinado la incorporación de la Secretaría de Seguridad del Gobierno Estatal al Sistema de Protección de Niñas, Niños y Adolescentes del Estado de México.

Estamos convencidos de que las reformas propuestas buscan crear una base sólida para su desarrollo integral, armonizando la legislación local con las disposiciones nacionales estableciendo un marco normativo que promueve tanto la seguridad como la educación en responsabilidad ambiental, garantizando que las futuras generaciones crezcan en un entorno seguro, saludable y consciente de la importancia de preservar su entorno y cuidar a los seres vivos.

ANÁLISIS Y ESTUDIO TÉCNICO DEL TEXTO NORMATIVO.

Estamos de acuerdo en reformar el artículo 67, la fracción III del apartado A y la fracción III del Apartado D del artículo 97 y adicionar la fracción XXVIII al artículo 41, la fracción XIV al artículo 42 de la Ley de los Derechos de Niñas, Niños y Adolescentes del Estado de México.

En tal sentido, y sobre el derecho a la educación de las niñas, niños y adolescentes, estimamos correcto que las autoridades estatales realicen acciones, programas, cursos, talleres, platicas, conferencias y campañas de prevención, atención e información para concientizar y sensibilizar a niñas, niños, adolescentes y a la comunidad educativa de las escuelas de educación básica y media superior del Estado de México, sobre el uso inadecuado de las tecnologías y plataformas de comunicación e información y los riesgos que implica para la vida, salud e integridad física y psicológica la realización de retos virales surgidos en redes sociales, así como dar a conocer las instancias de atención y, en su caso, los medios de denuncia por la realización de conductas que inciten, promuevan o propicien conductas sancionables conforme las leyes de la materia.

De igual forma, que la educación, tenga, entre sus fines inculcar en niñas, niños y adolescentes el respeto al medio ambiente; así como el respeto, cuidado y procuración del bienestar de los animales.

Asimismo, es adecuado precisar que, niñas, niños y adolescentes tienen derecho de acceso a las tecnologías de la información y comunicación, así como a los servicios de radiodifusión y telecomunicaciones, incluido el de banda ancha e internet. Para ello, las autoridades del Estado de México darán todas las facilidades a efecto de coordinarse con la Secretaría de Infraestructura, Comunicacio-

nes y Transportes, en términos de lo previsto en la Ley Federal de Telecomunicaciones y Radiodifusión.

Resulta pertinente que conforme también, el Sistema Estatal de Protección Integral, la persona titular de la Secretaría de Seguridad; la Secretaría de Infraestructura, Comunicaciones y Transportes.

Conforme lo expuesto, valorados los argumentos y sustanciado el estudio técnico del Proyecto de Decreto, demostrado el beneficio social de la Iniciativa de Decreto y satisfechos los requisitos de fondo y forma, nos permitimos concluir con los siguientes:

RESOLUTIVOS

PRIMERO.- Se aprueba, en lo conducente, conforme al Proyecto de Decreto que ha sido integrado, la Iniciativa de Decreto por el que se reforman y adicionan diversas disposiciones de la Ley de los Derechos de Niñas, Niños y Adolescentes del Estado de México, presentada por la Titular del Ejecutivo Estatal.

SEGUNDO.- Se adjunta el Proyecto de Decreto correspondiente.

TERCERO.- Previa discusión y aprobación por la Legislatura en Pleno, remítase a la Persona Titular del Ejecutivo Estatal para los efectos procedentes.

Dado en el Palacio del Poder Legislativo, en la ciudad de Toluca de Lerdo, capital del Estado de México, a los diecisiete días del mes de diciembre de dos mil veinticuatro.

LISTA DE VOTACIÓN

FECHA: 17/DICIEMBRE/2024.
ASUNTO: DICTAMEN FORMULADO A LA INICIATIVA DE DECRETO POR EL QUE SE REFORMAN Y ADICIONAN DIVERSAS DISPOSICIONES DE LA LEY DE LOS DERECHOS DE NIÑAS, NIÑOS Y ADOLESCENTES DEL ESTADO DE MÉXICO, PRESENTADA POR LA TITULAR DEL EJECUTIVO ESTATAL.

COMISIÓN LEGISLATIVA PARA LA PROTECCIÓN DE LOS DERECHOS DE LAS NIÑAS, NIÑOS, ADOLESCENTES Y LA PRIMERA INFANCIA

DIPUTADA (O)	FIRMA		
	A FAVOR	EN CONTRA	ABSTENCIÓN
Presidenta Dip. Krishna Karina Romero Velázquez	√		
Secretaria Dip. Miriam Silva Mata	√		
Prosecretaria Dip. María del Carmen de la Rosa Mendoza	√		
Dip. Javier Cruz Jaramillo	√		
Dip. Alejandra Figueroa Adame	√		
Dip. Luisa Esmeralda Navarro Hernández	√		
Dip. Nelly Brígida Rivera Sánchez	√		
Dip. Lilia Urbina Salazar	√		
Dip. Araceli Casasola Salazar	√		

DECRETO NÚMERO
LA H. "LXII" LEGISLATURA
DEL ESTADO DE MÉXICO
DECRETA:

ARTÍCULO ÚNICO. Se reforma el artículo 67, la fracción III del apartado A y la fracción III del apartado D del artículo 97 y se adiciona la fracción XXVIII al artículo 41, la fracción XIV al artículo 42 de la Ley de los Derechos de Niñas, Niños y Adolescentes del Estado de México, para quedar como sigue:

Artículo 41. …

…

…

I. a XXVII. …

XXVIII. Realizar acciones, programas, cursos, talleres, platicas, conferencias y campañas de prevención, atención e información para concientizar y sensibilizar a niñas, niños, adolescentes y a la comunidad educativa de las escuelas de educación básica y media superior del Estado de México, sobre el uso inadecuado de las tecnologías y plataformas de comunicación e información y los riesgos que implica para la vida, salud e integridad física y psicológica la realización de retos virales surgidos en redes sociales, así como dar a conocer las instancias de atención y, en su caso, los medios de denuncia por la realización de conductas que inciten, promuevan o propicien conductas sancionables conforme las leyes de la materia.

Artículo 42. …

I. a XIII. …

XIV. Inculcar en niñas, niños y adolescentes el respeto al medio ambiente; así como el respeto, cuidado y procuración del bienestar de los animales.

Artículo 67. Niñas, Niños y Adolescentes tienen derecho de acceso a las tecnologías de la información y comunicación, así como a los servicios de radiodifusión y telecomunicaciones, incluido el de banda ancha e internet. Para ello, las autoridades del Estado de México darán todas las facilidades a efecto de coordinarse con la Secretaría de Infraestructura, Comunicaciones y Transportes, en términos de lo previsto en la Ley Federal de Telecomunicaciones y Radiodifusión.

Artículo 97. …

A. …

I. a II Bis. …

III. La persona titular de la Secretaría de Seguridad;

IV. a XII. …

B. y C. …

D. …

I. y II. …

III. La Secretaría de Infraestructura, Comunicaciones y Transportes.

E. a G. …

…

…

…

…

…

…

T R A N S I T O R I O S

PRIMERO. Publíquese el presente Decreto en el Periódico Oficial “Gaceta del Gobierno”.

SEGUNDO. El presente Decreto entrará en vigor el día siguiente de su publicación en el Periódico Oficial “Gaceta del Gobierno”.

TERCERO. Las erogaciones que se generen con motivo de la entrada en vigor del presente Decreto se sujetarán a la disponibilidad presupuestaria y financiera; y deberán cubrirse con cargo al presupuesto aprobado al ente público competente para el ejercicio fiscal en curso y subsecuentes.

Lo tendrá entendido la Gobernadora del Estado, haciendo que se publique y se cumpla.

Dado en el Palacio del Poder Legislativo, en la ciudad de Toluca de Lerdo, Capital del Estado de México, a los diecinueve días del mes de diciembre del dos mil veinticuatro.

PRESIDENTE
DIP. MAURILIO HERNÁNDEZ GONZÁLEZ

SECRETARIAS
DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA

DIP. MARICELA BELTRÁN SÁNCHEZ
DIP. ARACELI CASASOLA SALAZAR

(Fin del documento)

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Gracias diputada.

Leídos los antecedentes del dictamen pido a quienes estén por su turno a discusión se sirvan levantar la mano. Gracias. ¿En contra? ¿En abstención?

SECRETARIA DIP. ARACELI CASASOLA SALAZAR. La propuesta ha sido aprobada por unanimidad de votos.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Abro la discusión en lo general y pregunto a las diputadas y los diputados si desean hacer uso de la palabra.

Para recabar la votación en lo general pido a la Secretaria abra el sistema de votación hasta por dos minutos, si alguien desea separar algún artículo en lo particular sírvase comentarlo.

SECRETARIA DIP. ARACELI CASASOLA SALAZAR. Ábrase el sistema de votación hasta por dos minutos.

(Votación nominal)

SECRETARIA DIP. ARACELI CASASOLA SALAZAR. ¿Falta algún diputado por emitir su voto?
Presidente el dictamen y el proyecto de decreto han sido aprobados en lo general por unanimidad de votos.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Se tienen por aprobados en lo general el dictamen y el proyecto de decreto y, asimismo, se declara también su aprobación en lo particular.

Para el desahogo del punto número 13 del orden del día, se concede el uso de la palabra a la diputada Ana Yurixi Leyva Piñón, quien dará lectura al dictamen de la iniciativa de decreto por el que se reforman y adicionan diversas disposiciones de la Ley en Materia de Desaparición Forzada de Personas y Desaparición Cometida por Particulares para el Estado Libre y Soberano de México en materia de requisitos para la titularidad de la Comisión de Búsqueda de Personas del Estado de México, presentada por el diputado Vladimir Hernández Villegas, en nombre del Grupo Parlamentario del Partido morena y formulado por las Comisiones Legislativas Unidas de Procuración y Administración de Justicia y de Declaratorias de Alerta de Violencia de Género contra las Mujeres por Feminicidio y Desaparición.

Vamos a reservar el desahogo del punto número 13 y vamos a continuar con el punto 14 del orden del día para lo cual se otorga el uso de la palabra a la diputada Brenda Colette Miranda Vargas, quien dará lectura a la iniciativa de decreto por el que se declara 2025, Bicentenario de la Vida Municipal en el Estado de México, presentada por la diputada Brenda Colette Miranda Vargas, en nombre

del Grupo Parlamentario morena con el carácter de urgente y obvia resolución.

DIP. BRENDA COLETTE MIRANDA VARGAS. Con su venia diputado Maurilio Hernández González y con el permiso de la Directiva.

Toluca de lerdo, México a 19 de diciembre de 2024.
DIPUTADO MAURILIO HERNÁNDEZ GONZÁLEZ, PRESIDENTE
DE LA HONORABLE LXII LEGISLATURA DEL ESTADO DE MÉXICO
PRESENTE.

Con fundamento en los artículos 55, 51 fracción II, 57, 61 fracción I de la Constitución Política del Estado Libre y Soberano de México y 28 fracción I, 38 fracción I, 79 y 81 de la Ley Orgánica del Poder Legislativo del Estado Libre y Soberano de México, la que suscribe diputada Brenda Colette Miranda Vargas, integrante del Grupo Parlamentario morena, someto a consideración de este Órgano Legislativo la siguiente iniciativa de decreto por el que se declara 2025, Bicentenario de la Vida Municipal en el Estado de México, con sustento en la siguiente:

EXPOSICIÓN DE MOTIVOS

Los municipios en su esencia, representan el vínculo más cercano entre el Gobierno y la ciudadanía, son las células primarias del Estado de México, donde las decisiones cobran sentido práctico y las necesidades de las personas encuentran respuestas concretas.

En el Estado de México, su historia, no sólo es testimonio de organización y gobernanza, si no un reflejo de los ideales, de justicia y democracia que dieron forma a nuestra nación.

En 1825 nuestro país atravesaba a un período de profundo cambio y reconstrucción tras la consumación de su independencia, la consolidación del nuevo orden requería instituciones sólidas, que promovieran la organización, el progreso y la participación ciudadana.

En este contexto el 2 de marzo de 1824 el Congreso Constituyente del Estado de México asumió la responsabilidad de linear las bases de la vida política y administrativa de la Entidad, expidiendo 93 decretos desde que su institución y hasta el 28 de febrero de 1827, de entre todos uno de sus actos más relevantes fue la promulgación de la Ley para la Organización de los Ayuntamientos del Estado de México, un documento trascendental de estructurar la organización territorial de los municipios. Marcó el inicio formal municipal en nuestra Entidad a través del establecimiento de directrices para la formación de ayuntamientos. La forma en la que se habrían de integrar y los requisitos a cumplir por parte de los ciudadanos para ser alcaldes, síndicos o regidores, así como las facultades de cada una de estas autoridades.

En este acto plasmado en el decreto 36 del 9 de febrero de 1825, estableció también las facultades de los ayuntamientos, determinando que deberían cuidar de la limpieza de calles, mercados, plazas públicas y panteones, posibilitando a estos contar con su secretario, con un Secretario y un Depositario.

La configuración administrativa resultante convirtió a los municipios en espacios esenciales para la construcción de la nueva Nación. Con los alcaldes siendo facultados como conciliadores y posibilitando que conocerán de las demandas

civiles que no pasarán de los 100 pesos y de los negocios criminales sobre injurias y faltas leves. En ellos la ciudadanía encontró una herramienta para participar activamente en las decisiones que impactaban en su entorno inmediato.

El modelo municipalista, al garantizar la representación local, la autonomía administrativa y la organización comunitaria, se erigió como un pilar fundamental de la Joven República Mexicana.

Así, la Constitución Política de los Estados Unidos Mexicanos de 1917 establece las bases que rigen

al Municipio Libre en su artículo 115, dotándole, entre otras cosas, de personalidad jurídica y libertad para la administración de su hacienda.

Fundamentos esenciales sobre los que descansa el andamiaje jurídico de los municipios modernos para el Estado de México los municipios no solo han sido divisiones político administrativas, sino auténticos bastiones de identidad, cultura y progreso.

A lo largo de dos siglos han preservado el legado de nuestros antepasados, consolidando un profundo sentido de pertenencia en cada habitante. En ellos se construye el tejido social.

Se fortalecen las tradiciones y se impulsan proyectos de desarrollo. Su relevancia trasciende los límites estatales, siendo una pieza clave en el engranaje institucional del país. Y un ejemplo de resiliencia y transformación.

Celebrar el bicentenario de la vida municipal en nuestra Entidad es además una oportunidad para reconocer la labor de las mujeres y hombres que han dado vida y significado a estas instituciones. Con visión y compromiso se ha consolidado un modelo de gobernanza que privilegia la cercanía, cercanía con el pueblo, fortalece la democracia y garantiza los derechos de las y los mexiquenses.

En este 2025 no solo recordamos la promulgación de aquella ley histórica, sino que reafirmamos nuestro compromiso con los ideales que han guiado nuestra historia.

Declarar el 2025 Bicentenario de la Vida Municipal en el Estado de México, es una celebración de nuestro pasado y una promesa de futuro.

Asegurar que los municipios sigan siendo hoy y siempre el corazón de nuestra entidad en los tiempos de transformación que vivimos, donde la justicia social, la inclusión y el fortalecimiento de la democracia son los pilares de un nuevo horizonte para nuestra nación.

Se hace indispensable fortalecer la figura de los municipios como la base sólida sobre la cual se erige la organización del Estado.

Los municipios al ser vínculo el vínculo más cercano entre el gobierno y la ciudadanía representan la estabilidad y continuidad nec

esarias para que las políticas públicas tengan un impacto directo y positivo en la vida cotidiana.

Reivindicar su importancia es reconocer que son el punto de encuentro donde las demandas sociales encuentran soluciones prácticas y donde se preservan los valores de identidad, cohesión comunitaria y gobernanza que sostienen la grandeza de nuestra entidad y de nuestro país.

Por lo anteriormente expuesto, someto a la consideración de esta Honorable soberanía la presente Iniciativa de Decreto en los términos del proyecto de decreto que al efecto se acompaña, solicitando a su vez la dispensa del trámite de dictamen de esta, por considerarse un asunto de urgente y obvia resolución.

ATENTAMENTE.
DIPUTADA BRENDA COLLETTE MIRANDA VARGAS.
Proyecto de Decreto.

Artículo 1. Se declara 2025. Bicentenario de la Vida Municipal en el Estado de México.
Artículo 2. En toda correspondencia oficial de los poderes del Estado, de los Ayuntamientos, de los Municipios, de los órganos constitucionales autónomos y de los órganos auxiliares de carácter estatal o municipal, deberá insertarse la Leyenda 2025. Bicentenario de la vida Municipal en el Estado de México.

TRANSITORIOS

PRIMERO. Publíquese este decreto en el Periódico Oficial Gaceta de Gobierno.

SEGUNDO. Este decreto entrará en vigor al día

siguiente de su publicación en el Periódico Oficial Gaceta de Gobierno.

Lo tendrá entendido la Gobernadora del Estado, haciendo que se publique y se cumpla.

Dado en el Palacio del Poder Legislativo, en la ciudad de Toluca, de Lerdo, capital del Estado de México, a los diecinueve días del mes de diciembre del año dos mil veinticuatro.

Es cuanto.

(Se inserta documento)

Toluca de Lerdo, México; a 19 de diciembre de 2024

DIPUTADO MAURILIO HERNÁNDEZ GONZÁLEZ
PRESIDENTE DE LA H. "LXII" LEGISLATURA DEL ESTADO DE MÉXICO
PRESENTE

Con fundamento en los artículos 55, 51 fracción II, 57 y 61 fracción I de la Constitución Política del Estado Libre y Soberano de México; y 28 fracción I, 38 fracción II, 79 y 81 de la Ley Orgánica del Poder Legislativo del Estado Libre y Soberano de México, la que suscribe, Diputada Brenda Colette Miranda Vargas, integrante del Grupo Parlamentario morena, someto a consideración de este órgano legislativo, la siguiente **Iniciativa de Decreto por el que se declara "2025. Bicentenario de la vida municipal en el Estado de México"**, con sustento en la siguiente:

EXPOSICIÓN DE MOTIVOS

Los municipios, en su esencia, representan el vínculo más cercano entre el gobierno y la ciudadanía. Son las células primarias del Estado mexicano, donde las decisiones cobran sentido práctico y las necesidades de las personas encuentran respuestas concretas. En el Estado de México, su historia no solo es testimonio de organización y gobernanza, sino un reflejo de los ideales de libertad, justicia y democracia que dieron forma a nuestra nación.

En 1825, nuestro país atravesaba un periodo de profundo cambio y reconstrucción tras la consumación de su independencia. La consolidación del nuevo orden requería instituciones sólidas que promovieran la organización, el progreso y la participación ciudadana. En este contexto, el 2 de marzo de 1824 el Congreso Constituyente del Estado de México asumió la responsabilidad de delinear las bases de la vida política y administrativa de la entidad, expidiendo 96 decretos desde que su institución y hasta el 28 de febrero de 1827.

De entre todos, uno de sus actos más relevantes fue la promulgación de la **Ley para la Organización de los Ayuntamientos del Estado de México,** un documento trascendental de estructurar la organización territorial de los municipios, marcó el inicio formal de la vida municipal en nuestra entidad, a través del establecimiento de directrices para la formación de Ayuntamientos, la forma en la que se habrían de integrar y los requisitos a cumplir por parte de los ciudadanos para ser alcaldes, síndicos o regidores, así como las facultades de cada una de estas autoridades.

Este acto, plasmado en el **Decreto 36 del 9 de febrero de 1825,** estableció también las facultades de los Ayuntamientos, determinando que debían cuidar de la limpieza de calles, mercados, plazas públicas y panteones, posibilitando a estos contar con un secretario y un depositario.

La configuración administrativa resultante, convirtió a los municipios en espacios esenciales para la construcción de la nueva nación, con los alcaldes siendo facultados como conciliadores, y posibilitando que conocieran de las demandas civiles que no pasaran de los cien pesos y de los negocios criminales sobre injurias y faltas leves. En ellos, la ciudadanía encontró una herramienta para participar activamente en las decisiones que impactaban su entorno inmediato. El modelo municipalista, al garantizar la representación local, la autonomía administrativa y la organización comunitaria, se erigió como un pilar fundamental de la joven República Mexicana.

Así, la Constitución Política de los Estados Unidos Mexicanos de 1917 establece las bases que rigen al "municipio libre" en su artículo 115, dotándole, entre otras cosas, de personalidad jurídica y libertad para la administración de su hacienda, fundamentos esenciales sobre los que descansa el andamiaje jurídico de los municipios modernos.

Para el Estado de México, los municipios no solo han sido divisiones político- administrativas, sino auténticos bastiones de identidad, cultura y progreso. A lo largo de dos siglos, han preservado el legado de nuestros antepasados, consolidando un profundo sentido de pertenencia en cada habitante. En ellos se construye el tejido social, se fortalecen las tradiciones y se impulsan proyectos de desarrollo. Su relevancia trasciende los límites estatales, siendo una pieza clave en el engranaje institucional del país y un ejemplo de resiliencia y transformación.

Celebrar el bicentenario de la vida municipal en nuestra entidad es, además, una oportunidad para reconocer la labor de las mujeres y hombres que han dado vida y significado a estas instituciones. Con visión y compromiso, se ha consolidado un modelo de gobernanza que privilegia la cercanía con el pueblo, fortalece la democracia y garantiza los derechos y aspiraciones de las y los mexiquenses.

En este 2025, no solo recordamos la promulgación de aquella ley histórica, sino que reafirmamos nuestro compromiso con los ideales que han guiado nuestra historia. Declarar el **"2025. Bicentenario de la vida municipal en el Estado de México"** es una celebración de nuestro pasado y una promesa de futuro: asegurar que los municipios sigan siendo, hoy y siempre, el corazón de nuestra entidad.

En los tiempos de transformación que vivimos, donde la justicia social, la inclusión y el fortalecimiento de la democracia son los pilares de un nuevo horizonte para nuestra nación, se hace indispensable fortalecer la figura de los municipios como la base sólida sobre la cual se erige la organización del Estado.

Los municipios, al ser el vínculo más cercano entre el gobierno y la ciudadanía, representan la estabilidad y continuidad necesarias para que las políticas públicas tengan un impacto directo y positivo en la vida cotidiana. Reivindicar su importancia es reconocer que son el punto de encuentro donde las demandas sociales encuentran soluciones prácticas y donde se preservan los valores de identidad, cohesión comunitaria y gobernanza que sostienen la grandeza de nuestra entidad y de nuestro país.

Por lo anteriormente expuesto, someto a la consideración de esta H. Soberanía la presente iniciativa de Decreto en los términos del Proyecto de Decreto que al efecto se acompaña, solicitando a su vez, la dispensa del trámite de dictamen de esta, por considerarse un asunto de urgente y obvia resolución.

ATENTAMENTE
DIP. BRENDA COLETTE
MIRANDA VARGAS

PROYECTO DE DECRETO

DECRETO NÚMERO:
LA H. LXII LEGISLATURA
DEL ESTADO DE MÉXICO
DECRETA

ARTÍCULO PRIMERO. - Se declara "2025. Bicentenario de la vida municipal en el Estado de México".

ARTÍCULO SEGUNDO. - En toda correspondencia oficial de los Poderes del Estado, de los Ayuntamientos de los Municipios, de los Organismos Constitucionales Autónomos y de los Organismos Auxiliares de carácter estatal o municipal, deberá insertarse la leyenda "2025. Bicentenario de la vida municipal en el Estado de México".

T R A N S I T O R I O S

PRIMERO. Publíquese este Decreto en el Periódico Oficial "Gaceta del Gobierno".

SEGUNDO. Este Decreto entrará en vigor al día siguiente de su publicación en el Periódico Oficial "Gaceta del Gobierno".

Lo tendrá entendido la Gobernadora del Estado, haciendo que se publique y se cumpla.

Dado en el Palacio del Poder Legislativo, en la ciudad de Toluca de Lerdo, capital del Estado de México, a los días del mes de del año dos mil veinticuatro.

DECRETO NÚMERO
LA H. "LXII" LEGISLATURA
DEL ESTADO DE MÉXICO
DECRETA:

ARTÍCULO PRIMERO.- Se declara "2025. Bicentenario de la vida municipal en el Estado de México".

ARTÍCULO SEGUNDO.- En toda correspondencia oficial de los Poderes del Estado, de los Ayuntamientos de los Municipios, de los Organismos Constitucionales Autónomos y de los Organismos Auxiliares de carácter estatal o municipal, deberá insertarse la leyenda "2025. Bicentenario de la vida municipal en el Estado de México".

T R A N S I T O R I O S

PRIMERO.- Publíquese este Decreto en el Periódico Oficial "Gaceta del Gobierno".

SEGUNDO.- Este Decreto entrará en vigor al día siguiente de su publicación en el Periódico Oficial "Gaceta del Gobierno".

Lo tendrá entendido la Gobernadora del Estado, haciendo que se publique y se cumpla.

Dado en el Palacio del Poder Legislativo, en la ciudad de Toluca de Lerdo, Capital del Estado de México, a los diecinueve días del mes de diciembre del dos mil veinticuatro.

PRESIDENTE
DIP. MAURILIO HERNÁNDEZ GONZÁLEZ

SECRETARIAS
DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA

DIP. MARICELA BELTRÁN SÁNCHEZ
DIP. ARACELI CASASOLA SALAZAR

(Fin del documento)

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Gracias, Diputada.

Con sustento en el artículo 55 de la Constitución Política del Estado Libre y Soberano de México, someto a la aprobación de la Legislatura la propuesta para dispensar el trámite de dictamen de la iniciativa y abro la discusión de la propuesta de dispensa del trámite de dictamen y consulto si alguien desea hacer uso de la palabra.

Pido a quienes estén por la aprobatoria de la dispensa del trámite de dictamen, se sirvan levantar la mano, gracias ¿En contra, en abstención?

SECRETARIA DIP. ARACELI CASASOLA SALAZAR. Presidente han sido aprobados por unanimidad de votos.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Abro la discusión en lo general de la iniciativa de decreto y pregunto si alguien desea hacer uso de la palabra.

En votación nominal, consulto si es de aprobarse en lo general la Iniciativa de Decreto y pido a la Secretaría abra el sistema de votación hasta por dos minutos.

Si alguien desea separar algún artículo para su discusión particular, sírvase mencionarlo.

SECRETARIA DIP. ARACELI CASASOLA SALAZAR. Ábrase el sistema de votación hasta por dos minutos.

(Votación nominal)

SECRETARIA DIP. ARACELI CASASOLA SALAZAR. ¿Pregunto si algún diputado hace falta por emitir su voto?

Presidente la iniciativa de decreto ha sido aprobada en lo general por unanimidad de votos.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Se tiene por aprobada en lo general la Iniciativa de Decreto y estimando que no se separaron artículos para su discusión particular, se declara su aprobatoria en lo particular.

Recuperando el turno del punto número 13 del orden del día, se concede el uso de la palabra la diputada Ana Yurixi Leyva Piñón, quien dará lectura al dictamen de la Iniciativa de Decreto por el que se reforman y adicionan diversas disposiciones de la Ley en materia de Desaparición Forzada de Personas y Desaparición Cometida por Particulares para el Estado Libre y Soberano de México en materia de requisitos para la titularidad de la Comisión de Búsqueda de Personas del Estado de México, presentada por el diputado Vladimir Hernández Villegas, en nombre del Grupo Parlamentario del Partido Morena y formulado por las Comisiones Legislativas Unidas de Procuración y Administración de Justicia y de Declaratorias de Alerta de Violencia de Género Contra las Mujeres por Feminicidio y Desaparición.

DIP. ANA YURIXI LEYVA PIÑÓN. Dictamen formulado a la Iniciativa de Decreto por el que se reforman y adicionan diversas disposiciones de la Ley en Materia de Desaparición Forzada de Personas y Desaparición Cometida por Particulares para el Estado Libre y Soberano de México, en materia de requisitos para la titularidad de la Comisión de Búsqueda de Personas del Estado de México, presentada por el Diputado Vladimir Hernández Villegas en nombre del Grupo Parlamentario del Partido Morena.

Honorable Asamblea, la Presidencia de la LXII Legislatura encomendó a las Comisiones Legislativas de Procuración y Administración de Justicia y para las Declaratorias de Alerta de Violencia de Género Contra las Mujeres por Feminicidio y Desaparición para su estudio y dictamen Iniciativa de Decreto por el que se reforman y adicionan diversas disposiciones de la Ley en Materia de Desaparición Forzada de Personas y Desaparición Cometida por Particulares para el Estado Libre y Soberano de México, presentada por el Diputado Vladimir Hernández Villegas en nombre del Grupo Parlamentario del Partido morena.

Desarrollado el estudio de la iniciativa y discutido en plenitud en las comisiones legislativas, nos permitimos, en términos de lo establecido en los artículos 68, 70 y 82 de la Ley Orgánica del Poder Legislativo, en correlación con lo previsto en los artículos 13 A, 70, 73, 75, 78, 79 y 80 del Reglamento del Poder Legislativo emitir el siguiente:

DICTAMEN

ANTECEDENTES

El día 25 de noviembre de 2024, en sesión de la LXII Legislatura, fue sometida a la aprobación de la soberanía popular, la iniciativa de decreto por el que se reforman y adicionan diversas disposiciones de la Ley en Materia de Desaparición Forzada de Personas y Desaparición Cometida por Particulares para el Estado Libre y Soberano de México, presentada por el diputado Vladimir Hernández Villegas, en nombre del Grupo Parlamentario morena, en ejercicio del Derecho, dispuesto en los artículos 51, fracción II de la Constitución Política del Estado Libre y Soberano de México, y 28 de la Ley Orgánica del Poder Legislativo del Estado Libre y Soberano de México, encontramos que mediante la Iniciativa de Decreto busca perfeccionar la ley en materia de desaparición forzada de personas y desaparición cometida por particulares para el Estado Libre y Soberano de México en materia

de requisitos para la titularidad de la Comisión de Búsqueda de Personas del Estado de México.

Coincidimos con la Iniciativa en cuanto a que el proceso de homologación que propone no solo armoniza la Legislación del Estado de México con la Ley General en Materia de Desaparición Forzada de Personas, desaparición cometida por particulares y del Sistema Nacional de Búsqueda de Personas, sino que también respalda el principio de profesionalización inclusiva, permitiendo un acceso más amplio a profesionistas comprometidos y capacitados en la búsqueda de personas y en derechos humano, al tiempo de que promueve y fortalece la perspectiva de género, la erradicación de cualquier tipo de violencia contra las mujeres, la capacidad institucional y asegura que el Estado de México cuente con un liderazgo eficiente, respetando a su vez los principios de igualdad y no discriminación que rigen la materia; por lo tanto, resulta procedente reformar las fracciones I, II, III, IV y V y adicionar las fracciones VII, VIII y IX del artículo 25 de la Ley, en materia de desaparición forzada de personas y desaparición cometida por particulares para el Estado Libre y Soberano de México.

RESOLUTIVOS.

PRIMERO. Se aprueba en lo conducente, conforme al proyecto de decreto que ha sido integrado la iniciativa de decreto presentada por el diputado Vladimir Hernández Villegas en nombre del Grupo Parlamentario morena, y, en consecuencia, se reforman las fracciones primera, segunda, tercera, 4.ª y 6.ª y se adicionan las fracciones I, II, III, IV y V y adicionar las fracciones VII, VIII y IX del artículo 25 de la Ley en materia de desaparición forzada de personas y desaparición cometida por particulares para el Estado Libre y Soberano de México.

SEGUNDO, Se adjunta el proyecto de decreto correspondiente.

TERCERO. Previa discusión y aprobación por la Legislatura, remítase a la persona Titular del Ejecutivo Estatal para los efectos procedentes.

Dado en el Palacio del Poder Legislativo en la ciudad de Toluca de Lerdo, capital del Estado de México, a los dieciocho días del mes de diciembre de 2024.
Es cuanto, señor presidente, muchas gracias.

(Se inserta documento)

DICTAMEN FORMULADO A LA INICIATIVA DE DECRETO POR EL QUE SE REFORMAN Y ADICIONAN DIVERSAS DISPOSICIONES DE LA LEY EN MATERIA DE DESAPARICIÓN FORZADA DE PERSONAS Y DESAPARICIÓN COMETIDA POR PARTICULARES PARA EL ESTADO LIBRE Y SOBERANO DE MÉXICO, PRESENTADA POR EL DIPUTADO VLADIMIR HERNÁNDEZ VILLEGAS, EN NOMBRE DEL GRUPO PARLAMENTARIO MORENA.

HONORABLE ASAMBLEA:

La Presidencia de la "LXII" Legislatura encomendó a las comisiones legislativas de Procuración y Administración de Justicia y Para las Declaratorias de Alerta de Violencia de Género contra las Mujeres por Feminicidio y Desaparición, para su estudio y Dictamen, Iniciativa de Decreto por el que se reforman y adicionan diversas disposiciones de la Ley en Materia de Desaparición Forzada de Personas y Desaparición Cometida por Particulares para el Estado Libre y Soberano de México, presentada por el Diputado Vladimir Hernández Villegas, en nombre del Grupo Parlamentario morena.

Desarrollado el estudio de la Iniciativa y discutido con plenitud en las comisiones legislativas, nos permitimos, en términos de lo establecido en los artículos 68, 70 y 82 de la Ley Orgánica del Poder Legislativo, en correlación con lo previsto en los artículos 13 A, 70, 73, 75, 78, 79 y 80 del Reglamento del Poder Legislativo, emitir el siguiente:

DICTAMEN

ANTECEDENTES.

El día veinticinco de noviembre de dos mil veinticuatro, en sesión de la "LXII" Legislatura, fue sometida a la aprobación de la Soberanía Popular, la Iniciativa de Decreto por el que se reforman y adicionan diversas disposiciones de la Ley en Materia de Desaparición Forzada de Personas y Desaparición Cometida por Particulares para el Estado Libre y Soberano de México, presentada por el Diputado Vladimir Hernández Villegas, en nombre del Grupo Parlamentario morena, en ejercicio del derecho, dispuesto en los artículos 51 fracción II de la Constitución Política del Estado Libre y Soberano de México y 28 fracción I de la Ley Orgánica del Poder Legislativo del Estado Libre y Soberano de México.

Encontramos que mediante la Iniciativa de Decreto busca perfeccionar la Ley en Materia de Desaparición Forzada de Personas y Desaparición Cometida por Particulares para el Estado Libre y Soberano de México, en materia de requisitos para la titularidad de la Comisión de Búsqueda de Personas del Estado de México.

Coincidimos, con la Iniciativa, en cuanto a que el proceso de homologación que propone no solo armoniza la legislación del Estado de México con la Ley General en Materia de Desaparición Forzada de Personas, Desaparición Cometida por Particulares y del Sistema Nacional de Búsqueda de Personas, sino que también respalda el principio de profesionalización inclusiva, permitiendo un acceso más amplio a profesionistas comprometidos y capacitados en la búsqueda de personas y en derechos humanos, al tiempo de promueve y fortalece la perspectiva de género, la erradicación de cualquier tipo de violencia contra las mujeres, la capacidad institucional y asegura que el Estado de México cuente con un liderazgo eficiente, respetando a su vez los principios de igualdad y no discriminación que rigen la materia.

Por lo tanto, resulta procedente reformar las fracciones I, II, III, V y VI y adicionar las fracciones VII, VIII y IX al artículo 25 de la Ley en Materia de Desaparición Forzada de Personas y Desaparición Cometida por Particulares para el Estado Libre y Soberano de México.

CONSIDERACIONES.

Compete a la "LXII" Legislatura conocer y resolver la Iniciativa de Decreto, en atención al artículo 61 fracción I de la Constitución Política del Estado Libre y Soberano de México, que la faculta a expedir leyes, decretos o acuerdos para el régimen interior del Estado, en todos los ramos de la administración del gobierno.

ANÁLISIS Y VALORACIÓN DE LOS ARGUMENTOS.

Compartimos lo expuesto en la Iniciativa, pues en el contexto de los derechos humanos en México, el fenómeno de la desaparición forzada y la desaparición cometida por particulares representa una crisis que ha exigido una respuesta articulada tanto a nivel federal como en las entidades federativas; donde si bien se ha avanzado al grado de contar con una ley general específica en la materia, este logro ha sido resultado de la presión constante de organismos internacionales y de la sociedad civil.

Reconocemos con la Iniciativa que, la Ley General en Materia de Desaparición Forzada de Personas, Desaparición Cometida por Particulares y del Sistema Nacional de Búsqueda de Personas establece un marco normativo integral para enfrentar esta problemática, mediante mecanismos que priorizan los derechos de las víctimas y la coordinación interinstitucional para la búsqueda eficaz de personas desaparecidas.

De igual forma, apreciamos que a partir de esta disposición, se ordenar la creación de Comisiones Locales de Búsqueda en las Entidades Federativas; lo cual tuvo como resultado la expedición de la Ley en Materia de Desaparición Forzada de Personas y Desaparición Cometida por Particulares para el Estado Libre y Soberano de México, publicada en el Periódico Oficial "Gaceta del Gobierno" el 23 de diciembre de 2019; previendo que, en la selec-

ción de las personas titulares de la Comisiones de Búsqueda Locales se considerarán como mínimo, los mismos requisitos que contempla el artículo 51 para la persona titular de la Comisión Nacional.

En efecto, como se refiere en la propuesta legislativa, la Ley General al imponer requisitos para la selección de la persona titular de la Comisión Nacional de Búsqueda, establece criterios mínimos que buscan asegurar un liderazgo capacitado y sensible a la complejidad de la tarea.

Así, destaca la Iniciativa que, la legislación en el Estado de México, en su intento de complementar estos lineamientos, ha añadido requisitos adicionales que restringen, sin un fundamento sólido, el acceso de posibles personas candidatas para ocupar la titularidad de la Comisión de Búsqueda de Personas de la entidad. Estos requisitos adicionales, como la exigencia de una residencia mínima de dos años y de experiencia específica en acompañamiento a familias en búsqueda, no solo limitan el acceso de profesionistas altamente capacitados, sino que contradicen el principio de no discriminación y el enfoque diferencial establecido en la propia Ley General.

Estamos de acuerdo con lo argumentado en cuanto a que el Estado de México tiene la obligación constitucional de armonizar su legislación local con la normativa federal en materia de derechos humanos y desaparición de personas, especialmente cuando una regulación más estricta y específica no necesariamente se traduce en una mayor protección de los derechos fundamentales. La Suprema Corte de Justicia de la Nación ha enfatizado en diversas ocasiones la necesidad de que las entidades federativas respeten los mínimos establecidos por las leyes generales para evitar que sus disposiciones restrinjan derechos o sean desproporcionadas.

Destacamos, que la Iniciativa propone armonizar la legislación del Estado de México con la Ley General en Materia de Desaparición Forzada de Personas, Desaparición Cometida por Particulares y del Sistema Nacional de Búsqueda de Personas y también la profesionalización inclusiva, permitiendo un acceso más amplio a profesionistas comprometidos y capacitados en la búsqueda de personas y en derechos humanos, al tiempo de promover y fortalecer la perspectiva de género, la erradicación de cualquier tipo de violencia contra las mujeres, la capacidad institucional y asegura que el Estado de México cuente con un liderazgo eficiente, respetando a su vez los principios de igualdad y no discriminación que rigen la materia y estamos de acuerdo en ello.

ANÁLISIS Y ESTUDIO TÉCNICO DEL TEXTO NORMATIVO.

Por lo tanto, es procedente reformar las fracciones I, II, III, V y VI y adicionar las fracciones VII, VIII y IX al artículo 25 de la Ley en Materia de Desaparición Forzada de Personas y Desaparición Cometida por Particulares para el Estado Libre y Soberano de México.

En consecuencia, es adecuado, como se señala, que para ser titular de la Comisión de Búsqueda de Personas se atienda entre otros requisitos: Ser persona ciudadana mexicana en pleno goce de sus derechos civiles y políticos; no haber sido sentenciada o sentenciado por delito doloso o inhabilitada o inhabilitado como persona servidora pública; contar con título profesional; haberse desempeñado destacadamente en actividades profesionales, de servicio público, en la sociedad civil o académicas relacionadas con la materia de esta Ley, por lo menos en los dos años previos a su nombramiento; contar con conocimientos y experiencia comprobable en derechos humanos, en búsqueda de personas, preferentemente con conocimientos en ciencias forenses o investigación criminal; no estar condenada o condenado por sentencia ejecutoriada por el delito de violencia política contra las mujeres en razón de género; no estar inscrita o inscrito en el Registro Nacional de Obligaciones Alimentarias, y no estar condenada o condenado por sentencia ejecutoriada por delitos de violencia familiar, contra la libertad sexual o de violencia de género.

Por las razones expuestas, valorados los argu-

mentos y agotado el estudio técnico del Proyecto de Decreto, demostrado el beneficio social de la Iniciativa de Decreto y cubiertos los requisitos de fondo y forma, nos permitimos concluir con los siguientes:

RESOLUTIVOS

PRIMERO.- Se aprueba, en lo conducente, conforme al Proyecto de Decreto que ha sido integrado, la Iniciativa de Decreto, presentada por el Diputado Vladimir Hernández Villegas, en nombre del Grupo Parlamentario morena, y en consecuencia se reforman las fracciones I, II, III, V y VI y se adicionan las fracciones VII, VIII y IX al artículo 25 de la Ley en Materia de Desaparición Forzada de Personas y Desaparición Cometida por Particulares para el Estado Libre y Soberano de México.

SEGUNDO.- Se adjunta el Proyecto de Decreto correspondiente.

TERCERO.- Previa discusión y aprobación por la Legislatura, remítase a la Persona Titular del Ejecutivo Estatal para los efectos procedentes.

Dado en el Palacio del Poder Legislativo, en la ciudad de Toluca de Lerdo, capital del Estado de México, a los dieciocho días del mes de diciembre de dos mil veinticuatro.

LISTA DE VOTACIÓN

FECHA: 18/DICIEMBRE/2024.
ASUNTO: DICTAMEN FORMULADO A LA INICIATIVA DE DECRETO POR EL QUE SE REFORMAN Y ADICIONAN DIVERSAS DISPOSICIONES DE LA LEY EN MATERIA DE DESAPARICIÓN FORZADA DE PERSONAS Y DESAPARICIÓN COMETIDA POR PARTICULARES PARA EL ESTADO LIBRE Y SOBERANO DE MÉXICO., PRESENTADA POR EL DIPUTADO VLADIMIR HERNÁNDEZ VILLEGAS, EN NOMBRE DEL GRUPO PARLAMENTARIO MORENA.

COMISIÓN LEGISLATIVA DE PROCURACIÓN Y ADMINISTRACIÓN DE JUSTICIA

DIPUTADA (O)	FIRMA		
	A FAVOR	EN CONTRA	ABSTENCIÓN
Presidenta Dip. Emma Laura Alvarez Villavicencio	√		
Secretario Dip. Omar Ortega Álvarez			
Prosecretario Dip. Octavio Martínez Vargas	√		
Dip. Carlos Antonio Martínez Zurita Trejo	√		
Dip. Vladimir Hernández Villegas	√		
Dip. Nelly Brígida Rivera Sánchez	√		
Dip. Yesica Yanet Rojas Hernández	√		
Dip. Héctor Karim Carvallo Delfín	√		
Dip. Selina Trujillo Arizmendi			
Dip. Miriam Silva Mata	√		
Dip. Ana Yurixi Leyva Piñón	√		
Dip. María Mercedes Colín Guadarrama	√		
Dip. Ruth Salinas Reyes			

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FECHA: 18/DICIEMBRE/2024.
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COMISIÓN LEGISLATIVA PARA LAS DECLARATORIAS DE ALERTA DE VIOLENCIA DE GÉNERO CONTRA LAS MUJERES POR FEMINICIDIO Y DESAPARICIÓN

DIPUTADA (O)	FIRMA		
	A FAVOR	EN CONTRA	ABSTENCIÓN
Presidenta Dip. Ana Yurixi Leyva Piñón	√		
Secretaria Dip. María Mercedes Colín Guadarrama	√		
Prosecretaria Dip. Joanna Alejandra Felipe Torres	√		
Dip. Brenda Colette Miranda Vargas	√		
Dip. Yesica Yanet Rojas Hernández	√		
Dip. Luisa Esmeralda Navarro Hernández	√		
Dip. Arleth Stephanie Grimaldo Osorio	√		
Dip. Jennifer Nathalie González López	√		
Dip. Zaira Cedillo Silva			
Dip. Ruth Salinas Reyes			
Dip. Araceli Casasola Salazar			

DECRETO NÚMERO
LA H. "LXII" LEGISLATURA
DEL ESTADO DE MÉXICO
DECRETA:

ARTÍCULO ÚNICO. Se reforman las fracciones I, II, III, V y VI y se adicionan las fracciones VII, VIII, y IX al artículo 25 de la Ley en materia de Desaparición Forzada de Personas y Desaparición Cometida por Particulares para el Estado Libre y Soberano de México, para quedar como sigue:

Artículo 25. …

…

…

I. Ser persona ciudadana mexicana en pleno goce de sus derechos civiles y políticos;

II. No haber sido sentenciada o sentenciado por delito doloso o inhabilitada o inhabilitado como persona servidora pública;

III. Contar con título profesional;

IV. …

V. Haberse desempeñado destacadamente en actividades profesionales, de servicio público, en la sociedad civil o académicas relacionadas con la materia de esta Ley, por lo menos en los dos años previos a su nombramiento;

VI. Contar con conocimientos y experiencia comprobable en derechos humanos, en búsqueda de personas, preferentemente con conocimientos en ciencias forenses o investigación criminal;

VII. No estar condenada o condenado por sentencia ejecutoriada por el delito de violencia política contra las mujeres en razón de género;

VIII. No estar inscrita o inscrito en el Registro Nacional de Obligaciones Alimentarias, y

IX. No estar condenada o condenado por sentencia ejecutoriada por delitos de violencia familiar, contra la libertad sexual o de violencia de género.

…

…

T R A N S I T O R I O S

PRIMERO. Publíquese el presente Decreto en el Periódico Oficial "Gaceta del Gobierno".

SEGUNDO. El presente Decreto entrará vigor al día siguiente de su publicación en el Periódico Oficial "Gaceta del Gobierno".

Lo tendrá entendido la Gobernadora del Estado, haciendo que se publique y se cumpla.

Dado en el Palacio del Poder Legislativo, en la ciudad de Toluca de Lerdo, Capital del Estado de México, a los diecinueve días del mes de diciembre del dos mil veinticuatro.

PRESIDENTE
DIP. MAURILIO HERNÁNDEZ GONZÁLEZ

SECRETARIAS
DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA

DIP. MARICELA BELTRÁN SÁNCHEZ
DIP. ARACELI CASASOLA SALAZAR

(Fin del documento)

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Gracias, diputada.

Leídos los antecedentes del dictamen, pido a quienes estén por su turno a discusión, se sirvan levantar la mano, gracias ¿En contra, en abstención?

SECRETARIA DIP. ARACELI CASASOLA SALAZAR. Presidente, la propuesta ha sido aprobada por unanimidad de votos.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Abro la discusión en lo general y consulto a las diputadas y los diputados si desean hacer uso de la palabra.

Para recabar la votación en lo general, pido a la secretaría abra el sistema de votación hasta por dos minutos, si alguien desea separar algún artículo en lo particular, sírvanse expresarlo.

SECRETARIA DIP. ARACELI CASASOLA SALAZAR. Ábrase el sistema de votación hasta por dos minutos.

(Registro de votos)

SECRETARIA DIP. ARACELI CASASOLA SALAZAR ¿Falta algún diputado por emitir su voto? Si pueden apoyar con su voto de la diputada Maricela Beltrán. ¿El sentido de su voto diputada? A favor ¡Verdad!

Presidente el dictamen y el proyecto de decreto han sido aprobados, en lo general, por una-

nimidad de votos.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Se tiene por aprobados, en lo general, el dictamen y el proyecto de decreto y asimismo, se declara también su aprobación en lo particular.

Para el desahogo del punto número 15 del orden del día, se concede el uso de la palabra a la diputada Rocío Alexia Dávila Sánchez, quien dará lectura a la iniciativa con proyecto de decreto mediante la cual se reforman diversas disposiciones del Código de Procedimientos Civiles del Estado de México, del Código Penal del Estado de México y del Código Civil del Estado de México, presentada por el Grupo Parlamentario Acción Nacional y el Grupo Parlamentario del Partido de la Revolución Democrática.

Adelante diputada.

VICEPRESIDENTA DIP. ROCÍO ALEXIA DÁVILA SÁNCHEZ. Gracias Presidente.

Toluca de Lerdo, México, a 21 de abril de 2022.

DIPUTADOS INTEGRANTES DE LA MESA DIRECTIVA

DE LA LXI LEGISLATURA DEL ESTADO LIBRE Y SOBERANO DE MÉXICO

PRESENTES.

Los que suscriben diputado Omar Ortega Álvarez, diputada María Élida Castelán Mondragón, diputada Viridiana Fuentes Cruz, diputada Ingrid Krasopani Schemelensky Castro, diputada Martha Amalia Moya Bastón, diputada Miriam Escalona Piña, diputada María de los Ángeles Dávila Vargas, diputado Alonso Adrián Juárez Jiménez, diputado Francisco Brian Rojas Cano, diputado Francisco Javier Santos Arreola, diputado Gerardo Lamas Pombo, diputado Luis Narciso Fierro Cima, diputado Román Francisco Cortés Lugo y diputado Enrique Vargas del Villar, integrantes de los Grupos Parlamentarios del Partido de la Revolución Democrática y del Partido Acción Nacional en esta LXI Legislatura del Estado de México.

Con fundamento en lo dispuesto por los artículos 51 fracción II, 56 y 61 fracción I de la Constitución Política del Estado Libre y Soberano de México, 1, 4, 28 fracción I, 29 fracciones IV y XV, 30, 38 fracciones I, II y VI, 78, 79, 81 y 82 de la Ley Orgánica, así como 68, 70, 75 y 87 del Reglamento, ambos del Poder Legislativo del Estado Libre y Soberano de México, sometemos a la elevada consideración de esta Soberanía iniciativa con proyecto de decreto mediante la cual se reforman diversas disposiciones del Código de Procedimientos Civiles del Estado de México, del Código Penal del Estado de México y del Código Civil del Estado de México, en materia de violencia vicaria.

Dado en el Salón de Sesiones del Congreso del Estado de México, a los veintiún días del mes de abril del año dos mil veintidós.

Es cuanto Presidente.

(Se inserta documento)

Toluca de Lerdo, Méx., a 21 de abril de 2022.

CC. DIPUTADOS INTEGRANTES DE LA MESA DIRECTIVA DE LA H. LXI LEGISLATURA DEL ESTADO LIBRE Y SOBERANO DE MÉXICO.
P R E S E N T E S

Los que suscriben, **Dip. Omar Ortega Álvarez, Dip. María Elida Castelán Mondragón, Dip. Viridiana Fuentes Cruz, Dip. Ingrid K. Schemelensky Castro, Dip. Martha Amalia Moya Bastón, Dip. Miriam Escalona Piña, Dip. María de los Ángeles Dávila Vargas, Dip. Alonso Adrián Juárez Jiménez, Dip. Francisco Brian Rojas Cano, Dip. Francisco Javier Santos Arreola, Dip. Gerardo Lamas Pombo, Dip. Luis Narcizo Fierro Cima, Dip. Román Francisco Cortes Lugo y Dip. Enrique Vargas Del Villar,** integrantes de los Grupos Parlamentarios del Partido de

la Revolución Democrática y del Partido Acción Nacional en esta Sexagésima Primera Legislatura del Estado de México, con fundamento en lo dispuesto por los artículos 51, fracción II, 56 y 61, fracción I, de la Constitución Política del Estado Libre y Soberano de México; 1, 4, 28, fracción I, 29, fracciones IV y XV, 30, 38, fracciones I, II y VI, 78, 79, 81 y 82 de la Ley Orgánica, así como, 68, 70, 75 y 87 del Reglamento, ambos del Poder Legislativo del Estado Libre y Soberano de México, sometemos a la elevada consideración de esta Soberanía, **Iniciativa con Proyecto de Decreto mediante la cual se reforman diversas disposiciones del Código de Procedimientos Civiles del Estado de México, del Código Penal del Estado de México y del Código Civil del Estado de México**, al tenor de la siguiente:

EXPOSICIÓN DE MOTIVOS

La violencia contra la mujer, especialmente la ejercida por su pareja y la violencia sexual constituye un grave problema de salud pública y una violación de los derechos humanos de las mujeres. De acuerdo con estimaciones mundiales publicadas por la Organización Mundial de la Salud (OMS), una de cada tres (30%) mujeres en el mundo han sufrido violencia física y/o sexual por parte de una pareja, o violencia sexual perpetrada por un tercero en algún momento de su vida.[1]

Las múltiples violencias que se ejercen contra las mujeres son visibles; sin embargo, la tolerancia social impide ponerles freno: prostitución, trata, acoso sexual y por razón de sexo, maternidad subrogada, brecha salarial, agresión sexual fuera y dentro de las relaciones de pareja, golpes, destrucción moral, humillaciones, torturas, todo en un marco de violencia simbólica que permite su legitimación.

En el caso concreto de la presente iniciativa, se busca visibilizar, además de crear los marcos que permitan atender y sancionar la violencia vicaria en la sociedad mexiquense.

Se parte para ello de los aportes teóricos desarrollados por Sonia Vaccaro, quien la define como "una violencia secundaria a la víctima principal, que es la mujer. Es a la mujer a la que se quiere dañar y el daño se hace a través de terceros, por *interpósita persona"*, es aquella que tiene como fin dañar a la mujer a través de un tercero, por lo general, pero no exclusivamente, por medio de los hijos.

Se trata de una violencia intencionada en la que se identifica la existencia de un sujeto activo, así como víctimas directas e indirectas, que se realiza de manera intencionada, y que en muchas ocasiones se configura como un acto de venganza, otras, con el fin de retener a la mujer y evitar el abandono.

La violencia vicaria, además, cuenta con la complicidad de una sociedad que cuestiona permanentemente a las mujeres, que las priva de autoridad y pone en duda su palabra. Las mujeres suelen intentar que su voz se oiga en la escuela de sus hijas o hijos, entre las amistades, en la propia familia, en los juzgados, pero los imaginarios del "buen hombre" y la "mala mujer", sustentados en roles y estereotipos de género, se imponen.

La forma de violencia vicaria más visible es aquella en la que se instrumentaliza a las hijas e hijos de las víctimas. En su forma más extrema, el padre les causa la muerte y utiliza recursos de particular crueldad para la eliminación de los cadáveres, con lo que destruye a la mujer para siempre; sin embargo, es habitual la manipulación de hijas o hijos para que se pongan en contra de la madre o incluso la agredan, particularmente teniendo como objetivo final el control y el dominio sobre la mujer, en un alarde máximo de posesión en una relación de poder que se sustenta en la desigualdad.

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1 ONU. Hechos y cifras: Poner fin a la violencia contra las mujeres. Recuperado de: https://www.unwomen.org/es/what-we-do/ending-violence-against-women/facts-and-figures

En los últimos días se han dado a conocer múltiples casos de violencia vicaria en diferentes partes del mundo, nuestro país y el Estado de México, tal como el caso de la menor de 13 años asesinada el pasado 3 de diciembre de 2021 en Naucalpan, cuyo cuerpo fue encontrado con el mensaje "Para que sigas encuerándote en la obra, para su mamá, ella fue la culpable".

Para dimensionar la magnitud del problema, de acuerdo con datos de la Encuesta Nacional de Víctimas, realizada por la organización Frente Nacional Contra Violencia Vicaria, en colaboración con la empresa Altermind; se identificaron 205 casos de violencia que, de acuerdo a las características, cumplen con la definición de Violencia Vicaria. De estos casos, el estudio en comento logró identificar que el promedio de edad de las víctimas es de 39 años, todas son madres y en promedio tienen 1.9 hijos, siendo la edad promedio de los hijos, 10 años.

Además, en el 92% de los casos, el agresor cuenta con recursos que le permiten favorecerse de los procesos legales y que impiden a la víctima el acceso inmediato a la justicia.

Otro resultado importante es que 9 de cada 10 agresores cuentan con facilidades de bloquear los procesos legales de la víctima y/o los recursos que favorecen en los fallos a su favor. Dentro de estas facilidades de bloqueo se identificaron cargos públicos (21% de los agresores), tráfico de influencias (50%), alargamiento del proceso legal (72%), recursos económicos (82%).

El cien por ciento de las víctimas entrevistadas declararon haber sufrido violencia psicológica, física, patrimonial y económica, de manera previa a la violencia vicaria. Y el 71% de ellas declararon haber sufrido también violencia institucional dentro de sus procesos.

Por otra parte, la colectiva Cam-Cai informa que, las víctimas de violencia vicaria que confluyen en la organización, han experimentado también violencia patrimonial (50%), violencia económica (80%), violencia sexual (40%), violencia física (70%); y, especialmente, violencia psicológica (100%).

Destacan igualmente que las conductas más presentes en la violencia vicaria son el control y aleccionamiento, la amenazas e intimidación, el encierro o aislamiento, las humillaciones y la ridiculización en público, la descalificación y la culpabilización.

Finalmente, la Comisión Nacional de los Derechos Humanos (CNDH) ha reconocido que de esta violencia tienen al menos 150 casos denunciados en el país; principalmente de aquellos en los que tiene que ver la sustracción de menores.[2]

Por lo anterior, cabe precisar que reconocer en la ley el concepto de violencia vicaria representa un gran avance en la lucha contra la violencia hacia la mujer, porque con ello se están abriendo espacios para que las victimas puedan identificar que están siendo violentadas y de esta manera puedan alzar la voz; y además, a la academia, las colectivas, los particulares, y al propio Estado, les facilita una categoría de análisis para el desarrollo de estudios cuantitativos y cualitativos que coadyuven a la prevención y atención del tema.

Dada la trascendencia de la materia, el pasado 30 de noviembre de 2021, en la LXI Legislatura del Estado de México, el Grupo Parlamentario del Partido de la Revolución Democrática, en colaboración con la colectiva CAM-CAI, así como con feministas independientes, presentó Iniciativa con Proyecto de Decreto para incluir la violencia vicaria en la Ley de Acceso de las Mujeres a una vida Libre de Violencia del Estado de México.

El 23 de febrero del año en curso, se dio inicio al estudio y análisis de la iniciativa en la reunión de

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2https://hojaderutadigital.mx/urge-legislar-tipificar-y-sancionar-la-violencia-vicaria-en-mexico-ptcdmx/

trabajo de las Comisiones Unidas de Procuración y Administración de Justicia y para la Declaratoria de Alerta de Violencia de Género contra las Mujeres por Feminicidio y Desaparición, en donde de manera puntual se dio atención a los comentarios realizados por las y los Diputadas pertenecientes a ambas comisiones, así como a las recomendaciones vertidas por la Secretaría de Justicia y Derechos Humanos, y la Procuraduría de Protección de niñas, niños y adolescentes del Estado de México; mismo que concluyó en la aprobación del Dictamen correspondiente a la adición del artículo 8 Ter de la Ley de Acceso de las Mujeres a una Vida Libre de Violencia, donde se describe y define la violencia vicaria, incluyendo de manera enunciativa, mas no limitativa, algunas de las conductas que la constituyen.

Dicho dictamen fue aprobado en el Pleno de la LXI Legislatura en sesión deliberante con fecha 7 de abril de 2022.

En los últimos meses, además, diversas entidades de la República Mexicana, entre ellos Zacatecas, Oaxaca, Morelos, Tabasco, Jalisco, Quintana Roo, Puebla, Tlaxcala, Chipas, así como a nivel Federal, se han presentado diferentes iniciativas con proyectos de decreto, que buscan reconocer la violencia vicaria en distintos ordenamientos.

Es en reconocimiento de lo anterior que los Grupos Parlamentarios del Partido de la Revolución Democrática, y del Partido Acción Nacional, pugnan a través de esta Iniciativa por el fortalecimiento del marco jurídico alrededor de la violencia vicaria, considerando que el menester avanzar en la tipificación del delito, además de dotar de facultades al juez familiar para que pueda, especialmente en beneficio de las niñas, niños y adolescentes, modificar el ejercicio de la patria potestad cuando la tenga decretada judicialmente, en el caso de que se acredite que han sido o están siendo utilizados como medio para cometer violencia vicaria contra la madre de los mismos.

El espíritu de la iniciativa busca atender de forma integral la problemática, entendiendo que en la comisión de delitos relacionados con la violencia que se ejerce por razón de género, el sujeto activo se ve favorecido por condiciones estructurales y simbólicas que se materializan en diversos sujetos que pueden ir desde los integrantes de su familia hasta los propios agentes del Estado, por ello, la propuesta incluye especificidades para los particulares que aprovechen su condición como familiares, como profesionista y como servidores públicos para facilitar la comisión del delito.

La inclusión de la violencia vicaria en la legislación estatal fortalece las disposiciones vigentes en materia de protección a mujeres, niñas, niños y adolescentes, atendiendo los criterios fundamentales de perspectiva de género e interés superior del menor.

ATENTAMENTE

DIP. VIRIDIANA FUENTES CRUZ
DIP. MARIA ÉLIDIA CASTELAN MONDRAGON

DIP. OMAR ORTEGA ÁLVAREZ
COORDINADOR DEL GRUPO PARLAMENTARIO DEL PARTIDO DE LA REVOLUCIÓN DEMOCRÁTICA

DIP. ALONSO ADRIÁN JUÁREZ JIMÉNEZ

DIP. INGRID K. SCHEMELENSKY CASTRO

DIP. MARTHA AMALIA MOYA BASTÓN

DIP. FRANCISCO BRIAN ROJAS CANO

DIP. ROMÁN FRANCISCO CORTES LUGO

DIP. MIRIAM ESCALONA PIÑA

DIP. MARÍA DE LOS ÁNGELES DÁVILA VARGAS

DIP. LUIS NARCIZO FIERRO CIMA

DIP. FRANCISCO JAVIER SANTOS ARREOLA

DIP. GERARDO LAMAS POMBO

DIP. ENRIQUE VARGAS DEL VILLAR
COORDINADOR DEL GRUPO PARLAMENTARIO DEL PARTIDO ACCIÓN NACIONAL

DECRETO NÚMERO:

LA H. "LXI" LEGISLATURA DEL ESTADO DE MÉXICO DECRETA:

ARTÍCULO PRIMERO. Se adiciona el capítulo V Bis los artículos 218 bis, 218 ter y 218 quater, se reforman el primer párrafo del artículo 346 y el último párrafo del artículo 348 del Código Penal para el Estado de México, para quedar de la manera siguiente:

CAPÍTULO V BIS
VIOLENCIA VICARIA

Artículo 218 bis. Comete el delito de violencia vicaria, el hombre que mantenga o haya mantenido una relación de hecho o de pareja con la mujer, y que dolosamente dañe a ésta, por sí o por interpósita persona, utilizando como medio a un descendiente, ascendiente, dependiente económico, o cualquier persona con quien tenga la víctima un vínculo afectivo, o mascotas; generando un consecuente daño psicoemocional, físico o patrimonial a los terceros utilizados.

Se considera que existe violencia vicaria cuando concurra cualquiera de las circunstancias siguientes:

Cuando existan antecedentes de violencia familiar contra la mujer.

Cuando sin orden de la autoridad competente, se sustraiga de la custodia o guarda de la madre a las hijas o hijos de ésta.

Existan amenazas del agresor hacía la víctima, de no volver a ver a las hijas o hijos, o tener la custodia de éstos.

Se evite la convivencia de las hijas o hijos con la madre.

Exista cualquier acto de manipulación que tenga por objeto que las hijas o hijos menores de edad rechacen, generen rencor, antipatía, desagrado o temor contra la madre.

Dilatación de los procesos jurídicos existentes con la intención de romper el vínculo materno filial.

Muerte o suicidio de la madre y/o de sus hijas e hijos.

Cuando se pretenda dañar a la mujer amenazando con hacer daño a un descendiente, ascendiente, dependiente económico, o cualquier persona con quien tenga la víctima un vínculo afectivo, o mascotas.

A quien cometa el delito de violencia vicaria se le impondrá de cuatro a ocho años de prisión.

Las penas previstas se incrementarán hasta en una tercera parte en su mínimo y máximo si se incurre en daño físico a las hijas o hijos de la víctima, personas adultas mayores, personas con discapacidad o en situación de dependencia, o mascotas con las que la mujer tenga una relación afectiva.

Si el agresor devuelve a los menores a la madre en cualquier parte del proceso, la pena se podrá reducir de uno a cinco años de prisión.

Además de las sanciones descritas en este artículo, el sujeto activo perderá todos los derechos con relación a la víctima y a las hijas e hijos de ésta.

Este delito se perseguirá de oficio.

Artículo 218 ter. Al servidor público que retarde o entorpezca maliciosamente o por negligencia la procuración o administración de justicia, cuando se trate de la investigación de un delito de violencia vicaria, sustracción de menores o violencia familiar, se le impondrán de tres a ocho años de prisión y de quinientos a mil quinientos días multa, además será destituido e inhabilitado de seis a diez años para desempeñar otro empleo, cargo o comisión públicos.

Artículo 218 quater. Los integrantes de la familia que incurran en el delito de violencia familiar y/o violencia vicaria, deben reparar los daños y perjuicios que se ocasione con dicha conducta, con autonomía de otro tipo de sanciones que este Código y otros ordenamientos legales establezcan.

Artículo 346.- Comete el delito de cohecho, el particular que ofrezca, prometa o entregue dinero o cualquier dádiva, a algún servidor público, para que realice u omita un acto, o actos lícitos o ilícitos relacionados con sus funciones. Cuando el particular aproveche su condición como profesionista para la comisión del delito, además de las penas descritas, se le inhabilitará para el ejercicio profesional.

…

I. y II. …

Artículo 348. También incurre en cohecho, el servidor público que con el propósito de obtener dádivas de cualquier tipo, realice dolosamente alguna de las conductas siguientes:

I. Impedir u obstaculizar a cualquier persona por actos u omisiones indebidos la presentación de peticiones, escritos o promociones.

II. Retardar o negar a cualquier persona el curso, despacho o resolución de los asuntos, de las prestaciones o de los servicios que tenga el deber de atender.

A quien cometa este delito, se le impondrá pena de prisión de tres a cinco años, o de treinta a trescientos días multa, o ambas sanciones, así como destitución e inhabilitación correspondiente para desempeñar empleo, cargo o comisión públicos.

ARTÍCULO SEGUNDO. Se reforma el párrafo tercero de la fracción II y se reforma la fracción VIII del Artículo 4.224 del Código Civil para el Estado de México, para quedar de la siguiente manera:

Artículo 4.224. La patria potestad se pierde por resolución judicial en los siguientes casos:

I. Cuando el que la ejerza es condenado por delito doloso grave;

II. Por las costumbres depravadas de los que ejercen la patria potestad, malos tratos, castigo corporal, castigo humillante, cualquier tipo o forma de violencia, incluida la violencia familiar y vicaria, o abandono de sus deberes alimentarios o de guarda o custodia por más de dos meses.

Quien haya perdido la patria potestad por el abandono de sus deberes alimentarios, podrá recuperar la misma, cuando compruebe que ha cumplido con ésta por más de un año y, en su caso, otorgue garantía anual sobre la misma;

Quien haya perdido la patria potestad por el ejercicio **de cualquier tipo de violencia en contra de sus hijas o hijos menores, siempre y cuando no se hayan cometido otro tipo de delitos en agravio de los menores**; atendiendo a todas las circunstancias del caso y en función del interés superior de la niñez y de la adolescencia, podrá recuperar la misma al acreditar haberse sometido satisfactoriamente a un proceso reeducativo de agresores y métodos de crianza positivos y de buenos tratos hacia niñas, niños y adolescentes, **así como contar con valoraciones psicológicas y de trabajo social favorables** y con visto bueno de la Procuraduría de Protección de Niñas, Niños y Adolescentes. Excepto si la niña, niño o adolescente se encontrara en un proceso de adopción o

haya sido adoptado;

Cuando quienes ejerzan la patria potestad, obliguen a los menores de edad a realizar la mendicidad, trabajo forzado o cualquier otra forma de explotación. En este caso, deberán agotarse las diligencias tendentes a la identificación, búsqueda, localización y valoración de algún núcleo familiar extenso, ampliado o de origen idóneo que pueda asumir la responsabilidad de proporcionar a la niña, niño o adolescente un hogar, medio familiar o entorno que contribuya a su desarrollo físico, mental, espiritual, moral y social.

El acogimiento residencial de niñas, niños y adolescentes será una medida excepcional y temporal en algún Centro de Asistencia Social público o privado autorizado del Estado de México;

IV. Derogada

V. Derogada

VI. Cuando el que la ejerza sea condenado a la pérdida de ese derecho; y

VII. Derogada

VIII. Por el incumplimiento injustificado de las determinaciones judiciales que se hayan ordenado al que ejerza la patria potestad, tendientes a corregir actos de violencia familiar y vicaria, cuando estos actos hayan afectado a sus descendientes.

ARTÍCULO TERCERO. Se reforma el artículo 2.59 del Código de Procedimientos Civiles para el Estado de México, para quedar de la manera siguiente:

Artículo 2.59.- El Juez, según las circunstancias del caso, proveerá lo conducente a la guarda y custodia, a fin de salvaguardar la estabilidad de los hijos menores, durante la separación.

El Juez puede, en beneficio de las hijas o hijos menores, modificar el ejercicio de la patria potestad o custodia cuando la tenga decretada judicialmente, ya sea provisional o definitiva sobre ellos:

Cuando se acredite que las hijas o hijos menores han sido o están siendo utilizados como medio para cometer violencia vicaria, contra la madre de los mismos.

TRANSITORIOS

PRIMERO. Publíquese el presente Decreto en el Periódico Oficial "Gaceta del Gobierno" del Estado de México.

SEGUNDO. El presente Decreto entrará en vigor el día siguiente de su publicación en el Periódico Oficial "Gaceta del Gobierno" del Estado de México.

Lo tendrá entendido el Gobernador del Estado, haciendo que se publique y se cumpla.

Dado en el Salón de Sesiones del Congreso del Estado de México, a los días del mes de del dos mil veintidós.

(Fin del documento)

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Gracias diputada.

Se registra la iniciativa y se remite a la Co misión Legislativa de Procuración y Administración de Justicia, para su estudio y dictaminación.

Para atender el desahogo del punto número 16 del orden del día, se concede el uso de la palabra a la diputada Martha Azucena Camacho Reynoso, quien presenta solicitud sobre la creación del Municipio de Atzingo, presentada por personas representantes del poblado peticionario.

DIP. MARTHA AZUCENA CAMACHO REYNOSO. Con su venia Presidente.

Compañeras y compañeros, compañere buenas tardes, saludo con cariño a todos los medios de comunicación y en especial a todas las personas

que nos siguen a través de las diferentes redes de plataformas, gracias.

San Juan Atzingo Ocuilan, México, a 12 de octubre del año 2023.
Asunto: Se solicita la creación del Municipio de Atzingo, Estado de México.

DIPUTADA AZUCENA CISNEROS COSS
PRESIDENTA DE LA MESA DIRECTIVA DE LA LXI LEGISLATURA DEL ESTADO DE MÉXICO
PRESENTE.

Con fundamento en los artículos 8 fracción I y 9 de la Ley Reglamentaria, las fracciones XXV y XXVI del artículo 61 de la Constitución Política del Estado Libre y Soberano de México en adelante Ley Reglamentaria, publicada en el Periódico Oficial Gaceta del Gobierno el 3 de septiembre del año 2010, última reforma publicada el 7 de octubre del año 2021 en ese mismo medio que a la letra dicen:

Artículo 8. La Legislatura del Estado podrá otorgar categoría de municipios a los centros de población que por sí solos o unidos a otros contemplen los siguientes requisitos.

1. Que medie solicitud por escrito: artículo 9. La solicitud de creación de un municipio, deberá ser dirigida a la Legislatura por la persona titular del Ejecutivo o por los representantes del Estado o los poblados peticionarios.

Por este conducto, quienes suscribimos, integrantes de Ayuntamiento Indígena Tlahuica de Atzingo, México, elegidos mediante Asambleas General, comunitaria, realizada el 31 de enero del año 2022, cuya copia del acta se adjunta la presente como anexo 1, folios del 01 al 016 en nuestro carácter de representantes del pueblo indígena tlahuica del Estado de México y de las demás localidades que se encuentran dentro de nuestro territorio indígena, autoridades agrarias, tradicionales y civiles, representantes de todas las localidades, reconocidas legalmente por la costumbre y la conciencia de identidad como integrantes del pueblo indígena tlahuica del Estado de México, reconocidas también como agregaciones del Municipio de Ocuilan, Estado de México.

San Juan Atzingo, Loma de Teocaltzingo, colonia Doctor Gustavo Baz, Santa Lucia, San José El Tótoc, El Capulín y Tlaltizapán, autoridades civiles representantes de las localidades de Coyoltepec y Mexicapan, reconocidas también como delegaciones del Municipio de Ocuilan, Estado de México conforme al artículo 14 del Bando Municipal de Ocuilan del año 2023.

Nos dirigimos a esta LXII Legislatura del Estado Libre y Soberano de México para solicitarle de la manera más atenta la creación del Municipio de Atzingo, Estado de México, cuya cabecera municipal sea la localidad de San Juan Atzingo y que se integrará por las localidades y el territorio indígena cuya característica se describen más adelante en los apartados correspondientes.

Seguros de la sensibilidad de la LXII Legislatura local a los problemas y necesidades que tienen las localidades del pueblo indígena tlahuica y de su alto compromiso de apoyar a los pueblos indígenas del Estado de México, para hacer efectivos nuestros derechos, nos permitimos finalmente hacer una atenta y cordial invitación a todas las diputadas y diputados que integran la Legislatura Local para que visiten nuestro territorio, nuestros bosques y nuestras comunidades, antes de tomar cualquier decisión sobre la presente solicitud.

Agradecemos su atención y quedamos de usted.

ATENTAMENTE
INTEGRANTES DEL AYUNTAMIENTO INDÍGENA TLAHUICA DE ATZINGO, MÉXICO

EDUARDO GONZÁLEZ GÓMEZ,
PRESIDENTE PROPIETARIO.

BENITO RUPERTO RAYMUNDO,
PRESIDENTE SUPLENTE.

SANDRA KARINA ENCARNACIÓN FRANCISCO,
SÍNDICA PROPIETARIA

ADILENE GÓMEZ RUPERTO,
SÍNDICA SUPLENTE.

TELESFORO RUPERTO RAYMUNDO,
PRIMER REGIDOR PROPIETARIO

JESÚS VELÁZQUEZ ARCADIO,
PRIMER REGIDOR SUPLENTE

MARGARITA HERNÁNDEZ ROSALINO,
SEGUNDA REGIDORA PROPIETARIA

ALICIA ARENAS PUEBLAS,
SEGUNDA REGIDORA SUPLENTE

LUCIANO RODRÍGUEZ MALAGÓN,
TERCER REGIDOR PROPIETARIO

MARCOS TORRES ANSELMO,
TERCER REGIDOR SUPLENTE

LUIS RODRÍGUEZ ÁNGEL,
CUARTO REGIDOR PROPIETARIO

LORENA MARCELINO GONES,
CUARTA REGIDORA SUPLENTE

CIRO ANSELMO GONZÁLEZ,
QUINTO REGIDOR PROPIETARIO

SENOBIO ANSELMO GONZÁLEZ,
QUINTO REGIDOR SUPLENTE

SATURDINO CAMPOS MENDIZABAL,
SEXTO REGIDOR PROPIETARIO

ROQUE GÓMEZ BLANCAS,
SEXTO REGIDOR SUPLENTE

JEFE SUPREMO TLAHUICA RAÚL RAYMUNDO ERMENEGILDO,
VOCAL TLAHUICA ANTE CEDIPIEM

ALEJO GÓMEZ PROCOPIO, CONSEJERA TLAHUICA ANTE EL CONSEJO NACIONAL DE LOS PUEBLOS INDIGENAS

ABIGAIL VILLANUEVA SIMÓN,
PRESIDENTE DEL CONSEJO DE ANCIANOS TLAHUICA

FELIPE GONZÁLEZ ZAMORA,
JEFE TLAHUICA DE LOMA DE TOCALZINGO
FELIPE VELÁZQUEZ GONZÁLEZ.

Es cuanto señor Presidente.

(Se inserta documento)

Grupo Parlamentario de morena

Dip. Azucena Cisneros Coss
DTTO. VIII ECATEPEC

"2023. Año del Septuagésimo Aniversario del Reconocimiento del Derecho al Voto de las Mujeres en México"

Toluca de Lerdo, México, 17 de octubre de 2023
CDL/DTTO.VIII/0041/23

MTRO. JAVIER DOMÍNGUEZ MORALES
SECRETARIO DE ASUNTOS PARLAMENTARIOS
DE LA "LXI" LEGISLATURA
PRESENTE

Par media de la presente me permito enviarle un cordial saludo, asimismo remito a usted carpeta de solicitud de la Creación del Municipio de Atzingo, Estado de México.

Sin otro particular, quedo a sus distinguidas órdenes.

ATENTAMENTE
(Rúbrica)

C.c.p. archivo

San Juan Atzingo, Ocuilan, Méx., a 12 de octubre de 2023.

ASUNTO: SE SOLICITA LA CREACIÓN DEL MUNICIPIO DE ATZINGO, ESTADO DE MÉXICO.

DIP. AZUCENA CISNEROS COSS
PRESIDENTA DE LA MESA DIRECTIVA DE LA LXI LEGISLATURA DEL ESTADO DE MEXICO
P R E S E N T E

Con fundamento en los artículos 8 fracción I, y 9, de la *Ley Reglamentaria de las Fracciones XXV y XXVI del Artículo 61 de la Constitución Política del Estado Libre y Soberano de México* (en adelante Ley Reglamentaria), publicada en el Periódico Oficial "Gaceta del Gobierno" el 3 de septiembre de 2010, última reforma publicada el 7 de octubre de 2021 en ese mismo medio, que a la letra dicen:

"Artículo 8.-La Legislatura del Estado podrá otorgar la categoría de municipio a los centros de población que por sí solos o unidos a otros cumplan los siguientes requisitos:

I. Que medie solicitud por escrito;"

"Artículo 9. La solicitud de creación de un municipio deberá ser dirigida a la Legislatura por la persona titular del Ejecutivo o por los representantes del o los poblados peticionarios."

Por este conducto, quienes suscribimos:

- Integrantes del Ayuntamiento Indígena Tlahuica de Atzingo, Méx., elegidos mediante asamblea general comunitaria realizada el 31 de enero de 2022 cuya copia de acta se adjunta a la presente como **anexo 1, folios 001 al 016,** en nuestro carácter de representantes del pueblo indígena tlahuica pjiekak´joo" del Estado de México y de las demás localidades que se encuentran dentro de nuestro territorio indígena.
- Autoridades agrarias, tradicionales y civiles, representantes de todas las localidades pueblo indígena tlahuica "pjiekak´joo" del Estado de México, reconocidas también como delegaciones del municipio de Ocuilan, Estado México, conforme al artículo 14 del Bando Municipal de Ocuilan 2023: San Juan Atzingo, Loma de Teocaltzingo, Colonia Doctor Gustavo Baz, Santa Lucia, San José El Tótoc, El Capulín y Tlaltizapan. Y autoridades civiles, representantes de las localidades de Coyoltepec y Mexicapa, reconocidas también como delegaciones del municipio de Ocuilan, Estado México conforme al artículo 14 del Bando mencionado.

Nos dirigimos a la H. LXI Legislatura del Estado Libre y Soberano de México, para solicitarle de la manera más atenta la creación del municipio de Atzingo, Estado de México, cuya cabecera municipal será la localidad de San Juan Atzingo, y que se integrará par las localidades y el territorio indígena cuyas características se describirán ms adelante en los apartados correspondientes.

Lo anterior, en virtud de que cumplimos con todos los requisitos establecidos en los artículos 8, 10 y 12 primer párrafo, de la Ley Reglamentaria, como a continuación se explica.

Respecto al artículo 8 que a la letra dice:

"Articulo 8.- La Legislatura del Estado podrá otorgar la categoría de municipio a los centros de población que par sí solos o unidos a otros cumplan los siguientes requisitos:
I. Que medie solicitud por escrito;
II. Tener un censo de población mayor de sesenta mil habitantes, o menor de este número, cuando los centros de población compartan un pasado histórico y cultural común, o tengan una demarcación territorial que conforme una unidad geográfica continua, o que por otras causas políticas, sociales, económicas o administrativas, ya no respondan a las necesidades de asociación en vecindad con el municipio al que pertenecen;

III. Disponer de los recursos económicos suficientes para cubrir las erogaciones que requiera la administración pública municipal;
IV. Que el centro de población señalado como cabecera municipal cuente con las inmuebles e instalaciones necesarias para el funcionamiento de los servicios públicos municipales, señalados en la Ley Orgánica Municipal del Estado de México, y
V. Que los centros de población que lo integren, cuando sean varios, estén debidamente comunicados."

Le informamos que el cumplimiento de dichos requisitos se demuestra y explica a continuación:

I. *Que medie solicitud por escrito*. **Se satisface plenamente con la presente solicitud**, que en este caso estamos presentando y firmamos las representantes de los poblados peticionarios, en concordancia con el artículo 9 de la Ley Reglamentaria.
II. Tener un censo de población mayor de sesenta mil habitantes, o menor de este número, cuando los centros de población compartan un pasado histórico y cultural común, o tengan una demarcación territorial que conforme una unidad geográfica continua, o que por otras causas políticas, sociales, económicas o administrativas, ya no respondan a las necesidades de asociación en vecindad con el municipio al que pertenecen. Al respecto, le informamos que de acuerdo al Censo de Población y Vivienda 2020 del Instituto Nacional de Estadística y Geografía (INEGI), la población de las localidades que se encuentran dentro del territorio indígena de lo que ser el municipio de Atzingo conforme a los límites municipales registrados por el INEGI, asciende a 14,372 (catorce mil trescientos setenta y dos) habitantes, por lo que, ante tal circunstancia, es claro que en este caso no aplica el requisito de tener un censo de población mayor de sesenta mil habitantes, sino que aplica el de *"o menor de este número, cuando los centros de población compartan un pasado histórico y cultural común, o tengan una demarcación territorial que conforme una unidad geográfica continua, o que par otras causas políticas, sociales, económicas o administrativas, ya no respondan a las necesidades de asociación en vecindad con el municipio al que pertenecen;"*

En este sentido, le informamos que los centres de población que encabezamos el proyecto de creación del municipio de Atzingo, reconocidos legalmente, por la costumbre y la conciencia de identidad como integrantes del pueblo indígena tlahuica "pjiekak'joo" del Estado de México: San Juan Atzingo, Loma de Teocaltzingo, Colonia Doctor Gustavo Baz, Santa Lucia, San José El Tótoc, EI Capulín y Tlaltizapan, reconocimiento legal que nos dan las siguientes disposiciones legales:

• Artículo 17 de la *Constitución Política del Estado Libre y Soberano de México;*
• Artículo 6 de la *Ley de Derechos y Cultura Indígena del Estado de México;*
• Decreto No. 157 de la LVIII Legislatura del Estado de México, mediante el cual se emitió el "Listado de localidades indígenas del Estado de México";
• El artículo 7 del *Bando Municipal de Ocuilan 2023.*
• El "Catálogo de localidades indígenas 2023" de la Secretaria de Bienestar

Cumplimos plenamente con el requisito que consiste en compartir un pasado histórico y cultural común, ya que en nosotros aplica totalmente lo que señala el artículo 2, párrafos primero, segundo y tercero, de la *Ley de Derechos y Cultura Indígena del Estado de México* que a letra dice:

"Articulo 2.- EI Estado de México tiene una composición pluricultural y pluriétnica sustentada en sus pueblos y comunidades indígenas cuyas raíces históricas y culturales se entrelazan con las que constituyen las distintas civilizaciones prehispánicas; hablan una lengua propia; han ocupado sus territorios en forma continua y permanente; han construido sus culturas específicas. Son sus formas e instituciones sociales, económicas y culturales las que los identifican y distinguen del resto de la población del Estado.

Dichos pueblos y comunidades existen desde antes

de la formación del Estado de México y contribuyeron a la conformación política y territorial del mismo.

Estos pueblos indígenas descienden de poblaciones que habitaban en una región geográfica al iniciarse la colonización dentro de lo que hoy corresponde a las actuales fronteras estatales y que conservan sus propias instituciones sociales, económicas, culturales y políticas, o parte de ellas."

Y en concordancia con lo anterior, aplica en nosotros lo que señalan el artículo 2° párrafos segundo y cuarto de la *Constitución Política de los Estados Unidos Mexicanos, así como el artículo 1, numeral 1, inciso b, del Convenio No. 169 de la Organización Internacional del Trabajo (O/T) sobre pueblos indígenas y tribales en países independientes*, en el sentido de que se consideran indígenas a los pueblos que descienden de poblaciones que habitaban en el territorio actual del país al iniciarse la colonización y que, cualquiera que sea su situación jurídica, conservan todas sus propias instituciones sociales, económicas, culturales y políticas, o parte de ellas.

Le informamos que los tlahuicas "pjiekak'joo" somos orgullosamente uno de los 68 pueblos indígenas de nuestro país, y uno de los 5 pueblos indígenas del Estado de México. Existimos desde la época prehispánica, desde antes de que llegaran los españoles, y desde esos tiempos nuestros ancestros habitaban en este territorio indígena, no solamente en el territorio inmediato que comprenden los bienes comunales de San Juan Atzingo, sino que ocupaban lo que actualmente comprende parte de los estados de México, Morelos y Guerrero. Aún hablamos nuestra propia lengua a pesar de que, como acertadamente lo registra el Instituto Nacional de Lenguas Indígenas (INALI), la lengua indígena tlahuica está considerada como una de las variantes lingüísticas con muy alto riesgo de desaparición, debido a su reducido número de hablantes que asciende a poco más dos mil personas de acuerdo al Censo de Población y Vivienda 2020 del INEGI. Conservamos parte de nuestras costumbres y tradiciones, así como nuestras propia instituciones económicas, sociales y culturales, tenemos una forma específica de organización y de gobierno, reivindicando nuestra identidad cultural "pjiekak´joo", que constituye la base de nuestra memoria oral, mitos de fundación y origen, además de que se cuenta con registro documental de la fundación pre-colonial de nuestro pueblo.

Asimismo, todas las localidades reconocidas legalmente, por la costumbre y la conciencia de identidad como integrantes del pueblo indígena tlahuica "pjiekak´joo" del Estado de México y del país, nos localizamos en el municipio de Ocuilan, Estado de México y colindamos entre todas: Santa Lucia colinda con Colonia Doctor Gustavo Baz y con San Juan Atzingo; San Juan Atzingo colinda también con Loma de Teocaltzingo y San José El Tótoc; San José EI Tótoc colinda con EI Capulín y ésta con Tlaltizapan. Si bien las zonas urbanas de nuestros poblados no están juntas, nuestras demarcaciones territoriales si lo están. Es decir, las 7 localidades tlahuicas **cumplimos plenamente con el requisito de tener una demarcación territorial que conforma una unidad geográfica continua,** ya que entre estas localidades no se encuentra otra que no pertenezca a nuestro pueblo indígena o que sea de otro municipio o estado que interrumpa la continuidad del territorio indígena donde nos asentamos.

De igual manera, la condición de tener una demarcación territorial que conforma una unidad geográfica continua, se cumple también con el resto de las demás localidades que se encuentran dentro del territorio indígena del nuevo municipio de Atzingo, como se muestra en el mapa que se adjunta a la presente como **anexo 2, folio 017.**

Finalmente, por lo que se refiere a la última parte de la fracción II del artículo 8 de la Ley Reglamentaria, en cuanto a *"... o que por otras causas políticas, sociales, económicas o administrativas, ya no respondan a las necesidades de asociación en vecindad con el municipio al que pertenecen*, es menester informarle a la H. LXI Legislatura Local que, mediante decreto No. 38 de fecha 18 de octu-

bre de 1870, promulgado por el entonces Gobernador del Estado de México, Mariano Riva Palacio, en su artículo 7° se decretó lo siguiente:

"Art. 7/o. Se erigen en municipalidad los pueblos de Ocuila, San Juan Asingo, Chalmita con las rancherías de Totoltepec, la Cañada, la Ciénega y Ajuchitlán, de la municipalidad de Malinalco, del Distrito de Tenancingo, siendo su cabecera el primero de estos pueblos, que se denominará "Ocuila de Arteaga." (Sic)

Como se puede apreciar claramente en ese decreto, San Juan Atzingo fue uno de los dos pueblos gracias a los cuales Ocuilan se erigió en municipalidad, y contribuyó con su población y territorio indígena a su conformación política y territorial, junto con las cuatro rancherías que existían en ese tiempo. El próximo 18 de octubre del presente se cumplirán 153 (ciento cincuenta y tres años) de la erección del municipio de Ocuilan, y actualmente el INEGI registra 50 (cincuenta) localidades en el censo de población y vivienda 2020, asimismo, el artículo 14 del Bando Municipal de Ocuilan señala que el municipio de Ocuilan está integrado por 44 (cuarenta y cuatro) delegaciones incluida la Cabecera Municipal. Para no ahondar en cuestiones históricas y, como es lógico y natural, baste decir que las condiciones políticas, sociales, económicas, administrativas y culturales, han cambiado mucho desde que Ocuilan se erigió en municipalidad y ya no son las mismas, por lo que sostenemos que ya no responden a las necesidades de asociación en vecindad con el municipio al que pertenecemos. De esta manera, **se cumple también con esa condición estipulada en la parte final de la fracción II del artículo 8 de la Ley Reglamentaria.**

III. Disponer de los recursos económicos suficientes para cubrir las erogaciones que requiere la administración publica municipal. Este requisito se relaciona con el indicado en el artículo 10 fracción IV de la Ley Reglamentaria, por lo que se describirá su cumplimiento más adelante.
I*V. Que el centro de población señalado como cabecera municipal cuente con los inmuebles e instalaciones necesarios para el funcionamiento de los servicios públicos municipales, señalados en la Ley Orgánica Municipal del Estado de México.* Este requisito se relaciona con el indicado en el artículo 10 fracción I de la Ley Reglamentaria, por lo que se describirá su cumplimiento más adelante.
V. *Que los centros de población que lo integren, cuando sean varios,* estén debidamente comunicados. Este requisito se relaciona con el indicado en el artículo 10 fracción II de la Ley Reglamentaria, por lo que se describirá su cumplimiento más adelante.

En cuanto al artículo 10 que a la letra dice:

Artículo 10.- A la solicitud de creación de un municipio, deberán acompañarse los documentos probatorios siguientes:
I. Relación de edificios y terrenos con que se cuente para las oficinas y la prestación de los servicios públicos municipales; así como escuelas, que atiendan al menos la educación preescolar, primaria y secundaria, ubicadas en el poblado que se señale como cabecera municipal:
II. Descripción de las vías de comunicación entre el poblado que se proponga como cabecera municipal con la capital del Estado y con los demás centros de población que vayan a formar parte del nuevo municipio;
III. Nombres, categorías políticas, censos de población, agropecuarios, comerciales e industriales, según las actividades económicas del poblado o de los poblados que se propongan para la integración del nuevo municipio, así como la descripción de sus perímetros y límites territoriales; y
IV. Monto aproximado de los ingresos y egresos que pueda tener la hacienda pública municipal.
V. Que no exista procedimiento de Diferendo Limítrofe Intermunicipal.

Dicha documentación deberá ser emitida por la autoridad competente, con la finalidad de tener certeza en la revisión y valoración de los elementos para su determinación.

A continuación se demuestra y explica su cumplimiento:

I. Relación de edificios y terrenos con que se cuente para las oficinas y la prestación de los servicios públicos municipales; así como escuelas, que atiendan al menos la educación preescolar, primaria y secundaria, ubicadas en el poblado que se señale como cabecera municipal.

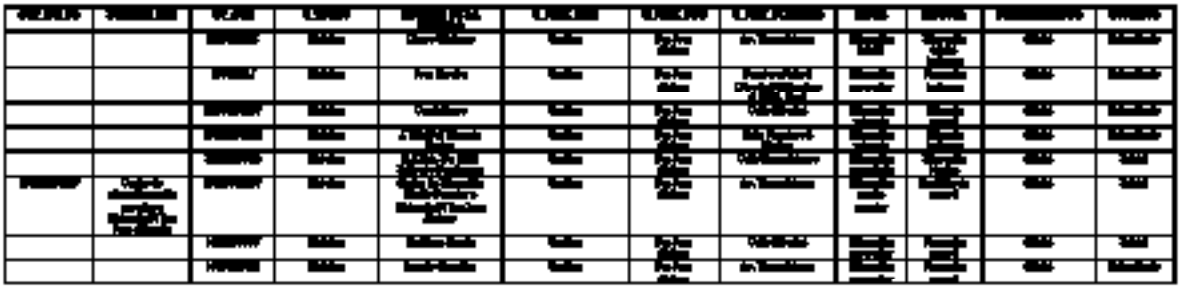
Respecto a los edificios y terrenos, el **anexo 3, folio 018,** que se adjunta a la presente, se indica la relación de edificios y terrenos con que se cuenta para las oficinas y la prestación de los servicios públicos municipales, informándole que son 2 edificios que suman un total de 1,182 (un mil ciento ochenta y dos) metros cuadrados de construcción, más un auditorio el cual encuentran cuya superficie total es de 3,140 (tres mil ciento cuarenta) metros cuadrados, más un terreno libre de construcción cuya superficie es de 3,270 (tres mil doscientos setenta) metros cuadrados. Esta relación de edificios y terrenos se respalda par la documentación comprobatoria siguiente:

• Oficio firmado y sellado por los delegados municipales de San Juan Atzingo **(anexo 4, folio 019),** como autoridades competentes para comunicar el acuerdo de asamblea de ciudadanos realizada el 23 de julio de 2023, donde dicha asamblea acordó que el edificio y terrenos de la delegación municipal de San Juan Atzingo, que son propiedad de la comunidad, se destinen durante el tiempo que sea necesario para oficinas y prestación de los servicios públicos municipales; este edificio cuenta con 532 (quinientos treinta y dos) metros cuadrados de construcción, conforme al plano que se agrega a la presente como anexo **4.1, folios 020 al 021.** Asimismo, los terrenos de la delegación municipal que se aprobaron destinar para este fin cuentan con una superficie de 3,860 (tres mil ochocientos sesenta) metros cuadrados, cuya ubicación, medidas y colindancias se describen en los documentos de posesión que se agregan a la presente como anexos 4**.2, folio 022, y 4.3, folio 023.** De la misma manera, se agregan en el anexo **4.4, folio 024, fotos** representativas del edificio de la delegación municipal.
• Oficio firmado y sellado por los integrantes del Comisariado y del Consejo de Vigilancia de los Bienes Comunales de San Juan Atzingo (anexo 5, folio 025) como autoridades competentes para comunicar el acuerdo de asamblea de comuneros realizada el 15 de julio de 2023, donde dicha asamblea acordó que el edificio, auditorio y terrenos de los Bienes Comunales de San Juan Atzingo se destinen durante el tiempo que sea necesario para oficinas y prestación de los servicios públicos municipales; el edificio cuenta con 643.31 (seiscientos cuarenta y tres punto treinta y uno) metros cuadrados de construcción. Asimismo, los terrenos de la comisaria de bienes comunales que se aprobaron destinar para este fin cuentan con una superficie de 2,550 (dos mil quinientos cincuenta) metros cuadrados, cuya ubicación, medidas y colindancias se describen en los documentos de posesión que se agregan a la presente como **anexos 5.1, folio 026 y 5.2, folio 027.** Igualmente, en los **anexos 5.4, folio 029, y 5.5, folio 030,** que se agregan a la presente, se incluyen fotos representativas del edificio de la comisaria de bienes comunales y del auditorio de bienes comunales, respectivamente.

En cuanto a las escuelas, se adjunta a la presente como **anexo 6, folios 031 al 033,** el oficio No. 21000007S/0282/2022 de fecha 11 de marzo de 2022 suscrito por el M. en A. Iker Renato Guadarrama Sánchez, Secretario Técnico de la Secretaria de Educación del Gobierno del Estado de México, mediante el cual remite la relación de los centros de trabajo que integran el Sistema Educativo Estatal ubicados en San Juan Atzingo, donde se observa que en esta localidad se cuenta con escuelas que brindan los servicios educativos de preescolar, primaria, secundaria y preparatoria, cuya relación se presenta en la tabla 1.

De esta manera, con la documentación comprobatoria antes referida, emitida por las autoridades competentes, **se acredita plenamente el cumplimiento del requisito establecido en el artículo 8 fracción IV, y en el artículo 10 fracción I de la Ley Reglamentaria. ----------**

Tabla 1. Relación de escuelas o Centros de Trabajo que integran el Sistema Educativo Estatal, ubicados en el poblado que se Solicita, como cabecera municipal (San Juan Atzingo).



II. Descripción de las vías de comunicación entre el poblado que se proponga coma cabecera municipal con la capital del Estado y con los demás centros de población que vayan a formar parte del nuevo municipio.

Se agrega a la presente, como **anexo 7, folios 034 al 035,** copia del oficio No. 220C0101030000L/0448/2022 de fecha 22 de marzo de 2022, signado por el Ing. Lucio Barrera Calva, Director de Infraestructura Carretera, de la Junta de Caminos del Estado de México, de la Secretaría de Movilidad del Gobierno del Estado de México, donde menciona que el documento que contiene la descripción de la infraestructura vial primaria libre de peaje a cargo de la Junta de Caminos del Estado de México, es la Gaceta de Gobierno No. 103 de fecha 8 de junio de 2015, cuya copia anexa a dicho oficio, y en la cual se mencionan los caminos de la jurisdicción de ese organismo, que se encuentran en el municipio de Ocuilan y que convergen entre San Juan Atzingo y la capital del Estado de México así como entre San Juan Atzingo con los demás centros de población que formarán parte del nuevo municipio.

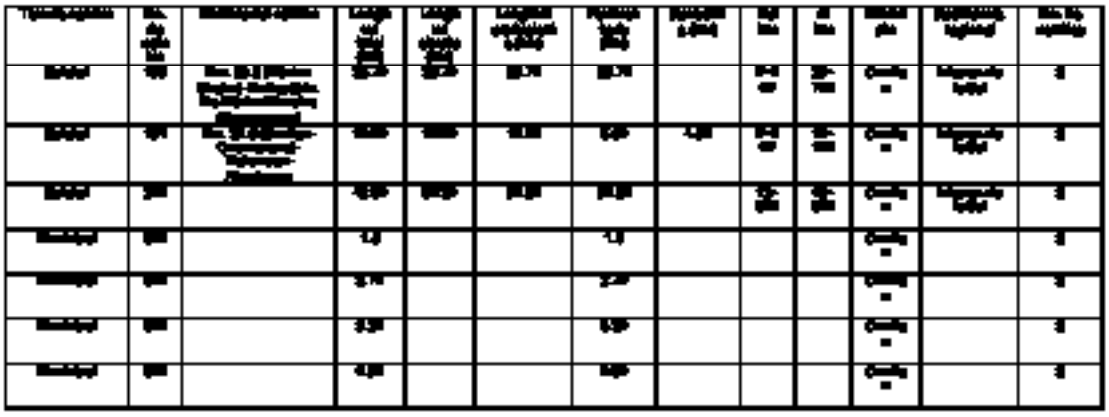
Asimismo, se agrega a la presente como **anexo 8, folios 036 al 045,** copia del oficio No. 0198/2022 de fecha 29 de abril de 2022, emitido por el Jefe de la Unidad de Planeación y Tecnologías de la Información y Comunicación, y Titular de la Unidad de Transparencia, de la Junta de Caminos del Estado de México, al que adjunta los oficios No. 220C0101020000L/460/2022 expedido por el Director de Conservación de Caminos, 220C0101000800T/0171/2022 suscrito par el Residente Regional Ixtapan de la Sal, y 220C0101000400T/0383/JAHG//2022 signado por el Residente Regional Toluca, mediante los cuales nos dio respuesta a nuestra solicitud de información pública presentada a través del Sistema de Acceso a la Información Mexiquense (SAIMEX) en fecha 4 de abril de 2022, a la que le correspondió el número de folio 00022/JC/IP/2022, mediante la cual se le solicitó a Junta de Caminos del Estado de México información sobre las carreteras que comunican al poblado de San Juan Atzingo, Ocuilan, Méx., con la capital del Estado de México y sobre los caminos y carreteras que comunican al poblado de San Juan Atzingo con los demás centros de población que formarán parte del nuevo municipio.

De la documentación emitida por ese organismo de la Secretaria de Movilidad del Gobierno del Estado de México, a continuación describimos las vías de comunicación entre el poblado que se propone coma cabecera municipal, San Juan Atzingo, con la capital del Estado:

Para ir de San Juan Atzingo a la ciudad de Toluca, saliendo del centro de este poblado se toma el camino pavimentado que conduce hacia la localidad Colonia Dr. Gustavo Baz recorriendo una distancia de 1.4 km hasta el entronque con la carretera o camino estatal No. 200 llamado “Santiago Tianguistenco-Chalma”, y ahí se toma ese camino con dirección hacia Santiago Tianguistenco hasta llegar al entronque con el camino estatal No. 321 denominado “km. 10.1 (Toluca-Metepec-Tenango)-Mexicaltzingo-Tianguistenco-Xalatlaco” en la ciudad de Santiago Tianguistenco de Galeana, después de recorrer 25 km, y ahí se toma ese camino con dirección hacia Toluca pasando por Ex Hacienda de Atenco, Chapultepec, Mexicaltzingo y Metepec, y después de recorrer 29.9 km se llega a la capital del Estado. El recorrido total desde San Juan Atzingo hasta Toluca es de 56.3 km.

Las vías de comunicación entre el poblado que se propone como cabecera municipal, San Juan Atzingo, con los centros de población que formarán parte del nuevo municipio de Atzingo. se describen en la siguiente tabla:

Tabla 2. Vías de comunicación entre el poblado que se propone como cabecera municipal (San Juan Atzingo) con los demás centros de población que formarán parte del municipio de Atzingo, Mex.



La información de los caminos estatales es con base en la información de la infraestructura vial primaria libre de peaje a cargo de la Junta de Caminos del Estado de México, contenida en la Gaceta de Gobierno No. 103 de fecha 8 de junio de 2015, y la información de los caminos municipales es con base en observaciones y mediciones de campo.

De esta manera se acredita plenamente el cumplimiento del requisito establecido en el artículo 8 fracción V, y en el artículo 10 fracción II, de la Ley Reglamentaria.

III. Nombres, categorías políticas, censos de población, agropecuarios, comerciales e industriales, según las actividades económicas del poblado o de los poblados que se propongan para la integración del nuevo municipio, así como la descripción de sus perímetros y límites territoriales.

Se adjunta a la presente, como anexo 9, folios 046 al 057, el oficio núm. 1319.5/232/2022/INEGI. JUR1.10 de fecha 20 de junio de 2022, signado por el Dr. en A. Jaime Hernández Vergara, Coordinador Estatal México Poniente del Instituto Nacional de Estadística y Geografía (INEGI), mediante el cual nos fue proporcionada la siguiente información:

• Censo de población y vivienda 2020 del Estado de México.
• Directorio Estadístico Nacional de Unidades Económicas Interactivo (DENUEI).
• Censos Económicos 2019. Características principales del municipio de Ocuilan.
• Actualización del Marco Censal Agropecuario 2016 a nivel de municipio.
• Marco Geoestadístico Nacional del Estado de México.

Señalando en dicho oficio las rutas donde se localiza esta información para su consulta y descarga desde el sitio del INEGI en internet.

Derivado de dicha fuente de información, así como de lo señalado en al artículo 9 de la Ley Orgánica Municipal del Estado de México vigente y en la información generada por el Consejo Nacional de Población, en la siguiente tabla se señalan los nombres, categorías políticas y otras características importantes de las localidades registradas por el INEGI que se encuentran dentro del territorio indígena tlahuica que constituirá el municipio de Atzingo.

Tabla 3. Nombres, categorías políticas y otras características importantes de las poblados que integrarán el municipio de Atizapa, Estado de México.

Clave de la localidad	Nombre de la localidad	Población Total	Categoría política	Categoría territorial	Ámbito	Grado de marginación 2020	Longitud	Latitud	Altitud
0002	Almanaco	1,109	Pueblo	Delegación	R	Muy bajo	99°19'37.247"W	19°36'45.307"N	1,622
0008	Colonia Doctor Gustavo Baz	1,255	Pueblo	Delegación	U	Bajo	99°20'49.128"W	19°03'44.358"N	2,261
0009	Coyoltepec	478	Cuenta	Delegación	U	Bajo	99°20'39.615"W	19°04'31.941"N	2,827
0011	La Esperanza (El Arenal)	338	Cuenta	Delegación	U	Bajo	99°20'19.368"W	19°04'37.309"N	2,830
0013	Mexicapa	286	Cuenta	Delegación	U	Bajo	99°19'04.110"W	19°39'13.472"N	2,140
0014	Pastoría (La Pastora)	451	Cuenta	Delegación	R	Bajo	99°20'19.307"W	19°39'28.731"N	2,494
0019	San Juan Atzingo	1,139	Pueblo	Delegación	R	Bajo	99°20'07.659"W	19°03'24.965"N	2,578
0022	Santa Lucía	1,504	Pueblo	Delegación	R	Bajo	99°20'18.870"W	19°03'24.599"N	2,281
0024	Santa Martha	2,079	Pueblo	Delegación	R	Muy bajo	99°20'47.407"W	19°03'24.965"N	2,869
0027	Tlatempa	251	Cuenta	Delegación	U	Muy bajo	99°19'44.304"W	19°39'03.429"N	2,305
0029	San Juan de Tilma	350	Rancheria	Delegación	R	Bajo	99°21'34.143"W	19°38'36.137"N	2,515
0034	Santa María Nativitas	352	Rancheria		R	Bajo	99°20'21.894"W	19°03'23.369"N	2,549
0036	Las Trojes	258	Cuenta	Delegación	R	Medio	99°20'43.869"W	19°38'48.139"N	2,624
0037	Acalmaltzingo	42	Cuenta		U	Medio	99°20'17.805"W	19°39'24.139"N	2,469
0044	El Capulín	147	Cuenta	Delegación	R	Bajo	99°21'29.375"W	19°39'18.059"N	2,445
0049	Lomas de Tecoaltzingo (Loma de Tecaltzingo)	841	Rancheria	Delegación	U	Medio	99°20'18.270"W	19°03'13.739"N	2,380
0050	Tlaltzapán	54	Cuenta	Delegación	R	Bajo	99°20'17.847"W	19°38'24.469"N	2,307
0056	La Herradura	169	Cuenta		R	Medio	99°20'38.307"W	19°39'37.847"N	2,340
0059	Peralta Arriba	382	Cuenta	Delegación	R	Medio	99°20'18.377"W	19°39'30.379"N	2,339
0064	La Laguna	559	Rancheria	Subdelegación	R	Bajo	99°20'33.697"W	19°03'48.971"N	2,280
0065	Manuel M.	54	Cuenta	Subdelegación	R	Alto	99°20'33.602"W	19°03'23.139"N	2,290
0066	Tenexmilco	57	Cuenta		R	Alto	99°20'08.874"W	19°03'28.602"N	2,300
0067	San Bartolo del Progreso	1,291	Pueblo	Delegación	U	Bajo	99°20'38.618"W	19°03'24.177"N	2,295
Total de localidades de Atizapa		14,572							

Notas:

[1] Pertenece a la delegación municipal de San Juan Atzingo.

[2] Pertenece a la delegación municipal de San José El Tótac.

[3] Geográficamente se encuentran dentro del territorio que el INEGI tiene registrado oficialmente como del municipio de Ocuilan, y por ello este organismo les asignó clave geoestadística correspondiente al municipio de Ocuilan e incluye su población en el total de la población de dicho municipio, sin embargo, administrativa y políticamente pertenecen a la jurisdicción de Tenguisteneca, y se respetará que sigan perteneciendo a esa jurisdicción.

Asimismo, se adjunta a la presente el **anexo 10, folios 058 al 071**, donde se proporcionan los principales resultados del Censo de Población y Vivienda 2020 del INEGI, correspondiente a 23 localidades registradas por ese organismo que se encuentran dentro del territorio indígena del nuevo municipio. Entre dichos resultados, tenemos lo siguiente:

El número de localidades que se encontrarán dentro del territorio municipal de Atzingo, Estado de México, será de 23, de las cuales 17 son delegaciones municipales y 2 subdelegaciones, cuya población total asciende a 14,372 personas.

De los 14,372 habitantes que tendrá el municipio de Atzingo: 7,300 son mujeres y 7,072 son hombres; 4,687 son personas de 0 a 14 años de edad, 8,931 son personas de 15 a 65 años de edad, y 754 son personas de 65 años y más de edad; 12,881 personas nacieron en el Estado de México y 1,426 nacieron en otra entidad.

La población en hogares censales indígenas es de 3,617 personas, y la población de 3 años y más que habla alguna lengua indígena en las localidades tlahuicas es de 2,119 personas, asimismo, 126 personas se consideran afromexicanas o afrodescendientes.

En cuanto a indicadores de discapacidad, tenemos que 678 personas presentan algún tipo de discapacidad, 1,385 personas se encuentran con limitación, 148 personas sufren de algún problema o condición mental, y 12,250 personas son sin discapacidad, limitación, problema o condición mental.

Respecto a educación, 452 personas de 3 a 14 años no asisten a la escuela; 915 personas de 15 a 24 años asisten a la escuela; 58 personas de 8 a 14 años no saben leer ni escribir; 546 personas de 15 años y más son analfabetas; 1,314 personas de 15 años y más tienen primaria incompleta, 474 personas de 15 años y más tienen secundaria incompleta.

De la población de 12 años y más: 6,783 personas pertenecen a la población económicamente activa, de las cuales 6,732 se encontraban ocupadas y 51 desocupadas, asimismo, la población económicamente inactiva fue de 3,819 personas.

En cuanto a salud, la población con afiliación a servicios de salud es de 9,319 personas, entre as cuales 7,387 están afiliadas a servicios de salud en el Instituto de Salud para el Bienestar,1,545 están afiliadas al IMSS, 190 al ISSSTE, 54 al ISEMYM, 28 a servicios de salud en PEMEX, Defensa o Marina, y 12 en IMSS Bienestar; la población sin afiliación a servicios de salud es de 5,051 personas.

Por lo que se refiere a indicadores de situación conyugal en la población de 12 años y más, se tuvo que 3,278 personas son solteras o nunca se han unido, 6,465 personas son casadas o unidas, y 921 personas estuvieron casadas o unidas. Respecto a religión, la población con religión católica es de 12,549 personas, la población con grupo religioso protestante / cristiano evangélico es de 522 personas, y la población sin religión o sin adscripción religiosa es de 1,298 personas. El total de hogares censales fue de 3.251, de los cuales 798 son con persona de referencia mujer y albergan una población de 3,068 personas.

En cuanto a vivienda, el total asciende a 4,227, de estas, 3,247 son viviendas habitadas y el resto son deshabitadas o de uso temporal; el promedio de ocupantes en las viviendas habitadas es de 4 personas, con un ocupante por cuarto en promedio; 203 viviendas tienen piso de tierra, 23 no disponen de energía eléctrica, 121 no disponen de agua entubada en el ámbito de la vivienda, 2,036 tienen tinaco, 543 cuentan con letrina, 402 no disponen de drenaje, 1,768 cuentan con refrigerador, 1,525 con lavadora, 1,302 disponen de automóvil o camioneta, 2,650 cuentan con televisor, 301 disponen de computadora, laptop o Tablet, 125 disponen de línea telefónica fija y 2,445 disponen de teléfono celular, 485 cuentan con servicio de internet, y 2,649 viviendas particulares habitadas no cuentan con computadora ni Internet.

De igual modo, le informamos que las localidades que integrarán el nuevo municipio son eminentemente rurales, y las actividades económicas de los poblados que integrarán el nuevo municipio

corresponden al sector agropecuario, ya que no existen actividades industriales. Por lo que, en este caso, respecto a censos de actividades económicas solamente aplica lo relacionado a los censos agropecuarios, y en este sentido se adjunta a la presente como documento probatorio el **anexo 11, folios 072 al 081**, que contiene la información referente a la actualización del marco censal agropecuario 2016 a nivel de municipio que nos proporción el INEGI.

En cuanto a censos económicos, en el **anexo 12, folios 082 al 083,** que se agrega a la presente, se aporta la información proporcionada por el INEGI sobre los resultados de los censos económicos 2019, y en el **anexo 13, folio 084**, la información de los establecimientos registrados en el Directorio Estadístico Nacional de Unidades Económicas (DENUE), a nivel del municipio de Ocuilan.

Por lo que se refiere a la descripción del perímetro y límites territoriales de los poblados que se proponen para la integración del nuevo municipio, le informamos que el territorio que comprenderá el municipio de Atzingo se localiza al sureste de la capital del Estado de México, su extensión territorial comprenderá una superficie de 256.672 (doscientos cincuenta y seis punto seiscientos setenta y dos) kilómetros cuadrados, y tendrá los siguientes límites municipales:

Al norte, con los municipios de Tianguistenco y Xalatlaco, Estado de México.

Al sur, con el municipio de Ocuilan, Estado de México, y con los municipios Cuernavaca y Miacatlán, estado de Morelos.

Al oriente, con los municipios de Cuernavaca y Huitzilac, estado de Morelos.

Al poniente, con los municipios de Tianguistenco, Texcalyacac, Joquicingo, Tenancingo, Malinalco y Ocuilan, Estado de México.

Dicho territorio, límites y ubicación se muestran en el mapa del **anexo 14, folio 085**, que se agrega a la presente.

En cuanto a los límites con los municipios de Malinalco, Tenancingo, Joquicingo, Texcalyacac, Tianguistenco y Xalatlaco, Estado de México, así como con los municipios de Huitzilac, Cuernavaca y Miacatlán, estado de Morelos, le informamos que estos corresponden a los límites municipales registrados por el INEGI para esa zona del municipio de Ocuilan.

En cuanto a los límites específicos con el municipio de Ocuilan, estos son principalmente con base en el levantamiento topográfico de los trabajos técnicos informativos contenidos en el dictamen emitido por el Cuerpo Consultivo Agrario en fecha 28 de octubre de 1992, de lo cual se derivó el "Plano definitivo de reconocimiento y titulación de bienes comunales" que expidió el Tribunal Unitario Agrario del Distrito 09 de Toluca, Méx., e inscrito el 3 de junio de 2009 por el Registro Agrario Nacional conforme al artículo 152 fracciones l y V de la Ley Agraria. ----------
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En el a**nexo 15, folios 086 al 089**, que se adjunta a la presente, se proporciona el cuadro de construcción del mapa o poligonal que comprende el territorio del municipio de Atzingo, donde se indican a detalle cada uno de los puntos o coordenadas que componen dicha poligonal. En el anexo **16, folio 090,** se ilustra la ubicación de cada punto en el mapa o poligonal del territorio municipal de Atzingo.

De esta manera, conforme al cuadro de construcción mencionado, a continuación se presenta la descripción del perímetro y límites territoriales del municipio de Atzingo:

Partiendo del punto o vértice 1, continuando hacia el vértice 2 y así sucesivamente hasta llegar al vértice 77 que es ladera del paraje conocido como "amate injertado" y donde se ve la mojonera, se recorren 537 metros en dirección suroeste hacia el punto 78 que se ubica en el paraje denominado "Puente de flores o Xochitla", los límites del nuevo municipio de Atzingo corresponden a los límites registrados oficialmente por el INEGI como límites municipales de Ocuilan con el municipio de

Xalatlaco, Estado de México, y con los municipios de Huitzilac Cuernavaca y Miacatlán, estado de Morelos. A partir del paraje denominado "Puente de Flores " o Xochitla" (vértice 78) comienzan los límites del municipio de Atzingo con el municipio de Ocuilan, hasta llegar al vértice 93 ubicado en el paraje conocido como "el portezuelo", que será punto trino entre los municipios de Atzingo, Ocuilan y Malinalco, donde empiezan los límites registrados oficialmente por el INEGI como límites municipales de Ocuilan con Malinalco, y de ahí continúan los límites oficiales con Tenancingo, Joquicingo, Tecalyacac y Tianguisteco.

Estando en el vértice 78, donde cruza el rio Tembembé hacia Ajuchitlán, el cual es un punto cuatrino donde se unen los municipios de Atzingo, Cuernavaca, Miacatlán y Ocuilan, en este punto y partiendo desde ahí en dirección noroeste se llega al vértice 79 que se localiza en el paraje denominado "Cerro del aire". Siguiendo en esa misma dirección noroeste se llega al vértice 80 y luego al vértice 81 cuyo paraje se denomina "salto del agua", posteriormente en esa misma dirección se llega al vértice 82 correspondiente al paraje conocido coma "el obraje". Continuando en la dirección mencionada se llega al vértice 83 correspondiente al paraje denominado "Quetzaltepec". Siguiendo en la misma dirección se encuentran los vértices 84, 85 y 86 cuyos parajes se conocen como "Tlalchichilco", "la herradura" y "la ermita", respectivamente. Del vértice 86 en dirección noreste se llega al vértice 87 correspondiente al paraje denominado "molino de pan moler", de este punto y con dirección noroeste sigue el cuyo paraje se denomina "paso de ovejas", y continuando en la misma dirección vértice 88 denominado "paraje Athinco", continuando en dirección noroeste se llega al vértice encuentra el vértice 90 correspondiente al paraje conocido como "el portezuelo". Del punto 91, correspondiente también al paraje de "el portezuelo", en línea quebrada sobre el camino a la antena se recorren 22 metros en dirección sureste hacia el punto 92 que es la intersección de la vereda que viene de los terrenos de la localidad de El Guarda, Joquicingo, y este es un punto trino entre los municipios de Ocuilan, Joquicingo y el nuevo municipio de Atzingo. Del punto 92 en línea casi recta sobre el lindero de los terrenos de El Guarda se sigue en dirección suroeste por 769 metros hasta llegar al punto 106 que intercepta el camino viejo a San Simón el Alto, Malinalco, y en dicho punto se interceptan los municipios de Joquicingo, Malinalco y Atzingo. De dicho punto 106 se recorre en dirección suroeste un tramo de 761 metros en línea quebrada hasta el punto 120 que es donde se unen los municipios de Tenancingo, Malinalco y el nuevo municipio de Atzingo. Del punto 120 se dirige al norte en un tramo de 79 metros, hasta llegar al Punto 121, punto histórico entre Atzingo y Tenancingo denominado "Nezamiloyan", de ese punto se dirige por 224 metros hacia el noroeste al punto 122 sobre el camino en cercanía del paraje conocido como "Tepiltetli", "piedra mujer" o "piedra moza", se sigue dicho camino por 92 metros en dirección noroeste, hasta el punto 123 que es punto trino entre los municipios de Tenancingo Joquicingo y Atzingo. Del punto trino 123 se sigue en dirección noroeste por 1,104 metros hasta el punto 126, que es un punto antes de pasar la carretera a Joquicingo y queda al frente del Parque Ojo de Agua de Doña Juana. Continuando a partir del punto 126 y hasta pasar por el último punto, el 294, y de ahí al punto 1, los límites del municipio de Atzingo serán los que actualmente el INEGI tiene registrados oficialmente como límites municipales de Ocuilan con los municipios de Joquicingo, Tianguistenco y Xalatlaco, Méx.

Así, con esta información y documentación comprobatoria emitida por las autoridades competentes, se **acredita plenamente el cumplimiento del requisito establecido en esta fracción III del artículo 10 de la Ley Reglamentaria.**

IV. Monto aproximado de los ingresos y egresos que pueda tener la hacienda pública municipal.

Conforme a los artículos 115 fracción IV de la Constitución Política de los Estados Mexicanos, al artículo 125 fracciones I a III, y 127 de la Constitución Política del Estado Libre y Soberano de México, al artículo 1 de la Ley de Ingresos de los Municipios del Estado de México para el Ejerci-

cio Fiscal 2023, al Presupuesto de Egresos de la Federación para el Ejercicio Fiscal 2023, al Presupuesto de Egresos del Gobierno del Estado de México para el Ejercicio Fiscal 2023 y a la Ley de Coordinación Fiscal, las principales fuentes de ingresos presupuestales de la mayoría de los municipios del Estado de México así como el monto total al que ascienden para el Estado de México en el ejercicio fiscal 2023, son las siguientes:

Tabla 4. Principales fuentes de ingresos presupuestales de los municipios del Estado de México, y monto total estatal, para el ejercicio fiscal 2023

Fuente de ingreso	Monto total estatal 2023 ($)
Participaciones federales	30,605,584,400
Fondo de Aportaciones para el Fortalecimiento de los Municipios y de las Demarcaciones Territoriales del Distrito Federal (FORTAMUN)	15,147,135,925
Fondo para la Infraestructura Social Municipal y de las Demarcaciones Territoriales del Distrito Federal (FAISMUN)	8,416,501,931
Fondo Estatal de Fortalecimiento Municipal (FEFOM)	2,500,000,000
Participaciones Estatales	896,464,352

Fuente: Periódico oficial "Gaceta del Gobierno" de fechas 31 de enero 9 y 15 de febrero de 2023.

En este sentido, y de acuerdo a los cálculos realizados por la Secretaria de Finanzas del Gobierno del Estado de México, sobre los montos aproximados de los ingresos que pueda tener la hacienda pública del nuevo municipio de Atzingo, tenemos que para el presente ejercicio fiscal 2023 contaríamos con los recursos presupuestales que se muestran en la tabla 5.

El cálculo del monto aproximado de los ingresos que pueda tener la hacienda pública municipal por concepto de los fondos FORTAMUN y FAISMUN, se nos informó por la Secretaria de Finanzas del Gobierno del Estado de México, a través de la Unidad de Normatividad, de la Subsecretaria de Planeación y Presupuesto, mediante oficio No. 20704000020000S/038/2023

Tabla 5. Fuentes de ingresos y monto aproximado que pueda tener la hacienda pública del municipio de Atzingo, Estado de México, para el ejercicio fiscal 2023

Fuente de ingreso	Monto total estatal 2023 ($)
Fondo de Aportaciones para el Fortalecimiento de los Municipios y de las Demarcaciones Territoriales del Distrito Federal (FORTAMUN)	9,038,477
Fondo para la Infraestructura Social Municipal y de las Demarcaciones Territoriales del Distrito Federal (FAISMUN)	17,034,203
Fondo Estatal de Fortalecimiento Municipal (FEFOM)	12,503,428
Total	38,576,108

Fuente: Secretaria de Finanzas, Gobierno del Estado de México.

de fecha 24 de junio de 2023, cuya copia se agrega a la presente como **anexo 17, folio 091.** Asimismo, el cálculo del monto aproximado de los ingresos que pueda tener la hacienda pública municipal por concepto del FEFOM, también nos fue informado por la Secretaría de Finanzas del Gobierno del Estado

de México, a través de la Dirección de Evaluación de Programas y Proyectos, Fondos y Fideicomisos, de la Subsecretaria de Planeación y Presupuesto, mediante oficio No. 20704005010000L/0159/2023 de fecha 28 de junio de 2023, cuya copia se agrega a la presente como **anexo 18, folio 092.**

Por lo que se refiere a los ingresos que pueda tener la hacienda pública municipal por concepto de participaciones federales y estatales, la Secretaria de Finanzas, a través de la Dirección General de Política Fiscal, de la Subsecretaría de Ingresos, nos informó mediante oficio No. 20703003A/148/2023 de fecha 21 de marzo de 2023, que no es posible estimar un monto de participaciones federales y estatales que pudieran corresponder al municipio que se pretende crear, debido a las razones que explica en los numerales1 a 3 de dicho oficio cuya copia se agrega a la presente como **anexo 19, folio 093**. Sin embargo, de acuerdo a los montos asignados por concepto de participaciones federales y estatales a cada uno de los municipios del Estado de México en el presente ejercicio fiscal 2023, publicados en el Periódico oficial "Gaceta del Gobierno" de fecha 9 de febrero de 2023, cuyo concentrado se presente en el **anexo 20, folios 094 al 096,** y considerando los municipios que por sus características de población total, superficie territorial y densidad de población, presentan alguna similitud con el nuevo municipio de Atzingo, inclusive tomando en cuenta los municipios que tienen menos población y menos superficie territorial, tenemos que la situación actual es la que se presenta en la tabla 6. ----------
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Tabla 6. Población, superficie, densidad de población, y presupuesto asignado en participaciones durante el ejercicio fiscal 2023, a algunos municipios del Estado de México

MUNICIPIO	Población (Habitantes)	Superficie (Km2)	Densidad de población (Hab/Km2)	Presupuesto asignado en participaciones durante el año 2023 ($)[2]		
Atzingo	14,372	256.6	54.2	–	–	
079 Soyaniquilpan de Juárez	14,323	146.6	97.7	70,606,563.00	3,963,673.00	74,570,238.00
083 Tarasquillo	14,130	29.2	483.3	53,581,873.00	3,958,584.00	57,540,457.00
055 Municaltzingo	13,807	11.7	1 178.2	56,224,583.00	3,950,063.00	60,174,457.00
117 Zacualpan	13,522	292.1	46.3	63,014,380.00	3,942,546.00	66,956,926.00
012 Atizapán	12,984	8.5	1 521.1	53,059,835.00	3,928,354.00	56,988,189.00
107 Tenango	12,912	90.2	143.2	56,490,389.00	3,926,455.00	60,416,844.00
027 Chapultepec	12,772	11.6	1 104.3	51,301,849.00	3,922,762.00	55,224,611.00
006 Almoloya del Río	12,694	9.2	1 386.2	49,604,730.00	3,920,704.00	53,525,434.00
038 Isidro Fabela	11,929	79.7	149.6	54,331,099.00	3,900,525.00	58,231,624.00
089 Tenango del Aire	11,359	38	299.3	51,419,877.00	3,835,489.00	55,305,366.00
034 Ecatzingo	10,827	53.2	203.6	49,903,188.00	3,871,456.00	53,774,564.00
061 Napaltepec	10,351	82.6	125.3	51,440,050.00	3,858,900.00	55,298,950.00
017 Apaxpango	10,053	50.7	198.4	49,830,144.00	3,851,039.00	53,681,183.00
078 Santa Teresa	9,729	107.7	90.4	50,479,983.00	3,842,493.00	54,322,396.00
077 San Simón de Guerrero	6,692	130.8	51.2	45,259,726.00	3,762,381.00	49,022,107.00
041 Ixtapan del Oro	6,475	99.3	65.2	49,340,394.00	3,756,657.00	53,097,051.00
098 Tonalyacac	5,736	24.7	231.9	47,369,283.00	3,737,164.00	51,106,447.00
116 Zacazonapan	5,109	66.7	76.6	44,701,839.00	3,720,624.00	48,422,463.00
066 Otzoloapan	4,894	151.7	31.8	52,825,039.00	3,714,874.00	55,739,913.00
069 Papalotla	4,862	3.2	1 537.8	44,269,852.00	3,714,109.00	47,983,961.00
Presupuesto promedio				52,211,721.00	3,858,642.70	56,988,164.50

[1] INEGI. Censo de Población y Vivienda 2020.

[2] Periódico oficial "Gaceta del Gobierno". Acuerdo por el que se dan a conocer las reglas de asignación, el calendario de entrega, porcentajes, fórmulas, variables utilizadas, así como los montos estimados que recibirá cada municipio del Estado de México por concepto de participaciones federales y estatales para el ejercicio fiscal 2023. 9 de febrero de 2023. sección primera. tomo CCXV, No. 25.

Del cuadro anterior, si tomamos como referencia los datos de población, superficie y densidad de población que más se acercan a los que presenta el nuevo municipio de Atzingo, tenemos lo siguiente:

Tabla 6. Presupuesto asignado en participaciones durante el ejercicio fiscal 2023, a municipios del Estado de México con características de población, superficie y densidad de población que presentan alguna similitud con las del municipio de Atzingo, Estado de México

MUNICIPIO	Población (Habitantes)	Superficie (Km^2)	Densidad de población (Hab/Km^2)	Presupuesto asignado en participaciones durante el año 2023 ($)[2]		
				Federales	Estatales	Total
Atzingo	14,373	256.6	54.3	–	–	
079 Soyaniquilpan de Juárez	14,323	146.6	97.7	70,686,563.50	3,963,675.50	74,570,238.50
117 Zacualpan	13,523	292.1	46.3	63,014,388.50	3,942,546.50	66,956,935.50
077 San Simón de Guerrero	6,693	130.8	51.3	45,359,736.50	3,782,381.50	49,022,107.50

Por lo tanto, podríamos estimar muy conservadoramente que el presupuesto que podría recibir el municipio de Atzingo por concepto de participaciones federales y estatales, es el que corresponde al presupuesto promedio que por estas fuentes de ingresos se les asignó este año a los municipios de Soyaniquilpan de Juárez cuya población es de 14,323 habitantes (Atzingo 14,372 habitantes), Zacualpan cuya superficie es de 292.1 Km2 (Atzingo 256.6 Km2) y San Simón de Guerrero cuya densidad de población es de 51.2 Hab/Km2 (Atzingo 54.2 Hab/Km2).

Así, considerando: 1) los cálculos realizados por la Secretaria de Finanzas del Gobierno del Estado de México, sobre los montos aproximados de los ingresos que pueda tener la hacienda pública del nuevo municipio de Atzingo por concepto de FORTAMUN, FAISMUN y FEFOM, y; 2) el cálculo de elaboración propia sobre los montos aproximados de los ingresos que también pudiera tener el nuevo municipio de Atzingo por concepto de participaciones federales y estatales, conforme a los montos asignados a los municipios que por sus características de población total, superficie territorial y densidad de población, presentan alguna similitud con el nuevo municipio de Atzingo, tenemos que, el monto aproximado de los ingresos que pueda tener la hacienda pública municipal, es el que a continuación se indica:

Tabla 7. Fuentes de ingresos y monto aproximado que pueda tener la hacienda pública del municipio de Atzingo, Estado de México, para el ejercicio fiscal 2023

Fuente de ingreso	Monto aproximado ($)
Fondo de Aportaciones para el Fortalecimiento de los Municipios y de las Demarcaciones Territoriales del Distrito Federal (FORTAMUN)	9,038,477.66
Fondo para la Infraestructura Social Municipal y de las Demarcaciones Territoriales del Distrito Federal (FAISMUN)	17,034,203,11
Fondo Estatal de Fortalecimiento Municipal (FEFOM)	12,503,428.00
Participaciones Federales	59,626,889.67
Participaciones Estatales	3,889,534.00
total	**102,092,532.44**

1 Montos calculados por la Secretaria de Finanzas. Gobierno del Estado de México.
2 Montos de cálculos propios realizados con base en información obtenida del "Acuerdo por el que se dan a conocer las reglas de asignación, el calendario de entrega, porcentajes, fórmulas, variables utilizadas, así como los montos estimados que recibirá cada municipio del Estado de México por concepto de participaciones federales y estatales para el ejercicio fiscal 2023", Periódico oficial "Gaceta del Gobierno" del 9 de febrero de 2023, sección primera, tomo CCXV, No. 25.

Es decir, el monto aproximado de los ingresos y, por tanto, de los egresos, que pueda tener la hacienda pública del nuevo municipio de Atzingo, es de $ 102,092,532.44 (ciento dos millones noventa y dos mil quinientos treinta y dos pesos 44/100 M.N.). Por lo que con ello se dispondrá de los recursos económicos suficientes para cubrir las erogaciones que requiera la administración pública municipal

De esta manera se acredita plenamente el cumplimiento del requisito establecido en los artículos 8 fracción III, y 10 fracción IV, de la Ley Reglamentaria.

V. *Que no exista procedimiento de Diferendo Limítrofe Intermunicipal.* Al respecto, mediante solicitud de información pública presentada a través del Sistema de Acceso a la Información Mexiquense (SAIMEX) en fecha 9 de mayo de 2022, a la que le correspondió el número de folio 00271/PLEGISLA/IP/2022 y que se agrega a la presente como **anexo 21, folio 097**, mediante la cual se le solicitó al Poder Legislativo lo siguiente:

"Solicito respetuosamente el valioso apoyo de la Legislatura del Estado de México, para que sea tan amable de informarme si existen o no conflictos sobre límites intermunicipales o procedimiento de diferendo limítrofe intermunicipal en los límites del municipio de Ocuilan con los municipios de Malinalco, Joquicingo, Texcalyacac, Tianguistenco y Xalatlaco, y en su caso con algún municipio del estado de Morelos o con alguna alcaldía de la Ciudad de México."

Se nos extendió respuesta mediante oficio No. LEG/LT/EAD/18/2022 de fecha 19 de mayo de 2022, emitido por el Secretario Técnico de la Comisión Legislativa de Límites Territoriales del Estado de México y sus Municipios, el cual se agrega a la presente como **anexo 22, folios 098 al 100,** mediante el cual informa lo siguiente:

"Se hace de su conocimiento que al llevar a cabo una revisión de forma exhaustiva en la oficina de la Presidencia de esta Comisión Legislativa, en donde se encuentran resguardados por mandato de Ley todos los expedientes relativos a los procedimientos para la solución de los diferendos limítrofes entre los Municipios del Estado de México - iniciados y en trámite desde el mandato o período constitucional de la "LX" Legislatura de este Poder Legislativo - no se encontró información relacionada sobre (i) algún procedimiento para la solución diferendo limítrofe entre los Municipios de Ocuilan, Malinalco, Joquicingo, Texcalyacac, Tianguistenco y Xalatlaco; (ii) de algún procedimiento para la solución diferendo limítrofe en donde participe por separado alguno de los Municipios mencionados; de un (iii) procedimiento de algún Municipio del Estado de México con el Estado de Morelos, ni en su caso, de un (iv) procedimiento de algún Municipio del Estado de México con alguna Alcaldía de la Ciudad de México."

Con esto, se da **pleno cumplimiento al requisito señalado en el artículo 10 fracción V de la Ley Reglamentaria.**

Por lo que se refiere al artículo 12 primer párrafo de la Ley Reglamentaria que a la letra dice:

"Artículo 12. En la creación de municipios, se evitará que los centros de población afectados quebranten su unidad social, cultural o geográfica, se reduzca a menos de sesenta mil los habitantes del o los municipios afectados o se disminuyan los ingresos de éstos en forma tal que sean insuficientes para cubrir las erogaciones de su administración pública."

A continuación demostramos y ex-

plicamos su cumplimiento:

•*... se evitará que los centros de población afectados quebranten su unidad social, cultural o geográfica, ...*" En cuanto a este requerimiento, le informamos a la H. LXI Legislatura Local que las localidades que se describen en la tabla 1, registradas por el INEGI dentro del territorio que constituirá el municipio de Atzingo y están reconocidas en el Bando Municipal de Ocuilan 2023 como delegaciones del municipio de Ocuilan, se encuentran completamente dentro del territorio de lo que será el nuevo municipio, como se muestra en el mapa que se presenta en **el anexo 2, folio 017,** que se agrega a la presente, por lo que **en ninguna de ellas se quebrantará su unidad social, cultural o geográfica y por lo tanto se cumple con esta condición estipulada.** En cuanto a los poblados de La Lagunilla, Mumana-Átl, Texoconalco y San Bartolo, le informamos que geográficamente se encuentran dentro del territorio que el INEGI tiene registrado oficialmente como del municipio de Ocuilan, por lo cual dicho organismo les asignó clave geoestadística correspondiente al municipio de Ocuilan e incluye a su población en el total de la población de dicho municipio; sin embargo, administrativa y políticamente han pertenecido a la jurisdicción del municipio de Tianguistenco, por lo que manifestamos que seremos respetuosos de que sigan perteneciendo a esa jurisdicción. De igual manera, le informamos que en cuanto a las localidades de Santa Ana y Tepetzingo, reconocidas en el Bando Municipal de Ocuilan 2023 como delegaciones del municipio de Ocuilan, éstas se encuentran parcialmente dentro del territorio indígena de lo que será el nuevo municipio de Atzingo, sin embargo, para no quebrantar su unidad social, cultural o geográfica, estamos dispuestos a que sigan bajo la jurisdicción política y administrativa del municipio de Ocuilan.

"…se evitará que… se reduzca a menos de sesenta mil los habitantes del o los municipios afectados..." Por lo que hace a este requisito, le informamos a la H. LXI Legislatura Local que, de acuerdo al Censo de Población y Vivienda 2020 del INEGI, la población total del municipio de Ocuilan asciende a 36,223 (treinta y seis mil doscientos veintitrés) habitantes, como se muestra en el anexo 23, folio 101, que se adjunta a la presente, por lo que en este caso no aplica la condición de evitar que se reduzca a menos de sesenta mil los habitantes del municipio afectado porque de por sí la población del municipio de Ocuilan es menor a dicha cantidad. De esta manera, **se cumple con el requisito de evitar que se reduzca a menos de sesenta mil los habitantes del municipio afectado.**

"se evitará que ... se disminuyan los ingresos de éstos en forma tal que sean insuficientes cubrir las erogaciones de su administración publica."
A este respecto, es de suma importancia informarle a la H. LXI Legislatura Local que, si bien es cierto que la población y el territorio actual del municipio de Ocuilan se verán reducidos con la creación del nuevo municipio de Atzingo, de todas maneras su población será mayor que la del nuevo municipio, pues de los 36,223 habitantes que de acuerdo al Censo de Población y Vivienda 2020 del INEGI tiene actualmente, la población del municipio de Ocuilan será de 21,851 habitantes, y la de Atzingo será de 14,372 personas.

Asimismo, reiterando que las principales fuentes de ingresos presupuestales de la mayoría de los municipios del Estado de México están constituidas por concepto de participaciones federales, FAISMUN, FORTAMUN, FEFOM y participaciones estatales, hacemos de su conocimiento que durante el presente año los montos asignados al municipio de Ocuilan son las que a continuación se indican:

Tabla 8. Presupuesto asignado al municipio de Ocuilan, Méx., durante el ejercicio fiscal 2023, por concepto de participaciones, FORTAMUN, FAISMUN y FEFOM

Clave del municipio	Nombre del municipio	Publicación (Habitantes)	Superficie (km²)	Densidad de Población (Hab. km²)	Ingresos ($)					
					Participaciones		FORTAMUN	FAISMUN	FEFOM	Total
					Federales	Estatales				
053	Ocuilan	36,223	385.9	93.9	88,448,938.00	4,541,361.00	32,289,383.69	48,420,134.00	19,200,752.04	192,900,563.73

1 INEGI. Censo de Población y Vivienda 2020.

2-5·Periódico oficial Gaceta del Gobierno" de fechas 31 de enero, 9 y 15 de febrero de 2023.

Es decir, el monto total asignado al municipio de Ocuilan para este año 2023 por dichos conceptos es de $192,900,568.73 (Ciento noventa y dos millones, novecientos mil quinientos sesenta y ocho pesos 73/100 M.N.); lógicamente, dicho presupuesto se verá reducido con la creación del municipio de Atzingo. Sin embargo, le informamos que las principales fuentes de ingresos por concepto de recursos propios que tiene el municipio de Ocuilan, como son pago del impuesto predial, pago de agua, licencias de funcionamiento, pago de derecho de piso, etc., las seguirá conservando, ya que se encuentran principalmente en las localidades de Ocuilan que están muy cercanas al santuario de Chalma, como son Plaza Nueva, Chalmita, Los Manantiales, La Cañada y EI Ahuehuete, en las que se concentra la mayor actividad económica comercial del municipio, pues a ellas llegan y hacen consumo los millones de peregrinos que visitan cada año dicho santuario y hacen de este, el segundo santuario más visitado a nivel nacional; asimismo, gran parte de sus recursos propios proviene de las localidades cercanas a la Cabecera Municipal, como son Santa María, San Sebastián, Santa Ana, Santa Mónica, Cinco Caminos y Reforma Agraria, que seguirán perteneciendo al municipio de Ocuilan. Adicionalmente, la población de 22,302 habitantes que tendrá el municipio de Ocuilan se concentrará en un menor territorio municipal, lo que redundará en menores costos para la dotación de los servicios públicos municipales. De esta manera, la disminución del presupuesto municipal de Ocuilan no será en forma tal que sus ingresos sean insuficientes para cubrir las erogaciones de su administración pública. Por lo tanto, como se puede apreciar claramente, **se cumple plenamente con la disposición establecida en el artículo 12 de la Ley Reglamentaria, en el sentido de evitar que se disminuyan los ingresos del municipio afectado en forma tal que sean insuficientes para cubrir las erogaciones de su administración publica.**

Una vez demostrado y explicado el cumplimiento de todos y cada uno de los requisitos que establece la Ley Reglamentaria, lo cual acreditamos con los documentos que nos expidieron las autoridades competentes, y describimos con la información que hemos proporcionado, para que así la H. LXI Legislatura Local pueda otorgarle la categoría de municipio a los centros de población que integran el pueblo indígena tlahuica "pjiekak´joo" del Estado de México, con los poblados que se encuentran dentro de nuestro territorio indígena, manifestamos que, más que deseo, capricho o gusto que pretendamos darnos de querer ser municipio, en realidad es una necesidad la que tenemos de ser municipio, debido a la problemática que nos aqueja, con el propósito de que nosotros mismos podamos tener en nuestras manos la responsabilidad y los medios de enfrentarla coma estamos seguros que podemos y debemos hacerlo para atenderla y solucionarla exitosamente. Por este motivo, consideramos de suma importancia exponerles a continuación, brevemente, la problemática que más nos afecta y nos preocupa, para que de esta manera la H. LXI Legis-

latura Local cuente con mayores elementos en la toma de su decisión para aprobar nuestra solicitud.

- De acuerdo al Censo de Población y Vivienda 2020 del INEGI, de las 308 mil 587 personas de 3 años y más hablantes de lengua indígena en el Estado de México, correspondientes a los pueblos indígenas mazahua, otomí, náhuatl, tlahuica y matlatzinca, en las localidades tlahuicas solamente 2 mil 119 son hablantes de nuestra lengua materna, equivalentes al 0.7% del total estatal. Debido a este reducido número de hablantes, el Instituto Nacional de Lenguas Indígenas, INALI, considera a nuestra lengua materna como una de las variantes lingüísticas con muy alto riesgo de desaparición. El hecho de que cada vez haya menos personas que hablan nuestra lengua indígena es una de nuestras mayores preocupaciones, por lo que estamos convencidos de que no podemos ni debemos permitir que se pierda nuestra lengua materna, y sabemos que la responsabilidad de eso nos toca a los que estamos ahora. Con la pérdida de nuestra lengua, también se van perdiendo nuestra cultura, costumbres y tradiciones. En el mundo actual, se ha reconocido que cada lengua encarna la sabiduría cultural única de un pueblo, y que con la desaparición de una lengua se pierde la identidad, la forma de pensar y la cultura que expresa esa lengua, y así también se pierde la diversidad del mundo, ya que la diversidad lingüística es esencial en el patrimonio de la humanidad; por consiguiente, la pérdida de cualquier lengua es una pérdida irreparable para toda la humanidad.

- Ante la falta de oportunidades educativas y de trabajo, los jóvenes que pueden seguir estudiando alguna carrera universitaria o quieren trabajar, tienen que salir de nuestros pueblos y dirigirse a lugares lejanos, lo que provoca en ellos pérdida del arraigo hacia nuestras comunidades y los expone a que se sientan indiferentes o no identificados ni comprometidos con la situación de sus pueblos.

- Las escuelas de educación básica, tanto de prescolar, primaria y secundaria con las que contamos, carecen de espacios dignos y tienen muchas necesidades de mantenimiento; después de que fueron construidas y equipadas con lo básico, el gobierno solamente se ha hecho cargo de pagar los sueldos de los maestros, de darles a nuestros niños sus libros de texto gratuitos y en algunos casos desayunos escolares. Aunque ya no son obligatorias, al inicio de cada ciclo escolar se les sigue pidiendo cooperaciones a los padres de familia para pagar materiales de aseo, artículos de papelería y de oficina, de conserje para el aseo, etc., y que participen con faenas en los trabajos de mantenimiento, debido a que dichas escuelas no cuentan con recursos presupuestales para afrontar esas necesidades.

- Los servicios de salud son insuficientes, baste decir que, a estas alturas del siglo XXI, en cuanto a servicios de hospitalización nuestra población tiene que acudir a Malinalco, Tenancingo, o hasta Toluca o Cuernavaca, ya que en el municipio de Ocuilan son insuficientes y deficientes los servicios que brinda el hospital que hasta hace pocos años se construyó, prácticamente ni siquiera se cuenta con servicio de ambulancia para emergencias de la población; en los centros de salud que existen no se cuenta siempre con doctor y medicamentos, y hace mucha falta el servicio de atención dental entre otros servicios médicos.

- No existe apoyo para el fomento y la práctica del deporte. Carecemos de espacios e instalaciones o infraestructura y personal capacitado para fomentar la práctica de deportes, lo cual influye en que desafortunadamente cada vez haya más jóvenes que caen en las garras de la drogadicción, situación que es muy triste ver, sin que ninguna autoridad combata el delito de la venta de drogas en nuestros pueblos.

- En cuanto a servicios públicos municipales, y empezando por el más básico que es el de agua potable, cada vez tenemos menos agua y en todas nuestras comunidades solamente

se cuenta con agua entubada que no cumple con las condiciones para que sea considerada como potable, pues no puede ser consumida sin restricción porque no cuenta con la calidad que haga que no represente un riesgo para la salud, inclusive muchas veces llega turbia y ni para hacer el aseo o lavar la ropa y los trastes es adecuada. No se cuenta con suficiente servicio de drenaje y no se tiene una sola planta tratadora de aguas residuales. El servicio de alumbrado público es deficiente al igual que el servicio de limpia, recolección segregada, traslado, tratamiento y disposición final de residuos sólidos urbanos. No se fomenta ni apoya la creación de parques, jardines, áreas verdes y recreativas, mucho menos el embellecimiento y conservación de los poblados, centros urbanos y obras de interés social. En cuanto a asistencia social, prácticamente no se cumple en la atención para el desarrollo integral de la mujer y grupos vulnerables, para lograr su incorporación plena y activa en todos los ámbitos. No existe servicio de fomento al empleo. Y la seguridad pública es insuficiente, con falta de cobertura, profesionalismo y equipamiento.

- En muchos hogares las familias no cuentan con los recursos necesarios para satisfacer sus necesidades básicas de vivienda, alimentación, vestido, calzado, educación, atención médica y dental. Y mucho menos cuentan con posibilidades de diversión o entretenimiento.

- Falta mucho apoyo al desarrollo de las actividades productivas para la generación de empleos e ingresos económicos.

- Y entre la problemática que más nos afecta y preocupa, merece especial atención la que se refiere al grave daño a nuestra madre naturaleza debido a la deforestación de nuestros bosques por la tala ilegal, el cambio de uso de suelo y los incendios forestales; pero principalmente a causa de la inmoderada tala ilegal que desde hace más de 20 años se ha venido cometiendo en forma de delincuencia organizada con fines de lucro y no de subsistencia, por lo que las dependencias tienen identificada como zona crítica en tala clandestina a nuestros bosques, problema que ha llegado a un nivel verdaderamente alarmante a pesar de las reiteradas denuncias que se han presentado ante las dependencias del gobierno federal, estatal e incluso ante la Fiscalía General de la República; se han hecho reportajes por parte de diversos medios informativos; se le ha informado al Presidente de México en dos conferencias matutinas; hemos hecho manifestaciones pacíficas contra la tala como fue la del 5 de junio de 2023 cuando bloqueamos las autopistas México-Toluca, tanto la de cuota como la libre, como se aprecia en las imágenes del **anexo 24, folio 102**; y muchos esfuerzos más, pero desafortunadamente seguimos siendo ignorados y estamos abandonados por los 3 niveles de gobierno en nuestra lucha por la protección de nuestros bosques contra la tala ilegal.

La importancia que tienen nuestros bosques es muy grande porque, junto con los bosques del Parque Nacional Lagunas de Zempoala que también están gravemente dañados por la tala ilegal, forman parte de la zona de bosques y pastizales que se encuentra entre la Ciudad de México, Toluca y Cuernavaca, conocida como Gran Bosque de Agua, el cual alberga casi el 2% de la biodiversidad mundial, el 10% de la biodiversidad nacional y, gracias a las lluvias que atrae, provee la mayor parte del agua que se consume en la zona centro de nuestro país donde habitamos cerca de 25 millones de habitantes, pues abastece el 70% del agua que consume la Ciudad de México, el 100% del agua que consume la ciudad de Cuernavaca y su área metropolitana, y un gran porcentaje del agua que se consume en el valle de Toluca.

Entre las consecuencias que hemos empezado a vivir y padecer por la devastación del bosque tenemos que cada año se siente más calor y hay menos agua en nuestros hogares porque va disminuyendo el agua de los manantiales, y en la temporada de estiaje hasta se secan completamente algunos arroyos, y las lagunas de Zempoala cada vez tienen menos agua. Nos da mucha tristeza, coraje e im-

potencia ver cómo los taladores van acabando diariamente con nuestros bosques, y que el gobierno haga caso omiso pues las acciones de inspección y vigilancia forestal, los operativos contra la tala ilegal que lleva a cabo la SEMARNAT y PROFEPA con el apoyo de la SEDENA, Guardia Nacional y Policía Estatal, son esporádicos, aislados y con escasos resultados, porque existe corrupción ya que los taladores les avisan cuando habrá operativo y no se hace absolutamente nada para impedir que las taladores derriben árboles, tengan aserraderos y trasladen la madera a cualquier hora del día, aunque hemos insistido que los operativos contra la tala ilegal sean frecuentes, permanentes y se instalen retenes en la carretera. Año con año nuestras comunidades participan voluntariamente en la protección del bosque, combatiendo los incendios forestales y reforestando en las áreas dañadas por la tala y los incendios, inclusive en el año de 1998 murieron 3 ciudadanos de San Juan Atzingo al combatir un incendio forestal en el parque nacional Lagunas de Zempoala. Sin embargo, en la lucha por la protección de nuestros bosques, de este bien supremo que a todos beneficia, nos han dejado solos y es por ello que sentimos la gran necesidad de ser municipio para que así seamos nosotros mismos quienes cuidemos de manera permanente nuestros recursos forestales y no permitamos que los sigan destruyendo impunemente. En el **anexo 25, folios 103 al 105,** que se adjunta a la presente, se presentan algunas fotos donde se muestra el daño que están sufriendo y han sufrido nuestros bosques en muchos parajes.

En fin, como pueblo indígena son muchos los problemas y las carencias que aquejan a nuestras comunidades, y al igual que los demás pueblos indígenas del mundo, hemos sufrido injusticias históricas que nos han impedido ejercer, en particular, nuestro derecho al desarrollo de conformidad con nuestras propias necesidades e intereses. Es por ello que le solicitamos encarecidamente a la H. LXI Legislatura Local su invaluable apoyo para que, en la trascendente responsabilidad que tiene de legislar, y ante el impacto que tendrá su decisión en el futuro de nuestra población, apruebe esta solicitud que le estamos presentando, para que de esta manera se haga efectivo nuestro **derecho a la libre determinación** y, en consecuencia, a la autonomía para determinar libremente nuestra condición política, perseguir libremente nuestro desarrollo económico, social y cultural; nuestro derecho a elegir de acuerdo con nuestras normas, procedimientos y prácticas tradicionales, a las autoridades o representantes para el ejercicio de nuestras formas propias de gobierno interno, lo cual nos comprometemos a ejercer siempre dentro del marco constitucional de autonomía que asegure la unidad nacional; nuestro derecho a que el Estado Mexicano apoye nuestras aspiraciones a asumir el control de nuestras propias instituciones, formas de vida y desarrollo económico, a mantener y fortalecer nuestra identidad, lengua, costumbres y tradiciones indígenas. Derechos que tanto las leyes de nuestro país como los tratados internacionales ratificados por México, garantizan a los pueblos indígenas, como son:

- La Constitución Política de los Estados Unidos Mexicanos.
- La Constitución Política del Estado Libre y Soberano de México.
- La Ley de Derechos y Cultura Indígena del Estado de México.
- El Convenio No. 169 sobre Pueblos Indígenas y Tribales en Países Independientes. Artículos 7 fracción 1, 3,
- La Declaración de las Naciones Unidas sobre los Derechos de los Pueblos indígenas. Artículos 3, 26, y;
- La Declaración Americana sobre los Derechos de los Pueblos Indígenas.

Hacemos de su conocimiento que, mediante oficio de fecha 23 de mayo de 2023, que se agrega a la presente como **anexo 26, folios 105 a 106**, le informamos nosotros mismos al C. Presidente Municipal de Ocuilan el acuerdo de nuestro pueblo indígena para iniciar el proceso de gestión para solicitarle a la Legislatura Local la creación del municipio de Atzingo, y en dicho oficio le manifestamos que desde un inicio nos hemos conducido y siempre nos conduciremos con mucho respeto, de manera muy civilizada, apegada totalmente al marco constitucional de nuestro país teniendo siempre

en cuenta lo establecido en el artículo 112 de la Constitución Política del Estado Libre y Soberano de México, referente a que las facultades que la Constitución de la República y la Constitución de nuestro Estado otorgan al gobierno municipal se ejercerá por el ayuntamiento de manera exclusiva y no habrá autoridad intermedia alguna entre éste y el gobierno del Estado, por lo que siempre seremos muy respetuosos de las atribuciones que la Ley Orgánica Municipal del Estado de México le otorga al Ayuntamiento de Ocuilan, en virtud de que también deseamos que se nos respeten los derechos que tenemos como pueblo indígena tenemos y queremos ejercer, para que así desde este momento vayamos construyendo una buena relación de vecindad por el bien de nuestras poblaciones.

Seguros de la sensibilidad de la H. LXI Legislatura Local a los problemas y necesidades que tienen las localidades del pueblo indígena tlahuica "pjieka´joo", y de su alto compromiso por apoyar a los pueblos indígenas del Estado de México para hacer efectivos nuestros derechos, nos permitimos finalmente hacerles una atenta y cordial invitación a todos los diputados y diputadas que integran la H. Legislatura Local para que visiten nuestro territorio, nuestros bosques y nuestras comunidades, antes de tomar cualquier decisión sobre la presente solicitud.

ATENTAMENTE:
INTEGRANTES DEL AYUNTAMIENTO INDÍGENA TLAHUICA DE ATZINGO, MÉX.,

C. Eduardo González Gómez Presidente propietario (Rúbrica)	Benito Ruperto Raymundo Presidente suplente (Rúbrca)
C. Sandra Carolina Encarnación Francisco Síndica propietaria (Rúbrica)	C. Adilene Gómez Ruperto Síndica suplente (Rúbrica)
C. Telésforo Ruperto Raymundo Primer regidor propietario (Rúbrica)	C. Jesús Velázquez Arcadio Primer regidor suplente (Rúbrica)
C. Maricela Hernández Rosalino Segunda regidora propietaria (Rúbrica)	C. Alicia Arenas Pueblas Segunda regidora suplente (Rúbrica)
C. Luciano Rodríguez Malagón Tercer regidor propietario (Rúbrica)	C. Marcos Torres Anselmo Tercer regidor suplente (Rúbrica)
C. Luis Rodríguez Ángel Cuarto regido r propietario (Rúbrica)	C. Lorena Marcelino González Cuarta regidora suplente (Rúbrica)
C. Ciro Anselmo González Quinto regidor propietario (Rúbrica)	C. Cenobio Anselmo González Quinto regidor suplente (Rúbrica)
C. Saturnino Campos Lendizabal Sexto regidor propietario (Rúbrica)	C. Roque Gómez Blancas Sexto regidor suplente (Rúbrica)
EL JEFE SUPREMO TLAHUICA	**EL VOCAL TLAHUICA ANTE EL CEDIPIEM**
C. Raúl Raymundo Meregildo (Rúbrica)	C. Alejo Gómez Procopio (Rúbrica)

LA CONSEJERA TLAHUICA ANTE EL CONSEJO NACIONAL DE LOS PUEBLOS INDÍGENAS

C. Abigail Villanueva Simón
(Rúbrica)

EL PRESIDENTE DEL CONSEJO DE ANCIANOS TLAHUICA

C. Felipe González Zamora
(Rúbrica)

EL JEFE TLAHUICA DE LOMA DE TEOCALTZINGO

C. Felipe Velázquez González
(Rúbrica)

Las firmas y antefirmas que anteceden forman parte integrante de la solicitud que se dirige a la LXI Legislatura Local del Estado de México, de fecha veinticinco de septiembre del año dos mil veintitrés, para solicitar la creación del municipio de Atzingo, Estado de México.

(Fin del documento)

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Gracias diputada.

Se registra la solicitud y se remite a la Comisión Legislativa de Límites Territoriales del Estado de México y sus Municipios para su estudio y dictaminación.

Para el desahogo del punto número 17 del orden del día, se concede el uso de la palabra al diputado Miguel Gutiérrez Morales, quien dará lectura a un punto de acuerdo mediante el cual, se solicita a la Titular del Ejecutivo, declarar a los Municipios de Ecatepec de Morelos, Chalco de Días Covarrubias, Chicoloapan de Juárez, Chimalhuacán, Tlalnepantla de Baz, Ixtapaluca, Nezahualcóyotl, La Paz, Valle de Chalco Solidaridad y Texcoco en crisis hídrica por la escasez severa de agua que enfrentan, presentado por el diputado Miguel Gutiérrez Morales, miembro del Grupo Parlamentario del Partido Morena.

DIP. MIGUEL GUTIÉRREZ MORALES. Gracias señor Presidente de esta Honorable LXII Legislatura y también Honorable Asamblea. El que suscribe, diputado integrante del Grupo Parlamentario de Morena, con fundamento en el artículo 57 y 61, fracción I de la Constitución Política del Estado Libre y Soberano de México, 38 fracción IV y 83 de la Ley Orgánica del Poder Legislativo del Estado Libre y Soberano de México.

Someto a la elevada consideración de esta Honorable Legislatura. El presente punto de acuerdo mediante el cual se exhorta a la Titular del Ejecutivo Estatal para que, en el ámbito de sus atribuciones, declare a los municipios de Ecatepec de Morelos, Chalco de Díaz Covarrubias, Chicoloapan de Juárez, Chimalhuacán, Tlalnepantla de Baz, Ixtapaluca, Nezahualcóyotl, La Paz, Valle de Chalco y Texcoco, en crisis hídrica por escasez severa de agua que enfrentan.

Lo anterior en el tenor de la siguiente.

EXPOSICIÓN DE MOTIVOS

La escasez del agua en el Estado de México es uno de los problemas más urgentes que enfrenta la Entidad. Pues la Secretaría del Agua del Estado de México destacó que el 61.3% del territorio del Estado de México ha enfrentado una sequía muy grave, lo que ha dificultado el acceso al agua a millones de mexiquenses en zonas rurales y urbanas de toda la entidad.

Esto generó un riesgo en la estabilidad económica y disminuyó la productividad en el campo mexiquense, sobre todo, en los rubros de la agricultura, floricultura, ganadería, avicultura, apicultura, acuacultura, silvicultura en todo el Estado, con niveles históricamente bajos.

Las presas que son clave para almacenar y distribuir el agua, enfrentan

una capacidad limitada para cubrir la demanda en los periodos de mayor consumo. Lo que produce un estado de incertidumbre e inseguridad en las actividades y necesidades de la ciudadanía mexiquense.

Se ha identificado que en épocas de sequía se extrae más agua de la que pueden captar los acuíferos del Estado, lo que provoca una insostenibilidad al no poder continuar con el ritmo de la demanda que la sociedad tiene.

Además, la extracción excesiva y la sobreexplotación de los acuíferos generados o generan daños considerables que no permiten la adecuada regeneración.

Aun cuando las lluvias. estacionales mitigan en cierta medida esta escasez. El estado crítico de la infraestructura hídrica de las líneas de conducción y su estado deplorable genera un sinnúmero de fugas de líquido vital y con ello se agrava esta situación.

En resumen, la problemática del agua en el Estado de México es el resultado de una compleja interacción entre el cambio climático, la mala gestión y la contaminación, que al combinarse generan un panorama crítico que requiere acciones urgentes por parte del Ejecutivo Estatal, por lo que resulta de gran importancia fortalecer de manera integral el Sistema estatal del agua, considerando una prioridad para evitar impactos negativos en la agricultura, medio ambiente, economía, alimentación, entre otras.

Para garantizar el bienestar ambiental y el acceso universal al agua, conteniendo en el Eje dos del Plan del Desarrollo del Estado de México 2023-2029, se plantean diversas estrategias y acciones, entre ellas el incremento de la disponibilidad del agua, la optimización de su distribución, la disminución del desabasto, así como planes de manejo integral de este recurso hídrico y la restauración de las cuencas con el fin de mantener un equilibrio hídrico sostenible.

Sin embargo, lo que se pretende con el presente acuerdo es declarar en emergencia y crisis hídrica a estos diez municipios del oriente del Estado de México, para que se puedan tomar las medidas necesarias que deberán contemplar la participación de los tres órdenes de gobierno a las empresas y la población mexiquenses.

De igual manera, con la declaratoria de emergencia se solicitarán recursos extraordinarios al gobierno federal para hacer frente a esta situación y entrar en una etapa de regeneración de estos cuerpos de agua que permitan mitigar la escasez y dotar de agua a toda la población mexiquense.

Por lo anterior o por lo antes expuesto, someto a la elevada consideración de esta Honorable Asamblea el presente punto de acuerdo para que de encontrarse ajustado al derecho se apruebe en sus términos.

ATENTAMENTE.

Su servidor, JOSÉ MIGUEL GUTIÉRREZ MORALES.

Diputado de esta Legislatura del Congreso del Estado Libre y Soberano de México, en ejercicio de las facultades que me confieren los artículos 57 y 61, fracción I de la Constitución Política del Estado Libre y Soberano de México, y 38 fracción IV de la Ley Orgánica del Poder Legislativo del Estado Libre y Soberano de México.

Ha tenido a bien acordar el siguiente acuerdo.

ÚNICO. Se exhorta respetuosamente a la Titular del Ejecutivo Estatal, para que en el ámbito de sus atribuciones, declare a los municipios de Ecatepec de Morelos, Chalco de Díaz Covarrubias, Chicoloapan de Juárez, Chimalhuacán, Tlalnepantla de Baz, Iztapalapa, Nezahualcóyotl, La Paz, Valle de Chalco Solidaridad y Texcoco en crisis hídrica por la escasez severa de agua que enfrentan estos diez municipios para que puedan tomar las medidas pertinentes y urgentes para mitigar los efectos de

la situación que enfrentan.

TRANSITORIOS.

Artículo Primero. Publíquese el presente acuerdo en el Periódico Oficial Gaceta de Gobierno.

Artículo Segundo. Comuníquese a las autoridades correspondientes.

Dado en el Palacio del Poder Legislativo en la ciudad de Toluca de Lerdo, capital del Estado de México, a los diecinueve días del mes de diciembre del año dos mil veinticuatro.

Es cuanto, señor Presidente.
Muchas gracias.

(Se inserta documento)

Toluca de Lerdo, México a 19 de diciembre de 2024.

DIP. MAURILIO HERNÁNDEZ GONZÁLEZ PRESIDENTE DE LA DIRECTIVA DE LA H. "LXII" LEGISLATURA DEL CONGRESO ESTADO LIBRE Y SOBERANO DE MÉXICO PRESENTE.

El que suscribe Diputado José Miguel Gutiérrez Morales, integrante del Grupo Parlamentario de Morena, con fundamento en los artículos 57 y 61 fracción I de la Constitución Política del Estado Libre y Soberano de México, 38 fracción IV y 83 de la Ley Orgánica del Poder Legislativo del Estado Libre y Soberano de México, así como también 72 y 74 del Reglamento del Poder Legislativo del Estado Libre y Soberano de México, someto a la elevada consideración de esta Honorable Legislatura el presente **Punto de Acuerdo mediante el cual se exhorta respetuosamente a la Titular del Ejecutivo Estatal, para que en el ámbito de sus atribuciones, declaré a los municipios de: Ecatepec de Morelos, Chalco de Diaz Covarrubias, Chicoloapan de Juárez, Chimalhuacán, Tlalnepantla de Baz, Ixtapaluca, Nezahualcóyotl, La Paz, Valle de Chalco Solidaridad y Texcoco en crisis hídrica por la escasez severa de agua que enfrentan**, lo anterior al tenor de la siguiente:

EXPOSICIÓN DE MOTIVOS

La escasez de agua en el Estado de México, es uno de los problemas más urgentes que enfrenta la entidad, pues la Secretaria del Agua del Estado de México, destacó que el 61.3% del territorio del Estado de México, ha enfrentado una sequía muy grave, lo que ha dificultado el acceso al agua a los millones de mexiquenses en zonas rurales y urbanas de toda la entidad, esto generó un riesgo en la estabilidad económica y disminuyó la productividad del campo mexiquense en los rubros de la agricultura, floricultura, ganadería, avicultura, apicultura, acuacultura, piscicultura, silvicultura, en todo el Estado.

Con niveles históricamente bajos, las presas que son clave para almacenar y distribuir agua, enfrentan una capacidad limitada para cubrir la demanda en los periodos de mayor consumo, lo que produce un estado de incertidumbre e inseguridad en las actividades y necesidades de la ciudadanía mexiquense.

Se ha identificado que en épocas de sequía se extrae más agua de la que pueden captar los acuíferos del Estado, lo que provoca una insostenibilidad al no poder continuar con el ritmo de la demanda de la sociedad.

Además, la extracción excesiva y la sobreexplotación de los acuíferos generan daños considerables que no permiten una adecuada regeneración, aun y cuando las lluvias estacionales mitigan en cierta medida la escasez.

El estado crítico de la infraestructura hídrica de las líneas de conducción y su estado deplorable genera un sin fin de fugas del líquido vital y con ello se agrava la situación.

En resumen, la problemática del agua en el Estado de México es el resultado de una compleja interacción entre el cambio climático, la mala gestión y

la contaminación, que al combinarse generan un panorama crítico que requiere acciones urgentes por parte del Ejecutivo Estatal, por lo que resulta de gran importancia fortalecer de manera integral el Sistema Estatal del Agua, considerándolo una prioridad para evitar impactos negativos en la agricultura, medio ambiente, economía, alimentación, entre otras.

Para garantizar el bienestar ambiental y acceso universal al agua contenido en el Eje 2 del Plan de Desarrollo del Estado de México 2023-2029, se plantean diversas estrategias y acciones, entre ellas, el incremento en la disponibilidad del agua, la optimización de su distribución, la disminución del desabasto, así como planes de manejo integral del recurso hídrico y la restauración de las cuencas, con el fin de mantener un equilibrio hidrológico sostenible.

Sin embargo, lo que se pretende con el presente acuerdo es declarar en emergencia y crisis hídrica a estos diez municipios del oriente del estado para que se puedan tomar las medidas necesarias que deberán contemplar la participación de los tres órdenes de gobierno, a las empresas y la población mexiquense.
De igual manera con la declaratoria de emergencia, se solicitarán recursos extraordinarios al Gobierno Federal para hacer frente a esta situación y entrar en una etapa de regeneración de esos cuerpos de agua que permitan mitigar la escasez y dotar de agua a la población.

Por lo anteriormente expuesto someto a la elevada consideración de esta H. Asamblea el presente Punto de Acuerdo, para que de encontrarse ajustado a derecho se apruebe en sus términos.

ATENTAMENTE
DIP. JOSÉ MIGUEL GUTIÉRREZ MORALES

La H. "LXII" Legislatura del Congreso del Estado Libre y Soberano de México en ejercicio de las facultades que le confieren los artículos 57 y 61 fracción I de la Constitución Política del Estado Libre y Soberano de México y 38 fracción IV de la Ley Orgánica el Poder Legislativo del Estado Libre y Soberano de México, ha tenido a bien acordar el siguiente:

ACUERDO

ÚNICO: Se exhorta respetuosamente a la Titular del Ejecutivo Estatal, para que en el ámbito de sus atribuciones, declaré a los municipios de Ecatepec de Morelos, Chalco de Diaz Covarrubias, Chicoloapan de Juárez, Chimalhuacán, Tlalnepantla de Baz, Ixtapaluca, Nezahualcóyotl, La Paz, Valle de Chalco Solidaridad y Texcoco en crisis hídrica por la escasez severa de agua que enfrentan, para que puedan tomar las medidas pertinentes y urgentes para mitigar los efectos de la situación que enfrentan.

TRANSITORIOS

ARTÍCULO PRIMERO: Publíquese el presente Acuerdo en el Periódico Oficial "Gaceta del Gobierno". **ARTÍCULO SEGUNDO:** Comuníquese a las autoridades correspondientes.

Dado en el Palacio del Poder Legislativo, en la Ciudad de Toluca de Lerdo, capital del Estado de México, a los __ días del mes de diciembre del año dos mil veinticuatro.

(Fin del documento)

PRESIDENTE DIP. MAURILIO GONZÁLEZ GARCÍA. Gracias, diputado. Se registra el punto de acuerdo y se remite a la Comisión Legislativa de Recursos Hidráulicos para su estudio y dictaminación. ¿Con qué objeto? Adelante.

DIP. ISRAEL ESPÍNDOLA LÓPEZ (Desde su curul). Gracias, Presidente. Para hechos.
Sólo con el objeto de poder incluir en ese punto, de acuerdo al municipio de Naucalpan de Juárez, que

también está atravesando por una crisis hídrica de tamaños mayores y es una demanda de la ciudadanía, Naucalpense.

Muchas gracias, Presidente.

PRESIDENTE DIP. MAURILIO GONZÁLEZ GARCÍA. Lo registramos Diputado Israel Espíndola. Para efecto de que en el momento en que se trate en la comisión respectiva, se pueda tomar en consideración la propuesta.

DIP. ISRAEL ESPÍNDOLA LÓPEZ (Desde su curul). Le agradezco, Presidente.

PRESIDENTE DIP. MAURILIO GONZÁLEZ GARCÍA. En cuanto al punto…

Con que objeto diputado. Adelante.

DIP. JENNIFER NATHALIE GONZÁLEZ LÓPEZ (Desde su curul). En conjunto del diputado Israel me sumo a la solicitud de revisar la materia en el municipio de Naucalpan y Huixquilucan, ya que tienen zonas importantes con crisis hídrica.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Igualmente, diputada, se registra su solicitud para efecto de que en los trabajos correspondientes de la Comisión se pueda estar incluyendo a este municipio.

En cuanto al punto número 18 del orden del día, se concede el uso de la palabra la diputada Rocío Alexia Dávila Sánchez, quien dará lectura al aviso de reincorporación de diputado integrante de la LXII Legislatura a sus actividades, a partir del 1 de enero del 2025.

DIP. ROCÍO ALEXIA DÁVILA SÁNCHEZ. Toluca de Lerdo, México, 13 de diciembre del 2024.

DIPUTADO MAURILIO HERNÁNDEZ GONZÁLEZ

PRESIDENTE DE LA LXII LEGISLATURA

DEL CONGRESO DEL ESTADO LIBRE Y SOBERANO

DE MÉXICO.

PRESENTE

De conformidad con el derecho establecido en el artículo 28, fracción IV de la Ley Orgánica del Poder Legislativo del Estado Libre y Soberano de México. Y para efecto de lo dispuesto en el artículo 61, fracción XVII de la Constitución Política del Estado Libre y Soberano de México, en fecha 8 de octubre del 2024, me fue conferida licencia temporal para separarme del encargo como diputado.

Por tal motivo, solicito respetuosamente someter a la consideración de la LXII Legislatura por su conducto, mi reincorporación a partir del 1 de enero del 2025, a cargo del Diputado de la LXII Legislatura.

Respetuosamente le pido, con fundamento en lo previsto en el artículo 55 de la Constitución Política del Estado Libre y Soberano de México, sea dispensada del trámite de dictamen.

Sin otro particular, le manifiesto mi distinguida consideración.

Atentamente.

El diputado Armando Navarrete López.

Es cuanto, Presidente.

(Se inserta documento)

Dip. Maurilio Hernández González
Presidente de la LXII Legislatura del Congreso del Estado de México

"2024. Año del Bicentenario de la Erección de Estado Libre y Soberano de México"

Toluca de Lerdo, Méx., a 16 de diciembre de 2024
LXI/DL/MHG /168/24

Dip. José Francisco Vázquez Rodríguez
Presidente de la Junta de Coordinación Política
De la LXII Legislatura del Congreso del Estado de México
PRESENTE

Por este medio, recibe un cordial saludo; así mismo envío oficio **sin número**, de fecha 13 de diciembre del año en curso; signado por el **Dip. Armando Navarrete López**, en el cual solicita la reincorporación a sus funciones en su carácter de Diputado Local de la "LXII" Legislatura, a partir del 01 de enero de 2025; lo anterior. por ser un asunto que compete a la Junta de Coordinación Política la cual presides.

Por tu atención, gracias.

A T E N T A M E N T E
(Rúbrica)

C.c.p. Mtro. Javier Domínguez Morales, Secretario de Asuntos Parlamentarios.
MHG

Toluca de Lerdo, México, 13 de Diciembre de 2024.

DIP. MAURILIO HERNÁNDEZ GONZÁLEZ
PRESIDENTE DE LA H. LXII
LEGISLATURA DEL CONGRESO DEL
ESTADO LIBRE Y SOBERANO DE MÉXICO
PRESENTE.

De conformidad con el derecho establecido en el artículo 28 fracción IV de la Ley Orgánica del Poder Legislativo del Estado Libre y Soberano de México y para efecto de lo dispuesto en el artículo 61 fracción XVII de la Constitución Política del Estado Libre y Soberano de México, en fecha 08 de Octubre de 2024, me fue conferida licencia temporal para separarme del encargo como Diputado; por tal motivo solicito respetuosamente someter a la consideración de la "LXII" Legislatura, por su conducto, mi reincorporación a partir del 01 de Enero de 2025, al cargo de Diputado de la "LXII" Legislatura.

Respetuosamente, le pido, con fundamento en lo previsto en el artículo 55 de la Constitución Política del Estado Libre y Soberano de México, sea dispensada del trámite de dictamen.

Sin otro particular, le manifiesto mi distinguida consideración.

A T E N T A M E N T E

DIP. ARMANDO NAVARRETE LÓPEZ
(Rúbrica)

(Fin del documento)

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Se tiene por enterada la LXII Legislatura de la reincorporación del diputado Armando Navarrete para los efectos correspondientes.

Para desahogar el punto número 19 del orden del día, se concede el uso de la palabra al diputado Carlos Alberto López Imm, quien dará lectura a las renuncias que presentan magistradas y magistrados del Tribunal Superior de Justicia del Estado de México, remitidas por el Presidente del Consejo de la Judicatura, con el carácter de urgente y obvia resolución.

DIP. CARLOS ALBERTO LÓPEZ IMM. Toluca de Lerdo, México, a 16 de diciembre de 2024.

DIPUTADO JOSÉ FRANCISCO VÁZQUEZ RODRÍGUEZ,

PRESIDENTE DE LA JUNTA DE COORDINACIÓN POLÍTICA DE LA LXII LEGISLATURA DEL ESTADO DE MÉXICO.

Por este conducto me permito hacer de su conocimiento que en sesión verificada del día de la fecha de. En atención al escrito de renuncia presentado por la Magistrada Ana Rosa Miranda Nava, al Pleno del Consejo de la Judicatura del Poder Judicial del Estado de México, emito el acuerdo siguiente.

Acuerdo

Con fundamento en el artículo 106 y 109 de la Constitución Política del Estado Libre y Soberano de México. 99 fracción VI, 101 105 106, fracciones I y IX y 128, fracción I de la Ley del Trabajo de los Servidores Públicos del Estado y Municipios. El Pleno del Consejo de la Judicatura del Poder Judicial del Estado de México acepta la renuncia que presenta Ana Rosa Miranda Nava al cargo que se tiene conferido como magistrado del Tribunal Superior de Justicia del Estado de México, adscrita a la Primera Sala Colegiada Familiar de Toluca, con efectos a partir del 15 de enero del 2025, concluyendo en definitiva en esa misma fecha en dicho cargo de adscripción al ser Facultad de la Legislatura Local aprobar las renuncias de la presente, la de la presente de los magistrados del Tribunal

Superior de Justicia del Estado de México.

Remítase en la misma para los efectos conducentes en virtud. En tal virtud, para la aprobación de este Poder Legislativo se remite Copia certificada. Anexo Único del Escrito de Renuncia presentada por Ana Rosa Miranda Nava, al cargo de magistrada del Tribunal Superior de Justicia del Estado de México.

Sin otro particular, reiteramos la seguridad de nuestra atenta y distinguida consideración.

FIRMAN
ATENTAMENTE
PRESIDENTE DEL TRIBUNAL SUPERIOR DE JUSTICIA Y DEL CONSEJO DE LA JUDICATURA DEL PODER JUDICIAL DEL ESTADO DE MÉXICO.
MAGISTRADO DOCTOR RICARDO ALFREDO SODI CUÉLLAR
SECRETARIA GENERAL DE ACUERDOS DEL TRIBUNAL SUPERIOR DE JUSTICIA Y DEL CONSEJO DE LA JUDICATURA DEL PODER JUDICIAL DEL ESTADO DE MÉXICO
MAESTRA FABIOLA CATALINA APARICIO PERALES

Y le informo, Presidente, que se recibió el documento dirigido al Presidente de la Jucopo, de la magistrada Ana Rosa Miranda Nava, del de la magistrada Patricia Lucía Martínez Esparza, del magistrado Everardo Shain Salgado, del magistrado Noé Gómora Colín, del magistrado José Salim Modesto Sánchez.

Es cuanto, presidente.

(Se inserta documento)

Poder Judicial del Estado de México

"2024. Año del Bicentenario de la Erección del Estado Libre y Soberano de México".

PRESIDENCIA

NÚMERO DE OFICIO: 3010200000/14491/2024

ASUNTO: Se remite escrito de renuncia de Magistrado del Tribunal Superior de Justicia del Estado de México

Toluca de Lerdo, México; a 16 de diciembre de 2024

DIPUTADO JOSÉ FRANCISCO VÁZQUEZ RODRÍGUEZ
PRESIDENTE DE LA JUNTA DE COORDINACIN POLITICA DE LA "LXII" LEGISLATURA DEL ESTADO DE MÉXICO

Por este conducto, me permito hacer de su conocimiento que en sesión verificada el día de la fecha, en atención al escrito de renuncia presentado por la **Magistrada Ana Rosa Miranda Nava**, el Pleno del Consejo de la Judicatura del Poder Judicial del Estado de México, emitió el acuerdo siguiente:

ACUERDO. "Con fundamento en los artículos 106 y 109 de la Constitución Política del Estado Libre y Soberano de México; 99 fracción VI, 101, 105, 106 fracciones I y IX, y 128 de la Ley Orgánica del Poder Judicial del Estado de México; así como el numeral 89 fracción I de la Ley del Trabajo de los Servidores Públicos del Estado y Municipios; el Pleno del Consejo de la Judicatura del Poder Judicial del Estado de México, **acepta la renuncia que presenta ANA ROSA MIRANDA NAVA**, al cargo que tiene conferido coma **Magistrada del Tribunal Superior de Justicia del Estado de México**, adscrita a la Primera Sala Colegiada Familiar de Toluca, con efectos **a partir del quince de enero dos mil veinticinco,** concluyendo en definitiva, en esa misma fecha, en dicho cargo y adscripción. Al ser facultad de la Legislatura Local, aprobar las renuncias que presenten los Magistrados del Tribunal Superior de Justicia del Estado de México, remítase la misma para los efectos conducentes".

En tal virtud, para la aprobación de ese Poder Legislativo, se remite copia certificada (ANEXO ÚNICO) del escrito de renuncia presentada por **Ana Rosa**

Miranda Nava, al cargo de **Magistrada del Tribunal Superior de Justicia del Estado de México.**

Sin otro particular, reiteramos la seguridad de nuestra atenta y distinguida consideración.

Atentamente

PRESIDENTE DEL TRIBUNAL SUPERIOR DE JUSTICIA Y DEL CONSEJO DE LA JUDICATURA DEL PODER JUDICIAL DEL ESTADO DE MÉXICO

MAGISTRADO DR. RICARDO SODI CUELLAR
(Rúbrica)

SECRETARIA GENERAL DE ACERDOS DEL TRIBUNAL SUPERIOR DE JUSTICIA Y DEL CONSEJO DE LA JUDICATURA DEL PODER JUDICIAL DEL ESTADO DE MÉXICO

M. EN C. P. FABIOLA CATALINA APARICIO PERALES
(Rúbrica)

"2024. Año del Bicentenario de la Erección del Estado Libre y Soberano de México"

PRESIDENCIA

NÚMERO DE OFICIO: 3010200000/14493/2024

ASUNTO: Se remite escrito de renuncia de Magistrado del Tribunal Superior de Justicia del Estado de México

Toluca de Lerdo, México; a 16 de diciembre de 2024

DIPUTADO JOSÉ FRANCISCO VAZQUEZ RODRIGUEZ
PRESIDENTE DE LA JUNTA DE COORDINACIÓN POLITICA
DE LA "LXII" LEGISLATURA DEL ESTADO DE MEXICO

Por este conducto, me permito hacer de su conocimiento que en sesión verificada el día de la fecha, en atención al escrito de renuncia presentado por la **Magistrada Patricia Lucia Martínez Esparza**, el Pleno del Consejo de la Judicatura del Poder Judicial del Estado de México, emitió el acuerdo siguiente:

ACUERDO. "Con fundamento en las artículos 106 y 109 de la Constitución Política del Estado Libre y Soberano de México; 99 fracción VI, 101, 105, 106 fracciones I y IX, y 128 de la Ley Orgánica del Poder Judicial del Estado de México; así como el numeral 89 fracción I de la Ley del Trabajo de los Servidores Públicos del Estado y Municipios; el Pleno del Consejo de la Judicatura del Poder Judicial del Estado de México, **acepta la renuncia que presenta PATRICIA LUCIA MARTINEZ ESPARZA**, al cargo que tiene conferido como **Magistrada del Tribunal Superior de Justicia del Estado de México**, adscrita a la Primera Sala Colegiada Familiar de Toluca, **con efectos a partir del dieciséis de diciembre de dos mil veinticuatro**, concluyendo en definitiva, en esa misma fecha, en dicho cargo y adscripción. Al ser facultad de la Legislatura Local, aprobar las renuncias que presenten las Magistrados del Tribunal Superior de Justicia del Estado de México, remítase la misma para los efectos conducentes".

En tal virtud, para la aprobación de ese Poder Legislativo, se remite copia certificada (ANEXO ÚNICO) del escrito de renuncia presentada por **Patricia Lucia Martínez Esparza, al cargo de Magistrada del Tribunal Superior de Justicia del Estado de México.**

Sin otro particular, reiteramos la seguridad de nuestra atenta y distinguida consideración.

Atentamente

PRESIDENTE DEL TRIBUNAL SUPERIOR DE JUSTICIA Y DEL CONSEJO DE LA JUDICATURA DEL PODER JUDICIAL DEL

ESTADO DE MÉXICO

MAGISTRADO DR. RICARDO ALFREDO SODI CUELLAR
(Rúbrica)

SECRETARIA GENERAL DE ACUERDOS DEL TRIBUNAL SUPERIOR DE JUSTICIA Y DEL CONSEJO DE LA JUDICATURA DEL PODER JUDICIAL DEL ESTADO DE MÉXICO

M. EN C. P. FABIOLA CATALINA APARICIO PERALES
(Rúbrica)

SECRETARIA GENERAL DE ACUERDOS DEL TRIBUNAL SUPERIOR DE JUSTICIA Y DEL CONSEJO DE LA JUDICATURA DEL PODER JUDICIAL DEL ESTADO DE MÉXICO

M. EN C. P. FABIOLA CATALINA APARICIO PERALES
(Rúbrica)

Poder Judicial del Estado de México

"2024. Año del Bicentenario de la Erección del Estado Libre y Soberano de México".

PRESIDENCIA

NÚMERO DE OFICIO: 3010200000/14487/2024

ASUNTO: Se remite escrito de renuncia de Magistrado del Tribunal Superior de Justicia del Estado de México

Toluca de Lerdo, México; a 16 de diciembre de 2024

DIPUTADO JOSÉ FRANCISCO VÁZQUEZ RODRÍGUEZ
PRESIDENTE DE LA JUNTA DE COORDINACIÓN POLITICA
DE LA "LXII" LEGISLATURA
DEL ESTADO DE MÉXICO

Par este conducto, me permito hacer de su conocimiento que en sesión verificada el día de la fecha, en atención al escrito de renuncia presentado por el **Magistrado Everardo Shain Salgado**, el Pleno del Consejo de la Judicatura del Poder Judicial del Estado de México, emitió el acuerdo siguiente:

ACUERDO. "Con fundamento en los artículos 106 y 109 de la Constitución Política del Estado Libre y Soberano de México; 99 fracción VI, 101, 105, 106 fracciones I y IX, y 128 de la Ley Orgánica del Poder Judicial del Estado de México; así como el numeral 89 fracción I de la Ley del Trabajo de los Servidores Públicos del Estado y Municipios; el Pleno del Consejo de la Judicatura del Poder Judicial del Estado de México, **acepta la renuncia que presenta EVERARDO SHAIN SALGADO**, al cargo que tiene conferido como **Magistrado del Tribunal Superior de Justicia del Estado de México**, adscrito a la Segunda Sala Colegiada Civil de Toluca, con efectos **a partir del dieciséis de diciembre de dos mil veinticuatro,** concluyendo en definitiva, en esa misma fecha, en dicho cargo y adscripción. Al ser facultad de la Legislatura Local, aprobar las renuncias que presenten los Magistrados del Tribunal Superior de Justicia del Estado de México, remítase la misma para los efectos conducentes"

En tal virtud, para la aprobación de ese Poder Legislativo, se remite copia certificada (ANEXO ÚNICO) del escrito de renuncia presentada por **Everardo Shain Salgado, al cargo de Magistrado del Tribunal Superior de Justicia del Estado de México**

Sin otro particular, reiteramos la seguridad de nuestra atenta y distinguida consideración.

Atentamente

PRESIDENTE DEL TRIBUNAL SUPERIOR

DE JUSTICIA Y DEL CONSEJO DE LA JUDICATURA DEL PODER JUDICIAL DEL ESTADO DE MÉXICO

MAGISTRADO RICARDO ALFREDO SODI CUELLAR
(Rúbrica)

SECRETARIA GENERAL DE ACUERDOS DEL TRIBUNAL SUPERIOR DE JUSTICIA Y DEL CONSEJO DE LA JUDICATURA DEL PODER JUDICIAL DEL ESTADO DE MÉXICO

M. EN C. P. FABIOLA CATALINA APARICIO PERALES
(Rúbrica)

Poder Judicial del Estado de México

"2024. Año del Bicentenario de la Erección del Estado Libre y Soberano de México".

PRESIDENCIA

NÚMERO DE OFICIO: 3010200000/14489/2024

ASUNTO: Se remite escrito de renuncia de Magistrado del Tribunal Superior de Justicia del Estado de México

Toluca de Lerdo, México; a 16 de diciembre de 2024

DIPUTADO JOSÉ FRANCISCO VÁZQUEZ RODRÍGUEZ
PRESIDENTE DE LA JUNTA DE COORDINACIÓN POLÍTICA DE LA "LXII" LEGISLATURA DEL ESTADO DE MEXICO

Por este conducto, me permito hacer de su conocimiento que en sesión verificada el día de la fecha, en atención al escrito de renuncia presentado por el **Magistrado José Noé Gómora Colín,** el Pleno del Consejo de la Judicatura del Poder Judicial del Estado de México, emitió el acuerdo siguiente:

ACUERDO. "Con fundamento en los artículos 106 y 109 de la Constitución Política del Estado Libre y Soberano de México; 99 fracción VI, 101, 105, 106 fracciones I y IX, y 128 de la Ley Orgánica del Poder Judicial del Estado de México; así como el numeral 89 fracción I de la Ley del Trabajo de los Servidores Públicos del Estado y Municipios; el Pleno del Consejo de la Judicatura del Poder Judicial del Estado de México, **acepta la renuncia que presenta JOSÉ NOÉ GÓMORA COLÍN**, al cargo que tiene conferido como **Magistrado del Tribunal Superior de Justicia del Estado de México,** adscrito a la Primera Sala Colegiada Civil de Ecatepec, **con efectos a partir del quince de enero dos mil veinticinco**, concluyendo en definitiva, en esa misma fecha, en dicho cargo y adscripción. Al ser facultad de la Legislatura Local, aprobar las renuncias que presenten los Magistrados del Tribunal Superior de Justicia del Estado de México, remítase la misma para los efectos conducentes".

En tal virtud, para la aprobación de ese Poder Legislativo, se remite copia certificada (ANEXO ÚNICO) del escrito de renuncia presentada por **José Noé Gómora Colín**, al cargo de **Magistrado del Tribunal Superior de Justicia del Estado de México.**

Sin otro particular, reiteramos la seguridad de nuestra atenta y distinguida consideración.

Atentamente

PRESIDENTE DEL TRIBUNAL SUPERIOR DE JUSTICIA Y DEL CONSEJO DE LA JUDICATURA DEL PODER JUDICIAL DEL ESTADO DE MÉXICO

MAGISTRADO RICARDO ALFREDO SODI CUELLAR
(Rúbrica)

SECRETARIA GENERAL DE ACUERDOS DEL TRIBUNAL SUPERIOR DE JUSTICIA Y DEL CONSEJO DE LA JUDICATURA DEL PODER JUDICIAL DEL ESTADO DE MÉXICO

M. EN C. P. FABIOLA CATALINA APARICIO PERALES
(Rúbrica)

Poder Judicial del Estado de México

"2024. Año del Bicentenario de la Erección del Estado Libre y Soberano de México".

PRESIDENCIA

NÚMERO DE OFICIO: 3010200000/14485/2024

ASUNTO: Se remite escrito de renuncia de Magistrado del Tribunal Superior de Justicia del Estado de México

Toluca de Lerdo, México; a 16 de diciembre de 2024

DIPUTADO JOSÉ FRANCISCO VÁZQUEZ RODRÍGUEZ
PRESIDENTE DE LA JUNTA DE COORDINACIÓN POLITICA
DE LA "LXII" LEGISLATURA D
EL ESTADO DE MEXICO

Por este conducto, me permito hacer de su conocimiento que en sesión verificada el día de la fecha, en atención al escrito de renuncia presentado por el **Magistrado José Salim Modesto Sánchez Jalili,** el Pleno del Consejo de la Judicatura del Poder Judicial del Estado de México, emitió el acuerdo siguiente:

ACUERDO. "Con fundamento en los artículos 106 y 109 de la Constitución Política del Estado Libre y Soberano de México; 99 fracción VI, 101, 105, 106 fracciones I y IX, y 128 de la Ley Orgánica del Poder Judicial del Estado de México; así como el numeral 89 fracción I de la Ley del Trabajo de los Servidores Públicos del Estado y Municipios; el Pleno del Consejo de la Judicatura del Poder Judicial del Estado de México, **acepta la renuncia que presenta JOSÉ SALIM MODESTO SÁNCHEZ JALILI, al cargo que tiene conferido como Magistrado del Tribunal Superior de Justicia del Estado de México**, adscrito a la Segunda Sala Colegiada Civil de Toluca, **con efectos a partir del dieciséis de diciembre** de dos mil veinticuatro, concluyendo en definitiva, en esa misma fecha, en dicho cargo y adscripción. Al ser facultad de la Legislatura Local, aprobar las renuncias que presenten las Magistrados del Tribunal Superior de Justicia del Estado de México, remítase la misma para los efectos conducentes"

En tal virtud, para la aprobaci6n de ese Poder Legislativo, se remite copia certificada (ANEXO ÚNICO) del escrito de renuncia presentada por **José Salim Modesto Sánchez Jalili, al cargo de Magistrado del Tribunal Superior de Justicia del Estado de México.**

Sin otro particular, reiteramos la seguridad de nuestra atenta y distinguida consideración.

Atentamente

PRESIDENTE DEL TRIBUNAL SUPERIOR DE JUSTICIA Y DEL CONSEJO DE LA JUDICATURA DEL PODER JUDICIAL DEL ESTADO DE MÉXICO

MAGISTRADO RICARDO ALFREDO SODI CUELLAR
(Rúbrica)

SECRETARIA GENERAL DE ACUERDOS DEL TRIBUNAL SUPERIOR DE JUSTICIA Y DEL CONSEJO DE LA JUDICATURA DEL PODER JUDICIAL DEL ESTADO DE MÉXICO

M. EN C. P. FABIOLA CATALINA APARICIO PERALES
(Rúbrica)

(Fin del documento)

PRESIDENTE DIP. MAURILIO HER-

NÁNDEZ GONZÁLEZ. Gracias, diputado. Se registra y se remite a las Comisiones Legislativas de Procuración y Administración de Justicia y Gobernación y Puntos Constitucionales para su estudio y dictaminación.

Para el desahogo del punto número 20 del orden del día, se concede el uso de la palabra a la diputada Rocío Alexia Dávila Sánchez, quien dará lectura al acuerdo con motivo de la integración de comisiones legislativas y comités permanentes.

DIP. ROCÍO ALEXIA DÁVILA SÁNCHEZ. Con su venia presidente

Toluca de Lerdo, México, a diecinueve de diciembre del 2024

DIPUTADO MAURILIO HERNÁNDEZ GONZÁLEZ.

PRESIDENTE DE LA LXII LEGISLATURA DEL CONGRESO DEL ESTADO LIBRE Y SOBERANO DE MÉXICO.
PRESENTE.

Los integrantes de la Junta de Coordinación Política, de conformidad con los artículos 62, fracciones I y XIX, 65, fracción V, 67 bis, guion cuatro, 77 y demás relativos y aplicables de la Ley Orgánica del Poder Legislativo del Estado Libre y Soberano de México, sometemos a la aprobación de la LXII Legislatura, propuesta de modificación en la presidencia de la Comisión Legislativa de Protección Ambiental y Cambio Climático, ocupando el lugar el diputado Carlos Alberto López Imm.
Se adjunta el proyecto de acuerdo correspondiente con esta propuesta buscamos contribuir al buen desempeño de las tareas de sus órganos legislativos.

Sin otro particular le expresamos nuestra elevada consideración.

ATENTAMENTE.
JUNTA DE COORDINACIÓN POLÍTICA DE LA LXII LEGISLATURA DEL CONGRESO DEL ESTADO LIBRE Y SOBERANO DE MÉXICO.

Es cuanto, presidente.

(Se inserta documento)

LA H. "LXII" LEGISLATURA DEL CONGRESO DEL ESTADO LIBRE Y SOBERANO DE MÉXICO, EN EJERCICIO DE LAS FACULTADES QUE LE CONFIEREN LOS ARTÍCULOS 57 Y 61 FRACCIÓN I DE LA CONSTITUCIÓN POLÍTICA DEL ESTADO LIBRE Y SOBERANO DE MÉXICO Y 38 FRACCIÓN IV DE LA LEY ORGÁNICA DEL PODER LEGISLATIVO DEL ESTADO LIBRE Y SOBERANO DE MÉXICO, HA TENIDO A BIEN EMITIR EL SIGUIENTE:

A C U E R D O

ARTÍCULO ÚNICO.- De conformidad con lo establecido en los artículos 60, 62 fracción I y demás relativos y aplicables de la Ley Orgánica del Poder Legislativo del Estado Libre y Soberano de México, se modifica, en su parte conducente, el Acuerdo de fecha 19 de septiembre de 2024, en la integración de Comisiones Legislativas, conforme al tenor siguiente:

COMISIÓN LEGISLATIVA DE PROTECCIÓN AMBIENTAL Y CAMBIO CLIMÁTICO		
Cargo	**Diputado entrante**	**Diputado saliente**
Presidente	Dip. Carlos Alberto López Imm	Dip. Isaías Peláez Soria

T R A N S I T O R I O S

ARTÍCULO PRIMERO.- Publíquese el presente Acuerdo en el Periódico Oficial "Gaceta del Gobierno".

ARTÍCULO SEGUNDO.- El presente Acuerdo entrará en vigor, a partir de su aprobación.

ARTÍCULO TERCERO.- Se abrogan y/o dero-

gan las disposiciones de igual o menor jerarquía.

Dado en el Palacio del Poder Legislativo, en la ciudad de Toluca de Lerdo, Capital del Estado de México, a los diecinueve días del mes de diciembre del dos mil veinticuatro.

SECRETARIAS
DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA

DIP. MARICELA BELTRÁN SÁNCHEZ
DIP. ARACELI CASASOLA SALAZAR

LA H. "LXII" LEGISLATURA DEL CONGRESO DEL ESTADO LIBRE Y SOBERANO DE MÉXICO, EN EJERCICIO DE LAS FACULTADES QUE LE CONFIEREN LOS ARTÍCULOS 57 Y 61 FRACCIÓN I DE LA CONSTITUCIÓN POLÍTICA DEL ESTADO LIBRE Y SOBERANO DE MÉXICO Y 38 FRACCIÓN IV DE LA LEY ORGÁNICA DEL PODER LEGISLATIVO DEL ESTADO LIBRE Y SOBERANO DE MÉXICO, HA TENIDO A BIEN EMITIR EL SIGUIENTE:

A C U E R D O

ARTÍCULO PRIMERO.- Con fundamento en lo dispuesto en el artículo 62 de la Constitución Política del Estado Libre y Soberano de México, la H. "LXII" Legislatura, elige Miembro de la Diputación Permanente de la Legislatura al Diputado Jorge Jiménez Martínez, para fungir durante el Primer Periodo de Receso del Primer Año de Ejercicio Constitucional.

ARTÍCULO SEGUNDO.- Se reforma, en su parte conducente, en relación con Miembro, el Acuerdo de fecha 13 de diciembre del año en curso, publicado en Periódico Oficial "Gaceta del Gobierno", de fecha 18 de diciembre del año en curso.

ARTÍCULO TERCERO.- Publíquese el presente Acuerdo en el Periódico Oficial "Gaceta del Gobierno".

ARTÍCULO CUARTO.- El presente Acuerdo entrará en vigor a partir de su aprobación.

Dado en el Palacio del Poder Legislativo, en la ciudad de Toluca de Lerdo, Capital del Estado de México, a los diecinueve días del mes de diciembre del dos mil veinticuatro.

SECRETARIAS
DIP. MARÍA DEL CARMEN DE LA ROSA MENDOZA

DIP. MARICELA BELTRÁN SÁNCHEZ
DIP. ARACELI CASASOLA SALAZAR

(Fin del documento)

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Someto a la consideración de la Legislatura del punto de acuerdo presentado y abro su discusión en lo general, pregunto a las diputadas y los diputados si desean hacer uso de la palabra.

Para la votación en lo general, pido a la secretaría abra el sistema de votación hasta por dos minutos, si alguien desea separar algún artículo, sírvase referirlo.

SECRETARIA DIP. MARICELA BELTRÁN SÁNCHEZ. Ábrase el sistema de votación hasta por dos minutos.

(Registro de votación)

Alguien de ustedes falta emitir su voto, el punto de acuerdo ha sido aprobado en lo general por unanimidad de votos.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Se tiene por aprobado en lo general el punto de acuerdo y se declara también su aprobación en lo particular, con lo que respecta al punto número 19, únicamente se remitirá para su estudio y dictaminación a la Comisión Legisla-

tiva de Gobernación y Puntos Constitucionales, de acuerdo a lo que establece la Ley Orgánica de este Poder Legislativo.

SECRETARIA DIP. MARICELA BELTRÁN SÁNCHEZ. Han finalizado los asuntos del orden del día.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Dé a conocer la secretaría de los comunicados.

SECRETARIA DIP. MARICELA BELTRÁN SÁNCHEZ. Comentarle que no hay comunicados.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Registre la secretaría la asistencia a la sesión.

SECRETARIA DIP. MARICELA BELTRÁN SÁNCHEZ. Ha sido registrada la asistencia, señor presidente.

PRESIDENTE DIP. MAURILIO HERNÁNDEZ GONZÁLEZ. Habiendo agotado los asuntos en cartera, se levanta la Sesión Deliberante, siendo las dieciséis horas con cincuenta minutos del día jueves diecinueve de diciembre del año en curso, y se pide a las diputadas y los diputados permanecer en su sitial para realizar de inmediato la Sesión Solemne de Clausura del Período Ordinario de Sesiones.

SECRETARIA DIP. MARICELA BELTRÁN SÁNCHEZ. La sesión ha quedado grabada en la cinta 024-A-LXII.